



POSITION DESCRIPTION

POSITION TITLE	VWA ParaVolley State Team Head Coach
RESPONSIBLE FOR	Overseeing the Coaching of a VWA ParaVolley State Team
EMPLOYER	Volleyball WA
LOCATION	180 Charles Street, West Perth, 6005
REPORTS TO	VWA Participation Manager
EMPLOYMENT	Volunteer (Honorary)

Job Purpose

This role is responsible and accountable to the Volleyball WA (VWA) Board for the development of a ParaVolley State Team (athletes and Assistant Coach).

Key Responsibilities

1. Development and implementation of the Australian Volleyball High Performance / Talent Identification pathway model – FTEM (Fundamentals, Talent, Elite and Mastery).
 - Develop athletes that could play at National Senior Level Para Volleyball.
 - Develop a skill development model (technical and tactical) that works towards and supports the National Senior para volleyball program.
 - Evaluate player performance and provide individualized feedback to support skill development.
 - When/where applicable a willingness to contribute to VWA Talent Identification (TID) for future WA representatives.
2. Develop, lead and implement a ParaVolley State Team Program in line with high performance coaching strategies.
 - Work collaboratively with other coaches within the State Team program. This includes providing support and advice where necessary.
 - Plan, organize, and deliver effective training sessions tailored to the needs of paravolley athletes.
 - Commit to attendance at scheduled sessions, meetings and other State Team Program activities.
 - Lead and build a culture of success within the State Team environment.
 - Provide development opportunities and mentoring for Assistant Coaches.
 - Ensure that Athlete loads are managed effectively and recommended injury prevention programs are implemented.
3. Manage the daily affairs of a ParaVolley State Team whilst on tour
 - Be responsible and accountable for the team whilst on tour including the safety and wellbeing of all athletes.

- Transport the athletes in the Team Bus (if required).
 - Assign rooms and enforce curfews.
 - Ensure that all State Team Members adhere to the VWA Policies and the State Team Code of Conducts.
 - Attend all technical and administrative meetings at the competition as required.
 - Ensure that all members of the State Team wear the correct uniform for the duration of the event.
 - Ensure all Coaches record all expenses and are accountable for all finances whilst away on tour.
 - Make arrangements for injured athletes to receive treatment and manage any cases of emergency and ensure the return of Injury Report Forms to VWA; and;
 - With the support of the Team Coaches, ensure that the tour is a harmonious event with a combination of TEAM SPIRIT and UNITY, fostering a feeling of belonging to a Team and representing our State with dignity and pride and not one of self-interest.
4. Submit a detailed report on completion of the tour / competition:
- The State Team Head Coach (s) shall each be required to present to VWA within 10 working days, a detailed report and the full activities of the team during the state team program.
 - a. The report will include details regarding the following:
 - b. Accommodation
 - c. The event (including training, competition, awards)
 - d. Team behaviour (including staff, officials and athletes)
 - e. Support provided by VWA
 - f. Any incidents, problems or issues
 - g. Recommendations for future State Teams.

Key Performance Indicators

To perform competently in this position the incumbent will be expected to demonstrate capability, skills and experience in the following areas:

- **Customer Service**
Show excellent interpersonal skills, build positive relationships and work collaboratively with key stakeholders from a range of diverse backgrounds, including athletes, parents, coaches and referees, state and national associations, local government representatives, contractors and sponsors.
- **Communication**
Demonstrate exceptional communication skills, both verbal and written.
- **Organisational Skills**
Display a high level of organisational skills and a proven ability to manage priorities and meeting deadlines.
- **Team Participation**
Be an active and enthusiastic member of the Volleyball WA State Team staff and the Volleyball WA wider community. Take personal responsibility for upholding the Association's values.

- **Continuous Improvement**

Show a commitment and active contribution to finding more efficient and effective ways to service to the volleyball community in WA.

Competencies

- Experience coaching or supporting teams at a representative level (Australian Team / WA State Team)
- Excellent understanding of paravolley athlete development including technical, physical, social and emotional aspects;
- Strong leadership, communication and interpersonal skills;
- Highly organised and able to work as part of a multi-disciplinary team.

Requirements

- Level 2 and higher Volleyball Coaching Accreditation
- Completion of World ParaVolley VolleySLIDE e-learning course
- Current Driver's License
- Current First Aid Certification (desirable)