

Minutes of the meeting of the directors of Volleyball WA
Held at 180 Charles Street, West Perth
on Monday 21 November, 2022

Present: President - Ian Phipps (IP), Darren Beltman (DB), Matt Hodge (MH), Michelle Hort (MHo), Robyn Kuhl (RK), Ben Mc Robb (BM),

Virtual Attendance via Zoom: Rachael Funch (RF), Ruth Gibbons (RG), Beth Morris (BMo)

Apologies: Nil

Welcome: VWA Staff – Kirsten Tyson (Club & People Development Coordinator) – Section 1.2 only.

Summary of Actions

ITEM	ACTION	ACTION BY
2.3	The outstanding items from the previous meeting – 13 June 2022 to be addressed; <ul style="list-style-type: none"> VWA Patron Sub-Committee Meeting Formal Induction Process documented 	IP IP / RK
3.1	Update to be provided regarding SIA's National Integrity Framework.	RK
3.2	Ongoing update regarding the completion of the evaluation process for the Risk Management Plan to be provided at the next meeting. The Profile priority of the VWA Strategic Plan to be discussed at the next VWA Board meeting.	BM / RK
3.3	Updates regarding the VWA Advocacy Plan to be provided at the next meeting.	DB/RF/IP
4.3	One Life Membership and three Order of Merit Nominations to be tabled at the 2023 VWA AGM.	IP/RK
4.4	The points criteria for the VWA Club of the Year to be included in the annual VWA Awards Criteria.	RK
7.5	The 2023 budget be circulated prior to the next VWA Board meeting.	RK/MH
	The approved 2023 VWA Fee structures be circulated after the approval of the 2023 VWA budget.	RK
10.3	The VWA Board to review the DLSGC Board Evaluation Action Plan at the December Board meeting.	All

Minutes

AGENDA	AGENDA TOPIC	ACTION
1.0	OPENING AND PRELIMINARIES 1.1 Welcome and Apologies The President opened the meeting at 6.05pm. 1.2 Welcome and Induction IP welcomed Kirsten Tyson to the meeting.	
2.0	DECLARATION OF CONFLICTS 2.1 Declaration of conflicts, competing interest and confidentiality. No further declarations were provided at the meeting. MINUTES FOR APPROVAL 2.2 Confirmation of Minutes The meeting discussed the Minutes of the VWA Board meeting of 12 September, 2022.	

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	<p>Resolution</p> <p>That the minutes of the meeting of the Board of Directors of VWA held on 12 September, 2022 be confirmed as a true and accurate record.</p> <p>Carried: Unanimously.</p> <p>2.3 Actions of the previous meetings</p> <p>The following actions from the previous meeting held on 13 June, 2022 are outstanding;</p> <ul style="list-style-type: none"> • VWA Patron Sub-Committee Meeting (IP) • Formal Induction Process documented (IP / RK). <p>All other Actions have been completed and / or included on the agenda for this meeting.</p>	
3.0	<p>SIA NIF FRAMEWORK</p> <p>3.1 Sport Integrity Australia – National Integrity Framework (NIF)</p> <p>The meeting noted the updates that had been circulated prior to the meeting. To date there is no confirmed resolution to this outstanding matter. It was agreed that a further update should be tabled at the next VWA Board meeting.</p> <p>VWA BOARD RISK MANAGEMENT</p> <p>3.2 VWA Board Risk Management Plan</p> <p>BM and RK provided an update regarding the ongoing progress of the of the completion of the evaluation process for the VWA Board's Risk Management Plan in conjunction with the VWA Strategic Plan.</p> <p>The Pathways priority was discussed at the meeting, it was agreed that three of the four focus areas are making excellent progress in all the risk areas (growth, finance, infrastructure and key role reliance). The fourth area of <i>'Increase the capacity and capability of the volleyball TID and Pathways programs, including undertaking a feasibility study for the commencement of a VWA Academy program'</i> had seen limited implementation given the workload for the Events and Pathways section of the sport, hosting of the two Unisports events, resignation of Desiree Tan and no funding support available from Volleyball Australia.</p> <p>It was agreed that the Profile priority of the VWA Strategic Plan to be discussed at the next VWA Board meeting.</p> <p>3.3 VWA Board Risk Advocacy Plan</p> <p>The VWA Board Advocacy Plan Sub-Committee noted that they had not had a meeting since the August Board meeting. It was agreed that any updates would be provided as further Sub-Committee meetings are held.</p>	<p>An update to be provided at the next VWA Board meeting.</p> <p>IP, DB & RF</p>
4.0	<p>BUSINESS FOR DECISION / RATIFICATION</p> <p>4.1 CEO Discussion Items</p> <p>The VWA Board noted the report as tabled.</p> <p>4.2 Club Ratification 2022</p> <p>The following Clubs and Associations have completed their 2022 Affiliation documentation and made payments (if applicable):</p>	

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	<p>Silver Affiliation (2) - Karratha Primary School, Mother Teresa Catholic College</p> <p>Resolution The Board resolved to ratify the clubs as listed. Carried: Unanimously.</p> <p>4.3 VWA Life Membership (1) and Order of Merit (3) Nominations The VWA Board received four nominations and after lengthy discussion approved the following four nominations to be tabled at the 2023 VWA AGM;</p> <p>Life Membership</p> <ul style="list-style-type: none"> Stuart Luff (nominated by Busselton Volleyball Association) <p>Order of Merits</p> <ul style="list-style-type: none"> David Hutchins (nominated by Busselton Volleyball Association) Desiree Tan (nominated by UWA Volleyball Club) Kieren Underwood (nominated by UWA Volleyball Club) <p>Resolution The Board resolved to approve the four nominations as tabled at the meeting. Carried: Unanimously</p> <p>4.4 Rossmoyne VC Request The VWA Board approved the distribution of the point system for the VWA VWA Club of the Year Award via the inclusion of the information in the annual VWA Awards Criteria.</p> <p>Resolution The Board resolved to approve the inclusion of the VWA Club of the Year Award points criteria in the annual VWA Awards Criteria. Carried: Unanimously</p>	<p>The four nominations to be tabled at the 2023 AGM.</p> <p>The points criteria for the VWA Club of the Year to be included in the annual VWA Awards Criteria.</p>
5.0	<p>BUSINESS FOR DISCUSSION</p> <p>5.1 Volleyball Australia (VA) Meetings – Participation Plan and Investment Plan and President’s meeting. The VWA Board noted the feedback provided by IP and RK in relation to these matters.</p> <ul style="list-style-type: none"> Overall, the VA Stakeholders meeting had agreed to the feedback from VWA particularly in relation to the Investment Plan. The State and Territory Executive Directors would now work together to complete the Charter (Agreement) which will include actions to be taken, success measures and KPI’s. The first payment would be required for the 1 July, 2022 with the 2023 budget requirement being just over \$16,000. The annual amount to be paid 1 July 2023 – 30 June 2024 would be \$32,000. It was noted that pending successful delivery of the first stages of the Participation Plan that there would be incremental increases to the payments required for the following three years. 	

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	<ul style="list-style-type: none"> The discussion in relation to AVL had seen differences of opinion between all parties, although a resolution had finally been reached to allow the planning of 2023 to proceed. The VWA Board noted the circulated Volleyball Australian documentation tabled at the meeting. Overall, the VWA Board noted that whilst there were some concerns about the new direction of AVL (to be called Australian Volleyball Super League in 2023) they felt it was essential that the sport move forward with changing this League to a League that was spectator / fan engaging and would allow for the television broadcasting, marketing and promotion. 	
6.0	BUSINESS FOR NOTING 6.1 VWA 2022+ Patron The VWA Board noted that at this stage no meeting has as yet been convened.	IP / VWA Board Patron Sub-Committee to discuss.
7.0	FINANCIAL REPORT 7.1 Financial reports as presented. MH distributed the Financial Reports and comments via email circular. Resolution The Board resolved to adopt the financials as circulated. Carried: Unanimously 7.2 DLGSC Grants RK noted that VWA had received the funding for the following two DLGSC grant applications in early November; <ul style="list-style-type: none"> Regional Funding 2022 / 2023 - \$60,000 IIP (Annual) Funding 2022 / 2023 - \$250,000 The following DLGSC grants were also noted; <ul style="list-style-type: none"> ARC Grant – Pilbarra \$4,000 approved, no funding provided to date. AVL Women’s Grant - \$50,000, application submitted. Innovation Grant – extension provided until end May, 2023. At this stage the unspent monies are \$44,000. 7.3 Murdoch University VC Payment Plan RK noted that the Payment Plan for Murdoch University VC was currently on schedule. The VWA Board also noted that one further Club was in the process of submitting a Loan application to the VWA Board. 7.4 AVL Support payments The VWA Board confirmed the email circular agreement for VWA funding support to the AVL teams that had been successful in making the AVL Finals in early December, 2022. This amount be \$300 per athletes selected to attend the AVL Finals. It was noted that if the DLGSC grant application was successful for the women’s team (Section 7.2), then this allocation would increase to that \$500 per male athlete selected to attend the AVL Finals. Resolution	

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	<p>The Board resolved to approve the AVL funding support. Carried: Unanimously</p> <p>7.5 2023 Budget The VWA Board noted that the completed budget information would be circulated prior to the next VWA Board meeting.</p> <p>The VWA Board approved the 2023 VWA Fee Structures as tabled at the meeting. The VWA Board requested that this was not distributed externally until the 2023 budget was approved by the VWA Board.</p> <p>Resolution The Board resolved to approve the 2023 VWA Fee Structures. Carried: Unanimously</p> <p>7.6 Replacement of sand at Inner City Beach After discussion the VWA Board approved a maximum payment of \$15,000 for this work to be completed.</p> <p>Resolution The Board resolved to approve the funding for payment for replacement sand at Inner City Beach. Carried: Unanimously</p>	<p>The 2023 budget be circulated prior to the next VWA Board meeting.</p> <p>The approved 2023 VWA Fee structures be circulated after the approval of the 2023 VWA budget.</p>
8.0	<p>VWA OPERATIONAL REPORT</p> <p>8.1 CEO Report The Board noted the CEO Report as circulated.</p> <p>8.2 Strategic Plan Report – Comparative Data The Board noted the report as circulated.</p> <p>8.3 Places to Play Report The Board noted the report as circulated.</p>	
9.0	<p>SUB COMMITTEES</p> <p>9.1 VWA Committee Meetings</p> <ul style="list-style-type: none"> VWA Junior Committee Meeting (10 October, 2022) The VWA Board noted the verbal report provided by BMo. VWA Beach Committee Meeting (24 October, 2022) The VWA Board noted the verbal update provided by MH. VWA Referee Committee Meeting (7 November) The VWA Board noted the verbal update provided by RK. 	
10.0	<p>GENERAL BUSINESS</p> <p>10.1 November AusPlay Data The VWA Board noted the data as tabled at the meeting.</p> <p>10.2 New Volleyball WA Board Member</p>	

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	<p>The VWA Board noted the CV for Mollie Hartley as tabled at the meeting. The VWA Board look forward to welcoming Mollie as a guest at the December VWA Board meeting.</p> <p>10.3 DLGSC Board Evaluation</p> <p>The VWA Board agreed to review the status of the Board Evaluation Action Plan at the December VWA Board meeting.</p>	<p>The VWA Board to review the DLGSC Board Evaluation Action Plan at the December Board meeting.</p>
11.0	<p>NEXT MEETING AND CLOSURE</p> <p>The President closed the meeting at 9.05pm.</p> <p>The next meeting will be held Monday 12 December, 2022 starting at 6pm.</p> <p>RF noted that she would be an apology for this meeting.</p>	