

14 July, 2025 – commence 6.00pm

Present: President - Ian Phipps (IP), Ben McRobb (BM), Michelle Hort (MH), Mitchell Collins (MC) Ruth Gibbons (RG), Robyn Kuhl (RK), Yuhan Richards (YR)
 In attendance: Kirsty Eaton (KE), Aaron Tannahill (AT) and Sahil Patil (SP) (Section 1.2 only)
 Apologies: Darren Beltman (DB) – Leave of Absence

Item	Summary of Actions	Action by
1.1	MC to submit a Conflict of Interest Disclosure Form outlining all relevant conflicts.	MC
1.3	KE to send MC Professional Development Record spreadsheet.	KE
1.4	RK was requested to advise Tatiana Ray that this nomination would be discussed at either the October or November Board meeting.	RK
3.1	BM and RK to make amendments (minor) to the 2026 – 2029 VWA Strategic Plan.	BM & RK
4.4	RK to inform VWA Staff that all future updates to Committee Terms of References must include gender targets.	RK
4.6	KE to update the 2025 Mental Health and Wellbeing Strategy to include the appropriate acronyms.	KE
4.7	IP to request a meeting (VWA Board) with the PRVA Board.	IP
8.1	MC to provide a template for recording any cyber incidents and privacy breaches. KE to include any reported incidents in the Administration & Support Board Report	MC / KE

Agenda Item	Notes	Action
1	<p>Opening and Preliminaries</p> <p>1.0 Welcome and Apologies The President opened the meeting at 6.00pm and provided an Acknowledgement of Country.</p> <p>IP welcomed Mitchell Collins to the VWA Board as a Casual Vacancy Board Member. The VWA Board formally ratified his appointment.</p> <p>1.1 Declaration of Interests The meeting noted the conflicts of interest as previously tabled. MC declared a Conflict of Interest due to his status as a Life Member</p>	

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		<p>2.2 Outstanding Items in progress</p> <ul style="list-style-type: none"> VWA Constitution – December meeting All other actions completed and / or included in the meeting agenda and / or CEO report. 	
3	VWA Risk Management Plan	<p>3.1 2026-2029 Strategic Planning The VWA Board noted the information as tabled at the meeting. After discussions the Board approved the final draft document with minor changes. BM and RK to make amendments and circulate.</p> <p>3.2 VWA Comparative Data – end June 2025 The VWA Board noted the Comparative Data as tabled at the meeting.</p>	BM & RK
4	Business for Decision / Ratification	<p>4.1 Ratification of VWA Affiliates for 2025 affiliations The VWA Board ratified the below listed 2025 Affiliates;</p> <p>Silver (4)</p> <ul style="list-style-type: none"> Al Ameen College Applecross Senior High School Greenfields Primary School Norseman District High School <p>4.2 AVSL Team Selections The VWA Board formally ratified the AVSL Team Selections:</p> <p>AVSL Women</p> <ul style="list-style-type: none"> Tessa Browne Jess Burton Leah Clayton Jessabby Drown Hayley Fry 	

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		<ul style="list-style-type: none">• Elysse Hislop• Tara Jorgensen• Keete Kreen• Jasmine Serra• Jackie Tamburri• Miyu Udo• Denae Walters• Amelie Warburton• Caitlin Waterfall• Victoria Wells• Caitlin Whincup• Zoe Green• Kaia Tuuta <p>AVSL Men</p> <ul style="list-style-type: none">• Edan Cristinelli• Simon Durack• Jordan Fancote• Daniel Fitzgerald• Mitch Lewington• Nikita Marchenkov• Jose Manuel Martinez• Matthew Pallot• Joseph Paul• Daniel Piggott• Caleb Watson• Tristan Watts• Dylan Wood• Lucas Priest• Harry Gibson• Oskar Tindall	
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		<ul style="list-style-type: none"> • Nick Butler • Tom Heptinstall • Ryan Slater • Hayden Baker • Josh Damianopoulos <p>4.3 AYVC Coaches The VWA Board formally ratified the AYVC Coaches:</p> <p>U14 Boys Black</p> <ul style="list-style-type: none"> • Jac Garland – Head Coach • Denzil Fernandes – Assistant Coach <p>U14 Boys Gold</p> <ul style="list-style-type: none"> • Ryan Martins – Head Coach • Sonam Tenzin – Assistant Coach <p>U15 Boys Black</p> <ul style="list-style-type: none"> • Samantha Shillington – Head Coach • Harry Brown – Assistant Coach <p>U16 Boys Black</p> <ul style="list-style-type: none"> • Sean Andrews – Head Coach • Cody Verstaag - Assistant Coach • Cameron Harvey – Assistant Coach <p>U16 Boys Gold</p> <ul style="list-style-type: none"> • Jessica Grigio – Head Coach • Ray Gilling - Assistant Coach <p>U17 Boys Black</p> <ul style="list-style-type: none"> • Anthony Meo – Head Coach • Brent Gauci – Assistant Coach <p>U18 Boys Black</p> <ul style="list-style-type: none"> • Peter Fitzgerald – Head Coach • Preston Jones - Assistant Coach 	
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	<p>U18 Boys Gold</p> <ul style="list-style-type: none"> • David Hedge - Head Coach • Harry Fraser - Assistant Coach <p>U14 Girls Black</p> <ul style="list-style-type: none"> • Michelle Hedge – Head Coach • Rommel Pineda – Assistant Coach <p>U15 Girls Black</p> <ul style="list-style-type: none"> • Jimmie Mok – Head Coach • Misa Tagamori – Assistant Coach <p>U16 Girls Black</p> <ul style="list-style-type: none"> • Carly Walters – Head Coach • Selin Sungar – Assistant Coach <p>U16 Girls Gold</p> <ul style="list-style-type: none"> • Karla Garre – Head Coach • Natalie Kessel – Assistant Coach <p>U17 Girls Black</p> <ul style="list-style-type: none"> • Matthew Liley – Head Coach • Maddie Clark – Assistant Coach <p>U18 Girls Black</p> <ul style="list-style-type: none"> • Tim Everett – Head Coach • Jemah Kelly – Assistant Coach <p>4.4 Beach Committee Terms of Reference The VWA Board formally ratified the updated Beach Committee Terms of Reference.</p> <p>The Board noted that all future updated Terms of References should incorporate gender targets. RK to notify VWA Staff.</p>	<p>RK</p>
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		<p>4.5 High Performance Committee Terms of Reference The VWA Board formally ratified the updated High Performance Committee Terms of Reference and acknowledged MC for his contribution to the revisions.</p> <p>4.6 Mental Health and Wellbeing Strategy The VWA Board agreed in principle to the 2025 Mental Health and Wellbeing Strategy, subject to the inclusion of relevant acronyms. KE to update the document accordingly.</p> <p>4.7 Perth Reds Volleyball Association (PRVA) Request for Meeting The VWA Board agreed that they would request a meeting with the PRVA to discuss matters raised in the letter received from PRVA on the 29 May, 2025. IP to action.</p>	<p>KE</p> <p>IP</p>
5	Business for Discussion	<p>5.1 Dates for the 2026 VWA Calendar The VWA Board confirmed the following dates for the items listed below:</p> <ul style="list-style-type: none"> • Board Meetings (nine meetings per annum) – Every second Monday of the month. • AGM (May) – 23 May, 2026 • Annual Dinner (November) – 31 October, 2026 	
6	Business for Noting	<p>6.1 CITS Departmental Changes Effective 1 July, 2025 The VWA Board noted the CITS Departmental changes information as tabled at the meeting.</p> <p>6.2 Reconciliation Action Plan – Reflect final version The VWA Board noted the final version of the Reflect Reconciliation Action Plan and extended their congratulations to Karen Wickham and the Reconciliation Working Group on the completion of the document.</p>	

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7	Financial Reports	<p>7.1 June 2025 Financial Reports The VWA Board noted the Financial Reports as circulated prior to the meeting.</p> <p>7.2 Payment Plans (x2) AJVC – On track The VWA Board noted that the two x AJVC Payment Plans are currently on schedule.</p>	
8	VWA Operational Reports	<p>8.1 CEO Report The VWA Board noted the CEO report as circulated.</p> <p>MC suggested that the VWA Board include a status update or report on cyber incidents and privacy breaches within the CEO Report. MC to provide a template, and KE to add a corresponding dot point in the Administration & Support Board Report.</p>	MC / KE
9	VWA Sub-Committee Reports	<p>9.0 Sub-Committee Reports The VWA Board noted the information and updates as included in the CEO Report.</p> <p>9.1 Beach Committee (For Noting)</p> <p>9.2 Performance Pathways Committee (For Noting)</p>	
10	General Business	10.1 Nil Items	
11	Next meeting	<p>8 September, 2025</p> <p>VIP / AVSL Event – 21 September</p>	