



## POSITION DESCRIPTION

<b>POSITION TITLE</b>	<b>VWA Referee - WAVJL</b>
<b>RESPONSIBLE FOR</b>	<b>Officiating games at VWA sanctioned competitions and events</b>
<b>EMPLOYER</b>	<b>Volleyball WA</b>
<b>LOCATION</b>	<b>180 Charles Street, West Perth, 6005</b>
<b>REPORTS TO</b>	<b>VWA Competitions and Events Manager and Venue Coordinator at the venue.</b>
<b>EMPLOYMENT</b>	<b>Casual</b>

### Job Purpose

The purpose of the role is to officiate at VWA sanctioned competitions and events. Reporting to the VWA Competitions and Events Manager, this position is an appointed Official at VWA events.

### Key Responsibilities

- 1. Ensure the safe and professional presentation of the court at least 5 minutes prior to the start of the first game:**
  - Nets are at correct height and proper tension.
  - Assigned courts has all necessary equipment: Ball, score sheets, scoreboards, pens, rotation slips, towel, post pads, timer, chairs etc.
- 2. Officiating games**
  - Complete all scoresheets and ensure that scoresheets are submitted to the Venue Coordinator at the venue.
  - Be present on court for the start of the warmup.
  - Ensure that all bags etc. are placed under the chairs at the back of the court, they must also ensure bench areas are clean and tidy at the completion of the game.
  - Referees will referee according to the current Official FIVB / VA Volleyball Rules and the relevant VWA Competition Rules and Regulations Handbook.
  - Provide clarification on Rules where necessary.
- 3. Protests**
  - Resolve any protests 'on the spot' with support from Chief Referee if required and advise teams/players of the appeal process.
  - Keep a record of all lodged protests and decisions made in relation to them.

## Key Performance Indicators

To perform competently in this position the incumbent will be expected to demonstrate capability, skills, and experience in the following areas:

### 1. **Customer Service**

Show excellent interpersonal skills, build positive relationships, and work collaboratively with key stakeholders from a range of diverse backgrounds, including athletes, parents, coaches and referees, state and national associations, local government representatives, contractors, and sponsors.

### 2. **Communication**

Demonstrate exceptional verbal communication skills. Act as the primary source of information and knowledge regarding to all the activities outlined in the position description and document and share this information and knowledge effectively with internal and external stakeholders.

### 3. **Team Participation**

Be an active and enthusiastic member of the Volleyball WA event staff team and the Volleyball WA wider community. Take personal responsibility for upholding the Association's values.

### 4. **Continuous Improvement**

Show a commitment and active contribution to finding more efficient and effective ways to service to the volleyball community in WA.

## Essential Criteria

- Current Working with Children Check (If over 18 or casual position)
- At least a Level 1 Volleyball Referee qualification.
- Have an up-to-date knowledge regarding the FIVB Volleyball Rules and relevant VWA Competition Rules and Regulations.

## Dress Code

Referees are expected to wear the following:

- A VWA issued shirt, Volleyball Australia Referee uniform or a plain black T-shirt / Polo shirt.
- Black shorts or pants.
- Enclosed shoes, no crocs, sandals or slides.

The following are not permitted whilst performing their duties:

- The wearing of caps / hats.
- The use of mobile phones or iPod like devices.
- To eat, drink or ice injuries.

## Referee Assessments

Any individual who wishes to be assessed must follow the guidelines and requirements as set by VWA.