

MEETING MINUTES
Western Australian Volleyball Association Inc. (VWA)
Annual General Meeting

Meeting: Annual General Meeting

Date: 2 May 2026

Time: 9:20am

Location: Perth Modern School, 90 Roberts Rd, Subiaco WA 6008

MEETING OPENING

ATTENDANCE

Present:

VWA Board (voting Members)

Darren Beltman (President), Ian Phipps

Non-Voting Member

Sophie Row (CEO)

VWA Staff:

Karen Wickham;
Karyn Murray;
Myrica Maguire;
Percy Bilimoria;
Sahil Patil

CLUBS – Voting Members:

Volleyball Association (Tim Collins);
Chequers Volleyball Club (Dylan Wood);
Denmark Volleyball (Rob Perisic);
Fremantle Volleyball Club (Nicholas Moody);
Mandurah Volleyball Association (Charlie Grigio);
Murdoch University Volleyball Club (Justine Ross);
Northern Stars Volleyball Club (Chapmann Chan);
Perth Scorpions Volleyball Club (Remy Watkins - Proxy);
Reds Junior Volleyball Club (Logan Vanderweide);

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Reds Volleyball Club (Anthony Meo);
Rossmoyne Volleyball Club (Carol Hodgen);
Southern Cross Masters Volleyball Club (Nick McKenzie);
Southern Cross Volleyball Club (David Hedge);
The HUB Volleyball Club (Romano Fracassini);
UWA Volleyball Club (Mackenzie Cullip);

VWA Non-Voting Members

Dr Anousha Hashemi (Board nominee);
Cory Gersch (PSVC);
Georgia Franklin (BVA);
Tatiana Ray (MVA);
Ben McRobb (Life Member);
Scott Rains (The Hub);
Michela Carandente (The Hub);
Dani Francis (Life Member);
Shae Richardson (FVC);
Matthew Andrews (FVC);
Will Dundas (Referee);
Jemah Kelly (RVC);
Renaë Harvey (Life Member);
Michelle Hedge (SCVC);
Alexandra Chua (NSVC);
Layne van Smaalen (SCMVC);
Toma Stanca (SCMVC);
Cristina Stanca (SCMVC)

In attendance online: Baldivis Volleyball Club (Tanya Harris – **Voting Member**)

Apologies:

VWA Board

Mitchell Collins;
Michelle Hort;
Yuhan Richards;

CLUBS

Albany Volleyball Association (Jack Sellenger);
Apex Volleyball Club (Hugo Tam);
Balcatta Volleyball Club (Ari Zuvela);

Broome Volleyball Association (Brayan Catani);
Busselton Volleyball Association (David Boyle);
Collie Volleyball Association (Brad Barclay);
Esperance Volleyball Association (Laura Wright);
Horizon Volleyball Club (Phyo Min Nathan);
Indoor Beach Volleyball Federation (Luke Seib);
Kalgoorlie Volleyball Association (Chloe Shaw);
Northshore Rockets Volleyball Club (Jo-Han Bay);
North West Volleyball Association (Erik Brough);
Perth Scorpions Volleyball Club (James Benjamin);
Tom Price Volleyball Association (Kyle Bravington)

QUORUM

A quorum was confirmed with 18 voting members present, and the meeting commenced at 9.20am.

CONFIRMATION OF MINUTES

It was resolved that the minutes of the 2025 VWA Annual General Meeting, held on 31 May 2025, be accepted as a true and correct record

Moved: Nick McKenzie – Southern Cross Masters Volleyball Club

Seconded: Dylan Wood – Chequers Volleyball Club

Carried – None opposed

2025 ANNUAL REPORT & FINANCIAL STATEMENT

The President presented the Association's 2025 Annual Report and Financial Statements, noting that the year resulted in a financial deficit due to cost pressures, one-off transition costs, revenue variability in key competitions, staffing cost increases, and payroll tax obligations.

The President invited questions from the floor in relation to the 2025 Annual Report and Financial Statements.

Question 1 – Nick Moody (Fremantle Volleyball Club)

Nick Moody requested greater transparency and asked whether the budget could be made available. He also expressed concerns regarding a 35% increase in VWA competition fees. Nick queried the high salaries in the financial statements when compared to the previous year.

The President indicated that the salaries can be explained by one-off CEO transition costs and the previous growth strategy, whereby VWA was strengthening the organisational structure to support further growth, unfortunately growth slowed and this was not picked up quickly enough. In relation to providing the VWA budget, the President took the matter on notice, advising that he would review the Constitution to clarify what information VWA is permitted to provide.

Question 2 – David Hedge (Southern Cross Volleyball Club)

David Hedge asked whether the VWA strategy to improve financial strength and re-establish reserves in coming years, rather than prioritizing growth will put any grant funding or our categorization as a sport at risk.

The President advised that the CITs expects VWA to demonstrate financial sustainability. This is an important next step as a sport and is necessary if volleyball wants to take the next step. He noted that VWA is working towards this goal through the appointment of a new CEO, the expansion of programs, and a mid-year review of the competition structure.

Question 3 – Carol Hodgen, Rossmoyne Volleyball Club

Carol Hodgen queried what protections are in place for clubs regarding the financial impact of decisions such as WAVJL referee payments, and why changes are being made rapidly and with little club consultation.

The President advised that recent changes had been implemented following the appointment of the new CEO late in the 2025 financial year. The new CEO appointment occurred shortly before new season information was required to be confirmed, this required swift decisions leaving less time for engagement. A competition review would be undertaken mid-year, including extensive engagement.

Question 4 – Dylan Wood (Chequers Volleyball Club)

Dylan Wood asked what the projected bottom line of the current year's budget is and what end-of-financial-year position VWA is planning for.

The President advised that VWA is aiming to achieve a modest financial surplus by the end of the financial year and to conclude the year in a cash-positive position.

Approval of the Annual Report and Financial Statements

It was resolved that the 2025 Annual Report and Financial Statements for the Association be accepted as presented.

Moved: David Hedge (Southern Cross Volleyball Club)

Seconded: Remy Watkins (Perth Scorpions Volleyball Club)

Resolution: That the Annual Report and Financial Statements be adopted.

Outcome: Carried (For: 22, Against: 1)

ELECTION OF DIRECTORS

There are two (2) vacancies for Elected Director positions to be filled at the 2026 AGM. Four (4) valid nominations for Elected Director positions were received by the prescribed closing date.

Nominees for Election as Elected Directors

Details of the nominated candidates, including candidate statements and summaries of skills and experience, have previously been circulated. Nominees in alphabetical order are as follows:

- Dr Anousha Hashemi
- Michelle Hort
- Tatiana Ray
- David Rosamilia

The voting process was outlined to the meeting. A total of 40 votes were received across the four (4) candidates. The results for the two highest-polling candidates were as follows:

- Dr Anousha Hashemi – 17 votes
- Michelle Hort – 12 votes
- David Rosamilia – 7 votes
- Tatiana Ray – 4 votes

It was resolved that Dr Anousha Hashemi and Michelle Hort be declared elected as Elected Directors of the Association.

GENERAL BUSINESS

- Nomination for Life Membership – Ben McRobb (noted)
- Nomination for Order of Merit – Karen Wickham (noted)
- Recognition for 10 Years Service to the VWA Board – Ian Phipps (acknowledged)

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MEETING AND CLOSE

There being no further business, the meeting closed at 10:25am.

Minutes confirmed as a true and sufficient record of the meeting:

Chair: _____ Date: _____