

Western Australian Volleyball Association Inc
 To be held at DLGSC
 246 Vincent St, Leederville WA 6007/ Volleyball WA
 8th, 10th and 16th July 2024 – 6.30pm commence



WAVL 2025+ Meeting Minutes Combined

	Agenda Item	Discussion Points/Attachments	Actions
1	Attendance & Apologies	<p>Meeting #1 – State League WAVL Clubs Balcatta VC – Ari Zuvela (online) Chequers VC – Dylan Wood Reds VC – Anthony Meo & Darren Guild Rossmoyne VC – Matthew Waddington Southern Cross VC – Remi Cousin (online) UWA VC – Nick Bew & Ethan Dodd Northern Stars VC – Chapmann Chan (online)</p> <p>Meeting #2 – State League Reserves & Division 1 WAVL Clubs Apex VC – Eugene Lee & Hugo Tam Busselton VA – David Boyle (online) Fremantle VC – Matthew Andrews Mandurah VA – Charlie & Jess Grigio (online) Murdoch VC – Justine Ross</p> <p>Meeting #3 Division 2 and Below WAVL Clubs Baldivis VA – Denzil Fernandes (online) Bunbury VA – Evan Robinson (online) Murdoch Knights VC – Michael Tran Apology North Shore Rockets VC – Jo- Han Bay Apology Perth Scorpions VC – Shaun Barnett Reds Junior VC – Logan Vanderweide (online) Southern Cross Masters VC – Toma Stanca</p>	

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		<p>VWA Board Members Helen Shields (Board Representative) (Apologies for meeting 1,2 and 3) Robyn Kuhl (VWA CEO) (Apologies for meeting 3) (RK)</p> <p>VWA Staff Karyn Murray (Competitions and Events Manager) (KM) Kirsten Tyson (Club & People Development Coordinator) (KT) Alex Neindorf (Events Coordinator Indoor) EO (AN)</p> <p>Invited William Dundas (Representing VWA Referee Committee Chair) (Apologies meeting 2)</p>	
2	Meeting Notes 2023	<p>The following items from the 2023 WAVL Meetings were discussed:</p> <ul style="list-style-type: none"> ○ Who has adopted Home & Away Uniforms? ○ Player Transfer System – any additional thoughts? <p>Meeting #1 Chequers has adopted the H&A uniform. All other clubs have the alternate ‘libero’ strip, but it is not mandatory for members to purchase. The consensus was that H&A strip is another cost and currently is not an issue of colour clashing but may bring professionalism to the competition. Some clubs also questioned the purpose if H &A uniforms and felt it was a waste of money. VWA outlined that the aim of this is have Home and Away venues which is the model that other sports follow.</p>	

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		<p>It was noted that the VWA Board had made the requirement for H & A uniforms optional for 2024.</p> <p>It was agreed that the player transfer system is not needed, and it is to be controlled by clubs and players.</p> <p>Meeting #2 Fremantle and Apex have adopted the H&A uniform. Murdoch have an alternative option but is not mandatory.</p> <p>Agreed that player transfer system is a club and player conversation as \$50 is not enough to disincentivise players to leave and only affects the low socio-economic demographic. Unfinancial list is the current method used by clubs to ensure they collect their outstanding debts.</p> <p>Meeting #3 Agreement that H&A strip is not needed until there is a clash in uniforms in the higher divisions.</p> <p>Player transfer system may work but was agreed that monetary value is insignificant for the administrative work it puts onto clubs and VWA. Player transferring seen to not be too much of an issue for lower division clubs.</p>	<p>AN to update WAVL Regulations changed to once a player steps on court in grading day they cannot change club</p>
3	VWA Updates	<p>Following key information was shared with the clubs:</p> <ul style="list-style-type: none"> • Staff Updates (New Competitions Section) • WAVL & WAVJL Registrations – previously circulated 	

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		<ul style="list-style-type: none"> • WAVL & WAVJL Venues used by Clubs – previously circulated • Formation of the Places to Play Working Group <p>https://volleyballwa.com.au/about-us/vwa-places-to-play-working-group/</p> <p>Meetings #1,2 and 3</p> <p>VWA provided an update on the new staffing structure in the Competitions department.</p> <p>Discussed in all meetings that sufficient growth had not been achieved across WAVL and WAVJL with teams combined only increasing by three as per the WAVL & WAVJL Registrations document circulated prior to the meetings. VWA’s vision is to grow the indoor league (WAVL & WAVJL by 20 to 35 teams. RK noted that the VWA Board would review the “vision” prior to the 2025 season.</p> <p>Confirmation was sought at the three different meetings as to whether t the venues used WAVL and WAVJL used by clubs were accurate. This aligns with access to venues as a sport in relation to ongoing discussions with DLGSC/LGA’s and Venue West.</p> <p>Clubs were provided with an update on the formation of the Places to Play Working Group. This included information about zones and location of clubs. Two meetings have been held. RK noted that recommendations would be tabled to the VWA Board prior to the 2025 season.</p>	<p>Clubs to provide updated venues if list is incorrect</p> <p>VWA to update document with provided venues</p>
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4	WAVL Criteria	<p>Topics discussed outlined below:</p> <ul style="list-style-type: none"> • 2024 Initiatives • 2024+ Critical Mass • Introduction of WAVJL Hubs • Introduction of U19 Division • Introduction of Paid Administrator/Executive in clubs • Positives – What are some of the positives that the 2024 criteria have achieved for clubs • Challenges – What are the pain points in the criteria and how can VWA assist <p>Meetings #1, 2 and 3</p> <p><u>Initiatives</u> VWA provided the clubs with a reminder of the 2024 Initiatives which align with the strategic plan.</p> <p><u>2024+ Critical Mass</u> Discussion took place around volleyball moving towards the model which other sports have, where if sufficient growth takes place, then the sport will be able to split into association hubs.</p> <ul style="list-style-type: none"> • Agreed that we are not yet at critical mass to achieve this. • Critical mass looks like 250+ teams in both WAVL and WAVJL respectively. <p><u>Introduction of WAVJL Hubs</u></p> <ul style="list-style-type: none"> • Agreed that critical mass has not been reached and therefore cannot implement the Hubs at present. • Barriers to growth in clubs include capacity issues in physical 	
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		<p>space, human resources, coaching and referee accreditation is prohibitive.</p> <p><u>Introduction of U19 Division</u></p> <ul style="list-style-type: none"> • Due to critical mass not being reached, insufficient numbers to introduce U19 Division. <p><u>Introduction of Paid Administrator/Executive in Clubs</u></p> <ul style="list-style-type: none"> • Reds and Southern Cross already have a paid administrator in their clubs to run and coordinate programs. All WAVL and WAVJL clubs are still primarily run by volunteers. • VWA tabled that the association could potentially provide administration support for the clubs to assist with growth and create more efficiency in club administration. <p><u>Positives - Where 2024 WAVL Criteria Achieved</u></p> <ul style="list-style-type: none"> • Updating of policies and procedures seen as a positive step. • Criteria did not change much from the previous year in relation to members and registrations and was achievable and do-able. • No other positives were outlined in the meetings. <p><u>Challenges – Where can VWA Assist with Pain Points</u></p> <ul style="list-style-type: none"> • State League Clubs agreed that the current criteria is difficult to meet when they don't specialise in certain areas. The Cookie cutter approach is not achieving what it should. VWA is not against a non cookie cutter approach and believes the board would embrace this, but it would need to come with a significant change in culture due to complaints received about how clubs are treated differently. 	
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		<ul style="list-style-type: none"> • Clubs believe that where there is a gap in a pathway another club will always step in to fill the gap. • Clubs would like to remove or minimise registration numbers from participation programs. • Clubs believe by being made to run programs the standard maybe compromised. Recommendation is to allow clubs to specialise in key areas with a minimum threshold for clubs to meet. • VWA emphasised that there still needs to be a pathway for players and there can't be a full removal of minimum numbers as it will entice clubs to do less and less. • Clubs would also like recognition of programs which sit outside set criteria to be included. • Issues identified with players renewing WAVL membership due to the membership year changing in April. WAVL related activities cross over two membership years creates complaints from new players required to purchase full membership twice. 	
5	Promotion & Relegation	<p>Topics discussed outlined below:</p> <ul style="list-style-type: none"> • Review of Promotion Relegation Year 1 (2 Year Review) • Vacant Positions – What should be done in the case of Vacant positions in P&R grades. (Grading, 2nd place move up?) • Grading Days <p>Meeting #1</p> <ul style="list-style-type: none"> • Clubs agreed that the top four clubs in the division below are to be considered for promotion in the case of a vacant position. • Clubs would like the three year 'license' to be in State League and 	

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		<p>would like Promotion Relegation to be in State League Reserves to Division 2 only.</p> <ul style="list-style-type: none"> • Clubs were not against having more than six teams and if there was only the opportunity for promotion it would take numerous years to reach ten. • There is a consensus that there still needs to be a mechanism for new clubs to join State League. <p>Meetings #2 and 3</p> <ul style="list-style-type: none"> • There is a lack of movement for the Promotion and Relegation. Quality of players reduced because of guaranteed spot. • Suggestion would be to include the bottom two and top two teams. This would create more movement and more opportunity for clubs to move up the divisions. • Clubs agreed that Promotion and Relegation should not go below Division 2 which is the perfect entry point for new clubs. • Top four clubs of each grade to be considered for promotion in the case of a vacant position. • Allowing more teams in graded divisions to avoid the need for Grading days. 	
6	Membership	<p>VWA outlined the current issues they were experiencing regarding forfeits and fines, the processes in place around forfeits specifically on grading days and the impact this has on clubs. They also detailed the pre-event membership checking process.</p> <p>Meetings #1, 2 and 3</p> <ul style="list-style-type: none"> • VWA recommended a pre-event membership check by using a 	

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		<p>team list submission to be a solution to the forfeits being harsh specifically for grading days as it has a large impact on the clubs.</p> <ul style="list-style-type: none"> • It was outlined that the penalty for not having a membership still needs to be significant to ensure players understand the importance of insurance cover and the protection for clubs and VWA. 	
7	<p>Discussions</p>	<p>Topics discussed outlined below:</p> <ul style="list-style-type: none"> • Status on the number of women’s teams – see WAVL numbers attached. • Status on the number of master’s teams – see WAVL numbers attached. • Fixture Software. • State League Saturdays. • Handbook – Feedback on current regulations. <p>Meetings #1,2 and 3</p> <p><u>Status on the number of Women/Master’s teams</u></p> <ul style="list-style-type: none"> • VWA provided an update on the status of Women’s and Masters teams in WAVL and asked for the potential barriers for the lack of growth in these areas. • Time commitment was agreed to be a large barrier for Women in sport due to the time allocated to Women’s Games and the duties thereafter. • Currently, the allocation of only three referees for lower divisions is to assist with the retention of women, with lines not required. 	<p>AN to review refereeing regulations in handbook and</p>

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		<p>Questions raised as to whether this should be reduced further.</p> <ul style="list-style-type: none"> Clubs discussed accreditations in lower divisions being a barrier for coaches and referees being supplied. <p><u>Fixture Software</u></p> <ul style="list-style-type: none"> VWA provided background on the history of Bracketpal and it closing being the reason to move to Exposure Events. VWA asked Clubs to submit feedback on the fixture software to help improve user experience in the future. <p><u>State League Saturday</u></p> <ul style="list-style-type: none"> VWA discussed the benefits of running State League separately on a Sunday for planning purposes and for referee availability. Clubs have an issue with obtaining bookings on Saturdays but can see the benefits of running State League on Saturday's verses Sundays. This will be discussed at the end of 2025 to establish if there is a possibility to implement this for 2026. <p><u>Handbook</u></p> <ul style="list-style-type: none"> Review process was provided to clubs and VWA asked for feedback to be provided when the review is sent out to clubs. For the 2024 handbook review only two clubs provided feedback which raised concerns with VWA. 	<p>discussion with Referee Committee Clubs to provide feedback on Fixture Software.</p> <p>Agenda item for 2026 WAVL Meetings</p> <p>Clubs to provide feedback on Handbook during review period</p>
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