



















2025 Affiliation Guide

Clubs & Organisations

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Message from the CEO

Welcome to the Volleyball Community!

Thank you for considering becoming a new or returning affiliate of Volleyball WA (VWA). This pack aims to serve as a guide to the types of affiliation you can choose, providing information about the services available and the process to affiliate with VWA. It also aims to ensure that we are all aware of our collective responsibilities to grow the sport and adopt best practices.

Volleyball WA (VWA) is the governing body of volleyball in Western Australia, striving to develop our sport at all levels. Our mission is to 'support Western Australian communities to play the world sport of volleyball in an inclusive and fun environment.' We believe that volleyball throughout Western Australia is underpinned by the following values that drive our priorities and initiatives: inclusivity and accessibility, health and wellbeing, community, and respect.

VWA is managed by a Board of Directors, whose role is to translate member needs into a future direction for the sport with help from the VWA staff. Managed by the Chief Executive Officer, staff are split into the following sections:

- Administration & Support
- Competitions
- Participation
- Pathways
- Profile

Further information about the Board and the staff can be found on the VWA website, www.volleyballwa.com.au

VWA believes that the Club and Association network is vital, and we look forward to collaborating with you to develop our sport. For further information on how we can assist you, please contact us at Volleyball WA:

- Perth Metro metro@volleyballwa.com.au or 08 9228 8522.
- Regional <u>regional@volleyballwa.com.au</u> or 08 9228 8522.

Robyn Kuhl

Volleyball WA Chief Executive Officer

Key Definitions

In this guide, the keywords and phrases have the following meanings:

Affiliate - A member Club / Association or group of VWA that is granted affiliation at the VWA Board's discretion

Affiliation - The process for an organisation to become a member of VWA, in accordance with the VWA constitution and policies

Club Member - means a financial individual playing member or non-playing member of an Affiliated Club / Association.

Financial Obligation - A legal obligation on the part of one party to pay another party an amount of money

FIVB - The Federation Internationale de Volleyball, the international governing body for volleyball **Intellectual Property** - All rights subsisting in copyright, business names, names, trademarks (or signs), logos, designs, equipment including computer software, images (including photographs, videos, or films) or service marks relating to VA, VWA or any event, competition, or Volleyball activity of, or conducted, promoted, or administered by VA or VWA. For the avoidance of doubt "Intellectual Property" includes the "Sporting Power" and the rules of the sport of Volleyball

VWA Member - a person who holds a current VWA membership

Member State - The entity recognised under the VA Constitution to administer the sport of volleyball in a particular State or Territory of Australia

Non-Playing Member – an individual member of VWA or an Affiliated Club / Association, who do not play in any competition.

Officials - Refers to all coaches and referees

Organisations - See Affiliate

Participant – a person who is not a Club Member who participates in a Come & Try, or other non-competitive volleyball program / activity (one to two sessions) or as determined by VWA from time to time.

Players - Refers to all participants of volleyball, regardless of the level of activity that they access **Social events/activities** - Events and activities that do not include training of competitive athletes **Sporting Power** - That power delegated to VA by FIVB for the exclusive administration, control, and management of the sport of Volleyball in Australia.

State Sporting Association - See Volleyball WA

Un-Financial - An individual member or organisation that owes money to VWA, VA, another member state or another affiliate.

VA - Volleyball Australia, which is the FIVB-recognised body for the administration, control, and management of the sport of volleyball in Australia.

Volleyball WA or VWA - The entity recognised under the VA Constitution to administer the sport of volleyball in Western Australia.

Affiliation Categories

In accordance with VWA's Constitution and policies, organisations must be affiliated with the State Sporting Association to be eligible to receive any rights or privileges granted to the organisation.

Affiliation is open to all organisations within WA who wish to participate in and grow the sport of volleyball. The term of affiliation begins on **January 1** and expires on **December 31** each calendar year.



Most affiliation categories allow for an upgrade, should organisations wish to access services and benefits associated with another affiliation category.

Platinum

Suitable for clubs, associations and organisations that wish to access all VWA services and benefits. Key features include:

- Ordinary Member of Volleyball WA as per the VWA Membership Policy
- Voting rights at AGM
- Public Liability Insurance, Public Indemnity Insurance and Personal Accident Insurance for individual members
- Eligible to enter all relevant VWA events and competitions including the Western Australia Volleyball League (WAVL), WA Volleyball Junior League (WAVJL), ATA Country State Championships, and VWA Social Volley events
- Eligible to host VWA Sanctioned Events
- Eligible to attend the annual VWA Clubs Conference
- 10% Volleyshop discount
- Letters of endorsement
- Complimentary ICB Court (at Volleyball WA) and kit hire
- Single occasion VWA Boardroom hire
- Club development support
- Listing on the VWA website
- Promotion in Volley Voice

Platinum Regional

Suitable regional clubs, associations and organisations that wish to access the full range of VWA services that are available to them but are limited by their location.

- Ordinary Member of Volleyball WA as per the VWA Membership Policy
- Voting rights at AGM
- Public Liability Insurance, Public Indemnity Insurance and Personal Accident Insurance for individual members
- Eligible to enter ATA Country State Championships and VWA Social Volley events
- Eligible to attend the annual VWA Clubs Conference
- 10% Volleyshop discount
- Letters of endorsement
- Complimentary ICB Court (at Volleyball WA) and kit hire
- Single occasion VWA Boardroom hire
- Club development support
- Listing on the VWA website
- Promotion in Volley Voice

If a regional organisation wishes to enter WAVL, they must upgrade to a 'Platinum' affiliation.

Gold

Suitable for those organisations that only run social events/activities and who do not wish to access the full range of affiliation benefits. Key features include:

- Public Liability Insurance for the duration of the volleyball event or activity (for example, a six-week social competition)
- Eligible to enter VWA Social Volley events
- Eligible to host VWA sanctioned events
- Eligible to attend the annual VWA Clubs Conference
- 5% Volleyshop discount
- Letters of endorsement
- Complimentary ICB Court (at Volleyball WA) and kit hire
- Single occasion VWA Boardroom hire
- Club development support (limited)
- Listing on the VWA website
- Promotion in Volley Voice (limited)

Gold - Indoor Beach

Available to members of the Indoor Beach Volleyball Federation (IBVF) in accordance with the IBVF and VWA Service Agreement.

Silver

Specifically targeted to assist and support schools who wish to access VWA-organised school-based events and activities. Key features include:

- 5% Volleyshop discount
- Personal Accident Insurance for the schools' students (Event Only).
- Ongoing teacher resources and professional development
- Eligible to enter Schools Cup and WAVIL
- Support finding coaches and referees
- Quarterly schools newsletter

Upon reguest attendance at School Assembly and School Cluster volleyball competitions

Bronze

Targeted to Clubs, community groups, recreation centres and volleyball providers that wish to work with Volleyball WA. Key features include:

- Letters of endorsement (project-based)
- Information on Coaching and Referee Accreditations
- Skill development opportunities
- Ongoing updates on any new VWA events and activities
- Support to transition to the WA Volleyball League (WAVL)
- Eligible to enter into VWA Social Volley events
- Volleyball WA presence at events (e.g., present medals)
- Acknowledgement opportunities including VWA website and social media promotion

Benefits of Affiliation

Business Development

The VWA Staff are able to provide support, resources, and tools regarding the following:

- Policies and procedures
- Constitution/rules of association
- Risk management
- Insurance
- Member protection and child-safe environments
- Club/business development
- Working with Local Government
- Grants and fundraising
- Places to play (facilities) support
- KidSport
- Good Sports

VWA staff are available to support your club, please contact either metro@volleyballwa.com.au or regional@volleyballwa.com.au.

VWA Payment Plan

Through affiliation with VWA, your organisation is eligible to apply from a payment plan. To apply for a VWA Payment Plan your Club or Association will need to submit annual financial documents. Approval for a VWA Payment Plan will be assessed on a case by case basis.

Professionalism and Credibility

Through affiliation with VWA, your organisation's professional standing will be enhanced. VWA is the only entity authorised to administer the sport of volleyball in Western Australia by VA (and the FIVB) and is recognised as the State Sporting Association for Volleyball in WA by the Department of Local Government, Sport, and Cultural Industries. Individuals looking for a club referral can be assured of the quality of affiliated clubs.

Decision Making

Depending on your level of affiliation, you may have voting rights at the VWA AGM (Platinum and Platinum-Regional Affiliates). VWA welcomes involvement from all affiliates in the decision-making process, including attendance at Clubs Conference and representation on the numerous committees and working groups, which can be found on our website, www.volleyballwa.com.au/about-us/.

Insurance

Platinum, Platinum-Regional and Gold affiliates of VWA and their registered volunteers will be covered by Volleyball Australia's and Volleyball WA's \$20 million Public Liability Insurance, \$10 million Professional Indemnity (Club Management) Insurance and Personal Accident Insurance while involved in approved volleyball-related activities.

Individuals who have obtained Platinum and Gold memberships will be provided with Personal Accident Insurance cover appropriate for their membership level. Please note that all individual members must be registered with VWA **prior to activities** to be eligible for this Insurance. If members are not registered, all insurances may become void, including the affiliate's Public Liability and Professional Indemnity (Club Management Liability) cover. If a VWA Affiliate is found to be without appropriate VWA individual memberships, VWA may take action of disaffiliating with the Affiliate.

Eligibility

Organisations wishing to affiliate with VWA must satisfy the following minimum requirements. The organisation must:

- Be an incorporated body, incorporated company or registered business
- Have an active committee/decision-making structure
- Ensure that at least one of the sports offered is volleyball (multisport organisations)
- Be financially stable
- Comply with all state and federal legislation and VWA-related policies, including but not limited to member protection (including Working with Children Check and workplace health and safety and provide evidence as requested)

At a minimum, Volleyball WA will require the following information for securing VWA Board Approval:

- The proposed Club or Association name
- Constitution
- Most recent Annual Report
- Office bearers/owners of the organisation and other volunteers (refer to the Workforce Matrix)
- Sponsor List
- · Working with Children Check Record Keeping
- Submission of Club/Association colours and uniform designs
- A comprehensive list of venues assigned for volleyball activities

- Clear specification of the suburb for conducting volleyball practices
- All other forms and documentation as required
- Payment of the base affiliation fee (if applicable)

Proactive communication and adherence to these guidelines will streamline the approval process, fostering a collaborative approach to enhancing the volleyball community in WA.

Affiliate Obligations

Volleyball WA Clubs, Associations and Organisations will support Volleyball WA by:

- Upholding and promoting the affiliation/membership requirements of Volleyball WA and Volleyball Australia as outlined in the Constitution, Policies, and Regulations
- Constitutional modifications including name changes will be subject to the approval of the VWA Board
- Actively promoting the values and mission of VWA and adhering to the VWA / VA Codes of Conduct
- Ensuring all players, coaches, officials and volunteers have the appropriate individual membership and accreditation (where applicable) prior to participation in volleyballrelated activities
- Meeting all financial obligations under any agreements entered with VWA, including but not restricted to Affiliation
- Complying with all State and Federal legislation and VWA-related policies, including (but not limited to) membership protection (WWCC) and risk management and providing evidence as required
- Acknowledging that any person who is un-financial and disqualified by either VA, VWA, another member state, or any other affiliate shall be ineligible for membership or to play in VA/VWA competitions or the competitions of any other affiliated organisation
- Accepting that VWA will maintain a register of members in accordance with the VWA Constitution
- Comply with the intellectual property requirements

Individual Membership Categories

Affiliate players, officials, and volunteers must also be members of VWA prior to participation in volleyball related activities unless the activity is defined as an activity for participants (see Definitions). All affiliates are responsible for ensuring that all individual memberships (and payments as applicable) are received by VWA prior to the start of any volleyball activity. Memberships must be obtained through the VWA Fortix Portal prior to the start of any volleyball activity. As per the VWA Membership Policy, the 'date of membership' shall be the date when the VWA Individual Membership Form is recorded as having been received by VWA.

The term of individual membership begins on **April 1** and expires on **March 31** of the following year. Please refer to the Individual Membership Guide for further information. VWA Individual Membership is split into the following categories (this does not apply to one-off participation activities or clinics):

- Platinum Membership
- Gold Membership
- WAVJL Membership (Junior League only)
- Bronze (event only) as per VWA sanctioned event agreement
- Technical Membership (Free for coaches and referees who hold a valid accreditation)
- Technical Membership (Free for all committee members)

Volleyball Australia High-Performance Athletes may will be provided a VA/VWA membership including 'Volleyroo', 'Centre of Excellence,' or Developing Volleyroo status.

VWA Volleyball WA will not accept any membership lists that will require manual data entry into the VWA Fortix Member portal unless in extenuating circumstances or via VWA sanctioned event agreements. This needs to be approved by VWA prior to the activity registration/hosting/provision.

For clarification on what these obligations mean, please contact support@volleyballwa.com.au.

When to Notify the Board

Volleyball WA acknowledges the potential for Clubs or Associations to contemplate constitutional and name changes. To facilitate a smooth process, please discuss this with the Metro and/or Regional Development Coordinators before formalising such decisions, ensuring alignment with VWA Board Approval requirements.

Intellectual Property

By becoming an affiliate of VWA, the organisation acknowledges and agrees:

- That there is considerable goodwill and value in the VWA Intellectual Property
- That the ownership or license to use the Intellectual Property resides with VWA and that VWA has the exclusive legal right to use, license and/or sell the brands and/or Intellectual Property
- It will do all within its power to protect and preserve the Intellectual Property including promptly notifying VWA of any breach or potential breach by a third party
- It will seek the prior written authorisation of VWA to use the Intellectual Property and will at no time alter or amend the integrity of such Intellectual Property without VWA's prior written approval

VWA agrees that the Affiliate will have a license to use the Intellectual Property if it remains in compliance with the affiliation requirements and any other license conditions that VWA determines relevant.

Sponsor Conflicts

VWA recognises that organisations already have in place and have an ongoing need to pursue a variety of sponsors. VWA does not seek to limit these sponsors, except in situations where the sponsorship may collaterally damage VA / VWA brands or the goodwill of VA / VWA major sponsors. To avoid any issues with sponsor conflicts, the organisation must provide a list of sponsors as part of the affiliation application.

VWA reserves the right to request affiliates to cease sponsorship or sponsorship discussions if the partnership is likely to impact current VWA sponsorship arrangements.

After becoming an Affiliate, any new sponsorship agreements must be notified in writing to marketing@volleyballwa.com.au. VWA acknowledgement and (if required) endorsement will not be unreasonably withheld, but VWA reserves the right to safeguard its peak body sponsorships and goodwill as the highest priority.

VWA Obligations

In return, Volleyball WA will:

- Energetically and consistently work to maintain and advance Volleyball WA's purpose and mission through integrity, values, quality, and reputation
- Actively capture, engage, and increase membership participation in the sport of volleyball in Western Australia
- Build the visibility of volleyball in Western Australia through participation, marketing and building effective relationships
- Support and enhance the sustainability of Volleyball WA and its Affiliates by engaging, empowering, and connecting people
- Provide opportunities and ongoing implementation for Talent Identification (TID), Development and High Performance (HP) athletes coaches and officials
- Deliver tournaments and events to the highest standards

Administrative Support

VWA offers all Platinum, Platinum Regional and Gold affiliates access to a Club Portal in the VWA Fortix Portal. Through the Club portal, organisations can manage their memberships, manage teams, view templates and download member lists. VWA is constantly collaborating with clubs to automate processes and reduce administrative workloads, please direct suggestions to metro@volleyballwa.com.au or regional@volleyballwa.com.au.

Marketing & Promotion

As an affiliate, your organisation will have access to various marketing and promotional resources. This support may encompass advertising in the VWA newsletter, guidance on promotional activities, as well as access to logos and photography at VWA's discretion. VWA actively promotes official Kid and Junior Volley programs through social media and directly at schools.

Please note that VWA does not promote individual club programs on social media. However, Volleyball WA encourages the sharing of positive news stories and community activities from clubs. We invite you to share your stories with marketing@volleyballwa.com.au or so we can highlight the wonderful initiatives your clubs are undertaking.

Volley Voice is sent out on the first Friday of each month (excluding January) with relevant information on upcoming events and programs. If you wish to advertise your Kids, Junior and/or Social volley programs in the Volley Voice Newsletter please send all information to

<u>metro@volleyballwas.com.au</u> or <u>regional@volleyballwa.com.au</u> 14 days prior to the first Friday of the month.

Member Protection

Sports Integrity

All our members and participants have an obligation to protect and maintain the integrity of sport, as well as the health and wellbeing of people who participate. VWA has adopted the Volleyball Australia policies within the Sports Integrity Australia Framework.

For assistance with Sport Integrity enquiries, please contact either metro@volleyballwa.com.au or regional@volleyballwa.com.au.

Member Protection and Code of Conduct

The <u>VA Member Protection Policy</u> and the <u>VWA Codes of Conduct</u> seek to ensure that everyone involved in our Volleyball is aware of their rights and responsibilities and sets out the standards of behaviour expected of those involved in our Volleyball and the behaviours that are not acceptable. These documents are available on the Volleyball WA website: https://volleyballwa.com.au/about-us/policies/

The Volleyball Australia Board make this commitment in unity with our State Affiliates;

- Unwavering Commitment to Child Safety: We are committed to the safety and wellbeing
 of all children and young people involved in our sport. We address risks through policies
 and procedures to establish and maintain a stringent child-safe culture both on and off
 the court.
- 2. **Inclusive and Respectful Environment:** We promote inclusion, respect and diversity, considering the needs of children and young people from various backgrounds, including those with increased vulnerabilities, and ensuring they can participate safely and confidently in volleyball.
- 3. **Clear Expectations and Training:** Staff and volunteers are well informed about their roles and expected behaviours concerning child safety, supported thorough induction, ongoing training, and clear guidelines for child-safe practices.
- 4. **Engagement and Reporting**: We actively involve children, young people, and their families in creating a supportive environment, maintain robust reporting processes for child abuse, and continually improve our policies and practices to safeguard participants.

Safeguarding Children and Young People

Every child and young person has the right to discover and enjoy sport in a safe environment. It is the duty of organisations engaged in child-related activities to protect children and young people from harm. It is both morally and legally required to protect kids and young people from abuse, discrimination and harassment. The <u>Safeguarding Children and Young People</u>, and the <u>Member Protection Policies</u> highlight the important legal and governance responsibilities in relation to child safety and the expectations for the conduct of all participants in Volleyball. (VWA would recommend visiting https://www.dlgsc.wa.gov.au/department/child-safeguarding

to complete the Self-Assessment against the National Principles for Child Safe Organisations.)

Working with Children Check

In WA, the Working with Children Check (WWCC) is **compulsory** for people who engage in 'child-related work' (paid or voluntary), unless exemptions apply. It is the responsibility of the organisation to comply with the Working with Children (WWC) legislation which includes:

- Ensuring that everyone who needs a WWC Card has one (<u>Sport and Recreation sector Fact Sheet</u>)
- Not engaging anyone in child-related work if they have a <u>negative notice or interim</u> <u>negative notice</u>

It is vital to keep records to be able to demonstrate compliance with your obligations under the WWC Act. Information that needs to be recorded securely and confidentially (and required for auditing purposes) includes:

- WWC Check application numbers (where applicable), WWC Card numbers and expiry dates for everyone who requires a WWC Card
- Reasons for exemptions (if applicable)
- All notifications from the WWC Screening Unit
- Any Interim Negative Notice(s) or Negative Notice(s) issued, and the action taken by your organisation

Platinum, Platinum Regional and Gold Affiliates – please ensure that WWCC information is provided on the Workforce Matrix. Failure to provide this will result in your application for affiliation being deemed incomplete. Further information about the WWCC can be found at https://www.wa.gov.au/organisation/department-of-communities/working-children-check

Member Protection Information Officer (MPIO)

Every Affiliated Club or Association should have an appointed MPIO. MPIOs are there to listen to issues raised by members of any sport before triaging and referring them to the right place to find a resolution. The MPIO is responsible for providing information about a person's rights, responsibilities and options to an individual making a complaint or raising a concern, as well as information support during the process. For more information on training and workshops please visit the <u>Play By The Rules</u> website.

Complaints and Disputes

VWA supports the <u>VA Complaints</u>, <u>Disputes and Discipline Policy</u> and the accompanying <u>VWA Complaints</u>, <u>Disputes and Discipline Addendum</u> will endeavour to ensure compliance and its subsequent dissemination and application with VWA Affiliates. These documents set out the process for resolving complaints arising from a breach of an eligible policy.

Risk Management

The effective management of risk is a collective responsibility to ensure that the sport achieves its vision and mission. VWA adopts a structured and consistent approach to assess and treat all types of risk, at all levels and for all VWA activities. By understanding and addressing its risks, VWA aims to provide greater certainty and security for its members, employees, volunteers, and stakeholders. Affiliating organisations have a responsibility to ensure that all guidance from VWA

is communicated to, and understood by the appropriate members, policies and procedures are adhered to and issues are reported immediately.

VWA has a range of policies and procedures on the website, which have been developed to meet legislative requirements and/or achieve best practice. It is the responsibility of VWA and the affiliate to ensure that policies and procedures are communicated to, understood by, and adhered to by the relevant parties. Facility Audits are an integral part of risk management. Facility Audits must be complete and submitted a minimum of monthly for all training facilities and for all Home Games. VWA is also able to assist organisations to review and establish their risk management framework, policies, and procedures. Please contact either metro@volleyballwa.com.au or metro@volleyballwa.com.au.

Non-Compliance

By applying for affiliation, the organisation understands that they are bound under the Constitution and policies of VWA and that VWA is under no obligation to continue affiliation should the organisation fail to uphold their obligations.

Termination of affiliation, either by VWA or the affiliate, will mean the organisation will no longer enjoy the rights and privileges of affiliation from the date of termination.

Discover Volley

Discover Volleyball is a joint project between VWA and VA to get more people playing volleyball. Focusing on providing entry points into the sport through social play, the Discover Volleyball campaign incorporates a range of programs and products designed to engage both current members and newcomers. With programs designed for kids, juniors, and adults of all abilities, VWA would encourage all clubs to take advantage of the campaign and help people Discover Volleyball. If you want to find out how your club can deliver one of the programs, please contact metro@volleyballwa.com.au or regional@volleyballwa.com.au.

Kids & Junior Volley Centres

Kids and Junior Volley are programs are designed for entry -level participants where they can learn in a fun, game-orientated environment. Programs can be delivered at a community centre, school, park, or beach centre.

Running a Kids or Junior Volley program has multiple benefits to the sport and the organisation, including:

- Building a participation base and talent pool
- Income revenue stream
- Development of community partnerships and networks
- Recruitment of new coaches and referees

Recognition as an approved Provider or Centre is only available to VWA affiliates. If you would like to express an interest, please contact metro@volleyballwa.com.au, or complete the Kids and Junior Volley section of the affiliation form.

Adaptive Volley Centres

Our Adaptive Volleyball program has been designed to adapt the sport for people with disability who want to learn to play sitting, standing or chair volleyball.

Running an Adaptive Volley program has multiple benefits to the sport and the organisation, including:

- Building an inclusive participation base
- Income revenue stream
- Development of community partnerships and networks
- Upskilling of coaches and referees

Recognition as an approved Centre is only available to VWA affiliates. If you would like to express an interest, please contact inclusion@volleyballwa.com.au.

School Volley Providers

Affiliates can also deliver clinics as a Provider in the Australian Sporting Schools Program. Becoming a Sporting Schools Provider has multiple benefits to the sport and the organisation, including:

- Engaging participants for entry level programs outside of school
- Income revenue stream
- Development of school partnerships and networks
- Recruitment of new coaches and referees

If you would like to express an interest, please contact schools@volleyballwa.com.au.

Social Volley Providers

Social Volley can be run in a variety of locations including indoor facilities, the beach, or parks with a target audience of any adult age and ability. It can incorporate organized activities such as a one-off social competition, a term-long social program, or a league.

Being a Social Volley provider includes administrative support and marketing support, VWA can provide templates upon request. The benefits include building a participation base, developing community partnerships and networks and an income revenue stream. Please contact metro@volleyballwa.com.au or regional@volleyballwa.com.au for more information.

Sanctioned Events

Volleyball WA encourages all clubs and associations to build their capacity to be able to successfully deliver events whether these be intra-club/association, inter- club/association or events which are run by clubs/associations on behalf of Volleyball WA. To assist clubs and regions being able to deliver events, VWA is developing an Event Hosting document which outlines the responsibilities

of both Volleyball WA and clubs when delivering events. This document will be released to the community in December 2024.

Development & Pathways

Player Development

The Volleyball FTEM (Fundamentals, Talent, Elite & Mastery) pathway aims to provide a range of access points for volleyball players of all ages and abilities. As an affiliate of VWA, your organisation will be able to access support to establish programs and pathways, including:

- Junior Talent Development Academy
- Junior development initiatives (camps/clinics)

Referee & Coach Development

Through the Education Coordinator, your organisation can access specific development opportunities for your referees and coaches. This includes:

- Volleyball Australia accreditation courses
- Refresher and development workshops
- Accreditation guidance (including Recognition of Prior Learning)
- Mentoring support
- Observational opportunities
- Resources and information sessions
- Presenter development

VWA wishes to ensure that education is accessible locally and is working with the regional affiliates to have remote and in-person education opportunities. Please contact education@volleyballwa.com.au for more information.

Appendixes

Appendix 1

| | | V WA EVELL ELLI Y | , | | |
|---------------------------------|----------|---------------------|----------|---------------------|----------|
| | Platinum | Platinum - Regional | plog | Gold - Indoor Beach | Silver |
| Clubs Conference | ~ | ~ | <i>→</i> | √ | |
| VWA Social Events | ~ | ✓ | ~ | ✓ | |
| Schools Cup | | | | | < · |
| ATA Country State Championships | ~ | √ | | | |
| WAVL | \ \ | | | | |
| WAVJL | \ - | | | | \ |

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|---|----------|---------------------|-----------------------|---------------------|--------------------------------|-------------------|
| | Platinum | Platinum - Regional | Gold | Gold - Indoor Beach | Silver | Bronze |
| Voting rights at AGM | \ | ~ | | | | |
| ility Insurance and Professional Indemnity Insurance | < | ~ | ✓ (duration of event) | | ✓ (duration of VWA event only) | |
| Volleyshop Discount | 10% | 10% | 5% | | 5% | |
| nplimentary ICB Court Hire (1 ct / 1 hr / per yr) | 2 | 2 | 1 | | | |
| entary Kit Hire (1 day / 1 kit / per yr - bond payable) | 2 | 2 | 1 | | | |
| imentary VWA Boardroom Hire (2 hours per year) | 1 | 1 | 1 | | | |
| Access to Fortix Club Portal | ~ | ~ | √ | Fee for service | | |
| Club Development Support | < · | ~ | ✓ (limited) | Fee for service | | |
| Letters of Endorsement | < · | ~ | ~ | | ✓ (AVSC attendees only) | ✓ (project based) |
| Social Media Promotion (where applicable) | < | ~ | ✓ (2 articles p.a) | ✓ (2 articles p.a) | | ✓ (1 article p.a) |
| Volley Voice Promotion (where applicable) | < · | ~ | ✓ (2 articles p.a) | ✓ (2 articles p.a) | ✓ (1 article p.a) | ✓ (1 article p.a) |
| Website Listing | ✓ | ~ | √ | ~ | | ~ |
| unior & Social Volley Program Provider Eligibility | < | < | < | Fee for service | | Fee for service |
| VWA Calendar Acknowledgement | 4 | < | < | < | | < |
| | | | | | | |

2025 VWA Service Based Affiliation - Organisations

| Access to services | Eligibility | Fee | Categories |
|---------------------------------------|--|--------------------------------|---------------------|
| All | Volleyball Clubs & Associations | \$585 | Platinum |
| All (limited by location) | Regional Associations | \$550 | Platinum - Regional |
| Recreational events / activities only | Volleyball Associations & Academies | \$515 | Gold |
| Limited services | Indoor Beach Centres | Included in Fee for Service | Gold - Indoor Beach |
| VWA/VA School events only | Schools | Included in nomination fee | Silver |
| Limited services only | Community groups, recreation centres, Indoor Beach Centres | Free | Bronze |















