

9 December, 2024 – commence 6.00pm

Present: President - Ian Phipps (IP), Ben McRobb (BM), Darren Beltman (DB), Michelle Hort (MH), Helen Shields (HS), Ruth Gibbons RG), Robyn Kuhl (RK), Yuhan Richards (YR)
 In attendance: Kirsty Eaton (KE), DLGSC - Angele Gray (AG) (Section 1.2 only)
 Apologies:

Item	Summary of Actions	Action by
1.2	Results from the DLGSC Evaluation Report to be discussed, and an Action Plan developed at the February VWA Board meeting	All
2.2	VWA Board Delegation to CEO - final document to be circulated to VWA Board members for approval. Formal Induction Process document to be completed for February VWA Board meeting	HS / BM IP / RK / KE
3.1	RK to advise Leah Clayton (LC) to remove establishing a Communications Working Group from Strategic Risk Plan – Profile Section.	RK
3.2	RG to review draft Concussion Policy document.	RG
3.4	IP, HS and KE to review the Constitution and present a draft at the February VWA Board meeting.	IP / HS / KE
5.3	RK to advise the VWA Staff to meet with each WAVL Club / Association Committees individually regarding WAVL Matters.	RK
6.2	RK to circulate the VA December Participation Charter Progress Report.	RK
7.2	RK to finalise WAVJL Membership and AVSL Fan Membership Fee Structure.	RK

Agenda Item	Notes	Action
1	<p>Opening and Preliminaries</p> <p>1.0 Welcome and Apologies The President opened the meeting at 6.00pm and provided an Acknowledgement of Country.</p> <p>IP welcomed Angele Gray (AG) from DLGSC to the meeting. AG attended Section 1.2 to discuss and report the findings from the DLGSC Evaluation Report.</p>	

VWA Board Meeting Minutes
 9 December, 2024

9 December, 2024 – commence 6.00pm

		<p>1.1 Declaration of Interests The meeting noted the conflicts of interest as previously tabled.</p> <p>1.2 DLGSC Bi-annual Board Evaluation Process Angele Gray (AG) presented the findings of the DLGSC Sports Governance Board Evaluation Report to the VWA Board. The Board acknowledged the report and noted that the findings would be discussed, and an Action Plan developed at the February VWA Board meeting.</p>	<p>ALL</p>
<p>2</p>	<p>Minutes for Approval</p>	<p>2.1 Confirmation of Minutes The VWA Board approved the following minutes as tabled at the meeting;</p> <ul style="list-style-type: none"> • 11 November, 2024 • 11 November, 2024 – Confidential Minutes <p>Resolution That the minutes and Confidential meeting notes of the VWA Board of Directors held on the 11 November, 2024 be confirmed as true and accurate records.</p> <p>Carried: Unanimously.</p> <p>2.2 Actions of the previous meetings The Board noted the previous actions and accepted they were completed, contained with the current Board Meeting Agenda or listed below;</p> <ul style="list-style-type: none"> • Formal Induction Process document. 	<p>IP / RK / KE</p>

VWA Board Meeting Minutes
 9 December, 2024

9 December, 2024 – commence 6.00pm

		<ul style="list-style-type: none"> VWA Board Delegation to CEO - final document to be circulated to VWA Board members for review and approval. All other actions completed and / or included in the meeting agenda and / or CEO report. 	HS / BM
3	VWA Risk Management Plan	<p>3.1 Strategic Risk Management Plan – Profile The VWA Board noted the information as tabled at the meeting. The Board agreed to remove establishing a VWA Communications Working Group from the document.</p> <p>3.2 Concussion Policy The VWA Board approved the Concussion Policy in principle, with RG to review the draft document and renaming it to the Concussion Policy and Procedures.</p> <p>3.3 Calendar Changes The VWA Board noted the updates to the VWA Calendar, which included revisions to the following;</p> <ul style="list-style-type: none"> VWA Annual Dinner - 8 November, 2025, VWA AGM date – 31 May, 2025 Rescheduling of the November VWA Board meeting to 13 October, 2025 (due to the change of date for the VWA Annual Dinner. <p>3.4 Constitutional Review The VWA Board proposed amendments to the Constitution and agreed to establish a sub-committee comprising IP, HS and KE. The sub-committee will prepare and circulate a draft for review at the February VWA Board meeting.</p>	<p>RG</p> <p>IP / HS / KE</p>

VWA Board Meeting Minutes
 9 December, 2024

9 December, 2024 – commence 6.00pm

4	Business for Decision / Ratification	<p>4.1 Ratification of VWA Affiliates The VWA Board ratified the below listed 2024 Affiliates and pre-approval for 2025 Affiliations;</p> <p>Bronze</p> <ul style="list-style-type: none"> • Mongolian Volleyball Community in WA • Virsa Club WA <p>Pre-approval for 2025 Affiliation – Pending payment of invoices</p> <ul style="list-style-type: none"> • Southern Cross Volleyball Club (Platinum) • Southern Cross Masters Volleyball Club (Platinum) • Southern Cross Volleyball Association (Gold) • Chequers Volleyball Club (Platinum) • Rossmoyne Volleyball Club (Platinum) <p>4.2 AYBVC Coach and HOD Selections / AVSL Women Coaches The VWA Board formally ratified the 2025 AYBVC Coach and HOD Selections:</p> <ul style="list-style-type: none"> • Hannah Walker • Conrad Hill • Timothy Everett • Gregory Hunt • Jasmine Serra • Romano Fracassini • Ryan Penno • Tara Banks • Jordan Linton • Michela Carandente 	
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VWA Board Meeting Minutes
 9 December, 2024

9 December, 2024 – commence 6.00pm

		<ul style="list-style-type: none"> • Alysha Ely • Mandy Combes <p>The VWA Board formally ratified the 2025 AVSL Women’s Coaches:</p> <ul style="list-style-type: none"> • Pauline Manser (Head Coach) • Laurel Wentworth (Assistant Coach) 	
5	Business for Discussion	<p>5.1 VA Apology RK provided a verbal update on the VA Apology, and the VWA Board also noted the information that had been previously circulated.</p> <p>5.2 Perth Reds Volleyball Association Update The VWA Board noted the Perth Reds Volleyball Association update that was previously circulated.</p> <p>5.3 WAVL Matters Update The VWA Board acknowledged the previously circulated WAVL Matters information which included a letter received / signed by eight of the WAVL Clubs and Associations. The VWA Board noted their concerns and expressed some confusion regarding some of the items / key considerations raised in the letter. These items included;</p> <ul style="list-style-type: none"> • 2025 & 2026 WAVL Criteria • The Promotion and Relegation Model • Financial Pressures placed on Clubs <p>As a result, the VWA Board requested that RK and the relevant VWA Staff meet with each of the 19 WAVL Club and Association regarding</p>	RK

VWA Board Meeting Minutes
 9 December, 2024

9 December, 2024 – commence 6.00pm

		<p>the contents of the letter and the key considerations as outlined by the eight WAVL Clubs and Associations.</p> <p>The VWA Board noted that this would mean a delay to the release of the WAVL Fixtures, WAVL Deadlines and Nomination Dates and the VWA 2025 Fee Structures.</p> <p>It was further noted that the eight WAVL Clubs and Associations had indicated <i>“Clubs are fully aware that the contents of this letter may cause some delays and the need for the Volleyball WA Board to invest additional time to consider the current position of the eight clubs regarding WAVL matters”</i>.</p>	
6	Business for Noting	<p>6.1 WA Representation in National Teams The VWA Board congratulated the following athletes for their selection into the 2025 National Performance Program:</p> <p>Developing Beach Volleyroos:</p> <ul style="list-style-type: none"> • Joshua Howat • Lizzie Alchin <p>6.2 VA Matters The VWA Board noted the VA AVSL Report that was previously circulated. RK noted that the December Participation Charter Progress Report received on Friday 6 December, 2024 will be circulated before office closure on the 20 December, 2024.</p>	RK

9 December, 2024 – commence 6.00pm

7	Financial Reports	<p>7.1 Financial Reports The VWA Board noted the Financial Reports as circulated prior to the meeting.</p> <p>7.2 VWA – 2025 Fee Structures The VWA Board formally approved the 2025 Fee Structures. It was noted that the WAVJL Membership fee and AVSL Fan Membership will be need to approved at a later date.</p> <p>It was noted that as a result of the WAVL Matters (Section 5.3) that this document was not to be circulated until the discussions with the 19 WAVL Clubs and Associations had occurred.</p> <p>7.3 DLGSC Grants The VWA Board noted the following regarding the DLGSC Grants:</p> <ul style="list-style-type: none"> • IIP (\$250k payment still outstanding) • Regional Grant (\$90k payment still outstanding) • Asian Engagement Grant (Acquittal submitted - \$50k payment still outstanding) • WNL Grant (Acquittal in progress to be submitted 10 December - \$100k payment still outstanding) • Regional Grant (WAVL Game – Karratha – successful application \$30k – payment still outstanding) <p>7.4 Healthway Grant The VWA Board noted the new Healthway Grant format with no mid-year reports required – Healthway had indicated that the payment for Installment #2 (\$51k) likely to be paid prior to Christmas.</p>	
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VWA Board Meeting Minutes
 9 December, 2024

9 December, 2024 – commence 6.00pm

		<p>7.5 Murdoch VA Payment Plan The VWA Board noted that the Murdoch VA Payment Plan was completed with the final payment paid on Friday 6 December, 2024.</p> <p>7.6 Balcatta VC Loan The VWA board noted that the Balcatta VC loan payments were on schedule.</p>	
8	VWA Operational Reports	<p>8.1 CEO Report The VWA Board noted the CEO report as circulated.</p>	
9	VWA Sub-Committee Reports	<p>9.1 Sub-Committee Reports The VWA Board noted the information as included in the CEO Report.</p> <p>9.2 VWA Reconciliation Working Group (7 November)</p> <p>9.3 VWA Junior Working Group (12 November)</p> <p>9.4 Referee Committee (18 November)</p> <p>9.5 VWA Mental Health and Wellbeing Working Group (25 November)</p> <p>9.6 Indoor Beach Federation (4 December) RK noted that Mandurah IBVF had closed as of the commencement of December.</p>	
10	General Business	<p>10.1 Nil items</p>	

VWA Board Meeting Minutes
 9 December, 2024

9 December, 2024 – commence 6.00pm

11	Next meeting	10 February, 2024 Christmas and New Year Office Closure COB 20 December, 2024, re-opening 6 January, 2025	
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