



VWA
VOLLEYBALL
WESTERN AUSTRALIA

20
24
ANNUAL
REPORT

TO INSPIRE HEALTHY MINDS AND BODIES THROUGH VOLLEYBALL

Purpose

Our mission is to support Western Australian communities to play the world sport of volleyball in an inclusive and fun environment.

Values

Inclusivity & Accessibility, Health & Wellbeing, Community, Respect.



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TABLE OF CONTENTS

	PAGE
PRESIDENT'S REPORT	3
2024 STATE SUMMARY	5
VOLLEYBALL WA 2024 MANAGEMENT AND STAFF	6
2024 VOLLEYBALL WA COMMITTEES/WORKING GROUPS	6—7
VOLLEYBALL WA COMMISSIONED ARTWORK	8—9
VOLLEYBALL WA DISTINGUISHED SERVICE	11
VOLLEYBALL WA AWARDS	13
CHIEF EXECUTIVE OFFICER'S REPORT	14
WA BOARD GOVERNANCE MATTERS	15
POLICIES, PROCEDURES, OPERATIONAL AND RISK MANAGEMENT FRAMEWORKS	17
VOLLEYBALL WA SUMMARY OF 2022 – 2025 STRATEGIC PLAN	19
PARTICIPATION AND PEOPLE	20—29
PATHWAYS	30—37
PROFILE	39
CLUB ASSOCIATIONS REPORTS	40—55
2024 VOLLEYBALL WA STATISTICS	56—57
RESULTS	58—61

FINANCIAL STATEMENTS

The independent audit report to the Members of Volleyball Western Australia Incorporated is included within the Annual Report documentation; please refer to those pages following the Annual Report. This information has been prepared for Volleyball Western Australia Incorporated by Nexia Australia.

THANK YOU FOR YOUR SUPPORT

Volleyball Western Australia acknowledges and thanks the Department of Local Government, Sport, and Cultural Industries, Healthway (Alcohol. Think Again and Think Again) and LotteryWest for their financial support in the form of grants/sponsorship for 2024.

ACKNOWLEDGEMENT OF COUNTRY

Volleyball WA acknowledges the Aboriginal peoples as the traditional custodians of the land in Western Australia and we recognise the Noongar people as the original custodians of the land of our State Volleyball Office. We pay respect to them and their Elders both past and present. We acknowledge that they have occupied and cared for the lands in which we operate over countless generations and we celebrate their continuing connection to land, water and culture. Together, may we all continue to care for this land and each other.





20
24
PRESIDENT'S
REPORT



It continues to be a great honour to serve as President of Volleyball WA. Contributing to a sport celebrated for its inclusivity, adaptability, and non-contact nature is a privilege—especially in a year of such significant growth and achievement.

Volleyball in Western Australia is thriving, with over 341,874 participants (a 25% increase from 2023) and 251 registered affiliates across the state. Played on indoor and beach courts, as well as recreationally in parks, grass fields, pools, and other adaptable spaces, the sport's growth mirrors global participation trends and WA's increasing population. Our state based indoor Leagues now span over 52 venues during the peak season. Securing consistent, access to these in demand facilities and supporting the delivery of our high-performance programs a growing challenge for the sport.

Despite these hurdles, WA athletes continue to shine on the national and international stage: 209 high-performance players represented WA in 2024; 22 athletes and coaches wore the green and gold; 10 are playing professionally or on scholarships overseas; and 5 are training with the Australian Volleyball Academy. Their success is a testament to the resilience and dedication of our entire community.

Our progress would not be possible without the outstanding leadership of Robyn Kuhl our CEO and her exceptional team. Under Robyn's guidance, Volleyball WA has earned the respect and support of the State Government, the Department of Local Government, Sport and Cultural Industries, and VenuesWest. We are deeply grateful for their ongoing commitment and support—especially their inclusion of volleyball in future facility planning a milestone moment for our sport.

To Minister David Templeman, who signed off on additional significant grants for the benefit of the sport during the 2024 year thank you for your generous support and service to WA sport. We wish you the very best in your future retirement from Parliament.

In 2024, our well-structured, forward-looking planning continued to be a key to the sports success with the continued roll out of our 2022-2025 Strategic Plan. Moving into 2025, Volleyball WA will commence preparations for

the 2026-2029 vision. Strengthening our governance, planning, advocacy efforts and leadership remains central to our long-term success.

Nationally, we also continued to advance the Participation Charter, focusing on Education, Places to Play, and Junior Engagement—despite some ongoing digital integration challenges momentum continues to build in this national endeavour.

A heartfelt thank you to our major sponsors and partners: the Department of Local Government, Sport and Cultural Industries, Healthway and the Alcohol. Think Again message, Fortix, Volleyball Australia, the WA Association for Mental Health, Star Physio, Diamond High Performance and Mahindra. Your support empowers our community to reach new heights.

Congratulations to our 2024 Order of Merit recipients: Chatthip (Goong) Buenaflor, Matt Hodges, and Carly Walters.

We also proudly introduced the John Sewell Service Award—congratulations to our inaugural honourees Stephen Page, Joan Strikwerda-Brown, and Rod Taylor.

We thank Matt Hodges for his significant contribution to the VWA Board following his resignation this year.

To all my fellow Board members who I am so privileged to work with, Robyn and her hard-working staffing group, thank you for your unwavering commitment and service.

Finally, to the heart of our sport—our clubs, associations, indoor beach centres, and tireless volunteers across WA—thank you. The strength, growth and spirit of volleyball in this state is because of you.

Ian Phipps
President



2024 STATE SUMMARY

341 874
TOTAL PARTICIPATION

TOTAL MEMBERS
22 453

251
TOTAL AFFILIATES



561
ACCREDITED COACHES



TOTAL REFEREES
1 386

PUBLIC OPEN SPACES PARTICIPATION
90 177

VWA MAKEUP



MALE
48%



FEMALE
46%



OTHER DIVERSE GENDERS
0.2%

*No data submitted/prefer not to answer 5.8%



TOTAL DISABILITY PARTICIPATION
1 645



CALD PARTICIPATION
37 656



ABORIGINAL PARTICIPATION
2 507



SENIOR VOLLEYROO REPRESENTATION
11 ATHLETES



TOTAL SOCIAL NETWORK IMPRESSIONS
1 237 514

2024 VOLLEYBALL WA MANAGEMENT & STAFF, COMMITTEES/WORKING GROUPS

VOLLEYBALL WA BOARD

Ben McRobb	Helen Shields
Darren Beltman	
Ian Phipps	(President)
Matt Hodges	(Resigned in May)
Michelle Hort	
Rachael Funch	(Resigned in May)
Robyn Kuhl	
Ruth Gibbons	
Yuhan Richards	(Started in May)

VOLLEYBALL WA STAFF

Robyn Kuhl	Chief Executive Officer
Jackie Tamburri	Pathways Manager
Karen Wickham	Participation Manager
Karyn Murray	Competitions Manager
Leah Clayton	Community and Stakeholder Engagement Coordinator (January) Marketing and Communications Manager & Community and Stakeholder Engagement Coordinator (February-September) Marketing and Communications Manager (FT from September)
Kirsty Eaton	Administration and Support Manager
Weiwei Yuan	Financial Accountant (PT)
Alex Neindorf	Indoor Coordinator
Paris Rond	Schools Coordinator
Sean Andrews	Discover Volleyball Coordinator (Kids and Junior Volley) (PT) Community and Stakeholder Engagement Coordinator & Discover Volleyball Coordinator Community and Stakeholder Engagement Coordinator (Kids and Junior Volley (March- September)) Community and Stakeholder Engagement Coordinator
Joshua Brown	Diversity and Inclusion Coordinator
Jose Manuel Martinez (OLY)	Education Coordinator
Jordan Fancote	Youth Pathways Coordinator
Ella Stewart	Development Coordinator – Metro (Started in October)
Kirsten Tyson	Club and People Development Coordinator (Resigned October)
Millie Monaghan	Beach Coordinator
Brad Barclay	Regional Development Coordinator Southwest (Resigned in December)
Jessica Grigio	Regional Development Coordinator Peel

Myrica Maguire	Administration and Support Coordinator
Susan Mustor	Administration and Support Officer (PT) (started in February)
Milena Hayman	Administration and Support Officer (PT) (started in October)
Casual Contractors	40
Hobby/Honorariums	227

VOLLEYBALL WA COURSE PRESENTERS

Coaching	Desiree Tan, Peter Fitzgerald, Rory Read, Travis Luff
Referees	Danielle Francis, Stephen Page, Will Dundas
Teacher PDs	Dylan Wood, Gareth Whitehead, Rory Read, Stephen Page

COMMITTEES/WORKING GROUPS

The Volleyball WA Committees continue to provide all members of the volleyball community with the opportunity to provide feedback and engage in discussion around the strategic and operational aspects within the sport. We thank each member for their ongoing contribution to Volleyball WA.

KEY

Board of Management	(BOM)
Senior Staff Member	(SSM)
Executive Officer	(EO)

VOLLEYBALL WA BEACH COMMITTEE

Robyn Kuhl	(Chairperson)
Millie Monaghan	(EO)
Tara Banks	
Chris Adams	
Cody Flynn	
Claire Ong	
Kody Hooson	

VOLLEYBALL WA REFEREE COMMITTEE

Danielle Francis	(Chairperson)
Karen Wickham	(SSM)
Robyn Kuhl	(CEO)
Jose Martinez, OLY	(EO)
Oliver Guazzelli	
Rena Harvey	
Samantha Stewart	
Shaun Barnett	
Will Dundas	

VOLLEYBALL WA RISK MANAGEMENT COMMITTEE

Ben McRobb	(Chairperson /BOM)
Robyn Kuhl	(BOM)
Darren Beltman	(BOM)
Kirsty Eaton	(EO)

VOLLEYBALL WA AUDIT MANAGEMENT COMMITTEE

Ian Phipps	(Chairperson/BOM)
Matt Hodges	(BOM)
Robyn Kuhl	(BOM) (EO)

PLACES TO PLAY WORKING GROUP

Darren Beltman	(Chairperson/BOM)
Robyn Kuhl	(BOM)
Leah Clayton	(SSM)
Sean Andrews	(EO)
Matthew Andrews	
Chris Crosby	
Shaun Barnett	
Club/Association Representative	Vacant (Regional)

VOLLEYBALL WA JUNIOR WORKING GROUP

Karen Wickham	(Chairperson)
Robyn Kuhl	(BOM)
Alex Neindorf	(EO)
Millie Monaghan	(EO)
Paris Rond	(EO)
Alex McLennan	(Appointed –School Sport WA)
Carol Hodgen	
Darren Guild	
Jessica Grigio	
Kenrick Armitage	
Rory Read	
Will Dundas	

VOLLEYBALL WA WAVL REVIEW COMMITTEE

Robyn Kuhl	(BOM)
Karyn Murray	(SSM)
Alex Neindorf	(EO)
Eugene Lee	(Apex)
Ari Zuela	(Balcatta)
Denzil Fernandes	(Baldivis)
David Boyle	(Busselton)
Tony Thornhill	(Bunbury)
Brad Barclay	(Bunbury)
Alex Moir	(Bunbury)
Dylan Wood	(ECU Chequers)
Mathew Andrews	(Fremantle)
Charlie Grigio	(Mandurah)
Michael Tran	(Murdoch Knights)
Justine Ross	(Murdoch Uni)
Chapmann Chan	(Northern Stars)
Jo-Han Bay	(Northshore Rockets)
Shaun Barnett	(Perth Scorpions)

Logan Vanderweide	(Reds Junior)
Anthony Meo	(Reds)
Matthew Waddington	(Rossmoyne)
Cody Versteeg	(Southern Cross)
Remi Cousin	
Toma Stanca	(Southern Cross Masters)
Nick Bew	(UWA)
Danielle Francis	(Volleyball WA Referee Committee Chair)

VOLLEYBALL WA HIGH PERFORMANCE WORKING GROUP (HPWG)

Robyn Kuhl	(BOM)
Jackie Tamburri	(EO)
Mitchell Collins	
Pauline Manser	
Rory Read	
Gareth Whitehead	
Peter Fitzgerald	
Dylan Wood	
Damian Oldmeadow	(Star Physio)
Aaron Tay	
Dean White	(Diamond HP)
Corban Wroe	
Leigh Godfrey	
Luke Perry	(Volleyroo)
Max Staples	
Paul Smith	(Deputy National Performance Director)
Craig Marshall	(National Performance Director)

VOLLEYBALL WA RECONCILIATION WORKING GROUP

Karen Wickham	(Chairperson)
Darren Beltman	(BOM)
Josh Brown	(EO)
Jackie Tamburri	
Kirsten Tyson	
Kirsty Eaton	
Robert Thomson	
Brent Gauci	
Nicolas Castagnette	

2024 VOLLEYBALL WA COMMISSIONED INDIGENOUS ARTWORK



NAME OF ARTWORK 'STRONG CONNECTIONS'

ABORIGINAL ARTWORK COMMISSION

Volleyball WA commissioned Delphine Schwarze, a proud Yamatji woman and Aboriginal artist from Mullewa, to create a painting titled 'Strong Connections', representing volleyball in Western Australia.

Delphine has personal ties to the volleyball community, with her youngest daughter participating in the sport in Bunbury. The artwork was transferred onto the Perth Steel uniforms, and the painting was unveiled to athletes and coaches, with signed shirts gifted to sponsors and partners.

The painting beautifully captures the essence of unity, harmony, and connection within the community, illustrating the passing down of knowledge and guidance to future generations.

The process involved consultation with the Perth Steel Teams, Staff, Reconciliation Working Group, and the Board to incorporate the history and values of volleyball in Western Australia.

FROM THE ARTIST

My name is Delphine Schwarze, I am a proud Yamatji, Ngarlu (woman) from the small town of Mullewa and currently living on Noongar Boodja (country). In my ancestral lineage, I come from the Nanda skin group with roots tracing back to the Murchison River from Kalbarri to Northampton.

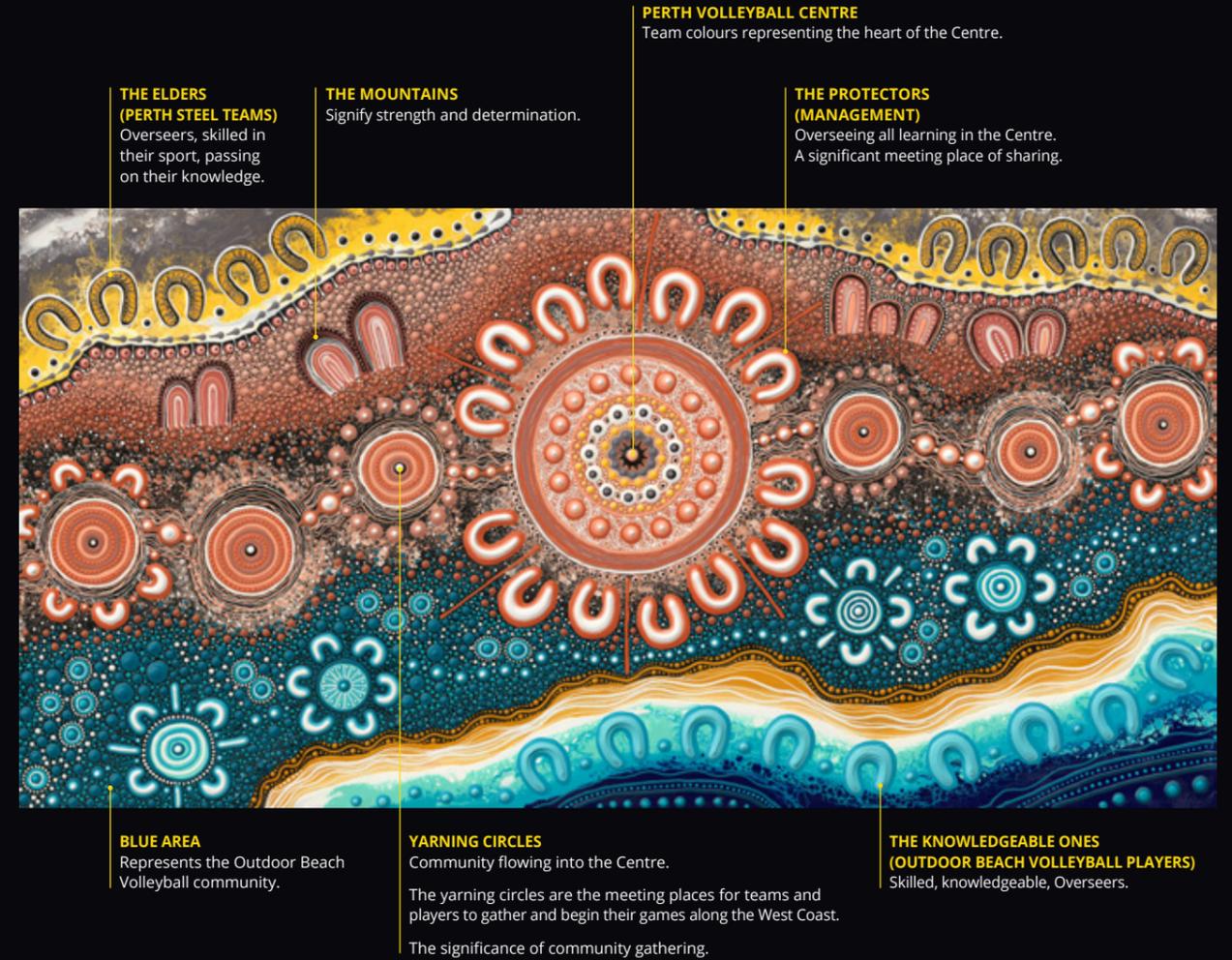
My childhood was filled with adventures in the bush, exploring local water holes, and foraging for food from the land – whether it be kangaroo, bardi grubs, emu, quondongs, sweet potato, bimba and more. These experiences I share in the paintings I create.

I have always had a creative streak, leading me down the path of becoming a self-taught contemporary Aboriginal Artist, delving into the world of painting in 2021.

Through my artwork, I find solace in expressing my creativity and connecting with my cultural heritage. Each painting I create is a journey of stories, woven together like a yarn. Art to me is a powerful way to bridge the gap between my culture and the broader community. My art serves as a visual narrative, resonating with people who are moved by the stories and meanings behind each place.

I draw inspiration from the tradition of storytelling through patterns and designs. As I grow through this journey, I realise that my paintings not only allow me the space to express myself freely, but also serve as a vessel to impart knowledge about the Indigenous culture.

Symbols, patterns and messages intricately woven into my artwork convey values that are deeply cherished within me – family, nature, community, and the profound sense of connection.



ABOUT THE ARTWORK (AS DESCRIBED BY DELPHINE SCHWARZE)

This painting tells the story of a strong connection to community.

The large yarning circle depicts a place where people come from all over, to learn, yarn, laugh, continually connect, and share skills that have been passed down through generations.

Yarning circles in Aboriginal culture represent the importance of connecting with our mob. They symbolise the significance of bonding with our community, strengthening ties with the land, and preserving our heritage. Our stories begin with our yarning circles, the heart of continual connection.

The mountains are a sign of strength and determination; no matter how high the challenge put in front of us, we unite as a team to overcome each obstacle. The colours represent the area on which volleyball is played. Brown being mostly on land or country, the blue represents the Outdoor Beach Volleyball Community alongside the blue West Coast waters.

The different elements of this painting depict the overseers, protectors, and people of knowledge. They have strengthened their skills and abilities and gift their wisdom to the younger generation, ensuring the continuity of traditions and skills.

Overall, this painting highlights the ever-flowing community coming together, surrounded by people who pass down knowledge and help guide each other while maintaining harmony.



2024 VOLLEYBALL WA DISTINGUISHED SERVICE

LIFE MEMBERS * DECEASED

1985	John Sewell Tony Sprlyan
1986	Peter Murphy
1987	Sue Scudds (nee Falconer) * Linda Bawden
1989	George Hawkins * Jack Steel *
1990	Rick O'Brien Trevor Williams OAM
1995	Robyn Fittock Nino Canale Chris Stapff
2000	Amanda Combes
2007	Ann Wells
2013	Gavin Lewis
2014	Pauline Manser
2015	Nick Bew Danielle Francis Stephen Page
2016	Dixie Hyatt Kieran Cranley Yoshiaki Sawada
2017	Damian Oldmeadow
2018	Nick Wells
2019	Michael Dempsey Paul Prindiville
2020	David Hedge
2021	Marty Bertuleit
2023	Stuart Luff

HALL OF CHAMPIONS

1997	Linda Bawden Peter Hyatt
1998	Craig McIntyre Peter Ellery
2008	Amanda Combes
2010	Kieran Cranley Cathy Norman Julien Prosser Trevor Williams OAM
2019	Jen Beer (nee Day) Tara Binnie (nee West) Pauline Manser
2021	Rachelle Brammer
2022	Dan Howard Lisa MacNeill (nee Willcocks) Laurel Wentworth

ORDERS OF MERIT

1986	Linda Bawden Mark Casserley Sue Scudds (nee Falconer) * John Foreman Peter Head Dixie Hyatt Linda Ketteridge Rob Kiernan Rick O'Brien Richard Riley
1989	Greg Blight Nino Canale Peter Hyatt ue Pearce Nick Randall Chris Stapff Vince Ulgiati Trevor Williams OAM
1990	Robert Dreger Robyn Fittock Charlie Grigio Norm Jackson Dave Northey* John Vincent Andrew Wilson*
1991	Larry Bailey Amanda Combes Kieran Cranley Connor McDonald
1994	Peter Huggins Craig McIntyre Lisa Willcocks
1995	Steve Doyle Wayne Edgeloe Kathy McIntyre Jan Perry Dennis Webb Ann Wells
2000	Sharon Mottolini
2001	David Heaton Yoshi Sawada
2007	Linda Clayton Russell Hampton
2008	Cameron Edwards
2010	Michelle Reid
2013	Marty Bertuleit Brendan Buckley Kate Buckley Stuart Luff Paul Prindiville David Van Weert

2014	David de Angelis Debra de Angelis Mitchell Collins Stephen Page Derek Scales Joan Strikwerda-Brown James Taylor Don Tregenza
2015	Rory Read Laurel Wentworth
2017	Rachelle Brammer Stuart Carr David Hedge Nicole Leighton Travis Luff Ian Phipps
2019	Aaron Bailey Kalina Bartlett Jenette Brown Zachary Clapp Cameron Dall Kim Ellwood Scott Leary
2020	Heidi Haake Jenny Harris Michelle Hilbrands Sharon Parker Wendy Tregenza
2021	Brendan Chapman Aaron Leung
2022	Alexander Sands
2023	David Hutchins Kieren Underwood Desiree Tan
2024	Chatthip (Goong) Buenafior Matt Hodges Carly Walters



2024 VOLLEYBALL WA
AWARDS



The Volleyball WA Annual Awards Dinner was held on November 2, 2024, at the Pan Pacific Hotel. 260 representatives from all codes of volleyball attended this gala event.

Volleyball WA Club of the Year	Southern Cross Volleyball Club
John MacKay Regional Club of the Year	Mandurah Volleyball Association
Robyn Fittock Volleyball Champion Club – Indoor	Chequers Volleyball Club
Volleyball WA Champion Club – Beach	Reds Volleyball Club
Indoor Beach Federation Top Club Award	Ossie Indoor Beach Volleyball Centre
Volleyball WA Trevor Williams OAM Administrator of the Year	Eugene Lee
John Sewell Service Award	Stephen Page, Joan Strikwerda-Brown and Rod Taylor
Volleyball WA Coach of the Year	Carly Walters
Volleyball WA Young Leader of the Year	Gabrielle Ho
Volleyball WA Discover Volleyball Ambassador	Max Wason
Volleyball WA Junior Coach of the Year	Parker Samuelson
Volleyball WA Club/Community Coach of the Year	Jess Grigio
Volleyball WA Referee of the Year	Will Dundas
Volleyball WA Junior Referee of the Year	Ava Tweedie
Volleyball WA Referee Recognition Award	Shaun Barnett
Beach – Female Youth Player of the Year	Caitlin Northmore
Beach – Male Youth Player of the Year	Sean Kennedy
Beach – Female Player of the Year	Not awarded as both winners won Team of the Year
Beach – Male Player of the Year	Daniel Piggott
Beach – Female Team of the Year	Jasmine Serra and Tessa Browne
Beach – Male Team of the Year	Griffin Bateman and Jordan Fancote
Beach – Female Regional Player of the Year	Melissa Kennedy
Beach – Male Regional Player of the Year	Kaleb Boyle
Indoor – AVSL MVP Award Female	Tessa Browne
Indoor – AVSL MVP Award Male	Thomas Heptinstall
Indoor – Female Youth Player of the Year	Rosie Alchin
Indoor – Male Youth Player of the Year	Hayden Baker
Indoor – Female Player of the Year	Shelby Maher
Indoor – Geoff McIntyre Male Player of the Year	Matthew Pallot
Indoor Beach – Super League Female MVP Ladies 1	Abbey Benfield
Indoor Beach – Super League MVP Male 1	Cam Morrell
Indoor Beach – Super League Mixed Team 1	Tristan Raven



2024 saw volleyball in Western Australia coordinate a full annual calendar of activities, programs, competitions, and events.

The sport continued to see many examples of people working together to support each other and the entire volleyball community. Many of these stories are included in the Annual Report either in the sections of this report or in the Club and Association reports. Congratulations and a huge thank you to all 251 of our affiliated Clubs, Associations, Schools, Indoor Beach Volleyball Centres and Community Groups for all your ongoing work and dedication.

The 2024 Annual Report has once again been compiled to reflect the four priorities of the 2022 – 2025 Volleyball WA Strategic Plan. The four priority areas include:

- **Participation** - Capture, engage and increase the number of volleyball participants.
- **Pathways** - Provide development opportunities and support for the volleyball community.
- **Profile** - Build the visibility of volleyball in Western Australia.
- **Through People** - Sustainable growth through engaged, empowered, and connected people.

Volleyball in WA saw continued growth and the ongoing development of new activities in many of our programs, activities and programs, highlights included:

- The increase of Discover Volleyball participants.
- Total participants increased by 13,753. In conjunction with this increase, the Discover Volleyball website views increased by 8,712.
- Continued growth in overall membership and participants (both Clubs and Individuals).
- Total participation (including members) increased by 69,570 individuals.
- Continued growth of referee and coach accreditations.
- Growth of 323 new referee accreditations, and 65 new coach accreditations.
- The continued growth of Multicultural and Disabled participation. Total multi-cultural participants increased by 18,284, and Disabled participation increased to 1,645 participants (an increase by 454 participants).

From a financial turnover perspective, Volleyball WA saw a growth by \$482,882 from 2024, with a total revenue of more than \$3.4 million. This is reflected in the increase in grants from Department of Local Government, Sport, and Culture (DLGSC) – Regional Servicing, Asian Engagement, Inclusion and Diversity and Women’s National League, Memberships and Kids/Junior Volley. Overall, Volleyball WA has reported a financial surplus of \$11,267 for 2024.

To our numerous and highly skilled volunteers who attend the VWA Committee and Working Group meetings, we appreciate all that you have done.

To our 267 contract, casual and hobby/honorarium workers, we sincerely thank each of you for the role(s) that you undertake as Tournament Directors, Heads of Delegations, Set-up/Pack-down Crew, State Team and Development Squad Coaches, Clinic and Education Presenters and/or competition Chief Referees, Referees and Officials.

Thank you to Ian Phipps (President) and all the VWA Board, for your support, expertise, knowledge, and extensive hours that each of you continued to undertake throughout 2024. To the entire VWA Staff team, who once again worked so incredibly hard throughout the year a massive and heartfelt thank you.

From a good news perspective, Volleyball WA in conjunction with Volleyball Australia has been successful in securing Tourism WA and Venues West sponsorship to host a Perth Steel AVSL game, two National events (AYVC and National Clubs) and a National Development Camp for 2025, 2026 and 2027. We look forward to working with Volleyball Australia and the entire Western Australian Volleyball Community to ensure that these events are successful.

On behalf of VWA, I also recognise and thank all our sponsors and stakeholders that have supported VWA throughout 2024. The ongoing support commitment and support provided by both DLGSC and Healthway is significant and is truly valued by both the VWA Board and Staff teams.

Robyn Kuhl
Chief Executive Officer



The Volleyball WA Board, in accordance with the Associations Incorporated Act, 2015 and the Volleyball WA Constitution, ensures the proper, efficient, and effective performance of Volleyball WA.

As part of good corporate governance, the Board undertakes a review of its performance and its Committees/Working Groups each year. This includes attendance at Board and subcommittee meetings and major Volleyball WA events. Throughout the year, the Board reviews the quality and integrity of its strategic planning, policies, financial reporting, and risk management followed by Volleyball WA.

The Volleyball WA Board met on eight occasions during 2024 and considered several key items across all areas of the business, including:

- Development and approval of the 2024 Budget, 2024 Operational Plan and 2024 Calendar.
- Development and approval of the 2024 Staffing Structure including the separation of the Pathways and Events section to that of two sections, Competitions section and Pathways section. This included the employment of a further Volleyball WA Manager, the Competitions Manager.
- Ongoing oversight and review of the 2022 – 2025 Volleyball WA Strategic Risk Report.
- Ongoing review of the Volleyball WA Strategic Plan 2022 – 2025/Strategic Risk Report at each Volleyball WA Board meeting – one priority/risk discussed at each meeting.
- Ongoing review of the 2024 Stakeholder Engagement, and Digital and Content Marketing Strategies.
- The ongoing review of Volleyball WA Policies and the Volleyball WA Policy Hierarchy, in conjunction with the directions being provided by Volleyball Australia and Sport Integrity Australia’s National Integrity Framework.

- Annual review and updating of the Volleyball WA Board Skills Matrix.
- Annual review of the DLGSC Evaluation of the Volleyball WA Board.
- Completion of the DLGSC Sports Governance Standards.
- Oversight of the financial performance of the organisation to ensure both growth of the organisation and long-term sustainability, including the ongoing lease for the volleyball office, and courts at West Perth with the City of Vincent .
- Ongoing upgrade of the technology systems (computers, telephone system and security systems).
- Compliance with Department of Local Government, Sport & Cultural Industries Gender Diversity Requirements (funding).
- The CEO and President attended the Volleyball Australia AGM and Stakeholder meetings.

The Volleyball WA Board members also attended the following annual events:

- ATA Beach Tour State Championships VIP event (February 2023).
- Volleyball WA AGM (May 2023).
- Volleyball WA Clubs Conference (May 2023).
- Volleyball WA Awards Night (October 2023).



2024 POLICIES, PROCEDURES, OPERATIONAL & RISK MANAGEMENT FRAMEWORKS



Volleyball WA continue to introduce and review our policies, procedures, operational and risk management frameworks to provide strong foundations on which our workforce can operate.

IN 2024 THESE INCLUDED:

EXTERNAL

- Volleyball WA Concussion Management Policy and Procedures.
- Volleyball WA Financial Management Policy and Procedures.
- Volleyball WA Information Technology Systems and Equipment.
- Volleyball WA Mental Health and Wellbeing Charter.
- Volleyball WA Photography and Videography Policy.
- Volleyball WA Referee Selection Policy.
- Volleyball WA State Team Selection Policy HOD Management Coaches.
- Volleyball WA State Team Senior Athlete Selection Policy.
- Volleyball WA Work Health and Safety Policy.
- Volleyball WA Work Experience and Volunteer Placement Policy.

VOLLEYBALL AUSTRALIA

- Volleyball Australia Competition Manipulation & Sport Gambling Policy.
- Volleyball Australia Complaints, Disputes and Discipline Policy.
- Volleyball Australia Improper Use of Drugs & Medicine Policy.
- Volleyball Australia Member Protection Policy.
- Volleyball Australia Safeguarding Children and Young People Policy.

In 2024, we continued to support the health and wellbeing of staff through regular social and physical opportunities for staff participation and 'Bring Your Dog to Work' Thursdays. The Mental Health and Wellbeing Group completed the Volleyball WA Mental Health and Wellbeing Strategy and Critical Incident Response Plan with the support of SportWest's True Sport initiative.

Volleyball WA has also been accepted to be a recipient sport for the SportWest's EAP program.

2024 VOLLEYBALL WA SUMMARY OF 2022 – 2025 STRATEGIC PLAN



PARTICIPATION CAPTURE, ENGAGE AND INCREASE THE NUMBER OF VOLLEYBALL PARTICIPANTS.

FOCUS AREAS

- Grow the volleyball participant base and establish expected growth targets.
- Develop and implement a state-wide engagement plan for all current and new volleyball participants.
- Review and implement the places to play strategy with a focus on high growth local communities.

OUTCOMES

- Build partnerships to provide 'places to play' for any participant within 20 km from their home (all metro and regional centres).
- Increase the number of members, participants and affiliates by 40% (per category).
- Collate participation data to improve product and service delivery, and identify target areas for growth.
- Implement a state-wide engagement plan incorporating new and innovative activities that provide for all ages.

PATHWAYS PROVIDE DEVELOPMENT OPPORTUNITIES AND SUPPORT FOR THE VOLLEYBALL COMMUNITY.

FOCUS AREA

- Supporting the Clubs and Associations to build administrative capacity.
- Review mentoring and education programs for officials, referees and coaches.
- Providing opportunities and ongoing implementation for Talent Identification (TID), Development and High Performance (HP) athletes, coaches and officials.

OUTCOMES

- Review and implement a club development plan with a focus on growth and governance strategies.
- Increase the capacity and capability of the volleyball TID and Pathway programs, including undertaking a feasibility study for the commencement of a VWA Academy program.
- Provide places to play state-wide to support the volleyball development, TID and HP pathway activities.
- Develop and implement initiatives and resources to improve the quality and quantity of coaches and officials.

PROFILE BUILD THE VISIBILITY OF VOLLEYBALL IN WESTERN AUSTRALIA.

FOCUS AREAS

- Promote active recreation, health and wellbeing benefits of the volleyball experience.
- Maintain and develop meaningful engagement with current and new sponsors and stakeholders.
- Develop and implement a digital and content marketing strategy.
- Review the communications and stakeholder engagement strategy.

OUTCOMES

- Increase social media and the digital footprint by 150%.
- Identify and engage ambassadors to advocate and support volleyball.
- Increase partnerships, stakeholders and sponsorships by 50% (number of partners and revenue).
- Build effective relationships with all levels of government (local, state and federal) and other stakeholders to expand the places to play network.
- Establish a VWA Communications Working Group to develop, implement and improve communication systems across all sections of the volleyball community.

THROUGH PEOPLE SUSTAINABLE GROWTH THROUGH ENGAGED, EMPOWERED AND CONNECTED PEOPLE.

FOCUS AREAS

- Establish personal development pathways and health and well-being programs for staff and volunteers.
- Continue to strengthen alignment between all volleyball participants and external stakeholders.
- Develop programs for communities that focus on building and growing sustainable volleyball providers.

OUTCOMES

- Increase the number of active coaches and referees by 15%.
- Develop, implement and expand the Regional Education Program, including the expansion of the VWA paid workforce in four of the WA Regions.
- Develop and implement professional development programs (with qualitative assessment) for staff and volunteers.
- Investigate the viability of paid administrators to work with affiliated clubs and associations throughout Western Australia.
- Develop and expand collaborative opportunities with venue and facility operators and owners.

2024 PARTICIPATION AND PEOPLE



Capture, engage and increase the number of volleyball participants. Sustainable growth through engaged, empowered, and connected people.

Multicultural Participation	37,656
Aboriginal and Torres Strait Islander Participation	2,507
Total Adaptive All Abilities Participants	952
Total Adaptive Sitting Volleyball participants	154
Total Adaptive Senior Participants	714
Number Adaptive Activities	94
Overall Volleyball WA Disabled Participation (across all Volleyball WA events and activities for 2024)	1,645

In 2024, VWA made significant strides in expanding our Discover Volleyball portfolio, further engaging and growing our diverse participant base. This included the continued expansion of Adaptive Volleyball programs, specifically tailored to both Disability and Senior Volley participants. Additionally, we were proud to host key events such as the Pride and Harmony Cup, which remain cornerstones of our inclusive approach. Our commitment to inclusivity was also reflected in the continuation of multicultural activities and the beginning of our reconciliation journey through Reconciliation Australia. These initiatives underline our dedication to fostering a community that celebrates diversity and creates opportunities for all. We also made notable progress in providing accessible entry points to volleyball for all ages, from children 5 years old to seniors 60+ years. This broadening of opportunities has helped ensure that volleyball in WA is accessible to everyone, regardless of age or background. As we move into 2025, we remain focused on further building these initiatives to support the ongoing growth and inclusivity of the sport in our community.

MULTICULTURAL

VWA continued to support multicultural communities throughout the year with their various events and activities where required. We continue to engage persons from CaLD communities and promote the diversity within our sport. VWA continued engaging with the Perth African Nations Sports Association (PANSA) to grow our participation within the African communities in Perth. Chequers VC ran a volleyball activation on our behalf at the PANSA Africa Day at Curtin University with approximately 50 persons. We also provided coaching support to Reclink's Drop-in programs targeting multicultural communities. VWA continued to run our two annual social competitions for multicultural communities, Harmony Cup and Alcohol. Think Again Country of Origin. We received a \$2000 Harmony Week Grant from the Office of Multicultural Interests to incorporate cultural performances at the Harmony Cup (Chung Wah Lion Dance Troupe, Perth Filipino Dance Troupe and Hacchan Taiko) which were well received by the participants and spectators.

ABORIGINAL AND TORRES STRAIT ISLANDERS

Volleyball WA commissioned Delphine Schwarze from True HeArt Designs to create an Aboriginal artwork, which was officially presented to VWA during the Perth Steel Team Uniforms event. The Perth Steel teams are the first in Western Australia to feature this artwork on their uniforms, with plans to transition all other state team uniforms to this design in the future. In developing the artwork, titled 'Strong Connections', VWA collaborated with the Perth Steel Teams, staff, the Reconciliation Working Group, and the Board to reflect the history and values of volleyball in Western Australia. Additionally, a group of VWA staff participated in the Reconciliation WA Walk for Reconciliation at Langley Park for the first time. In mid-2024, our draft Reflect RAP received conditional endorsement from Reconciliation Australia, and the Reconciliation Working Group aims to launch the finalised document in 2025.



LGBTQIA+

VWA nominated Shaun Barnett for the Pride in Sport Executive Leadership Awards 2024 and was a finalist in that category. VWA included additional guidelines in all competition regulations to support the inclusion of non-binary persons in VWA competitions. VWA supported Pride WA's bid for the World Gay Games 2030 as both indoor and beach volleyball will be involved, and they are currently in the top three finalists to host the event.

ADAPTIVE VOLLEY

2024 was a significant year for the Adaptive Volley program, and for people with disability in volleyball across the country. Our Adaptive Volley initiative was successful in receiving a commitment of \$100,000 per year for three years from DLGSC's Inclusive Participation Grants Program. The funding will see us deliver all abilities and sitting volleyball programs, whilst collaborating with partner organisations and affiliated clubs across Perth, Peel, and the Southwest regions.

From a national perspective, Volleyball Australia's decision to re-introduce the Australian Sitting Volleyball Championships, in Bendigo, Victoria in September and the subsequent Australian tour of China in October, created a clearer pathway for para-athletes to compete nationally and internationally. Volleyball WA's team at the Australian Sitting Volleyball Championships, which included two para-athletes and one veteran and former Invictus Games competitor, won the bronze medal. The momentum generated from our success at the tournament led to the establishment of the Perth Social Sitting Volleyball League in November. By far, our sitting volleyball initiatives, have been the most successful component of our Adaptive Volley program in 2024!

INCLUSION/ALL-ABILITIES

Existing program at Leisurefit Melville delivered all year, supported by Fremantle Fury VC:

- Adaptive Volley inclusion programs expanded to Mirrabooka from May, and Mandurah from July.
- MOUs in place with Fremantle Fury VC, Balcatta Cats VC, and Mandurah VA, as we work towards empowering them to independently deliver disability inclusion programs, as per DLGSC Grant objectives .
- MOUs in place with partner organisations, Inclusion Solutions for the mentorship they are providing affiliated clubs, and Sport4All, for their inclusion modules that have been incorporated into the staff on-boarding process.
- 29 disability inclusion related programs and activities delivered throughout 2024.

SITTING VOLLEYBALL

- VWA coordinated the first Western Australian team to compete at the Australian Sitting Volleyball Championships (bronze medal).
- One male and one female player selected to represent Australian Sitting Volleyball teams in China.
- 1 coach qualified as a World ParaVolley Level 2, Sitting Volleyball Coach.
- Establishment of Perth Social Sitting Volleyball League, held at Trinity College, as part of Adaptive Volley program.
- 17 sitting volleyball specific programs and activities delivered throughout 2024.



SENIOR VOLLEY

The Senior Volley program, which aims to deliver modified volleyball, played seated in a chair or wheelchair, continued to expand throughout 2024. A series of free trial sessions delivered across various aged care facilities and community groups, led to an increased number of recurring Senior Volley sessions, whether they were delivered by VWA or independently, with the purchase of a Senior Volley kit from our Volley Shop.

In November, Volleyball WA hosted the Inaugural Senior Volley Cup. Held at Royal Park Hall in West Perth, the event provided a fantastic opportunity for various groups across Perth involved in Senior Volley to come together and celebrate Seniors Week WA.

- Ann Wells (Volleyball WA Life Member) and Jan Perry, continued to deliver Senior Volley sessions as hobby coaches.
- Regular sessions were delivered by VWA at Karingal Green in High Wycombe, Brightwater Inglewood, and Bassendean 55+ Association.
- We maintained a strong relationship with our neighbours, Bethanie Aged Care West Perth, collaborating on Senior Volley tournament days in April and October.
- Four teams competed in the inaugural Senior Volley Cup on 14th November.
- We participated in the annual Senior Recreation Council of WA, Have a Go Day 13th November.

SOCIAL VOLLEY

Volleyball WA continues to host and support a variety of participation competitions and events across Western Australia, providing members and participants with opportunities to compete at their preferred level. In 2024, an updated Social Volley package was introduced to streamline affiliated Social Volley activities, provide a flexible quarterly membership option and provide registration administration through Fortix.

Volleyball WA Social Volley Events and Activities

- Alcohol. Think Again Country of Origin Indoor – 381 participants.
- Fortix Corporate Cup – 48 participants.
- Volleyball WA Harmony Cup – 307 participants.
- Volleyball WA Pride Cup (in partnership with Perth Scorpions VC) – 72 participants.
- Groundswell Festival Kings and Queens of the Court – 38 participants.

Social Volley Indoor Participants	846
Social Volley Programs	25
Social Volley Programs (Clubs)	972
Volleyball WA Affiliated Social Volley Events and Activities	23
Bronze Affiliated Social Volley Activities and Competitions	15
Other Community Events and Activities	2

KIDS AND JUNIOR VOLLEY

Kids and Junior Volley participant numbers continued to grow in 2024. Volleyball WA continued to work with Clubs, Associations and Affiliates to start new programs in new locations.

Year 2 of the Volleyball Australia (VA) National Participation Charter rolled out in July with the launch of the Volleyball Education Courses on the Australian Sport Commission Learning platform. Additional work to review and develop the content will be done in 2025. Robyn Kuhl sat on the Steering Committee for the VA SpikeZone Junior Participation Review project which included research from Gemba and Flinders University to redevelop the national entry level participation product for ages 5 – 12. This new product will be piloted in mid-2025 to be rolled out nationally in 2026.

KIDS VOLLEY	
PROGRAMS	TOTAL
Run by Clubs/Associations	12
Locations Across WA	19
Participants	1,808
JUNIOR VOLLEY	
PROGRAMS	TOTAL
Run by Clubs/Associations	13
Locations Across WA	25
Participants	2,508
KIDS AND JUNIOR SCHOOL HOLIDAY CLINICS	
PARTICIPANTS	TOTAL
PROGRAMS	13
VWA	7
External	6
SCHOOL VOLLEY	
SCHOOL PARTICIPATION	(24,732)
Participants	10,778
Sporting Schools	8470
Primary School Volley	620
Secondary School Volley	603
Regional School Volley	815
SESSIONS	1484
Sporting Schools	1339
Primary School Volley	13
Secondary School Volley	87
Regional School Volley	45
SCHOOLS ENGAGED	145
Sporting Schools	101
Primary School Volley	9
Secondary School Volley	23
Regional School Volley	12

In 2024, School Volley sessions were delivered in the Perth Metro, Indian Ocean Territory (Christmas Island and Cocos Islands), Midwest, Great Southern and Goldfields-Esperance.**



IN 2024, VOLLEYBALL WA DELIVERED THE FOLLOWING SCHOOL-BASED COMPETITIONS

SCHOOL COMPETITIONS VOLLEYBALL WA

COMPETITION	SCHOOLS	TEAMS	PARTICIPANTS
Think Again High School Beach Cup Term 1	11	105	364
Volleyball WA South West Schools Cup Term 2	8	15	119
Volleyball WA Indoor High Schools Cup Term 3	70	281	2810
Think Again High School Beach Cup Term 4	10	113	372

SCHOOL SPORT WA (SSWA)

COMPETITION	SCHOOLS	TEAMS	PARTICIPANTS
Champion Schools Volleyball Term 2	87	347	3470
Senior High School Country Week Term 2	9	88	880
Champions of Champions Term 3	10	22	220
District High School Country Week	7	10	100
Teachers Games	10	11	75

SCHOOL ASSOCIATIONS

ASSOCIATION	SCHOOLS	TEAMS	PARTICIPANTS
Independent Girls' Schools' Sporting Association (IGSSA)	8	174	1392
Public Schools Association (PSA) Term 1	7	88	704
Public Schools Association (PSA) Term 4	7	75	600
Associated Catholic Colleges (ACC) Term 1	23	100	1000
Associated Catholic Colleges (ACC) Term 2	17	46	460
Associated Catholic Colleges (ACC) Term 3	18	57	570
Associated Catholic Colleges (ACC) Term 4	6	24	240
Other VALE SSA	7	14	140
Peel SSHN	7	17	136

EXPANDING PLACES TO PLAY

In 2024, Volleyball WA continued executing the Places to Play Strategy, with a strong focus on high-growth local communities. Through strengthened partnerships with Local Government Authorities (LGAs) and venue operators, we secured new locations and enhanced relationships with key venues including Swan Active Midland, Cockburn ARC, and Kingsway Indoor Stadium. This expansion facilitated greater participation in both training programs and competitive events.

Additionally, Volleyball WA leveraged the ActiveXchange platform to analyse data insights, identifying high demand areas and informing future infrastructure investment decisions. The Places to Play Working Group, established to address growing demand, met regularly throughout the year. By integrating ActiveXchange insights with the group's diverse expertise they ensured evidence-based decision making for development of volleyball.

STRENGTHENING VOLLEYBALL PARTICIPATION AND PUBLIC ACCESS

Guided by the 2022-2025 Places to Play Strategy, Volleyball WA continued to prioritise accessible playing locations. Public open spaces play a critical role, with 90,177 recorded participants utilising beach and park courts in 2024. Progress was made in discussions with LGAs to establish new permanent fixtures at Rockingham Foreshore, Sorrento Beach, Leighton Beach, and Mandurah.

Volleyball WA also maintained strong partnerships with Inner City Beach, ensuring ongoing club access and junior development opportunities. Additionally, efforts continued to secure multi-use indoor facilities through collaborations with Local and State Governments and other sporting organisations. With State and Federal elections scheduled for 2025, Volleyball WA actively positioned itself to advocate for increased volleyball infrastructure and funding across Western Australia.

OUTLOOK

Throughout 2024, Volleyball WA utilised an extensive network of venues to support training, competitions, and events. Looking ahead, we remain dedicated to expanding Places to Play, strengthening strategic partnerships, and enhancing accessibility to volleyball at all levels. Backed by data-driven insights, ongoing facility investments, and increasing collaboration with Local and State Governments, we are well positioned for sustained growth and success across Western Australia.

Venues and Beaches used by VWA in 2024.

- **Alcohol. Think Again Beach Tour**
Inner City Beach, Scarborough Beach, Leighton Beach, City Beach and Trigg Beach, Koombana Bay (Bunbury), Busselton Foreshore and Town Beach (Mandurah).
- **WAVL**
Loftus Recreation Centre, Cockburn ARC, Warwick Stadium, Kingsway Stadium, and HBF Stadium Mt Claremont.
- **WAVJL**
Gold Netball Centre, Guildford Grammar School, HBF Stadium, John Wollaston, Kingsway Stadium, Kwinana Recquatic, Lumen Christi College, Mandurah Baptist College, Methodist Ladies College, Rossmoyne SHS, St James Anglican School, Swan Active Midland, The Rise and Trinity College.

- **Volleyball WA Kids Volley (Spikezone) and Junior Volley**
Hartfield Recreation Centre and Murray Aquatic Leisure Centre.
- **School Competitions**
Bendat Basketball Centre, City Beach, HBF Arena Joondalup, Inner City Beach, Lords Recreation Centre, The Rise, Warwick Stadium, Gold Netball Centre, South West Sports Centre.
- **Social Volley Events**
Loftus Recreation Centre, Inner City Beach (West Perth) and Gold Netball Centre.
- **Development and State Team Programs**
Perth Modern School, Trinity College, Penrhos College, Gold Netball Centre, Swan Active and Inner-City Beach (West Perth).
- **Education Courses and Teacher Professional Development**
Albany Leisure and Aquatic Centre, Department of Local Government and Cultural Industries Leederville, ECU Mount Lawley, Gold Netball Centre, Greenwood Senior High School, John Curtin College of the Arts, Karratha Leisureplex, Lakeside Recreation Centre, Lords Recreation Centre, Maku Stadium, Melville Leisurefit, Methodist Ladies' College, Murdoch University, The Rise, Riva Primary School, Tom Price Recreation Centre and Yule Brook College.
- **Clubs Conference**
Metro Hotel South Perth.
- **Annual Dinner**
Pan Pacific Hotel.
- **ATA State Championships**
Gold Netball Centre and Loftus Recreation Centre.
- **AVSL Home Games**
Warwick Stadium.

EDUCATION AND DEVELOPMENT

2024 was a great year for WA Coaches and Referees. This was not only because of our total accreditations increasing, but also because there is now more support than ever in terms of new opportunities for learning, assistance for upgrading accreditations, and mentorship. We had VA Level 2 Coach and Referee Courses in several regions, a Level 3 Coach Course, continued working closely with the VWA Referee Committee, and successfully appointed referees to all WAVL State League matches.

Coaches and Referees Participation and Accreditations Totals

PARTICIPANTS THROUGHOUT 2024

- **Level 1 Coach** 243 participants (online).
- **Level 2 Coach** 28 participants in 5 Courses.
- **Level 3 Coach** 13 participants.
- **Level 1 Referee** 666 course participants (online).
- **Level 2 Referee** 117 participants in 8 Courses.



TOTAL COACH ACCREDITATIONS 561

- Level 1 Coach 327.
- Level 2 Associate Coach 84.
- Level 2 State Coach 101.
- Level 3 Associate Coach 15.
- Level 3 National Coach 31.

TOTAL REFEREE ACCREDITATIONS 1,386

- Level 1 Referee 974.
- Level 2 Associate Referee 256.
- Level 2 State Referee 142.
- Level 3 Referee (Beach and Indoor) 11.
- Level 4 Referee (Beach and Indoor) 3.

TOTAL ACCREDITED VWA MEMBERS 1,947

COACH DEVELOPMENT

In February, Men's National Team Head Coach, Dave Preston and Volleyball Australia Sport Delivery and Growth General Manager, Nam Pham visited Perth. The pair hosted two Coach Forums (with 30 attendees in total), two AVSL/U23/ U19 athlete training sessions (26 attendees), and the Level 3 Coach Course (13 attendees). In July the Department of Local Government, Sport and Cultural Industries supported five WA coaches—Pauline Manser, Laurel Wentworth, Carly Walters, Timothy Everett, and David Hedge in attending and receiving their accreditation at the FIVB Level 2 Coach Course held in Adelaide.

In 2024, a total of 122 participants engaged in Teacher Professional Development (Teacher PD) sessions. These were conducted nine times, with eight taking place in the Perth Metro area and one in the Pilbara region. Two of these sessions were delivered in the ACHPER WA Conferences and to Murdoch University student teachers.

THE REFEREEING PANORAMA

Referees also had the opportunity to learn from the VWA Referee Committee about how to be better mentors to upcoming referees. Work was also done into compiling useful resources and creating handbooks for new Level 2 Referees. The VWA Referee Committee was committed to referee development by assisting VWA in the appointment of Referees for all State League matches alongside some State League Reserves matches. This was served to provide the highest division of competition proper officiating while allowing upcoming referees opportunities for development in high-intensity games while being supervised by a referee mentor. Also, VWA supported Derek Scales in his referee development to attend the Under 19 Beach Asian Champs.

REGIONAL COURSES AND OPPORTUNITIES

During 2024 we were able to upskill coaches and referees in the Great Southern, Pilbara, and Goldfields-Esperance regions, alongside with providing coaching assistance in Christmas Island and the Cocos and Keeling Islands.

Level 2 Coach and Referee Courses were delivered in Albany while Karratha, Tom Price, and Kalgoorlie had the opportunity to have face-to-face workshops to enrich their members' practical and theoretical knowledge of the game.

Planning for 2025 includes face-to-face opportunities for the Southwest, Pilbara, Great Southern, and Peel regions.

VA's Accreditation Portal Update

VA's Accreditation Portal, RevSport, was linked with the Australian Sports Commission's learning portal to provide a more streamlined experience for people getting and completing Level 1 accreditations.

CLUBS CONFERENCE

The AGM and Club Conference 2024 started with an Acknowledgement of Country, led by Darren Beltman, followed by the AGM and then the Clubs Conference. The AGM was completed swiftly, allowing the conference to transition smoothly into the Round Tables activity.

The Round Tables activity allowed for interaction among Clubs, Associations, and VWA Board Members and Managers. Each table focused on different pillars of the VWA Strategic Plan: Participation, Pathways, Priority, Places to Play, and Strategic Enablers. The Keep, Stop, Start Activity was well received, though some attendees suggested adding an open questioning segment outside the round table topics.

The afternoon included presentations on various topics:

- True Sport Initiative by Caitlin Spencer and Abbey Grosse from SportWest
- Occupational Health & Safety by Matt Hort.
- Outside the Locker Room by Jake Van Galen.

Feedback indicated that all presentations were well received, with some Clubs and Associations requesting additional information. The day concluded around 2pm, with an invitation for informal networking at The Como, where several Clubs and Associations joined staff and board members.

STAFF EDUCATION

Volleyball WA staff continue to have a 'Taste of Harmony' monthly lunch as part of our cultural awareness education and a gold coin donation is collected for charity. The 2024 Volleyball WA staff donations went to Boddington Volleyball. All Volleyball WA Staff are required to complete the Diverse WA Cultural Competency Training Course, the Public Sector Aboriginal and Torres Strait Islander Cultural Awareness Course, Mental Health and Wellbeing Sport Administration Awareness, Safeguarding and Young People in Sport Induction, and Sport4All Inclusive Sports Training Course.

The Department of Local Government, Sport and Cultural Industries continued to support the sport by offering and promoting a range of courses to staff - these included governance, leadership, risk management, volunteer management and administration.

WORK PLACEMENTS AT VOLLEYBALL WA

In 2024, Volleyball WA welcomed four interns from institutions such as Harrisdale Senior High School, Margaret River Senior High School, Curtin University, and The University of Notre Dame. These individuals contributed their skills and enthusiasm across various areas of our organisation, including playing pivotal roles in event coordination for WAVL, WAVJL, Bethanie Senior Volley Events, and the Australian Volleyball Super League. They also played integral parts in social media and marketing efforts, administrative tasks, and day-to-day operations. We look forward to the opportunity to collaborate with these partners again in 2025.

Volleyball WA continued their partnership with SEDA in 2024.

LEAD VOLLEY PANEL PRESENTED BY THINK AGAIN

In 2024, the Lead Volley Panel (LVP) received support from Healthway was advertised to the public. Due to low nomination numbers the LVP was placed on hold pending a restructure.

In 2025, the Lead Volley Panel will service VWA's current Youth and Junior State Players by providing educational seminars about Mental Health, Nutrition and Body Management during the Annual Camps to be ran by the Pathways team.

ALCOHOL. THINK AGAIN REGIONAL PROGRAMS

Volleyball WA continued to expand the Regional Education Program with in-person visits to the Christmas and Cocos (Keeling) Islands (January), Great Southern (June and July) and Pilbara (June). These visits were funded through Healthway, Department of Local Government, Sport and Cultural Industries (DLGSC) Regional Servicing Funding, Active Regional Community Grants and the Australian Government.

CHRISTMAS AND COCOS (KEELING) ISLANDS

Perth Steel Captain and Level 2-State Coach Shelby Maher spent 10 days (27th February to 8th March) delivering a series of volleyball skills workshops, community, and school sessions, to children, youth, and adults from the Cocos (Keeling) Island and Christmas Island communities on behalf of the DLGSC. Services provided by DLGSC in Australia's Indian Ocean Territories (IOT) are delivered in partnership with the Australian Government, through Commonwealth funding support.

- 7 School Clinics for 91 participants were run on Cocos and Keeling Islands.
- 13 School Clinics for 272 participants were run on Christmas Island.
- 2 Sessions were run for the Boys and Girls Country week teams.
- 2 Community Sessions with 18 participants were run on Cocos and Keeling Islands.
- 2 Community Sessions with 32 participants were run on Cocos and Keeling Islands.

GREAT SOUTHERN

The 2024 Great Southern Volley Mania was a month-long volleyball event organised by Volleyball WA in Albany and Denmark. A key factor in the success of the Great Southern Volley Mania was the collaborative effort of various partners. Volleyball WA extends its gratitude to Reds Volleyball Club, UWA Volleyball Club, Albany Volleyball Association, and Denmark Volleyball Club for their invaluable contributions towards making the event a grand success. The extensive series of events and activities, which kicked off in June, was a resounding success, attracting over 600 participants and members participating in various engaging programs. The event featured a wide range of activities catering to different community segments.

- School clinics saw 342 enthusiastic participants.
- The WA Volleyball State League home round Reds vs UWA Men's and Women's that drew in 150 spectators.
- Coaching Forum with 11 participants.



- Community clinics led by for 96 participants.
- Coaching and Referee Accreditation courses run for 12 participants.
- School holiday clinics were run for 18 participants.

MID WEST

Desiree Tan, Level 3 Coach, visited the region in June 2024 to deliver sessions to towns throughout the region for the Sporting Schools program.

- 15 School clinics were run for 166 students.

PILBARA

Stephen Page, Level 3 Coach and Level 3 referee visited Tom Price in July 2024. This visit was a collaborative effort between VWA and the Tom Price Volleyball Association.

- 4 School clinics run for 129 participants.
- 1 Junior clinic run for 14 participants.
- 1 Teacher PD run for 5 participants.
- 1 Referee workshop run for 2 participants.

VWA supported the North West Volleyball Association once again to run their annual tournament with 12 teams participating. Dani Francis, Level 4 Referee, ran a Referee Workshop on the Friday before the event for 14 persons and provided referee support during the event.

GOLDFIELDS

Dani Francis, Level 4 referee as well as Kirsten Tyson, (VWA Club & People Development Coordinator) and Paris Rond (VWA Schools Coordinator) visited the region in August 2024. This visit was a collaborative effort between VWA and the Kalgoorlie Volleyball Association.

- Tour of the redeveloped Kalgoorlie Basketball Stadium.
- Meeting with Club Committees.
- Referee Workshop was run for 15 participants.

- Meeting with Kalgoorlie Volleyball Association and Boulder Pasifika Volleyball Association (BPVA) to exchange ideas and strengthen ties.
- One school clinic was run for 50 participants.
- Junior Clinic was run for 13 participants.
- Meetings with City of Kalgoorlie-Boulder and DLGSC.

EMPLOYMENT OF REGIONAL DEVELOPMENT COORDINATORS (RDC)

Volleyball WA employed RDC staff in both the Peel and South West regions in 2024 with the return of Brad Barclay to the South West Role and Jessica Grigio focused on the Peel role. Volleyball WA received \$90,000 DLGSC 24/25 Regional Servicing funding to expand from three to four regions. VWA used this expansion to merge the Club & People Development Coordinator and Discover Volleyball Coordinator roles and then split them by Regional and Perth Metro. This has ensured the ongoing direct support to the growth of these regional volleyball activities. In mid-2024 VWA restructured our servicing of the regions and developed a new Senior Development Coordinator – Regional position to provide direct support to the Great Southern and Pilbara and to also provide VWA office support the existing RDCs in the Peel and South West. Kirsten Tyson was appointed to this position in September and then resigned in October. Brad also resigned in December 2024.

GENDER DIVERSITY

Volleyball WA prides itself on leading the way in gender diversity. In 2024, there were four females represented (of nine positions available – two vacant) on the Volleyball WA Board.

The Minister of Sport and Recreation and the Department of Local Government, Sport and Cultural Industries confirmed the requirement for all State Sporting Associations to have 50% representation of males and females on their Management Boards by mid-2022. In 2024 Volleyball WA continues to be compliant with this Department funding requirement.



Provide development opportunities and support for the volleyball community.

HIGH PERFORMANCE

In 2024, the High-Performance Working Group continued its efforts to strengthen and develop the volleyball pathways for athletes and coaches in Western Australia.

Within the state, discussions with WAIS, Volleyball Australia, and Volleyball WA continued, noting volleyball is being considered for the next cycle. Nationally, AIS funding for the next cycle was released, with greater emphasis placed on beach volleyball over indoor. Volleyball Australia discussed the future implementation of nationally aligned state-based programs, which would replace the necessity for a centralised academy in Canberra. These programs can proceed with or without WAIS involvement, so the appointment of a Pathways Coach and the development and implementation of a VWA Academy were identified as top priorities for 2025.

STATE TEAMS

The Youth and Junior Talent Identification Guidelines were developed and implemented in State Team Programs, while the FTEM Technical Skills Document was finalised and put into use. The Perth Steel Player Expression of Interest process was introduced, replacing the open trial model for greater efficiency. Finally, the Strength and Conditioning Protocol was reintroduced in State Team Programs in collaboration with Diamond HP and Star Physio.

Australian Youth Beach Volleyball Championships (AYBVC) – March 2024

- Age Groups – U15, U16, U17, U18.
- Preseason Registrations – 57.
- Trial Registrations – 114.
- Teams Selected – 30.
- Head of Delegation – Carol Hodgen.
- Number of Coaches – 18.
 - Rory Read (Senior Head Coach), Gareth Whitehead (Women’s Head Coach), Jayson Fox (Men’s Head Coach), Mandy Combes (South West Head Coach, Non-Travelling), Gregory Hunt, Timothy Everett, Ryan Penno, Jasmine Serra, Tessa Browne, Hannah Walker, Alysha Ely, Adilson Silveira, Oliver Oaten, Conrad Hill, Griffin Bateman, Tara Banks, Romano Fracassini, Jonathan Hunt (Non-Travelling), Riley London (Non-Travelling), Jen Parker (Non-Travelling).
- Medal Winning Teams (1).
 - U17 Girls Gold Medal Team
Caitlin Northmore and Lalita Lerno.

Australian Junior Volleyball Championship (AJVC) – July 2024

- Age Groups - U19 and U23.
- Trial Registrations – 102.
- Teams Selected – 3. (U19 Men, U19 Women, U23 Men) *U23 Women did not compete due to insufficient numbers at trials. Training program was held for this age group.*
- Head of Delegation – Jackie Tamburri.
- Number of Coaches – 8 (6 travelling).
 - U19 Boys: Gregory Hunt and Sean Andrews.
 - U19 Girls: Laurel Wentworth and Jasmine Serra.
 - U23 Boys: Steve Petsos and Jordan Fancote.
 - U23 Girls Training Squad: Dylan Wood and Timothy Everett.
- Medal Winning Teams (1).
 - U19: Boys Bronze Medal Team Gregory Hunt (Head Coach), Sean Andrews (Assistant Coach), Hayden Baker, Saurav Bishnoi, Joshua Damianopoulos, Billy Edwards, Dylan Fissioli, Harry Gibson, Callum Huppertz, Sean Kennedy, Brent Reynolds, Spencer Teo.

Australian Youth Volleyball Championships (AYVC) – September 2024

- Age Groups - U14 (non-travelling), U15, U16, U17, U18.
- Preseason Registrations - 86.
- Trial Registrations – 239.
- Teams Selected – 8 Travelling (U15-U18 Male and Female), 2 Non-Travelling (U14 Male and Female).
- Head of Delegation – Carol Hodgen.
- Number of Coaches – 24 (16 Travelling, 8 Non-Travelling).
 - U15 Girls: Matthew Liley and Lori Graham.
 - U15 Boys: Samantha Shillington and Peter Fitzgerald.
 - U16 Girls: Timothy Everett and Jemah Kelly.
 - U16 Boys: Kevin Gravestock and Jess Grigio.
 - U17 Girls: Michelle Hilbrands and Sean Andrews.
 - U17 Boys: Cameron Edwards and Jac Garland.
 - U18 Girls: Carly Walters, Alysha Ely and Isabella Monk (Non-Travelling).
 - U18 Boys: Travis Luff, Anthony Meo and Denzil Fernandes (Non-Travelling).
 - U14 Girls Development Squad: Jimmie Mok and Michelle Hedge.
 - U14 Boys Development Squad: Ryan Martins and Akhil Atur.
- Medal Winning Teams (4).
- U17 Boys Gold Medal Team.
 - Cameron Edwards (Head Coach), Jac Garland (Assistant Coach), Tyren Aliivaa, Jacob Allison, Hayden Baker, Reilly Cooper, Ben Fourie, Sean Kennedy, Cale Lance, Matthew McCarthy, Simon Monson, Xavier Ulgiati Ferreira.
- U18 Girls Silver Medal Team.

- Carly Walters (Head Coach), Alysha Ely (Assistant Coach), Rosie Alchin, Kate Cudby, Kate Field, Holly Hunter, Tara Jorgensen, Eva Macdonald, Ruby McCasker, Cleo Monk, Kyra Pilmer, Ava Tweedie.
- U15 Boys Silver Medal Team.
 - Samantha Shillington (Head Coach), Peter Fitzgerald (Assistant Coach), Levi Chandra, Jayden Cho, Reece Da Silva, Bodhi Hand, Samuel Ho, Cameron McCoubrie, Tom Merrett, Kaito Onoshita, Hayden Saw, Zachariah Wong.
- U16 Girls Silver Medal Team.
 - Timothy Everett (Head Coach), Jemah Kelly (Assistant Coach), Eve Ang, Cynthia Aung, Olivia Bothma, Marielle Brigala, Alejandra Brummer, Kaelyn Dale, Keeley Davidson, Nika Forouzeshfar, Alexis Keech, Erin Parker.

STATE TEAM PROGRAM 2025 INITIATIVES

- Indoor Coach Workshop conducted free-of-charge for Indoor State Team Coaches in August, facilitated by Alex Lascu, Learning and Capability Specialist with WA Cricket, and a pioneering practical researcher with a PhD in talent development and skill acquisition (7 attendees).
- Parent Meetings introduced for Youth State Teams for more efficient communication and sharing of information. Diamond High Performance and Star Physio presentations were included in the meetings to educate parents on strength and conditioning and injury prevention.

REGIONAL STATE TEAMS DEBUT

- VWA ran a Youth Beach State Team Trial in the South West for the first time in 2024.
- Two South West boy's teams were selected to compete at the Australian Youth Beach Volleyball Championships, with the training program led by Level 3 Coach Mandy Combes out of Busselton.

TALENT IDENTIFICATION OPPORTUNITIES

- South West Indoor Pathways Camp held in Bunbury in April School Holidays, led by Head Coaches, Jackie Tamburri and Jordan Fancote (18 attendees from Peel, South West, Great Southern).
- South West Beach Pathways Camp held in Bunbury in September School Holidays, led by Mandy Combes (20 attendees from Peel, South West, Great Southern).
- School Sport WA Country Week and VWA Country State Championships – Coaches Jordan Fancote, Jackie Tamburri and Gareth Whitehead attended these events for talent identification.

REGIONAL ACADEMY ATHLETES

- Great Southern Academy of Sport (1) – McKinnon Barrett.
- Peel Regional Academy of Sport (6) - Casey Czaja, Isaac Czaja, Shona Howie, Kilia Stockton, Anela Stockton, Luke Ward.
- South West Academy of Sport (1) – Ben Wind.



PERTH STEEL – MAHINDRA AUSTRALIAN VOLLEYBALL SUPER LEAGUE

The 2024 Mahindra Australian Volleyball Super League took place from August 31 to October 13, featuring six clubs from Perth, Brisbane, Adelaide, Canberra, Sydney, and Melbourne. The league maintained the new format introduced in 2023, which comprised five mandatory sets to 18 points, including a 'Golden Point' (first to 18, not requiring a two-point lead), no timeouts, shorter breaks between sets, and a 'Power Play' that allowed teams to earn two points per rally for three consecutive rallies.

Volleyball WA successfully hosted two home rounds at Warwick Stadium, both of which were streamed on SBS On Demand. These events were well-attended, with a total of 1,277 tickets sold across the two game days. The games achieved maximum capacity at the stadium, thanks to the tremendous effort put forth by both staff and volunteers. In total, 103 hours were contributed by VWA staff, while volunteers dedicated 77 hours to ensure the success of these events.

Both the Perth Steel Men's and Women's teams participated in five regular season matches, finishing at the top of the league standings and advancing to the semifinals. The Men's Team triumphed in a thrilling five-set semifinal against the Melbourne Vipers but ultimately fell short in the gold medal match against the Queensland Pirates, securing a silver medal. The Women's Team faced their 2023 grand final rivals, the Queensland Pirates, in the semifinal and were defeated, but rallied against the Melbourne Vipers to clinch the bronze medal. Perth Steel was awarded the Champion Club title for the second consecutive year.

2024 PERTH STEEL WOMEN

Tessa Browne	Balcatta VC
Leah Clayton	Balcatta VC
Jessabby Drown	Rossmoyne VC
Jolie du Plessis	Reds VC
Hayley Fry	Rossmoyne VC
Elysse Hislop	Chequers VC
Tara Jorgensen	Southern Cross VC
Jasmine Serra	Chequers VC
Sam Shillington	Rossmoyne VC
Jackie Tamburri	Balcatta VC
Miyu Udo	Balcatta VC
Denae Walters	Rossmoyne VC
Amelie Warburton	Reds VC
Caitlin Waterfall	Southern Cross VC
Victoria Wells	Rossmoyne VC
Caitlin Whincup	Balcatta VC
Pauline Manser	Head Coach
Laurel Wentworth	Assistant Coach
Carly Walters	Assistant Coach
Timothy Everett	Mentee Coach
Shelby Maher	Player Mentor

2024 PERTH STEEL MEN

Kaleb Boyle	Northern Stars VC
Simon Durack	Chequers VC
Jordan Fancote	Reds VC
Matthew Haddon	Balcatta VC
Jonathan Hague	Rossmoyne VC
Tom Heptinstall	No Club - Volleyroo
Ky Landers	Chequers VC
Alex Majri	Chequers VC
Kieran Mullee	Northern Stars VC
Daniel Piggott	Northern Stars VC
Gurmanpreet Singh	Chequers VC
Ryan Slater	Reds VC
Oswald Tan	Chequers VC
Caleb Watson	Northern Stars VC
Dylan Wood	Chequers VC
Rory Read	Head Coach
Jayson Fox	Assistant Coach
Nicholas Bew	Assistant Coach
Rachel Trent	Perth Steel Manager



NATIONAL AND INTERNATIONAL REPRESENTATION

Men's Senior Indoor Volleyroos (4) Thomas Heptinstall, Luke Perry, Nicholas Butler, Ryan Slater.

Women's Senior Indoor Volleyroos (6) Sarah Burton, Cassandra Dodd, Ella Schabort, Alexia Zammit, Caitlin Whincup, Elysse Hislop.

Men's Senior Beach Volleyroos (1) Paul Burnett.

Men's Developing Beach Volleyroos (2) Joshua Howat, Jed Walker.

Women's Developing Beach Volleyroos (1) Elizabeth Alchin.

Australian Volleyball Academy (4) Tully Bew, Hayden Baker, Tessa Kilchenmann, Rachel Kilchenmann.

NATIONAL PERFORMANCE PROGRAM SQUADS AND TOURS (19)

- Pre-Youth (U16) Keeley Davidson, Erin Parker.
- Youth (U18) – Hayden Baker, Oliver Nguyen, Jaxon Neill, Deegan Symes, Rosie Alchin, Tara Jorgensen, Ava Tweedie.
- Junior (U20) - Joshua Damianopoulos, Harrison Buhler, Miles Mathieson, Jolie Du Plessis, Rachel Kilchenmann, Tessa Kilchenmann, Ella Schabort, Caitlin Whincup.
- Coaches – Jay Willcox, Samantha Shillington.

OVERSEAS COLLEGE AND PROFESSIONAL PROGRAMS (18)

- College - Benjamin Farley, Tom Dempsey, Korben Phillips, Cassandra Dodd, Sarah Burton, Alexia Zammit, Ella Schabort, Tully Bew, Nikita Marchenkov.
- Professional - Luke Crutchley, Ryan Slater, Luke Perry, Luke Smith, Hamish Hazelden, Dylan Wood, Thomas Heptinstall, Nicholas Butler, Desiree Tan (Coach).



ASIAN ENGAGEMENT

Volleyball WA is advancing its Asian Engagement Strategy, aiming to enhance sports connections between Asia and Western Australia, backed by a three-year grant. This initiative prioritises research and relationship-building with sporting organisations in countries like China, India, and Japan, while also showcasing Western Australia's sporting prowess, expertise, and infrastructure. The grant will further facilitate opportunities for improved sporting competition and development pathways for athletes, coaches, and officials.

Under the leadership of Ruth Gibbons and Jackie Tamburri, notable achievements were made in 2024. These include the completion of marketing materials for a two-year grant plan and collaboration with consulates from Japan, India, Indonesia, Vietnam, and the Singapore Volleyball Federation to evaluate needs and establish timelines for international delegations. Promotional materials were shared with key contacts, and ongoing partnerships with local groups from the Philippines were nurtured for future events, even though funding and venue issues impacted the hosting of a planned Women's International Event. There are plans to leverage the Australian Club Volleyball Championships and Australian Youth Volleyball Championships in Perth in 2025 to welcome international teams.

COMPETITIVE EVENTS

ALCOHOL. THINK AGAIN BEACH VOLLEYBALL TOUR

The year 2024 covers the Alcohol. Think Again Beach Seasons with January – March 2023/2024 and October – December 2024/2025, playing six metro rounds at Inner City Beach, Scarborough Beach, Leighton Beach (two rounds), City Beach and Trigg Beach and three regional rounds at Koombana Bay (Bunbury), Busselton Foreshore and Town Beach (Mandurah).

Volleyball WA were fortunate to receive funding from two local councils to support the hosting of the regional rounds. This included funding received through Sports Marketing Australia's relationship with the City of Bunbury and City of Mandurah, allowing for us to not only support the delivery of these regional rounds but to add value to the events. In addition, without the support of the regional volleyball associations, namely Bunbury Volleyball Association, Busselton Volleyball Association, and Mandurah Volleyball Association, Volleyball WA could not have hosted these regional rounds. Our thanks and appreciation are extended to these associations and their volunteers.

The 2024 Alcohol. Think Again WA Open took place on February 10th and 11th at the Scarborough Beach Amphitheatre, marking the largest beach event on the calendar. The competition featured 69 teams, an increase of 10 teams compared to the previous year. In addition to a range of activities for players and spectators, Volleyball WA hosted a VIP Function to promote beach volleyball.

Healthway and their Alcohol. Think Again message continued with their annual sponsorship and support of the tour. We would like to take this opportunity to sincerely acknowledge Healthway for their ongoing support and commitment to the sport.

Finally, our thanks are also extended to all the local councils who collaborated with Volleyball WA, and their respective tour stops, together with Kennards Hire.



WA VOLLEYBALL LEAGUE (INDOOR)

The Western Australian Volleyball League (WAVL) saw continued growth in 2024, with an increase of five teams, bringing the total number of WAVL teams to 155.

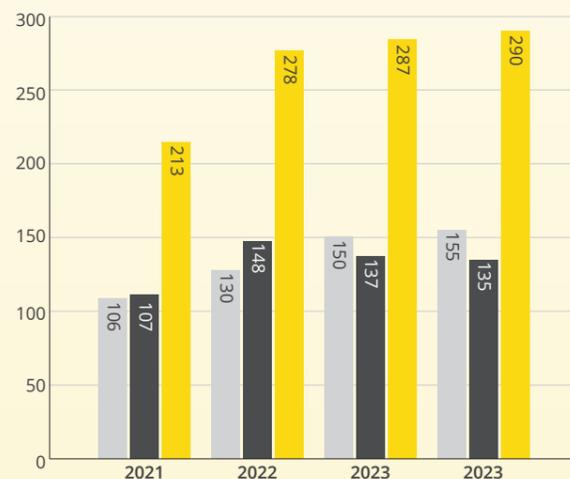
In 2024, the venues used for WA Volleyball League (WAVL) competitions remained the same as previous years, including Loftus Recreation Centre, Cockburn ARC, Warwick Stadium, Kingsway Stadium, and HBF Stadium Mt Claremont. The number of home games hosted by WAVL clubs in 2024 was 357, reflecting the increasing engagement and community involvement within the league. The 19 WAVL Clubs and Associations used 43 venues for training and games.

The 2024 season marked the introduction of the new WAVL criteria, with significant changes to the league's structure, including the introduction of a promotion and relegation system in the top four divisions. Review meetings were conducted in July 2024, during which feedback from clubs was gathered regarding the new system. After careful consideration, the Volleyball WA (VWA) Board adjusted the promotion and relegation process, deciding that two teams would be relegated or promoted in each division, apart from the State League.

In line with the new criteria, the VWA Board also confirmed that the criteria will remain in place for three years, with one minor adjustment: participation numbers will now count for the Inclusion and Diversity Program section of the criteria.

The 2024 WAVL season was a year of growth and transition, with new criteria, the introduction of promotion and relegation, and an updated fixture platform. As the league continues to expand, Volleyball WA remains committed to fostering a competitive, inclusive, and engaging environment for all participants.

GROWTH IN WAVL/WAVJL



GROWTH IN WAVL/WAVJL



WA VOLLEYBALL JUNIOR LEAGUE (INDOOR)

In 2024, the WA Volleyball Junior League (WAVJL) featured 135 teams, marking a decrease of two teams from the previous year. This drop was impacted by eighteen teams withdrawing after the nomination period had closed. This season saw the addition of Baldivis Volleyball Club and Perth College (via Balcatta Volleyball Club) to WAVJL, which took place across fifteen venues.

We extend our sincere thanks to the many Clubs and Schools that entered teams in the WA Volleyball Junior League, ensuring that our juniors had the opportunity to play the sport they love. We also appreciated the efforts of the Venue Coordinators and Referees.

Breakdown of Club/School teams in WAVJL.

- North School Teams **20**
- South School Teams **28**
- North Club Teams **30**
- South Club Teams **57**

Alcohol. Think Again State Championships

The 2024 Indoor Alcohol. Think Again WA State Championships were held on the 24th/25th of September, with matches taking place at the Gold Netball Centre and Loftus Recreation Centre. This year saw a significant increase in participation, with 46 teams taking part in the competition. To accommodate the increased number of teams and ensure all fixtures fit within the schedule, the decision was made to split the competition into a male and female day.

Mandurah Volleyball Association emerged as the 2024 State Champions, claiming the title in an exciting and competitive event.

Volleyball WA would like to extend special thanks to Albany Volleyball Association, Bunbury Volleyball Association, Busselton Volleyball Association, Collie Volleyball Association, Esperance Volleyball Association, Kalgoorlie Volleyball Association, Mandurah Volleyball Association, and the Northwest Volleyball Association for their continued support and for entering a significant number of teams into this prestigious event.

Additionally, we were thrilled to welcome new associations to the competition this year: Boulder Volleyball Association, and Hedland Volleyball Association, each contributing to the overall success of the championships.

In 2024, Volleyball WA commenced improving the delivery of WAVL games through the appointment of Chief Referees who were responsible for overseeing the officiating of the weekly rounds. They not only ensured that Venue Coordinators were provided with support but also provided guidance and ongoing education to referees at venues they were in attendance. They also arranged the rostering of referees for State League matches, providing practical opportunities for upcoming referees. Eight Chief Referees were appointed in 2024, Danielle Francis, William Dundas, Renae Harvey, Oliver Guazzelli, Stephen Page, David Rosamilia, Shaun Barnett and Anthony Wah Dah.

Leading into the State League Finals, Volleyball WA identified the importance of raising the profile of State League Semi Final and Preliminary Final games and trailed the delivery of the Semi Final matches in partnership with Chequers Volleyball Club. This trial provided Volleyball WA the opportunity to develop the criteria for clubs to apply for event sanctioning to deliver these events in 2025 in partnership with Volleyball WA.

The highlight of the State League season was the Grand Final for the Men's and Women's teams held at Warwick Stadium on Saturday 27th July. This event was extremely well supported by large numbers of club supporters and invited guests. State League Reserves and Divisions concluded their successful competition season with Grand Final matches occurring on 14th September.

Volleyball WA would like to thank the WA Referee Committee for their invaluable support and commitment to improving the standard of referees across the WAVL season. These contributions are sincerely appreciated and will continue to improve the standard of officiating. Thanks, are also extended to the Club and Association Presidents and their Committees for their contributions and ongoing commitment to the WAVL competition.



Build the visibility of volleyball in Western Australia.

Volleyball WA's marketing efforts strengthened in 2024. Our marketing department has successfully supported and expanded the sport through digital platforms and communications, effectively promoting volleyball to the broader community.

In the past year, Volleyball WA made significant investments in social media by hiring professional photographers and videographers, while refining our digital marketing strategy. The organization collaborated with Shunt Creative to develop a strategic document aimed at creating additional opportunities to showcase our media and social media capabilities to potential partners.

Our team takes great pride in sharing the joy of volleyball through our digital communication channels, connecting with a growing number of users each year.

PERFORMANCE HIGHLIGHTS

- Annual Website Visits (354,808) .
- E-Newsletter: Volley Voice subscribers (14,920).
- VWA Facebook Following (7,422).
- VWA Instagram Following (5,022).
- Total VWA Social Media Reach (667,740) .
- Total VWA Social Impressions (1,237,514).

PARTNERS AND SPONSORSHIPS

Perth Steel made remarkable strides in expanding its sponsorship and partnership portfolio. The Women's Team has secured a three-year grant of \$100,000 per year from the Department of Local Government, Sport and Cultural Industries. Meanwhile, the Men's Team has attracted new sponsors, TSG and KleenWest, significantly lowering their competition expenses. The men's team also established a supplier agreement with Rocky Ridge Brewing Co to offer bar services during home games. Both Diamond High Performance and Star Physio renewed their sponsorships, with Diamond HP providing Strength & Conditioning support for the Women's Team, and Star Physio conducting physiotherapy screenings for both teams. Furthermore, the Perth Steel continues to receive backing from Sports Centre, their uniform supplier, and Kwik Kopy, which supplies promotional printing materials.

Our Adaptive Volley programs have gained sponsorship support from Orthotic and Prosthetic Solutions and Advanced Personnel Management.

With support from Volleyball Australia, Mahindra has come on board as a sponsor, supplying the Volleyball WA staff with a branded vehicle.

Volleyball WA proudly collaborated with SportWest's True Sport initiative, which promotes positive sporting culture through mental health and wellbeing programs, child safeguarding measures, and sideline behaviour initiatives. This partnership aligns with our commitment to fostering an inclusive, values-driven sporting environment. Our partnership with Venues West has also been strengthened, with HBF Stadium Claremont creating a drop-in show court that includes volleyball alongside netball, basketball, and badminton as priority sports.

Volleyball WA would like to thank all our partners, sponsors, stakeholders and suppliers for their continued support of Volleyball in Western Australia.



20 24 CLUB/ASSOCIATIONS REPORTS

Platinum, Platinum Regional and Gold Volleyball WA Affiliates

Volleyball WA is pleased to celebrate the success and engagement of our affiliates by providing dedicated space in the VWA 2024 Annual Report for each affiliate.

As we progress in our growth and development at all levels of the sport, we anticipate that this section will expand, showcasing the achievements of volleyball across various tiers annually. This effort is driven by the unwavering dedication of our true champions—our volunteers.



ALBANY VOLLEYBALL ASSOCIATION INC.

President	Joel Campbell
Vice President	Jack Sellenger
Secretary	Danielle Hopkins
Treasurer	Scott Leary

2024 ACHIEVEMENTS

- We had a record number of participants looking to represent our association, and we were able to coordinate selections, training and coaching to take seven teams to the Country State Championships.
- It was an experimental indoor season for us, as we made the move to a two-night fixture to accommodate the growing popularity of the sport in Albany. This allowed us to expand the number of teams we could allow into our leagues, and, in a very positive response, we ended our year with 41 registered teams across our four leagues.
- We have had some valuable inclusions into our committee team, which has resulted in some positive changes to how the association is run and has allowed us to expand our opportunities to make volleyball more readily available for the Albany community.

2024 HIGHLIGHTS

2024 was a massive year for our association. Arguably our biggest highlight, was the opportunity to host the first ever WAVL regional round. In collaboration with, and massive thanks to, Perth Reds Volleyball Association, Volleyball WA, UWA Volleyball Club and Denmark Volleyball Club, we were able to coordinate not only two WAVL matches (1 men's and 1 women's) between UWA and Reds, which showcased some high-level volleyball, but also provide our players and community with some top tier coaching and training opportunities.

UPCOMING IN 2025

- One big change is our beach program is continuing to grow, with regular sessions of social play and -the increasingly popular- competitive 2v2 happening each week over summer. It remains as a big goal for our association, to make the most of our stunning coastline and beaches, and we will continue to strive to grow our beach volleyball community.

APEX VOLLEYBALL CLUB

President	Eugene Lee
Vice President	Hugo Tam
Secretary	Crystal Diep
Treasurer	Jonathon Tukimin

2024 ACHIEVEMENTS

- 6 WAVL medals won out of 10 teams.
- 3 WAVJL medals.
- Over 70% of player retention.
- 3 WAVL teams achieved an unbeaten season.

2024 HIGHLIGHTS

Congratulations to our 2024 President for winning the prestigious Administrator of the Year Award at the Awards Night — a proud recognition of dedication and leadership. We extend our sincere thanks to Southern River College and Harrisdale Senior High School for providing valuable training venues for both our junior and adult members. Our club had a strong WAVL season, with all teams finishing in the top five and 90% reaching the finals. We also saw significant growth in both junior and adult team numbers. Thank you to all members, coaches, and supporters.

UPCOMING IN 2025

- Referee Mentor program.
- Junior Coach Mentor program.
- Younger Kids' Volleyball program.



AUSSIE INDIAN VOLLEYBALL CLUB

President	Tomas Alexander
Vice President	Babu Kurian
Secretary	Prakashan Panneri
Treasurer	Sumesh Jose

2024 ACHIEVEMENTS

- Successfully conducted a multicultural volleyball tournament, bringing together diverse communities.
- Provided opportunities for players of all skill levels to participate in competitive volleyball.
- Strengthened community engagement through sports and cultural exchange.

2024 HIGHLIGHTS

This year, Aussie Indian Sports Club proudly launched a Junior Development Camp, aimed at nurturing young volleyball players. The program provided structured coaching, skill development sessions, and match practice, inspiring the next generation of athletes. The initiative received great support from parents and local volleyball enthusiasts, reinforcing our commitment to youth development.

UPCOMING PROJECTS

- Organising another multicultural volleyball tournament to further promote inclusivity in sports.
- Conducting a Youth Development Camp to provide structured training and mentorship for aspiring young players.

BALCATT A VOLLEYBALL CLUB

President	Ari Zuvela
Vice President	N/A
Secretary	Lani Le
Treasurer	Rita Kim
Senior Coordinator	Alice Huynh Tran
Junior Coordinator	Pending AGM

2024 ACHIEVEMENTS

- 4x WAVL Gold medals.
- 7x AVSL Players.
- Another successful season of ladies' league.
- Strong presence during the ATABT on both men's and women's side.

2024 HIGHLIGHTS

Balcatta Volleyball Club had an incredible 2024, shining on and off the court. The club celebrated numerous achievements, including a strong presence of AVSL athletes and securing gold medals. They launched new sleek uniforms for their division teams, adding a fresh touch of style. The year also saw the return of Ladies League and inspiring clinics led by our talented State League players and coaches. To cap it all off, a memorable awards night honored the club's efforts and successes. It was truly a standout year for Balcatta Volleyball Club, uniting the community through a shared passion for volleyball.

UPCOMING IN 2025

- 30 Year anniversary Celebrations.
- New partnership with Complete Concept Physiotherapy.
- Significant focus on Home-rounds.
- Coaches Fundraiser Match.



BALDIVIS VOLLEYBALL ASSOCIATION

President	Denzil Fernandes
Vice President	Kali Langley
Secretary	Denzil Fernandes
Treasurer	Matthew O'Mahony
WAVL Coordinator	Denzil Fernandes
WAVJL Coordinator	Denzil Fernandes

2024 ACHIEVEMENTS

- Baldivis Volleyball Association was formed and introduced WAVL teams and WAVJL teams.
- Successful Summer Social Comp with 5 teams' participation was held.
- Small Sponsors achieved for the club.
- Affiliated with VWA for competitions for all levels.

2024 HIGHLIGHTS

We are thankful to the Baldivis Indoor Sports Complex for the venue to host and make it our home courts for Volleyballers who wish to grow in the sport and keep fit with skills and FUN games. It's been a pleasure to see the club grow for not only kids and juniors but cater to the adults and new players who want to learn and enjoy playing Volleyball. Congratulations to President who was recognised for opening the club and Volunteer Award from the Rockingham Council for 2024. Great recognition for the Club. We would like to thank Jess Grigio, John Langley, Mathew O' Mahony, Emmanuel Gammolo, Charity & Cody Flynn who stood by the President to help open the club. I would like to thank Kirsten (VWA Club Coordinator) for her assistance with the affiliation process.

UPCOMING IN 2025

- In House Summer Competition for Social Players (non-competitive players).
- Junior Competitions for local schools and teams from terms training.
- Look at other venues to cater to competitions.
- BVA GOLD Shield/Cup every year.
- Start ROCKO beach Volleyball by July 2025 with VWA.
- Beach Competition Juniors and Adults September/ November.

BOULDER PASIFIKA VOLLEYBALL ASSOCIATION

President	Lorraine Allen
Vice President	Sam Levave
Secretary	Sigalu Iona

2024 ACHIEVEMENTS

- Successfully became an affiliated club.
- Participated in the 2024 WA Country State Championship for the first time as a new club.
- Received positive feedback from players about the new club.

2024 HIGHLIGHTS

As a newly affiliated club representing players from Kalgoorlie-Boulder, we had the opportunity to take part in the 2024 WA Country State Championship in Perth. Boulder Pasifika was created to offer Pacific Islanders and individuals from other nationalities an additional platform to play volleyball, enabling them to represent Boulder in local and national competitions

UPCOMING IN 2025

- Fundraising.
- Social Games.
- Coaching program.



BROOME VOLLEYBALL ASSOCIATION

President	Tom Chapman
Vice President	Symon Brew
Secretary	Kai Jones
Treasurer	Brad Airey
General Member	Kimmy Cooper

2024 ACHIEVEMENTS

- Successfully ran four competitions during the year with 8 teams in each competition (a competitive night and a social night, with 2 seasons for the year).
- A lot of our younger players selected to Country Week in Perth, with the girls going undefeated for the season and winning the competition.
- Winning teams get their name on a shield and top players receive MVP trophies.
- Successfully got an upgrade to the lights at the venue which makes a huge difference.

2024 HIGHLIGHTS

Between seasons we had our secretary Kai running a coaching and game night at the local BRAC that all were welcome to attend. As stated above, the local high school girls team won country week, captained by Amira Chadwick whose teams also won Wednesday and Thursday night Competitions for the second half of the year. Had a great turnout for the finals with a free sausage sizzle run for both nights.

UPCOMING IN 2025

- BVA have been looking for new venues to run Volleyball, possible venues are the BRAC and at the Bowls Club who have both shown interest.
- Looking at doing some maintenance on the courts to keep everything running smoothly.

BUNBURY VOLLEYBALL ASSOCIATION

President	Tony Thornhill
Vice President	Evan Robinson
Secretary	Alex Moir
Treasurer	Scott Derksen
Committee Members	Brad Barclay Darlene McDonald Matt Thackray Nathan Stacey

2024 ACHIEVEMENTS

- Inaugural WAVL Season- Division 3 Mens and Division 3 Womens Champions.
- VWA State Championships – 9 teams, Ladies B1 - Winners.
- Introduced Junior Hard Court and Beach Training programs.

2024 HIGHLIGHTS

It was a busy year for Bunbury VA, with both Beach and Indoor competitions all year round. This was shown in the growth of our 2024 membership to that of 324 individuals. We entered two inaugural teams (one male and one female) into WAVL for 2024, both of which finished as the Division 3 champions. Bunbury was host to the ATA Beach Tour round on January 27-28 2024, with 49 teams competing, and we look forward to hosting the event again in 2025. Thank you for the sponsorship provided by the City of Bunbury.

UPCOMING PROJECTS

- Building on WAVL 2024 – 3 teams in WAVL 2025.
- Continuation and expansion of Junior Programs.
- Strategic Planning to shape the future of Bunbury Volleyball.

BUSSELTON VOLLEYBALL ASSOCIATION

President	Dave Boyle
Vice President	Brett Lewington and Jordan Boyle
Secretary	Glenn Tuck
Treasurer	Coralie Wind
WAVL Coordinator	Brett Lewington
Committee Member	Harrison McKay
Committee Member	Jo Shelle
Committee Member	Lachy Campbell
Committee Member	Mandy Combes
Committee Member	Peter Angell Jr
Committee Member	Riley Pearn
Committee Member	Sam Stewart

2024 ACHIEVEMENTS

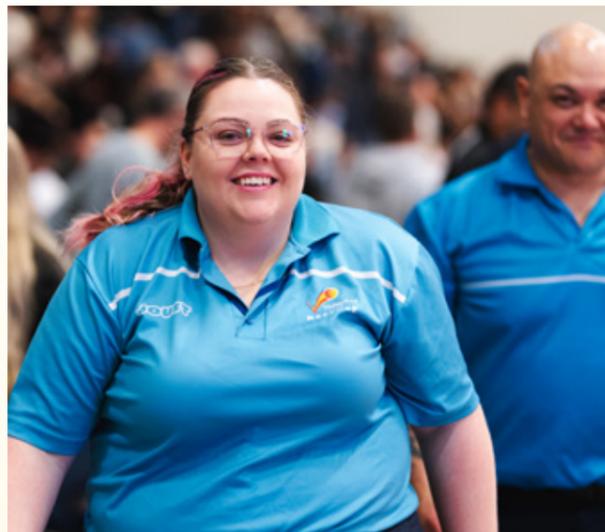
- Great numbers for both hard court and beach seasons, including new teams and strong competition. Huge thank you to our beach and hard-court coordinators Mandy and Kristina.
- WAVL again represented the association with great pride, and we may not of got the results we wanted but it wasn't through lack of trying. Huge thanks to Brett and Jordan for coordinating all the WAVL stuff.
- Thank you to all our committee members – many hands make light work and that is what you have all contributed to the past 12 months.

2024 HIGHLIGHTS

Well done to all our players both here and in the metro region that tried out for State Beach and Hard-court Teams. It is a huge commitment for parents and loved ones, both financially and logistically to travel to Perth for training, so whether you made it or not, it doesn't matter, you all succeeded and should all be very proud. Thanks also to Mandy for your efforts with player pathways both at the school and with the players trying out for state teams. Well done to our Association Members that played in competitions outside of our association from State Series Beach, masters, State Champs, Collie Cup and 3 Cities – a fantastic effort and the association is very proud of you.

UPCOMING PROJECTS

- Potential for subcommittees to help run the Association's competitions, taking pressure off the Executives.
- We are in favour of the 'South West Club' – how this will proceed will depend on how VWA drive this and what cooperation from others is available.



CHEQUERS VOLLEYBALL CLUB

President	Dylan Wood
Vice President	Jenny Nguyen
Secretary	Alvin Goh
Treasurer	Chau Quach
Social Media	Irene Quach
Coach Coordinator	Gavin Lewis
Junior Coordinator	Dylan Wood
Merchandise Coordinator	Ollie Parker

2024 ACHIEVEMENTS

- Won Indoor Club of the Year.
- Three consecutive State League Men's Titles.
- 7th Consecutive Grand final appearance for State League Women.
- Won both SLR Men and Women's Titles.
- Record 11 players selected into AVSL teams.
- 8 teams won WAVL.

2024 HIGHLIGHTS

We formed a new partnership with Guilford Grammar School and were able to increase our network of juniors, with some players feeding into the senior program for the upcoming 2025 season. This partnership will be ongoing and involve some home rounds being played at Guilford for the upcoming season.

UPCOMING IN 2025

- Expand our junior program to increase the number of junior league teams and participants in our junior and kid's programs.
- Increase our Social Media footprint.
- Create a more interconnected club through having State League players assist division coaches and players.
- Provide more upskilling for coaches through forums and workshops.



COLLIE VOLLEYBALL ASSOCIATION

President	Brad Barclay
Vice President	Jasmine Hulls
Secretary	Kirsten Thomson and Kimberley Sanford
Treasurer	David DeAngelis

2024 ACHIEVEMENTS

- The 2024 hard court season saw a few new players in both the men's and women's, and some got the opportunity to play in their first Coal Cup tournament. We also had a couple of players join Bunbury's WAVL teams and this was amazing to see!
- November 2024 also saw our beach competition return, much to our community's delight.

2024 HIGHLIGHTS

The 2024 Collie volleyball year was another successful one, with our well-known tournament, Coal Cup, being held at the beginning of August. The competition broke another record for us, selling out in just 20 minutes!! Collie had both a Men's A Reserve team and a Men's B grade team, as well as the Women's team playing in the B grade competition. As always, there were plenty of amazing costumes, (we often wonder how some people manage to play volleyball in some of their outfits!) and some fantastic volleyball over the weekend. The Saturday night function was held back at the Crown Hotel where the volleyballers showed their moves on the dancefloor. Our committee took a well-earned break at the beginning of 2025 before preparing for our indoor season to start up again mid-March

We will again be looking to get local players involved in more regional competitions this year, as well as aiding in personal development of players in the form of referee and coaching training. The club would like to take this opportunity to thank all its dedicated committee members, volunteers and players supporting volleyball to continue to grow in Collie.

UPCOMING IN 2025

- The lead-up to Collie Coal Cup 2025, which is scheduled for August 2nd and 3rd this year, will be a busy time for the committee, as always, but we look forward to welcoming everyone back to Collie for another fabulous competition. Can we sell it out in less than 20 minutes?

ESPERANCE VOLLEYBALL ASSOCIATION

President	Andrew Wells
Vice President	Laura Wright
Secretary	Melissa Hayes
Treasurer	Tori Castledine

2024 ACHIEVEMENTS

- Continued to run a very popular and successful outdoor beach volleyball season. Many members played through a fun and entertaining season.
- EVA sent two representative teams away to Country Indoor State Champs and came away with some excellent results as one of the smallest clubs to attend the event. Thank you to all involved in the organisation and participation of this event.

2024 HIGHLIGHTS

Indoor volleyball in 2024 had some major interruptions once again with the closure of our new indoor stadium due to flood damage. We had a compressed season played over two nights a week rather than all grades playing on the same night. The Association once again dealt with the issues in a very professional and organised manner.

I would like to thank all the past and present members and committee that helped navigate the Association through this season.



FREMANTLE VOLLEYBALL CLUB

President	Matthew Andrews
Vice President	Nic Moody and Brent Gauci
Secretary	Shae Richardson
Treasurer	Nic Moody
WAVL Coordinator	Matthew Andrews
WAVJL Coordinator	Matthew Andrews
Participation Coordinator	Matthew Andrews

2024 ACHIEVEMENTS

- 4 Athletes selected for AJVC.
- 1 Athlete selected in the National U16 Squad.
- 1 travelling coach and 2 non-travelling assistants coaching for the Youth Championships.
- First community based WALVJ team.

2024 HIGHLIGHTS

2024 saw the club get its first sponsors which allowed for the partnership with local Aboriginal Artist Terri Golding to design the clubs new home and away uniforms.

The club signed partnerships with VWA and the Adaptive Volley program and strengthened partnerships with existing schools Iona, Methodist Ladies' College and Scotch College.

In late 2024 the Committee and Leadership Groups were expanded and governance framework formalised hinting at a strong 2025 for Freo.

UPCOMING IN 2025

- Improved Kids/Juniors programs.
- Increased control and ownership of the Adaptive Volley program at Melville Leisurefit.
- New juniors' camps through partner school and within the community.
- Increased number of WAVL home rounds at MLC.

HEDLAND VOLLEYBALL ASSOCIATION

President	Josua Rauca
Vice President	Maiah Van Rysinge
Secretary	Loraini Ratubalavu
Treasurer	Russel Torres
Coach	Amanda Dansford
Manager	Kepu Boon

2024 ACHIEVEMENTS

- Regional Tournament Gold Medals.
- Participating in State Comp.

2024 HIGHLIGHTS

Our new partnership with Town of Port Hedland (TOPH) has allowed us access to more training courts, allowing us to grow the club. Congratulations to our members who were nominated for Sportsman of the Year the Award. We have also partnered with TOPH for Junior and Youth Volleyball. We would like to extend our thanks TOPH, Brindabella Resources and Port Hedland International Airport for their contributions.

UPCOMING IN 2025

- Kids Volleyball Program.
- Junior Volleyball Program.
- Purchase more volleyball equipment.
- Coach Mentor Program.

INDOOR BEACH VOLLEYBALL FEDERATION OF WESTERN AUSTRALIA

President	Luke Seib
Vice President	Dave McCann
Secretary	Volleyball WA
Treasurer	Brent Wynwood

2024 ACHIEVEMENTS

- Welcomed a new owner to Ossie Park.
- 2024 Superleague Champion Centre – Ossie Park.
- U18 Teams confirmed for Superleague 2025 and beyond.
- Rod Taylor was awarded the John Sewell Service Award.

2024 HIGHLIGHTS

Rod Taylor was awarded the John Sewell Service Award for his contributions to Volleyball in Western Australia. Rod has been the owner of Ossie Park Indoor Beach Volleyball Centre for over 20 years. He's served as President of the Indoor Beach Volleyball WA Federation from 2013 where he has helped drive the growth of Rebound Beach Volleyball in WA.

UPCOMING IN 2025

- Super League 2025 Delivery.
- Collective Marketing and Advertising Strategy.



KALGOORLIE VOLLEYBALL ASSOCIATION

President	Chloe Shaw
Vice President	Heather Momo
Secretary	Mouna Momo
Treasurer	Jess Coad
Referee Coordinator	Laurie Drage
General Member	Tracy Collis
General Member	Rutvik Khachar
General Member	Nick Winner

2024 ACHIEVEMENTS

- Two successful competitions – Main mixed winter competition, short 6-week social season.
- Four teams represented at State Championships.
- Secured new venue.

2024 HIGHLIGHTS

At the end of 2024 the KVA secured a long-term partnership with Goldfields Basketball Association and the hire of courts for our season. Moving to a venue with up to 5 courts and two being state of the art, brand new show courts allow KVA to increase our competition and membership base.

UPCOMING IN 2025

- Implementation of GameDay Competition Management.
- Commencement of multiple programs: Mixed Winter Competition, refined Juniors program, Premier men's and women's league, WA Day tournament .
- 10-year anniversary of Associations' incorporation.

MANDURAH VOLLEYBALL ASSOCIATION

President	Charlie Grigio
Vice President	Adrienne De Angelis
Secretary	Amy Mountford
Treasurer	Adrian Haake
WAVL Coordinator	Jess Grigio
Junior Coordinator	Patrick Butler
Social Media Coordinator	Toni Warr

2024 ACHIEVEMENTS

- John Mckay Regional Club of the year 2024 (following success in 2021 and 2022).
- Jess Grigio – Community Club Coach of the Year Award for 2024.
- (State) Country Champion Club 2024.
- (State) Country Championships - Women's A-grade Gold medalists.

2024 HIGHLIGHTS

Summer saw an increase from 15 to 17 teams, with an Open and Social division. This provides opportunities for new players, including many juniors progressing from our Wednesday junior (13-15s) program.

Our WAVL teams performed well this year, our Division 1 Women's Team taking out the silver medal (losing to top team Apex) and the Division 1 Men's Team losing their epic Grand Final in five sets to Balcatta!

Mandurah entered six teams in the State Country Championships, winning gold in women's A, silver in Women's B, and Men's A and B. Mandurah was voted best club, with Tristan Watts taking out the MVP for Men's A.

UPCOMING IN 2025

- Looking to enter teams into WAVJL for 2025.
- Exploring a part-time paid club administrator position.
- Increasing coach and referee professional development opportunities.
- Reviewing our club's strategic and operational plans.



NORTHERN STARS VOLLEYBALL CLUB

President	Chapmann Chan
Vice President	Lachlan Shakeshaft
Secretary	HanLinh Nguyen
Treasurer	Gillian McKay

2024 ACHIEVEMENTS

- We successfully ran two major fundraisers, one at Bunnings Joondalup and another catering the Indoor Beach Round held at Joondalup Indoor Beach.
- We secured two sponsors for 2025 (Aussie Woodvale and JumpLabs), a milestone not achieved in over seven years.
- We established a new relationship and afterschool program at Ashdale Secondary College. Along with St James Anglican School who entered two Junior Teams under our banner.
- Continued club growth, surpassing 400 active members across Senior, Social, Junior, and School Volleyball.

2024 HIGHLIGHTS

2024 has been an incredible and transformative year for Northern Stars Volleyball Club, marked by significant change, growth, and achievement. Despite challenges, including the full transition of our Executive Committee and key leadership positions, our dedicated team worked relentlessly to ensure the club continued to thrive. One of our key successes was in player development, with 10 players competing in State Programs and three representing Western Australia as part of the WA Steel team. Additionally, our Head State League Coach, Jayson Fox, played a crucial role in supporting the WA Steel coaching staff. This underscores our unwavering commitment to fostering high-performance athletes and providing pathways for players to reach the next level.

2024 has been a landmark year for the club, and we are excited about the future. With a strong foundation, a passionate community, and a clear vision, Northern Stars is poised for even greater achievements in the years to come.

UPCOMING IN 2025

- Stabilising and expanding our volunteer network to better support club operations.
- Implementing improved systems and structures to enhance efficiency and organisation.
- Establishing clear succession planning to ensure smooth transitions in key leadership roles.
- Continuing to foster a culture of excellence, inclusivity, and development for players, coaches, and volunteers alike.

NORTH WEST VOLLEYBALL ASSOCIATION

President	Chris Cowan
Vice President	Harsh Chauhan
Secretary	Chatthip (Goong) Buenaflor
Treasurer	Tobi Peters
Rules Interpreter	Michael Homes
PR Coordinator	Chatthip (Goong) Buenaflor

2024 ACHIEVEMENTS

- Sought major funding partners, such as DLGSC, Karratha City to name a few.
- The NWVA logo is now featured on the Karratha Leisureplex wall.
- The Men's B grade team won at Country State Championships.
- Chatthip (Goong) Buenaflor was awarded the prestigious Order of Merit for her outstanding volunteer work as Administrator for the NWVA over the past seven years.

2024 HIGHLIGHTS

Our second Annual Northwest Regional Volleyball Competition was held this year, showcasing an impressive array of talent from across the Pilbara. The Port Hedland Men's Team claimed top honours in the men's competition, while the Karratha Women's Team took the title in the ladies' event. In conjunction with this event, we also hosted Referee Clinics organised by Volleyball WA (VWA), resulting in an increase in our Level 1 Referee Membership to 24. The regular season saw a full slate of 16 teams competing, maximising the available court time. With total membership exceeding 190, we played 108 regular season games, plus an additional 40 games during the Northwest Regional Competition weekend.

UPCOMING IN 2025

- We have been working closely with VWA, Karratha City, and DLGSC with the hope of bringing a VWA men's and women's fixture game to Karratha during the Regional Competition weekend in 2025.

MURDOCH UNIVERSITY VOLLEYBALL CLUB

President	Justine Ross
Vice President	N/A
Secretary	Laura Tan
Treasurer	Isabelle Gault
WAVL Coordinator	Justine Ross
WAVJL Coordinator	Nadine Lucas
Participation Program Contact	Laura Tan and Nadine Lucas

2024 ACHIEVEMENTS

- 10 WAVL teams competing.
- Became an Affiliate Club of Tompkins Club.
- Participated in Orientation (O-day) University Events and Festivals.

The 2024 season proved to be a highly successful one, marked by impressive achievements across various teams. Two of our talented kids made it onto the prestigious State Team, showcasing their exceptional skills and dedication. The Division 1 Women's Team had a standout performance, finishing in third place, a remarkable improvement from their previous sixth-place finish. This strong upward momentum highlights the team's hard work, strategy, and growth throughout the season. Additionally, the Kids' Junior Team had a tremendously successful run, with the players showing great promise and commitment. Their success not only speaks to the individual talent of the athletes but also to the Coaching and Development Programs that have nurtured their abilities. Overall, the 2024 season has been one of significant growth, achievement, and pride, setting a solid foundation for future success.

UPCOMING IN 2025

- Continuing to work Closely with Murdoch University.
- Eight teams competing in WAVL this year.

MURDOCH KNIGHTS VOLLEYBALL CLUB

President	Vikranth Ghandi
Vice President	Jeremy Koh
Secretary	Dat Ngo
Treasurer	Johnathan Darmawan

2024 ACHIEVEMENTS

- First year playing in WAVL.
- Qualified for playoffs in Division 5.
- One member of the team got Division MVP.
- Youth Player of the Year nominee.

2024 HIGHLIGHTS

In its first year, MKVC (Murdoch Knights Volleyball Club) made a stunning impact in the Western Australia Volleyball League (WAVL), reaching the Division 5 playoffs. A club member earned Division MVP, and another was nominated for Youth Player of the Year, showcasing MKVC's growing talent.

UPCOMING IN 2025

- Explore WAVJL support.
- Buildup grass root base for generating new talent and supporting community initiatives.
- Help schools create a framework to increase supply of courts.



NORTHSHORE ROCKETS VOLLEYBALL CLUB

President Jo-Han Bay
Vice President Jared Tan
Secretary Nicholas Gan
Treasurer Aaron Martin

2024 ACHIEVEMENTS

- The number of teams increased by 3 (from 1).
- Three 2024 Volley Award nominees – 1 VWA Award nominee.

2024 HIGHLIGHTS

In 2024, the Northshore Rockets experienced sustained growth, expanding to a total of four teams. It was an exceptional year for all teams, as they achieved success in their indoor seasons. Notably, the Division 2 Men's team secured an impressive 3rd place overall. The ongoing partnership with the Northern Stars has proven highly advantageous, facilitating the continued development of players from both clubs and contributing to the overall progress of the club.

UPCOMING PROJECTS

- First women's teams (2 teams) entering the 2025 indoor season.
- Continued growth in men's divisions (+1 team).

PERTH SCORPIONS VOLLEYBALL CLUB

President Shaun Barnett
Vice President James Benjamin
Secretary Keegan Elsner
Treasurer Remy Watkins

2024 ACHIEVEMENTS

- Pride Cup in conjunction with VWA.
- One Division 6 WAVL team.
- Pride Fair Day and Pride Parade.
- Have a Go Day – Two open training sessions.

2024 HIGHLIGHTS

The season has been incredibly successful for the club, highlighted by Shaun Barnett, Club President, being nominated by Volleyball WA for the Pride in Sport Executive Leadership Awards 2024 and becoming a finalist in that category. This recognition underscores his commitment to fostering inclusivity within the sport. Additionally, the club proudly supported Pride WA's bid for the World Gay Games 2030, further promoting diversity in the sporting community. Two of the club's indoor referees, Shaun Barnett and David Forster, were appointed to officiate at national events, showcasing the club's rising influence and dedication to excellence in volleyball.

UPCOMING IN 2025

- Pride Cup.
- Have a Go Day.
- Pride Parade.
- 5th Year Anniversary.

REDS JUNIOR VOLLEYBALL CLUB

President Logan Vanderweide
Vice President Gabrielle Ho
Secretary William Dodge
Treasurer Anthony Meo
Committee Member Jennifer Parker
Committee Member Jordan Fancote
Committee Member Luke Klumpp

2024 ACHIEVEMENTS

- Equalled the most teams the Club has entered into WAVL.
- Division 1 Reserves Men Runners Up.
- Six athletes selected for AYVC.
- Gabrielle Ho awarded Young Leader of the Year at the 2024 Volley Awards.
- Casey Gonzales awarded Division 2 Men, Most Valuable Player at the 2024 VWA Volley Awards.

2024 HIGHLIGHTS

We were grateful to receive continued support through the Perth Reds Volleyball Association, including from four new partners of the Association: Retravision, Gardner Isuzu UTE, IFM Group and Image Extra. These partnerships, alongside the continued support from The Good Grocer, Aquinas College and APM, have been vital in helping us build a stronger foundation for the growth and development of our teams. We are incredibly grateful for their support and commitment to our club's success.

UPCOMING IN 2025

- 2025 Western Australia Volleyball League season.
- New initiatives and collaborations with the Perth Reds Volleyball Association.
- Coach and Referee Development Courses for our members.
- Closer collaboration with Gardner Isuzu UTE, the Good Grocer, APM and Retravision as partners.

REDS VOLLEYBALL CLUB

President Anthony Meo
Vice President Darren Guild
Secretary Logan Vanderweide
Treasurer Marg Flowers
Committee Member Michael Dempsey
Committee Member Peter Harburn
Committee Member Roselyn Hopkins
Committee Member Steve Keeley
Committee Member Victor Gabriel Goncalves

2024 ACHIEVEMENTS

- Recognised as the 2024 Champion Club – Beach at the 2024 VWA Volley Awards.
- Luke Perry Volleyball Academy (LPVA) activities with Luke's national team colleagues including Cassie Dodd, Sarah Burton, Ryan Slater, Tom Heptinstall and Nick Butler.
- The development of participation, competition and development opportunities for members.

2024 HIGHLIGHTS

Reds were proud to host the inaugural WAVL State League Regional Round against UWA in Albany in June. The Regional Round was a part of Volleyball WA Great Southern VolleyMania that saw a week-long series of clinics, courses and other volleyball activities delivered by Reds coaches in the region aimed at sparking local volleyball participation. The event was run in close collaboration with Albany Volleyball Association, Denmark Volleyball Club, UWA Volleyball Club, and Volleyball WA who provided funding support via a Department of Local Government, Sport and Cultural Industries grant.

UPCOMING IN 2025

- LPVA activities with Denmark National Team Head Coach Marty Collins and Australian Volleyroo Max Staples.
- An exhibition event with 2024 South Australian Volleyball League (SAVL) Champions, the Austral Phoenix.
- The strengthening of the Club's WAVL, WAVJL, YVL and YVL – Kids programs.

REDS VOLLEYBALL ASSOCIATION

President Anthony Meo
Vice President Logan Vanderweide
Secretary Josh Court
Treasurer Marg Flowers
Board Member Brendan Chapman
Board Member Dani Francis
Board Member Matthew Noonan-Crowe
Board Member Michael Dempsey
Board Member Peter Robertson

2024 ACHIEVEMENTS

- Hosted Brazilian Olympic Gold Medalists, Giba and Mauricio for a series of clinics and hosted the Hon. David Templeman MLA – Minister for Sport.
- Hosted the second edition of the Youth Volley League.
- Partnerships with The Good Grocer, Gardner Isuzu UTE, APM, Retravision, Aquinas College, Image Extra, IFM Group and Curtin University.

2024 HIGHLIGHTS

Perth Reds launched a public campaign in support of a record-breaking e-Petition to the Legislative Assembly for a new 12-court multi-sport indoor stadium in Kensington to be the future home of the Association. In close collaboration with the Perth Basketball Association (Redbacks), the WA volleyball community and the wider public, the e-Petition amassed 10,529 signatures making it the largest e-Petition to be tabled in the Legislative Assembly of WA Parliament. Following this e-Petition, the State Government made an announcement for \$2 million toward planning of a new indoor facility in Perth's inner south.

UPCOMING IN 2025

- The growth and development of the Reds Reach inclusion and community engagement program, including All Abilities and Sitting Volleyball activities.
- The growth and development of the Luke Perry Volleyball Academy to support aspiring WA volleyball athletes in collaboration with Australian National Team Captain Luke Perry.

ROSSMOYNE VOLLEYBALL CLUB

President	Matthew Waddington
Secretary	Hayley Fry
Treasurer	Denae Walters
Participation Coordinator	Jemah Kelly

2024 ACHIEVEMENTS

- WA Volleyball League - 10 teams competed in WAVL, with highest place of Silver for the State League Reserve Women.
- WA Volleyball Junior League – out of the 19 teams that competed, 7 made it to the Grand Final, walking away with 4 Gold Medals.
- Participation - each school term, over 160 kids participate in our Kids Volley, Junior Skills and Beach Volley programs.
- Australian Youth Volleyball Championships representation - 17 players, 3 coaches.
- Australian Youth Beach Volleyball Championships representation - 16 players, 1 coach.
- Australian Junior Volleyball Championships representation – 3 players.
- Perth Steel representation – 6 players, 1 coach.
- Japan Tour – a male team representing RVC travelled to Japan to compete in the Forex League Volleyball Tournament.

2024 HIGHLIGHTS

In December 2024, three players were sponsored by RVC to attend the Australian Volleyball Schools Cup, where Asha Walters, one of the sponsored players, won Gold with the Open Honours Girls team. Additionally, on a national level, coach Samantha Shillington and player Erin Parker represented Australia at the Thailand Junior Volleyball Championships held in Bangkok. Furthermore, the 2024 Annual General Meeting saw the election of a new Committee, introducing fresh volunteers dedicated to offering quality volleyball opportunities to the Rossmoyne and surrounding communities.

UPCOMING IN 2025

- New partnerships are being developed for the 2025 season.
- The City of Canning are supporting Raptors to host 3 Home Rounds at Cannington Leisureplex.
- WAVJL teams will be expanded, with community teams coming onboard, as well as new schools joining Rossmoyne SHS in our school partnerships program.
- Work is underway to give the Raptors website a refresh.

SOUTHERN CROSS VOLLEYBALL CLUB

President	Remi Cousins & Cody Versteeg
Vice President	David Hedge
Secretary	Michelle Hedge
Treasurer	James Critchison
Participation Program Contact	Howard Yung

2024 ACHIEVEMENTS

- VWA Club of the Year award for third consecutive year.
- Growth in Social Volley competition to 12 teams.
- Summer Social Program for juniors and beginner adults.
- 5 Women's, 7 Men's, 3 Girls', 8 Boys' teams across WAVL and WAVJL.
- More than 600 members.
- 219 Kids/Junior Volley registrations.

2024 HIGHLIGHTS

Our Life Member Stephen Page was recognised with the John Sewell Award for services to volleyball. Parker Samuelson, one of our program coaches, was recognised as Junior Coach of the Year. Our Australian Volleyball Academy player and U18 National representative, Hayden Baker, was recognised with Male Youth Player of the Year, along with 4 players receiving divisional MVP awards. We were represented in AJVC by 5 players and 2 coaches, in AYVC by 14 players and 1 coach, and provided 2 coaches for the VWA Under 14 Youth Development Squad to help develop future state representatives.

UPCOMING IN 2025

- Further coaching seminars and coach mentoring.
- New adult beginner and social level introduction sessions.
- Integrated service framework with Southern Cross Volleyball Association.
- Continued strong off-season social and developmental program.

SOUTHERN CROSS MASTERS VOLLEYBALL CLUB

President	Toma Stanca
Vice President	Mauro Vennitti
Secretary	Cezanne Vennitti
Treasurer	Christopher Day
WAVL Coordinator	Toma Stanca

2024 ACHIEVEMENTS

- Increased club members by 39%.
- Maintain the position in Div1 Men and Div 1 Women.
- Secure Div2 Men position after a highly competitive grading.

2024 HIGHLIGHTS

Masters Club continues to provide significant support to Southern Cross Volleyball Club through highly qualified Coaches.

We would like to thank our Club's volunteers and acknowledge the support from our sister club (Southern Cross Volleyball Club); without them we wouldn't be able to achieve what we already have in such a short amount of time.

UPCOMING IN 2025

- Support Club Coaching Seminar for Southern Cross Club.
- Coach Mentoring Program for Southern Cross Club.

THE HUB

President	Tristan Raven
Vice President	Romano Fracassini
Secretary	Michaela Caradente
Treasurer	Laura Mocca

2024 ACHIEVEMENTS:

- Hosted with support from the VWA Pathways team, the Junior Beach Volleyball League from 8th September to 6th October with four plus teams competing.
- Ran another successful Koh Samui Training Camp.

2024 HIGHLIGHTS:

We began our sponsorship of Elite Beach Athletes: Kyla Sanchez and Jolie Du Pliess. We completed another incredibly successful trip to Koh Samui, which featured our Training Camp led by an International Head Coach, followed by numerous athletes competing in the Samui Open. Lastly, we are happy to see our representation of athletes in the ATABT has grown, with many of them earning medals.

UPCOMING PROJECTS:

- Increased focus on our Junior Development Programs.
- Increased focus on our Social Media representation.

TOM PRICE VOLLEYBALL ASSOCIATION

President	Kyle Bravington
Vice President	Jen Peckel
Secretary	Te Wairua Taua
Treasurer	Zoe Burns
Social Media	Karla Hitchcock
North West Coordinator	Adam Hitchcock

2024 ACHIEVEMENTS

- Successful start of our Junior Clinics and training sessions (no tournaments).
- Successfully implemented our Year 10 Junior boys to play and adult Competition.
- Our Competition MVP and Runner Up MVP were both Year 10 Junior Players.

2024 HIGHLIGHTS

Our junior volleyball program got off the ground with about 14 kids signing up and attending each week, we saw great improvement and with them talking to other kids we are looking to almost triple our participants next season potentially being able to start a competition/ tournament with these juniors.

UPCOMING IN 2025

- North West Competition in Karratha (hoping to take four teams).
- Aiming to begin a Junior Competition Tournament.
- Qualifying more umpires within our association.

UNIVERSITY OF WA VOLLEYBALL CLUB

President	Nicholas Bew
Vice President	Kieren Underwood
Secretary	Ethan Dodd
Treasurer	Manu Nair

2024 HIGHLIGHTS

At the VWA Awards Night, Harrison Buhler was recognised as the Male Junior Indoor Player winner, while Sean Kennedy earned the title of Male Youth Beach Player of the Year. Indigo Bew received the UWA Sports Awards for Club Service. In addition to recognising individual accomplishments, the club successfully reinstated a positive working relationship with UWA Sport and invested in a new referee stand for home games, enhancing the overall quality of their events.

UPCOMING IN 2025

- Continuing to create stability for success in subsequent years.



VOLLEYBALL
WESTERN AUSTRALIA

CLUBS AND ASSOCIATIONS

- Volleyball WA Clubs and Regional Associations – Platinum and Gold (33).
- Indoor Beach Volleyball Centres (7).
- Affiliated Schools – Silver (181).
- Affiliated Providers and Community Groups – Bronze (30).

MEMBERSHIP

- Individual Membership (22,453).
- Technical/Official Membership (1,947).
- Coaches (561).
- Referees (1,386).

EDUCATION COURSES

- **Level 1 Coach**
Course participants (243).
- **Level 2 Coach**
5 Courses, Course participants (28).
- **Level 3 Coach**
1 Course, Course participants (13).
- **Level 1 Referee**
Course participants (666).
- **Level 2 Referee**
8 Courses, Course participants (117).
- **Teacher Professional Development**
9 Courses, Course participants (122).
- **Other Workshops/Forums**
9 Workshops, Participants (127).

MEDIA CHANNELS

- Annual Website Visits (354,808).
- Discover Volleyball Website Visits (36,924).
- E-Newsletter: Volley Voice subscribers (14,920).
- Facebook followers (7,422).
- Instagram followers (5,022).
- LinkedIn followers (677).
- TikTok followers (11,054).
- Perth Steel Facebook followers (1,704).
- Perth Steel Instagram followers (2,390).

AUSTRALIAN VOLLEYBALL SCHOOLS CUP

- Schools (9).
- Teams (26).

EVENTS

BEACH EVENTS

- VA National Tour/State Open (1).
- ATA WA Beach Tour (8).
- VWA School Events (2).
- Indoor Beach Superleague (5).

INDOOR EVENTS

- WAVL teams (155).
- WAVL Junior League teams (135).

- VWA School Events (2).
- School Association events (26).
- ATA Country State Championships (1).
- Club Sanctioned Events - Regional (3).
- AVSL Home Rounds (2).

OTHER

- VWA Multicultural (2).
- VWA LGBTQIA+ (1).
- VWA Senior Volley (3).
- Bronze Affiliated & Community Competitions and Events (10).

PARTICIPATION

- Discover Volleyball Participation (43,004).
- Event Participation (34,112).
- Kids Volley Participants (1808).
Kids Volley Programs (91).
Kids Volley Centres (12).
- Junior Volley Participants (2058).
Junior Volley Programs (208).
Junior Volley Centres (13).
- Social Volley Indoor Participants (972).
Social Volley Indoor Programs (25).
- Aboriginal & Torres Strait Participation (2,507).
- Disabled Participation (1,645).
- Multicultural Participation (37,656).
- Program Participants (172,703).
- Public Open Spaces Participation (90,177).
- School Clinic Participants (10,181).
School Clinic Sessions (1,471).
- School Participation (24,732).
- Adaptive Volley Programs (1,820).

STATE PROGRAMS

STATE REPRESENTATIVE TOTAL ATHLETES (210)

BEACH

- Trial Participants (114).
- Preseason Squad (56).
- Youth Teams (30).

INDOOR

- Trial Participants (341).
- Preseason Squad (86).
- Youth (U15-U18) Teams (8).
- Junior (U19 & 23) Teams (3).
- Senior (AVSL) Teams (2).



AUSTRALIAN VOLLEYBALL SUPER LEAGUE – WA MEDALLISTS

- Perth Steel Women – Bronze.
- Perth Steel Men – Silver.

AUSTRALIAN JUNIOR VOLLEYBALL CHAMPIONSHIPS (U19 & U23) – WA MEDALLISTS

- U19 Boys - Bronze.

AUSTRALIAN YOUTH VOLLEYBALL CHAMPIONSHIPS (U15-U18) – WA MEDALLISTS

- U17 Boys – Gold.
- U18 Girls – Silver.
- U16 Girls – Silver.
- U15 Boys – Silver.

AUSTRALIAN YOUTH BEACH VOLLEYBALL CHAMPIONSHIPS (U15-U18) – WA MEDALLISTS

- U17 Girls – Gold (Caitlin Northmore and Lalita Lerno).

ALCOHOL. THINK AGAIN BEACH TOUR – WA STATE OPEN WINNERS

- Female Elite – Keete Kreen/Anna Donlan.
- Male Elite – Jed Walker/Solomon Bushby.
- Female Competitive – Caitlin Northmore/Lalita Lerno.
- Male Competitive – Sean Kennedy/Tyren Aliivaa.

ALCOHOL. THINK AGAIN. WA COUNTRY STATE CHAMPIONSHIPS – INDOOR

MEN'S A

- State Champion: Busselton.
- Runner Up: Mandurah.

MEN'S B

- State Champion: Karratha.
- Runner Up: Mandurah Women's A.
- State Champion: Mandurah.
- Runner Up: Busselton.

WOMEN'S B

- State Champion: Bunbury.
- Runner Up: Mandurah.

ALCOHOL. THINK AGAIN. COUNTRY OF ORIGIN INDOOR

- Female A - Party Girls (AUS).
- Female B - Kunoichi Generations (Japan).
- Male A - HK (Hong Kong).
- Male B - FASA-Y Balibolista (Philippines).
- Mixed A – FASA ZIPZIP Houten (Philippines).
- Mixed B - Team Hong Kong.

VOLLEYBALL WA HARMONY CUP

- Female A – Party Girls.
- Female B – Kunoichi.
- Male A – USO.
- Male B – Crippled Wombats.
- Mixed – Delta Smashers.

VOLLEYBALL WA PRIDE CUP

- Mixed A – Ali's Allies.
- Mixed B - Organised Chaos.

WA TEACHERS GAMES

- Fountain College.

WA VOLLEYBALL JUNIOR LEAGUE (WAVJL) – GRAND FINAL RESULTS

- Male Year 11/12 – Greenwood College defeated SX Blue 2-0.
- Female Year 11/12 – MBC Waves defeated GGS Chequers White 2-0.
- Male Year 9/10– SX Blue 10 defeated Rossmoyne 9 Black 2-1.
- Female Year 10– Apex Orcas 10 defeated SX 2-0.
- Female Year 9 –Rossmoyne 9 Black defeated Greenwood 2-0.
- Male Year 8 – Chequers defeated Apex Wolves 8, 2-0.
- Female Year 8– Rossmoyne 8 Black defeated Greenwood College 2-1.
- Male Year 7 – Rossmoyne 7 Grey defeated Rossmoyne 7 Black 3-0.
- Female Year 7 – Rossmoyne 7 White defeated Rossmoyne 7 Grey 2-1.

WA VOLLEYBALL LEAGUE (WAVL) – GRAND FINAL RESULTS

- State League Men – Chequers defeated UWA 3-2.
- State League Women - Balcatta defeated Chequers 3-1.
- State League Reserve Men - Chequers defeated Reds 3-2.
- State League Reserve Women – Chequers defeated Rossmoyne 3-2.
- Division 1 Men – Balcatta defeated Mandurah 3-2.
- Division 1 Women – Apex defeated Mandurah 3-0.
- Division 1 Reserves Men - Balcatta defeated Reds Junior 3-1.
- Division 1 Reserves Women - Apex defeated Balcatta 3-0.
- Division 2 Men – Northern Stars defeated Apex 3-2.
- Division 2 Women - Apex defeated Chequers 3-0.
- Division 3 Men – Bunbury defeated Apex 3-1.
- Division 3 Women – Bunbury defeated Balcatta 3-0.
- Division 4 Men – Apex defeated Chequers 3-0.
- Division 4 Women – Chequers White defeated Northern Stars Blue 3-1.
- Division 5 Men – Chequers defeated Northern Stars 3-1.



- Division 6 Men – Balcatta defeated Chequers 3-2.
- Division 7 Men – Chequers Yellow defeated Chequers Blue 3-0.

THINK AGAIN HIGH SCHOOL BEACH CUP TERM 1

- Male 11/12 Pairs – Fourie/Lance defeated Fissioli/Teo.
- Female 11/12 Pairs – Tweedie/Alchin defeated Northmore/Lerno .
- Male 11/12 A – Greenwood College defeated Hale School.
- Male 11/12 B – Harrisdale SHS defeated Merredin College.
- Female 11/12 – Guildford Grammar 5 defeated All Saints' College.
- Male 9/10 Pairs – London/Armitage defeated The Webbtins.
- Female 9/10 Pairs – KD's defeated Aung/Parker.
- Male 9/10 A – Small Medium Large defeated Merredin College.
- Male 9/10 B – Kaiju defeated Merredin College 1.
- Female 9/10 A – Greenwood College 3 defeated Merredin College.
- Female 9/10 B – Ross-wood Raiders defeated U15's yellow.
- Male 7/8 A – Hale School 1 defeated Greenwood College 2.
- Male 7/8 B – Hale School defeated Merredin College.
- Female 7/8 A – Greenwood College 1 defeated Greenwood College 3.
- Female 7/8 B – Merredin College defeated Perth Waldorf School.

THINK AGAIN HIGH SCHOOL BEACH CUP TERM 4

- Male 11/12 Pairs – Teo/Aliivaa defeated Aquinas 3.
- Female 11/12 Pairs – Northmore/Field defeated Green/Jorgensen.
- Male 11/12 – Greenwood defeated Sacred Heart.
- Female 11/12 – Manjimup defeated Guildford 1.
- Male 9/10 A – Harrisdale 1 defeated Harrisdale 2.
- Male 9/10 B – Harrisdale 2 defeated Perth Waldorf 1.
- Female 9/10 A – Greenwood 2 defeated Harrisdale 2.
- Female 9/10 B – Churchlands R.E.D.Z. defeated Guildford 2.
- Female 9/10 Pairs – Aung/Parker defeated Bellme.
- Male 7-10 Pairs – Beach Lebrons defeated Kuuse/Flower.
- Male 7/8 A – Harrisdale defeated Aquinas 1.
- Male 7/8 B – Sacred Heart 1 defeated Greenwood 1.
- Female 7/8 A – Harrisdale 1 defeated Harrisdale 2.
- Female 7/8 B – Guildford 2 defeated Harrisdale.

VOLLEYBALL WA INDOOR HIGH SCHOOLS CUP

- Male Open Honours – Rossmoyne defeated Harrisdale.
- Female Open Honours – Rossmoyne defeated Penrhos.
- Male Year 12 A – Sevenoaks defeated Ursula Frayne.
- Female Year 12 A – Margaret River defeated Gilmore.

- Male Year 12 B – Al Ameen defeated Sevenoaks 1.
- Female Year 12 B – Albany defeated Sevenoaks.
- Male Year 11 Honours – Perth Modern Blue defeated Rossmoyne.
- Female Year 11 Honours – Penrhos defeated Rossmoyne.
- Male Year 11 A – Al Ameen defeated Hale.
- Female Year 11 A – Al Ameen defeated Penrhos.
- Male Year 11 B – Hampton defeated Ursula Frayne.
- Female Year 11 B – Merredin defeated Bob Hawke.
- Male Year 10 Honours – Aquinas defeated Rossmoyne White.
- Female Year 10 Honours – Greenwood Red defeated Rossmoyne.
- Male Year 10 A – Gilmore defeated Trinity.
- Female Year 10 A – Gilmore defeated Harrisdale.
- Male Year 10 B – Fremantle College defeated Yule Brook.
- Female Year 10 B – John Forrest defeated Al Ameen.
- Male Year 9 Honours – Rossmoyne Black defeated Greenwood Red.
- Female Year 9 Honours – Rossmoyne Black defeated Rossmoyne White.
- Male Year 9 A – Harrisdale defeated Rossmoyne.
- Female Year 9 A – Harrisdale defeated Merredin.
- Male Year 9 B – Merredin defeated Fremantle College.
- Female Year 9 B – Penrhos Gold defeated Gilmore.
- Male Year 8 Honours – Greenwood Red defeated MBC Waves.
- Female Year 8 Honours – Greenwood Red defeated Rossmoyne Black.
- Male Year 8 A – Harrisdale defeated Rossmoyne.
- Female Year 8 A – Harrisdale defeated Rossmoyne.
- Male Year 8 B – Merredin defeated Bob Hawke.
- Female Year 8 B – Merredin defeated Iona.
- Male Year 7 A – Rossmoyne Black defeated Harrisdale.
- Female Year 7 A – Rossmoyne Black defeated Rossmoyne Grey.
- Male Year 7 B – Bob Hawke defeated Merredin.
- Female Year 7 B – Penrhos Gold defeated Penrhos Green.

VOLLEYBALL WA SOUTH WEST SCHOOLS CUP

- Male Year 11/12 – Margaret River SHS defeated Manea Senior College.
- Female Year 11/12 – Manea Senior College defeated Margaret River SHS.



**WESTERN AUSTRALIAN VOLLEYBALL
ASSOCIATION INC.**

ABN 49 397 467 169

FINANCIAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024





VWA
VOLLEYBALL
WESTERN AUSTRALIA

2024 FINANCIAL
REPORT

TABLE OF CONTENTS

PAGE

BOARD MEMBERS REPORT

67—68

FINANCIAL REPORT

69

INCOME AND EXPENDITURE STATEMENT

69

ASSETS AND LIABILITIES STATEMENT

70

STATEMENT OF CHANGES IN MEMBERS FUNDS

71

STATEMENT OF CASH FLOWS

72

NOTES TO FINANCIAL STATEMENTS

73—87

STATEMENT BY MEMBERS OF THE BOARD

88

AUDITOR'S INDEPENDENCE DECLARATION

89

INDEPENDENT AUDITOR'S REPORT

90—91



BOARD MEMBER'S REPORT

The Board members present their Board member's report together with the financial report of Western Australian Volleyball Association Inc. (the "Association") for the year ended 31 December 2024 and auditor's report thereon.

Board members names

The names of the Board members in office at any time during or since the end of the year are:

Mr Ian Phipps	(President)
Ms Robyn Kuhl	(Chief Executive Officer)
Mr Ben McRobb	(Elected Director)
Mr Darren Beltman	(Elected Director)
Mr Matt Hodges	(Elected Director) – Resigned May 2024
Ms Yuhan Richards	(Elected Director) – Commenced May 2024
Ms Michelle Hort	(Elected Director)
Ms Helen Shields	(Appointed Director)
Ms Ruth Gibbons	(Appointed Director)

The Board members have been in office since the start of the year to the date of this report unless otherwise stated.

Operating results

The surplus of the Association for the year is \$11,267 (2023: Deficit of \$57,097).

Objectives

The objectives of the Association are to govern, promote and develop the game of volleyball in Western Australia.

Principal activities

The principal activities of the Association during the year ended 31 December 2024 were as follows:

- Continuation of implementation of the Volleyball WA Strategic Plan for 2022 – 2025 and 2024 Operational Plans and Budgets.
- Governance and risk management implementation – ongoing implementation of the Volleyball WA Strategic Risk Report Plan.
- Continuing to maintain financial stability through our relationships with Healthway, Department of Local Government, Sport and Cultural Industries and our operational activities.
- Coordinating and facilitating the multiple competitions and leagues involving all forms of volleyball in the WA Community.
- Ongoing review and development of the CRM, data-base, fixturing packages, on-line registrations, competition entries and forms, Volleyball purchasing options and Club Portal facilities.
- Ongoing roll-out of the Discover Volleyball campaign products and programs.
- Ongoing implementation of the Diversity and Inclusion projects.

BOARD MEMBER'S REPORT

Principal activities (continued)

- Ongoing implementation of the FTEM (Foundation, Talent, Elite and Mastery) volleyball, pathway model from participation to elite, including Junior, Youth and Senior Development, State Team programs for both indoor and beach volleyball and the development and implementation of the Asian Engagement (DLGSC funding) project.
- Ongoing roll-out of the Schools programs targeting Western Australian Primary and Secondary School students, including providing the Volleyball WA Teacher Professional Development and ATAR Secondary School programs.
- Implementation and development of a Volleyball WA Regional Network with Regional Coordinators employed in two regions (Peel and South West).

After balance date events

There has been no matter or circumstance, which has arisen since 31 December 2024 which has significantly affected or which may significantly affect:

1. the operations, in financial years subsequent to 31 December 2024,
2. the results of those operations, or
3. the state of affairs, in financial years subsequent to 31 December 2024.

Environmental regulation

The Association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Significant changes in the state of affairs

No significant changes in the Association's state of affairs occurred during the financial year.

Indemnification of officers

During or since the end of the year, the Association has given indemnity or entered an agreement to indemnify, or paid or agreed to pay insurance premiums in order to indemnify the Board members of the Association against legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the Board members in their capacity as Board members of the Association, and any other payments arising from liabilities incurred by the Board members in connection with such proceedings, other than where such liabilities arise out of conduct involving a wilful breach of duty by the Board members or the improper use by the Board members of their position or of information to gain advantage for themselves or someone else to cause detriment to the Association.

Further disclosure is prohibited under the terms of the contract.

Indemnification of auditors

To the extent permitted by law, the Association has agreed to indemnify its auditors, Nexia Perth Audit Services Pty Ltd, as part of the terms of its audit engagement agreement against claims by third parties arising from the audit (for an unspecified amount). No payment has been made to indemnify Nexia Perth Audit Services Pty Ltd during and/or since the year ended 31 December 2024.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

BOARD MEMBER'S REPORT

Litigation

No person has applied for leave of Court to bring proceedings on behalf of the Association or intervene in any proceedings to which the Association is a party for the purpose of taking responsibility on behalf of the Association for all or any part of those proceedings.

The Association was not a party to any such proceedings during the year.

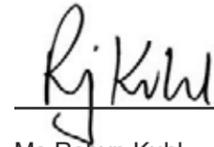
Signed in accordance with a resolution of the members of the Board.

President:



Mr Ian Phipps

Chief Executive Officer:



Ms Robyn Kuhl

1st May 2025

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	2024 \$	2023 \$
Revenue and other income			
Administration	3	544,827	496,623
Facilities	3	982	709
Grants and sponsorship	3	872,179	597,869
Competitions	3	1,181,951	1,077,448
Representative	3	595,110	535,048
Development	3	229,162	191,077
Other income	3	5,439	3,905
		3,429,650	2,902,679
Expenses			
Administration	4	479,256	407,560
Employee benefits expense	4	1,502,009	1,261,741
Competitions	4	652,851	614,585
Representative	4	596,719	512,088
Development	4	135,862	115,966
Depreciation and Amortisation	4	38,888	34,828
		3,405,585	2,946,768
		24,065	(44,089)
Results from operating activities			
Finance income	3	5,027	3,620
Finance expense	4	(17,825)	(16,628)
		(12,798)	(13,008)
		11,267	(57,097)
Surplus / (deficit) for the year			
		11,267	(57,097)
Total comprehensive surplus / (deficit) for the year			
		11,267	(57,097)

The accompanying notes form part of these financial statements

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

ASSETS AND LIABILITIES STATEMENT
AS AT 31 DECEMBER 2024

	Note	2024 \$	2023 \$
Current assets			
Cash and cash equivalents	5	723,109	640,906
Receivables	6	20,098	3,562
Inventories	7	20,213	26,113
Other assets	8	56,507	29,556
Total current assets		819,927	700,137
Non-current assets			
Property, plant and equipment	9	73,212	59,865
Right of use asset	13(a)	40,069	56,096
Total non-current assets		113,281	115,961
Total assets		933,208	816,098
Current liabilities			
Payables	10	184,134	111,755
Provisions	11	146,575	104,956
Income received in advance	12	107,147	100,605
Lease liability	13(a)	15,977	14,697
Total current liabilities		453,833	332,013
Non-current liabilities			
Lease liability	13(a)	26,478	42,455
Total non-current liabilities		26,478	42,455
Total liabilities		480,311	374,468
Net assets		452,897	441,630
Members funds			
Accumulated surplus		452,897	441,630
Total members funds		452,897	441,630

The accompanying notes form part of these financial statements

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

STATEMENT OF CHANGES IN MEMBERS FUNDS
FOR THE YEAR ENDED 31 DECEMBER 2024

	Accumulated surplus \$	Total equity \$
Balance as at 1 January 2023	498,727	498,727
(Deficit) for the year	(57,097)	(57,097)
Total comprehensive (deficit) for the year	(57,097)	(57,097)
Balance as at 31 December 2023	441,630	441,630
Balance as at 1 January 2024	441,630	441,630
Surplus for the year	11,267	11,267
Total comprehensive income for the year	11,267	11,267
Balance as at 31 December 2024	452,897	452,897

The accompanying notes form part of these financial statements

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	2024 \$	2023 \$
Cash flow from operating activities			
Receipts from customers and members		2,795,030	2,585,197
Payments to suppliers and employees		(3,527,842)	(3,151,394)
Interest received		5,027	3,620
Finance costs		(15,369)	(14,663)
Grants and sponsorship received		878,718	560,620
Net cash provided by/ (used in) operating activities	17	135,564	(16,620)
Cash flow from investing activities			
Payment for property, plant and equipment		(36,208)	(18,250)
Net cash used in investing activities		(36,208)	(18,250)
Cash flow from financing activities			
Net payments for lease liabilities		(17,153)	(16,504)
Net cash used in financing activities		(17,153)	(16,504)
Reconciliation of cash			
Cash at beginning of the financial year		640,906	692,280
Net decrease in cash held		82,203	(51,374)
Cash at end of financial year	5	723,109	640,906

The accompanying notes form part of these financial statements

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES

The Board has determined that the Association is not a reporting entity on the basis that, in the opinion of the Board, there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy, specifically, all of their information needs. Accordingly, this financial report is a special purpose financial report, which has been prepared to satisfy the financial reporting requirements of the *Associations Incorporation Act 2015 (WA)*.

The financial report covers Western Australian Volleyball Association Inc. as an individual entity, which is registered and domiciled in Australia. The Association is a not-for-profit entity for the purpose of preparing the financial statements.

The financial report was approved by the Board as at the date of the Statement by Members of the Board.

The financial report has been prepared in accordance with the *Associations Incorporation Act 2015 (WA)*, the recognition and measurement requirements specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of:

- AASB 101 *Presentation of Financial Statements*
- AASB 107 *Statement of Cash Flows*
- AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors*
- AASB 1054 *Australian Additional Disclosures*

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

(a) Basis of preparation of the financial report

Historical Cost Convention

The financial report has been prepared under the historical cost convention.

Significant accounting estimates and judgements

The preparation of the financial report requires the use of certain estimates and judgements in applying the Association's accounting policies. Those estimates and judgements significant to the financial report are disclosed in Note 2: critical accounting estimates, judgements and assumptions to the financial statements.

Going Concern

As at 31 December 2024, the Association's current assets exceeded current liabilities by \$366,094 (2023: \$368,124).

The financial report has been prepared on the going concern basis. In arriving at the position the Board has had regard to the fact that, the Association has, or in the Board's opinion will have access to, sufficient cash to fund administrative and other committed expenditure for a period of at least 12 months from the date of signing this financial report (the "Period").

In forming this view, the Board has taken into consideration the following:

- The Association receives a significant portion of its income from the Department of Local Government, Sport and Cultural Industries and Healthway, membership fees and competitions ("Significant Sources of Funding"). It is expected that the Significant Sources of Funding for the Period will be comparable to prior years which will enable the Association to pay all its liabilities and commitments as and when they fall due for at least 12 months from the date of approval of the financial report.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

Should the Association not achieve the matters set out above there is material uncertainty whether the Association will continue as a going concern and therefore whether it will realise its assets and extinguish its liabilities in the normal course of operations and at the amounts stated in the financial report. The financial report does not include any adjustment relating to the recoverability or classification of recorded asset amounts or to the amounts or classification of liabilities that might be necessary should the Association not be able to continue as a going concern.

(b) New and revised accounting standards and interpretations effective at 31 December 2024

The Association has applied all new and revised accounting standards and interpretations issued by the Australian Accounting Standards Board that are relevant to the Association and effective for the current reporting period. There was no material impact of the new and revised accounting standards and interpretations on the Association and therefore, no material change in to accounting policies.

(c) Accounting Standards issued but not yet effective

The Australian Accounting Standards Board ("AASB") has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the Association. The Association has decided not to early adopt any of these new and amended pronouncements. The Association is currently in the process of assessing any potential impact.

(d) Comparatives

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

(e) Cash and cash equivalents

Cash and cash equivalents include cash on hand and at banks, short-term deposits with an original maturity of three months or less held at call with financial institutions, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the asset and liabilities statement.

(f) Employee benefits*(i) Short-term employee benefit obligations*

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the asset and liabilities statement.

(ii) Long-term employee benefit obligations

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee turnover, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that are denominated in the currency in which the benefits will be paid. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in the income and expenditure statement in the periods in which the change occurs.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

Other long-term employee benefit obligations are presented as current liabilities in the asset and liabilities statement if the Association does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the asset and liabilities statement.

(g) Financial instruments*Initial recognition and measurement*

Financial assets and financial liabilities are recognised when the Association becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Association commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted for transaction costs, except where the instrument is classified as fair value through profit or loss, in which case transaction costs are immediately recognised as expenses in the income and expenditure statement.

Classification of financial assets

Financial assets recognised by the Association are subsequently measured in their entirety at either amortised cost or fair value, subject to their classification and whether the Association irrevocably designates the financial asset on initial recognition at fair value through other comprehensive income ("FVtOCI") in accordance with the relevant criteria in AASB 9 *Financial Instruments* ("AASB 9").

Financial assets not irrevocably designated on initial recognition at FVtOCI are classified as subsequently measured at amortised cost, FVtOCI or fair value through profit or loss ("FVtPL") on the basis of both:

- (a) the Association's business model for managing the financial assets; and
- (b) the contractual cash flow characteristics of the financial asset.

Trade and other receivables

Other than cash and cash equivalents, trade and other receivables are the most relevant financial asset to the Association and arise from the Association's transactions with its customers and are normally settled within 30 days.

Consistent with both the Association's business model for managing the financial assets and the contractual cash flow characteristics of the assets, trade and other receivables are subsequently measured at amortised cost less any provision for expected credit loss.

Classification of financial liabilities

Financial liabilities classified as held-for-trading, contingent consideration payable by the Association for the acquisition of a business, and financial liabilities designated at FVtPL, are subsequently measured at fair value.

All other financial liabilities recognised by the Association are subsequently measured at amortised cost.

Trade and other payables

Trade and other payables represent the most relevant financial liability to the Association and are liabilities outstanding at the end of the reporting period for goods and services received by the Association during the reporting period which remain unpaid. The balance is recognised as a current liability (unless the Association has the unconditional right of deferral) with the amounts normally paid within 30 days of recognition of the liability.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES (CONTINUED)**(g) Financial instruments (Continued)***Derecognition**Financial Assets*

The Association derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Association neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Association enters into transactions whereby it transfers assets recognised in its assets and liabilities statement, but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognised.

Financial Liabilities

The Association derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire. The Association also derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognised at fair value. On derecognition of a financial liability, the difference between the carrying amount extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognised in the income and expenditure statement.

Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the assets and liabilities statement when, and only when, the Association currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

Impairment

The Association recognises a loss allowance for expected credit losses on financial assets that are measured at amortised cost.

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contractual cash flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

Simplified approach

The Association uses the simplified approach to impairment, as applicable under AASB 9. The simplified approach does not require tracking of changes in credit risk at every reporting period, but instead requires the recognition of lifetime expected credit loss at all times. This approach is applicable to trade receivables.

In measuring the expected credit loss, a provision matrix for trade receivables is used, taking into consideration various data to get to an expected credit loss (i.e. diversity of its customer base, appropriate groupings of its historical loss experience, etc).

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES (CONTINUED)**(h) Goods and services tax (GST)**

Revenues, expenses and purchased assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the asset and liabilities statement are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(i) Income tax

No provision for income tax has been raised as the Board has determined that the Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(j) Inventories

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the costs necessary to make the sale. Net realisable value is estimated using the most reliable evidence available at the reporting date and inventory is written down through an obsolescence provision if necessary.

(k) Leases

At the commencement date of a lease (other than leases of 12-months or less and leases of low value assets), the Association recognises a lease asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments.

Lease assets

Lease assets are initially recognised at cost, comprising the amount of the initial measurement of the lease liability, any lease payments made at or before the commencement date of the lease, less any lease incentives received, any initial direct costs incurred by the Association, and an estimate of costs to be incurred by the Association in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred to produce inventories.

Subsequent to initial recognition, lease assets are measured at cost (adjusted for any remeasurement of the associated lease liability), less accumulated depreciation and any accumulated impairment loss.

Lease assets are depreciated over the shorter of the lease term and the estimated useful life of the underlying asset, consistent with the estimated consumption of the economic benefits embodied in the underlying asset.

Lease liabilities

Lease liabilities are initially recognised at the present value of the future lease payments (i.e., the lease payments that are unpaid at the commencement date of the lease). These lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined, or otherwise using the Association's incremental borrowing rate.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES (CONTINUED)**(k) Leases (Continued)**

Subsequent to initial recognition, lease liabilities are measured at the present value of the remaining lease payments (i.e., the lease payments that are unpaid at the reporting date). Interest expense on lease liabilities is recognised in income and expenditure (presented as a component of finance costs). Lease liabilities are remeasured to reflect changes to lease terms, changes to lease payments and any lease modifications not accounted for as separate leases.

Variable lease payments not included in the measurement of lease liabilities are recognised as an expense when incurred.

Leases of 12-months or less and leases of low value assets

Lease payments made in relation to leases of 12-months or less and leases of low value assets (for which a lease asset and a lease liability has not been recognised) are recognised as an expense on a straight-line basis.

Leases at significantly below market terms and conditions

The Association leases its headquarters, 413 Bulwer Street, West Perth, from the City of Vincent (the "Lease"). The Lease includes significantly below market terms and conditions principally designed to enable the Association to further its objectives. The Association has elected to adopt an accounting policy to measure the Lease at cost at initial recognition, taking advantage of the exemption for not-for-profit organisations allowable within AASB 16 *Leases* with regards to measuring the right-of-use asset and lease liability at cost, rather than fair value.

(l) Revenue recognition*Membership subscription fees*

Membership subscription fees are recognised as revenue when no significant uncertainty as to its collectability exists, if the fee relates only to membership and all other services or products are paid for separately, or if there is a separate annual subscription. Membership subscription fees are recognised on a basis that reflects the timing, nature and value of the benefit provided if the fee entitles the member to services or publications to be provided during the membership period, or to purchase goods or services at prices lower than those charged to non-members.

Event income

Revenue from organising and hosting events is recognised in the period in which the events are held.

Interest

Interest revenue is measured in accordance with the effective interest method.

Operating grant and sponsorship agreements

When the Association receives income from operating grant or sponsorship agreements (the "Agreement"), it assesses whether the Agreement is for the transfer of goods and services, is enforceable and has sufficiently specific performance obligations in accordance with AASB 15 *Revenue from Contracts with Customers* ("AASB 15"). When these conditions are met, the Association:

- identifies each performance obligation relating to the Agreement;
- recognises a contract liability for its obligations under the Agreement; and
- recognises revenue as it satisfies its performance obligations.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES (CONTINUED)**(l) Revenue Recognition (Continued)**

Where the Agreement is not for the transfer of goods and services, is not enforceable or does not have sufficiently specific performance obligations, the Association:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards;
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in the income and expenditure statement as the difference between the initial carrying amount of the asset and the related amount.

Sale of goods

Revenue from the sale of goods is recognised when the control of the goods have passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

(m) Property, plant and equipment

Each class of plant and equipment is measured at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses.

Plant and equipment

Plant and equipment is measured on the cost basis.

Depreciation

The depreciable amount of all other property, plant and equipment is depreciated over their estimated useful lives commencing from the time the asset is held available for use, consistent with the estimated consumption of the economic benefits embodied in the asset.

Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the Association commencing from the time the asset was held ready for use.

Class of fixed asset	Depreciation rates	Depreciation basis
Leasehold improvements at cost	25%	Straight line
Motor vehicles at cost	15%-40%	Straight line
Office equipment at cost	20%-40%	Diminishing value
Computer equipment and software at cost	25%-66.66%	Straight line
Other capital assets at cost	18.75%-66.66%	Straight line

(n) Impairment of assets

At the end of each reporting period, the Association reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income and expenditure statement unless the asset is carried at a revalued amount in accordance with another standard. Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other standard.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

NOTE 1: STATEMENT OF MATERIAL ACCOUNTING POLICIES (CONTINUED)**(o) Provisions**

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

The amount recognised as a provision is the best estimate of the expenditure required to settle the present obligation at the end of the reporting period.

NOTE 2: CRITICAL ACCOUNTING ESTIMATES, JUDGEMENTS AND ASSUMPTIONS

The members of the Board evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and based on current trends and economic data, obtained both externally and within the Association.

*Key Estimates**Useful lives of depreciable assets*

The Board reviews the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets to the Association. Actual results, however, may vary due to technical obsolescence, particularly relating to software and IT equipment.

*Key judgments**Revenue and other income*

The Association derives revenue and other income from a range of activities and sources, including revenue from the sale of goods and the provision of services, and income from grants and sponsorship. In accordance with Australian Accounting Standards, the Association is required to determine whether it is appropriate to recognise revenue and other income in the financial year in which cash or non-cash assets are received or to defer the recognition of revenue and other income until associated obligations and/or conditions (if any) are satisfied. In making this judgement, the Association considers the guidance outlined in AASB 15 *Revenue from Contracts with Customers* and AASB 1058 *Income of Not-for-Profit Entities* and, in particular, whether the arrangement relates to the transfer of goods or services and contains enforceable and sufficiently specific performance obligations. Where the Association identifies the existence of the transfer of goods or services, enforceable and sufficiently specific performance obligations, or the arrangement requires the Association to use the funds received to acquire or construct items of property, plant and equipment to identified specifications, the recognition of revenue and other income is deferred until the identified obligations are satisfied.

Leases

The Association has applied a number of judgments in assessing its leases against the criteria in AASB 16 *Leases* and calculating the right-of-use asset and lease liability to be recognised. These judgments include the nature of the arrangement (existence of the right to control an asset), the defined lease term, the incremental borrowing rate, lease payments and likely lease payment increases over the lease term. The judgments applied may change year on year if facts or circumstances change and AASB 16 *Leases* requires the change to be reflected in the lease calculation.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

NOTE 3: REVENUE

	2024 \$	2023 \$
Administration		
Support - IBVF	6,398	7,062
Member subscriptions	400,166	361,357
Annual dinner	44,760	24,318
Volleyshop	67,720	37,782
Club portal payments	-	8,458
Affiliation and insurance fees	16,059	15,200
Other administration	9,724	42,446
	544,827	496,623
Facilities		
Equipment hire	982	709
	982	709
Grants and sponsorships		
Department of Sports and Recreation	703,461	440,796
Healthway	162,000	149,814
We are Volleyball (VA)	-	73
Other	6,718	7,186
	872,179	597,869
Competitions		
Western Australia Volleyball League	429,154	397,442
ATA Beach State Series	60,120	61,178
Western Australia Volleyball Junior League	155,270	144,025
Kids Volley - Spikezone	395,720	330,172
Other	141,687	144,631
	1,181,951	1,077,448
Representative		
Australian Volleyball League	45,759	55,331
Australian Youth Beach Volleyball Championship	200,670	144,814
Australian Youth Volleyball Championship	273,618	261,552
Australian Junior Volleyball Championship	75,063	73,351
	595,110	535,048

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

NOTE 3: REVENUE (CONTINUED)

	2024	2023
	\$	\$
Development		
Clinics & Discover Volleyball	156,141	137,662
Referee and coaching courses	61,636	52,846
Clubs / Leadership Activities	11,385	569
	229,162	191,077
Other Income		
Other	5,439	3,905
	5,439	3,905
Total income prior to finance income	3,429,650	2,902,679
Finance income		
Interest Income	5,027	3,620
	5,027	3,620
Total income	3,434,677	2,906,299
NOTE 4: EXPENSES		
Administration		
Fees	314	2,149
Volleyshop	33,968	18,271
Insurance	91,132	77,321
Professional fees	96,766	54,925
Club portal payments	-	8,217
Other	257,076	246,677
	479,256	407,560
Employee benefit expenses		
Salaries and wages	1,354,509	1,143,665
Superannuation	147,500	118,076
	1,502,009	1,261,741

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

NOTE 4: EXPENSES (CONTINUED)

	2024	2023
	\$	\$
Competitions		
Western Australia Volleyball League	178,289	186,392
Beach State Series	28,834	28,866
Western Australia Volleyball Junior League	34,180	36,971
Kids Volley - Spikezone	365,061	307,055
Other	46,487	55,301
	652,851	614,585
Representative		
Australian Volleyball League	135,509	110,284
Australian Youth Beach Volleyball Championship	173,791	112,569
Australian Youth Volleyball Championship	223,868	224,542
Australian Junior Volleyball Championship	63,551	64,693
	596,719	512,088
Development		
Clinics & Discover Volleyball	90,687	93,605
Referee and coaching courses	21,630	6,924
Clubs / Leadership Activities	23,545	15,437
	135,862	115,966
Depreciation and amortisation		
Depreciation and amortisation expense	38,888	34,828
	38,888	34,828
Total expenses prior to finance expenses	3,405,585	2,946,768
Finance Expenses		
Bank Fees	15,369	14,663
Interest on lease	2,456	1,965
	17,825	16,628
Total expenses	3,423,410	2,963,396
NOTE 5: CASH AND CASH EQUIVALENTS		
Cash on hand	200	200
Cash at bank	722,909	640,706
	723,109	640,906
NOTE 6: RECEIVABLES		
CURRENT		
Receivables from contracts with customers	20,098	3,562
	20,098	3,562

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

NOTE 6: RECEIVABLES (CONTINUED)

Receivables are noninterest bearing with 30 day terms. Impairment losses are recognised in accordance with accounting policy (g) Financial Instruments as disclosed in Note 1 to the financial statements. Receivables have been assessed by management based on payment history and have been deemed fully recoverable.

	2024 \$	2023 \$
NOTE 7: INVENTORIES		
CURRENT		
At cost		
Volleyshop	20,213	26,113
	20,213	26,113
NOTE 8: OTHER ASSETS		
CURRENT		
Prepayments	56,507	29,556
	56,507	29,556
NOTE 9: PROPERTY, PLANT AND EQUIPMENT		
Leasehold improvements		
At cost	96,711	96,865
Accumulated depreciation	(95,421)	(95,409)
	1,290	1,456
Plant and equipment		
Motor vehicles at cost	49,507	32,177
Accumulated depreciation	(20,813)	(15,417)
	28,694	16,760
Office equipment at cost	50,230	50,230
Accumulated depreciation	(47,274)	(46,290)
	2,956	3,940
Computer equipment at cost	83,623	64,725
Accumulated depreciation	(60,431)	(50,490)
	23,192	14,235
Software development at cost	49,919	49,919
Accumulated depreciation	(49,919)	(49,919)
	-	-
Other capital assets at cost	59,479	59,479
Accumulated depreciation	(42,399)	(36,005)
	17,080	23,474
Total property, plant and equipment	73,212	59,865

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

NOTE 9: PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

(a) Reconciliations

Leasehold improvements

	2024 \$	2023 \$
Opening carrying amount	1,456	1,618
Disposal	(20)	-
Depreciation expense	(146)	(162)
Closing carrying amount	1,290	1,456

Motor vehicle

Opening carrying amount	16,760	22,347
Additions	17,330	-
Depreciation expense	(5,396)	(5,587)
Closing carrying amount	28,694	16,760

Office equipment

Opening carrying amount	3,940	2,418
Additions	-	2,286
Depreciation expense	(984)	(764)
Closing carrying amount	2,956	3,940

Computer equipment

Opening carrying amount	14,235	19,810
Additions	18,898	2,159
Depreciation expense	(9,941)	(7,734)
Closing carrying amount	23,192	14,235

Software development

Opening carrying amount	-	153
Depreciation expense	-	(153)
Closing carrying amount	-	-

Other capital assets

Opening carrying amount	23,474	14,798
Additions	-	13,805
Depreciation expense	(6,394)	(5,129)
Closing carrying amount	17,080	23,474

NOTE 10: PAYABLES

CURRENT

Unsecured liabilities

Trade creditors	42,212	9,083
GST payable	57,424	38,374
Other current liabilities	84,498	64,298
	184,134	111,755

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

	2024 \$	2023 \$
NOTE 11: PROVISIONS		
CURRENT		
Employee benefits	146,575	104,956
	146,575	104,956
NOTE 12: INCOME RECEIVED IN ADVANCE		
CURRENT		
Deferred revenue on member subscriptions	84,190	77,648
Grants received in advance	22,957	22,957
	107,147	100,605
NOTE 13: LEASES		
(a) Amounts recognised in the assets and liabilities statement		
Right Of Use Asset ¹		
Building – at initial recognition	93,249	93,249
Less: Accumulated amortisation	(53,180)	(37,153)
	40,069	56,096
Lease Liability ¹		
Current	15,977	14,697
Non-current	26,478	42,455
	42,455	57,152

¹During the year, the Association formally extended the lease for its headquarters, 413 Bulwer Street, West Perth, from the City of Vincent (the "Lease"). The Lease term commenced on 1 July 2023 for a period of two years with the option to extend for another two years, with monthly payments of \$1,549 (incl. GST). Note that the extension options were already factored into the calculation of balances related to the Lease as management had a reasonable expectation of executing the extensions at inception. The Lease payments will be reviewed annually on 1 July each year throughout the Lease period.

(b) Amounts recognised in the income and expenditure statement

Amortisation	16,027	15,300
Interest expense	2,456	1,965

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

NOTE 14: CONTINGENT LIABILITIES AND CAPITAL COMMITMENTS

In the opinion of the Board, the Association did not have any contingent liabilities or capital commitments as at 31 December 2024 (31 December 2023: None).

NOTE 15: RELATED PARTY TRANSACTIONS

The Association paid consultant fees in relation to accounting and taxation services to Boost Tax & Accounting Pty Ltd (director related entity of Mr Matt Hodges) of \$2,000 during the year ended 31 December 2024 (2023: \$6,500) and advisory fees in relation to policy writing to Savvy Innovation (director related entity of Ruth Gibbons) of \$2,500 during the year ended 31 December 2024 (2023: \$1,502).

NOTE 16: EVENTS SUBSEQUENT TO REPORTING DATE

There has been no matter or circumstance, which has arisen since 31 December 2024 which has significantly affected, or which may significantly affect:

- the operations, in financial years subsequent to 31 December 2024,
- the results of those operations, or
- the state of affairs in financial years subsequent to 31 December 2024.

NOTE 17: CASH FLOW INFORMATION

	2024 \$	2023 \$
Surplus/(Deficit) for the year	11,267	(57,097)
Adjustments for:		
Depreciation and amortisation	38,888	34,828
Interest	2,456	1,965
Changes in operating assets and liabilities:		
(Increase)/ decrease in current receivables	(16,536)	35,107
(Increase) in prepayments	(26,951)	(18,768)
Decrease/ (increase) in inventory	5,900	(10,881)
Increase in current payables	72,379	15,566
Increase in provision for employee entitlements	41,619	9,647
Increase/ (decrease) in other liabilities	6,542	(26,987)
Net cash flows provided by/ (used in) operating activities	135,564	(16,620)

NOTE 18: ASSOCIATION DETAILS

The registered office of and principal place of the Association is:

Western Australian Volleyball Association Inc.
180 Charles Street
WEST PERTH WA 6005

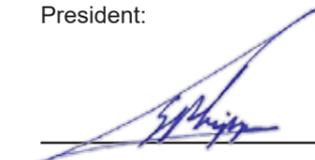
STATEMENT BY MEMBERS OF THE BOARD

In the opinion of the Board of Western Australian Volleyball Association Inc. (the "Association"):

- a. The financial statements and notes of the Association are in accordance with Australian Accounting Standards and the *Associations Incorporation Act 2015 (WA)*, including:
 1. Presenting fairly the Association's financial position as at 31 December 2024 and of its performance for the financial year ended on that date; and
 2. Complying with Australian Accounting Standards to the extent disclosed in Note 1 to the financial statements.
- b. There are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

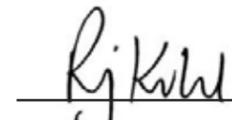
This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

President:



Mr Ian Phipps

Chief Executive Officer:



Ms Robyn Kuhl

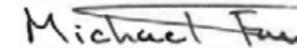
1st May 2025

Auditor's independence declaration to the board of Western Australian Volleyball Association Inc.

As lead auditor for the audit of the financial statements of Western Australian Volleyball Association Inc., I declare that, to the best of my knowledge and belief, during the year ended 31 December 2024 there have been no contraventions of the auditor independence requirements as set out in any applicable code of professional conduct in relation to the audit.

NPAS

Nexia Perth Audit Services Pty Ltd



Michael Fay
Director

Perth, Western Australia
1 May 2025

Advisory. Tax. Audit.

ACN 145 447 105

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Independent Auditor's Report to the Members of Western Australian Volleyball Association Inc.

Report on the Audit of the Financial Report

Opinion

We have audited the financial report, being a special purpose financial report, of Western Australian Volleyball Association Inc. (the "Association"), which comprises the assets and liabilities statement as at 31 December 2024, the income and expenditure statement, statement of changes in members funds and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the statement by members of the Board.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Association as at 31 December 2024, and its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards to the extent disclosed in Note 1 to the financial report and the *Associations Incorporation Act 2015 (WA)*.

Basis for Conclusion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the "Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter regarding basis of accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the *Associations Incorporation Act 2015 (WA)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

The Board is responsible for the other information. The other information comprises the information in the Association's annual report for the year ended 31 December 2024, but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

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In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of the other information we are required to report that fact. We have nothing to report in this regard.

The Board's responsibility for the financial report

The Board of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards, the *Associations Incorporation Act 2015 (WA)*, and for such internal control as the council members determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

The board are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

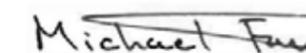
A further description of our responsibilities for the audit of the financial report is located at The Australian Auditing and Assurance Standards Board website at:

https://auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

NPAS

Nexia Perth Audit Services Pty Ltd



Michael Fay
Director

Perth, Western Australia
1 May 2025



PARTNERS AND SPONSORS

Volleyball WA would like to acknowledge our 2024 Partners and Sponsors who have helped deliver volleyball in WA.

We would also like to thank our Clubs and Associations, Coaches, Referees, Committee and Board Members, Staff, Volunteers, Parents, and Athletes. We look forward to working with you all in 2025.

SPONSORS



STEEL PARTNERS



THANK YOU

Thank you to the outstanding photographers Cat Bryant, Calen Morris, Thomas Clark, and Rouge Gun for capturing photos for our Annual Report.





VWA
VOLLEYBALL
WESTERN AUSTRALIA

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