



VWA
VOLLEYBALL
WESTERN AUSTRALIA

20
25 ANNUAL
REPORT



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FINANCIAL STATEMENTS

The independent audit report to the Members of Volleyball Western Australia Incorporated is included within the Annual Report documentation; please refer to those pages following the Annual Report. This information has been prepared for Volleyball Western Australia Incorporated by Nexia Australia.

THANK YOU FOR YOUR SUPPORT

Volleyball Western Australia acknowledges and thanks the Department of Creative Industries, Tourism and Sport, Healthway (Alcohol. Think Again and Think Again) and LotteryWest for their financial support in the form of grants/sponsorship for 2025.

ACKNOWLEDGEMENT OF COUNTRY

Volleyball WA acknowledges the Aboriginal peoples as the traditional custodians of the land in Western Australia and we recognise the Noongar people as the original custodians of the land of our State Volleyball Office. We pay respect to them and their Elders both past and present. We acknowledge that they have occupied and cared for the lands in which we operate over countless generations and we celebrate their continuing connection to land, water and culture. Together, may we all continue to care for this land and each other.





**20
25** STATE
SUMMARY

300 000+
TOTAL PARTICIPATION

TOTAL MEMBERS
18 931

190
TOTAL
AFFILIATES



688
ACCREDITED
COACHES



TOTAL
REFEREES
1722



SENIOR
VOLLEYROO
REPRESENTATION
17
ATHLETES

35 **TOTAL**
CLUBS



TOTAL DISABILITY
PARTICIPATION
1906



CALD
PARTICIPATION
45 787

92 **LARGEST SCHOOL SPORT WA**
SENIOR HIGH SCHOOLS COUNTRY WEEK
SPORT WITH 92 TEAMS



TOTAL SOCIAL NETWORK
IMPRESSIONS
8 950 805



2025 PRESIDENT'S REPORT

A year of change, achievement and renewal. In 2025, Volleyball WA moved with purpose—strengthening our governance, sharpening our strategy, and laying the groundwork for the sport's next surge of growth. It has been an honour to serve through this year of momentum and renewal.

The year brought both opportunities and challenges with the year presenting financial challenges with CEO transition costs, compliance impacts, shifts in club participation and broader operational expansion pressures testing us. We have responded with clarity: a comprehensive restructure aligned with the new 2026–2029 Strategic Plan, built through deep consultation with clubs, associations, staff, and partners. Our framework is simple and bold—financial resilience, sustainable participation and growth, continued facilities advocacy, inclusion, workforce development, and alignment with national pathways. This is how we build something that lasts.

Leadership that lifts others. After nearly 13 years of outstanding service, CEO Robyn Kuhl concluded her tenure in October. Her legacy is woven into every pathway, partnership, and program that now defines volleyball in WA. We thank Robyn sincerely for her exceptional service and contribution. We also welcome Sophie Row as our new CEO—an appointment that brings continuity, fresh energy, and a steady hand for the journey ahead.

Stepping up at Board level. We acknowledge Ben McRobb for more than seven years of outstanding dedicated service, thank Helen Shields for her contribution, and welcome Mitch Collins back to the Board. My gratitude extends to all Board members for their professionalism and courage during a year of significant transition.

A bigger stage for our game. Volleyball WA delivered a vibrant calendar of competitions, participation programs, inclusion initiatives, workforce development, and regional services. A standout milestone was the State Government's three year agreement to support and host the National Volleyball Championships here in Western Australia. The successful delivery of year one of the Australian Youth Volleyball Championships, Australian Club Volleyball Championships, and the National Youth Development Camp showcased the power of partnership—with Tourism Western Australia, VenuesWest, and Volleyball Australia all by our side.

Performance that inspires. The Perth Steel Women captured the Australian Volleyball Super League title, and the Men's team finished runners up after a gripping season. The Perth Steel Women's Team and their Head Coach Pauline Manser's recognition as finalists in their respective categories at the WA Sport Awards reflects the strength of our high performance culture and the promise of the pathway beneath it.

Passing the ball forward. As I conclude my term under the Board's 10 year tenure limit, I do so with confidence in our direction and in the leadership of incoming President Darren Beltman. The foundations are strong. The vision is clear. The opportunity ahead significant.

With gratitude. To our partners, sponsors, staff, volunteers, clubs, and associations—thank you. Your belief, effort, and generosity powered everything we achieved in 2025.

For more than a decade, serving this community has been one of the great privileges of my life. Volleyball WA is ready for its next chapter—more open, more inclusive, more ambitious. May all keep building the pathways, the places, and the possibilities that our athletes, coaches, officials, and fans deserve.

See you all courtside.

Warm regards

Ian Phipps
President
(Term concluded December 2025)

2025 VOLLEYBALL WA 2025 BOARD, MANAGEMENT, COMMITTEES, WORKING GROUPS, AND STAFF

VOLLEYBALL WA BOARD

Darren Beltman	President (term commenced December)
Ian Phipps	President (term expired December)
Mitchell Collins	(Commenced in September)
Ruth Gibbons	
Michelle Hort	
Robyn Kuhl	(Resigned in October)
Ben McRobb	(Resigned September)
Yuhan Richards	
Sophie Row	(Commenced in October)

VOLLEYBALL WA RISK MANAGEMENT COMMITTEE

Ben McRobb	Chair and BOD
Robyn Kuhl	BOD (Resigned October)
Sophie Row	VWA CEO BOD (commenced October)
Darren Beltman	Member
Kirsty Eaton EO	(Resigned August)
Susan Mustor	VWA Support Officer (Commenced August)

VOLLEYBALL WA AUDIT MANAGEMENT COMMITTEE

Ian Phipps	Chair and BOD
Matt Hodges	Member
Yuhan Richards	Member
Robyn Kuhl	BOD EO (Resigned October)
Sophie Row	VWA CEO BOD (Commenced October)
Weiwei Yuan	EO
Myrica Maguire	EO (Commenced August)

PLACES TO PLAY WORKING GROUP

Darren Beltman	Chairperson and BOD
Sophie Row	BOD (Commenced October)
Rebecca de Boer	SSM
Leah Clayton	SSM
Executive Officer	Vacant
Sean Andrews	
Matthew Andrews	
Chris Crosby	
Shaun Barnett	
Club/Association Representative	Vacant (Regional)

COMMITTEES/WORKING GROUPS

The Volleyball WA Committees continue to provide all members of the volleyball community with the opportunity to provide feedback and engage in discussion around the strategic and operational aspects within the sport. We thank each member for their ongoing contribution to Volleyball WA.

KEY

Board of Directors	BOD
Senior Staff Member	SSM
Executive Officer	EO

VOLLEYBALL WA HIGH PERFORMANCE WORKING GROUP (HPWG)

Robyn Kuhl	BOD
Jackie Tamburri	EO
Mitchell Collins	
Pauline Manser	
Rory Read	
Gareth Whitehead	
Peter Fitzgerald	
Dylan Wood	
Damian Oldmeadow,	Star Physio
Aaron Tay	
Dean White,	Diamond HP
Corban Wroe,	
Leigh Godfrey	
Luke Perry,	Volleyroo
Max Staples	
Paul Smith	Deputy National Performance Director
Craig Marshall	National Performance Director

VOLLEYBALL WA BEACH COMMITTEE

Karyn Murray	Chair
Millie Monaghan	EO
Tara Banks	
Kody Hooson	
Chris Adams	
Cody Flynn	
Elizabeth Moore	
Will Dundas	Referee Committee Representative

VOLLEYBALL WA REFEREE COMMITTEE

Danielle Francis	Chair
Robyn Kuhl	CEO
Karyn Murray	SSM
Jose Martinez, OLY	EO
Oliver Guazzelli	
Rena Harvey	
Samantha Stewart	
Shaun Barnett	
Will Dundas	

VOLLEYBALL WA JUNIOR WORKING GROUP

Karen Wickham	Chair
Robyn Kuhl	BOD (Resigned October)
Sophie Row	(Commenced October)
Alex Neindorf	EO
Percy Bilimoria	EO
Alex McLennan	Appointed –School Sport WA
Carol Hodgen	
Jessica Grigio	
Kenrick Armitage	
Rory Read	
Michelle Hedge	
Chanelle Furstenberg	

VOLLEYBALL WA RECONCILIATION WORKING GROUP

Karen Wickham	Chair
Darren Beltman	BOD
Aaron Tannahill	EO
Jackie Tamburri	
Kirsty Eaton	
Brent Gauci	
Nicolas Castagnette	
Lynise Goldsworthy	

VOLLEYBALL WA WAVL REVIEW COMMITTEE

Robyn Kuhl	BOD (Resigned October)
Sophie Row	BOD Chair (Commenced October)
Karyn Murray	SSM
Alex Neindorf	EO
Hugo Tam	Apex
Ari Zuvela	Balcatta
Kali Langley	Baldivis
David Boyle	Busselton
Candice Barclay	Bunbury
Dylan Wood	Chequers
Hussain Alattas and Elijah Gravestock	Fremantle
Phyo Min Nathan	Horizon
Charlie Grigio	Mandurah
Vikranth Ghandi	Murdoch Knights
Justine Ross	Murdoch Uni
Chapman Chan	Northern Stars
Jo-Han Bay	Northshore Rockets
James Benjamin	Perth Scorpions
Logan Vanderweide	Reds Junior
Anthony Meo	Reds
Carol Hodgen	Rossmoyne
David Hedge	Southern Cross
Toma Stanca	Southern Cross Masters
Nick Bew	UWA
Danielle Francis	Volleyball WA Referee Committee Chair

VOLLEYBALL WA DISABILITY INCLUSION WORKING GROUP

Aaron Tannahill	Chairperson
Karen Wickham	EO SSM

Brad Barclay	
Josh Brown	
Adam Popham	
Tatiana Ray	
Jess Grigio	
Shae Richardson	
Cezanne Vennitti	
Max Wason	
Dylan Wood	

VOLLEYBALL WA STAFF

Sophie Row	Chief Executive Officer (Commenced October)
Robyn Kuhl	Chief Executive Officer (Resigned in October)
Kirsty Eaton	Administration and Support Manager (Resigned in August)
Milena Hayman	Administration and Support Officer (PT) (Resigned 28 March)
Brianna Higgins	Administration and Support Officer (Commenced 18 August)
Myrica Maguire	Administration and Support Coordinator (Until August) Administration and Support Manager (Commenced August)
Susan Mustor	Administration and Support Officer (Until August) Administration and Support Coordinator (From August)
Weiwei Yuan	Financial Accountant (PT)
Karyn Murray	Competitions and Events Manager
Anika Erikson	Events Coordinator (Commenced Mid-October)
Alex Neindorf	Senior Competitions Coordinator
Jasmine Watson	Events Coordinator/Education Coordinator (PT, Commenced Mid-August)
Leah Clayton	Marketing and Communications Manager
Sean Andrews	Community and Stakeholder Engagement Coordinator (Resigned in April)
Rebecca de Boer	Government Advocacy and Lobbying Advisor (Commenced May)
Karen Wickham	Participation Manager
Percy Bilimoria	Schools Coordinator (Commenced in January)
Josh Brown	Diversity and Inclusion Coordinator (Resigned in April)
Jessica Grigio	Regional Development Coordinator Peel (Resigned in June)
Sahil Patil	Development Coordinator – Metro (Commenced in May)
Paris Rond	Senior Development Coordinator – Regional
Ella Stewart	Development Coordinator – Metro (Resigned in April)
Aaron Tannahill	Diversity and Inclusion Coordinator (Commenced in May)
Jackie Tamburri	Pathways Manager
Jose Manuel Martinez (OLY)	Education Coordinator (Until 30 September) Performance Pathways Coach (Commenced 1 September)
Millie Monaghan	Events Coordinator (Until 31 July) Youth Pathways Coordinator (Commenced August)



2025 WA BOARD
GOVERNANCE MATTERS



The Volleyball WA Board, in accordance with the Associations Incorporated Act, 2015 and the Volleyball WA Constitution, ensures the proper, efficient, and effective performance of Volleyball WA.

As part of good corporate governance, the Board undertakes a review of its performance and its Committees/Working Groups each year. This includes attendance at Board and subcommittee meetings and major Volleyball WA events. Throughout the year, the Board reviews the quality and integrity of its strategic planning, policies, financial reporting, and risk management followed by Volleyball WA.

The Volleyball WA Board met on eight occasions during 2025 and considered several key items across all areas of the business, including:

- Development and approval of the 2025 Budget, 2025 Operational Plan and 2025 Calendar.
- Development and approval of the 2025 Staffing Structure.
- Engagement with stakeholders in the development of the new Strategic Framework for 2026 - 2029
- The ongoing review of Volleyball WA Policies and the Volleyball WA Policy Hierarchy, in conjunction with the directions being provided by Volleyball Australia and Sport Integrity Australia's National Integrity Framework.
- Annual review and updating of the Volleyball WA Board Skills Matrix.
- Annual review of the CITS Evaluation of the Volleyball WA Board.
- Completion of the CITS Sports Governance Standards.
- Compliance with CITS Gender Diversity Requirements (funding).
- The CEO and President attended the Volleyball Australia AGM and Stakeholder meetings.

In 2025, we continued to support the health and wellbeing of staff through regular social and physical opportunities for staff participation and "Bring your Dog to Work" Thursdays. The Mental Health and Wellbeing Group completed the Volleyball WA Mental Health and Wellbeing Strategy and Critical Incident Response Plan with the support of SportWest's True Sport initiative.

During 2026 we will continue to review our governance in line with best practice and the Australian Sports Commission's Sport Governance Principles. This will include revisions to our Constitution and updates to associated policies to ensure alignment.



2025 VOLLEYBALL WA DISTINGUISHED SERVICE

LIFE MEMBERS

1985	John Sewell Tony Sprlyan
1986	Peter Murphy
1987	Sue Scudds (nee Falconer) * Linda Bawden
1989	George Hawkins * Jack Steel *
1990	Rick O'Brien Trevor Williams OAM
1995	Robyn Fittock Nino Canale Chris Stapff
2015	Nick Bew Danielle Francis Stephen Page
2016	Dixie Hyatt Kieran Cranley Yoshiaki Sawada
2017	Damian Oldmeadow
2018	Nick Wells
2019	Michael Dempsey Paul Prindiville
2020	David Hedge
2021	Marty Bertuleit
2023	Stuart Luff
2025	Charlie Grigio Rena Harvey Rory Read

HALL OF CHAMPIONS

1997	Linda Bawden Peter Hyatt
1998	Craig McIntyre Peter Ellery
2008	Amanda Combes
2010	Kieran Cranley Cathy Norman Julien Prosser Trevor Williams OAM
2019	Jen Beer (nee Day) Tara Binnie (nee West) Pauline Manser
2021	Rachelle Brammer
2022	Dan Howard Lisa MacNeill (nee Willcocks) Laurel Wentworth

ORDERS OF MERIT

1986	Linda Bawden Mark Casserley Sue Scudds (nee Falconer) * John Foreman Peter Head Dixie Hyatt Linda Ketteridge Rob Kiernan Rick O'Brien Richard Riley
1989	Greg Blight Nino Canale Peter Hyatt Sue Pearce Nick Randall Chris Stapff Vince Ulgiati Trevor Williams OAM
1990	Robert Dreger Robyn Fittock Charlie Grigio Norm Jackson Dave Northey* John Vincent Andrew Wilson*
1991	Larry Bailey Amanda Combes Kieran Cranley Connor McDonald
1994	Peter Huggins Craig McIntyre Lisa Willcocks
1995	Steve Doyle Wayne Edgeloe Kathy McIntyre Jan Perry Dennis Webb Ann Wells
2000	Sharon Mottolini
2001	David Heaton Yoshi Sawada
2007	Linda Clayton Russell Hampton
2008	Cameron Edwards
2010	Michelle Reid
2013	Marty Bertuleit Brendan Buckley Kate Buckley Stuart Luff Paul Prindiville David Van Weert

2014	David de Angelis Debra de Angelis Mitchell Collins Stephen Page Derek Scales Joan Strikwerda-Brown James Taylor Don Tregenza
2015	Rory Read Laurel Wentworth
2017	Rachelle Brammer Stuart Carr David Hedge Nicole Leighton Travis Luff Ian Phipps
2019	Aaron Bailey Kalina Bartlett Jenette Brown Zachary Clapp Cameron Dall Kim Ellwood Scott Leary
2020	Heidi Haake Jenny Harris Michelle Hilbrands Sharon Parker Wendy Tregenza
2021	Brendan Chapman Aaron Leung
2022	Alexander Sands
2023	David Hutchins Kieren Underwood Desiree Tan
2024	Chatthip (Goong) Buenaflor Matt Hodges Carly Walters
2025	Sean Andrews Laurie Drage Robyn Kuhl Manu Nair

* Deceased



2025 CHIEF EXECUTIVE OFFICER'S REPORT



2025 marked a significant year of delivery and transition for Volleyball WA, with a full calendar of participation, inclusion, pathway, competition, and regional servicing activities delivered across the state.

More than 300,000 participants engaged with volleyball programs and events throughout the year, supported by over 18,000 members, 190 affiliates, and 35 clubs. Participation remained strong across Kids and Junior Volley, School Volley (965 sessions delivered), multicultural and LGBTQIA+ events, and Adaptive Volley programs, including All-Abilities, Sitting Volleyball, and Senior Volley. These initiatives continued to expand access to volleyball for diverse communities across Western Australia.

A major milestone in 2025 was the launch of Volleyball WA's inaugural Reflect Reconciliation Action Plan. This work was led by the Reconciliation Working Group and included activities such as NAIDOC-themed WAVL rounds, community engagement initiatives, and increased cultural education for staff and members. The year also included the first full cycle of the Disability Inclusion Working Group, delivery of 31 disability inclusion activities, and the inaugural Sitting Volleyball Cup, complementing the silver medal achieved by Team WA at the Australian Sitting Volleyball Championships.

In pathways, Volleyball WA supported extensive indoor and beach state team programs across youth and junior levels, resulting in multiple national medals in AYBVC, AJVC and AYVC competitions. Education and workforce development remained a priority, with club-hosted courses, referee refresher sessions, teacher professional development, and coach development activities delivered throughout the year.

The Perth Steel again showcased Western Australia's high-performance strength. The Perth Steel Women won the Australian Volleyball Super League Championship, following an undefeated regular season and five-set victories in both the semifinal and final. The Perth Steel Men reached their third consecutive championship match, finishing with a silver medal. The Perth Steel Women and Head Coach Pauline Manser were also recognised as finalists in the 2025 WA Sport Awards, acknowledging the calibre of WA's elite athletes and coaches.

2025 also marked major leadership changes. CEO Robyn Kuhl stepped down in October after almost 13 years of service to Volleyball WA. Her tenure oversaw significant organisational development across governance, participation, pathways, and stakeholder relationships. We extend our sincere thanks to Robyn for her long-standing contribution to the sport. President Ian Phipps also completed his term in December, and his governance leadership and commitment are acknowledged with appreciation. Darren Beltman commenced as the new President in December.

Across competitions, Volleyball WA delivered the WAVL, WAVJL, Alcohol. Think Again Beach Tour and WA Open, regional ATABT rounds, the WA Country State Championships, and three Perth Steel home rounds. Regional servicing activities were delivered across the Indian Ocean Territories, Great Southern, Midwest, South West, Peel, Pilbara, and Wheatbelt through CITS Regional Servicing funding and partnerships with local governments and associations.

As Volleyball WA moves into 2026, work will begin on implementing the 2026–2029 Strategic Plan, ensuring future priorities respond to community needs and the continued growth of the sport.

Thank you to our funding partners; CITS and Healthway, our Board, clubs, associations, staff, volunteers, sponsors, partners, and athletes for their contribution throughout 2025

Sophie Row
Chief Executive Officer



2025 VOLLEYBALL WA AWARDS



The Volleyball WA Annual Awards Dinner took place on 8 November 2025 at the Pan Pacific Hotel, transforming the venue into a vibrant celebration of the sport. A crowd of 260 representatives from every code of volleyball came together for this gala occasion. The night recognised outstanding achievements across the year, honoured the dedication of athletes, coaches, officials, and volunteers, and showcased the strength and diversity of the volleyball community in Western Australia. The event carried a warm, celebratory energy, reflecting both the growth of the sport and the collective pride shared by everyone in the room.

Volleyball WA Club of the Year	Southern Cross Volleyball Club
John MacKay Regional Club of the Year	Mandurah Volleyball Association
Robyn Fittock Volleyball Champion Club – Indoor	Reds Volleyball Club
Volleyball WA Champion Club – Beach	Busselton Volleyball Association
Indoor Beach Federation Top Club Award	Ossie Indoor Beach Volleyball Centre
Volleyball WA Trevor Williams OAM Administrator of the Year	David Hedge
John Sewell Service Award	Darrel Fox, David Hedge
Volleyball WA Coach of the Year	Rory Read
Volleyball WA Young Leader of the Year	Michelle Hedge
Volleyball WA Discover Volleyball Ambassador	Max Wason
Volleyball WA Junior Coach of the Year	Sam Pilatti
Volleyball WA Club / Community Coach of the Year	Cameron Harvey
Volleyball WA Referee of the Year	Will Dundas
Volleyball WA Junior Referee of the Year	Ava Tweedie
Volleyball WA Referee Recognition Award	David Forster
Beach – Female Youth Player of the Year	Caitlin Northmore
Beach – Male Youth Player of the Year	Cale Lance
Beach – Female Player of the Year	Not awarded as both winners won Team of the Year
Beach – Male Player of the Year	Ky Landers
Beach – Female Team of the Year	Georgia Diaz and Melanie Gamble
Beach – Male Team of the Year	Ky Landers and Jonathan Hunt
Beach – Female Regional Player of the Year	Melissa Kennedy
Beach – Male Regional Player of the Year	Tristan Watts
Indoor – AVSL MVP Award Female	Shelby Maher and Caitlin Waterfall
Indoor – AVSL MVP Award Male	Dylan Wood
Indoor – Female Youth Player of the Year	Zoe Green
Indoor – Male Youth Player of the Year	Hayden Baker
Indoor – Female Player of the Year	Miyu Udo
Indoor – Geoff McIntyre Male Player of the Year	Matthew Pallot
Indoor Beach – Super League Female MVP Ladies 1	Elisha Renner
Indoor Beach – Super League MVP Male 1	Jonathan Hunt
Indoor Beach – Super League Mixed Team 1	Matthew Reeves

2025 PARTICIPATION AND PEOPLE



In 2025, Volleyball WA strengthened the Discover Volleyball portfolio across all areas with a focus on the expansion of Adaptive Volley.

We proudly delivered our major inclusive events including the Alcohol Think Again, Country of Origin, Pride Cup, Harmony Cup, and Senior Volley Cup and the inaugural Sitting Volleyball Cup. The launch of our Reflect Reconciliation Action Plan further highlighted our commitment to an inclusive volleyball community.

VWA also contributed to the Australian Sports Commission's Play Well Roadshow and remained an active member of the State Sport Inclusion Network. As we move into 2026, we remain focused on growing and enhancing these programs across Western Australia.

Multicultural Participation	45,787
Aboriginal and Torres Strait Islander Participation	3,535
Total Adaptive All Abilities Participants	675
Total Adaptive Sitting Volleyball Participants	238
Total Adaptive Senior Participants	316
Number Adaptive Activities	91
Overall Volleyball WA Disabled Participation (across all Volleyball WA events and activities for 2025)	1,906

SOCIAL VOLLEY

Volleyball WA continues to host and support a variety of participation competitions and events across Western Australia, providing members and participants with opportunities to compete at their preferred level. Seven Affiliated clubs and associations also ran their own Social Volley programs and leagues during the year. Our major social events included:

Social Volley Indoor Participants	780
Volleyball WA Affiliated Social Volley Programs	7
Fortix Corporate Cup	54 Participants
Alcohol. Think Again Country of Origin Indoor	344 Participants
Volleyball WA Harmony Cup	304 Participants
Volleyball WA Pride Cup (in partnership with Perth Scorpions VC)	142 Participants

Volleyball WA will continue to provide booking access at the inner-city beach courts in West Perth to encourage greater participation from groups and individuals who want to play socially. VWA views inner-city beach court bookings as a key growth opportunity for 2026.

Each year the Fortix Corporate Cup is held during Mental Health Week to highlight the many wellbeing benefits of the game. It provides an opportunity for people to get out of the office, be outdoors and socialise with workmates. We would like to thank the WA Association for Mental Health for their grant funding in support of the event.



MULTICULTURAL

VWA continued to support multicultural communities throughout the year through a range of events and activities, ensuring ongoing engagement with people from CaLD backgrounds and celebrating the diversity within our sport.

- We once again delivered our annual social competitions for multicultural communities; the Harmony Cup and the Alcohol. Think Again Country of Origin.
- VWA was grateful to secure a \$2,000 Harmony Week Grant from the Office of Multicultural Interests, enabling us to incorporate cultural performances at the Harmony Cup from the Kitwek Association (Kenya), Jamaica Dance Culture, Segaloya Fusion, and Malaetasi Perth Pacific Arts (Samoa). These performances were warmly received by both participants and spectators, further enriching the event experience.
- VWA was delighted to support the Nepali Association of WA's hosting of the Oceania Nepali Sports Meet for the Nepalese diaspora in Australia and New Zealand.



ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLES

VWA, guided by our Reconciliation Working Group, launched our inaugural Reflect Reconciliation Action Plan (RAP), marking a significant milestone in our ongoing commitment to building meaningful relationships with Aboriginal and Torres Strait Islander communities. The launch proudly coincided with NAIDOC Week 2025, reinforcing our dedication to increasing our knowledge and expanding our engagement.



Some other notable activities included;

- A WAVL NAIDOC Round where Volleyball Clubs, players, and supporters were encouraged to donate pre-loved sneakers through our partnership with Fair Game. These donations helped Fair Game deliver quality recycled sports equipment to remote and underserved communities, many of which include Aboriginal and Torres Strait Islander youth.
- Conducting a survey for members of Aboriginal and Torres Strait Islander descent, providing a direct opportunity to share feedback on volleyball in WA and help guide future inclusion and engagement initiatives.
- The appointment of the Participation Manager to the SportWest Cultural Navigation Advisory Working Group, established to guide SportWest and the broader WA sporting industry in culturally informed practice.
- Developing staff polo shirts featuring VWA's commissioned Aboriginal artwork to enhance visibility and representation within the community.
- Staff participation in the Reconciliation WA, Walk for Reconciliation and National Reconciliation Week Online breakfast.

LGBTQIA+

VWA's Pride Cup saw significant growth in 2025, expanding to 18 teams and more than 140 participants, double the numbers from 2024. We continue to partner with the Perth Scorpions Volleyball Club for this annual celebration, whose leadership continues to amplify diversity and drive LGBTQIA+ inclusion in our sport. We were also pleased to learn in 2025 that Pride WA's bid to host the Gay Games 2030 in Perth was successful, with Volleyball WA providing support in the early preparation of the bid in 2024 for the Indoor and Beach volleyball events.

ADAPTIVE VOLLEY

In 2025, the Adaptive Volley program continued to expand opportunities for people with disability and seniors across three pillars: Inclusion/All-Abilities, Sitting Volleyball, and Senior Volley. VWA strengthened partnerships and delivered inclusive programs throughout the Perth, Peel, and Southwest regions, while the newly established Disability Inclusion Working Group completed its first full year of supporting clubs in building their capacity for inclusive practice. An Adaptive Volley Impact Report was also developed and released, capturing our key achievements in this space throughout 2024 and will be updated to capture 2025.



INCLUSION/ALL-ABILITIES

Through the CITS Inclusion Participation Program, VWA strengthen partnerships with clubs and external stakeholders to expand opportunities for participants with disability. A range of initiatives were delivered throughout the year, with a strong focus on building club capability and increasing community access to inclusive volleyball.

- Existing inclusion programs at Leisurefit Melville, Mandurah Aquatic and Recreation Centre, and Herb Graham Recreation Centre operated through to Term 2.
- MOUs established with Southern Cross VC and Chequers VC, supporting the transition toward clubs independently delivering their own inclusion programs.
- Adaptive Volley inclusion programs expanded to Wesley College and Yokine Community Centre, supported by Southern Cross VC and Chequers VC respectively in Term 4.
- A new MOU with the Autism Association of WA was created to develop community resources aimed at improving accessibility and supporting players with Autism across affiliated clubs.
- 31 disability inclusion programs and activities delivered throughout 2025.



SITTING VOLLEYBALL

Sitting Volleyball in Western Australia continued to build strong momentum this year, with Volleyball WA and its Affiliated Clubs expanding participation, competitions, and development pathways across the state.

A key milestone was VWA's inaugural Sitting Volleyball Cup, reflecting the sport's rapid growth. Nationally, the VWA team secured silver at the Australian Sitting Volleyball Championships on the Gold Coast, improving on last year's bronze. We thank our team sponsors—Sana Living, Ore Tech Resources, and Orthotic Prosthetic Solutions—for their invaluable support.

- Coordinated the first official Para Volley State Team Program, selecting two coaches Tatiana Ray and Brad Barclay and nine athletes to represent Western Australia at the Australian Sitting Volleyball Championships on the Gold Coast, where the team secured a silver medal.
- Continued delivery of the Perth Social Sitting Volleyball League in Term 1 and Term 3.
- Delivered a development program for athletes selected to represent Australia at the Para Volley Asia Zonal Championships in June.
- Ran our inaugural VWA Sitting Volleyball Cup at Cockburn ARC featuring four competing teams.
- Supported the introduction of a sitting volleyball division within Southern Cross VC's Term 4 social league.
- Delivered 24 sitting volleyball-specific programs and activities throughout 2025 including a sitting volleyball Have a Go session for State Rehab Senior Physios at the Fiona Stanley Hospital.



SENIOR VOLLEY

The Senior Volley program ran sustainably throughout 2025. With a growing network of participating communities, VWA hosted its second Senior Volley Cup during Seniors Week in November at Swan Active Midland, giving senior groups from across Perth an opportunity to come together and celebrate the sport.

- Ann Wells (Volleyball WA Life Member) and Jan Perry, continued to deliver Senior Volley sessions at established communities as hobby coaches.
- Regular sessions continued at Karingal Green, Brightwater Inglewood, with Bassendean 55+ purchasing their own kit to run independently every fortnight.
- Four teams competed in the Senior Volley Cup in November.
- VWA attended and participated in the annual Senior Recreation Council of WA Have a Go Day in November.



KIDS AND JUNIOR VOLLEY

Kids and Junior Volley participation continued to grow in 2025, with Volleyball WA working closely with Clubs, Associations, and Affiliates to establish new programs across the state.

KIDS VOLLEY	
	TOTAL
PROGRAMS	21
Run by Clubs/Associations	18
Run by Volleyball WA	3
Locations Across WA	17
Participants	1, 128
JUNIOR VOLLEY	
	TOTAL
PROGRAMS	37
Run by Clubs/Associations	34
Run by Volleyball WA	3
Locations Across WA	27
Participants	2, 385

VWA continued its collaboration with Volleyball Australia through the Play Volley Working Group to support the rollout of Play Volley, the new national entry-level program for primary school students. The first WA schools are expected to adopt the program in 2026.

SCHOOL VOLLEY	
SCHOOL PARTICIPATION (24,204)	
Participants	9,881
Sporting Schools	8,620
Primary School Volley	31
Secondary School Volley	401
Regional School Volley	829
SESSIONS 965	
Sporting Schools	795
Primary School Volley	5
Secondary School Volley	114
Regional School Volley	51
SCHOOLS ENGAGED 107	
Sporting Schools	83
Primary School Volley	2
Secondary School Volley	13
Regional School Volley	9

In 2025, School Volley sessions were delivered in the Perth Metro, Indian Ocean Territory (Christmas Island and Cocos Islands), Midwest, Great Southern, Goldfields-Esperance and Pilbara.



SCHOOL COMPETITIONS

In 2025, Volleyball WA delivered the following school-based competitions:

SCHOOL COMPETITIONS VOLLEYBALL WA				SCHOOL ASSOCIATIONS			
COMPETITION	SCHOOLS	TEAMS	PARTICIPANTS	ASSOCIATION	SCHOOLS	TEAMS	PARTICIPANTS
Think Again High School Beach Cup Term 1	6	105	352	Independent Girls' Schools' Sporting Association (IGSSA)	8	176	1, 584
Volleyball WA Indoor High Schools Cup Term 3	88	285	2, 565	Public Schools Association (PSA) Term 1	7	77	693
Think Again High School Beach Cup Term 4	9	122	416	Public Schools Association (PSA) Term 4	7	73	730
SCHOOL SPORT WA (SSWA)				Associated Catholic Colleges (ACC)	50	145	1, 305
COMPETITION	SCHOOLS	TEAMS	PARTICIPANTS				
Champion Schools Volleyball Term 2	98	411	3, 288				
Senior High School Country Week Term 2	35	64	512				
Champions of Champions Term 3	13	22	176				
District High School Country Week	8	13	104				



REGIONAL

In 2025, Volleyball WA visited several regions to deliver volleyball activities and initiatives. These visits were funded through the Department of Creative Industries, Tourism and Sport (CITS) Regional Servicing Funding, and the Australian Government.

CHRISTMAS AND COCOS (KEELING) ISLANDS

Mexican Olympian (2016) and AVSL Gold Medallist José Manuel Martínez (OLY) returned to the Indian Ocean Territories – Christmas Island and Cocos (Keeling) Islands – to deliver volleyball coaching and community engagement initiatives on behalf of the Department of Cultural Industries, Tourism and Sport whose services in the IOT are supported through a partnership with the Australian Government and Commonwealth funding.

From 27 May to June 6, José delivered the following:

- 18 school clinics for 421 students at Christmas Island District High School.
- Two sessions each for the Christmas Island DHS Boys and Girls Country Week teams.
- Eight school clinics for 86 students at Cocos Keeling Island District High School.
- Three community clinics for 36 participants on Christmas Island.
- One Seniors clinic for 20 participants on Christmas Island
- One community clinic for 30 participants on Cocos (Keeling) Islands Home Island.

GREAT SOUTHERN

Volleyball WA visited the Great Southern twice in 2025, to deliver volleyball clinics and upskilling opportunities. In April:

- The Great Southern Youth Indoor Development Clinic at the Albany Leisure and Aquatic Centre had 20 participants, led by Level 3 National Coach, Peter Fitzgerald and assisted by Level 3 Associate Coach, Mitchell Bruce.
- The Level 2 Coach Course had 7 participants, delivered by Peter Fitzgerald.

In July, Paris Rond and Dani Francis visited Albany Volleyball Association and Denmark Volleyball. Whilst in the region:

- Paris and Dani visited the Albany VA indoor competition, and Dani, as a Level 4 International qualified Referee, provided feedback and mentorship to teams on duty.
- Meetings were held with Albany VA and Denmark Volleyball, as well as the Department of Cultural Industries, Tourism and Sport based in Albany.

MID-WEST

Through the Sporting Schools funding program, Level 3 Associate Coach Michelle Hedge visited Kalbarri and Geraldton to deliver a series of school clinics and a community session, helping strengthen participation and skill development across the region:

- Ten school clinics for 200 participants at Kalbarri District High School.
- One community clinic in Kalbarri.
- Three school clinics for 34 participants at Geraldton Grammar School.

SOUTH WEST

The South West once again highlighted its vibrant volleyball culture through the Bunbury and Busselton Regional Rounds of the ATABT competition. These rounds remain two of the most significant regional fixtures on the calendar, drawing athletes, families, and supporters from across the region. Bunbury hosted 66 teams, highlighting the depth and enthusiasm of its volleyball community, while Busselton welcomed 57 teams across just six courts, underscoring both the event's popularity and its potential for continued growth. From an education perspective, Level 4 International Referee Dani Francis, assisted by Level 3 Referee Sam Stewart, delivered a Level 2 Referee Course in Busselton in March.

PEEL

The Peel region added its own strong contribution to the ATABT season through another successful Mandurah Regional Round. Mandurah's volleyball community continues to grow, and this year's event highlighted the region's increasing appetite for structured competition and clear pathway opportunities. With 52 teams across junior and senior divisions, the round demonstrated both broad engagement and a solid foundation for continued expansion.

PILBARA

Volleyball WA and the North West Volleyball Association delivered a major milestone for Pilbara volleyball with the WAVL State League Regional Round in Karratha, held alongside the North West Regional Tournament in June. Players from Chequers Volleyball Club, Reds Volleyball Club, UWA Volleyball Club and VWA staff travelled to Karratha for the round, marking a significant moment for the region's connection to the State League pathway. The WAVL match drew 150 spectators to the Karratha Leisureplex, offering many locals a rare opportunity to experience top-tier volleyball in their own community. Volleyball WA thanks all involved, including the Department of Cultural Industries, Tourism and Sport and the City of Karratha. The North West Regional Tournament featured 13 teams from Karratha, Port Hedland, and Tom Price, with Level 4 International Referee Dani Francis delivering a referee workshop and providing officiating support throughout the event.

Leading up to the weekend, VWA hosted a series of events:

- Six school clinics for 118 participants in Karratha.
- One school clinic for 24 participants in Port Hedland.
- Three community clinics for 40 participants in Karratha.
- Two education workshops (coaching and refereeing) for 23 participants in Karratha.

WHEATBELT

Volleyball WA ran a hybrid (online and in-person) Level 2 Coach Course for Merredin College in July. Level 3 National Coach Dylan Wood presented the theoretical components online, and Level 3 National Coach Steve Page delivered the practical components in the Wheatbelt. It was the first time this hybrid method was conducted, and it was considered a success.

2025 EDUCATION AND WORKFORCE DEVELOPMENT



Volleyball WA saw another strong year for the community, building on the momentum of recent seasons; Western Australia's population of Coaches and Referees continued to expand which was supported by a range of educational opportunities.

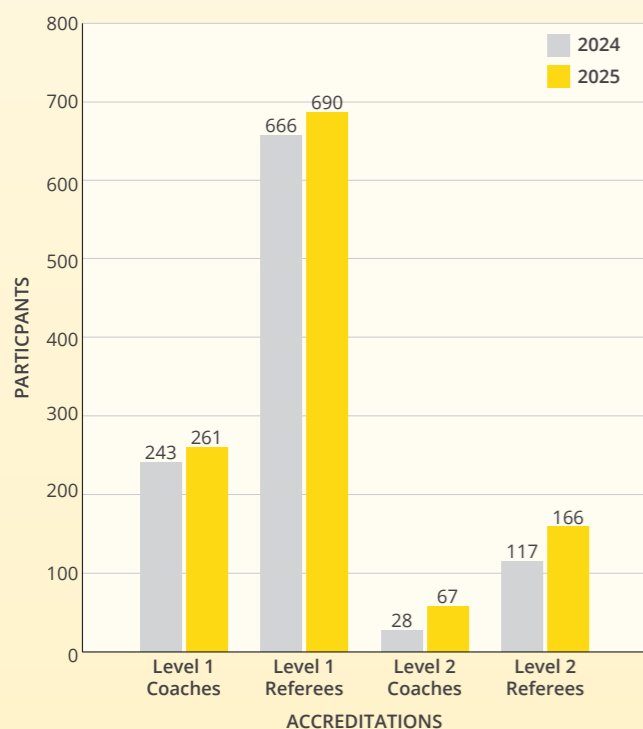
Club-hosted courses once again proved successful, we saw an increased engagement with our online courses, our Level 2 courses reached participants across the state, and we were also able to deliver an impactful Level 2 Coach course presented by Perth Steel's Head Coach, Rory Read. Throughout the year, VWA strengthened its partnership with the VWA Referee Committee, sharing a focus on officiating opportunities and the ongoing development of skills for our existing referees.

COACH DEVELOPMENT

September proved to be a great month for WA coaches, marked by two valuable professional development opportunities following the Australian Youth Volleyball Championships. VWA held a free Coaching Seminar led by respected presenters Dr. Dylan Wood and Corban Wroe, who brought their expertise in biomechanical analysis, jump conditioning, and performance development. Engagement in the seminar was strong, with 28 coaches from both WA-based and visiting representatives taking part in the Volleyball Australia National Championships event. The session delivered valuable insights into contemporary coaching practices and equipped attendees with applicable tools to enhance player development.

Following the Coach Seminar, the Volleyroos coaching team hosted "A Morning with the Volleyroos Coaches," another successful professional development event for WA coaches, with 25 attendants. This open forum provided attendees with the rare chance to hear directly from some of the nation's leading coaches, gaining valuable insights into high-performance coaching methods, training approaches, and development strategies.

COACH AND REFEREE ACCREDITATIONS: 2024 VS 2025



TEACHER PD

In 2025, we conducted a total of 3 VWA Delivered Teacher Professional Development (Teacher PD) Sessions, and a School Cluster Teacher PD which were presented by Steve Page and Gareth Whitehead. We had a total of 50 participants during these sessions. As we continue to run PD sessions throughout the following year, we recognise and appreciate the growing positive response the sport is receiving from teachers and their schools.

ADVANCING REFEREE STANDARDS

WA's referees also benefited from a range of professional development opportunities throughout the year, with a standout example being the Referee Refresher in March, delivered by VWA Referee Committee members Dani Francis, Renae Harvey, and Shaun Barnett. This session introduced the updated indoor volleyball rules to 34 attendees, providing clarity on how these changes would influence competitions across all levels in Western Australia and fostering an environment where referees could broaden their skill sets ahead of the WAVJL season.

The year also saw our largest cohort of referees during the Australian Youth Volleyball Championships and the Australian Volleyball State League. This level of participation



PERFORMANCE PATHWAY

Volleyball WA reviewed the terms of reference for the High-Performance Review Group and updated its purpose and membership. The group was renamed the Performance Pathways Committee to better align with the terminology and vision of Volleyball WA and Volleyball Australia's performance pathway programs.

Commencing in 2026, the committee will advise the VWA Pathways Team on initiatives connected to the 2026–2029 Strategic Plan, focusing on developing athletes, coaches, officials, and affiliate leadership pathways.

Volleyball WA also appointed its first full-time coaching role, the Performance Pathways Coach. This position will lead the creation of the Volleyball WA Academy, the state's official nationally aligned talent development program. The Academy will support the long-term, holistic development of athletes and coaches in both beach and indoor volleyball.

With the new coach in place, planning began for the launch of The Academy in 2026. As an initial step, the Spring Development Clinics were introduced at the end of the year, offering a preview of the training that will be delivered through the Academy.

STATE TEAM PROGRAMS

AUSTRALIAN YOUTH BEACH VOLLEYBALL CHAMPIONSHIPS (AYBVC) – MARCH 2025

- Age Groups – U15, U16, U17, U18
- Preseason Registrations – 68
- Trial Registrations – 110
- Teams Selected – 21
- Head of Delegation – Carol Hodgen
- Number of Coaches – 13
 - Rory Read (Senior Head Coach), Gareth Whitehead (Female Head Coach), Jayson Fox (Male Head Coach), Timothy Everett, Gregory Hunt, Ryan Penno, Jasmine Serra, Hannah Walker, Romano Fracassini, Jordan Linton, Conrad Hill, Tara Banks, and Michela Carandente (non-travelling).
- Medal Winning Teams (1)
 - U18 Girls Gold Medal Team
Caitlin Northmore and Kaia Tuuta

AUSTRALIAN JUNIOR VOLLEYBALL CHAMPIONSHIP (AJVC) – JULY 2025

- Age Groups - U19, U21, U23
- Trial Registrations – 147
- Teams Selected – 6 (U19 – U23 Men and Women)
- Head of Delegation – Jackie Tamburri
- Number of Coaches – 15 (12 travelling)
 - U19 Men: Travis Luff and Jordan Fancote
 - U19 Women: Laurel Wentworth, Leah Clayton and Ryan Gonsalves (Non-Travelling)
 - U21 Men Peter Fitzgerald, Cameron Edwards and Kevin Gravestock (Non-Travelling)
 - U21 Women: Carly Walters and Matt Liley
 - U23 Men: Steve Petsos and Sean Andrews
 - U23 Women: Gergory Hunt and Jasmine Serra
 - Specialist Middle Block Coach (Non-Travelling): Jose Martinez
- Medal Winning Teams (3)
 - U19 Women Silver Medal Team
 - Laurel Wentworth (Head Coach), Leah Clayton (Assistant Coach), Ryan Gonsalves (Non-Travelling Coach), Sway Brown, Kate Cudby, Kate Field, Zoe Green, Holly Hunter, Tara Jorgensen, Ellie Manason, Kilia Stockton, Ava Tweedie, Asha Walters
 - U19 Men Bronze Medal Team
 - Travis Luff (Head Coach), Jordan Fancote (Assistant Coach), Hayden Baker, Harry Gibson, Sean Kennedy, Jonathon Kuuse, Kieran Manason, Anthony McCaughey, Xavier Ulgiati Ferreira, Harrison Sartori, Spencer Teo, Lennox Wentholt
 - U23 Women Bronze Medal Team
 - Gregory Hunt (Head Coach), Jasmine Serra (Assistant Coach), Eleanor Adams, Rosie Alchin, Alycia Buenafior, Jolie Du Plessis, Anne-Marie Fitzgerald, Michelle Hedge, Darcy Marks, Hannah Walker, Tamlin Walters, Keeva Wasson



AUSTRALIAN YOUTH VOLLEYBALL CHAMPIONSHIPS (AYVC) – SEPTEMBER 2025

- Age Groups - U14, U15, U16, U17, U18
- Preseason Registrations - 94
- Trial Registrations – 303
- Teams Selected – 14 (U14-U18 Male and Female)
- Head of Delegation – Carol Hodgen
- Number of Coaches – 29
 - U14 Girls: Michelle Hedge and Rommel Pineda
 - U14 Boys Black: Jac Garland and Denzil Fernandes
 - U14 Boys Gold: Ryan Martins and Sonam Tenzin
 - U15 Girls: Jimmie Mok and Misa Tagomori
 - U15 Boys: Samantha Shillington and Harry Brown
 - U16 Girls Black: Carly Walters and Natalie Kessell
 - U16 Girls Gold: Karla Garre and Selin Sungar
 - U16 Boys Black: Sean Andrews, Cody Versteeg and Cameron Harvey
 - U16 Boys Gold: Jessica Grigio and Ray Gilling
 - U17 Girls: Matthew Liley and Maddie Clark
 - U17 Boys: Anthony Meo and Brent Gauci
 - U18 Girls: Timothy Everett and Jemah Kelly
 - U18 Boys Black: Peter Fitzgerald and Preston Jones
 - U18 Boys Gold: David Hedge and Harry Fraser
- Medal Winning Teams (3)
 - U16 Boys Black Silver Medal Team
Sean Andrews (Head Coach), Cody Versteeg (Assistant Coach), Cameron Harvey (Assistant Coach), Marcus Bonney, Levi Chandra, Reece Da Silva, Bodhi Hand, Cale Harding, Samuel Ho, Blake Huppertz, Kaleb King, Tom Merrett, Hayden Saw
 - U18 Boys Black Silver Medal Team
Peter Fitzgerald (Head Coach), Preston Jones (Assistant Coach), Tyren Aliivaa, Jacob Allison, Hayden Baker, Reilly Cooper, Ben Fourie, Sean Kennedy, Cale Lance, Matthew McCarthy, Oskar Tindall, Xavier Ulgiati Ferreira
 - U18 Girls Bronze Medal Team
Timothy Everett (Head Coach), Jemah Kelly (Assistant Coach), Lara Bertolucci, Sabrina Cooray, Rhiannon Dunning, Bridget Gavin, Zoe Green, Lalita Lerno, Mahli McInnes, Kelly Namgyel, Kate Smart, Sienna Tonkin, Kaia Tuuta, Asha Walters

AUSTRALIAN SITTING VOLLEYBALL CHAMPIONSHIPS (ASVC) - DECEMBER 2025

- Coaches: Tatiana Ray and Bradley Barclay
- Silver Medal Team: Natalie Horobin, Cezanne Vennitti, Alwyn White, Sachiko Kuroiwa, Rachael Williams, Chris Day, Mauro Vennitti, James Riseley, Bradley Barclay

REGIONAL ACADEMY ATHLETES

- Great Southern Academy of Sport (1) – McKinnon Barrett
- Peel Regional Academy of Sport (3) - Kilia Stockton, Anela Stockton, Luke Ward
- South West Academy of Sport (1) – Ben Wind

LEAD VOLLEY PRESENTED BY THINK AGAIN

In 2025, the Lead Volley initiative supported the Youth State Team Program during the inaugural Lead Volley Camp. Presenters from Outside the Locker Room and Nutrition Works educated the athletes and coaches on mental resilience and fuelling the body for optimal performance. Athletes also participated in on-court training sessions throughout the day.

NATIONAL & INTERNATIONAL REPRESENTATION (28)

- Men's Senior Indoor Volleyroos - Thomas Heptinstall, Luke Perry, Nicholas Butler, Ryan Slater, Hamish Hazelden, Kaia Clarkin, Max Staples
- Women's Indoor Volleyroos - Sarah Burton, Cassandra Dodd, Ella Schabort, Alexia Zammit, Caitlin Whincup, Elysse Hislop, Tully Bew
- Sitting Volleyball Para VolleyRoos - Bradley Barclay, Natalie Horobin, Racheal Williams
- Women's National Beach Program – Elizabeth Alchin, Jolie du Plessis
- Men's National Beach Program – Paul Burnett, Jed Walker, Joshua Howat
- Australian Volleyball Academy – Hayden Baker, Jaxon Neill, Rosie Alchin, Rachel Kilchenmann, Tessa Kilchenmann
- National Sitting Volleyball Program Support Staff – Tatiana Ray

NATIONAL PERFORMANCE PROGRAM SQUADS & TOURS (32)

- Pre-Youth (U16) – Madison Eckert, Ella Zaorski, Levi Chandra, Reece Da Silva, Bodhi Hand, Tom Merrett, Hayden Saw, Jayden Cho
- Youth (U18) – Cynthia Aung, Zoe Green, Erin Parker, Kaia Tuuta, Asha Walters, Jacob Allison, Hayden Baker, Ben Fourie, Matthew McCarthy, Michael Delany, Xavier Ulgiati Ferreira, Lukas Willinge
- Junior (U20) - Rosie Alchin, Jolie du Plessis, Tara Jorgensen, Jaxon Neill, Joshua Damianopoulos
- U25 Men/Women – Sarah Burton, Cassie Dodd, Alexia Zammit, Jed Walker
- Coaches and Support Staff – Hannah Walker, Sean Andrews, Aaron Tay

OVERSEAS COLLEGE AND PROFESSIONAL PROGRAMS (23)

- College - Benjamin Farley, Tom Dempsey, Cassandra Dodd, Sarah Burton, Alexia Zammit, Ella Schabort, Tully Bew, Joshua Damianopolous, Zachary Keeley
- Professional - Luke Crutchley, Ryan Slater, Luke Perry, Luke Smith, Max Staples, Hamish Hazelden, Dylan Wood, Thomas Heptinstall, Nicholas Butler, Ky landers, Simon Durack, Harrison Buhler, Desiree Tan (Coach), Cameron Edwards (Coach)



ASIAN ENGAGEMENT

Volleyball WA continued to advance its Asian Engagement Strategy, strengthening sporting connections between Asia and Western Australia with support from a three-year grant from the Department of Cultural Industries, Tourism and Sport (CITS). The strategy focuses on research and relationship-building with organisations in Indonesia, Singapore, China, India, Vietnam, and Japan, while also displaying WA's sporting expertise and facilities. The grant will help create more opportunities for international competition and development pathways for athletes, coaches, and officials.

Led by Ruth Gibbons and Jackie Tamburri, the strategy achieved significant milestones in 2025. With Perth confirmed as the host of the Australian Club Volleyball Championships in September, invitations were sent to countries where strong partnerships had been established—Japan, Singapore, Indonesia, and the Philippines.

Building on our 2019–2020 collaboration with East Java, the University of PGRI Adi Buana Surabaya Men's Volleyball Team accepted the invitation to compete in Perth. The Indonesian Consulate hosted a welcome morning tea for the team, attended by Ruth and Jackie.

Following ongoing discussions with Volleyball Singapore, their partner Academy Volleysports committed to sending a men's team as well. In the top Men's Division, Volleysports (Singapore) won the International Gold Medal, while Adi Buana Surabaya (Indonesia) finished fifth.

Volleyball WA also hosted a Cultural Exchange Event to formally welcome both international teams. The event included a Welcome to Country, welcome packs presented by Perth Steel athletes, meet-and-greets with Steel athletes and invited guests—including the Australian Men's and Women's Head Coaches—and light refreshments.

Coaches from the visiting teams were invited to a Coaching Seminar, featuring presentations from: Corban Wroe, Head of Performance at Diamond HP, on jump conditioning and performance as well as Dylan Wood, Biomechanist and High-Performance Sport Specialist at WAIS on 3D Motion capture movement analysis.



PERTH STEEL

The Perth Steel Men and Women once again highlighted WA's strong volleyball talent, competing in five regular season matches, a semifinal, and the championship match in the 2025 Mahindra Australian Volleyball Super League.

The Perth Steel Women completed an undefeated regular season and advanced to the semifinals, where they met their 2024 rivals, the Queensland Pirates. This time, Perth came out on top, winning a close five-set match to reach the championship. They then defeated the Adelaide Storm—also in five sets—to claim the gold medal.

The Perth Steel Men finished second in the regular season and progressed to the semifinals, where they beat the Melbourne Vipers in a thrilling five-set match.

This win sent them to their third consecutive championship appearance. In a rematch of the 2024 final, they faced the Queensland Pirates but fell short, earning the silver medal.

For the third year in a row, Perth Steel was awarded the Champion Club title, given to the club with the highest overall points at the end of the regular season.

2025 SEASON ACCOLADES	PERTH STEEL WOMEN	PERTH STEEL MEN
Team of the Week - Week 1	Shelby Maher (Pass Hitter) Denae Walters (Libero)	Jose Martinez (Middle Blocker) Dylan Wood (Pass Hitter)
Team of the Week - Week 2	Elysse Hislop (Middle Blocker) Caitlin Whincup (Pass Hitter)	Jose Martinez (Middle Blocker) Matthew Pallot (Pass Hitter) Mitch Lewington (Setter)
Team of the Week - Week 3	Victoria Wells (Pass Hitter) Caitlin Waterfall (Setter)	Jose Martinez (Middle Blocker)
Team of the Week - Week 4	Caitlin Whincup (Pass Hitter) Miyu Udo (Libero)	N/A
Team of the Week - Week 5	N/A	Jose Martinez (Middle Blocker) Mitch Lewington (Setter)
Club Champions	Perth Steel	
Team of the Week - Semifinals	Caitlin Whincup (Pass Hitter) Caitlin Waterfall (Setter)	Nikita Marchenkov (Pass Hitter)
Finals - Medals & MVP	Gold Medal Finals MVP - Caitlin Waterfall	Silver Medal
All-Star 7 Team	Caitlin Whincup (Pass Hitter) Caitlin Waterfall (Setter) Elysse Hislop (Middle Blocker)	Jose Martinez (Middle Blocker)
WA Sport Awards (SportWest)	Team of the Year - Finalist Coach of the Year - Finalist (Head Coach, Pauline Manser)	N/A

2025 PERTH STEEL WOMEN

Jess Burton	Reds VC
Leah Clayton (C)	Southern Cross VC
Jessabby Drown	Rossmoyne VC
Hayley Fry	Balcatta VC
Elysse Hislop	Balcatta VC
Tara Jorgensen	Southern Cross VC
Keete Kreen	Chequers VC
Shelby Maher (C)	Chequers VC
Jasmine Serra	Southern Cross VC
Jackie Tamburri	Balcatta VC
Miyu Udo	Balcatta VC
Denae Walters	Rossmoyne VC
Amelie Warburton	Reds VC
Caitlin Waterfall	Southern Cross VC
Victoria Wells	Southern Cross VC
Caitlin Whincup	Balcatta VC
Kaia Tuuta*	Reds VC
Zoe Green*	Southern Cross VC
Pauline Manser	Head Coach
Laurel Wentworth	Assistant Coach
Carly Walters	Assistant Coach

Statistics and Video Analysis

*Development Player

2025 AUSTRALIAN VOLLEYBALL SUPER LEAGUE - PERTH HOME ROUNDS

In 2025, Volleyball WA proudly hosted three home rounds of the Mahindra Australian Volleyball Super League (ASVL), held on 21 September, 4 October, and 11 October. Each round highlighted not only elite volleyball talent but also the growing appetite for high-energy sporting entertainment in Western Australia.

The opening home round was a standout moment for the season. Strategically aligned with the commencement of Volleyball Australia's Australian Youth Volleyball Championships at Bendat Basketball Centre, the event drew an exceptional crowd. With hundreds of interstate athletes, coaches, and families already in Perth for the championships, the stadium reached near capacity, creating an electric atmosphere rarely seen for volleyball in WA.

To celebrate the season-launch, Volleyball WA welcomed a curated group of dignitaries, sponsors, partners, and stakeholders who enjoyed an exclusive preview of the ASVL's dynamic, shortened match format. Their presence elevated the significance of the round and contributed to the sense of excitement surrounding elite volleyball in WA.

Across all three home rounds, spectator engagement was elevated through Kayo live streaming, which broadened the reach of each match nationally, alongside energetic court announcers who kept the atmosphere lively with commentary and crowd interaction. Fans enjoyed giveaways, competitions, and a dedicated Perth Steel merchandise hub, while post-match player interactions, including photos, autographs and community engagement which helped strengthen the connection between athletes and supporters.

2025 PERTH STEEL MEN

Nick Butler	N/A
Edan Cristinelli	Northern Stars VC
Simon Durack	Chequers VC
Jordan Fancote	UWA VC
Daniel Fitzgerald	Chequers VC
Mitch Lewington	Balcatta VC
Nikita Marchenkov	Northern Stars VC
Jose Manuel Martinez	Chequers VC
Matthew Pallot	UWA VC
Joseph Paul	Rossmoyne VC
Daniel Piggott (C)	UWA VC
Caleb Watson	Balcatta VC
Tristan Watts	Chequers VC
Dylan Wood	Chequers VC
Lucas Priest*	Balcatta VC
Oskar Tindall*	Northern Stars VC
Rory Read	Head Coach
Jayson Fox	Assistant Coach
Nick Bew	Assistant Coach
Jordan Linton	Mentee Coach

Sean Andrews and Tim Everett

The success of the 2025 ASVL home rounds highlighted the continued growth of volleyball's profile in Western Australia. The combination of high-quality competition strengthened broadcast exposure and deliberate fan-first experiences solidified Perth as an enthusiastic and expanding market for elite volleyball events.





ALCOHOL. THINK AGAIN BEACH VOLLEYBALL TOUR

The Alcohol. Think Again Beach Volleyball Tour continued to build momentum across Western Australia, delivering an exciting calendar of beach volleyball events throughout the 2024/2025 (January–March) and 2025/2026 (October–December) seasons. Across these periods, the Tour featured six metropolitan rounds, namely Inner-City Beach, Scarborough Beach, Leighton Beach (two rounds), City Beach, and Trigg Beach and three major regional events hosted at Koombana Bay (Bunbury), Busselton Foreshore, and Town Beach (Mandurah).

Volleyball WA received valuable support from local government partners, which enabled the successful delivery and improvement of regional Tour stops. Funding was provided through Sports Marketing Australia in partnership with the City of Bunbury, as well as dedicated grants from the City of Busselton and the City of Mandurah. This support covered essential operational costs and allowed Volleyball WA to enhance the overall quality and participant experience at each regional event.

The success of the regional rounds was made possible through the strong collaboration with the Bunbury, Busselton, and Mandurah Volleyball Associations, whose commitment and volunteer support were essential to delivering each event. Volleyball WA extends its sincere appreciation to these associations and their volunteers for their ongoing passion and leadership within their communities.

2025/2026 ALCOHOL. THINK AGAIN WA OPEN

The highlight of the season, the 2025 Alcohol. Think Again WA Open, returned to the Scarborough Beach Amphitheatre on 22–23 February, reaffirming its status as the premier beach volleyball event in Western Australia. This year's WA Open attracted 76 competing teams, representing a growth of seven additional teams compared to the previous year.

To further elevate the experience for both players and spectators, the 2025 event introduced:

- Food trucks, adding vibrancy and convenience along the beachfront,
- Engagement activities designed for families, fans and athletes, and
- A Volleyball WA VIP Function, providing an important opportunity to promote beach volleyball to stakeholders, partners and invited guests.

The atmosphere across the weekend reflected the growing enthusiasm for beach volleyball in WA and the value of continued investment in high-quality events.

Volleyball WA acknowledges Healthway for their continued support and long-standing commitment to promoting healthy lifestyle messages through sport. Their annual sponsorship under the Alcohol. Think Again campaign once again played a pivotal role in enabling the delivery of a safe, inclusive, and community-focused Tour. Volleyball WA sincerely thanks Healthway for their dedication and partnership. Appreciation is also extended to our supporting local councils for their collaboration throughout the Tour.



WA VOLLEYBALL LEAGUE (INDOOR)

The Western Australian Volleyball League (WAVL) continued its upward trajectory in 2025, expanding to 165 teams, an increase of ten teams from the previous season. This growth reflects the strengthening depth of volleyball participation across the state and the ongoing commitment of clubs, athletes, and volunteers.

In 2025, WAVL competitions were delivered across familiar venues including Loftus Recreation Centre, Cockburn ARC, and Kingsway Indoor Stadium, with the addition of a new competition venue at Swan Active Midland. The number of home rounds hosted by WAVL clubs increased significantly to 412, demonstrating the expanding footprint of the league and the elevated level of community engagement throughout the season.

The WAVL criteria introduced in 2024 remained unchanged throughout 2025, providing stability and consistency for clubs as they plan and develop their programs.

Extensive review processes were undertaken in early 2025 to evaluate the competition structure and explore improvements to the grading system for Division 2 and below. These consultations informed a new trial grading model designed to enhance competitive balance and support athlete development. Following further assessment at the end of the season, the WAVL Clubs/Associations endorsed a transition to a full promotion and relegation system across all divisions, marking a significant evolution in the league's long-term competitive framework.

The 2025 WAVL season represented another year of growth, refinement, and forward planning. As the league continues to expand, Volleyball WA remains committed to delivering a high-quality, inclusive, and sustainable competition pathway for all participants.

The Chief Referees once again oversaw the officiating of weekly rounds, supported Venue Coordinators, and provided on-site guidance and education to referees. They also continued to manage the rostering of State League referees, successfully achieving 100% coverage of all State League matches and over 90% coverage of State League Reserve fixtures, a significant operational achievement that contributed to the smooth delivery of the competition.

The 2025 season also saw refinements to the event structure and presentation of the WAVL Finals Series. The former Semi Finals were re-named Elimination and Qualifying Finals, with Curtin University hosting these opening rounds. The finals format was expanded to run across three weeks, replacing the previous double-header model and allowing for a more streamlined and spectator-friendly schedule.

The highlight of the season remained the State League Grand Finals, held on 23 August at Warwick Stadium. The event once again drew strong crowds, club supporters, and invited guests, celebrating the highest level of indoor volleyball in Western Australia. The State League Reserves and Divisions Grand Finals were also hosted at Warwick Stadium, concluding the season on 14 September.

Volleyball WA extends its sincere appreciation to the WA Referee Committee for its ongoing commitment to improving officiating standards across the WAVL season. Their dedication, along with the support of Club and Association Presidents and their Committees, continues to elevate the quality, professionalism, and community impact of the WAVL competition.

WA VOLLEYBALL JUNIOR LEAGUE (INDOOR)

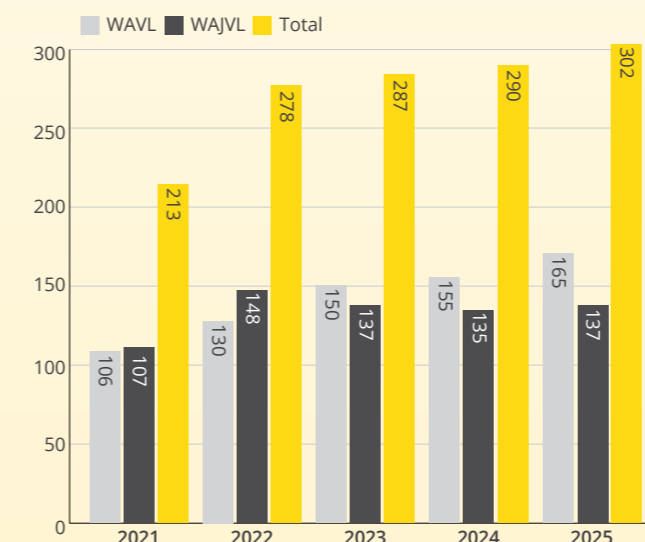
The 2025 WA Volleyball Junior League (WAVJL) continued to show steady participation, with 137 teams taking part, an increase of two from the previous season. This season welcomed Mercedes College (via UWA Volleyball Club) and the Mandurah Volleyball Association, expanding the reach of junior volleyball across the state.

Matches were delivered across fourteen venues, supported by the introduction of a new hub structure designed to minimise travel and enhance the competition experience. The 2025 season operated through North, Central, South Metro and South hubs, improving accessibility for teams and strengthening local engagement.

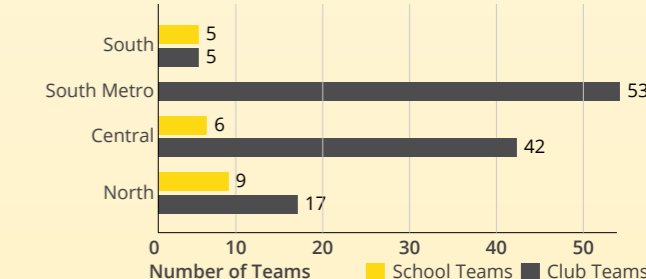
Volleyball WA extends its sincere thanks to the many Clubs and Schools that entered teams in the WAVJL, ensuring junior athletes had the opportunity to develop their skills and enjoy the sport they love. We also acknowledge the essential contribution of our Venue Coordinators and Referees, whose commitment and professionalism supported the smooth delivery of the league.

Note: Some schools enter teams through an affiliated club and are therefore included in the Club totals.

GROWTH IN WAVL/WAVJL



In 2025, Volleyball WA continued to enhance the delivery and professionalism of the WA Volleyball League (WAVL) through the ongoing appointment of experienced Chief Referees. Six Chief Referees - Danielle Francis, William Dundas, Renae Harvey, Oliver Guazzelli, Stephen Page, and Shaun Barnett—remained in their roles throughout the season, providing consistent leadership, guidance, and high officiating standards across all competitions.





ALCOHOL. THINK AGAIN WA COUNTRY STATE CHAMPIONSHIPS

The 2025 Alcohol. Think Again WA Country State Championships took place at Warwick Stadium, September 27-28. A total of 41 teams entered in this year's edition, with Busselton Volleyball Association emerging as the winner of the State Championship shield. This year saw an introduction of the A Reserve division, allowing for more competition to be spread across three divisions.

Volleyball WA would like to extend our thanks to all teams involved:

- Albany Volleyball Association (with Denmark Volleyball)
- Boulder Pasifika Volleyball Association
- Bunbury Volleyball Association
- Busselton Volleyball Association
- Collie Volleyball Association
- Esperance Volleyball Association
- Hedland Volleyball Association
- Kalgoorlie Volleyball Association
- Mandurah Volleyball Association
- North West Volleyball Association.

Volleyball WA would also like to thank Healthway and the Alcohol. Think Again message for its support of this annual event.



The Marketing Department continued to play a pivotal role in elevating volleyball across Western Australia, strengthening our digital presence and broadening the sport's reach within the community.

Over the past year, Volleyball WA invested strategically in social media and digital communications, engaging professional photographers and videographers to enhance the quality and consistency of our content. This commitment supported the rollout of a refined digital marketing strategy that has deepened engagement across all platforms.

Key achievements included the development of the inaugural Adaptive Volley Impact Report, highlighting the program's growth and community value, and the production of a dedicated video highlighting sitting volleyball to further promote inclusivity within the sport. Coverage of Volleyball WA events continued to expand, ensuring more competitions and community activities were captured and shared with audiences statewide. Volleyball WA worked with Healthway to create a series of videos highlighting the benefits of volleyball for physical and mental health. A major milestone was the Perth Steel Games being streamed on Kayo Sports, significantly increasing visibility for the sport, and providing fans with unprecedented access.

The Volleyball WA Volley Shop continues to supply reliable, in-demand gear year-round. Volleyballs remain our strongest and most consistent sellers. Seasonal spikes come from beach uniforms and Perth Steel merchandise, while Buffalo freestanding nets, ankle braces, and knee pads provide steady, dependable sales across all levels of play.

Our team remains proud of its role in sharing the excitement and spirit of volleyball, connecting with an ever-growing audience, and strengthening the profile of the sport throughout Western Australia.

PERFORMANCE HIGHLIGHTS

	2024	2025
Annual Website Visits	354,808	346,777
E-Newsletter: Volley Voice subscribers	14,902	16,874
VWA Facebook Following	7,422	7,741
VWA Instagram Following	5,022	5,977
Total Social Media Reach*	1,401,551	3,269,354
Total Social Media Impressions	1,237,514	8,950,805

**Reach calculations changed from previous year to include page and profile reach*

PARTNERS AND SPONSORSHIPS

Volleyball WA was pleased to receive support from Elevate Mortgage and Finance, who secured the naming rights for the WAVL State League Finals Game MVP Award. We were also fortunate to have Country Wide Insurance Brokers sponsor the WA Open, contributing to the continued success of the event.

The Women's Perth Steel Team completed the second year of a three-year funding agreement, receiving \$100,000 per annum through a grant from the Department of Creative Industries, Tourism and Sport. The Men's Team secured new sponsorship from Elevate Mortgage and Finance, while retaining the support of TSG and KleenWest. This collective backing significantly reduced competition-related expenses for the program.

Both Diamond High Performance and Star Physio renewed their Volleyball WA and Perth Steel support during the year. Diamond High Performance provided strength and conditioning services for the Perth Steel Women's Team, as well as pre-season conditioning sessions for the Perth Steel Men. Star Physio delivered physiotherapy screenings for both teams. Reset HQ contributed in-kind recovery sessions for both programs and sponsored two athletes, Leah Clayton, and Jose Martinez directly. The Perth Steel program also continued to benefit from the support of Sports Centre, the official uniform supplier, and Kwik Kopy, which provided promotional and printing services.

The WA Sitting Volleyball Team received valuable sponsorship support from Sana Living, Ore Tech Resources, and Orthotic and Prosthetic Solutions, assisting the continued growth and sustainability of the program.

Mahindra remained a valued partner, providing Volleyball WA staff with access to a branded vehicle throughout the year.

Volleyball WA would like to thank all our partners, sponsors, stakeholders, and suppliers for their continued support of Volleyball in Western Australia.



**AUSTRALIAN VOLLEYBALL SUPER LEAGUE
WA MEDALLISTS**

Perth Steel Women	Gold
Perth Steel Men	Silver

**AUSTRALIAN JUNIOR VOLLEYBALL CHAMPIONSHIPS
(U19, U21, U23) - WA MEDALLISTS**

U19 Girls	Silver
U19 Boys	Bronze
U23 Girls	Bronze

**AUSTRALIAN YOUTH VOLLEYBALL CHAMPIONSHIPS
(U14-U18) - WA MEDALLISTS**

U18 Boys	Silver
U16 Boys	Silver
U18 Girls	Bronze

**AUSTRALIAN YOUTH BEACH VOLLEYBALL
CHAMPIONSHIPS (U14-U18) - WA MEDALLISTS**

U18 Girls	Gold (Caitlin Northmore & Kaia Tuuta)
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**AUSTRALIAN SITTING VOLLEYBALL CHAMPIONSHIPS
WA MEDALLISTS**

Team WA	Silver
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**ALCOHOL. THINK AGAIN BEACH TOUR
WA STATE OPEN WINNERS**

Female Elite	Camila Franchi/Malgorzata Rzepka
Male Elite	Jed Walker/Oliver Merritt
Female Competitive	Keeley Davidson/Kaelyn Dale
Male Competitive	Sebastian Northmore/Luke Williams

**ALCOHOL. THINK AGAIN WA COUNTRY STATE
CHAMPIONSHIPS - INDOOR**

Men's A State Champion	Busselton
Runner Up	Mandurah
Men's A Reserve Winner	Kalgoorlie Orange
Runner Up	Mandurah
Men's B Winner	Hedland Titans
Runner Up	Mandurah Masters
Women's A State Champion	Busselton
Runner Up	Mandurah
Women's A Reserve Winner	Kalgoorlie
Runner Up	Bunbury Black
Women's B Winner	Hedland Rebels
Runner Up	Bunbury White

ALCOHOL. THINK AGAIN COUNTRY OF ORIGIN INDOOR

Female A	Kunoichi (Japan)
Female B	UVC PH (Australia)
Male A	Black Clock (Hong Kong)
Male B	Clot (Taiwan)
Mixed A	Bubble Tea (Taiwan)
Mixed B	The Simpsons (Hong Kong)

VOLLEYBALL WA HARMONY CUP

Female A	Pain in Diaz
Female B	Lady Balibolista
Male A	Big PPS
Male B	Balibolista
Mixed	The Escalation
Mixed B	Balibolista

VOLLEYBALL WA PRIDE CUP	
Mixed A	Capybara
Mixed B	Bubble Tea+

WA VOLLEYBALL JUNIOR LEAGUE (WAVJL) GRAND FINAL RESULTS	
Male Year 11/12	Apex defeated MBC Waves 2-1
Female Year 11/12	Apex defeated GGS Chequers 1st 2-1
Male Year 9/10	Rossmoyne Black 10 defeated The Blues Balcatta 2-0
Female Year 9/10	Rossmoyne Black 9 10 defeated Greenwood Blue 2-0
Male Year 7/8	Reds 3 defeated SX Green 2-0
Female Year 7/8	Rossmoyne 8 Black defeated Greenwood 8 Red 2-0

WA VOLLEYBALL LEAGUE (WAVL) GRAND FINAL RESULTS	
State League Men	Chequers defeated UWA 3-0
State League Women	Southern Cross defeated Balcatta 3-2
State League Reserve Men	Balcatta defeated Chequers 3-1
State League Reserve Women	Apex defeated Rossmoyne 3-0
Division 1 Men	Reds defeated Northern Stars 3-0
Division 1 Women	Chequers defeated Northern Stars 3-2
Division 1 Reserves Men	Northern Stars defeated Reds Junior 3-0
Division 1 Reserves Women	Reds defeated Southern Cross 3-0
Division 2 Men	Bunbury defeated North Shore Rockets 3-2
Division 2 Reserves Men	Reds Junior defeated Busselton 3-0
Division 2 Women	Bunbury defeated Horizon 3-0
Division 2 Reserves Women	Southern Cross Masters defeated Murdoch 3-0
Division 3 Men	Apex defeated Reds 3-2
Division 3 Reserves Men	Southern Cross defeated Chequers 3-1
Division 3 Women	Northern Stars Black defeated Apex 3-1
Division 4 Men	Northern Stars defeated Reds 3-1
Division 5 Men	Perth Scorpions defeated Northern Stars 3-0
Division 6 Men	Northern Stars Black defeated Chequers White 3-1

THINK AGAIN HIGH SCHOOL BEACH CUP TERM 1	
Male 11/12 Pairs	London/Kennedy defeated Mermaid Man & Barnacle Boy
Female 11/12 Pairs	Northmore/Tuuta defeated Hunter/Walters
Male 11/12	Harrisdale SHS defeated Hale School 2
Female 11/12	Greenwood defeated Guildford Platinum
Female 7-10 Pairs	Hodgen/Moloney defeated U16 Pink
Male 9/10 A	Hell Nawr defeated Aquinas 4
Male 9/10 B	Harrisdale defeated Greenwood
Female 9/10	Harrisdale defeated Guildford Pearl
Male 7/8 A	Hale School defeated Greenwood College
Male 7/8 B	Greenwood defeated Aquinas
Female 7/8 A	Harrisdale defeated Greenwood College
Female 7/8 B	Perth Waldorf School defeated Greenwood 4

THINK AGAIN HIGH SCHOOL BEACH CUP TERM 4	
Male 11/12 Pairs	Freo Killas defeated Hale
Female 11/12 Pairs	Davidson/Dale defeated Green/Zaorski
Male 11/12 A	Harrisdale defeated Greenwood
Male 11/12 B	Perth Waldorf defeated Harrisdale
Female 11/12	Harrisdale defeated Guildford Gold
Male 9/10 A	Harrisdale 1 defeated Harrisdale 2
Male 9/10 B	Harrisdale 1 defeated Merredin
Female 9/10	Kiss My Ace defeated Harrisdale 3
Female 7-10 Pairs	Emme/Bella defeated Savic/Barr
Male 7-10 Pairs A	Chandra/Ho defeated Greenwood
Male 7-10 Pairs B	Trinity College 2 defeated Trinity College 1
Male 7/8	Wasians Aces defeated Freaky Foxes
Female 7/8	Perth Waldorf 3 defeated Perth Waldorf 1

VOLLEYBALL WA INDOOR HIGH SCHOOLS CUP	
Male Open Honours	Perth Modern defeated Trinity
Female Open Honours	Rossmoyne defeated Penrhos
Male Year 12 A	Al Ameen College defeated Hampton SHS
Female Year 12 A	Gilmore defeated Sevenoaks Senior College
Male Year 12 B	Applecross SHS defeated Bob Hawke College
Female Year 12 B	Guildford Grammar defeated Emmanuel Christian Community School
Male Year 11 Honours	Rossmoyne defeated Perth Modern A
Female Year 11 Honours	Greenwood defeated Rossmoyne
Male Year 11 A	Merredin defeated Harrisdale SHS
Female Year 11 A	St Mary's defeated Mount Lawley SHS
Male Year 11 B	John XXIII defeated Kelmscott SHS
Female Year 11 B	Al Ameen defeated St James' Anglican School
Male Year 10 Honours	Rossmoyne Black defeated Greenwood Red
Female Year 10 Honours	Greenwood Red defeated Rossmoyne
Male Year 10 A	Harrisdale defeated Southern River College
Female Year 10 A	Harrisdale defeated Gilmore College Blue
Male Year 10 B	Applecross SHS defeated Dale Christian College
Female Year 10 B	Applecross SHS defeated Al Ameen College
Male Year 9 Honours	MBC Waves defeated Rossmoyne SHS Black
Female Year 9 Honours	Greenwood College Red defeated Rossmoyne SHS Black
Male Year 9 A	Harrisdale SHS defeated Aquinas Black
Female Year 9 A	Harrisdale defeated MBC Waves
Male Year 9 B	Merredin defeated Fountain College
Female Year 9 B	St Mary's defeated Guildford Grammar
Male Year 8 Honours	Greenwood Red defeated Rossmoyne Black
Female Year 8 Honours	Rossmoyne Black defeated Harrisdale SHS
Male Year 8 A	Harrisdale defeated Bob Hawke College
Female Year 8 A	St James' Anglican defeated Rossmoyne
Male Year 8 B	Perth Modern defeated Merredin
Female Year 8 B	Penrhos Green defeated Penrhos White

Male Year 7 A	Rossmoyne White defeated Perth Modern
Female Year 7 A	Greenwood College Red defeated Southern River College
Male Year 7 B	MBC Waves defeated Merredin College
Female Year 7 B	Penrhos Green defeated Mercedes College



**WESTERN AUSTRALIAN VOLLEYBALL
ASSOCIATION INC.**

ABN 49 397 467 169

**FINANCIAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025**



VWA
VOLLEYBALL
WESTERN AUSTRALIA

**20
25** FINANCIAL
REPORT

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BOARD MEMBER'S REPORT

The Board members present their report together with the financial report of Western Australian Volleyball Association Inc. (the "Association") for the year ended 31 December 2025 and auditor's report thereon.

Board members names

The names of the Board members in office at any time during or since the end of the year are:

Mr Darren Beltman	(President) – From December 2025
Mr Ian Phipps	(President) – Term Expired December 2025, remained Elected Director
Ms Sophie Row	(Chief Executive Officer) – Commenced October 2025
Ms Robyn Kuhl	(Chief Executive Officer) – Resigned October 2025
Ms Yuhan Richards	(Elected Director)
Ms Michelle Hort	(Elected Director)
Mr Mitchell Collins	(Appointed Director – July 2025 transitioning to Elected Director - Casual Vacancy) – Commenced September 2025
Ms Ruth Gibbons	(Appointed Director)
Ms Helen Shields	(Appointed Director) – Resigned February 2025
Mr Ben McRobb	(Elected Director) – Resigned September 2025

The Board members have been in office since the start of the year to the date of this report unless otherwise stated.

Operating results

The deficit of the Association for the year is \$432,030 (2024: Surplus of \$11,267).

Objectives

The objectives of the Association are to govern, promote and develop the game of volleyball in Western Australia.

Principal activities

The principal activities of the Association during the year ended 31 December 2025 were as follows:

- Development of a new Volleyball WA Strategic Plan for 2026 – 2029 and ongoing implementation of the 2025 Operational Plans and Budgets.
- Governance and risk management implementation – ongoing implementation of the Volleyball WA Strategic Risk Report Plan.
- Continuing to maintain financial stability through our relationships with Healthway, Department Cultural Industries, Tourism and Sport and our operational activities.
- Coordinating and facilitating the multiple competitions and leagues involving all forms of volleyball in the WA Community.
- Ongoing review and development of the CRM, database, fixturing packages, on-line registrations, competition entries and forms, Volleyball purchasing options and Club Portal facilities.
- Ongoing roll-out of the Discover Volleyball campaign products and programs and Diversity and Inclusion projects.

BOARD MEMBER'S REPORT

Principal activities (continued)

- Ongoing implementation of the FTEM (Foundation, Talent, Elite and Mastery) volleyball, pathway model from participation to elite, including Junior, Youth and Senior Development, State Team programs for both indoor and beach volleyball and the development and implementation of the Asian Engagement (CITS funding) project.
- Ongoing roll-out of the Schools programs targeting Western Australian Primary and Secondary School students, including providing the Volleyball WA Teacher Professional Development and ATAR Secondary School programs.

After balance date events

There has been no matter or circumstance, which has arisen since 31 December 2025 which has significantly affected or which may significantly affect:

- the operations, in financial years subsequent to 31 December 2025,
- the results of those operations, or
- the state of affairs, in financial years subsequent to 31 December 2025.

Environmental regulation

The Association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Significant changes in the state of affairs

No significant changes in the Association's state of affairs occurred during the financial year.

Indemnification of officers

During or since the end of the year, the Association has given indemnity or entered an agreement to indemnify, or paid or agreed to pay insurance premiums in order to indemnify the Board members of the Association against legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the Board members in their capacity as Board members of the Association, and any other payments arising from liabilities incurred by the Board members in connection with such proceedings, other than where such liabilities arise out of conduct involving a wilful breach of duty by the Board members or the improper use by the Board members of their position or of information to gain advantage for themselves or someone else to cause detriment to the Association.

Further disclosure is prohibited under the terms of the contract.

Indemnification of auditors

To the extent permitted by law, the Association has agreed to indemnify its auditors, Nexia Perth Audit Services Pty Ltd, as part of the terms of its audit engagement agreement against claims by third parties arising from the audit (for an unspecified amount). No payment has been made to indemnify Nexia Perth Audit Services Pty Ltd during and/or since the year ended 31 December 2025.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

BOARD MEMBER'S REPORT

Litigation

No person has applied for leave of Court to bring proceedings on behalf of the Association or intervene in any proceedings to which the Association is a party for the purpose of taking responsibility on behalf of the Association for all or any part of those proceedings.

The Association was not a party to any such proceedings during the year.

Signed in accordance with a resolution of the members of the Board.

President:



Mr Darren Beltman

Chief Executive Officer:



Ms Sophie Row

Dated this 21st day of April 2026

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	2025 \$	2024 \$
Revenue	3	3,649,232	3,429,650
Expenses			
Employee Benefits Expense	4	1,821,935	1,502,009
Depreciation and Amortisation	4	36,286	38,888
Administration and Other Corporate Expenses	4	2,206,581	1,864,688
		4,064,802	3,405,585
Results from operating activities		(415,570)	24,065
Finance Income		2,810	5,027
Finance Expense	4	(19,270)	(17,825)
		(16,460)	(12,798)
(Deficit) / Surplus for the year		(432,030)	11,267
Total comprehensive (Deficit) / Surplus for the year		(432,030)	11,267

The above income and expenditure statement should be read in conjunction with the accompanying notes.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

ASSETS AND LIABILITIES STATEMENT
AS AT 31 DECEMBER 2025

	Note	2025 \$	2024 \$
Current assets			
Cash and cash equivalents	5	403,901	723,109
Receivables	6	24,438	20,098
Inventories	7	20,886	20,213
Other assets	8	48,269	56,507
Total current assets		497,494	819,927
Non-current assets			
Property, plant and equipment	9	78,893	73,212
Right of use asset	13	24,040	40,069
Total non-current assets		102,933	113,281
Total assets		600,427	933,208
Current liabilities			
Payables	10	327,144	184,134
Provisions	11	126,730	146,575
Income received in advance	12	99,208	107,147
Lease liability	13	17,340	15,977
Total current liabilities		570,422	453,833
Non-current liabilities			
Lease liability	13	9,138	26,478
Total non-current liabilities		9,138	26,478
Total liabilities		579,560	480,311
Net assets		20,867	452,897
Members funds			
Accumulated surplus		20,867	452,897
Total members funds		20,867	452,897

The above asset and liabilities statement should be read in conjunction with the accompanying notes.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

STATEMENT OF CHANGES IN MEMBERS FUNDS
FOR THE YEAR ENDED 31 DECEMBER 2025

	Accumulated surplus \$	Total equity \$
Balance as at 1 January 2024	441,630	441,630
Surplus for the year	11,267	11,267
Total comprehensive income for the year	11,267	11,267
Balance as at 31 December 2024	452,897	452,897
Balance as at 1 January 2025	452,897	452,897
(Deficit) for the year	(432,030)	(432,030)
Total comprehensive (deficit) for the year	(432,030)	(432,030)
Balance as at 31 December 2025	20,867	20,867

The above statement of changes in member funds should be read in conjunction with the accompanying notes.

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2025**

	Note	2025 \$	2024 \$
Cash flow from operating activities			
Receipts from customers and members		2,995,748	2,795,030
Payments to suppliers and employees		(4,170,127)	(3,527,842)
Interest received		2,810	5,027
Finance costs		(17,580)	(15,369)
Grants and sponsorship received		913,699	878,718
Net cash (used in) / provided by operating activities	18	(275,450)	135,564
Cash flow from investing activities			
Payment for property, plant and equipment		(26,091)	(36,208)
Net cash (used in) investing activities		(26,091)	(36,208)
Cash flow from financing activities			
Net payments for lease liabilities		(17,667)	(17,153)
Net cash (used in) financing activities		(17,667)	(17,153)
Reconciliation of cash			
Cash at beginning of the financial year		723,109	640,906
Net (decrease)/increase in cash held		(319,208)	82,203
Cash at end of financial year	5	403,901	723,109

The above statement of cash flows should be read in conjunction with the accompanying notes.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES

The Board has determined that the Association is not a reporting entity on the basis that, in the opinion of the Board, there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy, specifically, all of their information needs. Accordingly, this financial report is a special purpose financial report, which has been prepared to satisfy the financial reporting requirements of the *Associations Incorporation Act 2015 (WA)*.

The financial report covers Western Australian Volleyball Association Inc. as an individual entity, which is registered and domiciled in Australia. The Association is a not-for-profit entity for the purpose of preparing the financial statements.

The financial report was approved by the Board as at the date of the Statement by Members of the Board on 21st April 2026.

The financial report has been prepared in accordance with the *Associations Incorporation Act 2015 (WA)*, the recognition and measurement requirements specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of:

- AASB 101 *Presentation of Financial Statements*
- AASB 107 *Statement of Cash Flows*
- AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors*
- AASB 1054 *Australian Additional Disclosures*
- AASB 124 *Related Party Disclosures*

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

(a) Basis of preparation of the financial report*Historical Cost Convention*

The financial report has been prepared under the historical cost convention.

Significant accounting estimates and judgements

The preparation of the financial report requires the use of certain estimates and judgements in applying the Association's accounting policies. Those estimates and judgements significant to the financial report are disclosed in Note 2: critical accounting estimates, judgements and assumptions to the financial statements.

Going Concern

As at 31 December 2025, the Association's current liabilities exceeded current assets by \$72,928 (2024: current assets exceeded current liabilities by \$366,094).

The financial report has been prepared on the going concern basis. In arriving at the position the Board has had regard to the fact that, the Association has, or in the Board's opinion will have access to, sufficient cash to fund administrative and other committed expenditure for a period of at least 12 months from the date of signing this financial report (the "Period").

In forming this view, the Board has taken into consideration the following:

- The Association receives a significant portion of its income from the Department of Local Government, Sport and Cultural Industries and Healthway, membership fees and competitions ("Significant Sources of Funding"). It is expected that the Significant Sources of Funding for the Period will be comparable to prior years which will enable the Association to pay all its liabilities and commitments as and when they fall due for at least 12 months from the date of approval of the financial report.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

- Included within current liabilities is an amount for \$81,471 (2024: \$84,190) relating to membership fees received in advance. Membership fees received in advance have been classified as a current liability because the Association does not have an unconditional right of deferral for a period of at least 12 months from the reporting date. The Association does not expect any cash out flow in the 12 month period from the date of this report in relation to membership fees received in advance as settlement of this liability will be through the provision of member services.

Should the Association not achieve the matters set out above there is material uncertainty whether the Association will continue as a going concern and therefore whether it will realise its assets and extinguish its liabilities in the normal course of operations and at the amounts stated in the financial report. The financial report does not include any adjustment relating to the recoverability or classification of recorded asset amounts or to the amounts or classification of liabilities that might be necessary should the Association not be able to continue as a going concern.

(b) New and revised accounting standards and interpretations effective at 31 December 2025

The Association has applied all new and revised accounting standards and interpretations issued by the Australian Accounting Standards Board that are relevant to the Association and effective for the current reporting period. There was no material impact of the new and revised accounting standards and interpretations on the Association and therefore, no material change in to accounting policies.

(c) Accounting Standards issued but not yet effective

The Australian Accounting Standards Board ("AASB") has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the Association. The Association has decided not to early adopt any of these new and amended pronouncements. The Association is currently in the process of assessing any potential impact.

(d) Comparatives

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

(e) Cash and cash equivalents

Cash and cash equivalents include cash on hand and at banks, short-term deposits with an original maturity of three months or less held at call with financial institutions, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the asset and liabilities statement.

(f) Employee benefits*(i) Short-term employee benefit obligations*

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the asset and liabilities statement.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES (CONTINUED)*(ii) Long-term employee benefit obligations*

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee turnover, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that are denominated in the currency in which the benefits will be paid. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in the income and expenditure statement in the periods in which the change occurs.

Other long-term employee benefit obligations are presented as current liabilities in the asset and liabilities statement if the Association does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the asset and liabilities statement.

(g) Financial instruments*Initial recognition and measurement*

Financial assets and financial liabilities are recognised when the Association becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Association commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted for transaction costs, except where the instrument is classified as fair value through profit or loss, in which case transaction costs are immediately recognised as expenses in the income and expenditure statement.

Classification of financial assets

Financial assets recognised by the Association are subsequently measured in their entirety at either amortised cost or fair value, subject to their classification and whether the Association irrevocably designates the financial asset on initial recognition at fair value through other comprehensive income ("FVtOCI") in accordance with the relevant criteria in AASB 9 *Financial Instruments* ("AASB 9").

Financial assets not irrevocably designated on initial recognition at FVtOCI are classified as subsequently measured at amortised cost, FVtOCI or fair value through profit or loss ("FVtPL") on the basis of both:

- (a) the Association's business model for managing the financial assets; and
- (b) the contractual cash flow characteristics of the financial asset.

Trade and other receivables

Other than cash and cash equivalents, trade and other receivables are the most relevant financial asset to the Association and arise from the Association's transactions with its customers and are normally settled within 30 days.

Consistent with both the Association's business model for managing the financial assets and the contractual cash flow characteristics of the assets, trade and other receivables are subsequently measured at amortised cost less any provision for expected credit loss.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES (CONTINUED)***Classification of financial liabilities***

Financial liabilities classified as held-for-trading, contingent consideration payable by the Association for the acquisition of a business, and financial liabilities designated at FVtPL, are subsequently measured at fair value.

All other financial liabilities recognised by the Association are subsequently measured at amortised cost.

Trade and other payables

Trade and other payables represent the most relevant financial liability to the Association and are liabilities outstanding at the end of the reporting period for goods and services received by the Association during the reporting period which remain unpaid. The balance is recognised as a current liability (unless the Association has the unconditional right of deferral) with the amounts normally paid within 30 days of recognition of the liability.

Derecognition***Financial Assets***

The Association derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Association neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Association enters into transactions whereby it transfers assets recognised in its assets and liabilities statement, but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognised.

Financial Liabilities

The Association derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire. The Association also derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognised at fair value. On derecognition of a financial liability, the difference between the carrying amount extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognised in the income and expenditure statement.

Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the assets and liabilities statement when, and only when, the Association currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

Impairment

The Association recognises a loss allowance for expected credit losses on financial assets that are measured at amortised cost.

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contractual cash flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES (CONTINUED)***Simplified approach***

The Association uses the simplified approach to impairment, as applicable under AASB 9. The simplified approach does not require tracking of changes in credit risk at every reporting period, but instead requires the recognition of lifetime expected credit loss at all times. This approach is applicable to trade receivables.

In measuring the expected credit loss, a provision matrix for trade receivables is used, taking into consideration various data to get to an expected credit loss (i.e. diversity of its customer base, appropriate groupings of its historical loss experience, etc).

(h) Goods and services tax (GST)

Revenues, expenses and purchased assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the asset and liabilities statement are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(i) Income tax

No provision for income tax has been raised as the Board has determined that the Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(j) Inventories

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the costs necessary to make the sale. Net realisable value is estimated using the most reliable evidence available at the reporting date and inventory is written down through an obsolescence provision if necessary.

(k) Leases

At the commencement date of a lease (other than leases of 12-months or less and leases of low value assets), the Association recognises a lease asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments.

Lease assets

Lease assets are initially recognised at cost, comprising the amount of the initial measurement of the lease liability, any lease payments made at or before the commencement date of the lease, less any lease incentives received, any initial direct costs incurred by the Association, and an estimate of costs to be incurred by the Association in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred to produce inventories.

Subsequent to initial recognition, lease assets are measured at cost (adjusted for any remeasurement of the associated lease liability), less accumulated depreciation and any accumulated impairment loss.

Lease assets are depreciated over the shorter of the lease term and the estimated useful life of the underlying asset, consistent with the estimated consumption of the economic benefits embodied in the underlying asset.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES (CONTINUED)*Lease liabilities*

Lease liabilities are initially recognised at the present value of the future lease payments (i.e., the lease payments that are unpaid at the commencement date of the lease). These lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined, or otherwise using the Association's incremental borrowing rate.

Subsequent to initial recognition, lease liabilities are measured at the present value of the remaining lease payments (i.e., the lease payments that are unpaid at the reporting date). Interest expense on lease liabilities is recognised in income and expenditure (presented as a component of finance costs). Lease liabilities are remeasured to reflect changes to lease terms, changes to lease payments and any lease modifications not accounted for as separate leases.

Variable lease payments not included in the measurement of lease liabilities are recognised as an expense when incurred.

Leases of 12-months or less and leases of low value assets

Lease payments made in relation to leases of 12-months or less and leases of low value assets (for which a lease asset and a lease liability has not been recognised) are recognised as an expense on a straight-line basis.

Leases at significantly below market terms and conditions

The Association leases its headquarters, 413 Bulwer Street, West Perth, from the City of Vincent (the "Lease"). The Lease includes significantly below market terms and conditions principally designed to enable the Association to further its objectives. The Association has elected to adopt an accounting policy to measure the Lease at cost at initial recognition, taking advantage of the exemption for not-for-profit organisations allowable within AASB 16 *Leases* with regards to measuring the right-of-use asset and lease liability at cost, rather than fair value.

(I) Revenue recognition*Membership subscription fees*

Membership subscription fees are recognised as revenue when no significant uncertainty as to its collectability exists, if the fee relates only to membership and all other services or products are paid for separately, or if there is a separate annual subscription. Membership subscription fees are recognised on a basis that reflects the timing, nature and value of the benefit provided if the fee entitles the member to services or publications to be provided during the membership period, or to purchase goods or services at prices lower than those charged to non-members.

Event income

Revenue from organising and hosting events is recognised in the period in which the events are held.

Interest

Interest revenue is measured in accordance with the effective interest method.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES (CONTINUED)*Operating grant and sponsorship agreements*

When the Association receives income from operating grant or sponsorship agreements (the "Agreement"), it assesses whether the Agreement is for the transfer of goods and services, is enforceable and has sufficiently specific performance obligations in accordance with AASB 15 *Revenue from Contracts with Customers* ("AASB 15"). When these conditions are met, the Association:

- identifies each performance obligation relating to the Agreement;
- recognises a contract liability for its obligations under the Agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the Agreement is not for the transfer of goods and services, is not enforceable or does not have sufficiently specific performance obligations, the Association:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards;
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in the income and expenditure statement as the difference between the initial carrying amount of the asset and the related amount.

Sale of goods

Revenue from the sale of goods is recognised when the control of the goods have passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

(m) Property, plant and equipment

Each class of plant and equipment is measured at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses.

Plant and equipment

Plant and equipment is measured on the cost basis.

Depreciation

The depreciable amount of all other property, plant and equipment is depreciated over their estimated useful lives commencing from the time the asset is held available for use, consistent with the estimated consumption of the economic benefits embodied in the asset.

Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the Association commencing from the time the asset was held ready for use.

Class of fixed asset	Depreciation rates	Depreciation basis
Leasehold improvements at cost	25%	Straight line
Motor vehicles at cost	15%-40%	Straight line
Office equipment at cost	20%-40%	Diminishing value
Computer equipment and software at cost	25%-66.66%	Straight line
Other capital assets at cost	18.75%-66.66%	Straight line

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES (CONTINUED)**(n) Impairment of assets**

At the end of each reporting period, the Association reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income and expenditure statement unless the asset is carried at a revalued amount in accordance with another standard. Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other standard.

(o) Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

The amount recognised as a provision is the best estimate of the expenditure required to settle the present obligation at the end of the reporting period.

NOTE 2: CRITICAL ACCOUNTING ESTIMATES, JUDGEMENTS AND ASSUMPTIONS

The members of the Board evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and based on current trends and economic data, obtained both externally and within the Association.

*Key Estimates**Useful lives of depreciable assets*

The Board reviews the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets to the Association. Actual results, however, may vary due to technical obsolescence, particularly relating to software and IT equipment.

*Key judgments**Revenue and other income*

The Association derives revenue and other income from a range of activities and sources, including revenue from the sale of goods and the provision of services, and income from grants and sponsorship. In accordance with Australian Accounting Standards, the Association is required to determine whether it is appropriate to recognise revenue and other income in the financial year in which cash or non-cash assets are received or to defer the recognition of revenue and other income until associated obligations and/or conditions (if any) are satisfied. In making this judgement, the Association considers the guidance outlined in AASB 15 *Revenue from Contracts with Customers* and AASB 1058 *Income of Not-for-Profit Entities* and, in particular, whether the arrangement relates to the transfer of goods or services and contains enforceable and sufficiently specific performance obligations. Where the Association identifies the existence of the transfer of goods or services, enforceable and sufficiently specific performance obligations, or the arrangement requires the Association to use the funds received to acquire or construct items of property, plant and equipment to identified specifications, the recognition of revenue and other income is deferred until the identified obligations are satisfied.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

NOTE 2: CRITICAL ACCOUNTING ESTIMATES, JUDGEMENTS AND ASSUMPTIONS (CONTINUED)*Leases*

The Association has applied a number of judgments in assessing its leases against the criteria in AASB 16 *Leases* and calculating the right-of-use asset and lease liability to be recognised. These judgments include the nature of the arrangement (existence of the right to control an asset), the defined lease term, the incremental borrowing rate, lease payments and likely lease payment increases over the lease term. The judgments applied may change year on year if facts or circumstances change and AASB 16 *Leases* requires the change to be reflected in the lease calculation.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

NOTE 3: REVENUE

	2025 \$	2024 \$
Administration	540,183	544,827
Facilities	1,027	982
Grants and sponsorship	923,638	872,179
Competitions	1,377,651	1,181,951
Representative	566,018	595,110
Development	234,701	229,162
Other income	6,014	5,439
	3,649,232	3,429,650

NOTE 4: EXPENSES**Employee Benefit Expenses**

Salaries and wages	1,636,956	1,354,509
Superannuation	184,979	147,500
	1,821,935	1,502,009

Depreciation and Amortization

Depreciation and Amortization	36,286	38,888
	36,286	38,888

Administration and Other Corporate Expenses

Administration	608,017	479,256
Competitions	879,480	652,851
Representative	528,238	596,719
Development	190,846	135,862
	2,206,581	1,864,688

Finance Expenses

Bank Fees	17,580	15,369
Interest on lease	1,690	2,456
	19,270	17,825

NOTE 5: CASH AND CASH EQUIVALENTS

Cash on hand	653	200
Cash at bank	403,248	722,909
	403,901	723,109

NOTE 6: RECEIVABLES

CURRENT		
Receivables from contracts with customers	24,438	20,098
	24,438	20,098

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

NOTE 6: RECEIVABLES (CONTINUED)

Receivables are noninterest bearing with 30 day terms. Impairment losses are recognised in accordance with accounting policy (g) Financial Instruments as disclosed in Note 1 to the financial statements. Receivables have been assessed by management based on payment history and have been deemed fully recoverable.

NOTE 7: INVENTORIES

CURRENT

	2025 \$	2024 \$
At cost		
Volleyshop	20,886	20,213
	20,886	20,213

NOTE 8: OTHER ASSETS

CURRENT

Prepayments	48,269	56,507
	48,269	56,507

NOTE 9: PROPERTY, PLANT AND EQUIPMENT**Leasehold improvements**

At cost	96,711	96,711
Accumulated depreciation	(95,550)	(95,421)
	1,161	1,290

Plant and equipment

Motor vehicles at cost	49,507	49,507
Accumulated depreciation	(25,689)	(20,813)
	23,818	28,694

Office equipment at cost
Accumulated depreciation

38,765	50,230
(35,779)	(47,274)
2,986	2,956

Computer equipment at cost
Accumulated depreciation

76,474	83,623
(57,009)	(60,431)
19,465	23,192

Software development at cost
Accumulated depreciation

49,919	49,919
(49,919)	(49,919)
-	-

Other capital assets at cost
Accumulated depreciation

73,061	59,479
(41,598)	(42,399)
31,463	17,080

Total property, plant and equipment

78,893	73,212
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**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

NOTE 9: PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

	2025 \$	2024 \$
(a) Reconciliations		
<i>Leasehold improvements</i>		
Opening carrying amount	1,290	1,456
Disposal	-	(20)
Depreciation expense	(129)	(146)
Closing carrying amount	1,161	1,290
<i>Motor vehicle</i>		
Opening carrying amount	28,694	16,760
Additions	-	17,330
Depreciation expense	(4,876)	(5,396)
Closing carrying amount	23,818	28,694
<i>Office equipment</i>		
Opening carrying amount	2,956	3,940
Additions	843	-
Depreciation expense	(813)	(984)
Closing carrying amount	2,986	2,956
<i>Computer equipment</i>		
Opening carrying amount	23,192	14,235
Additions	3,466	18,898
Depreciation expense	(7,193)	(9,941)
Closing carrying amount	19,465	23,192
<i>Software development</i>		
Opening carrying amount	-	-
Depreciation expense	-	-
Closing carrying amount	-	-
<i>Other capital assets</i>		
Opening carrying amount	17,080	23,474
Additions	21,782	-
Disposals	(153)	-
Depreciation expense	(7,246)	(6,394)
Closing carrying amount	31,463	17,080
NOTE 10: PAYABLES		
CURRENT		
<i>Unsecured liabilities</i>		
Trade creditors	28,390	42,212
GST payable	68,575	57,424
Other current liabilities ¹	230,179	84,498
	327,144	184,134

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

¹For the years ended 31 December 2023 and 31 December 2024 management had assessed that no payroll tax was payable on the Associations employee benefit expense and hence no expense or liability was recognised in the financial statements for the years then ended. During the year ended 31 December 2025 the Association has reassessed the requirement for payroll tax to be paid and concluded that although not material to the years ended 31 December 2023 and 31 December 2024, an amount should be accrued on the basis that it is likely that payroll tax is payable. A further amount has also been accrued for the year ended 31 December 2025. Consequently, a total amount, including potential penalties for late payment, of \$103,694 has been recognised as an expense and liability for the year ended 31 December 2025. Note that the Association has also lodged an application for an exemption for payroll tax but as at the date of this report, no decision by the Commissioner of State Revenue has been made and hence the expense and liability have been recognised on the basis of prudence.

NOTE 11: PROVISIONS

	2025 \$	2024 \$
CURRENT		
Employee benefits	126,730	146,575
	126,730	146,575

NOTE 12: INCOME RECEIVED IN ADVANCE

	2025 \$	2024 \$
CURRENT		
Deferred revenue on member subscriptions	81,471	84,190
Grants received in advance	17,737	22,957
	99,208	107,147

NOTE 13: LEASES**Amounts recognised in the assets and liabilities statement**

Right Of Use Asset ¹		
Building – at initial recognition	93,249	93,249
Less: Accumulated amortisation	(69,209)	(53,180)
	24,040	40,069
Lease Liability ¹		
Current	17,340	15,977
Non-current	9,138	26,478
	26,478	42,455

¹During the year, the Association formally extended the lease for its headquarters, 413 Bulwer Street, West Perth, from the City of Vincent (the "Lease") from 1 July 2025 to 30 June 2027. The Lease term commenced on 1 July 2023 for a period of two years with the option to extend for another two years, with monthly payments of \$1,620 (incl. GST). Note that the extension options were already factored into the calculation of balances related to the Lease as management had a reasonable expectation of executing the extensions at inception. The Lease payments will be reviewed annually on 1 July each year throughout the Lease period.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

Amounts recognised in the income and expenditure statement	2025 \$	2024 \$
Amortisation	16,029	16,027
Interest expense	1,690	2,456
NOTE 14: REMUNERATION OF AUDITORS		
During the financial year the following fees were paid or payable for services provided by Nexia Perth Audit Services Pty Ltd, the auditor of the Association:		
Audit of the financial statements	9,000	8,000
Other Services	1,000	1,000
	10,000	9,000

NOTE 15: CONTINGENT LIABILITIES AND CAPITAL COMMITMENTS

In the opinion of the Board, the Association did not have any contingent liabilities or capital commitments as at 31 December 2025 (31 December 2024: None).

NOTE 16: RELATED PARTY TRANSACTIONS

The Association paid advisory fees in relation to policy writing to Savvy Innovation (director related entity of Ruth Gibbons) of \$2,427 during the year ended 31 December 2025 (2024: \$2,500).

NOTE 17: EVENTS SUBSEQUENT TO REPORTING DATE

There has been no matter or circumstance, which has arisen since 31 December 2025 which has significantly affected, or which may significantly affect:

- the operations, in financial years subsequent to 31 December 2025,
- the results of those operations, or
- the state of affairs in financial years subsequent to 31 December 2025.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

NOTE 18: CASH FLOW INFORMATION

	2025 \$	2024 \$
(Deficit)/Surplus for the year	(432,030)	11,267
Adjustments for:		
Depreciation and amortisation	36,286	38,888
Interest	1,690	2,456
Loss on disposal of assets	153	-
Changes in operating assets and liabilities:		
(Increase) in current receivables	(4,340)	(16,536)
Decrease/(increase) in prepayments	8,238	(26,951)
(Increase)/decrease in inventory	(673)	5,900
Increase in current payables	143,010	72,379
(Decrease)/increase in provision for employee entitlements	(19,845)	41,619
(Decrease)/increase in other liabilities	(7,939)	6,542
Net cash flows (used in) / provided by operating activities	(275,450)	135,564

NOTE 19: ASSOCIATION DETAILS

The registered office of and principal place of the Association is:

Western Australian Volleyball Association Inc.
180 Charles Street
WEST PERTH WA 6005

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

STATEMENT BY MEMBERS OF THE BOARD

In the opinion of the Board of Western Australian Volleyball Association Inc. (the "Association"):

- a. The financial statements and notes of the Association are in accordance with Australian Accounting Standards to the extent disclosed in Note 1 to the financial statements and the *Associations Incorporation Act 2015 (WA)*, including:
 1. Presenting fairly the Association's financial position as at 31 December 2025 and of its performance for the financial year ended on that date; and
 2. Complying with Australian Accounting Standards to the extent disclosed in Note 1 to the financial statements.
- b. There are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

President:



Mr Darren Beltman

Chief Executive Officer:



Ms Sophie Row

Dated this 21st day of April 2026



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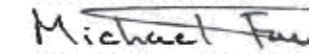
To the Board of Western Australian Volleyball Association Inc.

Auditor's Independence Declaration to the Board of Western Australian Volleyball Association Inc.

As lead auditor for the audit of the financial statements of Western Australian Volleyball Association Inc., I declare that, to the best of my knowledge and belief, during the year ended 31 December 2025 there have been no contraventions of the auditor independence requirements as set out in any applicable code of professional conduct in relation to the audit.

NPAS

Nexia Perth Audit Services Pty Ltd



Michael Fay
Director

Perth, Western Australia
21 April 2026

Advisory. Tax. Audit.

ACN 145 447 105

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Independent Auditor's Report to the Members of Western Australian Volleyball Association Inc.

Report on the Audit of the Financial Report

Opinion

We have audited the financial report, being a special purpose financial report, of Western Australian Volleyball Association Inc. (the "Association"), which comprises the assets and liabilities statement as at 31 December 2025, the income and expenditure statement, statement of changes in members funds and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the statement by members of the Board.

In our opinion the financial report presents fairly, in all material respects, the financial position of the Association as at 31 December 2025 and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards to the extent disclosed in Note 1 to the financial report and the *Associations Incorporation Act 2015 (WA)*.

Basis for Conclusion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the "Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter Regarding Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report is prepared to assist the Association to comply with the financial reporting provisions of the *Associations Incorporation Act 2015 (WA)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

The Board is responsible for the other information. The other information comprises the information in the Association's annual report for the year ended 31 December 2025, but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

Advisory. Tax. Audit.

ACN 145 447 105

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In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of the other information we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board for the Financial Report

The Board is responsible for the preparation and fair presentation of the financial report and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the needs of the members. The Board's responsibility also includes such internal control as they determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

The Board are responsible for overseeing the Association's financial reporting process.

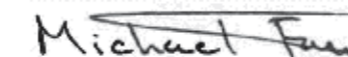
Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at The Australian Auditing and Assurance Standards Board website at: https://auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

NPAS

Nexia Perth Audit Services Pty Ltd



Michael Fay
Director

Perth, Western Australia
21 April 2026



PARTNERS AND SPONSORS

Volleyball WA would like to acknowledge our 2025 Partners and Sponsors who have helped deliver volleyball in WA.

We would also like to thank our Clubs and Associations, Coaches, Referees, Committee and Board Members, Staff, Volunteers, Parents, and Athletes. We look forward to working with you all in 2026.

SPONSORS



STEEL PARTNERS



THANK YOU

Thank you to the outstanding photographers Cat Bryant, Calen Morris, PD Vison, Thomas Clark, Ingo Photo, Aussies in Action, Eric Paul Goldie, and Rouge Gun for capturing photos for our Annual Report.





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