

## REFEREE COMMITTEE MEETING

Monday 24<sup>th</sup> November 2025 – 6:00 pm

Agenda Item		Discussion Points/Attachments		Presented By
1.	Opening and Preliminaries	1.1 1.2	Acknowledgement of Country Welcome and Apologies Face to Face – Shaun Barnett (SB), Will Dundas (WD), Danielle Francis (DF), Oliver Guazzelli (OG), Renae Harvey (RH), Sophie Row (SR), Jasmine Watson (JW), Karyn Murray (KM), Alex Neindorf (AN) Online – Samantha Stewart (SS)	JW
2.	Meeting Notes for Approval	2.1	<b>Confirmation of Meeting Notes – 1 September 2025</b> SB confirmed the meeting notes from September 2025 as a true reflection of the meeting.	
3.	VWA & VA Updates	3.1	<b>VWA Staff and Board Update</b> SR introduced herself as the new CEO. SR outlined changes within the VWA office; Jose Martinez moved to the Pathways Coach role; JW has moved to the Education Coordinator role and AE is now our Events Coordinator. SR conveyed changes within the VWA Board: Following Ben McRob’s resignation, Mitch Collins has now assumed the role on a casual basis.	
4.	Follow-Up Actions	4.1 4.2 4.3 4.4	<b>Beginner Referee Documents – Finalise and share with current level 2As</b> Documents have been shared with the Level 2A Refs. JW to share handouts with the Referee Committee, integrate into the course packs and upload them to the website. <b>Referee Committee TOR and Positions.</b> Formal governance processes within the VWA Committee structure may be updated post the upcoming VWA Board Meeting. Two positions on the Referee Committee remain unfilled pending the governance updates. <b>Referees review - Rostering apps</b> VWA has elected to work with the Refbook app. Referees will have to login and create their own accounts. Fixtures can be uploaded onto Refbook. Refbook runs concurrently with Exposure. <b>WAVL Club Complaints- VC info sheet, complaint form review, We CARE</b>	JW

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		4.5	<p>Complaints have reduced significantly after email communication to clubs where information was outlined that the 'formal complaints' received were often issues that should have been resolved during the game. Discussion of possibly charging for vexatious complaints to be included in the WAVL Competition Regulations for 2026.                  Education on complaint processes emphasized.</p> <p><b>Use of Blue Referee Shirts</b>                  It was outlined that 'Blue Shirts' are preferred as a uniform for referees as they present a more inclusive environment. The importance of encouraging all R1's to wear blue shirts was identified. Clear communication will need to be put out about from the Referee Committee who the assigned referees are through Exposure and Refbook.</p>	SB
		4.6	<p><b>Uniform Policy - Add clause, update handbook</b>                  Uniform policy updated to include guidelines on colours and leggings. Details to be clarified in Uniform section of the Beach and WAVL Competition Regulations.                  More information to be added to the infographic regarding cultural/religious considerations.</p>	AN
		4.7	<p><b>Updating Referee Selection Process Policy</b>                  Policy is still to be reviewed and updated. It was mentioned that input from members of the committee would be appreciated in this process.</p>	KM
		4.8	<p><b>ATABT Appointed Referees - Reach out, budget, EOI</b>                  Expression of Interest to be extended out to L2 and above referees - the pool we share to needs to be expanded. This is to start after re-opening of the office in the new year.</p>	JW
5.	Business for Discussion	5.1	<p><b>WAVL Referee payment structure</b>                  Reviewing WAVL referee payment structure where Chief Referees and Venue Coordinators to remain as casual employees. All other referees are to be transitioned to hobby payment structure since they do not referee on a regular basis. Refbook will make scheduling and payment process structure more streamlined. Clear communications regarding the different referee level payments to be established.</p>	KM/AN
		5.2	<p>With WAVJL, discussion occurred about the potential for duty teams to be provided. These duty teams may consist of family/parent attendees through the relevant clubs. This would be the same approach as other junior sport is run. The duty teams would duty their own club/school game and not be required to stay on for the next game to duty. Recommendation for</p>	

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		5.3	<p>education to be provided to schools and clubs on forming and preparing duty teams. Possibly include this information with the Level 1 Referee course content offered through clubs.</p> <p><b>2026 UniSport Games</b>                  Concerns of Unisport clashing with AYVC, Club Championships and Country State Championships. Currently no venue for the Country State Championships. Discussed planning of referees who potentially would not be involved in AYVC and Club Championships to be targeted to referee in finals for UniSports Games. Beach and Indoor finals will require careful planning to facilitate having enough officials.</p> <p><b>World Police and Fire Games March 2027</b>                  Games set for the 15th – 21<sup>st</sup>. Currently concerned that the structure to deliver Beach Volleyball, we will not be able to provide Beach Referees. Recommendation to work with Jayson Fox local Beach Volleyball representative, to assist with sourcing Beach Referees and potentially releasing an Expression of Interest. Will need to establish from organisers of the event if referees will be paid. Indoor games will require fewer referees due to format changes but more likelihood of sourcing referees for these games.</p>	
6.	Next Meeting & Closure	6.1	Meeting ended at 7:40pm. Next meeting scheduled for the 16 <sup>th</sup> of February 2026.	

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