

# WAVL STATE LEAGUE SELECTION POLICY & PROCEDURE FOR VWA REGIONAL EVENTS

Policy Name: WAVL State League Selection Policy & Procedure for VWA Regional Events		
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Applicable Legislation: NA		



## 1. Purpose

This policy sets out the process and criteria by which Volleyball WA (VWA) selects State League teams to participate in designated VWA Regional Partnership Events, including the WAVL Regional Round.

The Regional Round supports the development of volleyball in regional communities by delivering high-level competition, building local capability across players, coaches and referees, and strengthening engagement with the sport. Selected State League teams are expected to demonstrate competitive excellence, professionalism, and a capacity to contribute positively to regional objectives.

## 2. Scope and Application

This policy applies to all VWA employees, contractors, volunteers, members, affiliated clubs and other parties bound by VWA policy. It applies to conduct and decision-making associated with VWA business, competitions, and events.

All State League clubs seeking selection for a Regional Partnership Event are subject to this policy.

## 3. Definitions

Key terms used in this policy include:

- **Applicant:** a State League club applying for team selection
- **CEO:** Chief Executive Officer of Volleyball WA
- **Exceptional circumstances:** unforeseen or unusual matters warranting discretionary consideration
- **State League (SL):** the highest level of competition within the WA Volleyball League
- **WAVL:** Western Australia Volleyball League

## 4. Background

Up to four State League teams—two men's and two women's—are selected annually to participate in a designated VWA Regional Partnership Event. Teams are selected with an approved number of players and coach(es).

## 5. Policy Statement

VWA is committed to a selection process that is fair, transparent and consistent, and that aligns with the objectives of regional development and high-performance competition.

This policy outlines eligibility requirements, selection criteria, governance arrangements and appeal rights. Selection decisions are made by a delegated Selection Panel and are final, subject only to procedural appeal.

## 6. Eligibility

To be eligible for consideration, a club must:

- be affiliated with VWA and hold Platinum membership
- hold a current WAVL licence
- be in good financial standing with VWA
- not be subject to current disciplinary action or investigation

In addition:

- all nominated players must hold VWA Platinum membership and be registered with the club
- coach(es) must hold a minimum Level 2 State accreditation and a current Working with Children Check
- clubs must comply with VWA Child Safeguarding requirements where under-age participants are involved
- all players and officials must comply with the VWA Code of Conduct

Failure to meet eligibility requirements will result in the application being deemed ineligible.

## 7. Nomination Process

Clubs must submit a completed Expression of Interest and any required supporting documentation by the published closing date.

A formal application will be requested from clubs expressing interest outlining how they meet the selection criteria.

Late or incomplete applications will not be considered.

## 8. Selection Process

Following eligibility checks, applications are provided to the Selection Panel for assessment against the approved criteria.

The Panel's recommended selections are submitted to the CEO for ratification. Following ratification, VWA will notify all applicants of the outcome. Selection outcomes must not be communicated by Panel members.

## 9. Selection Panel

### *9.1 Authority and Responsibilities*

The Selection Panel is delegated authority by VWA to assess applications and recommend teams for selection. Decisions are made by majority vote, with the Chair holding a casting vote where required.

The Panel must not select teams that do not meet eligibility requirements and must exercise discretion reasonably and in accordance with this policy.

## 9.2 Composition

The Selection Panel will comprise:

- VWA Competitions and Events Manager (Chair)
- VWA Participation Manager
- An independent representative with appropriate skills and experience

Executive support will be provided by VWA staff.

All conflicts of interest must be declared and recorded. Where required, the CEO will appoint a replacement Panel member.

## 10. Selection Criteria

Selection is based on a holistic assessment of performance, professionalism and capacity to contribute to the Regional Partnership Event.

Primary considerations include:

- competitive performance, including recent State League results and consistency (indicative weighting 50%)
- sportsmanship, discipline and compliance with VWA Codes of Conduct (indicative weighting 25%)
- administrative and operational capacity, including communication, readiness and ability to meet event and community engagement requirements including provision of referees and coaches to support community activations (indicative weighting 25%)

Where teams are assessed as otherwise comparable, the Panel may give preference to clubs that have not previously participated in a VWA Regional Partnership Event. This consideration supports equitable participation and does not override the primary criteria.

## 11. Assessment and Decision-Making

Selection criteria are assessed using a standardised framework to support consistency. Indicative weightings guide assessment but do not operate as a strict ranking.

All minimum eligibility, compliance and professionalism requirements must be met. The Selection Panel may consider exceptional circumstances where necessary to support the objectives and overall success of the Regional Partnership program.

## 12. Appeals

Appeals may only be lodged on the grounds that the Selection Panel did not follow the procedures set out in this policy. Appeals against the merits of a selection decision are not permitted.

### *12.1 Notice of Appeal*

A written notice of appeal must be lodged with the CEO within 48 hours of the selection announcement and must specify:

- the decision being appealed
- the procedural ground(s) relied upon
- the reasons supporting the appeal

An appeal fee of \$150 applies and will be refunded if the appeal is upheld. The appellant must be the non-selected team representative or, where applicable, a parent or guardian.

### *12.2 Appeals Tribunal*

The Selection Appeals Tribunal will comprise:

- a Chair appointed from the VWA Board
- a board-endorsed individual with relevant expertise
- a representative from Volleyball Australia or SportWest nominee

The Tribunal's role is limited to determining whether due process was followed. It has no power to make or change selection decisions.

If a procedural failure is found, the matter will be referred back to the Selection Panel for reconsideration. Any subsequent decision is final.

## **13. Policy Breaches**

Breaches of this policy will be managed in accordance with VWA's Complaints, Disputes and Discipline procedures. Matters will be handled confidentially and, where relevant, referred to external authorities.

## **14. Review**

This policy is reviewed annually to ensure continued relevance, effectiveness and alignment with VWA governance standards.

## Document Control

### Version History

Date	Version number	Executive Summary of changes
April 2025	1.0	Introduction of Selection Procedure for State League Teams to play at VWA/Regional Partnership Events
April 2026	2.0	<ul style="list-style-type: none"><li>• Updated information in Purpose</li><li>• Added in Scope and Application, Definitions and Background sections.</li><li>• Updated information within Policy Statement, Eligibility, Nomination Process, and Selection Process.</li><li>• Renamed Selection Committee to Selection Panel and composition of members</li><li>• Included criteria into Selection Criteria to provide more information surrounding selection requirements.</li><li>• Added in Assessment and Decision-Making section.</li><li>• Revision of Selection Appeals to include changes to Notice of Appeal, Selection Tribunal, composition and Outcomes of Selection Appeals Tribunal</li><li>• Added in Policy Breaches section</li><li>• Included links to applicable policies and procedures</li></ul>

### Appendix & Relevant Procedures

[VWA Code of Conduct](#)

[VWA Complaints, Disputes and Discipline Addendum](#)

[VA Complaints, Disputes and Discipline Policy](#)

[VA Member Protection Policy](#)

[VA Safeguarding Children and Young People Framework](#)

[Working With Children Check](#)

[WAVL Competitions and Regulations Handbook](#)