

Thursday 22<sup>nd</sup> February, 2024 6:00 pm

## **VWA Reconciliation Working Group Meeting Minutes**

	Agenda Item		Discussion Points/Attachments	Actions
1	Attendance & Apologies	Attendance	<b>Chairperson</b> Karen Wickham (KW)	
			VWA Board Representative Darren Beltman (DB)  Members Nicolas Castagnette (NC), Brent Gauci (BG), Jackie Tamburri (JT)  Support Officers Josh Brown (JB)	
		Apologies	Kirsty Eaton (KE), Kirsten Tyson (KT), Robert Thomson (RT), Troy Rundle (TR)	
2	Acknowledgement of Country		Acknowledgement of Country delivered by JB	
3	Reflect RAP Draft		<ul> <li>KW sent out RAP draft for feedback and discussion from Working Group Members. Discussed best ways to continuously collaborate on matters such as this.</li> <li>Discussion on terminology, JB suggested changing from 'First Nations' to 'Aboriginal and Torres Strait Islander' as elders in Western Australia have expressed a preference for that term. Working Group happy for that change to be made.</li> <li>Other minor changes e.g. VWA Staff numbers were also agreed upon</li> </ul>	<ul> <li>KW to set up Google         Document and invite             all to view and change             as necessary     </li> <li>JB to adjust 'First             Nations' wording in             RAP draft</li> <li>DB sending through             notes to KW relating to             RAP draft</li> </ul>

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4	The Way Forward	4.1 Meeting	<ul> <li>DB recommendations around Actions 6 and 7, all agreed upon</li> <li>JB has sent meeting invites for 2024 – May 23, August</li> </ul>	
.	The truly to true a	Dates for 2024	15, November 7	
		4.2 2024 Activities and Events	<ul> <li>Reconciliation Week - 27 May-3 June</li> <li>NAIDOC Week - 7-14 July 2024</li> <li>Discussion that last year's WAVL NAIDOC Round lacked meaning and fell flat. How do we make this more impactful if we were to host a NAIDOC Round in 2024?</li> <li>DB mentioned that perhaps the reason that last year didn't work might be because we aren't at this stage of our RAP journey. Our 2024 NAIDOC Round may include simply encouraging and supporting clubs to develop their own acknowledgement of country speeches.</li> <li>JT mentioned that State Junior Teams and Perth Steel might be able to be involved in NAIDOC activities.</li> <li>NC brainstormed the idea of an 'All Star' exhibition match and expressed the importance of affiliated clubs promoting the week on their social media channels.</li> <li>Further to the above point, BG mentioned a 'Player Spotlight' to promote the involvement of Aboriginal and Torres Strait Island people in the volleyball</li> </ul>	<ul> <li>VWA to source artist/s within volleyball community initially. If no luck after some time, Working Group to begin searching externally (e.g. Terry Golding).</li> <li>KW and JB to liaise with VWA Marketing Manager to develop a NAIDOC Week feature story/video.</li> </ul>

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		community. Of course, players would need to provide consent to be a part of this initiative.  • KW referenced the 'Harmony Week' video that VWA put together in 2023 and the success that it was. Perhaps look to create something similar relating to reconciliation, could be used for Reconciliation Week or NAIDOC Week.	
		<ul> <li>Artwork</li> <li>Artwork- Terry Golding at Clontarf has designed Aboriginal Art for Fremantle Fury's kit. BG mentioned Terry usually only does this for people she knows and takes some time to design, however happy to reach out regarding collaboration with VWA.</li> <li>KW expressed her vision for VWA Aboriginal art to be designed by Aboriginal and Torres Strait Islander members of the volleyball community, telling the story of the sport of volleyball in Western Australia.</li> </ul>	
5	Collaboration with Other Organisations	<ul> <li>Clontarf – Reds and Fremantle Fury are already involved here.</li> <li>Murlpirrmarra – Previous discussions with RT, may be able to bring a group to inner city beach courts.</li> <li>DB mentioned LGA's typically in Perth outer suburbs with higher Aboriginal populations and therefore more community engagement initiatives. JB discussion with City of Armadale staff recently who mentioned their Champion Centre could be a good starting place.</li> <li>DB suggested exploring opportunities with SEDA</li> </ul>	<ul> <li>KW to liaise with RT regarding opportunities for Murlpirrmarra and VWA to collaborate, deliver volleyball.</li> <li>Working Group members encouraged to continue brainstorming organisations to partner with.</li> </ul>

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			KW to ask Brad Barclay to invite girl from Bunbury to join Working Group
6	Any Other Business	<ul> <li>KW mentioned the young person from Bunbury that was introduced to VWA staff member Brad. She is of Aboriginal background and has designed uniforms for Bunbury Volleyball.</li> <li>KW asked if VWA should ask her to join this Working Group, all members were in agreement.</li> <li>Meeting closed 6:45pm</li> </ul>	

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