

## TERMS OF REFERENCE

### VOLLEYBALL WA JUNIOR WORKING GROUP (VWAJWG)

The aim of the VWAJWG is to provide advice and guidance to the VWA Board of Management (BOM) of Volleyball WA (VWA) and their appointed staff in relation to Junior volleyball development within Western Australia.

#### **Membership**

- VWA Board of Management Representative (Optional)
- VWA Chief Executive Officer and/or Senior Staff Member
- 2x Government Schools Reps (1 High School, 1 Primary School)
- 2x Non-Government Schools Reps (1 High School, 1 Primary School)
- 2x Parents of the Volleyball Community
- 2x Club representatives (different clubs)
- Representative from School Sports WA (Appointed)
- VWA Support Officer as appointed by the CEO

VWA Board Member/CEO has first option to chair meetings, otherwise chairperson to be elected by committee.

#### **Roles and Responsibilities**

1. To provide the VWA Board with advice and suggestions regarding junior development and programs in Western Australia.
2. To create and foster a link between all bodies involved within junior volleyball in Western Australia.
3. To provide advice and suggestions, based on feedback, for the development of junior players and competitions, including the ongoing development and coordination of junior Talent Identification and FTEM (Fundamentals, Talent, Elite and Mastery) pathways.

#### **Volleyball WA Strategic Plan 2022-2025 Links**

Priority and Focus Area

**Participation**      Grow the volleyball participant base and establish expected growth targets.

**Pathways**           Review mentoring and education programs for officials, referees and coaches  
Providing opportunities and ongoing implementation for Talent Identification (TID), Development and High Performance (HP) athletes, coaches and officials.

**People**                Establish personal development pathways and health and well-being programs for staff and volunteers.



### ***Working Principles***

1. The members of the VWAJWG will recognise and support the confidential nature of the committee.
2. The members of the VWAJWG will support Volleyball WA's Strategic Plan 2022-2025, mission and vision statements and will abide and be bound by the Volleyball WA's constitution, by-laws and Codes of Conduct.

### ***Appointment Process***

The term of appointment for VWAJWG will be initially for 12-24 months. The VWA Board will appoint suitably committee members as it sees fit, through an appropriate EOI, selected invitation or other selection process.

The chairperson, VWA president or VWA Chief Executive Officer may invite other parties to attend specific meetings as required.

The VWA Junior Working Group must maintain an appropriate level of gender diversity.