

TERMS OF REFERENCE

VOLLEYBALL WA RECONCILIATION WORKING GROUP (VWARWG)

The aim of the VWARWG is to provide advice and guidance to the Board of Management (BOM) of Volleyball WA (VWA) and their appointed staff in relation to Volleyball WA Reconciliation strategies and activities including the Reconciliation Action Plan (RAP) and its relevant deliverables and outcomes for volleyball in Western Australia.

Membership

- Chairperson (Appointed by VWA Board)
- VWA Board of Management Representative
- Minimum of 2 representatives from Aboriginal or Torres Strait Islander backgrounds
- Minimum of 2 Volleyball Club / Association representatives
- Minimum of 2 VWA Staff representatives
- VWA Executive Officer
- Maximum of 2 members of the general public who may wish to apply

Maximum of 12 individuals in the VWARWG

Roles and Responsibilities

- To provide the VWA Board with recommendations that will promote Volleyball as an inclusive sport for Aboriginal and Torres Strait Islander people.
- Collaborative development, consultation and preparation of a RAP for the whole of sport in WA utilising tools, templates and resources from Reconciliation Australia.
- Identify and develop relationships with Aboriginal and Torres Strait Islander peoples and relevant stakeholder individuals and organisations.
- Identify and support preparation of business cases, including resource allocation for future reconciliation initiatives.
- Support the endorsement, publication and implementation of the RAP and its identified initiatives.
- Reflect on and share key learnings and support reporting and communication processes.

Strategic Plan Priorities

Participation

- Grow the volleyball participant base and establish expected growth targets.
- Develop and implement a state-wide engagement plan for all current and new volleyball participants.

Profile

- Maintain and develop meaningful engagement with current and new sponsors and stakeholders.

VWARWG Terms of Reference - Draft
July 2023

Through People

- Continue to strengthen alignment between all volleyball participants and external stakeholders.
- Establish personal development pathways and health and well-being programs for staff and volunteers.

Working Principles

1. The members of the VWARWG will recognise and support the confidential nature of the working committee and will support and develop Volleyball WA's broad goal regarding relation to the participation and engagement activities, events and programs.
2. The members of the VWARWG will support Volleyball WA's mission and vision statements and will abide and be bound by the Volleyball WA's constitution, by-laws and Codes of Conduct.

Appointment Process

The term of appointment for VWARWG will be initially for 2 years; to be evaluated annually.

The Chairperson of the VWARWG and the VWA Executive Officer will invite additional individuals as required to become members of the VWARWG.

At the discretion of the Working Group, other experts may be consulted to act as advisors to the Working Group.

It is anticipated that meetings would initially be monthly, then bi-monthly as the project is established and then quarterly once the VWA RAP has been approved by Reconciliation Australia. Members would be expected to review pre-prepared material and/or provide constructive opinions and solutions as well as support identified initiative development and implementation.