

Thursday 12th October, 2023, 6:00 pm

VWA Reconciliation Working Group Meeting Minutes

Agenda Item		Discussion Points/Attachments		Actions
1	Attendance & Apologies	Attendance	<p>Chairperson Karen Wickham (KW)</p> <p>VWA Board Representative Darren Beltman (DB)</p> <p>Members Kirsten Tyson (KT), Nicolas Castagnette (NC), Brent Gauci (BG), Troy Rundle (TR), Robert Thomson (RT)</p> <p>Support Officers Josh Brown (JB)</p>	
		Apologies	Kirsty Eaton (KE), Jackie Tamburri (JT)	
3	Acknowledgement of Country		Acknowledgement of Country delivered by KT	
4	Introductions		<ul style="list-style-type: none"> • KW – Participation Manager at VWA and Chairperson of this Working Group, involved in various inclusion initiatives in her role at VWA over recent years • RT – Student Services Manager at Murlpirrmarra, experience in education and former role with Clontarf, originally from Canada • JB – Diversity and Inclusion Coordinator at VWA, spoke of experience in disability sport and interest in providing opportunities for people that commonly face barriers to sports participation 	

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			<ul style="list-style-type: none"> • BG – Has a personal interest in this area, involved in volleyball at Fremantle Fury Volleyball Club • TR – Also spoke of a personal interest in this area, involved in Kalgoorlie Volleyball Association • DB – VWA Board representative, spoke of experience in, and passion for sport participation • KT – Club & People Development Coordinator at VWA, spoke of upbringing in regional community being the basis for her interest in this area • NC – Co-Founder of Fremantle Fury, involved in volleyball CaLD initiatives previously and also interested in this space, originally from Mauritius 	
	Committee Terms of Reference	4.1 Roles and Responsibilities	<ul style="list-style-type: none"> • To provide the VWA Board with recommendations that will promote Volleyball as an inclusive sport for Aboriginal and Torres Strait Islander people. • Collaborative development, consultation and preparation of a RAP for the whole of sport in WA utilising tools, templates and resources from Reconciliation Australia. • Identify and develop relationships with Aboriginal and Torres Strait Islander peoples and relevant stakeholder individuals and organisations. • Identify and support preparation of business cases, including resource allocation for future reconciliation initiatives. • Support the endorsement, publication and implementation of the RAP and its identified initiatives. 	

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			<p>Reflect on and share key learnings and support reporting and communication processes.</p> <p>KW reiterated this Working Group's focus should extend beyond creating a document (RAP). All members to consider initiatives for VWA to connect with Aboriginal and Torres Strait Islander communities throughout Western Australia.</p>	
5	VWA Update and Reconciliation Journey Kids, Junior & School Volley	5.1 Current VWA Data	<ul style="list-style-type: none"> KW shared Participation and Membership Data in PowerPoint attached 	
		5.2 2022 Activities	<ul style="list-style-type: none"> Also in KW's slides attached, highlights being the funding received from DLGSC to conduct an Inclusion Education Project; all staff completed Aboriginal and Torres Strait Islander cultural awareness training 	
		5.3 2023 Activities	<ul style="list-style-type: none"> Also in KW's slides attached, highlights being a successful NAIDOC Week grant, VWA held welcome to country and smoking ceremony at event held on 5th July; formation of VWA Reconciliation Working Group 	
6	The Way Forward	6.1 Reflect RAP	<ul style="list-style-type: none"> KW attended Reconciliation WA's first Sports RAP meeting in 2022 KW and JB attended the Sports RAP meeting on 15th September 2023 These sessions were useful to learn from other organisations and generate some ideas as we begin our own RAP process DB mentioned that much of VWA's initiatives in this space so far are similar to those seen on various Reflect RAPs, a good start has already been made 	KW to register VWA with Reconciliation Australia

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			<ul style="list-style-type: none"> Document will soon begin drafting process internally, all members provide feedback via Teams group as we go 	
		6.2 Meetings	<ul style="list-style-type: none"> KW highlighted importance of collaborating in Teams group when convenient in member's schedules, due to rather infrequent meetings Next meeting to be scheduled in December, just prior to Christmas break, with a view to holding bi-monthly or quarterly meetings throughout 2024. 	KW to send RAP template to all members
	Any Other Business	7.1 AOB	<ul style="list-style-type: none"> NC expressed willingness to assist VWA in hands on capacity e.g. coaching, coordinating programs Meeting closed at 6:30pm. 	

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