



VOLLEYBALL
WESTERN AUSTRALIA

2023 Annual Report

Total Participation
272,639

Total Members
22,147
Sporting Schools Participants
24,438

Total Public Open Space Participation
107,286

Total CaLD Participation
19,372

Total Disability Participation
1,191

Total Aboriginal Participation
770



Total Coaches
496

Total Affiliates
203

Total Referees
1,063

Volleyball WA Profile

326,350
Website Views

352,644
Volleyball in WA Facebook Following

92,078
Volleyball in WA Instagram Following

Female
54.6%

Male
45.4%

9



DISCOVER VOLLEYBALL

Programs and Products



STATE

SUM

MAR

Y



2023

President's Report

I am thrilled to report on the remarkable achievements of Volleyball WA over the past year. In a historic moment for our organisation, both of our Perth Steel teams secured Gold Medals, propelling Perth Steel to claim the inaugural prestigious Champion Club trophy for the first time in Volleyball WA's history. This triumph is a testament to the dedication and skill of our athletes, coaches, and support staff. Congratulations to everyone involved on this incredible accomplishment.

On a national scale, 2023 marked the introduction of the Scape Australian Volleyball Super League (AVSL), a significant milestone for the sport. With generous sponsorship from Scape Living and coverage on SBS, including live broadcasts of the finals, the AVSL garnered widespread attention and showcased the talent within our sport. I extend my gratitude to the volleyball community for their unwavering support of our Perth Steel teams, evidenced by our state hosting record-breaking attendance when compared to all other States / Territories at Warwick Stadium during our home games.

The return to 'business as usual' in 2023 following the full easing of COVID-19 restrictions was a welcome development for the volleyball community with significant growth in all aspects of our 2023 statistical data as highlighted by Robyn in her CEO report, the State Summary and on page 13 of this annual report. Our State Teams, both beach and indoor, resumed travel activities, contributing to a resurgence in all aspects of our sport. Notably, our participation categories, including Disabled, Discover Volleyball, Events, Multicultural, Programs, Public Open Spaces, and Schools, experienced significant growth, highlighting the enduring appeal and accessibility of volleyball in Western Australia.

While growth is certainly a positive sign for Volleyball WA, it also brings forth a set of challenges. Managing the expansion of volleyball within our state has introduced operational complexities and strategic considerations not only for our staffing group and Board but for the entire volleyball community. It's imperative that we remain committed to forward-thinking planning, as outlined in our ongoing implementation of the 2022–2025 Strategic Plan. This commitment is essential for effectively navigating the challenges that accompany growth and ensuring the continued success and sustainability of our sport.

In 2023, Volleyball WA conducted a thorough review of the four Strategic Risks outlined in our Strategic plan. Identified as ongoing concerns were three of the four high-risk factors—Growth and Finance, Places to Play, and Key Role Reliance. The fourth Strategic Risk pertaining to Natural Disasters or Pandemics/Endemics was replaced by the challenges inherent in the rollout of the National Participation Charter. This initiative will require increasing levels of financial investment, from Volleyball WA. Risk wise, this investment is contingent upon the successful implementation of the program and the collective commitment and buy-in from all stakeholders to this national endeavour.

The National Participation Charter, initiated in July 2023, represents a collaborative effort between Volleyball Australia and all member states and territories. Key priorities, including Education Strategy, Facility Strategy, and Junior Participation Strategy, have been established to drive growth and accessibility nationwide. These initiatives aim to enhance education, improve facilities access, and promote junior participation, laying the foundation for a vibrant and inclusive volleyball community not only in this State but across the whole of the Australian community.

In terms of finances, 2023 marked a year where Volleyball WA operated at a deficit, primarily because of continued investment in our dedicated staffing group. Looking ahead to 2024, we anticipate this strong investment will continue. Key initiatives include the recruitment of a new Competitions Manager and the delineation of Pathways and Competitions sections, both vital steps in our journey towards managing the

extraordinary growth of volleyball in WA. This continuing investment underscores our unwavering commitment to nurturing the sustained development of volleyball, positioning it as a prominent and respected sport within the landscape of Western Australia.

I extend my heartfelt appreciation to our major sponsors and partners, the Department of Local Government, Sport and Cultural Industries, Healthway and the Alcohol Think Again message, Fortix, Volleyball Australia, the WA Association for Mental Health, Star Physio and Diamond High Performance whose support is instrumental in realising our vision for the sport.

Special recognition is also due to our 2023 Life Member, Stuart Luff, and Order of Merit recipients, David Hutchins, and Desiree Tan, for their outstanding contributions to Volleyball WA.

Lastly, I would like to express my gratitude to Rachael Funch for her service on the Board and to my fellow volunteer Board members for their dedication and hard work. To Robyn and her staffing team who have made, as always, a huge contribution for the benefit of the sport in 2023, I thank you all. None of our achievements, of course, would be possible without the tireless efforts of the wider volleyball community, including committee members, club presidents, and volunteers across this great state. Your passion and commitment to volleyball in WA continue to inspire us all.

Thank you for your unwavering support.

Ian Phipps, President

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Financial Statements

The independent audit report to the Members of Volleyball Western Australia Incorporated is included within the Annual Report documentation; please refer to those pages following the Annual report. This information has been prepared for Volleyball Western Australia Incorporated by Nexia Australia.

Thank you for your support.

Volleyball Western Australia acknowledges and thanks the Department of Local Government, Sport, and Cultural Industries, Healthway (Alcohol.Think Again and Think Again) and LotteryWest for their financial support in the form of grants / sponsorship for 2023.

Volleyball WA 2023 Management & Staff

Volleyball WA Board

Ben McRobb
 Darren Beltman
 Ian Phipps (President)
 Matt Hodges
 Michelle Hort
 Rachael Funch (resigned in May)
 Robyn Kuhl
 Ruth Gibbons

Volleyball WA Committee / Working Group Chairpersons

Ian Phipps (Audit Management)
 Matt Hodges (Beach)
 Robyn Kuhl (High Performance)
 Danielle Francis (Referee)
 Karen Wickham (Reconciliation and Junior)
 Ben McRobb (Risk Management)

Volleyball WA Staff

Robyn Kuhl	Chief Executive Officer
Mitchell Collins	Acting CEO (July – September)
Jackie Tamburri	Pathways and Events Manager
Karen Wickham	Participation and Development Manager
Sascha Stone	Marketing and Communications Manager (Resigned in December)
Kirsty Eaton	Administration Support Coordinator (Started in January)
WeiWei Yuan	Financial Accountant (PT)
Gregory Hunt	Competitions Coordinator (Resigned in July)
Alex Neindorf	Competitions Coordinator (Started in May)
Jason Laverdure	Community and Stakeholder Engagement Coordinator (Resigned in October)
Chris Lloyd	Schools Coordinator (Resigned in March)
Paris Rond	Schools Coordinator (Started in April)
Sean Andrews	Discover Volleyball Coordinator (Kids and Junior Volley) (PT)
Michelle Hilbrands	Discover Volleyball Coordinator (All Abilities) (Resigned in March)
Joshua Brown	Discover Volleyball Coordinator (All Abilities) (Started in September)
Jose Manuel Martinez (OLY)	Education Coordinator
Jordan Fancote	Youth Pathways Coordinator
Kirsten Tyson	Club and People Development Coordinator
Millie Monaghan	Events Coordinator (Started in September)
Brad Barclay	Regional Development Coordinator Southwest & Peel (Resigned in June)
Jessica Grigio	Regional Development Coordinator Southwest & Peel (Started in March)
Ella James	Reception and Facilities Officer (Resigned in March)
Myrica Maguire	Reception and Facilities Officer (Started in April)

Casual Contractors	48	Hobby / Honorariums	227
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Volleyball WA Course Presenters

Coaching:	Desiree Tan, Dylan Wood, Jay Willcox, Mandy Combes, Peter Fitzgerald, Rory Read, Stephen Page
Referees:	Danielle Francis, Stephen Page, Will Dundas
Teacher PDs:	Bradley Barclay, Dylan Wood, Gareth Whitehead, Stephen Page

Volleyball WA Distinguished Service

Life Members

1985	John Sewell	Tony Sprlyan	
1986	Peter Murphy		
1987	Sue Scudds (nee Falconer) *	Linda Bawden	
1989	George Hawkins *	Jack Steel *	
1990	Rick O'Brien	Trevor Williams OAM	
1995	Robyn Fittock	Nino Canale	Chris Stapff
2000	Amanda Combes		
2007	Ann Wells		
2013	Gavin Lewis		
2014	Pauline Manser		
2015	Nick Bew	Danielle Francis	Stephen Page
2016	Dixie Hyatt	Kieran Cranley	Yoshiaki Sawada
2017	Damian Oldmeadow		
2018	Nick Wells		
2019	Michael Dempsey	Paul Prindiville	
2020	David Hedge		
2021	Marty Bertuleit		
2023	Stuart Luff		

*Deceased

Hall of Champions

1997	Linda Bawden	Peter Hyatt		
1998	Craig McIntyre	Peter Ellery		
2008	Amanda Combes			
2010	Kieran Cranley	Cathy Norman	Julien Prosser	Trevor Williams OAM
2019	Jen Beer (nee Day)	Tara Binnie (nee West)	Pauline Manser	
2021	Rachelle Brammer			
2022	Dan Howard	Lisa MacNeill (nee Willcocks)	Laurel Wentworth	

Orders of Merit

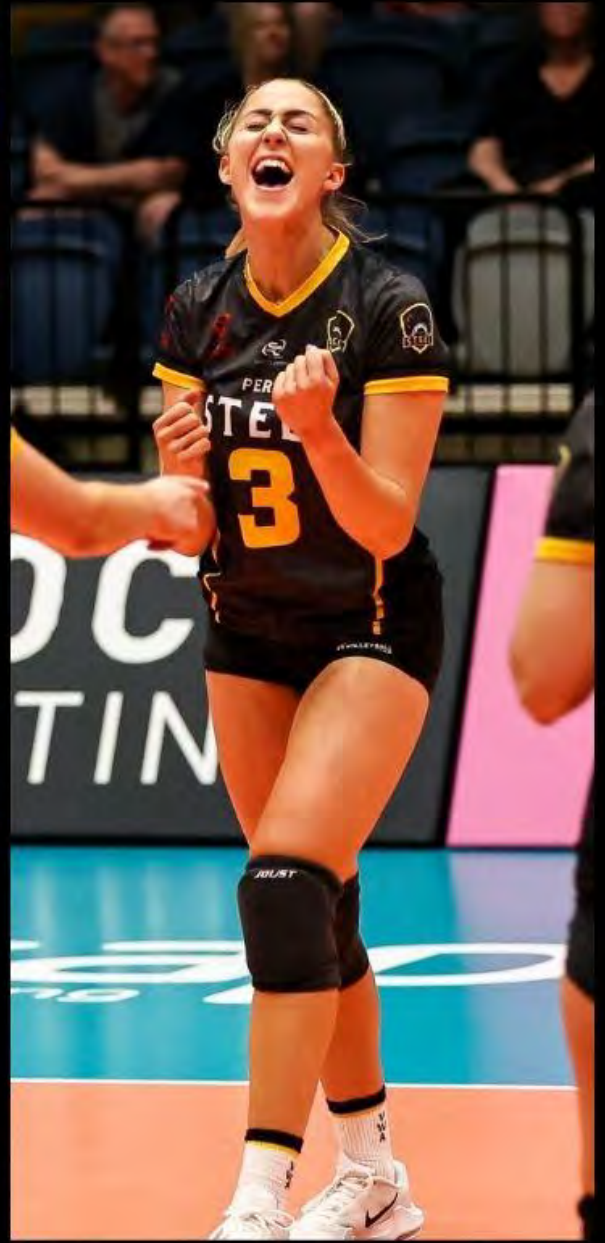
1986	Linda Bawden	Mark Casserley	Sue Scudds (nee Falconer) *	
	John Foreman	Peter Head	Dixie Hyatt	Linda Ketteridge
	Rob Kiernan	Rick O'Brien	Richard Riley	
1989	Greg Blight	Nino Canale	Peter Hyatt	Sue Pearce
	Nick Randall	Chris Stapff	Vince Ulgiati	Trevor Williams OAM
1990	Robert Dreger	Robyn Fittock	Charlie Grigio	Norm Jackson
	Dave Northey*	John Vincent	Andrew Wilson*	
1991	Larry Bailey	Amanda Combes	Kieran Cranley	Connor McDonald
1994	Peter Huggins	Craig McIntyre	Lisa Willcocks	
1995	Steve Doyle	Wayne Edgeloe	Kathy McIntyre	Jan Perry
	Dennis Webb	Ann Wells		
2000	Sharon Mottolini			
2001	David Heaton	Yoshi Sawada		
2007	Linda Clayton	Russell Hampton		
2008	Cameron Edwards			
2010	Michelle Reid			
2013	Marty Bertuleit	Brendan Buckley	Kate Buckley	Stuart Luff
	Paul Prindiville	David Van Weert		
2014	David de Angelis	Debra de Angelis	Mitchell Collins	Stephen Page
	Derek Scales	Joan Strikwerda-Brown	James Taylor	Don Tregenza
2015	Rory Read	Laurel Wentworth		
2017	Rachelle Brammer	Stuart Carr	David Hedge	Nicole Leighton
	Travis Luff	Ian Phipps		
2019	Aaron Bailey	Kalina Bartlett	Jenette Brown	Zachary Clapp
	Cameron Dall	Kim Ellwood	Scott Leary	
2020	Heidi Haake	Jenny Harris	Michelle Hilbrands	Sharon Parker
	Wendy Tregenza			
2021	Brendan Chapman	Aaron Leung		
2022	Alexander Sands			
2023	David Hutchins	Kieren Underwood	Desiree Tan	

*Deceased

Volleyball WA Awards

The Volleyball WA Annual Awards Dinner was held on October 28, 2023, at Optus Stadium. 231 representatives from all codes of volleyball attended this gala event.

Volleyball WA Club of the Year	Southern Cross Volleyball Club
John MacKay Regional Club of the Year	Busselton Volleyball Association
Robyn Fittock Volleyball Champion Club – Indoor	Reds Volleyball Club
Volleyball WA Champion Club – Beach	Reds Volleyball Club
Indoor Beach Federation Top Club Award	Ossie Indoor Beach Volleyball Centre
Volleyball WA Trevor Williams Administrator of the Year	Logan Vanderweide
Volleyball WA Coach of the Year	Dylan Wood
Volleyball WA Young Leader of the Year	Fergus Milsom
Volleyball WA Discover Volleyball Ambassador	Max Wason
Volleyball WA Junior Coach of the Year	Sam Pilatti
Volleyball WA Club / Community Coach of the Year	Matthew Waddington
Volleyball WA Referee of the Year	Will Dundas
Volleyball WA Junior Referee of the Year	Caide Lance
Volleyball WA Referee Recognition Award	Renae Harvey
Beach – Female Youth Player of the Year	Caitlin Northmore
Beach – Male Youth Player of the Year	Hayden Baker
Beach – Female Player of the Year	Jasmine Serra
Beach – Male Player of the Year	Not awarded as both winners won Team of the Year
Beach – Female Team of the Year	Jana Orszaghova & Tessa Anderson
Beach – Male Team of the Year	Gabriel Abbott & Daniel Piggott
Beach – Female Regional Player of the Year	Melissa Kennedy
Beach – Male Regional Player of the Year	Josselin Dorval & Nathan Stacey
Indoor – AVSL MVP Award Female	Shelby Maher
Indoor – AVSL MVP Award Male	Thomas Heptinstall
Indoor – Female Youth Player of the Year	Rosie Alchin
Indoor – Male Youth Player of the Year	Hayden Baker
Indoor – Female Player of the Year	Jackie Tamburri & Keete Kreen
Indoor – Geoff McIntyre Male Player of the Year	Kable Monck & Tom Heptinstall
Indoor Beach – Super League Female MVP Ladies 1	Rachel Strickland (Osborne Park)
Indoor Beach – Super League MVP Male 1	Ryan Penno (Joondalup)
Indoor Beach – Super League Mixed Team 1	Daniel Ogilvie (Malaga)





AVSL CHAMPIONS

2023



2023 Volleyball WA Statistics

Clubs & Associations

- Volleyball WA Clubs and Regional Associations – Platinum & Gold (33)
- Indoor Beach Volleyball Centres (8)
- Affiliated Schools – Silver (133)
- Affiliated Providers & Community Groups - Bronze (29)
- Kids Volley Centres (22)
- Junior Volley Centres (29)

Membership

- Individual Membership (22,147)

Technical / Official Membership (1,559)

- Coaches (496) Referees (1,063)

Education Courses

- Level 1 Coach- Course participants (243)
- Level 2 Coach - 9 Courses, Course participants (67)
- Level 1 Referee- Course participants (733)
- Level 2 Referee – 12 Courses, Course participants (136)
- Teacher Professional Development – 10 Courses, Course participants (81)
- Other Workshops/Forums – 17 Workshops, Participants (211)

Volleyball WA Media Channels

- Annual Website Visits (326,350)
- Discover Volleyball Website Visits (30,686)
- E-Newsletter: Volley Voice subscribers (14,400)
- Facebook followers (6,939)
- Instagram followers (4,267)
- LinkedIn followers (429)
- Twitter followers (196)
- TikTok followers (11,000)
- Volleyball in WA – Facebook following (345,705)
- Volleyball in WA – Instagram following (87,811)

Australian Volleyball Schools Cup

- Schools (12)
- Teams (41)

Events

Beach Events

- VA National Tour / State Open (1)
- ATA WA Beach Tour (8)
- School Events (2)
- Junior Beach (2)
- Social Volley Beach and Indoor Beach (17)

Indoor Events

- WAVL teams (150)
- WAVL Junior League teams (137)
- School Events (2)
- Country State Championships (1)
- School Sport WA events (12)
- Regional Events (2)
- AVSL Home Rounds (3)

Other

- Multicultural Events (9)
- Social Volley Indoor (24)
- Senior Volley Indoor (3)
- Bronze Affiliated and Community Competitions & Events (17)

Participation

- Aboriginal & Torres Strait Participation (770)
- Disabled Participation (1,191)
- Discover Volleyball Participation (29,251)
- Event Participation (20,272)
- Kids Volley participants (896) / Programs (82)
- Junior Volley participants (1,581) / Programs (144)
- Multicultural Participation (19,372)
- Program Participants (89,467)
- Public Open Spaces Participation (107,286)
- School Clinic Participants (9,027)
- School Clinic Sessions (1,353)
- School Participation (24,432)

State Programs

State Representative Total Athletes (209)

Beach

- Preseason Squad (78)
- Youth Teams (26)

Indoor

- Preseason Squad (83)
- Youth (U15-U18) Teams (8)
- Junior (U19 & 23) Teams (4)
- Senior (AVSL) Teams (2)

Chief Executive Officer's Report

2023, finally saw volleyball in Western Australia return to a full annual calendar of activities, programs, competitions, and events.

Overall, the year brought cause for celebrations, the development of new programs, the growth of other programs and a number challenges too. The sport continued to see many examples of people working together to support each other and the entire volleyball community. Many of these stories are included in the Annual Report either in the sections of this report or in the Club and Association reports. Congratulations and a huge thank you to all our affiliated Clubs, Associations, Schools, Indoor Beach Volleyball Centres and Community Groups for all your ongoing work and dedication.

The 2023 Annual Report has once again been compiled to reflect the four priorities of the 2022 – 2025 Volleyball WA Strategic Plan. The four priority areas include;

- **Participation** - Capture, engage and increase the number of volleyball participants.
- **Pathways** - Provide development opportunities and support for the volleyball community.
- **Profile** - Build the visibility of volleyball in Western Australia.
- **Through People** - Sustainable growth through engaged, empowered, and connected people.

The majority of Volleyball in WA saw significant growth and the ongoing development of new activities in many of our programs, activities and programs, highlights included;

- The addition of a ninth Discover Volleyball program – Adaptive Volley.
Adaptive Volley includes Disability participation, Para Volley and Senior Volley.
- The increase of Discover Volleyball participants.
Total participants increased by 8,328. In conjunction with this increase, the Discover Volleyball website views increased by 13,553. The number of Kids and Junior Volley programs increased by 10 Centres (locations) and Social Volley gained further traction with an additional five clubs hosting seven Social Volley competitions and activities. Three Senior Volley competitions were piloted in 2023.
- Continued growth in overall membership and participants (both Clubs and Individuals).
Total participation (including members) increased by 65,213 individuals. The implementation of the Active Xchange and Simply Book Me systems assisted in the data collection for Public Open Spaces participation, showing an increase of 46,886 participants.
- Continued growth of referee accreditations.
Growth of 229 new referee accreditations, and an increase of 181 Level 2 and above accreditations.
- The continued growth of Multicultural and Disabled participation.
Total multi-cultural participants increased by 10,168, and Disabled participation increased to 1,191 participants (an increase by 450 participants).
- Volleyball WA embarked on our Reconciliation journey, registering with Reconciliation Australia to start our first Reflect Reconciliation Action Plan (RAP). Participating in an “Acknowledge This!” session enabled the development the Volleyball WA Acknowledgement of Country.

- Ongoing annual growth of the volleyball “in” WA Profile via website views, Social Media followers and Volley Voice subscribers.
Volleyball WA website views increased by 74,074 views, whilst Facebook and Instagram Followers for ‘Volleyball in Western Australia’ increased by over 131,000, and Volley Voice (e-Newsletter) increased to 14,400 subscribers (an increase of 2,884 subscribers).

From a financial turnover perspective, Volleyball WA saw a growth by \$529,712 from 2022, with a total revenue of just short of \$3 million (\$2,902,679). This is reflected in the increase in membership subscriptions (all categories) of almost \$110,000 and an increase for Kids Volley – Spikezone of \$130,000, noting that this in turn was reflected in an increase of \$132,000 for payments that were returned to those Clubs and Associations that hosted these programs.

Thank you to our 203 extremely hard-working affiliates – clubs and associations, schools, indoor beach volleyball centres and community groups for your ongoing support and commitment. To our numerous and highly skilled volunteers who attend the VWA Committee and Working Group meetings, we appreciate all that you have done.

To our 275 contract, casual and hobby / honorarium workers, we sincerely thank each of you for the role(s) that you undertake as Tournament Directors, Heads of Delegations, Set-up / Pack-down Crew, State Team and Development Squad Coaches, Clinic and Education Presenters and / or competition Chief Referees, Referees and Officials.

Thank you to Ian Phipps (President) and all the VWA Board, for your support, expertise, knowledge, and extensive hours that each of you continued to undertake throughout 2023, this was essential in ensuring that the entire organisation was capably resourced to support the continued significant growth. A special thanks to Mitchell Collins who joined the team as Acting CEO from July to September. This allowed me to take leave from Volleyball WA knowing that the leadership of the sport was in extremely capable hands – thank you very much Mitchell.

To the entire VWA Staff team, who once again worked so incredibly hard throughout the year a massive and heartfelt thank you. In 2023, we saw the employment of a number of new staff members, Kirsty Eaton (Administration Support Coordinator), Alex Niendorf (Competitions Coordinator), Paris Rond (Schools Coordinator), Joshua Brown (Discover Volleyball Coordinator – All Abilities), Jess Grigio (Regional Development Coordinator – Peel and South West) and Myrica Maguire (Reception and Facilities Officer). In relation to resignations, Sascha Stone (Marketing and Communications Manager), Gregory Hunt (Competitions Coordinator), Chris Lloyd (Schools Coordinator), Michelle Hilbrands (Discover Volleyball Coordinator – All Abilities), Brad Barclay (Regional Development Coordinator – Peel and South West) and Ella James (Reception and Facility Officer) all departed Volleyball WA, we thank each of them for their support and commitment.

On behalf of VWA, I also recognise and thank all our sponsors and stakeholders that have supported VWA throughout 2023. The ongoing support commitment and support provided by both the Department of Local Government, Sport, and Culture (DLGSC) and Healthway is significant and is truly valued by both the VWA Board and Staff teams.

Robyn Kuhl, Chief Executive Officer

WA Board Governance Matters

The Volleyball WA Board, in accordance with the Associations Incorporated Act, 2015 and the Volleyball WA Constitution, ensures the proper, efficient, and effective performance of Volleyball WA.

As part of good corporate governance, the Board undertakes a review of its performance and its Committees / Working Groups each year. This includes attendance at Board and subcommittee meetings and major Volleyball WA events. Throughout the year, the Board reviews the quality and integrity of its strategic planning, policies, financial reporting, and risk management followed by Volleyball WA.

The Volleyball WA Board met on eight occasions during 2023 and considered several key items across all areas of the business, including:

- Development and approval of the 2024 Budget, 2024 Operational Plan and 2024 Calendar.
- Development and approval of the 2024 Staffing Structure including the separation of the Pathways and Events section to that of two sections, Competitions section and Pathways section. This included the employment of a further Volleyball WA Manager, the Competitions Manager.
- Roll-out of the new (2023) Terms of Reference for each of the Volleyball WA Committees and Working Groups. Board members and the CEO attend many of these meetings.
- Ongoing oversight and review of the 2022 – 2025 Volleyball WA Strategic Risk Report.
- Ongoing review of the Volleyball WA Strategic Plan 2022 – 2025 / Strategic Risk Report at each Volleyball WA Board meeting – one priority / risk discussed at each meeting.
- Ongoing review of the 2024 Stakeholder Engagement, and Digital and Content Marketing Strategies.
- The ongoing review of Volleyball WA Policies and the Volleyball WA Policy Hierarchy, in conjunction with the directions being provided by Volleyball Australia and Sport Integrity Australia's National Integrity Framework.
- Annual review and updating of the Volleyball WA Board Skills Matrix.
- Annual review of the DLGSC Evaluation of the Volleyball WA Board.
- Completion of the DLSGC Sports Governance Standards.
- Oversight of the financial performance of the organisation to ensure both growth of the organisation and long-term sustainability, including the ongoing lease for the volleyball office, courts at West Perth with the City of Vincent and courts at Cockburn BARC with the City of Cockburn.
- Ongoing upgrade of the technology systems (computers, telephone system and security systems).
- Compliance with Department of Local Government, Sport & Cultural Industries Gender Diversity Requirements (funding).
- The CEO and President attended the Volleyball Australia AGM and Stakeholder meetings.

The Volleyball WA Board members also attended the following annual events:

- ATA Beach Tour State Championships VIP event (February 2023)
- Volleyball WA AGM (May 2023)
- Volleyball WA Clubs Conference (May 2023)
- Volleyball WA Awards Night (October 2023)

Participation

Capture, engage and increase the number of volleyball participants.

Focus Area: Grow the volleyball participant base and establish expected growth targets.

Volleyball WA continued to grow the activities under the Discover Volleyball portfolio to engage and grow our diverse participant base in 2023 including the expansion of Adaptive Volleyball (Disability and Senior Volley) activities and the continuation of the Pride and Rotto Cup events. We continue to run multicultural activities and have started our reconciliation journey through Reconciliation Australia. We are also happy to have entry level points in our sport in WA from Kids (5+ years) through to Seniors 60+ years.

Multicultural

Volleyball WA continued to support multicultural communities throughout the year with their various events and activities where required. We continue to engage persons from CaLD communities and promote the diversity within our sport. In way of example, in just the WAVL State League and State League Reserves 37.3% of members were born overseas from 43 different countries of birth. This is reflective of the 32.2% (2021 Census) born overseas in the WA population. Volleyball WA also supported the transition of the Edmund Rice Local Parks Program to Reds Volleyball Club.

Aboriginal and Torres Strait Islander

During NAIDOC Week 2023, Volleyball WA hosted a community NAIDOC Celebration event on Wednesday, July 5 to recognise Australia's shared history and valuable First Nations heritage and promote the unique place First Nations people and their cultures have in Australian society. This National NAIDOC Week Activity was funded by the National Indigenous Australians Agency and included a Welcome to Country and Smoking Ceremony led by Elder Ben Taylor. The first NAIDOC Round in the WA Volleyball League was also held on Sunday, July 9.

Through our Inclusion Education project, funded by DLGSC, Volleyball WA hosted Cultural Awareness sessions in March and May delivered by Moodjar Consultancy and Kalyakoorl to educate our community about First Nations cultures and histories and discuss strategies for the engagement and inclusion of First Nations people in our sport.

Volleyball WA also embarked on our Reconciliation journey, registering with Reconciliation Australia to start our first Reflect Reconciliation Action Plan (RAP). This group participated in an "Acknowledge This!" session which enabled them to develop the Volleyball WA Acknowledgement of Country. We also launched the Volleyball WA Reconciliation Working Group to guide the Association along our RAP journey and attended Reconciliation WA RAP Rings for Sport events to learn from other organisations. Karen Wickham is also a member of the Volleyball Australia RAP Working Group.

Kids and Junior Volley

Kids and Junior Volley participant numbers continued to grow in 2023. Volleyball WA continued to work with Clubs, Associations and Affiliates to start new programs in new locations.

Kids Volley, presented by Spikezone

There were 82 Kids Volley (Spikezone) programs at 22 locations across WA in 2023 with a total of 896 participants.

- Aquinas College (Reds VC)
- Baldivis Indoor Sports Complex (Volleyball WA)
- Cockburn CRC (Southern Cross VC)
- Canning Vale Indoor Beach Volleyball Centre (Southern Cross VC)
- ECU Mt Lawley Sports Centre (Chequers VC)
- Greenwood College (Greenwood College)
- Hartfield Recreation Centre (Volleyball WA & United VC)
- Innaloo Sportsmen Club (Volleyball WA & Balcatta VC)
- Inner City Beach Courts (The Hub)
- John Septimus Roe Community School (Balcatta VC)
- Kingsway Indoor Stadium (Northern Stars VC)
- LeisureFit Melville (Fremantle VC)
- Maku Stadium (Kalgoorlie VA)
- Mandurah ARC (Mandurah VA)
- Murdoch University Sports Centre (Murdoch University VC)
- Ossie Indoor Beach Volleyball Centre (Southern Cross VC)
- Penrhos College (Reds VC)
- Port Kennedy Indoor Beach Volleyball Centre (Southern Cross VC)
- Providence Christian College (Southern Cross VC)
- Rossmoyne SHS (Rossmoyne VC)
- Stirling Leisure Centre Hamersley (Northern Stars VC)
- Wesley College (Southern Cross VC)

Junior Volley

There were 114 Junior Volley programs at 29 locations across WA in 2023 with a total of 1,581 participants.

- Aquinas College (Reds VC)
- Baldivis Indoor Sports Complex (Volleyball WA)
- Canning Vale Indoor Beach Volleyball Centre (Southern Cross VC)
- Cockburn CRC (Southern Cross VC)
- ECU Mt Lawley Sports Centre (Chequers VC)
- Fremantle Indoor Beach (Southern Cross VC)
- Hale School (Balcatta VC)
- Harrisdale Senior High School (Apex VC)
- Hartfield Recreation Centre (Volleyball WA & United VC)
- Herb Graham Recreation Centre (Chequers VC)
- Inner City Beach Courts (The Hub)
- John Septimus Roe Community School (Southern Cross VC)
- Kingsway Indoor Stadium (Northern Stars VC)
- Kwinana Recquatic (Volleyball WA)
- La Salle College (Southern Cross VC)
- LeisureFit Melville (Fremantle VC)
- Maku Stadium (Kalgoorlie VA)
- Mandurah ARC (Mandurah VA)
- Murdoch University Sports Centre (Murdoch University VC)
- Murray Aquatic and Leisure (Volleyball WA)
- Ossie Indoor Beach Volleyball Centre (Southern Cross VC)
- Penrhos College (Reds VC)
- Perth College (Balcatta VC)
- Port Kennedy Indoor Beach Volleyball Centre (Southern Cross VC)
- Providence Christian College (Southern Cross VC)
- Rossmoyne SHS (Rossmoyne VC)
- Stirling Leisure Centre Hamersley (Northern Stars VC)
- Trinity College (Southern Cross VC)
- Wesley College (Southern Cross VC)

Kids and Junior Volley Camps

Volleyball WA held five school holiday participation camps in 2023. In the Perth metro, two indoor volleyball camps were held and two beach volleyball camps were held with a total of 113 and 85 participants respectively. One beach volleyball camp was held in the South West with 30 participants. A total of 52 Kids and 172 Juniors participated in the camps.

Kids School Holiday Clinics

Volleyball WA delivered 11 clinics for 258 participants in school holiday programs at the University of WA (UWA), Edith Cowan University (ECU), Cockburn ARC and Presbyterian Ladies' College (PLC) throughout the school holidays in Terms 1, 2, and 3.

Adaptive Volley

Volleyball WA's program for people with intellectual and physical disability developed significantly in 2023. The program, based at LeisureFit Melville thanks to the City of Melville's Activate Grant, provided a fun, safe, and inclusive environment for people to try sitting and/or standing volleyball. Despite one registration in Term 2, and a program cancellation in Term 3, Term 4 saw four Adaptive Volley registrations, whilst three others accessed a free trial session. Volleyball WA are committed to continuing the Term 4 momentum, as we look to develop the program at LeisureFit Melville, and expand to new locations in 2024. Other Adaptive Volley highlights in 2023 include:

- Denzil Fernandes led our Adaptive Volley program in Term 2, and assisted in Term 4
- Volleyball WA participated in a DLGSC Inclusion round table discussion on June 7th, this led to Volleyball WA being chosen as one of three focus organisations for Inclusion Solutions' DLGSC project to build sport perceptions and capacity relating to inclusion.
- Michelle Hilbrands resigned her role at Volleyball WA to pursue PhD studies in March and Josh Brown then commenced in the newly established role in September.
- The LeisureFit Melville program was visited by Perth Steel representative Elysse Hislop in Term 4. Elysse, and other Steel players have assisted in promoting the program within their professional networks.
- Reds Volleyball Club have continued to offer sitting volleyball and all abilities sessions through their collaboration with APM.
- Volleyball WA has continued to develop partnerships with many organisations within the disability sector. WADSA collaborated with Volleyball WA to develop the 'Volleyball WA Inclusion Guide – Disability' resource that is available via our website. Reclink welcomed us to their Kwinana and Fremantle Street Games programs to deliver volleyball to people with disability and promote our Adaptive Volley program. The Autism Association of Western Australia invited Volleyball WA to deliver sessions at their Sports Academy school holiday program, and Rebound WA invited us to coordinate wheelchair and/or sitting volleyball sessions at their Whiz Kidz programs in Mirrabooka and Murdoch University. Volleyball WA are committed to maintaining existing and forming new partnerships to help us introduce volleyball to people with disability and promote ongoing participation via the Adaptive Volley program.
- Inclusion Solutions delivered a training session for Volleyball WA staff in November. The session focused on inclusion theories, disability awareness, terminology, and social role valorisation, all in attendance found the content informative and engaging. Inclusion Solutions have continued their involvement with Volleyball WA through their efforts in advising affiliated clubs on inclusion.

- Volleyball WA attended the Associated and Catholic Colleges of WA (“ACC”) Multi Sport Inclusive event in October, delivering adaptive standing volleyball to high school students with disability. Approximately 200 students were in attendance to give volleyball a go, and the day gave Volleyball WA a great opportunity to inform ACC and its affiliated schools about Adaptive Volley.
- Brad Barclay, Volleyball WA Regional Development Coordinator, is also on the Volleyball Australia Disability Working Group.

Senior Volley

Existing within the banner of Adaptive Volley, Senior Volley is a modified volleyball program tailored to people aged 60+ and those with limited mobility. Introduced by Volleyball WA in 2022, Senior Volley has expanded to various aged care facilities and community groups across the state, whilst others have opted to purchase Senior Volley Kits via the Volley Shop, enabling many seniors to play a modified version of volleyball wherever, and however often they please!

- Ann Wells (Volleyball WA Life Member) and Jan Perry, former volleyballers and great contributors to the sport of volleyball in WA, gained Level 1 coach accreditations in February and began to deliver Senior Volley sessions in the community.
- Karingal Green Health and Aged Care continued their monthly Senior Volley program throughout 2023. These sessions were led by Jan Perry and are set to continue throughout 2024.
- Brightwater Inglewood held three Senior Volley sessions in early 2023, these were led by Volleyball WA Life Member Ann Wells, and we look forward to Senior Volley returning to this location in 2024.
- To expand Senior Volley, Volleyball WA attended the Seniors Recreation Council of WA’s Have a Go Day in Burswood Park on November 15th, as well as The City of Gosnell’s ActivAGE event in Mills Park.
- Since Senior Volley’s inception, Volleyball WA have valued the partnership formed by our office’s neighbour, Bethanie Aged Care Social Centre. In 2023, we collaborated with Bethanie to deliver a Senior Volley tournament at their Autumnfest and Springfest events in March and September respectively. We look forward to these bi-annual events becoming a key component of the Senior Volley program for years to come.

Social Volley

Volleyball WA continue to host and support a range of participation competitions and events across WA that give members and participants an opportunity to compete at the level they wish to. A Social Volley package was developed to streamline Social Volley activities and was officially implemented for the first time in 2023.

Volleyball WA Social Volley Events and Activities

- Alcohol. Think Again Country of Origin Indoor – 250 participants
- Bethanie Senior Volley Autumnfest (hosted by Volleyball WA) – 28 participants
- Bethanie Senior Volley Springfest (hosted by Volleyball WA) – 40 participants
- Fortix Corporate Cup – 36 participants
- Volleyball WA Harmony Cup – 242 participants
- Volleyball WA Kalamunda Cup – 133 participants
 - Volleyball WA Pride Cup (in partnership with Perth Scorpions VC) – 75 participants
 - Volleyball WA Rotto Cup – 72 participants
 - Groundswell Festival Kings and Queens of the Court – 32 participant

Volleyball WA Affiliated Social Volley Events and Activities

- 3 Cities Beach Volleyball Tournament hosted by Bunbury VA, Busselton VA and The Hub Beach Volleyball Club
- Apex Volleyball Club Summer League
- Aussie Indian Multicultural Volleyball Festival
- Balcatta Volleyball Club Social League
- Broome Social League
- Bunbury Volleyball Association Social League
- Bunbury Volleyball Association Corporate Cup
- Busselton Beach Front Social League
- Busselton Volleyball Club Social League
- Chequers Volleyball Club Social
- Cockburn CRC Social Competition (hosted by Fremantle VC)
- Collie Coal Cup
- Fremantle Volleyball Club Social
- Indoor Beach Centre (8) social competition & Trainings
- Mandurah Cup
- Mandurah Volleyball Association Social League
- Murdoch Volleyball Club Social
- Perth Scorpions Volleyball Club Social
- South West Development Competition
- Southern Cross Volleyball Club Social League
- The Hub Beach Volleyball Club League
- Unity Cup hosted by United Volleyball Club
- United Volleyball Club Social
- University of WA Volleyball Club Social
- Warwick Social Season hosted by Northern Stars Volleyball Club

Bronze Affiliated Social Volley Leagues and Competitions

- WA Pinoy Invitational Friendship Cup
- PePSCI Volleyball Season
- FASA Volleyball Season
- Mandurah Filipino Sports Club Volleyball Season
- Panjab Warriors Sports Club Competition
- Hartfield Park Recreation Centre Competition
- Mandurah Filipino Sports Club Inc Harmony Cup
- Loftus Recreation Centre Social
- Kingsway Indoor Stadium Social
- Geraldton Beach Volleyball
- Curtin University Social

Other Community Events and Activities

- Paralympics Australia 'Have a Go' Days
- City of Gosnells ActiveAGE Expo
- Mike Barnett 40th Birthday Celebration
- ACC Inclusion Carnival
- Seniors Recreation Council of WA Have a Go Day
- World of Food Festival

Rotto Cup

The Rotto Cup returned for another year in 2023 with 72 participants making their way to the island joined by family and friends, to decide who was to be crowned King and Queen of the Court. With ATABT having a month break, the Rotto Cup allowed for beach athletes to continue playing beach volleyball in a friendly competition at a picturesque location of Thomson Bay.

Alcohol.Think Again Pride Cup

The Pride Cup was sponsored by Healthway and the Alcohol.Think Again message. It was held during Perth Pride Month (November) at Loftus Recreation Centre with 10 teams in 2023.

Fortix Corporate Cup

2023 Fortix Corporate Cup featured new and returning teams, spending the afternoon away from their desks, playing volleyball. Fortix again held naming rights while The Good Grocer Leederville sponsored the event. A mental health week grant from the WA Association for Mental Health provided the winning team a massage voucher from The Fix Wellbeing to promote this year's theme of Mind. Body. Environment, which 2023 winner's Speedfit took home.

School Volley

School Volley presented by Spikezone (Primary School Clinics)

The number of 'Sporting Schools' clinics increased in 2023, particularly in Term 1 and Term 4. 66 schools participated in Volleyball via Sporting Schools, the majority (55) being Primary School clinics. Within Primary schools, a total of 952 sessions were ran with 6,795 participants. At Secondary School Sporting School clinics, a total of 276 sessions were ran with 861 participants, bringing the total of Sporting School sessions and participants to 1,228 and 7,656 respectively.

School Volley presented by Think Again (High School Clinics)

In 2023, Volleyball WA delivered secondary school clinics at twelve different schools. These clinics were for WACE preparation and general PE studies. A total of 84 sessions were delivered for 409 participants.

Regional School Clinics presented by Alcohol.Think Again Regional Programs

Volleyball WA visited Christmas and Cocos Island, the Great Southern and Pilbara region in 2023, delivering a total of 35 clinic sessions to 716 participants.

School Sport WA (SSWA)

In 2023, SSWA hosted the Champion Schools Volleyball Competitions for Junior and Senior school students, with 496 teams competing. For the first time, the regional rounds resulted in a SSWA Champions of Champions final for the top 16 teams. Volleyball at SSWA Country Week for Senior High Schools was the biggest sport again, with 86 teams from 48 schools. District High School Country Week had seven

teams from five different schools compete. Volleyball WA coordinated the third annual Teachers Games Indoor Volleyball competition held in Mandurah in the September school holidays with seven teams. The Indoor Beach Volleyball competition at Teachers Games was hosted by Port Kennedy Indoor Beach with 10 teams.

School Associations

Volleyball within schools associations continues to grow, with large amounts of teams competing. The Public Schools Association (PSA) competition had 92 and 76 teams in Term 1 and Term 4 of 2023 respectively, Volleyball WA coordinated all Referees for PSA. The Independent Girls' Schools' Sporting Association (IGSSA) saw 174 teams compete in their Term 1 2023 Volleyball Competition. The Associated Catholic Colleges (ACC) had 230 teams compete over the four school terms.

Junior Beach Series

Two Junior beach series events were held in February 2023. Reds Volleyball Club hosted Round One at Sand Volley Australia, Nedlands with 21 teams competing and The Hub Beach Volleyball Club hosted Round Two of the beach series at Inner City Beach, West Perth where 18 teams took to the courts.

Volleyball WA School Competitions

In 2023, Volleyball WA provided the following school-based competitions:

- Think Again High School Beach Cup Term 1 (109 teams)
- Volleyball WA Indoor High Schools Cup Term 3 (304 teams)
- Think Again High School Beach Cup Term 4 (95 teams)

Focus Area: Develop and implement a state-wide engagement plan for all current and new volleyball participants.

In July 2023, Volleyball WA agreed to invest \$32,289 towards Year One (1 July 2023 – 30 June 2024) of the Volleyball Australia National Participation Charter to grow participation nationally. One of the short-term priorities for 23/24 was the Learning Platform Alignment and Expansion. This included moving all Education courses to a new online Learning Management System (LMS) provided by the Australian Sports Commission. This project aimed to enhance the online learning experience by implementing a more advanced LMS with improved functionality and a user-friendly interface but was not completed at the end of 2023. Karen Wickham, Volleyball WA Participation Manager, is currently on the Project Working Group. We hope to see this roll out before July 2024. 2024 will see the commencement of two further project areas, Facilities (ActiveXchange) and Junior Participation.

Focus Area: Review and implement the places to play strategy with a focus on high growth local communities.

In 2023, Volleyball WA continued building its engagement with Local Government authorities and venue operators, finding venues for our growing competitions and training needs. New locations were established at Alkimos Bathers Park, Baldivis Recreation Centre, Busselton Senior High School, Canning Vale College, Chisholm Catholic College, ECU Mount Lawley, Ellenbrook Secondary College, Georgiana Molloy School, Gilmore College, Innaloo Sportsmen Club, John Wollaston Anglican Community School,

Karratha Leisureplex, Kwinana Recquatic, Lakeside Recreation Centre, Methodist Ladies College, Murray Aquatic Leisure Centre, South West TAFE and Trinity College.

Volleyball WA were fortunate to be selected as one of the sports to take part in the launch of the ActiveXchange platform. This program through SportWest was established in 2022, with the relationship continuing and expanded during 2023. The ActiveXchange platform harnesses the collective data intelligence, and the power of data science, to help continue to build and encourage more active and healthy communities. The platform can produce heat maps of high growth and potential growth communities in the State. Volleyball WA will be able to use this information to inform decisions around the placement of programs and infrastructure needs.

In 2023 the Terms of Reference of the Places to Play Working Group was established to address growing demand for places to play across WA. A key responsibility of this group is to provide recommendations that will provide places to play volleyball and manage the delivery of the sport across the State. The knowledge and experience of this group combined with the statistical evidence provided by ActiveXchange will be used to make evidence-based decisions for targeted investment in the growth areas of volleyball. The first meeting for the Working Group will be held in 2024.

Pathways

Provide development opportunities and support for the volleyball community.

Focus Area: Supporting the Clubs and Associations to build administrative capacity.

In 2023, Volleyball WA successfully implemented our newly devised Club Engagement Plan. This plan was crafted to empower Clubs / Associations by equipping them with essential tools and resources, building their administrative capacity through workshops and upskilling initiatives. Affiliated Clubs / Associations were provided with the opportunity to attend Regional and Metro Club Chats, designed to facilitate networking opportunities and introduce capacity building topics. Additionally, Volleyball WA organised a Xero workshop specifically tailored to enhance the proficiency of volleyball Club / Association Committees. Furthermore, resources including policy templates, venue listings and a grants database were made available to support their activities.

Listed below are the 2023 Clubs, Associations and Affiliates:

Platinum Affiliates

Apex Volleyball Club (K)(G)	Northshore Rockets Volleyball Club (K)
Aussie Indian Sports Club Inc. (K)	Perth Scorpions Volleyball Club
Balcatta Volleyball Club (K)(G)	Reds Junior Volleyball Club (K)(G)
Busselton Volleyball Association (K)(G)	Reds Volleyball Club (K)(G)
Chequers Volleyball Club (K)(G)	Rossmoyne Volleyball Club (K)(G)
Fremantle Volleyball Club (K)(G)	Southern Cross Masters Volleyball Club
Mandurah Volleyball Association (K)(G)	Southern Cross Volleyball Club (K)(G)
Murdoch University Volleyball Club (K)(G)	The HUB (K)
Northern Stars Volleyball Club (K)(G)	United Volleyball Club WA (K)(G)
	University of WA Volleyball Club (K)(G)

Virsa Club

West Coast Beach Volleyball Club

Platinum Regional Affiliates

Albany Volleyball Association (K)

Broome Volleyball Association (G)

Bunbury Volleyball Association (K)(G)

Collie Volleyball Association (G)

Denmark Volleyball

Esperance Volleyball Association (K)(G)

Kalgoorlie Volleyball Association (G)

North West Volleyball Association

Tom Price Volleyball Association

Gold Affiliates

Ataque Volley Academy

Reds Volleyball Association

Gold - Indoor Beach Volleyball

(Service Agreement)

Bunbury Indoor Beach Volleyball

Canning Vale Indoor Beach Volleyball (K)

Fremantle Indoor Beach Volleyball

Joondalup Indoor Beach Volleyball

Malaga Indoor Beach Volleyball

Mandurah Indoor Sports

Ossie Indoor Beach Volleyball (G)

Port Kennedy Indoor Beach Volleyball

(K) KidSport Registered

(G) Good Sports Registered

Silver Affiliates

Al Ameen College

Albany Primary School

Alinjarra Primary School

Alkimos College

All Saints College

Aquinas College

Armadale Senior High School

Aspiri Primary School

Attadale Primary School

Austin Cove Baptist College

Australian Christian College – Darling Downs

Australian Islamic College Kewdale

Balcatta Primary School

Baldivis Secondary College

Belridge Secondary College

Bob Hawke College

Byford Primary School

Cannington Community College

Carcoola Primary School

Carmel Adventist College

Carnarvon School Of The Air

Champion Bay Senior High School

Clontarf Aboriginal College

Coastal Lakes College

Como Secondary College

Connolly Primary School

Cooloongup Primary School

Darkan Primary School

Dudley Park Primary School

East Fremantle Primary School

East Hamersley Primary School

East Victoria Park Primary School

Eden Hill Primary School

Fremantle Christian College

Gilmore College

Goldfields Baptist College

Good Shepherd Catholic School

Goollelal Primary School

Gosnells Primary School

Greenbushes Primary School

Greenwood College

Hale School

Halidon Primary School

Hammond Park Primary School

Hampton Park Primary School

Hampton Park Senior High School

Heathridge Primary School

Helena College - Glen Forest

Helena Valley Primary School

High Wycombe Primary School

Holy Rosary School

Irene McCormack Catholic College

Jandakot Primary School

John Paul College

John Wollaston Anglican Community School

Kalbarri District High School
Karratha Primary School
Koorana Primary School
Kulkarriya Community School
Lake Monger Primary School
Lakeland Senior High School
Leinster Community School
Maddington Primary School
Majella Primary School
Mandurah Baptist College
Manea Senior College
Margaret River Senior High School
Mazenod College
Medina Primary School
Merredin College
Mindarie Senior College
Moora Primary School
Mother Teresa Catholic College
Nannup District High School
Newton Primary School
North Metropolitan TAFE
Osborne Primary School
Our Lady's Assumption School
Palmyra Primary School
Pannawonica Primary School
Parkerville Primary School
Penrhos College
Piara Waters Primary School
Port Kennedy Primary School
Prendiville Catholic College
Providence Christian College
Quairading District High School
Queens Park Primary School
Quinns Baptist College
Quinns Rocks Primary School
Redcliffe Primary School
Regent College
Riva Primary School
Riverside Educational Support Centre
Riverside Primary School
Roseworth Primary School
Rossmoyne Primary School
Rossmoyne Senior High School
Sacred Heart College – Sorrento

Santa Clara School
Scaddan Primary School
Scotch College
SMYL Community College
South Halls Head Primary School
Southern River College
St Benedict's School
St Brigid's College
St Damien's Catholic Primary School
St James Anglican School
St Jerome's School
St Joseph's School - Kununurra
St Mary's Anglican Girls School
St Mary's Catholic School Primary School
St Marys School – Northampton
St Paul's Primary School
St Pius X Catholic School
St Vincent's School
Sutherland Dianella Primary School
Swan Valley Anglican Community School
Takari Primary School
Thornlie Senior High School
Treeby Primary School
Treedale Primary School
Treetops Montessori School
Two Rocks Primary School
Victoria Park Primary School
West Leederville Primary School
West Leeming Primary School
Willetton Senior High School
Woodvale Primary School
Yanchep Rise Primary School
Yanchep Secondary College
Yangebup Primary School

Bronze Affiliates

Brazil Club WA
Bridgetown Leisure Centre
City of Kalamunda - Hartfield Park Recreation Centre
City of Rockingham
City of Swan
Club Malayalam Inc
Cockburn Aquatic & Recreation Centre

Curtin University
Edmund Rice Centre Mirrabooka
Filipino Australian Sports Association (FASA)
Geraldton Aquarena
Geraldton Beach Volleyball
Jungle Sports
Kingsway Indoor Stadium
Leisure Fit Melville
Leschenault Leisure Centre
Loftus Recreation Centre
Mandurah Filipino Sports Club

Midland PCYC
Murray Aquatic and Leisure Centre
Panjab Warriors Sports Club
PCYC Bunbury
Perth Pinoy-Aus Sports Club Inc.
Perth Sport Institute
Reclink Australia
Shire of Donnybrook
South West Sports Centre
UniSport Australia Ltd.
Western Storms

Focus Area: Review mentoring and education programs for officials, referees, and coaches.

After having a new VA Learning Portal and changing the way Level 2 Courses were delivered in 2022, alongside a VA Accreditation Framework update at the start of 2023, this year ended up being a productive one with a notable increase in our referee and coach accreditations and activities. This year we ran more Level 2 Courses and upskilling opportunities while planning for a sustainable future for the Western Australian pool of accredited coaches and referees.

VA's new Accreditation Framework saw a revamp on Level 2 and above. The period of 'candidacy' was removed and replaced by the 'Associate' Level accreditation, providing emerging coaches and referees the opportunity to take their time in their practice activities and renew the accreditation without needed to redo the Level 2 Course.

The delivery of VA Level 2 Coach and Referee courses continue to be the centre pillar of our education portfolio. Following from 2022, the Coach Course was delivered with a hands-on approach, spending most of the day on court. Coaches are encouraged to plan their own drills, with the presenter and other participants providing instant feedback. The Referee Course also started to head into that same direction, with the last courses having some on-court time. This allowed participants to better understand the theory component, including where to stand and what to look for when officiating.

In a rare occurrence, we were able to host VA for a week of scouting and learning. This visit provided a great opportunity for our high-level coaches to learn directly from the Men's Senior National Team Head Coach Dave Preston and the National Performance Director Craig Marshall. Our High-Performance Coach Forum had 27 participants, including three of them attending online from outside the Perth Metro area. This group included most of the state's Level 3 Coaches, State Team coaches, and WAVL State League and State League Reserves coaches.

Additionally, new opportunities for coach learning were provided in addition to the VA courses. In collaboration with the Perth Steel men's and women's teams, position-specific clinics were delivered by the Steel players themselves to emerging coaches and players. With the different positions of our sport

being so specialised, it was great to have the best of the country contributing to the improvement of the community's knowledge of some of the very niche skills that get overlooked.

After a successful EOI process to Level 2 State coaches, it was decided that Volleyball WA would host the prestigious VA Level 3 Coach Course once again, which before the COVID years was held every two years. Planning for this course in 2024 took a lot of effort towards the backend of the year, securing Dave Preston to assist in the delivery, with his second visit to Perth in less than a year.

On the Referee side, the annual pre-season Referee Workshop was held, as well as position specific clinics. Volleyball rules and styles of refereeing evolve, so it is key to keep our accredited officials updated and on standard. To make the transition from Level 2 Associate to Level 2 State, the Referee-Coach program was established with great success, facilitating emerging referees with more options for supervisors when completing their officiating practice. We have also been working closely with the Volleyball WA Referee Committee in the expansion of learning and mentorship opportunities in 2024, particularly with referee appointments, the expansion of the Referee-Coach list, and starting to prepare a Mentorship Framework.

Ten Teacher Professional Development Workshops were held with 81 participants. Five of these were hosted by Volleyball WA, whilst the others were requested by Schools (Canning Vale College, Chisholm Catholic College, Ellenbrook Secondary College, and Halls Head College) and one Cluster (IGSSA). A further four workshops were held at Busselton Senior High School, South West TAFE, Murdoch University and ACHPER to give teachers (both studying and established) an introduction to coaching volleyball.

The annual coach and referee annual survey was once again circulated. A total of 137 responses were obtained from Volleyball WA members that hold a VA accreditation. The number of answers per accreditation type correlated to the total amount of accredited people, providing a significant pool of answers. The survey indicated that our members are noticing the changes and efforts that Volleyball WA is doing to cater for their education needs, while also providing some valuable suggestions. These suggestions sometimes match what Volleyball WA and the Volleyball WA Referee Committee are already working to accomplish, recognizing that our vision aligns with the volleyball community's expectations.

Focus Area: Providing opportunities and ongoing implementation for the Talent Identification (TID) and High Performance (HP) athletes, coaches, and officials.

Volleyball WA High Performance Working Group (HPWG)

In 2023, the Volleyball WA HPWG continued their work to assist the ongoing development of the volleyball pathway and FTEM Model.

State Team Coach recruitment and retention was a key priority this year. The group discussed ways to incentivise, motivate and retain our largest volunteer group, with a focus on assuring athlete management, child-safeguarding, team culture and values remained top-of-mind within our State Team Programs. There was a notable increase in State Team Coach nominations in 2023, with each program experiencing a selection process due to a surplus of applications for the number of coaching positions available.

Special thanks to Pauline Manser, Gareth Whitehead and Rory Read who reviewed and updated a new version of the FTEM Technical Skills document, which breaks down the key technical volleyball skills and outlines which aspects to focus on while coaching athletes these skills at different stages on the FTEM pathways. This information can now be provided to coaches in WA for a more synchronised approach to skills development.

Sports Science and Sports Medicine initiatives progressed with the continued support from our sponsors from Diamond High Performance and Star Physio. The group discussed strategies to better implement strength and conditioning, injury prevention and load management into our State Team Programs and prioritise coach and parent education in this area.

Men's Volleyroos Head Coach, Dave Preston came to Perth in April for talent identification within our Youth Boy's cohort. Volleyball WA ran a two-day Boys Development Camp for 120 athletes and six Coaches who got the rare opportunity to work directly with and learn from Dave throughout the camp. This was a great case study for what can be done with male and female WA athletes in the future for further talent identification and development.

Discussions progressed further with Venues West, WAIS and Volleyball Australia as Volleyball WA continues to push for support from all three entities to achieve better priority access to facilities, and direction and momentum towards the implementation of a Western Australian Volleyball Academy. Venues West recognised volleyball as one of their 18 targeted sports.

The High-Performance Working Group also discussed in detail the key priorities in the development of an Academy and the appointment of a full-time Volleyball WA Pathways Coach within the next year, acknowledging that we have reached volunteer capacity in this area.

Volleyball WA thanks all members of the Volleyball WA HPWG for their assistance in providing direction for TID and State Team program activities in Western Australia.

Beach and Indoor Preseason Programs

Volleyball WA ran eight preseason sessions in the four-week period preceding trials for both the beach and indoor programs. Beach preseason training was attended by 78 athletes and Indoor preseason training was attended by 83 athletes.

Volleyball WA would like to take this opportunity to thank all coaches involved in the indoor preseason program: Gareth Whitehead (Head Coach), Tessa Browne, Lori Graham, Timothy Everett, Sean Andrews, Ryan Martins, Ryan Manason, Jimmie Mok, Adilson Silveira, Carly Walters and Pauline Manser.

Volleyball WA would also like to thank all coaches involved in the beach preseason program: Gareth Whitehead (Head Coach), Alysha Ely, Samantha Shillington, Fergus Milsom, Riley London, Conrad Hill, Hannah Walker, Oliver Oaten, Tessa Browne, Griffin Bateman, Timothy Everett, Matthew Liley, Adilson Silveira and Romano Fracassini.

State Teams

Volleyball WA administer and support the following four levels of state team programs: Youth Beach U15, U16, U17 and U18, Youth Indoor U15, U16, U17 and U18, Junior Indoor U19 and U23, and Senior Indoor (Perth Steel, Australian Volleyball Super League). 2023 also saw the introduction of the U14 Youth Indoor Development Squad, which trained alongside the other Youth Indoor teams, but did not travel to AYVC. The facilitation of this program provided a development opportunity for up-and-coming athletes feeding into the U15 cohort in better preparation for the requirements and standards that the Youth State Team Program offers.

WA – Youth Beach State Team

The Australian Youth Beach Volleyball Championships (AYBVC) was held in Coolangatta, QLD from March 27 – 30. 59 WA athletes were selected in 26 teams to compete in the Youth Beach Championships across the U15 (3-a-side), U16, U17 and U18 Divisions. Congratulations to the WA Medallists:

- U16 Girls Bronze Medal – Caitlin Northmore & Avaiya Moeller

As part of the Australian Youth Beach Volleyball Championships campaign preparation, Volleyball WA would like to thank the following coaches for their hard work and dedication to the program: Rory Read (Senior Head Coach), Gregory Hunt (Female Head Coach), Ryan Penno (Male Head Coach), Alysha Ely, Hannah Walker, Gareth Whitehead, Jayson Fox, Romano Fracassini, Kevin Ermacora, Shihoko Oba, Timothy Everett and Samantha Shillington.

WA – Youth Indoor State Team

The Australian Youth Volleyball Championships (AYVC) was held in Bendigo, VIC from September 18 - 22. 80 WA athletes were selected in eight teams to compete in the Youth Championships across the U15, U16, U17 and U18 Divisions. Five out of eight teams were competing in medal matches on the final day, and four teams emerged as medallists.

Congratulations to the medal winning teams:

- Gold Medal – U17 Girls
 - Carly Walters (Head Coach), Ryan Martins (Assistant Coach), Rosie Alchin, Hana Asaka, Kate Cudby, Kate Field, Gabby Hicks, Holly Hunter, Tara Jorgensen, Ruby McCasker, Holly Purcell and Ava Tweedie
- Silver Medal – U15 Boys
 - Peter Fitzgerald (Head Coach), Jordan Fancote (Assistant Coach), Samson Armitage, Blake Bayliss, Michael Delany, Angus Flower, Riley Herbert, Connor Kuuse, Jack London, Oscar Marsh, Connor Webb and Alex Zheng
- Bronze Medal – U16 Girls
 - Adilson Silveira (Head Coach), Tessa Browne (Assistant Coach), Ruth Ann, Bridget Gavin, Kate Good, Zoe Green, Lalita Lerno, Mahli McInnes, Caitlin Northmore, Maya Popovic, Sienna Tonkin and Asha Walters
- Bronze Medal – U16 Boys
 - Sean Andrews (Head Coach), Samantha Shillington (Assistant Coach), Tyren Aliivaa, Jacob Allison, Hayden Baker, Reilly Cooper, Ben Fourie, Sean Kennedy, Cale Lance, Oliver Nguyen, Oskar Tindall and Xavier Ulgiati-Ferreira

Volleyball WA would like to thank the following coaches for their contribution to the 2023 State Team program:

- U15 Girls: Jimmie Mok & Alysha Ely
- U15 Boys: Peter Fitzgerald & Jordan Fancote
- U16 Girls: Adilson Silveira, Tessa Browne & Matthew Liley (non-travelling assistant)
- U16 Boys: Sean Andrews, Sam Shillington & Ryan Manason (non-travelling assistant)
- U17 Girls: Carly Walters & Ryan Martins
- U17 Boys: Anthony Meo & Jac Garland
- U18 Girls: Timothy Everett & Jasmine Serra
- U18 Boys: Kevin Gravestock & Simon Durack
- U14 Girls Development Squad: Lori Graham
- U14 Boys Development Squad: Lachlan Hyndes

Volleyball WA would like to acknowledge our Sports Science and Sports Medicine State Team sponsors, Diamond High Performance and Star Physio, who provide discounted physical testing and physiotherapy support for the Youth State Teams. Volleyball WA would like to thank our Head of Delegation Carol Hodgen, who represented Volleyball WA at both AYBVC and AYVC in 2023.

School Sport WA Nationals (15 years and below)

The School Sport Australia National Volleyball Championships was held in Canberra, ACT from 4 – 9 June. 20 WA athletes were selected across the girls and boys' team. Congratulations to the 15 Years and Below Boys team who won silver: Andrew Stephens (Head Coach), Tyren Nagtegaal (Manager), Jacob Allison, Hayden Baker, Felix Cooley, Sean Kennedy, Chenghan Lei, Simon Monson, Leon Nguyen, Oliver Nguyen, Xavier Ulgiati Ferreira and Luke Ward.

A special mention to Hayden Baker and Sean Kennedy on their selection into the All-Australian Team.

The girls team was managed by Nicholas Bew (Head Coach) and Jodie Dunning (Manager).

WA – Junior (U19 & U23) Indoor State Team

In 2023, the Australian Junior Volleyball Championships, catered to athletes in the U19 and U23 age groups, was held in Sydney, NSW from 7 – 9 July. Volleyball WA selected 40 athletes to compete in the Junior Championships across four teams. Congratulations to the U23 Women's and Men's teams who won a Silver Medal and Bronze Medal, respectively.

- Silver Medal – U23 Women
 - Dylan Wood (Head Coach), Adilson Silveira (Assistant Coach), Tully Bew, Sarah Burton, Cassie Dodd, Alysha Ely, Shona Howie, Jemah Kelly, Ella Schabort, Sam Shillington, Amelie Warburton and Alexia Zammit
- Bronze Medal – U23 Men
 - Rory Read (Head Coach), Jayson Fox (Assistant Coach), Kaleb Boyle, Luke Crutchley, Jordan Fancote, Qi Den Kuan, Ky Landers, Oliver Oaten, Thomas Rear, Liam Ryan, Dane Ukich and Jed Walker

Volleyball WA would like to thank the following U19 coaches for their contribution to the 2023 Junior State Team program:

- U19 Girls: Laurel Wentworth & Carly Walters
- U19 Boys: Gregory Hunt, Thomas Heptinstall & Jay Willcox (non-travelling assistant)

Scape Australian Volleyball Super League (AVSL)

In 2023, the formerly known Australian Volleyball League was rebranded and renamed to the Scape Australian Volleyball Super League, which saw some new rules that skewed away from the traditional game format that the Australian volleyball community were familiar with. This included five compulsory sets to 18 points, golden point deciders at 17-17, no timeouts and the illusive 'Power Play' which could be called three times per match per team, would last three rallies and gave teams two points for those rallies they won.

The home and away season saw certain rounds livestreamed through SBS On Demand, with the Gold Medal Matches in both the men's and women's league streamed live on air on SBS. The inclusion of these broadcasts is certainly an exciting prospect for Volleyball in Australia and promotes an unprecedented exposure to the game that the Super League has never experienced before. Six teams from six states and territories (WA, SA, QLD, VIC, NSW, ACT) competed in the league which consisted of six rounds across Australia plus the Finals Series, which was held in Bendigo, Victoria, preceding the Australian Youth Volleyball Championships.

17 Women and 13 Men were selected into the competing Perth Steel Squads. For the first time in Volleyball WA history, both teams won Gold Medals, giving Perth Steel the inaugural Champion Club trophy. Shelby Maher and Jed Walker were awarded Final's MVP for their respective on court performances. Congratulations to the 2023 Perth Steel Teams and Coaching Staff.

2023 Perth Steel Women

Alexia Zammit	Reds VC
Amelie Warburton	Reds VC
Caitlin Whincup	Balcatta VC
Chloe Street	Balcatta VC
Denae Walters	Rossmoyne VC
Elysse Hislop	Chequers VC
Holly Trpcevski	Balcatta VC
Jackie Tamburri	Balcatta VC
Jasmine Serra	Chequers VC
Keete Kreen	Chequers VC
Lillian Leong	Chequers VC
Natasha Hartono	Balcatta VC
Samantha Shillington	Rossmoyne VC
Shelby Maher (Capt.)	Chequers VC
Sophie Alchin	Reds VC

2023 Perth Steel Men

Daniel Piggott (Capt.)	Northern Stars VC
Dylan Wood	Chequers VC
Jed Walker	Northern Stars VC
Jordan Fancote	Reds VC
Jose Manuel Martinez Rebollar	Chequers VC
Kable Monck	Rossmoyne VC
Kieran Mullee	Northern Stars VC
Ky Landers	Chequers VC
Lewis McDonald	UWA VC
Moses Panikoula	Chequers VC
Ryan Slater	Reds VC
Thomas Heptinstall	Balcatta VC
Simon Durack	Chequers VC

Tessa Browne Balcatta VC
 Victoria Wells Rossmoyne VC

Pauline Manser	Head Coach	Mark Petersen	Head Coach
Laurel Wentworth	Assistant Coach	Nicholas Bew	Assistant Coach
Dylan Wood	Assistant Coach	Rachel Trent	Assistant Coach

Volleyroos, Australian Volleyball Academy (AVA) and Regional Academy Athletes

Indoor Men’s Volleyroos - Nick Butler, Luke Perry, Max Staples, Tom Heptinstall, Hamish Hazelden

Indoor Women’s Volleyroos – Caitlin Whincup, Cassie Dodd, Sarah Burton, Alexia Zammit

Beach Volleyroos - Paul Burnett

Developing Beach Volleyroos – Joshua Howat, Elizabeth Alchin

Australian Volleyball Academy (AVA) – Ella Schabort, Alexia Zammit, Tully Bew, Benjamin Farley

Peel Regional Academy of Sport – Shona Howie, Anella Stockton, Killia Stockton, Isaac Czaja, Casey Czaja, Luke Ward

A Regional Athlete Pathways Information document was developed to support regional athletes with aspirations to represent WA in volleyball. This was sent to all regional Associations with TID opportunities provided, which included the two SSWA Country Weeks.

Asian Engagement

As part of the State Government’s Asian Engagement Strategy; strengthening communities through sporting opportunities between Asia and Western Australia, Volleyball WA was successful in receiving a grant for Asian Engagement over three years (Y1 \$40k, Y2 \$50k, Y3 \$50k) focused on researching and planning engagement and relationship building activities with sporting organisations in various countries (China, India, Indonesia, Japan, Malaysia, Singapore, South Korea and Vietnam) and delivering sport development opportunities in WA that offer reciprocal training and competition experiences for athletes, coaches and officials.

Volleyball WA appointed Ruth Gibbons as the Southeast Asia Contractor for the Asian Engagement project to establish and maintain ongoing communication with select countries in Southeast Asia, initially Indonesia and Singapore. Ruth worked closely with project leader and Pathways & Events Manager, Jackie Tamburri to create a three-year Asian Engagement strategy with a plan for implementation.

Volleyball WA continued to investigate the feasibility for a Women’s Four Nations event in 2023 with teams from our partners in East Java and the Philippines, as well as potential teams from Thailand or Vietnam to compete against the Perth Steel Women. Unfortunately, due to lack of sufficient funding this event was not feasible, and planning was postponed to the following year.

Alcohol.Think Again Beach Volleyball Tour

The 2023 Volleyball WA Annual Report covers January – March of the 2022/2023 season and October – December of 2023/2024, with a total of seven metro tour stops at City Beach, Inner City Beach, Scarborough Beach, Sorrento Beach and Trigg Beach as well as two events in regional WA at Busselton Foreshore and Koombana Bay in Bunbury.

Regional events are not just hosted by Volleyball WA, the support of local volleyball associations is vitally important, and Volleyball WA would like to thank Bunbury Volleyball and Busselton Volleyball for their support and enthusiasm. With the help of Sports Marketing Australia, we were able to secure three-years of funding with the City of Bunbury.

Healthway and their Alcohol. Think Again message continued with their sponsorship and support, our sincere thanks to Healthway. Thanks to all the local councils who collaborated with Volleyball WA, and their respective tour stops, as well as Kennards Hire.

WA Volleyball League (WAVL)

The ongoing increase in growth of WAVL teams in 2023 has continued with an additional 20 teams competing in the league resulting in a total of 150 teams. There was a reduction in the number of WAVJL teams with 137 teams, an 11 team decrease from 2022.

The highlight of the competition season was the Grand Final for the State League which occurred on Saturday 22 July with a record number of spectators exceeding 1000 people. State League Reserves and Divisions concluded their competition season in August and Grand Finals occurred on Sunday 10th September wrapping up a successful WAVL season.

Club	2017	2018	2019	2020	2021	2022	2023
Apex							8/7
Balcatta	8/4	8/5	8/6	8/7	12/9	14/11	14/11
Busselton	1/0	1/0	1/0	2/0	4/0	3/0	7/0
ECU	7/5	8/4	8/2	11/3	11/5	19/11	19/5
Fremantle	6/0	5/0	6/0	8/0	8/2	9/5	8/10
Mandurah	0	0	0	0	2/0	5/0	6/0
Murdoch	0	0	0	3/0	7/0	7/0	12/9
NSVC	13/0	12/7	9/7	10/0	12/6	12/10	15/5
NRVC							1/0
Perth Scorpions							1/0
Reds Jnr	0	0	0	3/0	5/0	5/0	4/0
Reds	0	5/7	8/9	9/18	10/26	12/32	10/29
Rossmoyne	8/5	7/24	7/22	8/16	11/24	12/27	11/22
SCMVC							3/0
SCVC	7/4	5/3	7/3	7/3	9/11	13/21	12/12
United	0	0	0	0	1/0	4/0	6/5
UWA	13/0	10/5	11/7	10/0	13/10	14/12	12/5
VIRSA	0	0	0	0	1/0	1/0	1/0
Others	St Hilda FASA, MBC & 53 Schools	St Hilda & 16 schools	15 schools	12 schools	14 school teams	20 school teams in WAVJL	17 school teams in WAVJL
Sub Total	66/81	61/71	65/71	79/59	106/107	130/148	150/137
Total Teams	147	132	136	138	213	278	287

Oliver Guazzelli was appointed as both the WAVL Tournament Director and the Chief Referee this season. Oliver was supported by coordinators Danielle Francis, Renae Harvey, Will Dundas, Jimi Baird, Shahab Rasheed, and Stephen Page at the increased number of Volleyball WA venues used across the season (Loftus Recreation Centre, Cockburn ARC, Warwick Stadium, Kingsway Stadium, Bendat Basketball Centre, The Rise, LeisureFit Melville, HBF Stadium Mt Claremont).

The 2021 WAVL License Criteria remained in situ for 2023 maintaining the agreed consistency between Volleyball WA and the clubs for a three-year period or until the competition sees significant growth. In preparation for the 2024 WAVL season, several meetings were held with clubs to complete the consultation process and finalise the 2024+ WAVL Criteria including the introduction of Promotion & Relegation.

There was an ongoing growth of the number of Homes Games hosted by the WAVL Clubs and Associations, with a total of 477 Home Games hosted during the 2023 WAVL season.

In November, WAVL License agreements were distributed to all clubs in the State League to Division 1 Reserves including information pertaining to Vacant Grading Days and the nomination process. United and VIRSA Volleyball Clubs notified Volleyball WA of their withdrawal from the WAVL competition for 2024.

Once introduced, promotion and relegation will make all divisions more competitive and provide clubs with more surety regarding playing and recruitment of players for the next season. Noting that it will only be applied where a division has the maximum number of teams allowed and clubs must meet the relevant WAVL criteria to be promoted to State League/State League Reserves.

Thank you to the Volleyball WA Referee team for ensuring the provision of high-quality referees throughout the season. Thanks, are also extended to the Club and Association Presidents and Committees; your ongoing support and commitment is essential for the success of WAVL.

WA Volleyball Junior League (Indoor)

As the previous table indicates, in 2023, Volleyball WA conducted the WA Volleyball Junior League with 137 teams, an unfortunate decrease from the previous year, however it was pleasing to see two more clubs and one additional school elect to nominate teams. Thank you to the many clubs and schools that entered teams in WA Volleyball Junior League and made sure our juniors were able to play their sport of choice.

Volleyball WA State Championships

The 2023 Indoor Alcohol. Think Again WA State Championships took place on 23rd and 24th September at the Gold Netball Centre. Twenty-eight teams took part in this event where the Bunbury Volleyball Association were named the State Champions for the first time.

Volleyball WA would like to take this opportunity to thank Albany Volleyball Association, Bunbury Volleyball Association, Busselton Volleyball Association, Experience Volleyball Association, Kalgoorlie Volleyball Association, Mandurah Volleyball Association, and the Northwest Volleyball Association for entering a significant number of teams into this annual Country State Championship event.

The 2023 Alcohol. Think Again WA Open was held on 21st and 22nd January at Scarborough Beach Amphitheatre with a total of 59 teams taking place in this key event which forms part of the annual tour. Various activities were delivered across the two-day weekend to promote the sport, which added value to the event and provided an important avenue to acknowledge Healthway as our major sponsor of this event and the 2022/2023 ATA Beach Tour.

Profile

Build the visibility of volleyball in Western Australia.

Focus Area: Promote active recreation, health and wellbeing benefits of the volleyball experience.

Volleyball WA continued to promote active recreation through the hosting and marketing of its annual calendar of events. We published articles on the latest Ausplay and other data on sports participation.

We continued our Stories of Change series which highlights our successes and levelled up to publish more stories on our core values including health and wellbeing. Robyn Kuhl continued to represent Volleyball WA on the SportWest Mental Wellbeing in WA Sport Advisory Group.

Focus Area: Maintain and develop meaningful engagement with current and new sponsors and stakeholders.

As in previous years Volleyball WA's relationship with Healthway included the appointment of four Alcohol, Think Again ambassadors who each received media training and assisted in presenting at the Volleyball WA Annual Dinner. Volleyball WA would like to thank our ambassadors, Elysse Hislop, Jed Walker, Samantha Shillington & Oliver Oaten.

Volleyball WA also received from Healthway some additional funding towards a number of mental health initiatives. In addition, new partnerships were confirmed with both Outside the Locker Toom (OTLR) and Act, Belong, Commit, these added to the ongoing partnership with the Western Australian Association for Mental Health (WAAMH).

In December 2023 Volleyball WA also announced its cooperation with SportWest's True Sport initiative for 2024. True Sport is known for its comprehensive approach to sports in Western Australia, aiming to improve the sport experience for everyone by aligning values, culture, and delivery practices.

This groundbreaking initiative encompasses a spectrum of programs, each tailored to address specific challenges within the industry. From the True Sport Mental Health & Wellbeing initiative to True Sport Child Safeguarding and True Sport Sideline Behaviour, these focused initiatives aim to provide unwavering support and solutions to challenges faced within the realm of sport.

Volleyball WA would like to acknowledge and thank our partners, sponsors, stakeholders, and suppliers:

Access Wellbeing Services

ACHPER

Act Belong Commit

Active XChange

Affordable Trophies - Accolades Awards

Aluminium Door & Window Services

Ausnet Industries

Aquinas College

Associated & Catholic Colleges WA

Autism Association of WA

Australia Post

Australian Volleyball Warehouse

Ausure
B Green Plumbing & Gas
Baldivis Indoor Sports Complex
Basketball WA (Bendat)
Bethanie Aged Care
Bridgewater Aged Care
Budget Pest Control
Central Signs
City of Albany
City of Armadale
City of Bayswater
City of Bunbury
City of Busselton
City of Canning
City of Cockburn
City of Fremantle
City of Gosnells
City of Greater Geraldton
City of Joondalup
City of Kalamunda
City of Kalgoorlie-Boulder
City of Kwinana
City of Mandurah
City of Melville
City of Rockingham
City of South Perth
City of Stirling
City of Subiaco
City of Swan
City of Vincent
City of Wanneroo
City Rubber Stamps & Trophies
Cluch Pty. Ltd.
Cockburn ARC
Cockburn Bowling and Recreational Club
Commonwealth Games Australia – WA Division
Consular Corps WA
Curtin University
Department of Local Government, Sport and Cultural Industries (DLGSC)
Department of Transport
Diamond High Performance
Duke 4 Sport
East Perth Football Club
Edmund Rice Centre WA
Elson Volley Pty. Ltd.
Federation Internationale de Volleyball
Fire & Evac Solutions Pty Ltd
Fortix Business Systems
Geraldton Sporting Aboriginal Corporation
Greenwood College
Good Sports
Gymnastics WA
Harrisdale Senior High School
Harvey Metals
Hartfield Park Recreation Centre
Healthway – Alcohol.Think Again
Healthway – Think Again
Helloworld Helensvale Plaza
Hodges Accounting & Advisory
Inclusion Solutions
Independent Girls Schools Sporting Association
Indoor Beach Volleyball Federation
Innaloo Sportsmen Club
Instant Waste Management
IGA Leederville
J & K Hopkins
Joel 20-10 Photography
John Wollaston Anglican Community School
Joust Sports
Kalyakoorl
Karingal Green Health & Aged Care
Kennards Hire
Kwinana Recquatic
LeisureFit Melville
Loftus Recreation Centre
Lotterywest
Mandurah Baptist College
Marquee Magic
Mauritian Food Perth
Metro Hotel South Perth
Mikasa
Millennium Cleaning (WA)
Moodjar Consulting
Morley Mitsubishi
Murray Aquatic Leisure Centre
National Indigenous Australians Agency
Netball WA (Gold Netball Centre)

Neverfail
Nexia Perth
Office of Multicultural Interest
Officeworks
One Music Australia
OTLR (Outside the Locker Room)
Perth African Nations Sports Association
Paralympics Australia
PC Computing and Consulting
Penrhos College
Perth Detailing Centre
Perth Modern School
Printsmart
Programmed Facility Management
Protea Networks Pty. Ltd.
Public Schools Association
Quest Bendigo Central
RAC
Rebound WA
Reclink WA
Reconciliation Australia
Reconciliation WA RAP RINGs for Sport
Reward Hospitality
Ricoh
Rossmoyne Senior High School
Rottnest Authority
Rottnest Fast Ferries
Salt Diaries
Sam Timmerman
Savvy Innovation
SBS
Scape Living
School Sport WA
Scott Print
SEDA
Seniors Recreation Council of WA
Sheridan's Badges & Engraving
Shire of Augusta-Margaret River
Shire of Broome
Shire of Capel
Shire of Carnarvon
Shire of Denmark
Shire of Derby/West Kimberley
Shire of Harvey
Shire of Irwin
Shire of Kojoonup
Shire of Mingenew
Shire of Mullewa
Shire of Murray
Shire of Northampton
Shire of Plantagenet
Shire of Serpentine -Jarrahdale
Shred-X
Snap – Northbridge
Sport Australia –Sporting Schools Program
Sports Community
SportsEngline-BracketPal.com
Sports Marketing Australia
Sportspeople Pty. Ltd.
Sportsworld of WA
SportWest
Star Physio
St John Ambulance Australia
St Mary's Anglican Girls School
Stripe
Synergy
Telstra Business Centre West Perth
The Fix Wellbeing
The Good Grocer Leederville IGA
Trinity College
Town of Cambridge
Town of Cottesloe
Uni Sports
Venues West
Vibe Petroleum
Volleyball Australia
Volunteering WA
WA Association for Mental Health
WA Disabled Sports Association (WADSA)
WA Institute of Sport
WA Olympic Council
Warwick Stadium
Working with Children Screen Unit
Willis Tremby Insurance Brokers Pty. Ltd.
Winley Prosper Painting and Maintenance
WiredLans
World Transplant Games

Indoor Beach Volleyball Federation (IBVF)

The eight IBVF centres have continued to be proactive in their delivery of indoor beach volleyball competitions, participation events for community groups and schools plus their Super League competition. Volleyball WA and IBVF continue to operate a 'fee for service' agreement and Volleyball WA thanks IBVF for their ongoing partnership in promoting and growing volleyball throughout Western Australia.

2023 saw the election of a new President Luke Seib (Canningvale) to IBVF. Volleyball WA acknowledges and thanks the previous President Cody Flynn (Port Kennedy) for his ongoing commitment and support.

Unfortunately, Port Kennedy Indoor Beach Volleyball Centre closed on the 22 November 2023.

External Stakeholder Groups

Volleyball WA continues to ensure that the sport is represented on several key external stakeholder groups. These include:

- DLGSC Learning and Development Group
- SportWest ActiveXchange Project Group
- SportWest Mental Wellbeing Provision in WA Sport Advisory Group
- SportWest True-Sport Advisory Group
- SportWest Women of Sport Network
- State Sport Inclusion Network
- Volleyball Australia National Insurance Working Group
- Volleyball Australia Participation Charter Working Groups – Education, Facilities & Spikezone
- Volleyball Australia Reconciliation Working Group
- Volleyball Australia Disability Working Group

Memberships

Volleyball WA continues to ensure that the sport is represented on the following:

- Commonwealth Games Association of WA
- Paralympics Australia
- SportWest
- Volunteering WA
- WA Olympic Council

Focus Area: Develop and implement a digital and content marketing strategy.

The Digital and Content Marketing Strategy is an internal document providing direction and focus for the organisation's resources prioritising channels and detailing specific messaging.

Website and Social Media

Volleyball WA has continued to prioritise its digital platforms to engage and communicate with its stakeholders. Over the year we published more than one hundred stories, celebrating our athletes, clubs,

and events. Volleyball WA's website proved its value as a communication tool with 326,350 page views. This was a growth of just over 74,000 page views from 2022.

The growth in Facebook and Instagram continues at levels to suggest that resources are being well directed. As a total footprint for the sport in WA, our combined volleyball community on Facebook Likes was 352,644 (growth of 107,855) and on Instagram Followers 92,078 (growth of 29,561). LinkedIn experienced 30% growth across the year. The Volleyball WA TikTok account reached an audience of 123,699 and continues to have strong viewership across posts.

Discover Volleyball continues to attract significant page views (30,686) particularly the Kids and Junior Volley pages as well as an increase in 2023 for Social Volley. In 2023, Volleyball WA increased the communication with non-competitive players in our community, refreshing the Social Volley page and adding Adaptive Volley pages. This involved developing new content about how the sport is adapting to provide opportunities in our community for people who want to play social level volleyball, those with intellectual and physical disabilities and Senior Volley.

The Scape Australian Volleyball Super League (AVSL) changes in 2023 provided significant opportunities for the Volleyball WA Perth Steel Teams. Alongside SBS broadcasting and 98% capacity spectator numbers at the three Perth Steel Home Games, the overall League saw a Social Media reach of 751,855 from 166 posts with Instagram providing the biggest audience for the League. The Perth Steel Instagram saw an impressive reach of 446,000 and the Facebook page had a reach of 21,500, a 20% increase from the previous year.

Focus Area: Review the communications and stakeholder engagement strategy.

The annual review of this strategy was completed and updated. The review continues to show the ongoing success and growth of digital marketing for the organisation.

Communication Pieces

In 2023, we developed a written and video piece about the Faces of the Sport - Multiculturalism.

Volleyball WA also updated its Stories of Change document to reflect the values of the sport and highlight the stories written and published during 2023.

The monthly e-newsletter Volley Voice was refreshed in 2023 and saw a subsequent increase of subscribers to that of 14,400 (an increase from 2022 of 2,884). A quarterly School Volley newsletter was introduced in 2023 with a distribution to 894 teachers and schools.

Marketing Projects

VolleyMates was successfully launched at the end of October 2022 with the support of the Department of Local Government, Sport, and Cultural Industries Innovation Challenge Grant. 2023 saw the ongoing roll-out of this project, this resulted in four locations (City Beach, Cockburn BARC, Inner City Beach, and Scarborough Beach) with 1,219 bookings and an estimated 9,752 players using these public open spaces.

February 2023 saw the release of our VolleyMates Ad, a short video that publicises the VolleyMates program and gives a quick overview of how to use the system. We utilised our Simply Book Me system and partnership with ActiveXchange to track and collect data on participation rates outside of membership.

Scape AVSL – Perth Steel

The National League, Australian Volleyball League, saw a rebrand to the Scape Australian Volleyball League (AVSL). This rebrand and reformatting came with the AVSL Charter, which importantly equalised airfares. The new league brought along with it new promotional and marketing opportunities. We introduced fan membership, strong spectator engagement, and strategic scheduling. The scheduling allowed us to play a home round in conjunction with the Volleyball WA Schools Cup, strengthening the home round attendance. Steel experienced 98% capacity across three home games.

Part of the strategy revolved around promoting televised broadcast of the games with support from BTN – Beyond the Break. The growth of the Perth Steel following was supported by live streaming, increase of print and web articles, and TV reporting.

Regarding the new formatting, Volleyball WA conducted two test matches to not only help understand the new game play, but to launch the format to the wider community and gain vital feedback. We ran surveys at the test match, gaining feedback from the audience as well as players, coaching staff, and referees. This allowed us to address any concerns and strengthen our communication within the launch of AVSL.

People

Sustainable growth through engaged, empowered, and connected people.

Focus Area: Establish personal development pathways and health and wellbeing programs for staff and volunteers.

Staff Education

Volleyball WA staff continue to have a 'Taste of Harmony' monthly lunch as part of our cultural awareness education and a gold coin donation is collected for charity. The 2023 Volleyball WA staff donations went to the Dogs Refuge Home in Shenton Park. All Volleyball WA Staff are required to complete the Diverse WA Cultural Competency Training Course and the Public Sector Aboriginal and Torres Strait Islander Cultural Awareness Course. In October 2023 SportWest launched their Mental Health and Wellbeing initiative as part of True Sport, included in this initiative is the eLearning course for Mental Health and Wellbeing for Sport Administrators, this course has been added to the Volleyball WA Induction Pack for onboarding of new staff and all current Volleyball WA staff are required to complete this course. Throughout 2023, all Volleyball WA staff completed their First Aid course and participated in Fire Evacuation and Warden Training delivered by Fire & Evac Solutions in December.

The Department of Local Government, Sport and Cultural Industries continued to support the sport by offering and promoting a range of courses to staff - these included governance, leadership, risk management, volunteer management and administration.

Community Education

Participation in the education programs for 2023 saw a continuation of the growth trend that we experienced in 2022. With no changes in the accreditation portal, our members were able to successfully continue using the RevSport platform for course registration and managing of accreditations. Volleyball Australia's new accreditation framework provided flexibility to Associate Level (previously the 'Candidate' level) coaches and referees to complete their practical training, without having to retake the course.

Accreditation totals increased once again by the end of 2023, with a total of 1,559 accredited referees and coaches. The year finished with 1063 accredited referees, which is a 27% increase from 2022. The total number of Level 2 Associate Referee accreditations and higher also increased, having now 346 high level (Levels 2 & 3) referees, an increase of 23%. Total Coach accreditations decreased slightly, with a total of 496 accredited coaches which is a decrease of just 6%. It's important to note though that the total Level 2 Associate accreditations and higher had an increase of 15%, with a total of 239 high-level coaches statewide. This upskilling trend promises a more sustainable coach and referee environment. Members with Level 2 and above accreditations are usually more deeply involved in the community and have a more long-term relationships with our sport.

Additionally, Level 1 Referee and Coach Course purchases increased this year, with a total of 976 people acquiring a 'Fundamentals' Course. 243 people acquired the Fundamentals of Coaching course and 733 people acquired the Fundamentals of Refereeing Course. The Level 1 Accreditations are still the foundation of coach and referee learning while also remaining as the base requirement for most coach and referee duties. This year, Level 1 Referee Accreditation requirements were introduced in the ATA Beach Tour, aiming to improve the quality of officiating in the competition.

Participation in VA Level 2 Courses also had a significant increase, with 67 people attending a VA Level 2 Coach Course and 136 people attending a VA Level 2 Referee Course for a total of 203 participants. This represents a participant increase of 36% from the total number of course participants the 2022. Most of these courses are organised and delivered directly by Volleyball WA with our affiliate clubs hosting some of them in collaboration with us. To follow this, planning is underway for the high-level VA Level 3 Coach Course hosted by Volleyball WA. This course has been historically held every two years, with the last one taking place in 2022. Expressions of Interest were sent to all Level 2 State Coaches, obtaining enough interest for the course to be viable. In collaboration with Volleyball Australia, the date is set for February 2024, and the head coach of the Men's Senior Volleyroo Team, Dave Preston, has been secured to assist in the delivery.

Volleyball WA continued working with our regional affiliates to provide valuable opportunities through the Regional Education Program. There were four VA Level 2 Courses delivered regionally, with Busselton having both a Level 2 Referee and a Level 2 Coach course for a total of 10 participants. Mandurah hosted a Level 2 Coach Course with nine participants. We also hosted a Regional-Only Level 2 Referee Course that was attended by six participants. Participants in these regional accreditation courses ensures there will be qualified people involved in our sport outside of the metro areas. Outside of accreditation courses, Volleyball WA was also able to deliver workshops in the Christmas Island, Karratha, and Albany. In 2023 we also received Department of Local Government, Sport and Cultural Industries Active Regional

Communities funding to support the delivery of Referee education workshops in the Great Southern and Pilbara which were delivered in the first half of 2023.

With a significant increase in both total and high-level accredited referees, the Referee Committee had its busiest year analysing the current refereeing panorama, brainstorming ideas, and preparing for big changes in 2024. The Referee-Coach program was successful in upskilling experienced referees into how to provide mentoring and feedback to upcoming referees doing their post-course practice refereeing. Referee appointments for AVSL matches were also a great way to upskill referees and having them be involved in the highest level our sport provides nationally. Finally, the groundwork was done in preparation to expand the Referee-Coach list, the appointment of referees in the WAVL competition, and what a Volleyball WA Refereeing Mentor Framework will look like.

Volleyball WA also finished up the Inclusion Education project focusing on Aboriginal and Disability education of Coaches, Officials and Administrators. These are two areas we want to grow in our sport, and we believe that education of our community is the first step in changing our understanding and sport programming. The 2023 sessions were delivered by WA Disability Sports Association (WADSA), Moodjar Consulting and Kalyakoorl.

Teacher Professional Development (Teacher PD)

With reports from numerous teachers about the exploding popularity of volleyball in school, the importance of teacher education has become clear. Volleyball WA delivered 10 Teacher Professional Development sessions, with a total of 66 participants from 21 different schools attending. Out of the nine sessions, four were ran by Volleyball WA in the Perth Metro area, three were hosted by schools in the Perth region, one was hosted by a school in the Peel region, and one session was delivered by Volleyball WA in Karratha as part a regional visit. Volleyball WA also presented at the ACHPER Conference in November at ECU Mount Lawley, giving 15 Primary School teachers a 50-minute taster of the Introductory PD.

Clubs Conference

The 2023 AGM and Clubs Conference took place at the Metro Hotel in South Perth on 20 May 2023. A total of 54 individuals representing 26 Clubs, Associations, the Indoor Beach Volleyball Federation, Volleyball WA Board and Staff attended the event.

The day commenced with a Welcome to Country led by Brett Collard accompanied by Dylan Collard, whose interactive approach captivated the entire room. The Clubs Conference commented with a Round Tables Activity centred around Volleyball WA's 2022 – 2025 Strategic Plan. This activity provided attendees with a valuable opportunity to explore the year's priorities and outcomes.

The day's events concluded with a presentation delivered by Ava Oprandi from the Working with Children Screening Unit, as our originally scheduled final presenter was unable to due to illness. Thank you to all participants who contributed to the AGM and Clubs Conference discussions and helped make it a success.

Employment of Regional Development Coordinators

Volleyball WA continued the employment of Brad Barclay for four days per week in the Peel and South West regions. Brad was on annual leave from March 2023 to June 2023 and Jess Grigio acted in his position in the DLGSC Peel office during this period. Brad resigned in June 2023 and Jess stayed in on the role until the end of 2023. We readvertised the 2022 Mid-West position in February, but we did not find a suitable candidate. Volleyball WA received \$70,000 DLGSC 23/24 Regional Servicing funding to expand from two to three regions. This has ensured the ongoing support to the growth of these regional volleyball activities. Volleyball WA advertised for a new Regional Development Coordinator in the Great Southern to expand our paid workforce but there were no suitable applicants at the end of 2023. We will explore alternate servicing arrangements in 2024.

Gender Diversity

Volleyball WA prides itself on leading the way in gender diversity. In 2023, there were four females represented (of nine positions available – one vacant) on the Volleyball WA Board and a 65% female / 35% male ratio in the Volleyball WA staff.

The Minister of Sport and Recreation and the Department of Local Government, Sport and Cultural Industries confirmed the requirement for all State Sporting Associations to have 50% representation of males and females on their Management Boards by mid-2022. In 2023 Volleyball WA is currently compliant with this Department funding requirement.

2023 Volleyball WA Committees / Working Groups

The Volleyball WA Committees continue to provide all members of the volleyball community with the opportunity to provide feedback and engage in discussion around the strategic and operational aspects within the sport. We thank each member for their ongoing contribution to Volleyball WA.

Volleyball WA Beach Committee

Robyn Kuhl (Chairperson)
 Matt Hodges (BOM)
 Gregory Hunt (EO) (resigned in July)
 Alex Neindorf (EO) (from August)
 Tara Banks
 Chris Adams
 Rod Taylor (resigned from Committee in April)
 Cody Flynn (from August)
 Claire Ong (from August)
 Kody Hooson (from August)

Volleyball WA Referee

Committee

Danielle Francis (Chairperson)
 Karen Wickham (SSM)
 Robyn Kuhl (CEO)
 Jose Martinez, OLY (EO)
 Oliver Guazzelli
 Renae Harvey
 Samantha Stewart
 Shaun Barnett
 Will Dundas

Volleyball WA Risk Management Committee

Ben McRobb (Chairperson /BOM)
 Robyn Kuhl (BOM)
 Darren Beltman (BOM)
 Kirsty Eaton (EO)

Volleyball WA Audit Management Committee

Ian Phipps (Chairperson/BOM)
 Matt Hodges (BOM)
 Robyn Kuhl (BOM) (EO)

Volleyball WA Junior Working Group

Karen Wickham (Chairperson)
 Robyn Kuhl (BOM)
 Jordan Fancote (EO)
 Chris Lloyd (EO)
 Paris Rond (EO)
 Alex McLennan (Appointed –School Sport WA)
 Rory Read
 Kenrick Armitage
 Jessica Grigio
 Will Dundas

Volleyball WA WAVL Group

Robyn Kuhl (BOM)
 Jackie Tamburri (SSM)
 Gregory Hunt (EO) (resigned in July)
 Eugene Lee & Hugo Tam (Apex)
 Dylan Wood (ECU Chequers)
 Layne van Smaalen (Balcatta)
 David Boyle (Busselton)
 Kevin Gravestock (Fremantle)
 Charlie Grigio (Mandurah)
 Justine Ross (Murdoch Uni)
 Peter Woodthorpe (Northern Stars)
 Jo-Han Bay/Chapmann Chan (Northshore Rockets)
 Shaun Barnett (Perth Scorpions)
 Matthew Waddington (Rossmoyne)
 Cody Versteeg and Remi Cousin (Southern Cross)
 Toma Stanca (Southern Cross Masters)
 Paramdeep Gill (VIRSA)
 Maurice Marcelo (United)
 Ethan Dodd & Nick Bew (UWA)
 Danielle Francis (Volleyball WA Referee Committee Chair)
 Oliver Guazzelli (Volleyball WA Tournament Director)

Volleyball WA High Performance Review Group (HPRG)

Robyn Kuhl (BOM)
 Jackie Tamburri (EO)
 Mitchell Collins
 Pauline Manser
 Mark Petersen
 Rory Read
 Gareth Whitehead
 Peter Fitzgerald
 Dylan Wood
 Damian Oldmeadow, Aaron Tay (Star Physio)
 Dean White, Corban Wroe, Leigh Godfrey (Diamond HP)
 Luke Perry, Max Staples (Volleyroos)
 Paul Smith (National Pathways Manager)
 Craig Marshall (National Performance Director)

Volleyball WA Reconciliation Working Group

Karen Wickham (Chairperson)
 Darren Beltman (BOM)
 Josh Brown (EO)
 Jackie Tamburri
 Kirsten Tyson
 Kirsty Eaton
 Robert Thomson
 Brent Gauci
 Troy Rundle
 Nicolas Castagnette

Key

Board of Management (BOM)
Senior Staff Member (SSM)
Executive Officer (EO)

Policies, Procedures, Operational & Risk Management Frameworks

Volleyball WA continue to introduce and review our policies, procedures, operational and risk management frameworks to provide strong foundations on which our workforce can operate. In 2023 these included:

External

Volleyball WA Anti-Doping Addendum
Volleyball WA Anti-Harassment Policy
Volleyball WA Complaint Management Policy
Volleyball WA Lightning Policy
Volleyball WA Membership Policy
Volleyball WA Needle Stick Injury Policy
Volleyball WA Pregnancy in Sport Policy
Volleyball WA Refund Policy
Volleyball WA Risk Management Statement Policy
Volleyball WA Sun Protection Policy

Internal

Volleyball WA Document Management Policy
Volleyball WA Employee Induction Policy
Volleyball WA Staff Appointment
Volleyball Australia
Volleyball Australia Competition Manipulation & Sport Gambling Policy
Volleyball Australia Improper Use of Drugs & Medicine Policy

Volleyball WA Polices reviewed in conjunction with Good Sports Policies:

Volleyball WA Illegal Drugs Policy
Volleyball WA Safe Transport Policy
Volleyball WA Smoking Management Policy

In 2023, Volleyball Australia adopted the five compulsory Sport Integrity Australia (SIA) and National Integrity Framework (NIF) Policies. Upon review of the five policies, Volleyball WA identified that three of the five policies were not compliant with the Western Australian Constitutions (Model Rules) as dictated by the Department of Energy, Mines, Industry Regulation and Safety. After raising these concerns with SIA, Volleyball Australia and the Department of Local Government, Sport and Cultural Industries (DLGSC) this matter currently remains unresolved.

In 2023, we continued to support the health and wellbeing of staff through regular social and physical opportunities for staff participation and “Bring your Dog to Work” Thursday’s. We formed a Mental Health and Wellbeing Group, consisting of staff members Alex Neindorf, Kirsten Tyson, Kirsty Eaton, Sascha Stone and Sean Andrews. Volleyball WA also appointed two Mental Health Champions, Kirsten Tyson and Kirsty Eaton. In early 2024 the Volleyball WA Mental Health and Wellbeing Strategy and Critical Incident Response Plan will be completed with the support of SportWest’s True Sport initiative.

Good Sports

The Good Sports initiative assists community sports clubs in creating safe and positive environments by addressing topics such as alcohol, drugs, mental health, and safe transport. It simplifies legal compliance, enhances funding opportunities, and fosters a culture of responsibility and respect. Tailored for clubs of all sizes and locations, it promotes healthier practices, attracts sponsorship, and ensures long-term sustainability.

Volleyball WA highly encourages all affiliates to work through the Good Sports program and achieve accreditation. The following Clubs / Associations have registered for the Good Sports Initiative:

- Apex Volleyball Club (*Gold*)
- Balcatta Volleyball Club (*Gold*)
- Broome Volleyball Association
- Bunbury Volleyball Association
- Busselton Volleyball Association (*Gold*)
- Collie Volleyball Association (*Silver*)
- Esperance Volleyball Association
- Fremantle Volleyball Club (*Gold*)
- Kalgoorlie Volleyball Association
- Mandurah Volleyball Association (*Gold*)
- Murdoch University Volleyball Club
- Northern Stars Volleyball Club (*Gold*)
- Ossie Park Indoor Beach Volleyball
- Reds Junior Volleyball Club (*Gold*)
- Reds Volleyball Club (*Gold*)
- Rossmoyne Volleyball Club (*Gold*)
- Southern Cross Volleyball Club (*Gold*)
- United Volleyball Club
- University of WA Volleyball Club (*Gold*)
- Volleyball WA (*Gold*)

Focus Area: Continue to strengthen alignment between all volleyball participants and external stakeholders.

Volleyball WA's Community and Stakeholder Engagement Coordinator continued to develop and expand collaborative opportunities for volleyball in public open spaces and with venue and facility operators and owners during 2023.

In July 2023, Volleyball WA was pleased to announce the release of its 2022-2025 Places to Play Strategy which details the process that the association will follow, in partnership with venue and facility providers, to provide and promote 'places to play' at all levels. 'Places to Play' volleyball does not rely solely on purpose-built facilities; therefore, this strategy considers all locations where volleyball activities may take place including public open spaces and other re-purposed sporting facilities.

Volleyball WA Public Open Spaces

Volleyball WA, Regional Associations and Local Government Authorities (LGA) have been maintained and looked to expand the number of public beach/park courts available in their respective areas. The locations of existing posts are Albany (4 courts), Bunbury (13 courts), Busselton (6 courts), Cottesloe (2 courts), City Beach (8 courts), Floreat Beach (2 courts), Scarborough Beach (4 courts), Piara Waters (1 court), Ellenbrook (1 court), Bathers Park (2 courts), and Narroona Park (1 court). With the introduction of the Simply Book Me online system for the majority of the venues, Volleyball WA recorded an estimated usage of 86,828 participants in 2023 on these courts. During 2023 we also commenced discussions with local councils to have permanent fixtures at Rockingham Foreshore, Rottnest Island, Sorrento Beach, Carnarvon and Leighton Beach.

Volleyball WA continues to have grass, beach, and pool kits available for hire or purchase, with approximately 150 participants playing volleyball using our portable equipment in 2023. This equipment was used in public open spaces around Perth, as part of the Discover Volley program.

Volleyball WA Beach Court Facilities – Inner City Beach and Cockburn CRC

The Hub Beach Volleyball Club continues their agreement to be primary users with Volleyball WA while Cockburn CRC continues to be a point of operation for multiple Affiliates. Clubs continued their work to offer opportunities for individuals to train and play volleyball at both venues. In addition, Volleyball WA continue to use Inner City Beach and Cockburn CRC for junior development and State Team programs, along with facility bookings of these courts for external hirers.

Places to Play – Metropolitan and Regional

The Terms of Reference for Places to Play Working Group was established to address growing demand for places to play across WA. A key responsibility of this group will be to provide recommendations that will provide places to play volleyball and manage the delivery of the sport across the State. A partnership with ActiveXchange has been established which will be key in identifying areas of demand or growth Statewide as well as opportunities to secure facility or school/community group partnerships. Connections were also made with other sports that face similar indoor facility shortages as our own including Floorball. These relationships will attempt to strengthen our position when approaching Local and State Government with requests for new multi-use facilities.

Volleyball WA has engaged with the following local governments regarding places to play in 2023. This has helped maintain existing beach poles and start conversations about future planning and how volleyball can be involved.

City of Albany	City of Melville	Shire of Donnybrook
City of Armadale	City of Perth	Shire of Harvey
City of Bunbury	City of Rockingham	Shire of Irwin
City of Busselton	City of South Perth	Shire of Kojonup
City of Canning	City of Stirling	Shire of Mingenew
City of Cockburn	City of Subiaco	Shire of Mullewa
City of Fremantle	City of Swan	Shire of Murray
City of Gosnells	City of Wanneroo	Shire of Northampton
City of Greater Geraldton	Shire of Augusta-Margaret	Shire of Plantagenet
City of Joondalup	River	Shire of Serpentine-Jarrahdale
City of Kalamunda	Shire of Broome	Town of Cambridge
City of Kalgoorlie-Boulder	Shire of Capel	Town of Cottesloe
City of Karratha	Shire of Carnarvon	Town of Victoria Park
City of Kwinana	Shire of Denmark	
City of Mandurah	Shire of Derby/West Kimberley	

Venues and Beaches used in 2023.

Volleyball WA has used the following beaches and venues in 2023:

- Alcohol. Think Again Beach Tour: Busselton Foreshore, City Beach, Inner City Beach, Koombana Bay (Bunbury), Scarborough Beach, Sorrento Beach, Trigg Beach
- WAVL and WAVJL – Aquinas College, Bendat Basketball Centre, Cockburn ARC, Loftus Recreation Centre, Rossmoyne SHS, The Rise, Warwick Stadium, Kingsway Stadium, Gold Netball Centre,

LeisureFit Melville, HBF Stadium Mt Claremont, Penrhos College, St, Mary's Anglican Girls' School, and Mandurah Baptist College, John Wollaston Anglican Community School, Methodist Ladies College (MLC) and Trinity College. The 18 WAVL Clubs and Associations used 43 venues for training and games.

- Volleyball WA Kids Volley (Spikezone) and Junior Volley- Baldvis Indoor Sports Complex, Hartfield Recreation Centre, Kwinana Recquatic, Murray Aquatic Leisure Centre and Innaloo Sportsmen Club.
- School Competitions – Bendat Basketball Centre, City Beach, Inner City Beach, Loftus Recreation Centre, Lords Recreation Centre, The Rise and Warwick Stadium
- Social Volley Events – Loftus Recreation Centre, Inner City Beach (West Perth), Hartfield Park Recreation Centre, Thomson Bay (Rottnest Island) and Gold Netball Centre
- Development and State Team Programs – Gold Netball Centre, Bendat Basketball Centre, Perth Modern School, Trinity College, Aquinas College, Penrhos College, John Wollaston Anglican Community School, The Rise, ECU Mount Lawley, Inner City Beach (West Perth), and City Beach
- Education Courses and Teacher Professional Development – Aquinas College, Bethel Christian School, Busselton Senior High School, Canning Vale College, Chisholm Catholic College, ECU Mount Lawley, Ellenbrook Secondary College, Georgiana Molloy School, Gilmore College, Gold Netball Centre, Halls Head College, HBF Joondalup, Karratha Leisureplex, Lakeside Recreation Centre, Loftus Recreation Centre, Lords Recreation Centre, Mandurah Baptist College, Methodist Ladies College, Murdoch University, Perth Modern School, The Rise, Rossmoyne Senior High School, Southwest TAFE, Trinity College, and Warwick Stadium.
- Clubs Conference – Metro Hotel South Perth
- Annual Dinner – Optus Stadium
- ATA State Championships – Gold Netball Centre
- AVSL Home games – Warwick Stadium

Focus Area: Develop programs for communities that focus on building and growing sustainable volleyball providers.

Work Placements at Volleyball WA

In 2023, Volleyball WA welcomed seven interns from institutions such as Edith Cowan University, Harrisdale Senior High School, Loughborough University, and Seda College. These individuals contributed their skills and enthusiasm across various areas of our organisation, including playing pivotal roles in event coordination for Country of Origin and the Australian Volleyball Super League. They also played integral parts in social media and marketing efforts, administrative tasks, and day-to-day operations. We look forward to the opportunity to collaborate with these partners again in 2024.

Lead Volley Panel presented by Think Again

In 2023, the Lead Volley Panel (LVP) received support from Healthway, aligning with their mission to build the capacity of our sport. This year marked a significant evolution as the Lead Volley Panel transitioned to the Lead Volley Youth Network (LVYN). By prioritising youth engagement and capacity building, Volleyball WA strives to empower young individuals within the sport.

Recognising the substantial involvement of young individuals in roles such as coaches, referees, and administrators within the sport, Volleyball WA acknowledges the importance of providing them with support and encouragement for their professional and personal growth.

Each session of the Lead Volley Youth Network included guest speakers covering various topics related to sporting club committee roles, coaching, and refereeing. These sessions were tailored to cater to the upskilling needs of participants, facilitating coaching and referee accreditations.

KidSport (DLGSC)

KidSport enables eligible Western Australian children aged 5 to 18 years with a valid Health Care Card or Pensioner Concession Card to participate in community sport by offering them financial assistance of up to \$300 per financial year towards club fees. Clubs and Associations must be registered with KidSport to permit a child to use their KidSport voucher.

Volleyball WA currently have the following affiliated Clubs, Associations and Centres registered for KidSport:

- Albany Volleyball Association
- Apex Volleyball Club
- Aussie Indian Sports Club
- Balcatta Volleyball Club
- Bunbury Volleyball Association
- Busselton Volleyball Association
- Canning Vale Indoor Beach Volleyball
- Chequers Volleyball Club
- Esperance Volleyball Association
- Fremantle Volleyball Club
- Mandurah Volleyball Association
- Murdoch University Volleyball Club
- Northern Stars Volleyball Club
- Northshore Rockets Volleyball Club
- Reds Junior Volleyball Club
- Reds Volleyball Club
- Rossmoyne Volleyball Club
- Southern Cross Volleyball Club
- The HUB
- United Volleyball Club
- University of WA Volleyball Club

Those Clubs/Associations that are not currently registered for KidSport are encouraged to join this program. Please visit the following website for further information: www.dlgsc.wa.gov.au/funding/sport-and-recreation-funding/kidsport.

Alcohol. Think Again Regional Programs

Volleyball WA continued to expand the Regional Education Program with in person visits to the Christmas and Cocos (Keeling) Islands (January), Great Southern (March and May) and Pilbara (June). These visits were funded through Healthway, Department of Local Government, Sport and Cultural Industries (DLGSC) Regional Servicing Funding, Active Regional Community Grants and the Australian Government.

Christmas and Cocos (Keeling) Islands

Volleyball WA spent two weeks delivering a series of volleyball skills workshops, community, and school sessions, to children, youth and adults from the Cocos (Keeling) Island and Christmas Island communities on behalf of the DLGSC. Services provided by DLGSC in the Australia's Indian Ocean Territories (IOT) are delivered in partnership with the Australian Government, through Commonwealth funding support.

- Fourteen school sessions on Christmas Island for 300 participants including their Country Week Teams.

- Seven school sessions on Cocos Islands for 100 participants.
- Eight community sessions to various age groups including the first Seniors Chair Volley session in the Christmas Island Senior Citizens Stay on Your Feet program.
- Christmas Island SHS also sent their male team to the Australian Volleyball Schools Cup in December 2023.

Great Southern

Jason Laverdure, Volleyball WA Community & Stakeholder Engagement Coordinator, visited Albany and Denmark in February to run various activities; Places to Play, Teacher PD, School clinics and a Junior Clinic. Kirsten Tyson, Volleyball WA Club & People Development Coordinator, also visited the Clubs in Albany and Denmark in May. Dani Francis, Volleyball WA Chief Referee also travelled down in May to run a Referee Workshop.

- Five School Clinics were run at two schools for 124 participants.
- One Junior Indoor Clinic was run with 24 juniors attending from three different high schools including North Albany Senior High School, Albany Senior High School and St Joseph's College.
- Places to Play Meetings held with LGAs- Shire of Kojonup, Shire of Plantagenet, Shire of Denmark, City of Albany, Albany Volleyball Association and Denmark Volleyball Association.
- Denmark Volleyball Beach Courts opening day with approximately 50 people attending including two councillors, Karis Aplin from Denmark Recreation Centre and John Overton from City of Albany.
- One Referee Refresher Workshop was run by Level 4 International Referee, Danielle Francis with 16 participants.

Pilbara

Stephen Page, Level 3 Coach and Level 3 referee as well as Kirsten Tyson, Volleyball WA Club & People Development Coordinator visited the region in June 2023.

- Five School Clinics were run at two schools for 124 participants.
- One Junior Indoor Clinic was run with 18 juniors attending.
- One Chair Volley and standing volley session for participants 55+ in the Silver Sneakers pilot program run in partnership with the City of Karratha with 10 participants.
- One Referee Refresher Workshop was run with 14 participants.
- One Teacher PD workshop was held at Karratha Leisureplex for two Tom Price teachers.
- Meetings with the City of Karratha and DLGSC.
- Meetings with Clubs and Groups attending the North West Volleyball Competition- North West Volleyball Association, Tom Price Volleyball Association, Hedland Volleyball Association, Newman Team, Exmouth Team.

Club / Associations Reports

Platinum, Platinum Regional and Gold Volleyball WA Affiliates

Albany Volleyball Association Inc.

AVA'S 2023 was a positive, active and successful year.

During our indoor season, we had a record number of teams and players since COVID, with a total of 35 teams across our five leagues.

In our Men's and Women's Premier competition, Pirates, a strong and long-running team in the AVA, took out both championships. Both Grand Finals were hard-fought affairs and had some spectacular gameplay.

The AVA had multiple teams participating in many competitions throughout the year including: Mandurah Cup, Collie Cup and ATA Country State Champs. At Country State Champs, Albany finished 3rd overall in club points, with our B grade Men's team taking home gold.

We are continuing to try and revitalise our beach volleyball scene down here and had more interest than ever over Summer.

Lastly, I'd like to thank the Albany Volleyball Association committee members and volunteers for their dedication and commitment to the growth and success of volleyball in Albany and Great Southern Region.

Jack Sellenger

Vice President, Albany Volleyball Association

Apex Volleyball Club

Apex Volleyball Club is proud to announce that we have had a very successful season in 2023. We have realised all our club objectives by providing a safe environment for players to enjoy the sport, making the sport more accessible by removing many financial barriers for players facing hardship, and promoting healthy lifestyles within our club.

Furthermore, we have accomplished much more than we had set out to achieve, fielding eight teams in the WA Volleyball League, and eight teams in the Junior League. Every single one of our WAVL teams performed admirably and placed in the top half of their respective divisions, with five of those eight teams playing in the finals, three teams winning medals, and two teams taking the gold medal. Our Junior League teams performed well, with many players training alongside with our adults' teams to better improve their skills.

We are also very proud to announce that more than 75% of our players have decided to remain with us in the upcoming season – this is a good indication that Apex has provided players with a great experience in the season. Player surveys have shown that the quality of the training sessions was a large factor in this outcome.

Our post-season training sessions have also been very successful, with all Junior Volley sessions and adults' sessions running at full capacity. This has allowed players from outside the club to train with us for

the first time since the start of the season and has led very well into our preseason training, which doubled as our trials. We had record numbers of registrations, well into the 300's, but unfortunately, had to turn away more than half of the candidates as we wanted to grow sustainably – this will allow us to continue providing players with a good experience and not overwork our hardworking volunteers. The Apex Summer League also continued into its second season with great success.

We would like to thank all coaches, referees, committee members, parents, and other volunteers who have worked hard and contributed towards such a successful season. Your support is truly appreciated, and we could not have made such great strides without you.

Eugene Lee

President, Apex Volleyball Club

Ataque Volleyball Academy

Ataque Volley Academy endeavours to provide opportunities for a range of athletes, beginners to elite, to learn and develop their skills and experience the volleyball at the highest possible level.

In 2023 Ataque VA coaches were involved in coaching at elite / competitive levels in WA. We supported our local club teams in the WAVL at State League and State League Reserve competition; coached WA State Women's teams at the AJVC, and AYVC for a Gold Medal; and assisted coaching WA's premier Women's Team to a Championship Gold medal in the 2023 inaugural AVSL!

Laurel Wentworth

Head Coach, Ataque Volleyball Academy

Aussie Indian Sports Club

In 2023, our volleyball club soared to new heights, achieving remarkable success on multiple fronts. Our competitions expanded, drawing in more teams. The Multicultural Volleyball tournament was a resounding success, celebrating diversity and fostering unity through sport. It was a testament to our club's vision of inclusivity and cultural exchange. We also welcomed 30 children to our training facility, many of whom have already made their mark on High School teams. Looking ahead, we're eager to continue our mission of supporting talented youngsters from diverse backgrounds in Perth, WA. In summary, 2023 was a standout year for our club, characterised by growth, achievement, and a strong sense of community. With passion and dedication, we're poised to build on these successes in the future.

Thomas Alexander

President, Aussie Indian Sports Club

Balcatta Volleyball Club

The Balcatta Cats Volleyball Club experienced a remarkable year in 2023, marked by substantial growth and numerous achievements. The season saw the introduction of new teams and the sustained success of existing ones, contributing to the club's continuing expansion.

A highlight of the year was the creation of the Ladies League, a first among WAVL clubs. This 11-week league featured two divisions with ten teams, comprising a diverse group of women. Many were new to competitive play, with a significant number of individual registrations leading to the formation of new friendships and the rekindling of old ones as former and current state league and reserves players reunited on the court.

The club's WAVL teams brought home four gold medals, with a special commendation to the State League women's team for securing back-to-back championships. The Division 1 Ladies and the Men's Division 5 and eight teams also triumphed, contributing to the club's impressive medal tally making a solid season for the club.

Our representation in the AVSL grand finals was significant, with seven club members participating and contributing to a landmark victory for both the Balcatta Volleyball Club and West Australian Volleyball as a whole.

Moreover, the club held a variety of specialised skills development clinics run by our state league players and expert coaches which offered a great opportunity to develop players skills and learn from top level athletes.

Off the court, the club organised successful events, including a mid-season gathering at Planet Royale filled with good food and enticing arcade games. Along with an awards night at The Good Company Bar in Karrinyup where we celebrated the individual and team accomplishments throughout the season.

Looking ahead, Balcatta is preparing for an even more exciting 2024. We eagerly anticipate the opportunities and successes the new season will bring.

Ari Zuvela

President, Balcatta Volleyball Club President

Broome Volleyball Association

Broome Volleyball ran two outdoor beach volleyball seasons across the year 2023 with each comprising a Wednesday night Competitive and Thursday night social competition. In season 1 running March to June the victorious teams were Set 4 Life on Wednesdays and I'd Hit That on Thursdays. MVPs went to Joseph Baleilau & Marnie Anderson-Spoor (Wed), and Dominic Bartlett & Amira Chadwick (Thurs) Season 2 running July to December saw Choke Artists victorious in the Wednesday competition and Dirty Tips on Thursdays. MVPs went to William Morris & Marnie Anderson Spoor (Wed), and Jack Cross & Amira Chadwick split with Djai Hunter (Thurs). The club is thankful for the committee volunteers who contribute their time and efforts to supporting the club function, particularly the ongoing effort of the competition coordinators Kimmy (Wed) and Brad (Thurs) who put in substantial time to ensure that games can take place, along with our dedicated umpires Jack, Brad and Kimmy.

Tom Chapman

President, Broome Volleyball Association

Bunbury Volleyball Association

The past year has been hectic, exciting, challenging, and exhausting but all totally worth it. The last 12 months have seen some big changes in our Association including myself being voted in as the New President. The previous President (Alex Moir) decided to step down and take a break and took on a new role as Secretary. I would like to thank her for the massive amount of work she has done over the years for our wonderful Association.

Bunbury is growing, not just in population but also in volleyball talent, the committee has grown with lots of new faces taking on new challenges. I would like to take this opportunity to thank our overworked committee Evan (Vice President) Alex (Secretary) Scott (Treasurer) Brad, Darlene and Nathan for their tireless effort and support in helping this Association become what it is today. Thank you.

Indoor has had a great season with our Wednesday night competition sporting more teams than ever competing at different levels from novice up to senior, we have also incorporated school teams into the competition to allow them to practice prior to Country week. This tactic has proven very successful with some great results by our local schools. This year we intend to let them compete against our adult teams to really test them.

A couple of years ago Bunbury Set up a Country Development Competition (CDC) to allow more regional players greater opportunity to play against a variety of different teams without too much travel and enable us to find the talent of the future. This plan is now coming into fruition as we are seeing players make the trip to represent Bunbury. This year we are hoping to expand CDC to incorporate coach clinics prior to the competition being played to help players improve and learn.

Schools Partnership Program (SPP) - last year we contacted our local schools and asked the simple question, would you like our coaches to work alongside your school sports teachers to help teach and coach both the students and the teachers to help improve everyone's skills in volleyball. Well, the schools said yes and suddenly we have found ourselves in great demand and have also found another pool of untapped talent in both coaches and players. SPP has proved hugely successful, and we look forward to working with the schools again this year.

This year we have also dipped our big toe into junior programs. This has been fun and a huge learning curve for us as coach's. Children at a young age can be quite surprising and bring a whole new bunch of challenges with them. We look forward to continuing this work again for the upcoming year.

Volleyball WA Country State Championships, this year we were able to send seven teams (our largest to date) to the competition and traveling all the way home carrying the Prestigious 2023 State Championship Trophy for the 1st time in the Club's history. Our women's teams securing Gold in both divisions and our Men's taking home the Silver.

2023/2024 beach season has been bigger and better than ever. Running on Monday's (Pairs) Tuesday's (4 aside) Wednesday's (Corporate Cup 6 aside). A massive thank you to our Beach Sub Committee for organising and running this event.

Bunbury also hosted the WA ATABT at the amazing Koombana beach with near perfect weather conditions (sand socks needed). The competition was tough with an amazing display of top-level volleyball. I would like to thank our sponsor South West Personnel for their continued sponsorship throughout the year.

Finally, Bunbury has decided to take the plunge, for the first time in the clubs history and have entered two teams into the 2024 WAVL competition in both male and female. This is an exciting time for us as traditionally all our players have had to join Busselton Volleyball club. We have been working closely with Busselton over the last year and have been in discussion about a possible merger in respect to WAVL, so watch this space for exciting things to come.

Tony Thornhill
President, Bunbury Volleyball Association

Busselton Volleyball Association

Busselton Volleyball Association has had a fantastic past 12 months, and we look forward to upcoming season and some more success and growing our competition and player pool.

None of this would be possible if it wasn't for our fantastic executive and committee members and I thank you all for your tireless efforts over the past 12 months.

We had seven teams compete this past year in the WAVL and the way they have conducted themselves has been fantastic coming away with the Reserves premiership for the men was a highlight of the season along with two ladies teams making finals but not quite getting the result they wanted but we are so very proud of them and all our teams on their achievements for this past season.

Huge thankyou to our coaches and team supporters of WAVL as well and your dedication to the teams has been seen and appreciated by the executive as it's a big ask to travel to Perth on a consistent basis.

We have had several men/ladies and junior's tryout for state teams over the last 12 months and congratulations to the players who made it and went away representing WA we are so proud of you all and we look forward to seeing how far you can go with your volleyball as your dedication as "country kids" cannot be underestimated with all the weekday travel, cost etc.

Our local competition both hard court and beach are continuing to grow and present new challenges, but numbers are always strong and as with all club's playing space is coming at a premium and we will work though this as it presents.

Our Association is facing a set of new challenges this upcoming 2024 season with numbers down in our WAVL sides due to the transient nature of work down this way along with players going to uni and moving to Perth (you Perth clubs enjoy those players 😊) along with Bunbury now entering the WAVL competition but as an Association we will work through these new challenges and hopefully be competitive and meet the criteria moving into the 2024 season.

Finally, I would like to wish all Clubs and Associations/players the very best for the upcoming season and we look forward to catching up with you all throughout the season.

David Boyle

President, Busselton Volleyball Association

Chequers Volleyball Club

2023 was a challenging, yet successful year for Chequers. As we saw the loss of partnership with Edith Cowan University (ECU), due to a new direction being taken by the University. Whilst this was incredibly disappointing for us as a club we understand and back the decision made by the Executives. Due to this we had to perform a full rebrand of the club and remove all logo and branding, which was unfortunate for members who needed to purchase all new gear. ECU was extremely supportive of our transition, and I would like to personally thank Belinda and Suzi from ECU, for all their hard work. Despite all this, we are still able to be based at ECU Mt Lawley which is exciting as this has been our home ground for several years. Thanks to all our members and committee who assisted with this large change.

Chequers again saw growth on the membership front and increased our numbers in junior programs, the main restricting factor for us now as with other clubs is court bookings. If we wish to grow even further, we need to somehow find another place to locate our teams. In the WAVL competition we had 20 teams (the most of any club). We were also the only club to successfully have a team in every division from top to bottom, showing the depth and strength of our players. A special mention to the club's State League Men's team for winning the Men's State League Championship for the second consecutive year, I would also like to congratulate the women's team for making their 6th grand final appearance in a row (unfortunately being defeated). It should be noted that the Chequers Volleyball Club Women's State League team is the most successful women's team in the past 10 years.

In the WAVJL competition we had eight teams, which as slightly down due to a few schools opting to go with new clubs closer to them, which we again understand as the sport grows and more clubs come up this was a natural occurrence. Our relationships with our affiliate schools remain strong, the time and effort that our coaches and committee put into this is reflected in the positive feedback we receive from the schools, parents, and athletes. In 2024 we plan to explore some new affiliations and grow our school athlete development.

It is fantastic to again see so many Chequers members involved at the state level. Congratulations to all players and coaches who represented Western Australia in both Beach and Indoor volleyball throughout 2023. We had eight players make the senior Men's and Women's State Team (Perth Steel) this is the most out of any club.

We also expanded its number of social events this year, including a season opener, pub crawl, quiz night and an awards night at that had over 170 attendees. We also played every home game during the season at ECU, and we were able to partner with SEN to provide quality live streaming of the games as well as serve food in the matches. We had a maximum attendance of 500 people at the major home round, a massive thank you to all involved especially Mumma and Papa Han for all the food they cooked during the season.

I would like to thank everyone who worked with me on the Chequers Volleyball Club Committee. You have all shown so much passion for this club. I am always so proud to see how much work our leadership team (coaches and committee) puts in as volunteers. I thank the Edith Cowan University for their support and leadership throughout the difficult year. Finally, a huge thank you to all our members (and their families) for your time and commitment to playing our wonderful sport.

Dylan Wood

President, ECU Volleyball Club

Collie Volleyball Association

The 2023 Collie volleyball season was another success with the Coal Cup at the end of July being the highlight. The competition was, as always, a sell-out, and in record time too! There was plenty of great costumes and some amazing volleyball action on the courts. Collie was again represented by two men's teams in the A Reserve and B Divisions in the Coal Cup and one women's team in B grade.

The 2023 hard court season saw many new players stepping up and having a go, with a few of our newcomers playing their first Coal Cup tournament after getting a bit of practice in at South West Development competitions as well.

November 2023 also saw our beach competition return for the full season, much to our community's delight. We have six teams this season, wrapping up at the end of March to prepare for our hard-court season starting again in April 2024. We will again be looking to get local players involved in more regional competitions this year as well as aiding in personal development of players in the form of referee and coaching training.

The lead-up to Collie Coal Cup 2024, which is scheduled for August 3rd and 4th this year, will be a busy time for the committee, but we look forward to welcoming everyone back to Collie for another fun competition. We hope to see Coal Cup fill in record time again this year! The club would like to take this opportunity to thank all its dedicated committee members, volunteers and players supporting volleyball to continue to grow in Collie.

Kimberley Sanford & Kirsten Thomson

Co-Secretaries, Collie Volleyball Association

Denmark Volleyball Club

2023 was definitely a year of growth for Denmark Volleyball (DVC).

We started the year finishing construction of our new beach courts and running a few social beach volleyball nights before the weather started getting cooler and the days got shorter. Promotion of the new facility attracted a few people new to beach volleyball and with the fun they had, we were confident they would return when our beach season started again in November/December.

With our attention turning to the indoor season, DVC again fielded a team in the Men's Premier League in Albany. Following a loss in round 1, the team were virtually undefeated and finished the season as minor premiers. Another loss in the semi-finals ruled us out however and our dream of victory in only our second season was not.

Following the indoor season DVC continued to host social indoor nights at the Denmark Recreation Centre as well as casual drop in nights at the beach courts from late November. The indoor sessions are well attended with a blend of high school kids, beginner adults and some experienced players from Albany. We had hoped to run a beach competition with teams of four for the summer season but due to lack of numbers we opted to continue with casual drop-in sessions featuring an hour of coaching with an hour of game play.

Away from the courts, the club has been designing a range of merchandise which is now ready to order and our annual fundraiser at Castelli Winery was a great success. The March long weekend fundraiser featured Missy Higgin, Xavier Rudd among others and DVC managed to recruit 30 volunteers to provide service at the event. Many new friends, and a few new players, were found.

We are now looking forward to the new indoor season in Albany and can report that we will be entering a Men's Premier League team along with a new team in the Mixed A division. A number of high schoolers, both girls and boys have expressed interest in playing more indoor so a focus for 2024 will be to find a way of upskilling our volunteer coaches and having them coach and support our high school teams. Given our volunteers all work full time, this may be tricky but where there's a will, and a volleyball...

Rob Perisic
President, Denmark Volleyball Club

Esperance Volleyball Association

In 2022/23 Esperance Volleyball Association continued to run a very popular and successful outdoor beach volleyball season. A large number of members played through a fun and entertaining season.

Indoor volleyball in 2023 proved to be a difficult season for several reasons. The Association dealt with some major issues in a very professional and organised manner. I would like to thank all the past and present members and committee that helped navigate the Association through this season.

EVA sent two representative teams away to Country Indoor State Champs and came away with some excellent results as one of the smallest clubs to attend the event.

Thank you to all involved in the organisation and participation of this event. We look forward to another great Beach Season coming up with the introduction of a new King/Queen of the court format for the two-a-side competition.

Andrew Wells
President, Esperance Volleyball Association

Fremantle Volleyball Club

The past year has been a big year for Fremantle Volleyball Club with growth for the club, specifically in our school programs. We more than doubled our number of WAVJL teams from 5 to 11. We had a fairly successful year in WAVL with over half our teams' making finals and three teams medalling. Both of our top teams were very competitive in SLR which shows great signs for the club moving forward. This year we had our most significant presence in junior state teams, with Freo athletes, coaches and referees proudly representing the state.

We continued with all our fantastic regular annual events, including our camp. All our home rounds featured great support from the club. It's great to see members, new and old, getting on board with all our social events.

In the coming year we are looking to continue to build as a club. We look to field more WAVJL teams as we are looking to really invest in the future of the club. Our Men's program will be continuing a rebuilding phase as we look to break back into SL and our women will be looking to keep developing on the progress, they have made the last couple of seasons.

Finally, as I step down as president after four years, I would like to send out a massive thank you to all coaches, committee members and volunteers who helped throughout this year and in the last four years, the club definitely couldn't have achieved anything without you. I'd also like to thank Robyn and all the Volleyball WA staff for their support and dedication to the sport.

Kevin Gravestock
President, Fremantle Volleyball Club

Indoor Beach Volleyball Federation

The 2023 Indoor Beach Volleyball Super League brought nearly 500 of the best Rebound Beach Volleyball athletes in the state together to battle it out for the ultimate prize. Split into four rounds, players converge into a single location to face off against the other seven centres in a fast paced, short game series in an event that is a sight to be seen. The teams are not only competing to secure titles within their respective division - they are also competing to score points for their centre to crown the overall Super League champion centre, and bragging rights for the year to follow.

Ultimately, there can only be one Super League champion centre and in 2023, the Ossie Roo's from Osborne Park went back, to back, to back – winning their 3rd Champion Centre award in a row.

Super League 2023 overall centre point score:

1. Ossie Park – 1,000 Points
2. Malaga – 974 Points
3. Canning Vale – 911 Points
4. Joondalup – 828 Points
5. Bunbury – 712 Points
6. Port Kennedy – 539 Points
7. Mandurah – 468 Points

8. Fremantle – 420 Points

The finals series to decide who the champion teams were for each division was held in September at the refreshed and revitalised Canning Vale Centre, with the top four teams from each division fighting it out on a single day to earn their keep. It was a tough day for all athletes involved, with many experiencing the ultimate highs and lows involved with competitive sports and I wish to congratulate all players on their amazing efforts throughout not only the finals series, but the entire series. I would also like to especially congratulate our most valuable players from the three top divisions:

Men's MVP #1 – Ryan Penno – Joondalup
Ladies MVP #1 – Rachel Strickland – Osborne Park
Mixed MVP #1 – Daniel Ogilvie – Malaga
Men's MVP #2 – Drew Johnson – Osborne Park
Ladies MVP #2 – Lyn-Lee The – Osborne Park
Mixed MVP #2 – Chloe Jager – Mandurah
Ladies MVP Over 35 – Tamara Scott – Malaga
Ladies MPV Ladies Fillies – Tara Bell – Fremantle
Men's MVP Over 35 – Robert Gibbs – Bunbury
Men's MPV Colts – Jaron Berry – Bunbury

On a more sombre note, we unfortunately witnessed the closure of the Port Kennedy Indoor Beach Volleyball Centre. We thank Cody and all the team at Port Kennedy for all their hard work over recent years rebuilding the centre from the ashes and we wish all the players and management team from Port Kennedy all the best in the future.

Luke Seib
President, Indoor Beach Volleyball Federation

Kalgoorlie Volleyball Association

2023 started with our popular Fast 15 season which had a change in format of focusing on attaining as many points as possible in the time provided. As to how many sets won. With nine teams competing over six weeks a total of 4253 points were attained by all teams involved with Team Au taking the top of the ladder with 628 points.

Following the Fast 15 competition, our winter competition commenced with seven A-grade teams and six B-grade teams competing. In A-grade, VolleyNinjas Shuriken topped the ladder ahead of Swoop 1. In the Grand Final VolleyNinjas Shuriken took a back-to-back win over Swoop 1 the results being 3-0. In B-grade, The Empire Spikes Back and Sets On The Beach tied for the top spot on the ladder. In the Grand Final The Empire Spikes Back also won back-to-back grand finals with a 3-0 victory over Ballhogz.

WA Country State Championships, we sent three teams down to compete in the 2023 championships. A-grade men, B-grade men, and B-grade women. All teams put in a mega effort, big mention to our Women's winning every game up to the Grand Final where we were knocked off the top step.

The Junior program has continued to be a success in 2023 with a large number in attendance and much development being made.

Again, this year there was a lack of interest in our wind-up in 23". With left over funds the association treated the committee to a dinner for the continuous support throughout the 2023 season.

As the 2024 season gets into full swing, I'd like to thank the 2023 committee for their effort in making sure everything ran smoothly and I look forward to working with this year's committee in making this season a good one.

Jake Schell

President, Kalgoorlie Volleyball Association

Mandurah Volleyball Association

The Summer of 22/23 saw an increase in the number of teams from 12 to 15! This provided an opportunity for many new players, including several juniors from our Wednesday junior (13–15s) program. Our teens junior volleyers continued over Term 4 with a cap on numbers of around 60 teens—this has shown how popular the program has been over the past two years. Term 1 Kids Volley had a change in program management with a trial of registration through Volleyball WA's portal. Although it provided some benefits, we still had some membership concerns that we are working through to ensure a smooth and transparent process for parents and MVA in the future.

This year saw interest grow even more for players wishing to participate in the WA State Volleyball League (WAVL), both in the men's and women's divisions. Several trial dates were held over January and February which gave our selectors some extra work. They eventually settled on four men's and two women's teams, up one team on last year's five teams.

Teams were nominated at anticipated divisions so they could competently compete. To be selected in each division, teams competed at their respective divisions with a final placing to be decided on a grading day, to which one men's team was successful in entering Division 1, one in Division 2, a third in Division 4 and another into Division 5. The women's teams were successful for Division 1 and 2.

All teams competed well over the season of 16 weeks, eight of their games were held at our home venues (the MARC, HHRC and MBC), and of the remainder in Perth—teams also competed in Busselton. Our teams performed well throughout the season, with our Division 1 women's team narrowly missing out on a grand final berth (losing in five sets) and the Division 1 men's team losing their preliminary final in three sets. Although our other teams did not qualify for finals this year, all augers well for 2024.

Our local Winter competition saw 14 teams in total with a mix of seniors and juniors all playing in the same competition. It was also pleasing to see once again some of our WAVL players continue to participate in the local competition, thus providing some insight for our younger players as to the quality of volleyball at a higher level.

Our players also competed in several tournaments this year, the first being at Harmony Cup, hosted by our Mandurah Filipino Sports Club Inc., then off to Collie in August which hosted a monstrous number of teams and finally the State Country championships.

Mandurah entered teams in each of the divisions at the state country championships and will look to host a round of the newly created Regional South West Club Development Competition, with teams from Bridgetown, Bunbury, Busselton, Collie, Denmark, and Mandurah participating.

Congratulations to our junior teen's volleyball program volunteer coaches, led by James Middleton and Jacob Horne with able support from Abi, Amanda, James S, Tye, Chris, Talon, Ari, Milly, Shubham, Beau, and a host of eager helpers. I would also like to thank our coordinators Veronika and Patrick for their support and work behind the scenes to ensure our juniors and parents have a seamless and enjoyable experience.

At this point, I also wish to thank my tireless committee of John, Adrienne, Adrian, Veronika, Jess, Jacob, Patrick, Josh R, James M, Jayden and all our other helpers throughout the year.

This is also a year to celebrate some of our exceptional people through nominations for the Volleyball WA annual awards to be held on Saturday 28th October in Perth. We would like to thank and acknowledge the recipients of awards at this event.

I would like to thank our sponsors for this year, including Enhance Physio, who has been extremely generous with their support of our WAVL teams and Cafe Coast, Bendigo Community Bank, Classic Security, Novus, and Veronika Sajova Photography for their continued support of Mandurah Volleyball.

Finally, I would like to wish our new committee and volunteers all the best for 2024. It is anticipated we will have our first MVA Club Forum that will assist the new committee in its operation, ultimately looking to the future of volleyball in our region with the creation of the Peel Volleyball Association.

Charlie Grigio
President, Mandurah Volleyball Association

Murdoch University Volleyball Club

Murdoch University Volleyball Club (MUVC) is a dynamic non-profit organisation, dedicated to fostering growth and development within the community. As MUVC enters its fifth year in 2024, we celebrate a remarkable journey of revival and expansion that began in 2022. At the start of this transformative period, faced with the challenge of building leadership from the ground up, I am proud to report that we have not only overcome obstacles but have thrived.

In a matter of months, we have successfully recruited seven committed committee members and eleven passionate coaches, resulting in an impressive total of approximately 80 club members for the 2022 Western Australian Volleyball League (WAVL) season. This momentum continued into 2023, where MUVC more than doubled in size, boasting a combined membership of 198 individuals spread across 20 adult and junior teams. Notably, our members demonstrated exceptional dedication and skill growth, with six

adult teams and two junior teams finishing within the top four places in their respective divisions—a testament to the positive trajectory of MUVC.

In addition to our community engagement efforts, we have prioritised the development of our members by providing access to top tier coaching and training facilities. Our aim is not only to enhance their volleyball skills but also to instil values such as teamwork, discipline, and perseverance. This holistic approach to development has been a cornerstone of our success and is something we plan to build on further.

A significant highlight of our journey in 2024 was the triumph of both our Division 1 Men's and Women's teams, as they secured victory in their respective gradings within the Western Australian Volleyball League. This achievement is a powerful testament to our sporting excellence and the high level of talent within our club. It has not only fuelled our passion for the game but also set a new benchmark for what we can achieve as a club. Moving forward, we are dedicated to continuing this legacy of sporting excellence. We are investing in further enhancing our training programs and facilities, ensuring our athletes have the resources they need to perform at their best.

Our growth and the successes we've celebrated are a direct result of the hard work and dedication of our committee members, coaches, and players. Their commitment to the club and to each other has fostered a culture of inclusivity and excellence that is palpable both on and off the court. As we look to the future, we are excited about the opportunities that lie ahead for MUVC.

As we celebrate our fifth year, we acknowledge that our journey is just beginning. The potential for MUVC to make a significant impact both on and off the volleyball court is immense. We are committed to continuing our efforts to grow the club, develop our members, and contribute positively to our community. We invite all stakeholders, including our members, their families, and our local community partners, to join us in this exciting journey ahead. Together, we can achieve extraordinary things and ensure that MUVC remains a vibrant, inclusive, and competitive force in the Western Australian Volleyball League and beyond.

Justine Ross

President, Murdoch Volleyball Club

Northern Stars Volleyball Club

2023 has been a positive year for the Club both on and off the court with the results for all the work that is done off the court beginning to reflect in the results on the court. A big congratulations to all teams for the 2023 season and a special mention to all our finalists, The Division 3 Men & Women along with the Division 4 Men who came in 3rd, and to our Men's State League, Division 5, 7 and 8 Black Men who all came runners up.

The Club has continued to grow off the court with our junior and off-season programs continuing to grow. A big thank you to all our coaches involved in all of our programs. In 2024, the club will be hosting a coaching development session with thanks to a grant from the City of Joondalup, to grow and develop our

coaches. We will also be starting to build a coaching reference platform on our YouTube channel as a resource for all our coaches and Northern Stars family.

I am proud to say that the Northern Stars YouTube channel had the most games uploaded by any club this year, so a big thank you to all of those that filmed their respective games and uploaded them. I would like to say thanks to Zac Booth, our YouTube master. Apart from getting all the games on YouTube he has also done our live broadcasts for the all the home rounds this year. I also want to say a big thank you to Jenn Nguyen, our Social Media Coordinator, Jenn joined the Club in 2023 and taking on the challenge of running our social media platforms.

Some highlights from 2023 included:

- Our State League teams' epic battles against Chequers,
- Our Division 1 Women and their awesome defensive work,
- An intense Division 8 Men's derby battle,
- The Division 4 Women's derby game where I got to sit on both benches during the game,
- Ben Fourie, who made his State League debut at the second home round of the year,
- Zack Keeley and Alber Sung making their debut for State League Reserves in Busselton,
- MacKenzie Cunningham from Division 5, who came off the bench to serve to save match point in a grand final and served through to win the set.

In closing I wish to thank you to all who have volunteered their time this year. The effort required to run and administer the Club can be forgotten at times, but it is these people that make Northern Stars the club that it is today.

Yeah Stars!

Chapman Chann
President, Northern Stars Volleyball Club

North West Volleyball Association

A big thank you to all our sponsors Cowans Plumbing Services, Day Safe Training, Reece Plumbing Supplies, Yara, Pilbara Ports, Jamaica Blue and Signs West.

We had another great year in 2023 with a total of 16 teams registering at the start of the season. We were able to put together an A grade with six teams with the other ten teams making up the B grade comp.

Congratulations to the winners – A Grade Legends, again! B Grade Trouts White, in a nail biter of a game. Commiserations to Big Dogs, maybe a name change back to your old name of "Runners Up" might be in order. Also, a shout out to the B grade runners up Blockbusters for a supreme effort throughout the year.

Mid-season brought in the inaugural Northwest Championships competition with five Pilbara towns including Tom Price, Exmouth, Newman, Port Hedland, and Karratha coming together for an awesome weekend of Volleyball during the mid-season, with Karratha taking the final championship honours. This was a raging success and a must do going forward. Everyone is looking forward to the 2024 –25 season.

Yet again, we put together a travelling group of Karratha's best and attended the Country State Championships in Perth at the end of our own season in September. We managed two men's and two women's teams with varying success with our women's A team making finals playoffs as well as the men's B team. Sadly, only to come in as runners up. Regardless of the results this event gives our elite players even more experience each year which hopefully transfers back to our local playing group each season.

Financially, I believe we have settled into a good situation where we are covering most costs through our membership fees and not relying on sponsorship and grants to keep us afloat and equipped.

On top of this we have also successfully obtained ongoing financial support from local businesses, making all our operations much easier.

Chris Cowan
President, North West Volleyball Association

Northshore Rockets Volleyball Club

2023 marked the inaugural season for Northshore Rockets Volleyball Club and I am proud to say that we were able to achieve our initial goals of establishing ourselves in WAVL. I would like to take this opportunity to thank the committee for their efforts in making it a success.

From completing the required logistics to becoming eligible to participate in WAVL, to establishing the club identity through logo and uniform designs, we wouldn't be here without their efforts.

I would also like to highlight the efforts of the committee securing training facilities for the team. In an increasingly difficult environment to secure indoor court bookings, we certainly benefited from their persistence and negotiation skills.

The newly established men's team achieved 8th in Division 2. Congratulations to the team and coaches. I have personally spoken to the team and been assured with optimism that they are aiming to improve this record in the next season.

A thank you again to those who have spent time supporting the club in various capacities, including dutying for us, assisting with filling up the teams' water bottles and cheering us on at our games. We appreciate your support and hope to see you again next season.

As we look forward to the 2024 season, with more teams, planned merchandise and the opportunity to build on the foundations of our 2023 season, I thank you for taking the time to read our report.

Jo-Han Bay
President, Northshore Rockets Volleyball Club

Perth Scorpions Volleyball Club

As we reflect on the journey of the Perth Scorpions Volleyball Club in 2023, I am filled with immense pride and gratitude for the remarkable strides we have taken together. Our commitment to nurturing every member, fostering their volleyball skills, and instilling the values of teamwork has been the cornerstone of our success.

Our aim for the club in 2023 was to nurture every member and their developing volleyball skills, providing them with the knowledge, skills, attributes, and values they need to be the most successful teammate. I believe we have started this important journey and made some excellent progress, and I am excited for what we can continue to achieve in 2024.

The 2023 year marked several milestones that exemplify our growth and vibrancy. Notably, our WAVL team secured a place in Division 6 - a testament to the dedication and skill of our players. This was our first WAVL team and could not have been done without key individuals in committee and coaching teams. Our Juniors Camp sold out, attracting 14 enthusiastic participants, laying the foundation for the future of our club. The Scorpions family expanded significantly, with 174 members registering in 2023, bringing our total to 230 since the launch of our online platform in 2022.

In a momentous move, we proudly marched in the Perth Pride Parade, embracing diversity, and showcasing our commitment to inclusivity. Recognition at the Volleyball WA Awards night, our first attendance, highlighted the excellence within our ranks, setting the stage for continued success. The relaunch of our PSVC Awards Night was an unforgettable celebration, introducing the Kudos system to honour the MVPs of each team, culminating in Bella Houston being named the 2023 Scorpion of the Year.

Participation in events such as the Pride Cup and the Unity Cup further emphasised our dedication to fostering a sense of community beyond our immediate circles. Rowan, our Marketing and Media Coordinator, was rightfully acknowledged as Volleyball WA's Volunteer of the Month in November 2023, a testament to the passion and dedication driving our club's success.

The launch of weekly social games on both Friday and Thursday nights enhanced our members' experience, providing more opportunities for camaraderie and friendly competition. Participation in the Unity Cup and the introduction of the Unity team further underscored our commitment to diverse and inclusive engagement.

As we set our sights on the future, we aspire to enhance gender diversity within our club, further enhancing the established environment where everyone feels valued and included. The introduction of Beach Codes, both indoor and outdoor, adds an exciting dimension to our offerings, catering to the varied interests of our members.

Our commitment to junior development remains steadfast, with a clear goal to increase participation and provide more opportunities for our young athletes to thrive.

In closing, I am filled with gratitude for the collective efforts that have brought us to this point. Together, we have created a club that not only excels on the court but stands as a beacon of inclusivity and unity. I eagerly anticipate the journey that lies ahead in 2024, confident that the Perth Scorpions Volleyball Club will continue to soar to new heights.

For now, though, I would like to reflect on the 2023 year, through this report, which highlights the amazing year that it has been. It is a testament to the commitment and dedication of all members, and in particular, our committee, coaches, mentors, referees, captains and of course, athletes. To all of you, I would like to say a heartfelt thank you, for your dedication and commitment to our Club throughout 2023. I hope you will all stay with us for the 2024 journey.

As your 2023 President, it is my absolute pleasure to present the 2023 Perth Scorpions Annual Report on behalf of the 2023 management committee.

Shaun Barnett
President, Perth Scorpions Volleyball Club

Reds Junior Volleyball Club

The 2023 Western Australian Volleyball League (WAVL) season saw four Reds Junior teams enter the competition in Division 2 Men, Division 2 Women, Division 3 Women and Division 4 Men grades. The teams competed exceptionally well throughout the course of the season against their more experienced opposition and the competition provided the athletes with a wonderful opportunity to develop under a training and match environment aimed at supporting junior athletes. A special congratulations goes to all Reds Junior athletes who competed for Western Australia in the Australian Youth Beach Volleyball Championships (AYBVC) and in the Australian Youth Volleyball Champions (AYVC).

A big thank you goes to Volleyball WA for their support of our Club in 2023. I would also like to thank all the Perth Reds Volleyball Association partners who helped to support the growth and development of the Association and our Club including The Good Grocer, Brilliance Removalists, Aquinas College, Advanced Personnel Management (APM), ISC and Genius Security.

I would like to recognise our Reds Junior coaches for their service to the Club in coaching our teams this season and all Committee members and volunteers who assisted with the management of our teams, in particular for their support during our home rounds that were played at Aquinas College in 2023. Your support was greatly valued by everyone at the Club and helped to ensure another great season on and off the court. The Reds Junior Committee is excited to build on the 2023 season next year and continue to provide a sensational club environment where junior athletes can grow and reach their potential in the WAVL competition.

Logan Vanderweide
President, Reds Junior Volleyball Club

Reds Volleyball Association

The Reds Volleyball Association had an exciting and productive 2023 that saw a continuation in the growth and development of the Association.

Our two affiliated clubs, Reds Volleyball Club and Reds Junior Volleyball Club, enjoyed positive seasons on and off the court in 2023 and the Association was proud to see the Reds Volleyball Club represented in a national tournament for the first time in Club history at the Australian Club Volleyball Championships in Bendigo, Victoria. The Reds Volleyball Club recorded Western Australian Volleyball League (WAVL) Championship victories in Division 4 and 6 Men and a Western Australian Volleyball Junior League (WAVJL) Championship victory in the Y11/12 Male Division. Congratulations to these teams and all teams on their successes this season. Congratulations also goes to the Reds Volleyball Club Committee and members for claiming the back-to-back Robyn Fittock Indoor Champion Club award and Beach Champion Club for the third year in a row at the Volley Awards. These results are reflective of the hard work and effort put into our club system by the Committee members at club level, volunteers, coaches, players and supporters.

Reds was very proud to help launch the Luke Perry Volleyball Academy (LPVA) in collaboration with the current Captain of the Australian national team and longstanding Reds volunteer coach, Luke Perry. Luke has been a strong supporter and contributor of our Association since 2019. The evolution of this work in the form of an Academy is reflective of Luke's shared passion to invest at grassroots level to support the development of the next generation of athletes. The Academy was established to create a unique and specialised training environment for athletes of all ages and abilities to reach their potential on the court. We are looking forward to growing and expanding the Academy in collaboration with Luke in the coming years. Our Association also wishes to congratulate Luke on his 250 match milestone for the Volleyroos and his continued efforts in his role as Captain in leading our national team.

Reds Reach delivered a record number of free inclusion programs in 2023 that helped to grow the game in diverse communities where volleyball has traditionally never been played. Our Association partnered with organisations including APM, Clontarf Aboriginal College, Autism WA, Edmund Rice Centre WA and the Western Australian Disabled Paralympics Australia to support the development of Reds Reach programs that included All Abilities Volleyball, Sitting Volleyball and Grass Volleyball programs delivered to new and returning volleyball participants.

Congratulations goes to Reds Volleyball Association Board Member Dani Francis on her recognition as a Life Member of Volleyball Australia. The award was presented to Dani at the Australian Volleyball Schools Cup on the Gold Coast in December 2023. The prestigious honour recognises individuals who have rendered distinguished or special service to volleyball at the national level. Dani has served as an umpire and official for over 20 years across state, national and international indoor and beach volleyball events and competitions. More recently, Dani has been an active member at Reds and has served in various coaching, umpiring and administrative roles since joining the Association in 2021. Dani became just the fourth recipient from Western Australia to be awarded Life Membership of Volleyball Australia and joins an esteemed group of Life Members that includes fellow Reds Coach and current national team physiotherapist, Damian Oldmeadow, Julian Prosser OLY and Trevor Williams OAM as Life Members who have made a significant contribution to the sport in Western Australia and at the national level. Congratulations Dani!

The Good Grocer and Brilliance Removalists continued their partnerships with our Association in 2023 and thanks goes to the teams at Brilliance Removalists and The Good Grocer for their support and investment in our Association. Since each organisation first partnered with Reds in 2021, our Association has tripled in size and this would not have been possible without the incredible support of Brilliance

Removalists and The Good Grocer from the past three years. Aquinas College extended its major partnership with Perth Reds in 2023 and the Association remains incredibly grateful for the significant access to College facilities to support the expansion and growth of our activities.

APM continued their support of our Association in 2023 as an official partner and strong supporter of our All Abilities and Sitting Volleyball programs and our Association was excited to welcome Genius Security as our newest partner. Thank you to all Reds Community Partners who have strongly supported the development of our Association including Autism WA, Curtin University, Edmund Rice Centre WA, Good Sports, Paralympics Australia, Penrhos College, Santa Maria College and Volleyball WA who have each supported our Association and the delivery of various programs.

Special thanks goes to the entire Reds community for their incredible support in 2023 and from previous years. To our Reds Board Members, staff, affiliated clubs and the hundreds of volunteers, coaches, umpires, officials and supporters who get behind Reds every single week of the year, thank you for your unwavering commitment to the growth and stability of our volleyball association. The hard-work that has been undertaken by our administrative teams over a long period of time has created incredible opportunities for our members and helped to build a stronger and more connected Reds community.

Anthony Meo
President, Reds Volleyball Association

Reds Volleyball Club

The Reds Volleyball Club enjoyed a highly positive season on and off the court in 2023 that saw Reds grow once again for the fifth consecutive year since the establishment of the Club in 2018.

Reds recorded another positive Western Australian Volleyball League (WAVL) campaign that saw the State League Women, both State League Reserves teams, the Division 1 Men and Division 7 Men reach finals. The State League Men narrowly missed out on a top 4 finish after a defeat in the final match of the season put them out of contention after a highly competitive season. On WAVL Grand Final Day, the Reds Division 4 and 6 Men claimed the championships in their respective divisions, while the Reds Division 2 Women went down in a close five-set match.

29 teams represented Reds in the Western Australian Volleyball Junior League (WAVJL) with the Reds nine team in the Year 11/12 Boys Division winning their division. The Club remains thankful for the support of all affiliated schools in our Junior League program, in particular Aquinas College, Penrhos College and Santa Maria College for their efforts in helping to facilitate our program for all teams.

The Club was also excited to enter teams into two new competitions for the first time in 2023: the Australian Club Volleyball Championships (ACVC) in Bendigo, Victoria, and the Youth Volley League. Reds competed in the Premier Men's division of the ACVC and became the first club from Western Australia represented at the event. The team was comprised of WAVL athletes from State League to Division 2 and provided our athletes with a sensational opportunity to develop and perform in a national tournament. The Reds Volleyball Association hosted the Youth Volley League following the conclusion of the WAVJL

season and this provided our junior athletes with a opportunity to continuing playing after the WAVJL season.

The Club's participation programs continued to go from strength to strength with the support of the Reds Volleyball Association. These indoor, beach and grass activities saw significant growth in the range of programs offered and the number of participants. Reds was also proud to continue to help deliver volleyball activities through Reds Volleyball Association programs in 2023. The Association helped to deliver All Abilities and Sitting Volleyball activities through the Reds Reach program and was excited to help facilitate Luke Perry Volleyball Academy (LPVA) sessions following the establishment of the Academy in the middle of the year.

Reds wishes to congratulate the Perth Steel Men and Perth Steel Women on their 2023 Scape Australian Volleyball Super League championship victories and makes special mention to a number of Reds representatives from the 2023 WAVL season that featured across these teams. The Club congratulates our interstate and overseas based athletes flying the flag for Australia in their volleyball endeavours and recognises all Western Australian representatives who represented their state or school in national tournaments as a player, coach or official in 2023.

Reds Volleyball Club was recognised at the 2023 Volley Awards as the back-to-back Robyn Fittock Champion Indoor Club and the Beach Champion Club for the third year in a row. These awards marked the fifth consecutive year that Reds has won a club award at the event and this reflects the committed and dedicated team of committee members, coaches, volunteers, players, supporters, and Reds Volleyball Association partners who have helped our Club achieve incredible achievements in recent years. Reds is very grateful for the support provided to the Club through the Reds Volleyball Association from The Good Grocer, Brilliance Removalists, Aquinas College, Advanced Personnel Management (APM), ISC and Genius Security, the Association's newest partner. Reds also wishes to thank Volleyball WA for the continued support provided to our Club throughout the year.

The Club thanks everyone who contributed to the growth and success of Reds in 2023 and looks forward to another exciting year on and off the court in 2024.

Anthony Meo

President, Reds Volleyball Club

Rossmoyne Volleyball Club

In 2023, Rossmoyne Volleyball Club navigated a dynamic landscape characterised by internal transitions within the committee, the imperative of sustaining player engagement, the introduction of novel initiatives, and venue-related challenges. The responsibilities undertaken by our committee members throughout the year were considerable, demanding a concerted effort to ensure the club's vitality and operational efficacy.

In order to foster a robust and sustainable volunteer framework, we judiciously limited our WAVL teams to ten, with the exception of a singular partnership team established in collaboration with Ameen College as part of our inclusive outreach initiative targeting culturally and linguistically diverse individuals. This

strategic decision not only bolstered volunteer retention and growth but also contributed to the commendable achievements of our Division 2 men's team securing second place, both Men and Women State League teams clinching third place, and our Division 1 Women concluding the season in fourth.

A cornerstone of our ethos remains the cultivation of youthful talent within the sport. We are pleased to report another successful year for our Kids and Juniors program, alongside the participation of 22 WAVJL teams.

Despite our triumphs, we encountered the inevitable departure of several longstanding committee members in 2023, including key positions such as the WAVL Registrar, secretary, social media officer, and graphic designer/merchandise organiser. Nevertheless, we welcomed new recruits into these roles, anticipating a continued influx of dedicated volunteers throughout 2024.

Acknowledging the invaluable support received from Yo-Chi frozen yoghurt, a new sponsor based in Perth, we established the Yo-Chievers program as a means of distributing vouchers among our club members. This initiative garnered positive feedback and is poised to persist into the upcoming year.

Our commitment to player development was evidenced by the organisation of numerous clinics, predominantly staffed by volunteers, focusing on refining specific skills such as setting, Middle blocking, and Pass Hitting. These sessions not only benefited Rossmoyne players but also extended to enthusiasts beyond our club's confines.

In celebrating the remarkable achievement of our Men and Women WA Steel teams in dual gold medals at the 2023 Scape Australian Volleyball Super League, we would like to acknowledge our clubs' representatives Denae Walters, Victoria Wells, Samantha Shillington and Kable Monk and their exemplary performances.

During the off-season, we introduced the Ruler of the Court competition, offering Rossmoyne and other club participants the opportunity to compete for a modest cash prize, wholly subsidised by the club. The overwhelming response necessitated logistical adjustments to accommodate the burgeoning interest, affirming the program's resounding success and its slated continuation in 2024.

Lastly, we extend heartfelt appreciation to our volunteers, whose unwavering dedication and support are the bedrock of our club's operations. We remain steadfast in our commitment to providing a nurturing and enjoyable environment, ensuring continued enriching experiences for all involved.

In summation, we eagerly anticipate the prospects that 2024 holds, buoyed by the collective achievements of our players, committee members, and club affiliates. With enthusiasm, we embark on the new year, poised to collaborate with both established and prospective partners in our shared pursuit of excellence, eager to usher in another year of stellar volleyball endeavours.

Hayley Fry
Secretary, Rossmoyne Volleyball Club

Southern Cross Volleyball Club

Year 2023 saw a predicted reduction in membership numbers due to the creation of Southern Cross Masters. Whilst there has been a noticeable drop off, our programs remain a strong and reliable income source for the club and will continue to foster the club's overall development.

2023 saw the Men's squad take on a new approach in regard to the teams it nominated to WAVL. Due to a lack of depth, future talent was targeted for the State League Reserves division and the club did not nominate for State League. Women's nominated for all available divisions.

Unfortunately, the club performed poorly at WAVL divisions gradings and were relegated from both D1 and D3 in Men's and Women's' leagues. With Promotion and Relegation coming into effect at the end of the 2023 season, a concerted effort will need to be made to return to these higher divisions (starting for 2024 D1 grading for positions vacated by ineligible clubs).

At the commencement of the 2023 season, a similar impact on court availability occurred and the clubs training sessions were scattered across many venues. The club capitalised on an opportunity to secure some courts at Trinity College and has since built a strong relationship resulting in a much stronger position for courts coming into the 2024 season, this includes the purchase and storage of a ball serving/spiking machine to be placed at Trinity for the Club's use.

After the successful implementation of the 2022 Development Squad, a similar offer was presented to Men's and Women's' at the end of the season. Unfortunately, only the Men's program received sufficient interest to continue. (A Women's' preseason event was also held at the commencement of 2024.)

Q4 2024 (post WAVL) also saw the club hold its first Social Volleyball competition. Whilst the competition did not achieve the numbers we originally anticipated; we did meet the minimum number of members required to meet SL eligibility for 2025.

We continue to achieve acceptable net profits with our Kids and Junior Volley programs. With the exception of Ossie, which has been undergoing a continued reduction in numbers to the point of seeming unsalvageable, our beach programs have enjoyed a consistent performance. The loss of Port Kennedy as a venue due to its closure was truly unfortunate, as we could not secure alternative venues and have thus lost potential registrations due to the commute distance. For our indoor court venues, Providence, La Salle, and Wesley have been strong performers, but unfortunately JSR and the Trinity programs have been slipping in performance.

With regard to term 1 2024, performance has been lower than initial forecasts. We are currently sitting on 115 participants, down from 145 last year, and the number of trial registrations has been similarly lower. Conversion of trials into registrations is around 60%, looking to increase the conversion rate. An active effort will be made to promote the Ossie, JSR and Trinity programs going into term 2, but continuation is dependent on whether program health improves.

A reliable and consistent supply of coaches is a struggle as usual, but that's a fairly universal struggle. Particular difficulty finding coaches for Thursday/Friday programs, always keeping a look out for new coaches that would like the experience.

In addition to the Kids and Junior Volley programs above, Term 4 and Term 1 saw the club increase its offering to our WAVJL members by undertaking offseason training sessions.

The end of the year was topped off with SCVC winning the coveted 'Club of the Year' Award at the 2023 Volley Awards night, recognising the club's strong presence in the Kids Volley, Junior Volley and WAVJL streams.

The focus for 2024 will be to:

- Strengthen our relationships with Trinity and Wesley Colleges
- Find a potential Girls school to partner with to increase our female player's pipeline
- Pursue greater profit in our programs
- Seek opportunities to maintain year-round facility hire agreements with our key partners through increased coaching and social volley events.
- Continued migration of the club to an "Association and two Clubs" model

As always, for the club to continue to grow, an increased focus will also be required on the number of committee members required as increased member numbers and kids/junior volley programs will continue to strain current committee, combined with the increased workload and requirements of the two new entities being created. An 'Ambassador's Program' is being trialled to encourage our top end players to increase their input into the club.

Remi Cousin

President, Southern Cross Volleyball Club

Southern Cross Masters Volleyball Club

Southern Cross Masters Volleyball Club (SCMVC) has been established in 2022 to facilitate players over 30 years of age to play at high level and allow young talents from siter club (Southern Cross Volleyball Club) to progress through teams within the WAVL/SL divisions

In 2023 SCMVC have line up three teams for WAVL season, one Women team (11 players) and two Men team (20 players). Two of our teams where able to secure a place in WAVL Division 1 during gradings while the third team played in Division 4.

While neither of the teams were able to secure a place in the finals, all teams performed better than expected with both Division 1 teams managing to maintain their position in Div1 based on the new promotion and relegation system and all team applying pressure on much younger teams with games more often decided in 5 sets.

The focus for 2024 WAVL season is to continue to provide opportunities for seasoned volleyball players, to increase our number of members and provide access to high Volleyball WAVL level. This will be done through a combination of high-quality coaches and training venues, access to specialised volleyball equipment and appropriate team support.

I'd like to thank our Club's volunteers and acknowledge the support from our sister club (Southern Cross Volleyball Club); without them we wouldn't be able to achieve what we already have in such a short amount of time.

Toma Stanca
President, Southern Cross Masters Volleyball Club

The HUB

2023/24, what a year for The HUB.

We are getting better and bigger than ever. The enthusiasm and the willing to regenerate the social environment created in the past years are pushing us through new challenges and ideas.

One of the winning programs is now the "Monday night social games", free sessions dedicated to our members only and newcomers who want to try beach volleyball and make new friends. The program has proven so popular that we have now been forced to double up the sessions and cap the numbers.

We consolidated existing popular events like Valentines, Halloween and 3 Cities tournaments expanding outside Perth our presence and collaboration with other clubs. The HUB, Bunbury Volleyball Association and Busselton Volleyball Association, are now actively sharing ideas and collaborations.

One of the primary objectives of The HUB has always been to teach our loved game to people from any age and skill and this year we had the pleasure to increase the number of coaches and their skills and launching more courses than ever.

Our courses have been varying from junior to adults, from total beginners to advanced passing from different levels of intermediate.

We affiliated to Spikezone and Kids Volley to attract more young people and we merge them with our existing players.

The advanced training sessions are increasing in popularity, and this is due to the fantastic results that our athletes are achieving. AA is totally dominated by players who train at The HUB and in 2022/23 beach volleyball season a few teams permanently played in AAA, often reaching the quarters finals.

The HUB's first international Camp & Comp has been successfully hosted in the exotic island of Koh Samui and combined with the Samui open tournament has become one of the most appreciated beach Volleyball events of 2023. We raised the bar and excelled to the point that the event will be done again in 2024.

Another HUGE novelty for the club is the opening of the Juniors Academy with specific programs dedicated to elite juniors and athletes who were selected for the state teams. We are proud to inform that two of our athletes became the 2024 Australian champions in U17 female category.

Romano Fracassini
President, The HUB

Tom Price Volleyball Association

2023 was a big year for Tom Price Volleyball Association. We became affiliated with Volleyball WA for the first time and saw further growth in our player numbers. The mixed senior competition expanded to eight teams with a special mention to our team from Paraburdoo who complete the 160km round trip each Wednesday night. Further team growth will be challenging due to limited court availability.

2023 Mixed Senior Results
Premiers: Safe Sets
Runners-up: Big Dig Energy

The association's continued growth has been supported by working with the Shire of Ashburton for the purchase of a new umpire stand and poles for community use, and by a grant from Rio Tinto which assisted in purchasing new team uniforms and equipment.

We were able to send two mixed teams to Karratha to participate in the North West Volleyball Tournament which was a great success in further developing player skill levels and interest in volleyball in the region. A big thank you to the committee for all their hard work during the season.

Troy Bloxside
President, Tom Price Volleyball Association

United Volleyball Club

As the sun sets on another exhilarating year, United Volleyball Club (UVC) is proud to present its annual report, reflective of our journey, achievements, and the resilient spirit of our teams and community. This year has been monumental for UVC, marking significant successes, overcoming challenges, and setting new directions for our future.

Our crowning achievement this year was the remarkable victory of our men's team in Division 2, clinching the championship title for the first time in the club's history. This victory is not just a trophy in our cabinet; it's a testament to the dedication, hard work, and team spirit that defines UVC. The triumph has set a new benchmark for excellence within the club and has inspired all our members to strive for greatness.

In the junior league, UVC showcased its depth of talent and commitment to nurturing young players. With five teams competing fiercely, all finished strong in the first half of the ladder, demonstrating skill, determination, and sportsmanship. Special commendation goes to our Year 11/12 girls' team, who came tantalisingly close to the finals, reaching the semi-finals in a display of grit and grace. This performance across the board underscores our club's promise and potential in nurturing the next generation of volleyball champions.

2023 also tested our resilience and adaptability, both on and off the court. Despite facing challenges, particularly in securing facilities that could accommodate our growing membership, UVC has emerged stronger and more united. Our commitment to ensuring the safety and well-being of our players has been unwavering, with the club finishing the year with no serious injuries—a significant achievement in itself.

Reflecting on our mission to expose more young people to volleyball and serve as a stepping stone for the juniors in the community, we have made substantial strides. Our focus on community engagement and the development of junior talent has enriched the club's culture and reinforced our role in promoting sportsmanship and healthy competition.

As we look ahead, UVC is excited to announce a strategic shift towards enhancing our focus on community and social volleyball. This decision, born out of the challenges faced with facilities and a desire to further embed ourselves within the fabric of our community, signifies a new chapter for the club. We are committed to improving our coaching capabilities, securing a permanent home for UVC, and continuing to be a beacon for volleyball enthusiasts.

We extend our heartfelt thanks to Volleyball Western Australia (Volleyball WA) for their unwavering support and guidance throughout the year. Our gratitude also goes out to the entire Western Australian Volleyball League (WAVL) community for their solidarity and camaraderie.

As United Volleyball Club continues to evolve, our core values of playing with passion, connecting with the community, and fostering a love for the sport remain unchanged. We are excited for what the future holds and look forward to another year of growth, challenges, and triumphs.

Congratulations to each of our athletes and mentors for yet another year filled with personal development and accomplishments. A special mention goes to Janine Labrador and Maurice Marcelo for their outstanding efforts in social media, which markedly enhanced engagement and fostered innovative interactions within the volleyball community. Furthermore, UVC wishes to express its gratitude to those individuals who have devoted their time and efforts to UVC, acknowledging their dedication and hard work.

Jessa Dabalos & family

Brix Tameta

Har San

Roselyn Hopkins and family

Tito Rodrigo

Jonathan Nama

Mj Bernados

Wishing everyone a safe and successful year of volleyball.

Tani Bernados

President, United Volleyball Club

University of WA Volleyball Club

2023 was a year for UWAVC to take stock and delivery quality outcomes for our members. The committee:

President: Kieren Underwood

Vice President: Nick Bew

Treasurer: Owen Walsh

Secretary: Erin McFarlane

UWA Sport Student Representative: Indigo Bew

General committee members: Jimi Baird, Savannah Reagan, Manu Nair

UWAVC had 12 teams entered into the WAVL leagues and divisions in 2023. From our State League teams to our Division 7 men's team, UWA competed and played games in the spirit of team work and respect. Our State League teams put out competitive units onto the court with the men experiencing a shift from their 2022 Grand Final loss. Significant changes in personnel did not stop the team from striving to achieve their best. The State League women's team underwent a large rebuild with only two members returning from 2022. The team epitomised hard work and a never say die attitude, falling short of a finals appearance only by set percentage.

Beyond the volleyball court, UWAVC provided opportunities for our members to socialise through our season opener Wine Tour through the Swan Valley, Home Rounds, and our season wind-up (which is confusing to our international players). It is the diversity of our club that is our strength, as we provide an opportunity for university students from around the globe the chance to expand on the experiences of Western Australia and ultimately Australian culture.

What lies ahead? UWAVC would like to take this opportunity to recognise the efforts of outgoing President Kieren Underwood. Kieren has given his heart and soul to UWAVC over the past three years and without his tireless work, UWA would not have been able to keep functioning and delivering volleyball to our community. Thank you, Kieren.

Nick Bew

President, UWA Volleyball Club

Virsa Club (WA) Inc.

In 2023, our Club actively took part in numerous events in WA, such as WAVL and Harmony Cup. We proudly represented WA at the Sikh Games 2024 held in Adelaide competing in Division 1. Similarly, in 2023, we had the privilege of participating in the Sikh Games held on the Gold Coast. Our preparation for these events involved training year-round at Southern River College. The Club supports various other sporting teams who also had the opportunity to compete in the Sikh Games.

Harpreet Dillion

Committee Member, Virsa Club (WA) Inc.

West Coast Beach Volleyball Club

West Coast Beach Volleyball Club (WCBVC), founded in October 2017 by players for players, is dedicated to fostering a vibrant beach volleyball community.

Our mission is to provide beach volleyball activities for players of reasonable skill levels in a friendly and inclusive environment.

We offer social drop-in sessions on Tuesday evenings (6:30 pm to 8:30 pm) and Sunday mornings (8:30 am to 10:30 am).

WCBVC uses the Sand Volley Australia venue at North Beach, which includes six courts, top-quality and well looked after equipment, parking bays and shade space.

Alexey Cheremisenov

President, West Coast Beach Volleyball Club

Results

Australian Volleyball Super League – WA Medallists

- Perth Steel Women – Gold
- Perth Steel Men – Gold

Australian Junior Volleyball Championships (U19 & U23) – WA Medallists

- U23 Women – Silver
- U23 Men - Bronze

Australian Youth Volleyball Championships (U15-U18) – WA Medallists

- U17 Girls – Gold
- U15 Boys – Silver
- U16 Boys – Bronze
- U16 Girls – Bronze

Australian Youth Beach Volleyball Championships (U15-U18) – WA Medallists

- U16 Girls – Bronze (Caitlin Northmore & Avaiya Moller)

Alcohol. Think Again Beach Tour - WA State Open Winners

- Female Elite – Jasmine Serra / Tessa Browne
- Male Elite – Mitchell Field / Brandon Eagle
- Female Competitive – Raynee Scadding / Melanie Gamble
- Male Competitive – Jake Djuric / John Bozich

Alcohol. Think Again WA Country State Championships – Indoor

Men's A

- State Champion: Busselton
- Runner Up: Bunbury

Men's B

- State Champion: Albany
- Runner Up: Karratha

Women's A

- State Champion: Bunbury
- Runner Up: Busselton

Women's B

- State Champion: Bunbury
- Runner Up: Kalgoorlie

Alcohol. Think Again Country of Origin Indoor

- Female A - Ponto (Brazil)
- Female B - Kiwi Kids (New Zealand)
- Male A - Quokkas (Australia)
- Male B - MAS (Malaysia)
- Mixed – FASA ZIPZIP Houten (Philippines)

Volleyball WA Harmony Cup

- Female A – Quokkas
- Female B – Kunoichi
- Male A – Virsa Club WA
- Male B – USO
- Mixed – ZIP HOUTEN

Volleyball WA Kalamunda Cup

- Female – Holy Sheet
- Male – Bunbury Red

Volleyball WA Pride Cup

- Mixed - Swaglets

WA Teachers Games

- Ace Avengers

WA Volleyball Junior League (WAVJL) – Grand Final Results

- Male Year 11/12 – Reds 9 defeated Balcatta 2-0
- Female Year 11/12 – Iona – Fremantle VW defeated MCB Waves 1-0
- Male Year 10– Rossmoyne 10 Black defeated Apex Wolves 10 2-0
- Female Year 10– Rossmoyne Black 9 defeated Rossmoyne 10 Black 2-1
- Male Year 9 – Rossmoyne Black defeated UWA 2 2-1
- Female Year 9 – Greenwood College defeated Rossmoyne 9 Black 2-1
- Male Year 7/8 – Southern Cross defeated Greenwood College 1 2-0
- Female Year 7/8 North – Balcatta defeated Greenwood College 1 3-0
- Female Year 7/8 South – Rossmoyne 8 White defeated Rossmoyne 8 Black 2-0

WA Volleyball League (WAVL) - Grand Final Results

- State League Men – Chequers defeated Northern Stars 3-1 (25-23, 17-25, 25-22, 25-17)
- State League Women - Balcatta defeated Chequers 3-1 (25-23, 18-25, 25-20, 25-21)
- State League Reserve Men - Busselton defeated Chequers 3-0 (25-13, 25-20, 25-21)
- State League Reserve Women – Chequers defeated Busselton 3-2 (25-21, 25-17, 12-25, 22-25, 15-13)
- Division 1 Men – Apex defeated VIRSA 3-1 (22-25, 25-21, 25-19, 25-19)
- Division 1 Women - Balcatta defeated Busselton 3-2 (21-25, 18-25, 25-23, 26-24, 15-13)
- Division 2 Men - United defeated Rossmoyne 3-1 (25-23, 25-21, 22-25, 25-20)
- Division 2 Women - Apex defeated Reds 3-2 (16-25, 25-18, 23-25, 25-23, 15-10)
- Division 3 Men – Chequers defeated Fremantle 3-1 (25-18, 20-25, 25-20, 25-23)
- Division 3 Women - Fremantle defeated Apex 3-1 (25-23, 25-23, 20-25, 25-15)
- Division 4 Men – Reds defeated Murdoch 3-1 (25-14, 22-25, 25-18, 26-24)
- Division 4 Women – Fremantle defeated UWA 3-1 (25-22, 25-10, 16-25, 25-17)
- Division 5 Men – Balcatta defeated Northern Stars 3-2 (25-15, 20-25, 25-16, 27-29, 15-9)
- Division 6 Men – Reds defeated Chequers 3-0 (25-20, 25-20, 25-17)
- Division 7 Men – Chequers White defeated Northern Stars 3-2 (25-18, 25-22, 19-25, 21-25, 15-13)
- Division 8 Men – Balcatta defeated Northern Stars Black 3-2 (25-22, 25-20, 25-27, 25-19)

Think Again High School Beach Cup Term 1

- Male Pairs – Hale School d Aquinas College
- Female Pairs – Field/Jorgensen d Northmore/Moller
- Male 11/12 A + B – Aquinas College d Christ Church Grammar School
- Female 11/12 A + B – Mandurah Baptist College d All Saints College
- Male 9/10 A – Harrisdale SHS d Harrisdale SHS
- Female 9/10 A + B – Harrisdale SHS d Merredin College
- Male 9/10 B – Aquinas College d Merredin College

- Male 7/8 A – Aquinas College d Greenwood College
- Female 7/8 A + B – Mia, Sophie, Madison and Kaelyn d Greenwood College
- Male 7/8 B – Greenwood College d Aquinas College

Think Again High School Beach Cup Term 4

- Female Pairs Open - Alchin/Du Plessis d Parker/Shillington
- Male 11/12 Pairs – Hale School 1 d Priest/Ukich
- Female 11/12 A + B – Mandurah Baptist College d Guilford Grammar
- Male 9/10 A – Perth Modern d Sacred heart College
- Female 9/10 A – Barra Bogans d PC Panthers
- Male 9/10 B – Hale School 1 d Merredin College 1
- Female 9/10 B – Merredin College 2 d Guildford Grammar 1
- Male 7-10 Pairs- Hale School 2 d Cheddar Cheese
- Male 7/8 A + B – Aquinas College d Harrisdale SHS 2
- Female 7/8 A – Greenwood Girls
- Female 7/8 B – Churchlands Redz d Harrisdale SHS 1

Volleyball WA Western Australia Junior Schools Cup

- Male Year 10 Honours – Perth Modern d Rossmoyne Black
- Female Year 10 Honours – Rossmoyne Black d Penrhos
- Male Year 10 A – Greenwood d Harrisdale
- Female Year 10 A – Gilmore d Rossmoyne
- Male Year 10 B – Lakeland A d Hampton
- Female Year 10 B – Merredin d Yule Brook
- Male Year 9 Honours – Perth modern d Rossmoyne Black
- Female Year 9 Honours – Greenwood d Penrhos
- Male Year 9 A – Perth Modern d Rossmoyne Black
- Female Year 9 A – Merredin d St Mary's White
- Male Year 9 B – Merredin d Gilmore
- Female Year 9 B – St Mary's d Bob Hawke
- Male Year 8 Honours – Rossmoyne Black d Perth Modern
- Female Year 8 Honours – Rossmoyne Black d Rossmoyne White
- Male Year 8 A – Harrisdale d Trinity
- Female Year 8 A – Rossmoyne d St Mary's
- Male Year 8 B – Hampton d St Andrew's
- Female Year 8 B – Merredin d Iona Presentation
- Male Year 7 A – Rossmoyne Black d Mandurah Baptist College
- Female Year 7 A – Greenwood Navy d Rossmoyne Black
- Male Year 7 B – Merridin d Harrisdale
- Female Year 7 B – Harrisdale d Fremantle

Volleyball WA Western Australian Senior Schools Cup

- Male Open Honours – Hale School d Aquinas College
- Female Open Honours – Penrhos College d Rossmoyne SHS
- Male Open A – Rossmoyne Black d Kent Street
- Female Open A – Iona d Manjimup

- Male Open B - Sevenoaks A d Merredin
- Female Open B - Gilmore d Hampton
- Male Year 11 Honours - Greenwood d Perth modern
- Female Year 11 Honours - Rossmoyne d Penrhos
- Male Year 11 A - Aquinas Black d Fremantle
- Female Year 11 A - Greenwood d Mercedes
- Male Year 11 B - Al Ameen d Emanuel
- Female Year 11 B - Merredin d Iona

Western Australian Volleyball Association Inc.

ABN: 49 397 467 169

Financial report

For the year ended 31 December 2023

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WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

BOARD MEMBER'S REPORT

The Board members present their report together with the financial report of Western Australian Volleyball Association Inc. (the "Association") for the year ended 31 December 2023 and auditor's report thereon.

Board members names

The names of the Board members in office at any time during or since the end of the year are:

Mr Ian Phipps	(President)
Ms Robyn Kuhl	(Chief Executive Officer)
Mr Ben McRobb	(Elected Director)
Mr Darren Beltman	(Elected Director)
Mr Matt Hodges	(Elected Director)
Ms Michelle Hort	(Elected Director)
Ms Rachael Funch	(Appointed Director) – resigned May 2023
Ms Ruth Gibbons	(Appointed Director)

The Board members have been in office since the start of the year to the date of this report unless otherwise stated.

Operating results

The deficit of the Association for the year is \$57,097 (2022: Surplus of \$67).

Objectives

The objectives of the Association are to govern, promote and develop the game of volleyball in Western Australia.

Principal activities

The principal activities of the Association during the year ended 31 December 2023 were as follows:

- Continuation of implementation of the Volleyball WA Strategic Plan for 2022 – 2025 and 2023 Operational Plans and Budgets.
- Governance and risk management implementation – ongoing implementation of the Volleyball WA Strategic Risk Report Plan.
- Continuing to maintain financial stability through our relationships with Healthway, Department of Local Government, Sport and Cultural Industries.
- Coordinating and facilitating the multiple competitions and leagues involving all forms of volleyball in the WA Community.
- Ongoing review and development of the CRM, data-base, fixturing packages, on-line registrations, competition entries and forms, Volleyball purchasing options and Club Portal facilities.
- Ongoing roll-out of the Discover Volleyball campaign including the new project area of Adaptive Volley (including Physical Disability, Intellectual Disability and Seniors).
- Ongoing implementation of the Diversity and Inclusion projects.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

BOARD MEMBER'S REPORT

Principal activities (continued)

- Ongoing implementation of the FTEM (Foundation, Talent, Elite and Mastery) volleyball, pathway model from participation to elite, including Junior, Youth and Senior Development, State Team programs for both indoor and beach volleyball and the development and implementation of the Asian Engagement (DLGSC funding) project.
- Ongoing roll-out of the Schools programs targeting Western Australian Primary and Secondary School students, including providing the Volleyball WA Teacher Professional Development and ATAR Secondary School programs.
- Implementation and development of a Volleyball WA Regional Network with Regional Coordinators employed in three regions (Peel, South West and Great Southern).

After balance date events

There has been no matter or circumstance, which has arisen since 31 December 2023 which has significantly affected or which may significantly affect:

1. the operations, in financial years subsequent to 31 December 2023,
2. the results of those operations, or
3. the state of affairs, in financial years subsequent to 31 December 2023.

Environmental regulation

The Association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Significant changes in the state of affairs

No significant changes in the Association's state of affairs occurred during the financial year.

Indemnification of officers

During or since the end of the year, the Association has given indemnity or entered an agreement to indemnify, or paid or agreed to pay insurance premiums in order to indemnify the Board members of the Association against legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the Board members in their capacity as Board members of the Association, and any other payments arising from liabilities incurred by the Board members in connection with such proceedings, other than where such liabilities arise out of conduct involving a wilful breach of duty by the Board members or the improper use by the Board members of their position or of information to gain advantage for themselves or someone else to cause detriment to the Association.

Further disclosure is prohibited under the terms of the contract.

Indemnification of auditors

To the extent permitted by law, the Association has agreed to indemnify its auditors, Nexia Perth Audit Services Pty Ltd, as part of the terms of its audit engagement agreement against claims by third parties arising from the audit (for an unspecified amount). No payment has been made to indemnify Nexia Perth Audit Services Pty Ltd during and/or since the year ended 31 December 2023.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

BOARD MEMBER'S REPORT

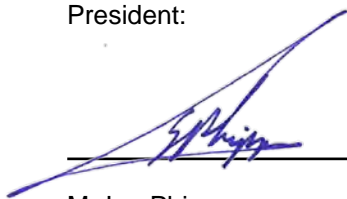
Litigation

No person has applied for leave of Court to bring proceedings on behalf of the Association or intervene in any proceedings to which the Association is a party for the purpose of taking responsibility on behalf of the Association for all or any part of those proceedings.

The Association was not a party to any such proceedings during the year.


Signed in accordance with a resolution of the members of the Board.

President:



Mr Ian Phipps

Chief Executive Officer:



Ms Robyn Kuhl

Dated this 8th day of May 2024

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Note	2023 \$	2022 \$ Restated*
Revenue and other income			
Administration	3	496,623	391,428
Facilities	3	709	612
Grants and sponsorship	3	597,869	424,429
Competitions	3	1,077,448	867,395
Representative	3	535,048	378,557
Development	3	191,077	307,407
Other income	3	3,905	3,139
		2,902,679	2,372,967
Less: Expenses			
Administration	4	407,560	341,745
Employee benefits expense	4	1,261,741	1,087,477
Competitions	4	614,585	451,957
Representative	4	512,088	320,448
Development	4	115,966	122,200
Depreciation and Amortisation	4	34,828	35,382
		2,946,768	2,359,209
Results from operating activities		(44,089)	13,758
Finance income	3	3,620	409
Finance expense	4	(16,628)	(14,100)
		(13,008)	(13,691)
(Deficit) / Surplus for the year		(57,097)	67
Other comprehensive income		-	-
Total comprehensive (deficit) / surplus for the year		(57,097)	67

The accompanying notes form part of these financial statements

*Refer note 18 for details of the restatement

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

ASSETS AND LIABILITIES STATEMENT
AS AT 31 DECEMBER 2023

	Note	2023 \$	2022 \$ Restated*
Current assets			
Cash and cash equivalents	5	640,906	692,280
Receivables	6	3,562	38,669
Inventories	7	26,113	15,232
Prepayments	8	29,556	10,788
Total current assets		700,137	756,969
Non-current assets			
Property, plant and equipment	9	59,865	61,144
Right of use asset	13(a)	56,096	7,289
Total non-current assets		115,961	68,433
Total assets		816,098	825,402
Current liabilities			
Payables	10	111,755	96,189
Provisions	11	104,956	95,309
Income received in advance	12	100,605	127,592
Lease liability	13(a)	14,697	7,585
Total current liabilities		332,013	326,675
Non-current liabilities			
Lease liability	13(a)	42,455	-
Total non-current liabilities		42,455	-
Total liabilities		374,468	326,675
Net assets		441,630	498,727
Members funds			
Accumulated surplus		441,630	498,727
Total members funds		441,630	498,727

The accompanying notes form part of these financial statements

* Refer note 18 for details of the restatement

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

STATEMENT OF CHANGES IN MEMBERS FUNDS
FOR THE YEAR ENDED 31 DECEMBER 2023

	Accumulated surplus \$ Restated*	Total equity \$ Restated*
Balance as at 1 January 2022	<u>554,707</u>	<u>554,707</u>
Surplus for the year	<u>11,405</u>	<u>11,405</u>
Total comprehensive income for the year	<u>11,405</u>	<u>11,405</u>
Balance as at 31 December 2022	<u>566,112</u>	<u>566,112</u>
Prior year adjustment*	<u>(67,385)</u>	<u>(67,385)</u>
Balance as at 31 December 2022 restated*	<u>498,727</u>	<u>498,727</u>
Balance as at 1 January 2023 restated*	<u>498,727</u>	<u>498,727</u>
(Deficit) for the year	<u>(57,097)</u>	<u>(57,097)</u>
Total comprehensive (deficit) for the year	<u>(57,097)</u>	<u>(57,097)</u>
Balance as at 31 December 2023	<u>441,630</u>	<u>441,630</u>

The accompanying notes form part of these financial statements

* Refer note 18 for details of the restatement

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Note	2023 \$	2022 \$
Cash flow from operating activities			
Receipts from customers and members		2,585,197	2,122,590
Payments to suppliers and employees		(3,151,394)	(2,481,616)
Interest received		3,620	409
Finance costs		(14,663)	(14,100)
Grants and sponsorship received		560,620	396,070
Net cash (used in) / provided by operating activities	17	(16,620)	23,353
Cash flow from investing activities			
Payment for property, plant and equipment		(18,250)	(21,677)
Net cash (used in) investing activities		(18,250)	(21,677)
Cash flow from financing activities			
Net payments for lease liabilities		(16,504)	(14,567)
Net cash (used in) financing activities		(16,504)	(14,567)
Reconciliation of cash			
Cash at beginning of the financial year		692,280	705,171
Net decrease in cash held		(51,374)	(12,891)
Cash at end of financial year	5	640,906	692,280

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The Board has determined that the Association is not a reporting entity on the basis that, in the opinion of the Board, there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy, specifically, all of their information needs. Accordingly, this financial report is a special purpose financial report, which has been prepared to satisfy the financial reporting requirements of the *Associations Incorporation Act 2015 (WA)*.

The financial report covers Western Australian Volleyball Association Inc. as an individual entity, which is registered and domiciled in Australia. The Association is a not-for-profit entity for the purpose of preparing the financial statements.

The financial report was approved by the Board as at the date of the Statement by Members of the Board.

The financial report has been prepared in accordance with the *Associations Incorporation Act 2015 (WA)*, the recognition and measurement requirements specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of:

- AASB 101 *Presentation of Financial Statements*
- AASB 107 *Statement of Cash Flows*
- AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors*
- AASB 1054 *Australian Additional Disclosures*

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

(a) Basis of preparation of the financial report

Historical Cost Convention

The financial report has been prepared under the historical cost convention.

Significant accounting estimates and judgements

The preparation of the financial report requires the use of certain estimates and judgements in applying the Association's accounting policies. Those estimates and judgements significant to the financial report are disclosed in Note 2: critical accounting estimates, judgements and assumptions to the financial statements.

Going Concern

As at 31 December 2023, the Association's current assets exceeded current liabilities by \$368,124 (2022: \$430,294).

The financial report has been prepared on the going concern basis. In arriving at the position the Board has had regard to the fact that, the Association has, or in the Board's opinion will have access to, sufficient cash to fund administrative and other committed expenditure for a period of at least 12 months from the date of signing this financial report (the "Period").

In forming this view, the Board has taken into consideration the following:

- The Association receives a significant portion of its income from the Department of Local Government, Sport and Cultural Industries and Healthway, membership fees and competitions ("Significant Sources of Funding"). It is expected that the Significant Sources of Funding for the Period will be comparable to prior years which will enable the Association to pay all its liabilities and commitments as and when they fall due for at least 12 months from the date of approval of the financial report.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Should the Association not achieve the matters set out above there is significant uncertainty whether the Association will continue as a going concern and therefore whether it will realise its assets and extinguish its liabilities in the normal course of operations and at the amounts stated in the financial report. The financial report does not include any adjustment relating to the recoverability or classification of recorded asset amounts or to the amounts or classification of liabilities that might be necessary should the Association not be able to continue as a going concern.

(b) New and revised accounting standards and interpretations effective at 31 December 2023

The Association has applied all new and revised accounting standards and interpretations issued by the Australian Accounting Standards Board that are relevant to the Association and effective for the current reporting period. There was no material impact of the new and revised accounting standards and interpretations on the Association and therefore, no material change in to accounting policies.

(c) Accounting Standards issued but not yet effective

The Australian Accounting Standards Board ("AASB") has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the Association. The Association has decided not to early adopt any of these new and amended pronouncements. The Association is currently in the process of assessing any potential impact.

(d) Comparatives

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

(e) Cash and cash equivalents

Cash and cash equivalents include cash on hand and at banks, short-term deposits with an original maturity of three months or less held at call with financial institutions, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the asset and liabilities statement.

(f) Employee benefits

(i) Short-term employee benefit obligations

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the asset and liabilities statement.

(ii) Long-term employee benefit obligations

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee turnover, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that are denominated in the currency in which the benefits will be paid. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in the income and expenditure statement in the periods in which the change occurs.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Other long-term employee benefit obligations are presented as current liabilities in the asset and liabilities statement if the Association does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the asset and liabilities statement.

(g) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the Association becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Association commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted for transaction costs, except where the instrument is classified as fair value through profit or loss, in which case transaction costs are immediately recognised as expenses in the income and expenditure statement.

Classification of financial assets

Financial assets recognised by the Association are subsequently measured in their entirety at either amortised cost or fair value, subject to their classification and whether the Association irrevocably designates the financial asset on initial recognition at fair value through other comprehensive income ("FVtOCI") in accordance with the relevant criteria in AASB 9 *Financial Instruments* ("AASB 9").

Financial assets not irrevocably designated on initial recognition at FVtOCI are classified as subsequently measured at amortised cost, FVtOCI or fair value through profit or loss ("FVtPL") on the basis of both:

- (a) the Association's business model for managing the financial assets; and
- (b) the contractual cash flow characteristics of the financial asset.

Trade and other receivables

Other than cash and cash equivalents, trade and other receivables are the most relevant financial asset to the Association and arise from the Association's transactions with its customers and are normally settled within 30 days.

Consistent with both the Association's business model for managing the financial assets and the contractual cash flow characteristics of the assets, trade and other receivables are subsequently measured at amortised cost less any provision for expected credit loss.

Classification of financial liabilities

Financial liabilities classified as held-for-trading, contingent consideration payable by the Association for the acquisition of a business, and financial liabilities designated at FVtPL, are subsequently measured at fair value.

All other financial liabilities recognised by the Association are subsequently measured at amortised cost.

Trade and other payables

Trade and other payables represent the most relevant financial liability to the Association and are liabilities outstanding at the end of the reporting period for goods and services received by the Association during the reporting period which remain unpaid. The balance is recognised as a current liability (unless the Association has the unconditional right of deferral) with the amounts normally paid within 30 days of recognition of the liability.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(g) Financial instruments (Continued)

Derecognition

Financial Assets

The Association derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Association neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Association enters into transactions whereby it transfers assets recognised in its assets and liabilities statement, but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognised.

Financial Liabilities

The Association derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire. The Association also derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognised at fair value. On derecognition of a financial liability, the difference between the carrying amount extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognised in the income and expenditure statement.

Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the assets and liabilities statement when, and only when, the Association currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

Impairment

The Association recognises a loss allowance for expected credit losses on financial assets that are measured at amortised cost.

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contractual cash flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

Simplified approach

The Association uses the simplified approach to impairment, as applicable under AASB 9. The simplified approach does not require tracking of changes in credit risk at every reporting period, but instead requires the recognition of lifetime expected credit loss at all times. This approach is applicable to trade receivables.

In measuring the expected credit loss, a provision matrix for trade receivables is used, taking into consideration various data to get to an expected credit loss (i.e. diversity of its customer base, appropriate groupings of its historical loss experience, etc).

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(h) Goods and services tax (GST)

Revenues, expenses and purchased assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the asset and liabilities statement are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(i) Income tax

No provision for income tax has been raised as the Board has determined that the Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(j) Inventories

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the costs necessary to make the sale. Net realisable value is estimated using the most reliable evidence available at the reporting date and inventory is written down through an obsolescence provision if necessary.

(k) Leases

At the commencement date of a lease (other than leases of 12-months or less and leases of low value assets), the Association recognises a lease asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments.

Lease assets

Lease assets are initially recognised at cost, comprising the amount of the initial measurement of the lease liability, any lease payments made at or before the commencement date of the lease, less any lease incentives received, any initial direct costs incurred by the Association, and an estimate of costs to be incurred by the Association in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred to produce inventories.

Subsequent to initial recognition, lease assets are measured at cost (adjusted for any remeasurement of the associated lease liability), less accumulated depreciation and any accumulated impairment loss.

Lease assets are depreciated over the shorter of the lease term and the estimated useful life of the underlying asset, consistent with the estimated consumption of the economic benefits embodied in the underlying asset.

Lease liabilities

Lease liabilities are initially recognised at the present value of the future lease payments (i.e., the lease payments that are unpaid at the commencement date of the lease). These lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined, or otherwise using the Association's incremental borrowing rate.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(k) Leases (Continued)

Subsequent to initial recognition, lease liabilities are measured at the present value of the remaining lease payments (i.e., the lease payments that are unpaid at the reporting date). Interest expense on lease liabilities is recognised in income and expenditure (presented as a component of finance costs). Lease liabilities are remeasured to reflect changes to lease terms, changes to lease payments and any lease modifications not accounted for as separate leases.

Variable lease payments not included in the measurement of lease liabilities are recognised as an expense when incurred.

Leases of 12-months or less and leases of low value assets

Lease payments made in relation to leases of 12-months or less and leases of low value assets (for which a lease asset and a lease liability has not been recognised) are recognised as an expense on a straight-line basis.

Leases at significantly below market terms and conditions

The Association leases its headquarters, 413 Bulwer Street, West Perth, from the City of Vincent (the "Lease"). The Lease includes significantly below market terms and conditions principally designed to enable the Association to further its objectives. The Association has elected to adopt an accounting policy to measure the Lease at cost at initial recognition, taking advantage of the exemption for not-for-profit organisations allowable within AASB 16 *Leases* with regards to measuring the right-of-use asset and lease liability at cost, rather than fair value.

(l) Revenue recognition

Membership subscription fees

Membership subscription fees are recognised as revenue when no significant uncertainty as to its collectability exists, if the fee relates only to membership and all other services or products are paid for separately, or if there is a separate annual subscription. Membership subscription fees are recognised on a basis that reflects the timing, nature and value of the benefit provided if the fee entitles the member to services or publications to be provided during the membership period, or to purchase goods or services at prices lower than those charged to non-members.

Event income

Revenue from organising and hosting events is recognised in the period in which the events are held.

Interest

Interest revenue is measured in accordance with the effective interest method.

Operating grant and sponsorship agreements

When the Association receives income from operating grant or sponsorship agreements (the "Agreement"), it assesses whether the Agreement is for the transfer of goods and services, is enforceable and has sufficiently specific performance obligations in accordance with AASB 15 *Revenue from Contracts with Customers* ("AASB 15"). When these conditions are met, the Association:

- identifies each performance obligation relating to the Agreement;
- recognises a contract liability for its obligations under the Agreement; and
- recognises revenue as it satisfies its performance obligations.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(l) Revenue Recognition (Continued)

Where the Agreement is not for the transfer of goods and services, is not enforceable or does not have sufficiently specific performance obligations, the Association:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards;
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in the income and expenditure statement as the difference between the initial carrying amount of the asset and the related amount.

Sale of goods

Revenue from the sale of goods is recognised when the control of the goods have passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

(m) Property, plant and equipment

Each class of plant and equipment is measured at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses.

Plant and equipment

Plant and equipment is measured on the cost basis.

Depreciation

The depreciable amount of all other property, plant and equipment is depreciated over their estimated useful lives commencing from the time the asset is held available for use, consistent with the estimated consumption of the economic benefits embodied in the asset.

Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the Association commencing from the time the asset was held ready for use.

Class of fixed asset	Depreciation rates	Depreciation basis
Leasehold improvements at cost	25%	Straight Line
Motor vehicles at cost	15%-40%	Straight line
Office equipment at cost	20%-40%	Diminishing value
Computer equipment and software at cost	25%-66.66%	Straight line
Other capital assets at cost	18.75%-66.66%	Straight line

(n) Impairment of assets

At the end of each reporting period, the Association reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income and expenditure statement unless the asset is carried at a revalued amount in accordance with another standard. Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other standard.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(o) Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

The amount recognised as a provision is the best estimate of the expenditure required to settle the present obligation at the end of the reporting period.

NOTE 2: CRITICAL ACCOUNTING ESTIMATES, JUDGEMENTS AND ASSUMPTIONS

The members of the Board evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and based on current trends and economic data, obtained both externally and within the Association.

Key Estimates

Useful lives of depreciable assets

The Board reviews the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets to the Association. Actual results, however, may vary due to technical obsolescence, particularly relating to software and IT equipment.

Key judgments

Revenue and other income

The Association derives revenue and other income from a range of activities and sources, including revenue from the sale of goods and the provision of services, and income from grants and sponsorship. In accordance with Australian Accounting Standards, the Association is required to determine whether it is appropriate to recognise revenue and other income in the financial year in which cash or non-cash assets are received or to defer the recognition of revenue and other income until associated obligations and/or conditions (if any) are satisfied. In making this judgement, the Association considers the guidance outlined in AASB 15 *Revenue from Contracts with Customers* and AASB 1058 *Income of Not-for-Profit Entities* and, in particular, whether the arrangement relates to the transfer of goods or services and contains enforceable and sufficiently specific performance obligations. Where the Association identifies the existence of the transfer of goods or services, enforceable and sufficiently specific performance obligations, or the arrangement requires the Association to use the funds received to acquire or construct items of property, plant and equipment to identified specifications, the recognition of revenue and other income is deferred until the identified obligations are satisfied.

Leases

The Association has applied a number of judgments in assessing its leases against the criteria in AASB 16 *Leases* and calculating the right-of-use asset and lease liability to be recognised. These judgments include the nature of the arrangement (existence of the right to control an asset), the defined lease term, the incremental borrowing rate, lease payments and likely lease payment increases over the lease term. The judgments applied may change year on year if facts or circumstances change and AASB 16 *Leases* requires the change to be reflected in the lease calculation.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

NOTE 3: REVENUE

	2023 \$	2022 \$ Restated*
Administration		
Support - IBVF	7,062	5,175
Member subscriptions	361,357	251,939
Annual dinner	24,318	17,962
Volleyshop	37,782	62,824
Club portal payments	8,458	22,785
Affiliation and insurance fees	15,200	13,343
Other administration	42,446	17,400
	<u>496,623</u>	<u>391,428</u>
Facilities		
Equipment hire	709	612
	<u>709</u>	<u>612</u>
Grants and sponsorships		
Department of Sports and Recreation	440,796	262,601
Healthway	149,814	144,000
We are Volleyball (VA)	73	380
East Java	-	17,448
Other	7,186	-
	<u>597,869</u>	<u>424,429</u>
Competitions		
Western Australia Volleyball League	397,442	325,548
ATA Beach State Series	61,178	63,072
Western Australia Volleyball Junior League	144,025	149,724
Kids Volley - Spikezone	330,172	199,588
Other	144,631	129,463
	<u>1,077,448</u>	<u>867,395</u>
Representative		
Australian Volleyball League	55,331	97,918
Australian Youth Beach Volleyball Championship	144,814	30,397
Australian Youth Volleyball Championship	261,552	227,090
Australian Junior Volleyball Championship	73,351	23,152
	<u>535,048</u>	<u>378,557</u>

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

NOTE 3: REVENUE (CONTINUED)

	2023	2022
	\$	\$
		Restated*
Development		
Clinics & Discover Volleyball	137,662	169,964
Referee and coaching courses	52,846	66,104
Clubs / Leadership Activities	569	71,339
	<u>191,077</u>	<u>307,407</u>
Other Income		
Other	3,905	3,139
	<u>3,905</u>	<u>3,139</u>
Total income prior to finance income	<u>2,902,679</u>	<u>2,372,967</u>
Finance income		
Interest Income	3,620	409
	<u>3,620</u>	<u>409</u>
Total income	<u>2,906,299</u>	<u>2,373,376</u>

* Refer note 18 for details of the restatement

NOTE 4: EXPENSES

Administration		
Fees	2,149	1,751
Volleyshop	18,271	44,546
Insurance	77,321	65,829
Professional fees	54,925	65,344
Club portal payments	8,217	21,812
Other	246,677	142,463
	<u>407,560</u>	<u>341,745</u>
Employee Benefit Expenses		
Salaries and wages	1,143,665	988,658
Superannuation	118,076	98,819
	<u>1,261,741</u>	<u>1,087,477</u>

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

NOTE 4: EXPENSES (CONTINUED)	2023	2022
	\$	\$
Competitions		
Western Australia Volleyball League	186,392	145,378
Beach State Series	28,866	33,361
Western Australia Volleyball Junior League	36,971	41,119
Kids Volley - Spikezone	307,055	175,352
Other	55,301	56,747
	<u>614,585</u>	<u>451,957</u>
Representative		
Australian Youth Indoor Volleyball Championships	-	1,759
Australian Volleyball League	110,284	110,324
Australian Youth Beach Volleyball Championship	112,569	14,460
Australian Youth Volleyball Championship	224,542	170,727
Australian Junior Volleyball Championship	64,693	23,178
	<u>512,088</u>	<u>320,448</u>
Development		
Clinics & Discover Volleyball	93,605	103,283
Referee and coaching courses	6,924	8,026
Clubs / Leadership Activities	15,437	10,891
	<u>115,966</u>	<u>122,200</u>
Depreciation and amortisation		
Depreciation and amortisation expense	34,828	35,382
	<u>34,828</u>	<u>35,382</u>
Total expenses prior to finance expenses	<u>2,946,768</u>	<u>2,359,209</u>
Finance Expenses		
Bank Fees	14,663	13,515
Interest on lease	1,965	585
	<u>16,628</u>	<u>14,100</u>
Total expenses	<u>2,963,396</u>	<u>2,373,309</u>
NOTE 5: CASH AND CASH EQUIVALENTS		
Cash on hand	200	216
Cash at bank	640,706	692,064
	<u>640,906</u>	<u>692,280</u>
NOTE 6: RECEIVABLES		
CURRENT		
Receivables from contracts with customers	3,562	38,669
	<u>3,562</u>	<u>38,669</u>

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

NOTE 6: RECEIVABLES (CONTINUED)

Receivables are noninterest bearing with 30 day terms. Impairment losses are recognised in accordance with accounting policy (g) Financial Instruments as disclosed in Note 1 to the financial statements. Receivables have been assessed by management based on payment history and have been deemed fully recoverable.

	2023	2022
	\$	\$
NOTE 7: INVENTORIES		
CURRENT		
At cost		
Volleyshop	26,113	15,232
	<u>26,113</u>	<u>15,232</u>
 NOTE 8: OTHER ASSETS		
CURRENT		
Prepayments	29,556	10,788
	<u>29,556</u>	<u>10,788</u>
 NOTE 9: PROPERTY, PLANT AND EQUIPMENT		
Leasehold improvements		
At cost	96,865	96,865
Accumulated depreciation	(95,409)	(95,247)
	<u>1,456</u>	<u>1,618</u>
Plant and equipment		
Motor vehicles at cost	32,177	32,177
Accumulated depreciation	(15,417)	(9,830)
	<u>16,760</u>	<u>22,347</u>
 Office equipment at cost	50,230	47,944
Accumulated depreciation	(46,290)	(45,526)
	<u>3,940</u>	<u>2,418</u>
 Computer equipment at cost	64,725	62,566
Accumulated depreciation	(50,490)	(42,756)
	<u>14,235</u>	<u>19,810</u>
 Software development at cost	49,919	49,919
Accumulated depreciation	(49,919)	(49,766)
	<u>-</u>	<u>153</u>
 Other capital assets at cost	59,479	45,674
Accumulated depreciation	(36,005)	(30,876)
	<u>23,474</u>	<u>14,798</u>
Total property, plant and equipment	<u>59,865</u>	<u>61,144</u>

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

NOTE 9: PROPERTY, PLANT AND EQUIPMENT (CONTINUED)	2023	2022
	\$	\$
(a) Reconciliations		
<i>Leasehold improvements</i>		
Opening carrying amount	1,618	1,798
Depreciation expense	(162)	(180)
Closing carrying amount	<u>1,456</u>	<u>1,618</u>
 <i>Motor vehicle</i>		
Opening carrying amount	22,347	29,795
Additions	-	-
Depreciation expense	(5,587)	(7,448)
Closing carrying amount	<u>16,760</u>	<u>22,347</u>
 <i>Office equipment</i>		
Opening carrying amount	2,418	3,293
Additions	2,286	-
Depreciation expense	(764)	(875)
Closing carrying amount	<u>3,940</u>	<u>2,418</u>
 <i>Computer equipment</i>		
Opening carrying amount	19,810	16,363
Additions	2,159	12,160
Depreciation expense	(7,734)	(8,713)
Closing carrying amount	<u>14,235</u>	<u>19,810</u>
 <i>Software development</i>		
Opening carrying amount	153	440
Additions	-	-
Depreciation expense	(153)	(287)
Closing carrying amount	<u>-</u>	<u>153</u>
 <i>Other capital assets</i>		
Opening carrying amount	14,798	8,593
Additions	13,805	9,517
Depreciation expense	(5,129)	(3,312)
Closing carrying amount	<u>23,474</u>	<u>14,798</u>

NOTE 10: PAYABLES

CURRENT

Unsecured liabilities

Trade creditors	9,083	22,694
GST payable	38,374	34,587
Other current liabilities	64,298	38,908
	<u>111,755</u>	<u>96,189</u>

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

NOTE 11: PROVISIONS	2023	2022
	\$	\$
CURRENT		
Employee benefits	104,956	95,309
	<u>104,956</u>	<u>95,309</u>

NOTE 12: INCOME RECEIVED IN ADVANCE	2023	2022
	\$	\$
		Restated*
CURRENT		
Deferred revenue on member subscriptions	77,648	67,385
Grants received in advance	22,957	60,207
	<u>100,605</u>	<u>127,592</u>

* Refer note 18 for details of the restatement

NOTE 13: LEASES	2023	2022
	\$	\$
(a) Amounts recognised in the assets and liabilities statement		
Right Of Use Asset¹		
Building – at initial recognition	93,249	29,142
Less: Accumulated amortisation	(37,153)	(21,853)
	<u>56,096</u>	<u>7,289</u>
Lease Liability¹		
Current	14,697	7,585
Non-current	42,455	-
	<u>57,152</u>	<u>7,585</u>

¹During the year, the Association extended the lease for its headquarters, 413 Bulwer Street, West Perth, from the City of Vincent (the "Lease"). The Lease term commenced on 1 July 2023 for a period of two years with the option to extend for another two years, with monthly payments of \$1,549 (incl.GST). The Lease payments will be reviewed annually on 1 July each year throughout the Lease period.

(b) Amounts recognised in the income and expenditure statement

Amortisation	<u>15,300</u>	<u>14,567</u>
Interest expense	<u>1,965</u>	<u>583</u>

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

NOTE 14: CONTINGENT LIABILITIES AND CAPITAL COMMITMENTS

In the opinion of the Board, the Association did not have any contingent liabilities or capital commitments as at 31 December 2023 (31 December 2022: None).

NOTE 15: RELATED PARTY TRANSACTIONS

The Association paid consultant fees in relation to accounting and taxation services to Boost Tax & Accounting Pty Ltd (director related entity of Mr Matt Hodges) of \$6,500 during the year ended 31 December 2023 (2022: \$5,500) and advisory fees in relation to policy writing to Savvy Innovation (director related entity of Ruth Gibbons) of \$1,502 during the year ended 31 December 2023 (2022: None).

NOTE 16: EVENTS SUBSEQUENT TO REPORTING DATE

There has been no matter or circumstance, which has arisen since 31 December 2023 which has significantly affected, or which may significantly affect:

1. the operations, in financial years subsequent to 31 December 2023,
2. the results of those operations, or
3. the state of affairs in financial years subsequent to 31 December 2023.

NOTE 17: CASH FLOW INFORMATION

	2023	2022
	\$	\$
		Restated*
(Deficit)/Surplus for the year	(57,097)	67
Adjustments for:		
Depreciation and amortisation	34,828	35,382
Interest	1,965	-
Effect from prior year adjustment	-	(56,047)
Changes in operating assets and liabilities:		
(Increase) / decrease in current receivables	35,107	(30,249)
(Increase) / decrease in prepayments	(18,768)	(8,425)
Decrease / (increase) in inventory	(10,881)	45
(Decrease) / increase in current payables	15,566	43,979
(Decrease) / increase in provision for employee entitlements	9,647	(425)
Increase / (decrease) in other liabilities	(26,987)	39,026
Net cash flows from operating activities	(16,620)	23,353

* Refer note 18 for details of the restatement

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

NOTE 18: PRIOR YEAR ADJUSTMENT

In the preparation of the 31 December 2023 financial report, the following matter was noted that requires a prior year adjustment.

Recognition of member subscription income

During the year ended 31 December 2022, the Association recognised all member subscription income received within the year as revenue in the Income and Expenditure Statement. According to AASB 15 *Revenue from Contracts with Customers*, the member subscription income should be recognised over the membership period that the Association is required to transfer the benefits of membership which is April to March. Hence the member subscription revenue received in the year ended 31 December 2022 related to the year ended 31 December 2023 should have been deferred.

	As reported 01 January 2022 to December 2022	Adjustment 01 January 2022 to December 2022	Restated 01 January 2022 to December 2022
Income and Expenditure Statement (extract)			
REVENUE			
Member subscriptions	263,277	(11,338)	251,939
	263,277	(11,338)	251,939
Statement of Financial Position (extract)			
OTHER LIABILITIES			
Deferred Revenue on Member Subscriptions	-	67,385	67,385
	-	67,385	67,385
EQUITY			
Accumulated Surplus- (deficit)/surplus for the year	11,405	(11,338)	67
Accumulated Surplus	554,707	(56,047)	498,660
	566,112	(67,385)	498,727

NOTE 19: ASSOCIATION DETAILS

The registered office of and principal place of the Association is:

Western Australian Volleyball Association Inc.
180 Charles Street
WEST PERTH WA 6005

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

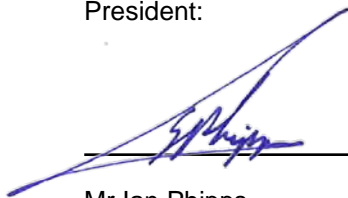
STATEMENT BY MEMBERS OF THE BOARD

In the opinion of the Board of Western Australian Volleyball Association Inc. (the "Association"):

- a. The financial statements and notes of the Association are in accordance with Australian Accounting Standards and the *Associations Incorporation Act 2015 (WA)*, including:
 1. Presenting fairly the Association's financial position as at 31 December 2023 and of its performance for the financial year ended on that date; and
 2. Complying with Australian Accounting Standards to the extent disclosed in Note 1 to the financial statements.
- b. There are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

President:



Mr Ian Phipps

Chief Executive Officer:



Ms Robyn Kuhl

Dated this 8th day of May 2024

Independent Auditor's Report to the Members of Western Australian Volleyball Association Incorporated

Report on the Audit of the Financial Report

Opinion

We have audited the financial report, being a special purpose financial report, of Western Australian Volleyball Association Incorporated (the "Association"), which comprises the assets and liabilities statement as at 31 December 2023, the income and expenditure statement, statement of changes in members funds and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the Board.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Association as at 31 December 2023, and its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards to the extent disclosed in Note 1 to the financial report and the *Associations Incorporation Act 2015 (WA)*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the 'auditor's responsibility for the audit of the financial report' section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the "Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter regarding basis of accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the *Associations Incorporation Act 2015 (WA)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other information

The Board is responsible for the other information. The other information comprises the information in the Association's annual report for the year ended 31 December 2023, but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

Advisory. Tax. Audit.

ACN 145 447 105

Nexia Perth Audit Services Pty Ltd (ABN 27 145 447 105) is a firm of Chartered Accountants. It is affiliated with, but independent from Nexia Australia Pty Ltd. Nexia Australia Pty Ltd is a member of Nexia International, a leading, global network of independent accounting and consulting firms. For more information please see www.nexia.com.au/legal. Neither Nexia International nor Nexia Australia Pty Ltd provide services to clients.

Liability limited under a scheme approved under Professional Standards Legislation.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of the other information we are required to report that fact. We have nothing to report in this regard.

The Board's responsibility for the financial report

The Board is responsible for the preparation and fair presentation of the financial report and has determined that the basis of the preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Associations Incorporation Act 2015 (WA)* and is appropriate to meet the needs of the members. The Board is also responsible for such internal control as the Board determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

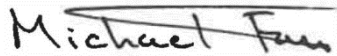
- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board.
- Conclude on the appropriateness of the Boards' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern.
- If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

NPAS

Nexia Perth Audit Services Pty Ltd



Michael Fay
Director

8 May 2024
Perth, Western Australia



Department of
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We would also like to thank our Clubs & Associations, coaches, referees, committee and board members, staff, volunteers, parents, and athletes. We look forward to working with you all in 2024.



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