

## REFEREE COMMITTEE MINUTES

### Monday 1<sup>st</sup> September 2025 – 6:00 pm

Agenda Item			Notes	Action
1.	Opening and Preliminaries	1.1 1.2  1.3	<p><b>Acknowledgement of Country</b></p> <p><b>Welcome and Apologies</b></p> <p><b>Face to Face</b> – Shaun Barnett (SB), Will Dundas (WD), Danielle Francis (DF), Oliver Guazzelli (OG), Renae Harvey (RH), Robyn Kuhl (RK), Jose Martinez (JM), Karyn Murray (KM), Alex Neindorf (AN)</p> <p><b>Online</b> – Samantha Stewart (SS)</p> <p><b>Apologies</b> – None</p> <p><b>Additional Items</b></p>	
2.	Meeting Notes for Approval	2.1	<p><b>Confirmation of Meeting Minutes – 17 February 2025</b></p> <p>WD confirmed the meeting minutes from February 2025 as a true reflection of the meeting, being seconded by RH.</p>	
3.	VWA & VA Updates	3.1          3.2	<p><b>VWA Staff and Board Update</b></p> <p>RK shared that her last official day as VWA CEO will be the 17<sup>th</sup> of October. She will still be around for some time finishing things up and doing the handover with the new CEO. The new CEO will be announced on the 8<sup>th</sup> of September.</p> <p>Regarding the Board, Darren Beltman is back and Mitch Collins has rejoined.</p> <p>Other staff updates are:</p> <p>Kirsty Eaton and Jordan Fancote left VWA.</p> <p>Myrica Maguire, Susan Mustor, and Millie Monaghan switched roles within VWA.</p> <p>There is new staff member in reception - Brianna Higgins</p> <p>Hiring processes of the Events Coordinator, a Pathways Coach, and the Southwest Coordinator roles are still active.</p> <p><b>VA Education Platform / Accreditation Framework Update</b></p> <p>JM shared that there have not been any changes or updates to either since the February meeting.</p>	

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Western Australian Association  
 for Mental Health

			RK shared that Volleyball Australia communicated in the national catchup that the Education Framework will start to be reviewed and updated and that the Volleyball Australia education role has been filled.	
4.	Follow-Up Actions	4.1	<p><b>Beginner Referee Documents and Resource List Formatting</b></p> <p>JM shared the updated documents that were initially done and collated mainly by SB and WD. JM noted that one document is yet to be finished, and the others needed some updated information. The committee is happy for these to be shared during courses and to current Level 2 Associates to guide them on their early Level 2 days.</p>	JM to finalise and share with current level 2As
5.	Business for Discussion	5.1	<p><b>Referee Committee TOR and Positions</b></p> <p>There was a review of some of the official positions of this committee as per the Terms of Reference. The committee looks like the following: Chair: DF 1 Senior Indoor Referee: OG 1 Senior Beach Referee: WD 1 AJVC Specific Referee: RH 1 Regional Representative: SS 1 Club Representative: SB Vacant: 1 AJVC or AJVC or code specific (beach, indoor-beach, indoor) Representative.</p> <p>RK mentioned that the Board will be adding a Diversity Clause to the Terms Of References of every VWA committee.</p>	AN to check different rostering apps  AN to check viability of
		5.2	<p><b>WAVL 2025 + SL Referees Review</b></p> <p>The referees agreed that the rostering worked well, with all SL matches covered, alongside the majority of SLR matches. On the other hand, they think that the weekly rostering is a time-consuming task and that it might be worth trying something like Refbook or Deputy to make the process easier and less manual.</p> <p>Most weekends there were no issues covering appointments. Yet, on specific dates such as Australian Junior Volleyball Championships, there were a lot of referees not available as they were attending the national event.</p> <p>SB asked for the possibility of 2<sup>nd</sup> referees getting an honorarium when rostered to SL matches,</p>	

		<p>with AN and KM saying they will see how that will impact the budget and WAVL fees. There was a consensus that having no double headers was positive, especially when some of the referees are also playing or involved with WAVJL on Fridays. WD noted that the quality and standards of refereeing in the state have clearly improved. KM shared the possibility for a regional round during WAVL 2026 potentially in Kalgoorlie like the Karratha Round during WAVL 2025. This round will be a general bye for the rest of the teams to make it easier to fixture.</p> <p><b>5.3 WAVL Handbook Review</b>                  KM will be sharing the 2025 WAVL handbook to review in preparation for WAVL 2026. This needs to be done by Monday the 20<sup>th</sup> of October. The document will be reviewed by everyone, but feedback and comments will be sent back on a single document that will be collated and submitted by OG.                  The idea of changing the protocol was explored.                  There is a consensus that an open technical meeting is needed before WAVL so that coaches and presidents from the clubs understand all things refereeing for the season. A separate meeting is also needed just with the coaches and clubs involved with SL as some things differ.</p> <p><b>5.4 WAVL Complaints and Behavioral Matters</b>                  There was a long discussion led by AN regarding the huge number of complaints VWA has received during the WAVL 2025 season. He was unsure what the committee would classify as a legit complaint, what should be an Incident Report, and what should be either.                  RK explained the difference between an Incident Report and a Formal Complaint. An incident report is the log of something that happened that needs nothing but no further action. A formal complaint is a situation that needs to be addressed. It was agreed that clubs need to communicate this so that situations get logged accordingly.                  The role of the WAVL Technical Committee was discussed.                  AN shared a list of formal complaints to discuss their level of importance. It became clear what kind of situations should be followed up and what education needs to be provided to the clubs so that they understand how to proceed when something occurs. Many of these complaints should have been dealt with on the day by addressing the Venue Coordinator and calling the Chief Referee.                  AN noted that even though most teams are not calling the Chief Referee when they should,</p>	<p><b>R2 pays</b></p> <p><b>KM to send Handbook and OG to collate changes and send document back</b></p>
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	5.7	<p><b>Uniform Policy</b>                  It was discussed the adding of both the FIVB and local uniform regulations to the handbook. AN noted that current uniforms are not getting pulled out, it is new or updated uniforms that need to be approved before being used in WAVL.                  SB shared the Uniform Guide he created. Everyone agreed it was a good addition to the available resources. RK noted that a clause regarding multicultural clothing was needed. KM said that some of the sections of the handbook will be changed to be clearer.</p>	<p><b>SB to add Clause</b>   <b>AN to update Handbook</b></p>
	5.8	<p><b>Referee Selection Processes</b>                  RK gave a general reminder that there is a VWA Referee Selection Policy that needs to be used for all relevant referee selections.                  The policy needs to be updated to reflect the staff and role changes and to add AVSL. Thinking forward to WAVL 2026, all referees need to be approved through this process but because of the nature of the event (a league), there can be rolling selections after the initial batch of EOIs.</p>	<p><b>Update Policy</b></p>
	5.9	<p><b>ATA Beach Tour Appointed Referees</b>                  There was a discussion led by RK about whether Beach Volleyball in WA is ready to have assigned referees. WD said that there are not enough prepared officials, especially at the higher levels. He said that even if referees are not assigned, he is open to exploring having some referees officiating at different levels in preparation for AAA/Elite assignments. He said that the refereeing side of the WA open is good as it currently is. WD will reach out to potential beach referees, noting that there is a lack of interest from female officials.                  AN said that he will see how the budget looks for payments, exploring the idea of a 3-set honorarium for appointed or drop in referees.                  JM said that he can send an open EOI to see if there are any referees in the community that might be curious or interested in refereeing beach volleyball.</p>	<p><b>WD to reach out</b>   <b>AN to budget</b>   <b>JM to send EOI</b></p>
	5.10	<p><b>VA National Even Referee Appointees - Indoor and Beach</b></p>	

		5.11	<p>Both RK and WD want to note and celebrate the appointment of WA referees in the upcoming Indoor and Beach events. These are as follows:  <i>AYVC VA Appointed Referee Roles:</i>                  David Rosamilia, Renae Harvey, Oliver Guazzelli, Will Dundas, Dani Francis  <i>AYVC State Nominated Referees:</i>                  Anthony Wah Day, Caide Lance, David Forster, Jaxon Neil, Jimi Baird, Matt Andrews, Rowan Facey, Ryan Gonsalves, Shahab Rasheed, and Shaun Barnett.  <i>Beach World Championships:</i>                  Anthony Wah Day, Derek Scales, Jimi Baird, and Will Dundas.                  Additionally, RH and David Rosamillia have been invited to participate in the upcoming FIVB International Refereeing Course.</p> <p><b>ATA State Championships – Chief Referee and Tournament Director</b>                  JM shared that Paris Rond had asked about the committee’s thoughts on potential candidates for both roles as most referees and potential TDs will be preoccupied with the national events. Several names were provided and will be passed on.</p>	<p>Share names with PR</p>
		5.12	<p><b>Sitting Volleyball Cup Refereeing – 20<sup>th</sup> of September</b>                  Karen Wickham asked JM to ask about interest in refereeing the SVC. DF noted that she had initially put her hand up but then had to cancel. She has now said that she can make herself available with SB also attending.</p>	<p>Share names with KW</p>
6.	VWA Planning & Strategic Plan	6.1	<p><b>Accreditation Totals</b>                  JM shared the accreditation totals as of August 2025.                  RK expressed appreciation to everyone in the room for collectively helping upskill referees and providing a good learning and practical environment that makes people want to first approach refereeing and stay involved.</p>	
7.	Meeting Evaluation	7.1	<p>The discussions in this meeting were important to see how WAVL 2026 can get better for both the referees and the clubs and to prepare for the upcoming events of the year.</p>	
8.	Next Meeting & Closure	8.1	<p>Next meeting will take place on <b>Monday 10<sup>th</sup> of November 2025, at 6:00pm.</b></p>	