



## POSITION DESCRIPTION

<b>POSITION TITLE</b>	<b>VWA Youth and Junior Indoor State Team Assistant Coach</b>
<b>RESPONSIBLE FOR</b>	<b>Assisting the Coaching of a VWA Youth or Junior State Team</b>
<b>EMPLOYER</b>	<b>Volleyball WA</b>
<b>LOCATION</b>	<b>180 Charles Street, West Perth, 6005</b>
<b>REPORTS TO</b>	<b>VWA Youth or Junior State Team Head Coach / Head of Delegation / Youth Pathways Coordinator</b>
<b>EMPLOYMENT</b>	<b>Volunteer (Honorary)</b>

### Job Purpose

This role is responsible and accountable to the Volleyball WA (VWA) Board for assisting the development of a Youth or Junior Volleyball State Team (athletes).

### Key Responsibilities

1. Assist the Head Coach with the development and implementation of the Australian Volleyball High Performance / Talent Identification pathway model – FTEM (Fundamentals, Talent, Elite and Mastery).
  - Develop athletes that could play at National Senior Level Volleyball.
  - Assist with the development of a skill development model (technical and tactical) that works towards and supports the National Senior volleyball program and is age level appropriate.
  - Develop an athlete physical attribute model that works towards and supports the National Senior Volleyball program and is age level appropriate. This is to include physical fitness standards in the areas of core stability, fitness and testing (stamina, jump etc.).
  - When/where applicable a willingness to contribute to VWA Talent Identification (TID) for future WA representatives.
  
2. Assist the Head Coach to implement a Youth or Junior Volleyball State Team Program in line with high performance coaching strategies.
  - Work collaboratively with the Head of Delegation and other coaches within the State Team program. This includes providing support and advice where necessary.
  - Commit to attendance at scheduled sessions, meetings and other State Team Program activities.
  - Lead and build a culture of success within the State Team environment.
  - Work with the Head Coach to ensure that Athlete loads are managed effectively and recommended injury prevention programs are implemented.
  
3. Assist the management of the daily affairs of a Youth or Junior Volleyball State Team whilst on tour and provide duty of care to all athletes.

- Be responsible and accountable for the team whilst on tour including the safety and wellbeing of all athletes.
  - Coordinate the purchase and preparation of team meals
  - Manage the Team Food Cards and return unused cards and receipts to VWA
  - Transport the athletes in the Team Bus.
  - Assign rooms and enforce curfews.
  - Work with the other Team Coaches and Head of Delegation to ensure that the tour is a harmonious event with a combination of TEAM SPIRIT and UNITY, fostering a feeling of belonging to a Team and representing our State with dignity and pride and not one of self-interest.
4. Submission of a detailed report on completion of the tour / competition:  
The report will include details regarding the following:
- a. Team Travel (ground and air)
  - b. Accommodation and Catering
  - c. The event (including training, competition, awards)
  - d. Team behaviour (including staff, officials and athletes)
  - e. Support provided by VWA
  - f. Any incidents, problems or issues
  - g. Recommendations for future State Teams.

#### Key Performance Indicators

To perform competently in this position the incumbent will be expected to demonstrate capability, skills and experience in the following areas:

- **Customer Service**  
Show excellent interpersonal skills, build positive relationships and work collaboratively with key stakeholders from a range of diverse backgrounds, including athletes, parents, coaches and referees, state and national associations, local government representatives, contractors and sponsors.
- **Communication**  
Demonstrate exceptional communication skills, both verbal and written.
- **Organisational Skills**  
Display a high level of organisational skills and a proven ability to manage priorities and meeting deadlines.
- **Team Participation**  
Be an active and enthusiastic member of the Volleyball WA State Team staff and the Volleyball WA wider community. Take personal responsibility for upholding the Association's values.
- **Continuous Improvement**  
Show a commitment and active contribution to finding more efficient and effective ways to service to the volleyball community in WA.

### Competencies

- Coaching Experience (WA State Team / School Team / Club Team)
- Good understanding of athlete development including technical, physical, social and emotional aspects;
- Strong leadership, communication and interpersonal skills;
- Highly organised and able to work as part of a multi-disciplinary team.

### Requirements

- Level 2 and higher Volleyball Coaching Accreditation
- Current Driver's Licence
- Current Working with Children Check
- Current First Aid Certification (desirable)