

## TERMS OF REFERENCE

### VOLLEYBALL WA DISABILITY INCLUSION WORKING GROUP

The aim of this Working Group is to provide advice and guidance to the Volleyball WA (VWA) Board of Management (BOM) and their appointed staff in relation to the Adaptive Volley program, and more broadly the inclusion of people with disability within volleyball in Western Australia. The Working Group will also provide opportunities for affiliated clubs to connect with and learn from VWA partner organisations operating in the disability and inclusion space.

#### *Membership*

- Chairperson (Diversity and Inclusion Coordinator)
- Senior VWA staff representation (Participation Manager)
- Minimum one representative from each club involved in Adaptive Volley
- Minimum two people with disability
- 3 to 5 representatives from our partner organisations (LGAs, NDIS providers etc)
- VWA Executive Officer (Peel Regional Development Coordinator)

#### *Roles and Responsibilities*

- To provide the VWA Board with recommendations regarding inclusion for people with disability within the volleyball community in Western Australia.
- To brainstorm ideas to improve the Adaptive Volley program.
- To empower clubs and external providers to coordinate and deliver their own disability inclusion programs under the Adaptive Volley banner.
- To provide partner organisations and people with disability a platform to share their knowledge and lived experience with the wider volleyball community.
- Review Adaptive Volley program and initiatives, share and reflect on key learnings.

#### *Strategic Plan Priorities*

##### Participation

- Grow the volleyball participant base and establish expected growth targets.

##### Profile

- Promote active recreation, health and wellbeing benefits of the volleyball experience.
- Maintain and develop meaningful engagement with current and new sponsors and stakeholders

##### Through People

- Continue to strengthen alignment between all volleyball participants and external stakeholders.
- Develop programs for communities that focus on building and growing sustainable volleyball providers.

### *Working Principles*

- The members of Disability Inclusion Working Group will recognise and support the confidential nature of the group and develop VWA's goals relating to inclusion for people with disability
- The members of the Working Group will support VWA's mission and vision statements and will abide and be bound by VWA's constitution, by-laws, and Codes of Conduct.

### *Appointment Process*

The term of appointment for the Disability Inclusion Working Group will be initially for one year; to be evaluated annually.

At the discretion of the Working Group, other experts may be consulted to act as advisors to the Working Group.

It is anticipated that meetings would initially be quarterly. Members would be expected to review pre-prepared material and/or provide constructive opinions and solutions as well as support identified initiative development and implementation.