



**VOLLEYBALL**  
**WESTERN AUSTRALIA**

**2021** Annual Report

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# 2021 STATE SUMMARY

## TOTAL PARTICIPATION 181,493

### EVENTS, PROGRAMS & COURSES 292

INCLUDES BEACH, INDOOR, INDOOR BEACH,  
CaLD, PUBLIC & CORPORATE

### PUBLIC OPEN SPACES 62,192

TOTAL PARTICIPATION  
INCLUDES PUBLIC BEACH & PARK POLES

## ACTIVE VOLLEYBALL WA ENGAGEMENT

### 19,385 MEMBERS

### 212 AFFILIATES

### 55% MALE

### 45% FEMALE

### CaLD 10,049 PARTICIPANTS

### SCHOOL 18,838 PARTICIPANTS

### INDIGENOUS 456 PARTICIPANTS

### 448 REGISTERED COACHES

### 678 REGISTERED OFFICIALS

## VOLLEYBALL WA AND COVID-19

DESPITE THE CHALLENGES OF COVID-19 VOLLEYBALL VERY PROUDLY WAS A SPORT THAT STILL MANAGED TO PLAY ALL ITS REGULAR SEASONS IN FULL OR REDUCED. THE STATISTICS REFLECT A STRONG YEAR AND INCREASING ENGAGEMENT WITH OUR COMMUNITY.

## DISCOVER VOLLEYLIFE

## VOLLEYBALL WA PROFILE

### 255,570 WEBSITE VIEWS

### 194,012 VOLLEYBALL IN WA FACEBOOK FOLLOWING

### 53,800 VOLLEYBALL IN WA INSTAGRAM FOLLOWING

## President's Report

Despite the constant presence of the COVID-19 pandemic and its impacts on the wider WA community, volleyball in WA has seen incredible year on year growth exceeding 20,000 additional new members / participants over the 2021 period. This demonstrates a sport that is truly going places, well supported by its international based heritage.

All involved in leadership positions within the volleyball family, particularly the devoted and passionate Volleyball WA (VWA) Staff ably led by Robyn Kuhl (CEO) focused on ensuring that the vast majority of the planned calendar events, programs and activities occurred as planned within Western Australia. I congratulate everyone involved on their outstanding commitment and dedication to this great sport with this being a stellar effort from all concerned.

The success of the above reflects many years of dedicated focus, implementation, and execution of the 2018 – 2021 VWA Strategic Plan consolidating the many lessons that have been learnt during this strategic period. This work has formed the bedrock of the completion of the new strategic plan 2022 – 2025 which provides the foundations and direction for all of the strategic and operational level decisions that need to be made moving forward into this new cycle.

Underpinning the Strategic Plan was the identification of key Strategic Enablers that are required to enable the successful roll-out of all aspects of the Strategic Plan. The VWA Board identified the following areas of focus:

- **Identify technology systems to optimise sound foundations**  
*Investment has been made into upgrading technology (computers, telephone systems, on-line meeting accessibility), continual improvement of the CRM, and ongoing support of portal payments for Clubs and Associations to utilise.*
- **Open and inclusive communications**  
*The Board recognised that the VWA office staff required additional support to continue the roll-out of the increasing number of events, programs and activities they deliver. A review of the staffing structure was undertaken, and the organisation has budgeted for three additional staff positions in 2022.*
- **Strong financial sustainability with continued growth**  
*Financially, 2021 saw VWA operate with a surplus of \$18,953 and increase turnover by \$153,793 despite reduced income from grants and sponsorship and significantly reduced activities for all the WA State Team programs.*
- **Demonstrate excellent governance and leadership**  
*This Annual Report has been updated to include a new section dedicated to Board Governance matters which provides information on the achievements of the Board in 2021. Continued emphasis will be placed on this area moving forward toward full implementation of best practice principles. Risk*

*management will also be a key focus with the VWA Board commencing the identification of strategic risks to the organisation and key actions required to manage them in the years ahead.*

- **Effective collaboration**

*The development and approval of the 2022 Stakeholder Engagement Strategy, and Digital and Content Marketing Strategy provides the foundation for the ongoing work required to improve relationships with all volleyball stakeholders, both internally and externally.*

- **Review of the VWA Committee Structures**

*This review will commence in 2022.*

In addition, the new strategic plan identified several new initiatives and outcomes that require a continued focus from the organisation. This includes the necessity to support all four codes of volleyball – beach, indoor, indoor beach and park by providing places for them to be played both formally and informally (informal play / active recreation).

Further, the development and implementation of a state-wide engagement plan for all current and new volleyball participants is key to enabling individuals to play volleyball, when they want, where they want and with who they want to play.

Continuing to build the profile of the sport requires a sustained and planned strategy which the VWA Board and Staff teams cannot implement alone. The importance of establishing relationships with local (metropolitan and regional) and state government and other key stakeholders is essential to the sport being able to access new and improved ‘places to play’ for volleyball. Our Clubs and Associations are also critical in this space with all encouraged to assist in these endeavours.

A huge thanks as always to our invaluable, never taken for granted, major sponsors and partners: the Department of Local Government, Sport and Cultural Industries, Healthway and the Alcohol Think Again message, Fortix, Volleyball Australia, the WA Association for Mental Health, Star Physio, and Diamond Fitness.

Congratulations to our 2021 Life Member Marty Bertuleit, Hall of Champions inductee Rachele Brammer, and Order of Merit recipients Brendan Chapman and Aaron Leung. A big thank you also to Susan Diver-Tuck for her years of dedication to the VWA Board, we wish her all the best in her future endeavours.

Without the incredible support of my fellow VWA Board, VWA Committee’s, Presidents and leaders of our affiliated Clubs and Associations, VWA Executive and Staff, the achievements and continued spectacular growth of this great sport would not be possible. Thank you to each and every one of you. Your commitment to the delivery of the sport of volleyball throughout 2021 has simply been outstanding.

To the wider volleyball member community, thank you so much for your ever-growing engagement, participation and commitment to this great sport of volleyball during the course of 2021. I continue to be incredibly proud and honoured to be part of this community. I thank you all for your ongoing commitment, dedication and support.

**Ian Phipps, President**

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### Financial Statements

The independent audit report to the Members of Volleyball Western Australia Incorporated is included within the Annual Report documentation; please refer to those pages following the Annual report. This information has been prepared for Volleyball Western Australia Incorporated by Pitcher Partners.

### Thank you for your support

Volleyball Western Australia acknowledges and thanks the Department of Local Government, Sport, and Cultural Industries, Healthway (Alcohol.Think Again & Think Again) and LotteryWest for their financial support in the form of grants / sponsorship for 2021.

## 2021 VWA Management & Staff

### VWA Patron

John McGrath MLA

### VWA Board

Ian Phipps (President)  
 Mitchell Collins  
 Rachael Funch (joined May)  
 Joanne Fitzpatrick  
 Matt Hodges  
 Susan Diver Tuck (resigned May)  
 Robyn Kuhl  
 Ben McRobb  
 Beth Morris  
 Matt Waddington (joined May, resigned October)  
 Darren Beltman (joined December 21)

### VWA Committee Chairpersons

Matt Hodges (Beach)  
 Ben McRobb (Coaching)  
 Dani Francis (Referee)  
 Beth Morris (Junior)  
 Ian Phipps (Audit Management)  
 Ben McRobb (Risk Management)

### VWA Staff

Robyn Kuhl	Chief Executive Officer
Reachelle Beasley	Operations & Support Manager (resigned September)
Jackie Tamburri	State Teams & Events Coordinator
Karen Wickham	Participation & Development Manager
Jacqueline Hunt	Administration Support Coordinator. Acting Administration Manager (September to December)
Paula Johnstone	Finance & Administration (PT)
Gregory Hunt	Competitions & Events Coordinator
Sascha Stone	Marketing & Communications Coordinator
Jason Laverdure	Kids & Juniors Coordinator (PT)
Sean Andrews	Schools Coordinator (PT)
Gareth Whitehead	State Teams Assistant (PT) (departed September)
Tayla Tenaglia	Development Coordinator
Paul Oldfield	Places to Play Coordinator (resigned September)
Brad Barclay	Regional Development Coordinator Southwest & Peel
Angelo Tancredi	Administration Assistant Casual (October to December)

Contractors	141	Hobby / Honorariums	140
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### VWA Course Presenters

Coaching: Angie Ayers, Mitchell Collins, Steve Page, Artem Ipatyev, and Desiree Tan  
 Referees: Stuart Carr, Danielle Francis, Derek Scales, and Oliver Guazzelli  
 Teachers: Gareth Whitehead, Jason Laverdure, and Desiree Tan

## VWA Distinguished Service

### Life Members

Linda Bawden	Marty Bertuleit	Nick Bew	Nino Canale	Mandy Combes
Kieran Cranley	Michael Dempsey	Robyn Fittock	Danielle Francis	George Hawkins*
David Hedge	Dixie Hyatt	Gavin Lewis	Pauline Manser	Peter Murphy
Rick O'Brien	Damian Oldmeadow	Stephen Page	Paul Prindiville	Yoshiaki Sawada
Sue Scudds (nee Falconer)*	John Sewell	Tony Sprlyan	Chris Stapff	Jack Steel*
Ann Wells	Nick Wells	Trevor Williams OAM		

### Hall of Champions

Linda Bawden	Jen Beer (nee Day)	Tara Binnie (nee West)	Rachelle Brammer	Mandy Combes
Kieran Cranley	Peter Ellery	Peter Hyatt	Pauline Manser	Craig McIntyre
Cathy Norman	Julian Prosser	Trevor Williams OAM		

\*Deceased



## Orders of Merit

<b>1986</b>	Linda Bawden	Mark Casserley	Sue Scudds (nee Falconer) *	
	John Foreman	Peter Head	Dixie Hyatt	Linda Ketteridge
	Rob Kiernan	Rick O'Brien	Richard Riley	
<b>1989</b>	Greg Blight	Nino Canale	Peter Hyatt	Sue Pearce
	Nick Randall	Chris Stapff	Vince Ulgiati	Trevor Williams OAM
<b>1990</b>	Robert Dreger	Robyn Fittock	Charlie Grigio	Norm Jackson
	Dave Northy*	John Vincent	Andrew Wilson*	
<b>1991</b>	Larry Bailey	Amanda Combes	Kieran Cranley	Connor McDonald
<b>1994</b>	Peter Huggins	Craig McIntyre	Lisa Willcocks	
<b>1995</b>	Steve Doyle	Wayne Edgeloe	Kathy McIntyre	Jan Perry
	Dennis Webb	Ann Wells		
<b>2000</b>	Sharon Mottolini			
<b>2001</b>	David Heaton	Yoshi Sawada		
<b>2007</b>	Linda Clayton	Russell Hampton		
<b>2008</b>	Cameron Edwards			
<b>2010</b>	Michelle Reid			
<b>2013</b>	Marty Bertuleit	Brendan Buckley	Kate Buckley	Stuart Luff
	Paul Prindiville	David Van Weert		
<b>2014</b>	David de Angelis	Debra de Angelis	Mitchell Collins	Stephen Page
	Derek Scales	Joan Strikwerda-Brown		James Taylor
	Don Tregenza			
<b>2015</b>	Rory Read	Laurel Wentworth		
<b>2017</b>	Rachelle Brammer	Stuart Carr	David Hedge	Nicole Leighton
	Travis Luff	Ian Phipps		
<b>2019</b>	Aaron Bailey	Kalina Bartlett	Jenette Brown	Zachary Clapp
	Cameron Dall	Kim Ellwood	Scott Leary	
<b>2020</b>	Heidi Haake	Jenny Harris	Michelle Hilbrands	Sharon Parker
	Wendy Tregenza			
<b>2021</b>	Brendan Chapman	Aaron Leung		

\*Deceased

## Volleyball WA Awards

<b>VWA Club of the Year</b>	Rossmoyne Volleyball Club
<b>John McKay Regional Club of the Year</b>	Mandurah Volleyball Club
<b>Robyn Fittock Volleyball Champion Club – Indoor</b>	Rossmoyne Volleyball Club
<b>VWA Champion Club – Beach</b>	Reds Volleyball Club
<b>Indoor Beach Federation Top Club Award</b>	Malaga Indoor Beach Club
<b>VWA Trevor Williams Administrator of the Year</b>	Kieren Underwood & Logan Vanderweide
<b>VWA Coach of the Year</b>	Desiree Tan
<b>VWA Young Leader of the Year</b>	Dylan Wood
<b>VWA Discover Volleyball Ambassador</b>	Logan Vanderweide
<b>VWA Junior Coach of the Year</b>	Michelle Hedge
<b>VWA Club / Community Coach of the Year</b>	Beth Morris
<b>VWA Referee of the Year</b>	Dani Francis
<b>VWA Junior Referee of the Year</b>	William Dundas
<b>Beach – Female Player of the Year</b>	Shelby Maher
<b>Beach – Male Player of the Year</b>	Daniel Piggott
<b>Beach – Junior Female Player of the Year</b>	Not awarded due to COVID-19
<b>Beach – Junior Male Player of the Year</b>	Not awarded due to COVID-19
<b>Beach – Female Team of the Year</b>	Jana Orszaghova & Taleah Atthowe
<b>Beach – Male Team of the Year</b>	Dane Ukich & Oliver Oaten
<b>Beach – Female Regional Player of the Year</b>	Christie Daniels
<b>Beach – Male Regional Player of the Year</b>	Brett Lewington
<b>Indoor – Female Player of the Year</b>	Shelby Maher
<b>Indoor – Geoff McIntyre Male Player of the Year</b>	Ryan Slater
<b>Indoor – Junior Female Player of the Year</b>	Not awarded due to COVID-19
<b>Indoor – Junior Male Player of the Year</b>	Not awarded due to COVID-19
<b>International Player of the Year – Beach</b>	Paul Burnett
<b>International Player of the Year – Indoor</b>	Luke Perry
<b>2021 AVL VWA Steel MVP - Female</b>	Not awarded due to COVID-19
<b>2021 AVL VWA Steel MVP - Male</b>	Not awarded due to COVID-19
<b>Indoor Beach – Super League Female Team</b>	Osborne Park
<b>Indoor Beach – Super League Male Team</b>	Joondalup
<b>Indoor Beach – Super League Mixed Team</b>	Malaga

## 2021 VWA Statistics

### Clubs & Associations

VWA Clubs and Regional Associations – Platinum & Gold (27)

Affiliated Schools – Silver (107)

Affiliated providers & community groups - Bronze (31)

Indoor Beach Volleyball Centres (8)

Kids Volley Centres (21)

Junior Volley Centre (18)

### Membership

Individual Membership (19,385)

### Technical / Official Membership

Coaches (448)

Referees (678)

### Education Courses

Level 1 Foundation Coach

- Course participants (247)

Level 2 Development Coach - 6 Courses

- Course participants (48)

Level 1 Foundation Referee

- Course participants (313)

Level 2 Development Referee – 7 Courses

- Course participants (66)

Teacher Professional Development – 6 Courses

- Course participants (69)

### VWA Media Channels

Annual Website Visits (255,570)

Discover Volleyball Website Visits (17,166)

E-Newsletter: Volley Voice subscribers (9,258)

Facebook Likes (5,512)

Instagram followers (3,022)

LinkedIn followers (251)

Twitter followers (201)

TikTok followers (120)

Volleyball in WA – Facebook following (194,012)

Volleyball in WA – Instagram following (53,800)

### Events

Beach Events

- VA National Tour / State Open (1)
- ATA WA Beach Tour (7)
- School Events (2)

Indoor Events

- WAVL teams (106)
- WAVL Junior League teams (107)
- School Events (2)
- Country State Championships (1)
- School Sport WA events (3)
- Regional Events (1)
- AVL Home Rounds (0 – COVID)
- Multicultural Events (3)
- Community Competitions & Events (15)

### Participation

Aboriginal & Torres Strait Participation (456)

Disabled Participation (434)

Discover Volleyball Participation (20,603)

Event Participation (4,591)

Junior Volley participants (378)

Kids / Junior Volley Centres (36)

Kids Volley participants (992)

Multicultural Participation (10,049)

Program Participants (75,269)

Public Open Spaces Participation (62,192)

School Clinic Participants (9,554)

School Clinic Sessions (998)

School Participation (9,284)

### State Programs

Beach

- Preseason Squad (98)
- Youth Teams (25)

Indoor

- Preseason Squad (109)
- Youth (U15-U18) Teams (8)
- Junior (U23) Teams (2)
- Senior (AVL) Teams (2)

## Chief Executive Officer's Report

2021, saw another busy and on occasion challenging year for Volleyball in Western Australia. COVID-19 continued to have an impact on the daily activities of the sport and had a significant impact on any activities that involved national or international travel. In total seven national championships (Volleyball Australia – 5 events, School Sport Australia, and Unisports Nationals) were cancelled from a Western Australian attendance perspective. The School Sport WA Senior High School tournament, where volleyball is historically the largest team participation sport, and one round of WAVL were also cancelled. Six VWA events were postponed, a number of programs, activities and spectator attendance were impacted particularly in the first six months of 2021.

As challenging as 2021 was for many within the volleyball community in Western Australia, the sport continued to see many examples of people working together to support each other and the entire community. Many of these stories are included, either in the sections of this report, or in the club and association reports. Congratulations and thank you to our affiliated clubs, associations and schools for all your ongoing work and dedication.

I specifically acknowledge the regional associations who supported the Indoor State Youth teams in playing in the ATA State Indoor Championships in September 2021. Sadly, due to COVID-19 the WA Government's regulations and directions, interstate travel to the national championships was not viable, and this meant that the State Team programs were unable to travel to the national championships. Given that this was the second year of being unable to travel, the ability for six of the eight selected teams to play in the State Indoor Championships was an essential opportunity for the State Team athletes and coaches. Thank you so very much to the regional associations from Albany, Bunbury, Busselton, Esperance, Mandurah, Kalgoorlie, and Northwest.

In 2021, VWA completed the final year of the rollout of the 2018 – 2021 Strategic Plan, noting of course there were some adjustments required to reflect the ongoing impact of COVID -19. As a result, the 2021 Annual Report has been compiled to reflect the four priorities and their focus areas. The four focus areas include:

- **Participation**  
Capture and increase the number of volleyball members and participants
- **Pathways**  
Providing development opportunities and support for all sectors of the sport
- **Profile**  
To continue to enhance the visibility of volleyball in Western Australia
- **Through People.**

Despite the many challenges the majority of volleyball in WA saw significant growth and the ongoing development of new activities in many of our programs, activities and programs; highlights included:

- Continued growth in overall membership and participants (both Clubs and Individuals)  
*Total participation (including members) increased by over 20,000 individuals*  
Significant growth in the Discover Volleyball activities including Kids and Junior Volley Centres, Providers and Members.  
*Total Discover Volleyball participation increased by over 13,400 individuals*
- The ongoing development and roll-out of the volleyball Multicultural programs.

*Multicultural participation increased by 4,273*

- Significant growth in School Clinics, Primary and Secondary Schools, in metropolitan and regional areas

*School Clinic participation increased by 617 sessions and 5,705 participants*

- Ongoing annual growth of the Volleyball WA profile via website views and social media likes and follows. VWA website views increased by over 44,700 and the overall Facebook & Instagram numbers increased by over 71,600.
- Growth of team entries into both WA Volleyball League and WA Junior Volleyball League.

*Team Entries increased by 75 teams*

At the Annual Clubs Conference in April, 2021, Volleyball WA commenced the review of the final year of the 2018 – 2021 Strategic Plan and discussions began regarding the preparation of the new Volleyball WA Strategic Plan 2022 – 2025. The new Plan was approved by the VWA Board in September 2021, with the 2022 Calendar, Operational Plan, Staffing Structure, Budgets, Stakeholder Engagement and Digital & Content Marketing Strategies being approved at the November and December Board meetings. This preparation has meant that all the priority planning for 2022 was completed prior to Christmas.

The 2022 – 2025 VWA Strategic Plan has provided the sport with a new purpose, mission, and revised values. These include:

- **Purpose** – “To inspire healthy minds and bodies through volleyball”
- **Mission** – “To support Western Australian communities to play the world sport of volleyball in an inclusive and fun environment”
- **Values** – Inclusivity & Accessibility, Health & Wellbeing, Community, and Respect.

The four key priorities of Participation, Pathways, Profile and People have been retained for the new plan, although the focus areas and outcomes have changed. The new Strategic Plan will maintain facets of the previous Strategic Plan and add an emphasis to the development and implementation of a state-wide engagement plan for all current and new volleyball participants, places to play, continuing to build the visibility and profile of the sport and supporting sustainable growth through engaged, empowered and connected people. This is a truly exciting platform for the next four years of ongoing development and growth of volleyball in Western Australia.

Thank you to our very hard-working clubs, associations, schools and community group for your ongoing support and commitment. To our numerous and highly skilled volunteers who attend the VWA committee and working group meetings, we appreciate all that you do.

To our 281 contract, casual and hobby / honorarium workers, we sincerely thank each of you for the role(s) that you undertake as Tournament Directors, Heads of Delegations, Set-up / Pack-down crew, State Team and Development Squad Coaches, Clinic and Education Presenters and / or competition Chief Referees, Referees and Officials.

Thank you to all the VWA Board, the support, expertise, knowledge and extensive hours that each of you continued to undertake throughout 2021 was truly exceptional and I sincerely thank each of you for everything that you did for the organisation and for the sport.

To the entire VWA Staff team, who once again worked so incredibly hard throughout the year a massive and heartfelt thank you. In 2021, we saw the employment of a number of new fulltime staff members, Reachelle Beasley (Operations and Support Manager – resigned in September), Sascha Stone (Marketing

and Communications Coordinator) and Paul Oldfield (Places to Play Coordinator – resigned in September), we thank each of them for their support and commitment. As part of the 2022 planning process the VWA Board have approved an additional two staff positions to commence in January 2022 and a further staff position to commence post July 2022.

On behalf of VWA, I also recognise and thank all our sponsors and stakeholders that have supported VWA throughout 2021. The ongoing support and commitment provided by both the Department of Local Government, Sport and Culture (DLGSC) and Healthway is significant and is truly valued by both the VWA Board and Staff teams.

Lastly, an interesting fact, world volleyball (FIVB) has 220 affiliate countries whilst football – soccer (FIFA) has 211 affiliate countries, the presence of volleyball in so many of the different cultures and countries represented, who have population groups living in Western Australia shows the importance and pride that the sport should celebrate in all the work that is being done throughout Western Australia.

**Robyn Kuhl, Chief Executive Officer**

## VWA Board Governance Matters

The VWA Board, in accordance with the Associations Incorporated Act, 2015 and the VWA Constitution, ensures the proper, efficient, and effective performance of VWA.

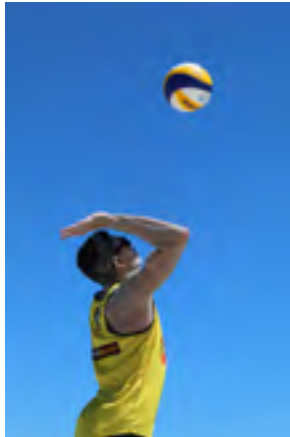
As part of good corporate governance, the Board undertakes a review of its performance and its committees each year. This includes attendance at Board and subcommittee meetings and major Volleyball WA events. Annually, the Board reviews the quality and integrity of its strategic planning, policies, financial reporting, and risk management to be followed by Volleyball WA.

The Volleyball WA Board met on nine occasions during 2021 and considered a number of key items across all areas of the business, including:

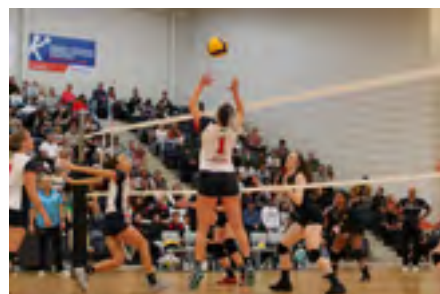
- Review of the 2018 – 2021 Volleyball WA Strategic Plan
- Development and approval of the 2022 – 2025 Volleyball WA Strategic Plan
- Development and approval of the 2022 Budget, 2022 Operational Plans and 2022 Calendar
- Development and approval of the 2022 Staffing Structure including three new positions (two in January / February 2022 and one post July 2022)
- Development and approval of the 2022 Stakeholder & Engagement, and Digital and Content Marketing strategies
- The Volleyball WA Policies and the Volleyball WA Policy Hierarchy
- Review and updating of the Volleyball WA Board Skills Matrix
- The DLGSC Evaluation of the Volleyball WA Board
- Commencement of discussions, including the hosting of a workshop (November) regarding the Strategic level of Risk Management for Volleyball WA
- Oversight of the financial performance of the organisation to ensure both growth of the organisation and long-term sustainability, including the two-year renewal of lease for the volleyball office and courts at West Perth with the City of Vincent
- Supporting members through the impacts of COVID-19 and alternative events and programs to assist with the ongoing athlete development and State Team programs
- Supporting Volleyball WA staff members through the impacts of COVID-19, including working from home, working on roster, and returning to work in the office environment
- Supporting the WAVL clubs and associations in their request to hold future WAVL criteria and competition structure developments for a three year period (2021 to 2023)
- Purchasing of the new Volleyball WA vehicle (ute) and the ongoing upgrade of the technology systems (computers, telephone system and on-line meeting facilities).

The Volleyball WA Board members also attended the following annual events:

- ATA Beach Tour State Championships VIP event (January 2021)
- Volleyball WA AGM (May 2021)
- Volleyball WA Clubs Conference (May 2021)
- VWA Awards Night (October 2021).







## The impact of the COVID- 19 Pandemic on Volleyball WA

The COVID-19 pandemic continued to provide significant challenges for Volleyball WA during 2021. Lockdowns, and disruption to interstate and international travel were key issues that VWA needed to respond to. Notably, all activities pertaining to attendance of the Western Australian teams at Volleyball Australia National Championships and engagement in the Asian Engagement activities were cancelled or postponed in 2021. In addition, progress on the development pathways programs for athletes, coaches and referees was significantly limited for a second year.

Volleyball WA thanks and acknowledges the regional associations for their support in allowing the teams selected for the Australian Youth Indoor Volleyball Championships to play in the ATA State Championships held in September 2021.

The COVID-19 pandemic also caused interruptions and changes to all Western Australians across all sporting codes. From a Volleyball WA perspective, the impact of COVID-19 resulted in the following:

- COVID-19 Lockdown – 31 January - February 2021 (two weeks) – all activities. The WA Government announced the lockdown mid-day on the 31 January, this was also the finals day and VIP event for the ATA Beach Tour State Championships
- Cancellation of all Australian Junior and Youth Volleyball Championships (Beach and Indoor) – April, July, and September 2021
- Cancellation of School Sport WA SHS Country Week – June 2021
- Cancellation of one round of WA Volleyball League (WAVL) – July 2021
- Cancellation of Schools Sport U16 National Championships – August 2021
- Cancellation of Australian UniSport Nationals – September 2021
- Cancellation of Australian Volleyball League (AVL) – October to December 2021
- Cancellation of Australian Volleyball Schools Cup – December 2021
- Postponement of the 4 v 4 Junior Beach Series – February 2021
- Postponement of the Indoor Beach Volleyball Federation Super League – February 2021
- Postponement of the 33<sup>rd</sup> Annual Sikh Games – April 2021
- Postponement of Australian Masters Games – October 2021
- Postponement of the Level 3 Education Course – November 2021
- Postponement of Asian Engagement (East Java and Philippines) international travel related activities - 2021
- Multi-cultural Programs – scaling back of some programs – 2021
- School Volley Sporting School Clinics – reduced registrations – 2021 (Terms 1 and 2)
- Participants and Spectators – the WA Government guidelines meant that participation and spectator numbers were required to be reduced for all indoor events.
- Inability for the presentation of the following VWA Annual Awards:
  - Beach and Indoor - Junior Female Players of the Year
  - Beach and Indoor - Junior Male Players of the Year
  - AVL Steel MVP – Female
  - AVL Steel MVP – Male.

## Participation

### Focus Area: Participation Programs, Products and Events

Volleyball WA continued to engage a wide range of participants in 2021.

#### Multicultural Programs

VWA continued to actively engage persons from culturally and linguistically diverse (CaLD) backgrounds, connecting with CaLD communities and building relationships with service providers and local governments to run targeted programs. COVID-19 restrictions resulted in the scaling back of some programs.

- Isha Multicultural Women's Health Services - VWA ran an 8-week female only volleyball program at Hartfield Park Recreation Centre.

#### All Abilities

- Sitting Volleyball  
Volleyball WA was successful in receiving a grant to run Sitting Volleyball in Rockingham from February to September 2021 in partnership with Reclink WA. This activity was incorporated in the Reclink WA Rocksportz program and will continue to be delivered and coordinated by Reclink WA in 2022. Reds Volleyball Club also ran an all abilities and sitting volleyball program.
- Paralympics Australia  
Volleyball WA continued working with Paralympics Australia to engage participants with disabilities. We participated in multisport 'Have a Go' days in May and October.

#### Inclusion Education / Awareness

VWA staff continue to have a 'Taste of Harmony' monthly lunch as part of our cultural awareness education and a gold coin donation is collected for charity. In 2021, the VWA staff donated the funds to the medical expenses for Lawson Read. All VWA Staff are also required to complete the Diverse WA Cultural Competency Training Course. Free Cultural Awareness Training sessions continue to be made available to clubs upon request.

#### Relationship Building

VWA has renewed and developed formal relationships with 33 community groups and service providers through our Bronze Affiliate Membership in 2021. New affiliates for 2021 were Bunbury PCYC, Leschenault Leisure Centre, South West Sports Centre, Jungle Sports, Midland PCYC, Hartfield Park Recreation Centre, Kitwek Association, Lakeside Recreation Centre and Perth Sports Institute.

## Participation Competitions and Events

VWA continue to host and support community competitions and events:

- **VWA Competitions**
  - Country of Origin Beach - 12 teams
  - Country of Origin Indoor – 37 teams
  - VWA Harmony Cup – 35 teams
  - VWA Kalamunda Cup – 24 teams
- **VWA Sanctioned Competitions**
  - Collie Cup – 41 teams
  - Mandurah Cup – 20 teams
- **Community Competitions**
  - WA Pinoy Invitational Friendship Cup
  - PePSCI Volleyball Season
  - FASA Volleyball Season
  - Mandurah Filipino Sports Club Volleyball Season
  - VIRSA Club Volleyball Cup
  - Perth Social Sports Season
  - Warwick Social Season hosted by Northern Suburbs Volleyball Academy
  - Fremantle Volleyball Club
- **Community Competitions cont...**
  - UWA volleyball Club
  - Murdoch Volleyball Club
  - United Volleyball Club Unity Cup
  - Aussie Indian Sports Club Competition
  - Panjab Warriors Sports Club Competition
- **Other Community Events and Activities**
  - Paralympics Australia 'Have a Go' days
  - International Day of People with Disability Activation with City of Cockburn
  - Dardanup Shire Youth Fest Activation
  - Canning Show Glow in the Dark Volleyball
  - Melaleuca Women's Prison Beach Volleyball game

## Australian Masters Games (AMG) 2021

The AMG was postponed due to COVID-19 travel restrictions in 2021 and rescheduled to April 23-30, 2022.

## UniSport Western Series 2021

The UniSport Nationals were cancelled in 2021 due to COVID-19 interstate travel restrictions. To enable teams to still compete locally UniSport ran the Western Series Indoor Volleyball in May and Beach Volleyball in August. Volleyball WA provided support with coordination, referees, and equipment for this event.

## School Volley presented by Spikezone (Primary School Clinics)

VWA saw a significant increase in 'Sporting Schools' clinics in 2021 off the back of a problematic 2020 due to COVID-19 prohibiting coach delivered sessions. Volleyball is still in the top 10 sports chosen by primary schools in WA, with 80 schools registered to run Volleyball through 'Sporting Schools' (769 sessions with 7,116 participants) in 2021. Sporting Schools will continue into 2022.

### School Volley presented by Think Again (High School Clinics)

VWA received 14 secondary school clinic bookings in 2021. These clinics were for WACE preparation, general PE studies and WA Schools Cup preparation. For the 14 schools, VWA ran 85 sessions for 664 participants. This constitutes over 100% on the year prior, showing tremendous growth in the area.

### Alcohol. Think Again Regional Programs

There were three regional visits during the year including trips to the Kimberly, Mid-West, and Goldfields. The Kimberley and Mid-West trips were funded by a DLGSC Active Regional Communities grant. There were 25 regional schools involved, 144 sessions and 1,774 participants.

### Kids Volley, presented by Spikezone

There were 20 Kids Volley (Spikezone) centres in WA in 2021 with a total of 992 participants.

- Aquinas College (Reds VC)
- Bunbury PCYC (PCYC)
- City Beach Courts (Southern Cross/AVAcademy)
- City Beach Volleyball Courts (AVAcademy)
- Cockburn CRC (Southern Cross/ AVA Academy)
- Cockburn CRC (VWA)
- Como Primary School (Southern Cross VC)
- Inner City Beach Courts (The Hub)
- Joondalup Indoor Beach (Northern Suburbs VA)
- Lakeside Rec Centre (VWA)
- LeisureFit Melville (Fremantle VC)
- Lords Rec Centre (Jungle Sports)
- Mandurah Aquatic and Recreation Centre (Mandurah VA)
- Morley Primary School (VWA)
- Penrhos College (Reds VC)
- Piara Waters Novelli Reserve (Southern Cross/AVAcademy)
- Port Kennedy (Southern Cross/AVAcademy)
- Rossmoyne Senior High School (Rossmoyne VC)
- Stirling Leisure Centre Hamersley (Northern Stars VC)
- Thornlie Community Centre (Jungle Sports)

### Junior Volley

2021 saw the introduction of Junior Volley, a program targeting introductory level participants of high school age. There were 16 Junior Volley centres in WA with a total of 378 participants.

- City Beach Volleyball Courts (Southern Cross/AVAcademy)
- Cockburn CRC (Southern Cross/AVAcademy)
- ECU Sports Centre Mt Lawley (ECU Chequers Volleyball Club)
- Geraldton Aquarena (Volleyball WA)
- Inner City Beach Courts (The HUB)
- Kwinana Recquatic (Volleyball WA)
- La Salle College (Southern Cross/AVAcademy)
- Lakeside Rec Centre (VWA)
- LeisureFit Melville (Fremantle Volleyball Club)
- Leshenault Leisure Centre (VWA)
- Mandurah Aquatic and Rec (AVAcademy / Southern Cross Volleyball Club)
- Mandurah Aquatic and Rec (Mandurah Volleyball Association)
- Penrhos College (AVAcademy / Southern Cross Volleyball Club)
- Penrhos College (Southern Cross/AVAcademy)
- Piara Waters Novelli Reserve (Southern Cross/AVAcademy)
- Port Kennedy Indoor Beach (Southern Cross/AVAcademy)

### Kids and Junior Volley Camps

Volleyball WA held five holiday camps including, for the first time, a session for kids ages 6-12 years to accompany the historical boy's and girl's junior sessions. There were two indoor volleyball camps with a total of 254 participants and three beach volleyball camps with 169 participants.

### School Sport WA (SSWA)

School Sport managed to host the 2021 Champion Schools Volleyball Competitions for Junior and Senior schools with 235 teams in total. The District High Schools Country Week was also run in September with 16 mixed teams competing. Unfortunately, the School Sport WA Country Week and the Under 16 National Championships were cancelled. The inaugural SSWA Teachers' Games was run in October. Volleyball WA coordinated the indoor event and Port Kennedy Indoor Beach coordinated the beach volleyball event. The event was successful and is now an annual SSWA calendar event.

## **Focus Area: Review and identify places to play for all volleyball activities and participation gaps**

A full-time Places to Play Coordinator started in January 2021 which helped Volleyball WA to continue engaging Local Governments and venues to increase the number of volleyball facilities available.

### VWA Public Open Spaces

VWA continues to engage local councils to activate public spaces by erecting volleyball posts on beaches and in parks. These give members of the public an opportunity to get active and play volleyball in their free time. Regional Associations are also active in ensuring that posts on their beaches are maintained. Volleyball posts are currently available in Albany (4 courts), Bunbury (13 courts), Busselton (6 courts), Cottesloe (2 courts), City Beach (8 courts), Floreat Beach (2 courts), Scarborough Beach (4 courts), Piara Waters (1 court), Ellenbrook (1 court), and Narroona Park (1 court). We have recorded an estimated usage of 62,192 participants in 2021 on these beach / park courts.

VWA continues to hire grass and beach kits to the public with approximately 312 participants playing volleyball using our hire equipment in 2021. This equipment was used in public open spaces around Perth. As part of the Discover Volley program we also sell Backyard & Pool Kits, in 2021 we sold 114 Backyard Kits (684 participants) and four Pool Kits (16 participants).

### VWA Beach Court Facilities – Inner City Beach and Cockburn CRC

VWA continued to work with The Hub Beach Volleyball Club (Inner City Beach) and new primary user club Southern Cross Volleyball Club (Cockburn CRC) to provide opportunities for individuals to play volleyball at the venues. VWA continues to use both venues for junior development and State Team programs. An online booking system, SimplyBook was implemented for both venues in 2021.

## Places to Play – Metropolitan and Regional

VWA had the capacity to engage the following Local Governments regarding possible Places to Play in 2021. These contacts resulted in a new beach court being provided by the City of Armadale in Piara Waters and four new beach courts at Scarborough Beach with the support of the City of Stirling. We will continue following up on the opportunities from these discussions in 2022.

City of Armadale	City of Kwinana	Shire of Derby/West Kimberley
City of Bunbury	City of Mandurah	Shire of Harvey
City of Busselton	City of Melville	Shire of Irwin
City of Canning	City of Rockingham	Shire of Mingenew
City of Cockburn	City of South Perth	Shire of Mullewa
City of Fremantle	City of Stirling	Shire of Murray
City of Gosnells	City of Subiaco	Shire of Serpentine–Jarrahdale
City of Greater Geraldton	City of Wanneroo	Town of Cambridge
City of Joondalup	Shire of Broome	
City of Kalamunda	Shire of Capel	

## Venues and Beaches used in 2021

Volleyball WA has used the following beaches and venues in 2021:

- Alcohol. Think Again Beach Tour Stops: Trigg Beach, Scarborough Beach, Tarcoola Beach (Geraldton), Town Beach (Mandurah), City Beach and Sorrento Beach.
- WAVL and WAVJL – Aquinas College, Bendat Basketball Centre, Cockburn ARC, Loftus Recreation Centre, Rossmoyne SHS, The Rise, Warwick Stadium, Kingsway Stadium, Curtin University, Penrhos College, St. Mary's Anglican Girls' School, and Mandurah Baptist College.
- VWA Kids Volley (Spikezone) and Junior Volley– Cockburn CRC, Lakeside Recreation Centre, Morley Primary School, Leschenault Leisure Centre, Geraldton Aquarena
- School Competitions – Loftus Recreation Centre, Lords Recreation Centre, The Rise, Warwick Stadium, Bendat Basketball Centre.
- Social Volley Events – HBF Arena Joondalup, Loftus Recreation Centre, Inner City Beach (West Perth), Hartfield Park Recreation Centre
- Development and State Team Programs – Curtin University, The Rise, Kingsway Stadium, Warwick Stadium, Perth Modern School, Trinity College, Aquinas College, Penrhos College, Inner City Beach (West Perth), and City Beach.
- Education Courses and Teacher Professional Development – Aquinas College, Broome Recreation and Aquatic Centre, Halls Head Recreation Centre, John Paul College, Kolbe Catholic College, Loftus Recreation Centre, and Lords Recreation Centre.
- Clubs Conference – Department of Local Government, Sport, and Culture
- Annual Dinner – Doubletree Waterfront by Hilton
- ATA State Championships – Bendat Basketball Centre.

## Focus Area: Stakeholder Alignment

### Indoor Beach Volleyball Federation (IBVF)

The IBVF centres have continued to be proactive in their delivery of indoor beach volleyball competitions, participation events for community groups and schools plus their Super League competition. However, COVID-19 restrictions continued to complicate operations at their centres in 2021. Volleyball WA and IBVF continue to operate a 'fee for service' agreement and VWA thanks IBVF for their ongoing partnership in promoting and growing volleyball throughout Western Australia.

### External Stakeholder Groups

Volleyball WA continues to ensure that the sport is represented on several key external stakeholder groups. These include:

- DLGSC Gender Diversity Advisory Group
- Sportwest Active Xchange Project
- Sportwest Social Return on Investment Project
- Sportwest Policy Position Advisory Group
- State Sport Inclusion Network
- SportWest Mental Wellbeing Provision in WA Sport
- Women of Sport.

### Memberships

Volleyball WA continues to ensure that the sport is represented on the following:

- Commonwealth Games Association of WA
- Volunteering WA
- WA Olympic Council
- SportWest
- Paralympics Australia.

### Asian Engagement - East Java Project

As part of the State Government's Asian Engagement Strategy; strengthening communities through sporting opportunities between Asia and Western Australia, Volleyball WA continued to collaborate with East Java in 2021.

After the postponement of the Indonesian PON Games in Papua in 2020 due to COVID-19, the project was reimagined. Focus shifted from the Men's Program as initially requested, to the East Java Women's Volleyball Team and their goals to better their results at the PON Games in 2021.

At the start of 2021, the likelihood of international travel remained low, therefore the original opportunity for the East Java Women's Team to tour in Western Australia was put on hold. In June of 2021, a Zoom meeting was held with VWA, KONI JATIM (Indonesian National Sport Committee, East Java), Edith Cowan University, and the East Java Women's Volleyball Team Coaches and a digital-reliant strategy was born.



VWA's 2021 Australian Volleyball League Head Coaches, Pauline Manser and Mitchell Collins, led the digital program delivery from a volleyball technical and tactical perspective. Zoom conferencing was used to communicate with the coaches and players, including video review from both countries to see how the athletes were performing at training in East Java, as well as sharing skill demonstrations of the WA athletes. This was used to recommend team strategies and monitor the implementation of these strategies at training on a weekly basis.

VWA's official strength partner, Diamond Fitness, also played a key role in the project from a strength, conditioning, and injury prevention perspective. They delivered two phases of a strength and conditioning program through a digital app, which allowed the Diamond Coaches to review video footage weekly of the East Java athletes performing the exercises and monitor technical form.

After the conclusion of the PON Games in early October, where the East Java Women's Volleyball Team finished second place, VWA commenced a new underpinning project at the request of KONI JATIM. This involved creating a manual of WA Volleyball strategies and systems, with supporting videos filmed by the Women's WA Steel team, that we could share with East Java to serve as a guide for the team continuing the work that began just five months prior to the PON Games. This project was led by coaches Rory Read and Gareth Whitehead.

All tour opportunities for visiting Philippine club teams (women) were cancelled again in 2021.

Following the cancellation of exciting touring opportunities with East Java, and postponement of a Philippines tournament for the WA Steel Women for the second straight year in 2021, VWA looks forward to international travel returning in 2022 and beyond.

## Focus Area: Find and Engage 81,000 Volleyball Participants in WA

VWA continued to 'find and engage' volleyball participants through the Discover Volleyball initiative and ongoing improvements in our data collection and marketing strategies. We have found more than the target 81,000 participants and we will be planning a state-wide engagement plan in 2022 to engage more participants. Volleyball WA has also been selected by Sportwest to participate in the ActiveXchange SportsEye platform to use our data to produce trends, benchmarking, and forecasts to help pinpoint priorities. We will be implementing this as a significant part of our Places to Play initiative in 2022.

Our major sponsor Healthway and the Alcohol.Think Again message continued as a presenting partner on two of the Discover Volleyball initiatives in 2021; Lead Volley (youth volleyball leadership program), and Social Volley.

## Pathways

### Focus Area: Clubs, Regional Associations, Community Groups, and the Education Sector

Listed below are the 2021 Clubs and Associations:

#### Platinum Affiliates

AVAcademy (K)  
 Balcatta Volleyball Club (K)  
 Busselton Volleyball Association (K)(G)  
 ECU Chequers Volleyball Club (K)  
 Fremantle Volleyball Club (K)  
 Mandurah Volleyball Association (K)(G)  
 Murdoch Volleyball Club  
 Northern Stars Volleyball Club (K)  
 Perth Scorpions Volleyball Club  
 Reds Volleyball Club (K)(G)  
 Reds Junior Volleyball Club (K)  
 Rossmoyne Volleyball Club (K)(G)  
 Southern Cross Volleyball Club (K)(G)  
 The HUB Beach Volleyball Club (K)  
 United Volleyball Club WA  
 University of WA Volleyball Club  
 West Coast Beach Volleyball Club  
 Virsa Club

#### Platinum Regional Affiliates

Albany Volleyball Association (K)  
 Bunbury Volleyball Association (K)  
 Busselton Volleyball Association (K)(G)  
 Broome Volleyball Association  
 Esperance Volleyball Association  
 Kalgoorlie Volleyball Association (G)  
 North West Volleyball Association (G)

#### Gold Affiliates

Ataque Volley Academy  
 Northern Suburbs Volleyball Academy

#### Gold - Indoor Beach Volleyball (Service Agreement)

Indoor Beach Volleyball Federation

Bunbury Indoor Beach Volleyball Centre  
 Canning Vale Indoor Beach Volleyball Centre  
 Fremantle Indoor Beach Volleyball Centre  
 Joondalup Indoor Beach Volleyball Centre  
 Malaga Indoor Beach Volleyball Centre  
 Mandurah Indoor Sportz  
 Osborne Park Indoor Beach Volleyball Centre (G)  
 Port Kennedy Indoor Beach Volleyball Centre

(K) KidSport Registered  
 (G) Good Sports Club

#### Silver Affiliates

Al Ameen College  
 Albany Primary School  
 Alinjarra Primary School  
 Alkimos College  
 All Saints College  
 Aquinas College  
 Armadale Senior High School  
 Aspiri Primary School  
 Attadale PS  
 Austin Grove Baptist College  
 Australian Islamic College Kewdale  
 Balcatta Primary School  
 Baldivis Secondary College  
 Belridge Secondary College  
 Byford Primary School  
 Carcoola Primary School  
 Carmel Adventist College  
 Carnarvon School Of the Air  
 Champions Bay Senior High School  
 Clontarf Aboriginal College  
 Coastal Lakes College  
 Como Secondary College  
 Cooloongup Primary School  
 Darkan Primary School

East Hamersley Primary School  
Eden Hill Primary School  
Fremantle Christian College  
Gilmore College  
Goldfields Baptist College  
Gosnells Primary School  
Greenbushes Primary School  
Greenwood College  
Halidon Primary School  
Hammond Park Primary School  
Hampton Park Primary School  
Hampton Park Senior High School  
Helena College - Glen Forest  
Helena Valley Primary School  
High Wycombe Primary School  
Holy Rosary School  
Irene McCormack Catholic College  
Jandakot Primary School  
John Paul College  
John Wollastan Anglican Community School  
Kalbarri District High School  
Koorana Primary School  
Kulkarriya Community School  
Lake Monger Primary School  
Maddington Primary School  
Majella Primary School  
Mandurah Baptist College  
Manea Senior College  
Margaret River Senior High School  
Mazenod College  
Medina Primary School  
Merredin College  
Mindarie Senior College  
Moora Primary School  
Newton Primary School  
Osborne Primary School  
Our Lady's Assumption School  
Palmyra Primary School  
Pannawonica Primary School  
Parkerville Primary School  
Penrhos College  
Piara Waters Primary School  
Port Kennedy Primary School  
Prendiville Catholic College

Providence Christian College  
Quairading District High School  
Queens Park Primary School  
Quinns Rocks Primary School  
Redcliffe Primary School  
Riva Primary School  
Riverside Educational Support Centre  
Riverside Primary School  
Roseworth Primary School  
Rossmoyne Primary School  
Rossmoyne Senior High School  
Sacred Heart College - Sorrento  
Santa Clara School  
Scotch College  
SMYL Community College  
Southern River College  
St Benedict's School  
St Brigid's College  
St Damien's Catholic Primary School  
St James Anglican School  
St Jerome's School  
St Joseph's School  
St Mary's Anglican Girls School  
St Mary's Catholic School Primary School  
St Marys School - Northampton  
St Pius X Catholic School  
St Vincent's School  
Sutherland Dianella Primary School  
Swan Valley Anglican Community School  
Takari Primary School  
Thornlie Senior High School  
Treedale Primary School  
Treetops Montessori School  
Two Rocks Primary School  
Victoria Park Primary School  
West Leeming Primary School  
Yanchep Rise Primary School  
Yanchep Secondary College  
Yangebup Primary School

#### **Bronze Affiliates**

Bunbury PCYC  
Aussie-Indian Sports Club Inc.  
Brazil WA Volleyball Club

City of Kalamunda Hartfield Park Recreation Centre	Perth Pinoy-Aus Sports Club Inc. (PePSCI)
City of Subiaco / Lords Recreation Centre	Perth Social Sports
Cockburn Aquatic & Recreation Centre	Perth Sports Institute
Curtin University	Reclink Australia
Edmund Rice Centre Mirrabooka	Sandsports Australia
Filipino Australian Sports Association (FASA)	South West Sports Centre
Geraldton Aquarena	UniSport Australia Limited
Geraldton Beach Volleyball	UWA Sport
Harmony Beyond Fences Volleyball Club	Western Storms (Afghan Community Group).
Kingsway Indoor Stadium	
Kitwek Association Inc.	
Leisure Fit Melville	
Leschenault Leisure Centre	
Loftus Recreation Centre	
Mahdavi Youth	
Mandurah Filipino Sports Club Incorporated	
Midland PCYC	
North Metropolitan TAFE	
Panjab Warriors Sports Club WA Inc. (PWSC)	

## Focus Area: Talent Identification, Development and High Performance

### VWA High Performance Review Group (HPRG)

In 2021, the Volleyball WA HPRG continued their work to assist the ongoing development of the pathway and FTEM Model, albeit somewhat interrupted by COVID-19 restrictions which led to no national indoor volleyball competitions for a second consecutive year.

In the March meeting, it was clearly identified that VWA had reached the ceiling of growth without acquiring necessary additional funding and support from Volleyball Australia, the Department of Local Government, Sport, and Cultural Industries (DLGSC), and the Western Australia Institute of Sport (WAIS). Significant data showed that volleyball numbers were growing in all codes and programs, and positive results continued to appear from WA athletes who have been on the FTEM pathway. Five additional WA athletes were accepted into the Australian Volleyball Academy (AVA) in 2021, bringing the total number of WA athletes in the AVA, or graduating AVA programs to eight. These consistent outcomes and statistics drove VWA to prioritise the pathways pillar in the planning of the 2022-2025 Volleyball WA Strategic Plan, starting with undertaking a feasibility study for the commencement of a VWA Academy.

In the September meeting, discussions around big-picture high-performance items were brought to the forefront, with the presence of VA National Pathways Manager and AVA Program Director, Paul Smith, as well as two WA Men's Indoor Volleyroos, Luke Perry and Max Staples. The HPRG reviewed the Pathways outcomes of the previous cycle in VWA's Strategic Plan (2018-2021), as well as reviewed the focus areas for the new cycle (2022-2025).

At the end of October, VWA and Volleyball Australia met with WAIS to enquire about a future investment in a WA volleyball academy and gained clear and valuable direction on how to move forward efficiently with this endeavour.

Volleyball WA thanks all members of the VWA HPRG for their assistance in providing direction for all talent identification development (TID) and State Team program activities in Western Australia.

### Beach and Indoor Preseason Programs

VWA ran eight preseason sessions in the four-week period preceding trials for both the beach and indoor programs. Beach preseason training was attended by 82 athletes and Indoor preseason training was attended by 109 athletes.

VWA would like to take this opportunity to thank all coaches involved in the indoor preseason program: Head Coaches - Pauline Manser, Cameron Edwards, Aaron Leung, Michelle Hilbrands, and Gareth Whitehead. Assistant Coaches - James Critchison, Jimmie Mok, Stella Lin, Carly Walters, Damon Lewis, Kyla Sanchez, Laurel Wentworth, Darren Beltman, Kevin Gravestock, Michelle Hedge, and Peter Reilly.

VWA would also like to thank all coaches involved in the beach preseason program: Gareth Whitehead (Head Coach), Desiree Tan, Timothy Everett, Kevin Ermacora, Romano Fracassini, Jed Walker, Benjamin Farley, Qi Den Kuan, Elizabeth Alchin, and Alexia Zammit.

### State Teams

VWA administer and support the following four levels of state team programs: Youth Beach, Youth Indoor, Junior Indoor, and Senior Indoor (Australian Volleyball League).

### WA – Youth & Junior Beach State Team

The U19 & U21 Australian Junior Beach Volleyball Championships were held at Cobram-Barooga, Victoria, from January 25-27, 2021. VWA unfortunately did not send teams to the Australian Youth Beach Volleyball Championships (AYBVC) held in Coolangatta, Queensland, due to COVID-19 restraints, although a total of 55 youth athletes were selected for the team.

Congratulations to the following medal winners:

- Gold - U21 Males – Tom Dempsey & Korben Phillips\*

(\* Did not compete as part of the VWA Junior State Team program, as entry for this level of competition is by team entries through Volleyball Australia only)

As part of the Australian Youth Beach Volleyball Championships campaign preparation, VWA would like to thank the following coaches for their hard work and dedication to the program: Mandy Combes (Senior Head Coach), Gareth Whitehead, Desiree Tan, Gregory Hunt, Jeremy Baird, Kevin Ermacora, Ryan Slater, Timothy Everett, Shelby Maher, and Tristan Watts. WA was eventually represented by referee Desiree Tan at the tournament. Thank you to all involved.

## WA – Youth Indoor State Team

The Australian Youth Volleyball Championships (AYVC) was cancelled for 2021 due to COVID -19. WWA instead organised all participating Indoor State Teams to compete in the WWA State Championships held on September 25 - 26. 80 athletes were selected as part of State Teams ranging from U15 to U18. The U17 Girls team won the Grand Final in the State Championships tournament.

WWA would like to thank the following coaches for their contribution to the State Team program:

- U15 Girls: Jimmie Mok & Stella Lin
- U15 Boys: Cameron Edwards & Kevin Gravestock
- U16 Girls: Carly Walters & Damon Lewis
- U16 Boys: Dylan Wood & Peter Reilly
- U17 Girls: Ryan Penno & Timothy Everett
- U17 Boys: Desiree Tan & Darren Beltman
- U18 Girls: Rory Read & Alexandra Barnetson
- U18 Boys: Peter Fitzgerald & Anthony Meo.

WWA would like to acknowledge our Sports Science and Sports Medicine State Team sponsors, Diamond Fitness and Star Physio, who provide discounted physical testing and physiotherapy support for the Youth State Teams.

## Australian Volleyball League (AVL)

The 2021 Australian Volleyball League was cancelled for the second year straight due to COVID-19. The athletes initially began training in May with high hopes for a full home and away season to start in October, but once the season was cancelled the teams explored alternative options to showcase their skills and compete.

After discussions with Volleyball Tasmania about the opportunity for the Tasmanian Echidnas and the WA Steel to travel to each other for one home and one away weekend each, the final decision was made for the Tasmanian Echidnas to host the WA Steel on one weekend in November. The teams played three friendly matches against each other, and the WA Steel Men and Women both came home undefeated.

The weekend before the trip to Tasmania, the WA Steel held an intrasquad exhibition fundraiser in November, to showcase the hard work of the entire squad and serve as a practice game for the team selected to travel to Tasmania. Volleyball WA thanks Volleyball Tasmania and the Tasmanian Echidnas for hosting a great weekend of volleyball and for providing the WA Steel with the opportunity to compete in 2021 despite COVID-19.

## Volleyroos, Australian Volleyball Academy (AVA) and Regional Academy Athletes

Indoor Volleyroos - Nick Butler, Luke Perry, Luke Smith, Max Staples, Samuel Walker

Beach Volleyroos - Paul Burnett

Developing Beach Volleyroos – Joshua Howat

AVA – Sarah Burton, Tessa Browne, Cassie Dodd, Ella Schabort, Korben Phillips, Tom Dempsey, Kaia Clarkin

Peel Regional Academy of Sport – Shona Howie

## Profile

VWA identified 'Profile' as one of the sport's key priorities in the 2018-2021 Strategic Plan, specifically looking at enhancing the visibility of the sport in a saturated WA sporting market dominated by AFL, Cricket & Netball. Following the creation of a new Communications and Marketing Coordinator role, VWA has recorded some notable wins during the four-year strategic cycle, including the launch of a new website, increase in social media footprint (Facebook increased by 237%, Instagram by 177%), increase in sponsorship portfolio and the delivery of the marketing plan which included the Discover Volleyball campaign.

## Focus Area: Sponsors and Stakeholders

Volleyball WA's relationship with Healthway continued to grow including the appointment of four Alcohol, Think Again ambassadors who each received media training and were introduced to the community through a specially created video. Volleyball WA was also singled out to represent sport as part of Healthway's 30<sup>th</sup> Anniversary celebrations. Volleyball WA welcomed several new sponsors including Morley Mitsubishi and Metro Hotel Perth.

VWA would like to acknowledge and thank our partners, sponsors, stakeholders, and suppliers:

3 Monkeys Audiovisual	City of Canning
Abrolhos Reef Lodge	City of Cockburn
Accolades Awards & Trophies	City of Gosnells
Airlite Group of Companies	City of Mandurah
Aluminium Door & Window Services	City of Joondalup
Aquinas College	City of Stirling
Aspire Productions	City of Vincent
Australia Post	City of Wanneroo
Australian Volleyball Warehouse	City Rubber Stamps
AV Acadmey	Cockburn ARC
B Green Plumbing & gas	Cockburn Bowling and Recreational Club
Basketball WA	Commonwealth Games Australia – WA Division
Bayside Holiday Apartments	Communicare
Bellrock Protective Services	Consular Corps WA
Bishop Media	Creative Design Electrical
Born to Sparkle	Curtin University
Brighton Road Food Market	Department of Education
Broome Vacation Village	Department of Local Government, Sport and Cultural Industries (DLGSC)
Budget Pest Control	Department of Transport
Butler & Brown	Diamond Fitness
Central Signs	Double Tree by Hilton
City of Armadale	Duke 4 Sport
City of Bayswater	Dynamic Sports and Leisure
City of Bunbury	

East Java Project  
East Perth Football Club  
ECU Chequers Volleyball Club  
Edmund Rice Centre WA  
Elite Management consultants  
Elson Volley  
Excel Insurance  
Extreme Marquees  
Fire & Evac Solutions Pty Ltd  
Firstaidpro Pty. Ltd.  
Fortix  
Global Heart Church  
Good Sports  
Go Global Immigration Advisors  
Gymnastics WA  
Hale School  
Healthway – Alcohol.Think Again  
Healthway – Think Again  
Helloworld  
Hi-Lite Security  
Hodges Accounting & Advisory  
HR Plus  
HWL Ebsworth  
ID Athletic  
Instant Waste Management  
IGA Leederville  
Indoor Beach Volleyball Federation  
i-yarn  
Joel 20-10 Photography  
Joust Sports  
Jungle Sports  
Kennards Hire  
Kwinana Recquatic  
Lakeside Baptist Church  
Lakeside Recreation Centre  
Loftus Recreation Centre  
Lotterywest  
MCW Corporation  
Metro Hotel Perth  
Mikasa  
Mikes Handyman and Garden Services  
Mobile Trailer Fix WA  
Mongolian Assoc. of WA  
Morley Primary school  
MSC Safe Co  
Morley Mitsubishi  
Netball WA  
Neverfail  
North Metro TAFE  
Notre Dame University  
Office of Multicultural Interest  
Officeworks  
One Music Australia  
Paralympics Australia  
PC Computing and Consulting  
Penrhos College  
Perth College  
Perth Detailing Centre  
Perth Timber Company  
Photographer – Jeffrey Chan  
Pitcher Partners  
Printsmart  
Protea Networks Pty. Ltd.  
RAC  
Reclink WA  
Reeces Event Hire  
Reward Hospitality  
Ricoh  
Sam Timmereman  
Savvy Innovation  
School Sport WA  
Schweppes  
Scott Print  
Sheridan’s Badges & Engraving  
Shire of Harvey  
Shred-X  
Signarama  
Snap – Northbridge  
Southern Cross Austereo  
Sport Australia –Sporting Schools Program  
SportsEngline-BracketPal.com  
Sportspeople Pty. Ltd.  
Sportsworld  
Sportwest  
Star Physio  
State Netball Centre  
ST John Ambulance Australia  
St Mary’s Anglican Girls School



Stripe  
Teamwork Campus One  
Telstra Business Centre West Perth  
Terreno Earthworks  
The Garden Party Co.  
The Old Woolstore  
The Poster Girls  
The Screening Lab  
Trinity College  
Town of Cambridge  
Town of Cottesloe  
Uni Sports  
Venues West  
Vibe Petroluem  
Volleyball Australia  
Volunteering WA

WA Association for Mental Health  
WA Institute of Sport  
WA Multicultural Association  
WA Olympic Council  
WA Ropes & Hardware  
WA Youth Jazz Orchestra  
Warwick Stadium  
West Coast Beach Volleyball Club  
Western Sounds Pty. Ltd.  
Willis Tremby Insurance Brokers Pty. Ltd.  
Winley Prosper Painting and Maintenance  
WiredLANs  
World of Sport Wholesalers Pty Ltd.

## Focus Area: Marketing Plan, Website and Social Media

### Marketing Projects

Discover Corporate Volley packages were developed and promoted under the Urban Volley branding and launched at the 2021 Fortix Cup event.

Volleyball WA participated in the DLGSC Innovation Challenge and received a \$50,000 grant towards the development of a technical solution to encourage increased spontaneous play at our public open spaces to be launched in October 2022.

### Website and Social Media

VWA has continued to prioritise its digital platforms to engage and communicate with its stakeholders. In 2021, our sport was less affected by COVID-19 due to our continued hard border restrictions. Over the year we published more than ninety stories, celebrating our athletes, clubs, and events. Volleyball WA's website proved its value as a communication tool with 255,570 views which was a significant increase (21%) on 2020 results. The growth in Facebook and Instagram continues at levels to suggest that resources are being well directed. In 2021, Volleyball WA added TikTok to its social media channels, activated it's YouTube Channel and saw gains in Twitter and LinkedIn. As a total footprint for the sport in WA, our combined community on Facebook was almost 200,000 on Instagram 57,000.

Discover Volleyball continues to attract significant page views (17,166 up by 10,497 from 2020) particularly the Kids and Junior Volley pages. In 2022, Volleyball WA will work to increase the communication with non-competitive players in our community, refreshing the Social Volley page and developing some new content about how the sport is adapting to provide opportunities in our community for people with intellectual and physical disabilities.

## Focus Area: The Volleyball Experience

### Fortix Corporate Cup

The Corporate Cup returned to Inner City Beach Courts in 2021, as a result we had 14 teams, more than double the previous year. The eventual winners were the Department of Local Government, Sport and Cultural Industries for the second year running.

### Quality Events

VWA and its affiliate clubs and associations continue to provide a range of events for the volleyball community in Western Australia including:

- The VWA Annual Awards Dinner, held on October 23, at the DoubleTree by Hilton Waterfront; 171 representatives from all codes of volleyball attended this gala event.
- The VWA Annual Clubs and Association Conference & AGM, held on May 15, at the Department of Local Government, Sport & Cultural Industries offices attracted 28 representatives from clubs, associations, and the Indoor Beach Volleyball Federation.
- Regional Volleyball Associations hosted numerous volleyball competitions and events. For further information please refer to the Clubs and Associations section.
- The Indoor Beach Volleyball Federation provided weekly competitions for social through to Super League level competitors at all eight of their centres. They also provided several school programs.
- Volleyball WA provided competitive events in the following codes:
  - Beach (Alcohol.Think Again Beach Volleyball Tour including Juniors, and Schools)
  - Indoor (WA Volleyball League and Western Australian Volleyball Junior League).

### Alcohol.Think Again Beach Volleyball Tour

The 2021 VWA Annual Report covers two seasons (20/21 and 21/22) with events played between January - April and in November and December 2021. Eight tour events were held in total across the two seasons, located at City Beach, Scarborough, Trigg, Sorrento and Regional Volleyball Centres in Geraldton and Mandurah.

Hosting of the Alcohol.Think Again Beach Tour events in regional centres of Western Australia is always a highlight in the season's calendar. VWA would like to thank Geraldton Beach Volleyball and Mandurah Volleyball Association for their outstanding support and commitment to these events.

The tour maintained its major partnership with Healthway promoting the Alcohol.Think Again message, our sincere thanks to Healthway. The season was also supported by the Town of Cambridge, City of Stirling, City of Mandurah, City of Joondalup, Kennards Hire and the Department of Local Government, Sport and Cultural Industries.

### WA Volleyball League (WAVL)

Despite lingering COVID-19 barriers, the 2021 WA Volleyball League season commenced on schedule. Only one round was disrupted during the season due to COVID-19, with all State League and State League Reserves games able to be rescheduled.

106 teams competed in the 2021 season, an increase of 27 teams and three additional Clubs/Associations from 2020. For the period 2015 through to 2020 there was an overall growth of eight teams entered in WAVL and WAVJL as per below, therefore the growth seen in this season alone was noteworthy.

Club	2015	2016	2017	2018	2019	2020	2021
<b>Balcatta</b>	6/0	7/0	8/4	8/5	8/6	8/7	12/9
<b>ECU</b>	9/0	7/8	7/5	8/4	9/2	11/3	11/5
<b>Fremantle</b>	0	0	6/0	5/0	6/0	8/0	8/2
<b>NSVC</b>	12/1	12/1	13/0	12/7	8/7	10/0	12/6
<b>Reds</b>	0	0	0	5/7	8/9	9/18	10/26
<b>Rossmoyne</b>	8/4	7/2	8/5	7/24	7/22	8/16	11/24
<b>SCVC</b>	10/1	11/1	7/4	5/3	7/3	7/3	9/11
<b>UWA</b>	18/0	16/0	13/0	10/5	11/7	10/0	13/10
<b>Busselton</b>	1/0	1/0	1/0	1/0	1/0	2/0	4/0
<b>Murdoch</b>	0	0	0	0	0	3/0	7/0
<b>Reds Jnr</b>	0	0	0	0	0	3/0	5/0
<b>Mandurah</b>	0	0	0	0	0	0/0	2/0
<b>United</b>	0	0	0	0	0	0	1/0
<b>VIRSA</b>	0	0	0	0	0	0	1/0
<b>Others</b>	Perth Coastal, St Hilda MBC & 41 Schools	Perth Coastal, St Hilda MBC & 49 Schools	St Hilda FASA, MBC & 53 Schools	St Hilda & 16 schools	15 schools	12 schools	14 school teams
<b>Sub Total</b>	71/59	65/71	66/81	62/71	65/71	79/59	106/107
<b>Total Teams</b>	130	136	147	133	136	138	213

Danielle Francis was appointed as both the WAVL Tournament Director and the Chief Referee again this season, going above and beyond in her role supporting the WAVL competition. Danielle was supported by coordinators Leon Song, Tommi Eddy, Mahala Beasley, Renae Harvey, Will Dundas, Oliver Guazzelli and Steve Page at the increased number of venues used across the season (Loftus Rec Centre, Cockburn ARC, Warwick Stadium, Kingsway Stadium, Bendat Basketball Centre, The Rise, and Curtin University).

This season was the first since decision, to keep the 2021 WAVL Licence Criteria consistent for three years or until the competition sees significant growth, was made. This decision was made by the VWA Board at the request of the WAVL Clubs and Associations after it was indicated by them that the initial goals of the criteria proved too challenging given the current capacity and resources of the Clubs and Associations.

The decision was made to hold a 2021 season review meeting with a representative from each Club / Association, which took place in October. VWA also undertook two surveys after the meeting, ensuring a

method for both players and coaches to provide their feedback. The player survey received 214 responses (up from 152 responses in 2020), with respondents varying across 13 out of the 14 clubs and the different divisions (69 responses from State League & State League Reserves players, and 145 responses from the Divisions). The survey closed with 75% of respondents answering 'satisfied' or 'very satisfied' to the following aspects of WAVL: length of season/number of games, playing venues, tournament staff, home rounds, finals series, marketing and promotion, communications from club, and BracketPal fixtures and results.

Thank you to Danielle as the WAVL Chief Referee along with the VWA Referee team for ensuring the provision of high-quality referees throughout the season. Thanks are also extended to the Club and Association Presidents and Committees, your ongoing support and commitment is essential for the success of WAVL.

### WA Volleyball Junior League (Indoor)

As the previous table indicates, in 2021, VWA conducted the WA Volleyball Junior League with 107 teams, an increase of 48 teams from 2020 meaning it was the largest Junior League season run to date. Thank you to the many clubs and schools that entered teams in WA Volleyball Junior League and made sure our juniors were able to play their sport of choice.

### 4 X 4 Junior Beach Series

This competition was held over two calendar years, round 1 was held in December 2020, hosted by The Hub Volleyball Club with 24 teams. West Coast Beach Volleyball Club hosted 22 teams for round two in January at Sandsports North Beach. Round three had 10 teams hosted by Reds Volleyball Club at Sandsports Nedlands was run in March after the initial February date was postponed due to a COVID-19 lockdown.

### VWA School Competitions

In 2021 VWA provided the following school-based competitions. Both beach events saw growth whilst the indoor events significantly grew following the impacts of COVID-19 in the 2020 competition.

- Think Again High School Beach Cup Term 1 (135 teams, an increase of 6 teams)
- West Australian Senior Schools Cup August & Junior Schools Cup Term 3 (259 teams, an increase of 73 teams)
- Think Again High School Beach Cup Term 4 (129 teams, an increase of 27 teams)

### VWA State Championships

The 2021 Indoor Alcohol. Think Again WA State Championships were held in September at Bendat Basketball Centre. VWA would like to thank the Regional Volleyball Associations who participated in this event: Albany Volleyball Association, Bunbury Volleyball Association, Busselton Volleyball Association, Esperance Volleyball Association, Mandurah Volleyball Association, Kalgoorlie Volleyball Association and Northwest Volleyball Association. The AYVC teams were unable to travel to their tournament so were invited to compete. The U15, U16, U17 and U18 Male and the U15 and U17 Female teams competed alongside the regional associations. The 2021 Alcohol. Think Again Beach State Open was held in February at Scarborough Beach with a total of 69 teams.

## People

### Focus Area: Knowledgeable and Competent Workforce

#### 2021 VWA Committees

The VWA Committees continue to provide all members of the volleyball community with the opportunity to provide feedback and engage in discussion around the strategic and operational aspects within the sport. We thank each member for their ongoing contribution to VWA.

#### **VWA Beach Committee**

Matt Hodges (Chairperson)  
 Robyn Kuhl (BOM)  
 Jackie Tamburri (EO)  
 Nick Wells  
 Chris Adams  
 Tara Banks  
 Marty Bertuleit  
 Jono Wilson

#### **VWA Lead Volley Panel**

Tayla Tenaglia (EO)  
 Lexie Barnetson  
 Kiriill Butler  
 AJ Hedge  
 Connor McNab  
 Jasmine Serra  
 Victoria Wells  
 Dylan Wood

#### **VWA Referee Committee**

Danielle Francis (Chairperson)  
 Tayla Tenaglia (EO)  
 Aaron Bailey  
 Stuart Carr  
 Renae Harvey  
 Gregory Hunt  
 Derek Scales

#### **Key**

*Board of Management (BOM)*  
*Executive Officer (EO)*

#### **VWA Coaching Committee**

Ben McRobb (Chairperson / BOM)  
 Tayla Tenaglia (EO)  
 Gavin Lewis  
 Steve Petsos  
 John Sewell  
 Chris Wells  
 Dylan Wood

#### **VWA Junior Committee**

Beth Morris (Chairperson /BOM)  
 Robyn Kuhl (BOM)  
 Gregory Hunt (EO)  
 Sean Andrews (EO)  
 Lynda Merritt (Appointed –School Sport WA)  
 Richard Alchin  
 Michelle Burton  
 Rory Read  
 Kenrick Armitage  
 Suvas Lobo (From June)

#### **VWA Risk Management Committee**

Ben McRobb (Chairperson /BOM)  
 Robyn Kuhl (BOM)  
 Darren Beltman (BOM)  
 Jacqueline Hunt (EO)

#### **VWA Audit Management Committee**

Ian Phipps (Chairperson/BOM)  
 Matt Hodges (BOM)  
 Robyn Kuhl (BOM)

#### **VWA High Performance Review Group (HPRG)**

Beth Morris (BOM, VWA Junior Committee Chairperson)  
 Robyn Kuhl (BOM)  
 Jackie Tamburri (EO)  
 Mitchell Collins  
 Pauline Manser  
 Rory Read  
 Gareth Whitehead  
 Peter Fitzgerald  
 Damian Oldmeadow (Star Physio)  
 James Lewin (Star Physio)  
 Dean White (Diamond Fitness)

#### **VWA Indoor (WAVL) Committee**

Robyn Kuhl (BOM)  
 Jackie Tamburri (EO)  
 Gavin Lewis (ECU Chequers)  
 Carly Walters (Rossmoyne)  
 Layne van Smaalen (Balcatta)  
 David Hutchins (Busselton)  
 Adin Pansing (Northern Stars)  
 Kieren Underwood (UWA)  
 Anthony Meo (Reds VC)  
 Logan Vanderweide (Reds Junior)  
 Sean Andrews (Southern Cross)  
 Peter Reilly (Murdoch Uni)  
 Charlie Grigio (Mandurah)  
 Kevin Gravestock (Fremantle)  
 Paramdeep Gill (VIRSA)  
 Maurice Marcelo (United)  
 Danielle Francis (VWA Referee Committee Chair & WAVL Tournament Director)

### Employment of Regional Development Coordinator

Following the successful completion of the DLGSC 2020/2021 Regional Servicing Plan documentation, VWA was able to continue the employment of Brad Barclay for four days per week in the Peel and South West regions. This has ensured the ongoing support to the growth of these regional volleyball activities.

### Policies, Procedures, Operational & Risk Management Frameworks

Volleyball WA continue to introduce and review our policies, procedures, operational and risk management frameworks to provide strong foundations on which our workforce can operate. In 2021 these included:

VWA Child Safeguarding Policy	VWA Staff Misconduct Policy
VWA Concussion Management Policy	VWA Work Experience and Volunteer Placement Policy.
VWA Working with Children Check Policy (new)	

### Good Sports (Healthway)

Good Sports is a health prevention program run by the Alcohol and Drug Foundation. The following seven affiliated Clubs and Associations are Good Sports accredited:

- Busselton Volleyball Association
- Mandurah Volleyball Association
- Reds Volleyball Club
- Rossmoyne Volleyball Club
- Southern Cross Volleyball Club
- Esperance Volleyball Association
- Kalgoorlie Volleyball Association.

## Focus Area: Coach, Referee, Teacher & Volunteer Development

### Education

2021 was a prolific year for education and the development of our members, with a record number of course attendees, and the introduction of a new national accreditation system. Several coach and referee courses were held throughout the year, both Volleyball WA and club/association based, and this growth reflects the expanding landscape of participation in volleyball competitions and programs. As well as an increase in course attendance, Volleyball WA experienced a significant expansion in the total number of accredited coaches and referees, with an increase of 76% and 29% respectively.

Following the development and implementation of our 21/22 Regional Servicing Plan, we were also able to deliver courses regionally, with courses and workshops run in Broome, Busselton, Kalgoorlie, Geraldton, and Mandurah.

At the end of 2021, Volleyball WA announced the launch of their new National Accreditation system, utilising the RevolutioniseSPORT program to manage the completion and renewal of Coach and Referee accreditations. Thank you to the members that have begun utilising this system and we appreciate the support during the transition period over the summer.

The work of the Volleyball WA Coach and Referee committees throughout the year has been evident given the growth of the education portfolio in Volleyball WA. Volleyball WA extends its thanks to all our presenters and committees who have supported the delivery of courses and workshops across the state. Your contribution to the sport is appreciated and we look forward to working with you in 2022.

The planned Level 3 Coaching Course was cancelled due to COVID-19 and will be planned for in 2022.

### Teacher Professional Development

Six Teacher PD courses were hosted in 2021, (three regional and three metro) with 69 participants attending the courses.

### Club Conference

In 2021, we made the decision to host the annual Club's Conference prior to the start of the WAVL competition and continue to combine the event with the Volleyball WA Annual General Meeting. On Saturday, 15 May, we hosted 28 individuals from 13 clubs and associations, and the Volleyball WA Board, to come together with the purpose of "Building the future of Volleyball in WA together". With the Volleyball WA Strategic plan due for a restructure in 2021, once again external facilitator Peta Main attended the conference to lead a Strategic Planning discussion, identifying insights into and providing the opportunity for dialogue regarding the 2022-2025 Strategic Plan. The remainder of the day included presentations on creating a club marketing guide, utilising a club administrator, using the SportAus Game Plan program, and Junior and Kids Volley programs. Thank you to all the participants who attended the conference and engaged in the challenges and discussions.

## Focus Area: Champions of Change

Volleyball WA prides itself on leading the way in gender diversity. In 2021, there were four females represented (of nine positions available) on the VWA Board and a 60% female / 40% male ratio in the VWA staff.

The Minister of Sport and Recreation and DLGSC confirmed the requirement for all State Sporting Associations to have 50% representation of males and females on their Management Boards by mid-2021, VWA is currently compliant with this DLGSC funding requirement.

Volleyball WA continues to be represented by Robyn Kuhl at the DLGSC Gender Diversity Advisory Group.

### Lead Volley Panel presented by Think Again

The Lead Volley Panel presented by Think Again continued in 2021 with the previous selection of panel members staying on for another year, representing four different affiliated clubs. The aim of the Lead Volley Panel is to engage young people and assist in developing their knowledge, confidence, and skills. By developing these leaders in our community, it will strengthen the sports' committees, clubs and improve our culture.

In 2021, the Lead Volley Panel hosted the inaugural Lead Volley Camp. Held at the WA Institute of Sport (WAIS) on April 8 - 9, the 22 attendees were put through their paces as facilitator Peta Main took them on a fun-filled journey, aimed to improve self-confidence and leadership skills through an experimental approach. The participants also participated in a coaching workshop presented by State Team coach Gareth Whitehead, a personal profiling session with Dean White from Diamond Fitness, wellbeing check-ins using the iYarn program and a leadership Q&A session with VWA Board member Mitchell Collins, Reds Volleyball Club president Anthony Meo, and the members of the Lead Volley Panel. A major highlight of the two days was a tour of the WAIS facilities, led by Hockeyroos athlete Georgia Wilson, where the participants were treated to an insight into the high-performance technology utilised for training and recovery by the state's best athletes as they prepare for national and international competition.



## Club / Associations Reports

*Platinum, Platinum Regional and Gold VWA Affiliates*

### Albany Volleyball Association Inc.

We had a limited beach season only managing a few training sessions over summer. In 2021, we implemented Gameday a registration, fixturing and website software which delayed our indoor season kick off.

Things began on May 5 though. The season included; Six Junior Teams from four different schools, a combined Mixed League consisting of 12 teams, the Men's Premier League with nine teams, the Women's Premier League with seven teams. Including a Denmark SHS team (50km away) 34 Teams total. This is a huge growth from 24 teams in 2020 (Half season)

Open training was held at ALAC on most Monday nights from 6-8pm by Nick and Claire Bew.

The AGM was held for 35 minutes between games on a Wednesday night in May. Nick Bew withdrew from the President role he had held for several years. We had 23 members in attendance not including juniors. I was the only nominee for President. Scott Leary retained his position as Treasurer. There were only 7/8 other positions filled. At the first committee meeting in June, Danielle Hopkins became Secretary and Jack Sellenger became the Vice President.

The Indoor Season went well except for a few fixturing hiccups. The Premier League Finals Series in September, Junior League Final and super round robins all went well. The Mixed Finals were not as well planned, and preparations are in place to split the Mixed League in 2022 as it was in 2019 to Competitive and Social.

The Albany Volleyball Club sent away two Men's teams and one Women's team to the State Champs at the end of September. They didn't fare too well but it piqued the interest in many of the juniors, some of whom missed out on School Sport WA Country Week again as it had been cancelled at the last minute.

The Club did suffer a financial loss over the 2021 season due to a few miscalculations. Overbooking training sessions to get teams to the state competition. Failing to chase players for outstanding payments. Players failing to pay for training sessions. The committee has investigated this situation over the last few months and have made changes to correct and monitor this during the 2022 season

The 2021/22 Beach Season once again did not go ahead. The area of Middleton Beach (Ellen Cove) was not cleaned and fluffed by the City of Albany until early March 2022. The sand was rock hard and caused injured to players who were just training there. There were major landscaping works at the beach which caused these delays.

As President I have restarted looking at creating our own outdoor facility in Albany on an existing recreational sporting reserve. After meeting with the City of Albany representatives we have narrowed it down to two possible locations without involving any other sporting club.

## **Joel Campbell**

**President, Albany Volleyball Association Inc.**

### [Ataque Volleyball Academy](#)

Ataque VA focuses on providing opportunities for athletes whether beginners or elite to learn and develop their skills and experience the sport of volleyball.

2021 was a challenging year for all of us, and Ataque hopes to implement new and exciting programs safely in 2022. The Academy is looking forward to partnering with the Hartfield Park Recreation Centre to provide opportunities for young athletes in the hills and surrounding areas to access quality volleyball training run by experienced coaches.

Ataque VA is excited to welcome Carly Walters as a Senior Coach. Carly is a Level 3 Elite Volleyball qualified coach with many years of experience coaching WA State Junior Women's teams, WAVL club teams and Spike Zone clinics to primary schools.

Ataque VA looks forward to presenting WA's first specialist Elite Skill training sessions to fundamental, talented, and experienced athletes. We are privileged to have one of Australia's most experienced Women's coaches, Pauline Manser, involved in this new venture aimed at developing quality skills in our young volleyball athletes.

## **Laurel Wentworth**

**Head Coach, Ataque VA**

### [AVAcademy](#)

2021-2022 was the magnificent year for AVAcademy with Volleyball WA. In just one year, we were hosting Juniors Beach Volleyball training, camps, and indoor and beach tournaments in multiple locations of Perth and Regional WA. AVAcademy also ran skills workshops and Zoom meetings for internal and other clubs' coaches, hosting in conjunction with Southern Cross Volleyball Club three of six kids and all eight junior volleyball programs around Perth. We started developing a new schools' volleyball entry pack with two FREE sessions to build volleyball culture properly.

Moreover, AVAcademy was part of VWA promotional events to help local communities understand basic skills and game culture of volleyball. Thank you, Volleyball WA, for the support and care about us.

## **Artem Ipatyev**

**AVAcademy**

## Balcatta Volleyball Club

The 2021 WAVL season was hugely successful in almost all metrics for the Balcatta Volleyball Club. There was an unprecedented number of players wanting to join the club and many hard decisions had to be made like players being culled from trial sessions to reduce numbers and some previous club members not being able to retain positions on teams that they wanted. There were also some players pulling out at the last minute which meant some team line-ups had to be redone, having a domino effect down the divisions.

The Hale School elected to enter their team into the Division 1 or 2 and played off against another Balcatta team hoping for the Division 1 spot. The Hale team won that match, showed great team cohesion on court, so they were chosen to take the Division 1 spot into the WAVL grading matches and were able to retain the Division 1 spot.

On the men's side, the State League and State League Reserves teams narrowly missed out on the semi-finals. State League women finished the season 3rd but were eliminated in their semi-final match. State League Reserves women finished on top of the ladder but lost the semi-final against Rossmoyne and then lost the elimination final in a tough five set battle against Busselton. Eight teams were entered in the senior divisions' and seven of them went through to play in the semi-finals. Four of them then made it to the grand final with Division 4 winning a championship.

The Player of the Week and Club Person of the Week was continued in 2021. The awards recognise players and members for outstanding efforts throughout the season. This year a new award was also given to the Team of the Year which takes into consideration lots of factors like commitment to the club, to their teammates, and to the sport itself. It was a tough decision, but the State League Women narrowly beat out the State League Reserve's Men thanks to their efforts with the development players Yun Han Wong and Miyu Udo. Both development players took full advantage of their opportunities to play up with the League girls and made a great impact not just in the games but also on the players themselves.

The club got behind the Breast Cancer Awareness 'Host a Pink Sports Day' with teams donning pink socks, headbands and even tutu dresses.

The Bunnings Sausage Sizzles continues to be a fantastic fundraising event for the club thanks to hard-working committee members and club volunteers.

The end-of-year Awards Night was a fantastic success with Halloween Costume the theme. The committee continues to improve and looks forward to the 2022 season with more helpers coming onboard. We're more committed than ever to helping players, coaches, and referees to progress their education and advancement in the sport.

**Layne van Smaalen**  
**President, Balcatta Volleyball Club President**

## Broome Volleyball Association

2021 saw a resurgence in memberships with our highest numbers to date.

We were able to complete two 20-week seasons in the year with a high number of returning members many who have been part of the club since its inception.

In the Kimberly we were relatively isolated from the effects of COVID and the associated restrictions to sports and enjoyed a year filled with volleyball locally but were unable to participate in any competitions that required travel to Perth. We hope this will change in 2022.

Broome Volleyball was involved in a consultation process with the local shire with the aim to increase the available facilities and improve access for members of the respective clubs.

We maintained a close relationship with the local high school that continues to see young players become returning members of the club each season, some with aspirations to the State Leagues.

The club was able to participate in skills workshops and coaching accreditation provided by VWA staff which has been difficult to access in the past.

Overall, 2021 was a positive year for Broome Volleyball.

**Matt Noble**

**President, Broome Volleyball Association**

## Bunbury Volleyball Association

Friday night hard court "drop in" at the Bunbury PCYC started in July 2021 with mixed teams made up on the night. There have been a lot of new faces through the door for a hit and some have joined in our regular seasons and joined in events. It's been a full house on Fridays from the start of 2022 with players keen to keep playing and are ready for our hard-court season to start.

After a challenging 2020 hard court season it was good to welcome our juniors back, with three new mixed juniors teams joining the regular season. It was a fun season with some epic volleyball being played. New and experienced players combined to showcase their skills and fight it out to finals.

It was a great return to the VWA State Championships for Bunbury, with plenty of new talent combining with our more experienced players to play some great volleyball. Bunbury entered four teams, with two Men's teams (A and B grade) and two Ladies teams (A and B grade) travelling to Perth to test themselves against the best teams from all around the state. Congratulations to Men's A grade team who had 11 teams in their division and took home silver medals after a hard-fought game against Busselton in the grand final. Our Men's and Women's B grade teams made the semi-finals and with the Women's A team hitting their stride on day two.

Our 2021/2022 Beach Season was hotly contested to the end with minimal interruptions from COVI this year and with great success. The Monday night combination of 2's and 4's created a great atmosphere with several returning teams battling it out with the newcomers. Wednesday Night Corporate Cup was at capacity again with many teams returning and a few new faces.

In partnership with The Hub Beach Volleyball Club and the Busselton Volleyball Association we ran the 2nd leg of the Three City Tournament in November. After a great tournament at The Hub in Perth, BVA hosted 30 teams, playing across two days in four divisions. In some challenging conditions the players put on a spectacle of great volleyball. The positive attitudes of all the players on and off the court made a great atmosphere for the whole event. Busselton ran the final leg, and the Bunbury teams had another strong showing coming home with several medals.

**Alex Moir**  
**President, Bunbury Volleyball Association**

### Busselton Volleyball Association

Busselton Volleyball Association this year achieved a lot of growth by putting four teams in WAVL, our highest number ever to be put in Reserves, making Grand Finals the first-year in.

In our local competition, we had good numbers and good competition over all grades in our hard-court competition and we also started our junior training this year. We have had a good turn out with the highest number of teams enter our beach comp 4 a side and 2 a side competitions. As a committee we keep on growing our association through passion and commitment.

We look forward to the growth over the following years as there will be changes in our association with a couple of committee members stepping back to bring some new faces in.

**David Hutchins**  
**President, Busselton Volleyball Association**

### Collie Volleyball Association

2021 was a great year for Collie Volleyball Association. Coal Cup was a huge success with a lot of interest from around the state. The competition was again at capacity and all teams had a great time. The Collie ladies team broke the drought to win the B grade competition. We look forward to this year's competition on July 30-31.

Collie also sent a men's and women's team to the Mandurah competition which was a lot of fun even through covid restrictions. Thank you to our committee for your commitment over the year and to all players for participating.

**Elysia Harverson**  
**Secretary, Collie Volleyball Association**

## ECU Chequers Volleyball Club

After a very challenging 2020 for all sporting clubs, 2021 saw us return to a more 'normal' calendar year in terms of our season being less interrupted with COVID issues. Saying that, 2021 still had its challenges. In WA we were fortunate to have good government policy and community responses that meant that we got to enjoy the benefits of sport. As a community we should not take our position for granted and we should be very appreciative of the situation we found ourselves in, albeit very difficult for many people.

Considering the challenges that the whole community faced, 2021 was still able to provide many highlights for the ECU Chequers Volleyball Club (ECUCVC).

The Club was again fortunate enough to have a very dedicated and hardworking committee who, as always, put in a lot of time and effort to ensure ECU Chequers continued to serve our members and to maintain its positive reputation within the entire volleyball community.

In the WAVL competition we had 11 teams (the same number of teams we had from the 2020 season). All of our teams performed admirably, with a few of them making finals. A special mention to the club's State League Women's team that made their fourth grand final appearance in a row, winning that game and claiming their first championship. It should be noted that the ECUCVC Women's State League team is the only team to play in more than two grand finals in the last four years, and from a consistency point of view would have to be the strongest team over this period. Over the past four years, this has been very encouraging to see, as a number of the players in this team have been around when the ECUCVC first established a Women's State League team. To witness the evolution of this team has been very rewarding.

I would also like to mention our State League Men's team that got back into the finals after a three-year absence. The team won its first final match in the post season but then lost a heart-breaking preliminary final to finish the year in third place.

Several other ECUCVC teams made the finals and I would like to congratulate all of the players and coaches of all of our teams.

In the WAJVL competition we had four teams (which is an increase of one team from 2020). Our relationships with our affiliate schools remain strong, the time and effort that our coaches and committee put into this is reflected in the positive feedback we receive from the schools, parents, and athletes. Obviously the COVID pandemic really affected the WAVJL, and we are very appreciative of all the work and effort that VWA and all our volunteers did to get the competition up and running for the school teams.

We are incredibly proud as a club with the level of commitment we give to our schools. As a sport we need to make this competition as 'user-friendly' as possible for the players and parents. From a club perspective it is a lot of administration and volunteer time which is spent in this area and there will need to be a review of the cost and benefits. A very sincere thank you to everyone involved.

It is critical that our club (and other clubs) can recruit energetic people to run the club and lead the club into this new future. The ECUCVC will continue to spend a large amount of time in providing VWA and the WAVL community with constructive feedback regarding the next stages in the development of the WAVL competition as some of these recent changes seem to be quite arduous. As a club we encourage VWA to allow for rule changes which the clubs support as the clubs are the stakeholders of the WAVL competition.

It is fantastic to again see so many ECU Chequers members involved at the state level. Congratulations to all players and coaches who represented Western Australia in both Beach and Indoor volleyball throughout 2021. A lot of National competitions were cancelled in 2021, but the players who made the teams should still be recognised for this great achievement.

While I am acknowledging individual players, let me take the opportunity to congratulate our club's members who were recipients of VWA Awards (listed below) as well as all our other club members who were nominated:

Shelby Maher State League Women Most Valuable Player AND Female Indoor Player of the Year AND Female Beach Player of the Year

Elisha Tadhilip Division 1 Women Most Valuable Player

Jenna Lamborn Division 2 Women Most Valuable Player

Dylan Wood VWA Young Leader of the Year

I would like to thank everyone who worked with me on the ECU Chequers Volleyball Club Committee. You have all shown so much passion for this club. I am always so proud to see how much work our leadership team (coaches and committee) puts in as volunteers. I thank the Edith Cowan University for their support and leadership throughout the year.

I am stepping down as President for 2022. I will remain on the club's committee to provide any wanted feedback or assistance. I have been very fortunate to be the ECU Club President and be involved with truly remarkable human beings. The ECU Club has some of the best people I have had the pleasure of working with.

And finally, a huge thank you goes to all our members (and their families) for your time and commitment to playing our wonderful sport. I hope you all have a fantastic 2022 and beyond.

**Gavin Lewis**

**President, ECU Volleyball Club**

## Esperance Volleyball Association

In 2020/21 Esperance Volleyball Association (EVA) continued to deliver successful volleyball activities throughout the Esperance region.

I would like to thank all the committee members for their outstanding efforts over the last year. I would also like to thank all our members that played indoor and beach during 2020/21. I would also like to thank the EVA representative teams that travelled to Perth for the Country Indoor State Championships.

It has been a pleasure to serve as the Esperance Volleyball Association President.

**Chris Wells**  
**President, Esperance Volleyball Association**

## Fremantle Volleyball Club

The past year has been a big year for Fremantle Volleyball Club with major growth for the club. We had huge numbers at our WAVL trials and fielded the equal most teams ever by FVC. Congratulations to our Division 2 Women on winning the gold this year and well done to all other teams who represented the club.

The real growth this year has come through the establishment of our MLC WAVJL teams, Junior Volley, and Kids Volley programs. Massive thanks to Bella Monk for building our Junior and Kid's programs. Her work has been outstanding in getting these programs going and developing the future of our club. The programs have already shown great success with numbers building so much that we are looking at expanding further with Raynee Scadding taking over our junior programs.

Our Social Volley competition has continued this year at Melville LeisureFit with at least eight teams always competing even during the WAVL season. This competition has proven to be a great link to the community and a great financial asset to the club. Thank you to Joyce Low for taking over the responsibility of running this, so that I can focus on other areas of the club.

Our social events have always been a big part of our culture, this year was no different. We continued with all our fantastic regular annual events, including our unique camp. All our home rounds featured great support from the club, but our final home round of the year against UWA at Melville was an event not to be missed with music, food, drinks, and some great games.

Next year we are looking to continue growing as a club. We look to field many more WAVJL and WAVL teams next year. We have already started building a relationship with Scotch College which is proving a success for the school and FVC.

Finally, a massive thank you to all coaches, committee members and volunteers who helped throughout this year.

**Kevin Gravestock**  
**President, Fremantle Volleyball Club**



## Kalgoorlie Volleyball Association

The 2021 year was our most successful so far.

The year kicked off with the Fast Fifteen competition, which saw a further 3 teams join, totalling 12 teams this year. "Keep Celtics Great Again" were the ones to watch all season, remaining top of the ladder and then taking out the Grand Final.

Following Fast 15, we went straight into our Winter Comp, reaching a record-breaking number of 16 teams, split evenly across A and B grade. This saw our Association needing to add an extra time slot into our playing nights, now having four time slots and being at capacity for our venue. There was only five championship points between first and second on the ladder, which saw 2nd on the ladder take the Grand Final, congratulations to Swoop 2. Congratulations to our newcomers Volley Ninja's B, who were very impressive from start to finish of the season, and convincingly took out the Grand Final for B grade.

Thinking that we wouldn't be able to beat our exposure from last year, KVA sent our largest representation to date to the ATA WA State Championships, with five teams attending: Men's A, Women's A, 2 Men's B and Women's A. This year, we had the opportunity to go up against the U18's teams who couldn't attend their competition over east, due to COVID, it was amazing to see the talent that WA is currently bringing through. Our Women's teams both brought home the gold this year, and for the first time ever, Kalgoorlie brought home the perpetual shield, our representation was remarkable, and to see the smile on everyone's faces in that moment is one highlight of my time in this position.

Another exciting venture that we went on through 2021, was introducing our juniors comp. This started off as a very social aspect, with some training involved, which has only made us dedicated to building Junior's over the next few years, and hopefully coach some future athletes into this sport.

With the assistance from our dedicated committee this year, Volleyball is growing throughout our town, and the team works tirelessly to overcome any unexpected situations. We organised a fantastic 2021 wind-up at Hammond Park, seeing about 70 people, members, and families. It's amazing what you can do with some hard work and determination to grow the sport and to send such a large number of talented player's away to contend against other associations is a bonus for our club. I would just like to say thank you for the hard work and support from all of the committee this year.

We have had extra support this year from VWA, who have taken a keen interest in coming to Kal to visit our schools and our association. We look forward to using their experience, knowledge, and guidance to build our Junior Competition and to assist us moving forward to boost KVA throughout the 2022 season.

Excitingly, we have now introduced merchandise to our association. We have invested in hoodies, polos, beanies, and other types of merch to really grow our exposure. To date, we have sold approx. 55% of our stock since July/Aug, and it's great to see everyone modeling our gear! Huge thanks to Ashley for helping me get this done, and to ID Athletic for supplying the merch, another great venture to put back into our association.

Our venue and infrastructure needs are always an issue, but nothing that we can't work with. Excitingly, there is an upgrade being done to a current facility in Kalgoorlie that has a keen interest in getting KVA involved, so watch this space!

2022 will be another busy year for KVA and will see some exciting changes ahead. We are most eager about the work we will undertake in the Junior space, with the growth of our Junior Development Program. We also look forward to coaching and umpiring growth, having experienced people in our Association to provide those who may be interested in the more administrative side, rather than just playing, with training and support.

We will be introducing some new roles on the committee this year, to ensure that every base of our competition is covered, and has the focus needed to ensure a smooth season. Thank you to all involved this year, and I look forward to seeing what the 2022 season is going to bring us!

**Jessie Coad**

**President, Kalgoorlie Volleyball Association**

## Mandurah Volleyball Association

2020 came and went extremely quick!

The summer saw our Kid's Volley continue over Term 4 and a drop-in session catering for our seniors and junior volleyballers who wished to continue playing outside our normal Winter season. Kids Volley continues to grow from our first year in 2019 with around 10–12 kids in one session to around 50 covering two sessions by Term 4 this year! The summer of 2020/2021 started at Halls Head Recreation Centre over two courts in Term 4 but, trimmed down to one in Term 1, with consistent numbers of over 30!!

The start of this year saw interest from players wishing to participate in the WA State Volleyball League (WAVL), both in the Men's and Women's divisions. A trial day was held in February to gauge interested numbers and the level of players with a final team make-up to be decided after careful consideration by our selectors.

As this was the first year in the WAVL, teams were nominated at anticipated divisions that they could competently compete in. To be selected in each division, teams competed at their respective divisions with a final placing to be decided at a grading day, to which the men were successful in entering into division 1 (after winning their first game) and the women in division 2 (winning their second game).

Both teams competed well over the 16-week season, half of their games held at our home venue (the MARC), and the remainder in Perth—the men's team did play one game in Busselton. With the final round to come, the women needed to win to finish fourth, provided a team above them had a loss...unfortunately the team above them also won, leaving our women to finish a gallant fifth in their first season. That left the men to fight out the finals, to which they came out on top in the Grand Final against quality opposition in Murdoch University, 3 sets to 2.

Our local winter competition once again saw six teams in the seniors and four in the Juniors, with some of the juniors also competing as development players in the senior competition. It was also pleasing to see some of our WAVL players participating in the local competition, thus providing some insight for our younger local players as to the quality of volleyball at a higher level.

Our players also competed in several tournaments this year, the first being at the Harmony Cup, hosted by our Mandurah Filipino Sports Club Inc., then onto our local Mandurah Tournament, off to Collie in August who hosted a monstrous number of teams and finally the State Country Championships. It was at this event that we had the most success, with the women's team fighting out a grand final against Kalgoorlie just losing but, the men took out the gold medal against Busselton. This year saw the final piece of the volleyball pathway jigsaw fall into place with our teen's volleyball program starting in Term 2. With starting numbers around the 50 mark, it quickly progressed to over 65 by Term 4, with a potential of up to 90! We are fortunate to have a great team of coaches, including our Kid's Volley coaches Jess and Sarah, with support from Jacob, James, Tui, Abi, Amanda, Chris, Logan, and a support crew of mostly younger players.

I would also like to acknowledge our kids/teens coordinators Veronika and Patrick for helping out with registrations and training day activities. At this point, I would also wish to thank my tireless committee of John, Adrienne, Wendy, Veronika, Jess, Jacob, Rob, Patrick, Josh, Matt and all our other helpers throughout the year.

A very special mention also goes to Jayden Godfrey, who without we would not have a WAVL presence this year. Jayden was instrumental in organising both the men's and women's teams, three sponsors, a training venue and playing uniforms. He also coached both teams at various times with mentor support from Artem Ipatyev.

This was also a year to celebrate some of our exceptional people through nominations for the Volleyball WA annual awards held in October in Perth. This year's successful nominees are Veronika Sajova, Jess Grigio, Jayden Godfrey, Tyren Nagtegaal and Liz Moore (beach volleyball).

Finally, I would like to thank our sponsors for this year, including Poolwerx, Core9Fitness and Peel Chiropractic, who were extremely generous with their support of our WAVL teams and to Cafe Coast, Bendigo Community Bank and Novus for their continued support of Mandurah Volleyball.

**Charlie Grigio**  
**President, Mandurah Volleyball Association**

## Murdoch Volleyball Club

In only its second year of operation, Murdoch University Volleyball Club [MUVC], has shown that it is a force to be reckoned with! The end of the 2021 WAVL season saw MUVC's Division 1 Men's team take top place on the league ladder with a whopping 17 wins, finishing second in the grand-final in what was a very narrow 3 – 2 loss! MUVC's other Men's WAVL Division teams also finished their seasons strong with the Divisions 2, 3, and 4 teams placing fourth, third, and fourth, respectively!

Ladies Division 1 played well and often took sets off their experienced opponents, finishing their season with a total of seven wins and a higher sets and points percentage than other teams who finished higher on the ladder. MUVC's Division 2 made it to their semi-final and placed fourth on their ladder, while the Division 3 team maintained a competitive stance, finishing in 6<sup>th</sup> position!

MUVC will continue to build upon this momentum, recently undergoing a change in leadership and the establishment of a young, passionate, and dedicated committee; in addition to a full roster of lead and assistant coaches, eager to learn and further the growth of the club and their respective players. MUVC would like to thank Murdoch Active, for supporting the club's vision, providing a welcoming and soon-to-be-upgraded "home-base", and sponsoring our coaches.

Over the 2022 season, MUVC intends to not only dominate the WAVL Divisions, but to work towards expanding its reach into the local community by establishing junior programs, weekly social volleyball competitions, providing coaching to Murdoch University's Western and Australian University Games participants in indoor and beach volleyball, organising club events and fundraisers, and establishing partnerships with other like-minded schools and clubs.

MUVC is determined to qualify for the State League Reserve competition by 2023/2024, but for now, we are working tirelessly to strongly rebuild ourselves from the ground up. We have our sights set on supporting all of our coaches in completing their Level 2 Accreditations by the end of the 2022 WAVL season; developing a strong sense of inclusion and belonging for all of our club members and supporters; fostering a holistic approach to player growth and development; and, building meaningful and lasting relationships within the club itself, and the wider community.

We are MUVC.

**Justine Ross**  
**Vice President, Murdoch Volleyball Club**

## Northern Stars Volleyball Club

Northern Stars Volleyball Club was lucky enough to face another year of growth in 2021 with our mailing list now beyond 200 members. 2021 was the first year we've fully integrated our junior volleyball program within the club. It was great to see the enthusiasm new athletes took to the sport and the speed at which they became communal members of both the club and the sport. I would like to thank the handful of parents we came to rely on for the coaching of these junior teams, as without them we would not have been able to field these teams. I look forward to seeing these young athletes grow into their potential.

Our Men's State League side won the WAVL grand final this year in three sets, which is a testament to their brilliant coach Ben Gray and the hard work all the men have put in this season. Whether they like it or not they are admired role models within the club that provide a means of comparison for our athletes to strive for.

Our senior athlete numbers swelled this year, particularly on the men's side, with a large influx of new players yet again deciding to adopt the Northern Stars banner. During years of sustained athlete numbers, it's hard to accurately and fairly allocate players to their teams, let alone when we had more than fifty new athletes in attendance at trials. For those who helped with that stressful process I am most grateful and to the athletes who underwent grading I appreciate the patience and willingness to accept administrative decisions regardless of ego.

On our women's side we are still recuperating from a changing of the guard in 2020 that left us devoid of State League level female athletes. Consequently, we have been able to allocate our focus into our female juniors and divisional athletes, which we are confident will yield us strong results in the long term.

Our dedicated coaches have already begun coaching eager athletes during our off-season, with waiting lists applied to our men's off-season program. With such passionate athletes the future of our club and the quality of our athletes looks promising.

Our coaching prowess has been a staple of our club since its inception and unfortunately, with two years of excessive growth we have had our coaching resources drawn thin and had to rely more heavily on fresh volunteers into these coaching positions. The realisation of our inability to fulfil our club's motif has caused us to shift the club's focus to one of improvement rather than growth for the next few years. It is in this shift that I am announcing my retirement from the Presidential position of Northern Stars Volleyball Club. My intention is to transition into the Coaching Coordinator role so that I can have a more hands on approach to the development of the club where we need it most.

Northern Stars Volleyball Club has grown to be one of the biggest volleyball clubs in WA, yet our committee has shrunk. I am hoping that in the future we will be able to alleviate the stresses upon our executive committee through further diluting our volunteer base, enabling the redistribution of previously absorbed jobs to those with more specialised skill sets.

**Adin Pansing**  
**President, Northern Stars Volleyball Club**

## North Suburbs Volleyball Association

We have enjoyed presenting Volleyball to various primary and senior schools in the northern suburbs of Perth. The most satisfying is the sessions where students want to do Volleyball and are not directed by PE staff that we are doing Volleyball for our PE sessions today or for the term.

Despite the difficulty of maintaining continuity due to the challenges of COVID, we have influenced many juniors to join us and other clubs. This increased interest in our game was evident at Club try outs with record numbers of juniors.

**Warwick Social Volleyball** is going well with a record number of teams and several on a waiting list. Many players/teams can't get enough Volleyball and are so keen they play in other competitions elsewhere.

**Kids Volley** Northern Stars Junior Program is going well with consistent numbers attending and many enquiries daily.

Assisting Greenwood SHS with its Kids Volley program, preparing year six students in the area to qualify for inclusion in the Volleyball program at Greenwood.

### **John Sewell**

**Proprietor, Northern Suburbs Volleyball Academy**

## North West Volleyball Association

With a record number of members this year (179 +) we were able to run three grades for the season. Although a little bumpy in the beginning it settled down and we have experienced some great volleyball over the year.

We have introduced paid referee positions and encouraged the juniors to participate more in this area. This has provided them with a challenge and learning opportunity as well as sharing the workload making the whole experience more enjoyable.

Sadly, we were going to leave quite an impact at this year's school country week, but the dreaded COVID got us again and we missed out. Better luck next year.

### 2021 Results:

- C Grade Premiers: Hurricanes/Pheonix 3-2
- C Grade Runners up: Ballerz
- C grade MVP: Ky Hayes (Deehan Goff runner-up)
- B Grade Premiers: Spike Force 3-1
- B Grade Runners up: Block Busters
- B Grade MVP: Josh Marmion (Branden McGrath runner-up)
- A Grade Premiers: Legends 3-1

- A Grade Runners up: Hot Chilli Pricks
- A Grade MVP: Lachlan Holt (Cliff Brough runner-up)

As everyone knows that nothing happens in the world of sports without the dedication of certain individuals and their never-ending efforts to help.

This is why the NWA committee has decided to present Michael Homes with a life membership! Congratulations and welcome to the team of two. I think Bruce is a life member too.

So, with this wonderful news we have also introduced the inaugural Michael Homes Sportsmanship award to be presented to the person who shows unending dedication, commitment, and sportsman/woman like attitude throughout the year. This year we would like to present this award to Clee Avard.

Congratulations to the winners, the runners up and all that participated for the season. I think the real winner here is Volleyball.

Again, I would like to thank all our volunteers for their efforts, and a very special thankyou to Goong, whose unending effort makes the whole process look easy. It's not! Believe me. Thanks, Goong!

**Chris Cowan**  
**President, North West Volleyball Association**

## Perth Scorpions Volleyball Club

The Perth Scorpions Volleyball Club was created with a vision to promote diversity, individuality, and a sense of community. Our aim is to create a safe environment where members of the LGBTQIA+ community, and our allies, can feel safe, accepted, and included. We aim to promote a club where connections and friendships can be made through a shared passion for volleyball.

In the 14 months of the Perth Scorpions being an active club, we have had 150 registrations for 2020 and 119 registrations for 2021. Since our inception we have secured three sponsorships, secured a home for our club to train, and currently have six teams in the volleyball leagues at Loftus Recreation Centre on a Tuesday and Thursday evening. We have held several fundraisers for the club and for the community, including the Wooroloo Bushfire Appeal, and have held several events to promote our club and the inclusiveness within the LGBTQIA+ community.

The Perth Scorpions continues to grow at an exponential rate, and we have just elected our new committee for 2021/2022 where we have added an additional three roles to the committee. Our goal for the next 12 months is to continue growing the club and the diversity of our members, promoting our inclusive vision, and sharing our passion for volleyball with the community

**Shae Hazzard**  
**Secretary, Perth Scorpions volleyball Club**

## Reds Volleyball Club

2021 was a sensational season of volleyball at the Reds Volleyball Club. In the Western Australian Volleyball League (WAVL), the Club grew to 10 State League and Divisions teams and enjoyed another successful season on the court. The State League Men reached the WAVL Grand Final for the first time in the club's history and both Reserves and Division 1 teams qualified for the WAVL finals. The teams will be eager to progress further in finals in 2022 and build on the positive performances from the 2021 season.

26 Junior League teams competed for Reds in the Western Australian Volleyball Junior League (WAVJL). The Club was fortunate to receive the support of affiliated schools including Aquinas College, Penrhos College and Santa Maria College, as well as many volunteers and coaches to be able to operate the largest Junior League program in the Club's history.

The Club's Participation Programs continued to develop in 2021. Reds Spikezone grew to three different sessions each term, while the Reds Beach program continued to grow at Curtin University and Sand Sports in Nedlands. Reds initiated the first club based All Abilities and Sitting Volleyball program at Aquinas College to provide new playing opportunities for athletes living with a disability. The program ran on Saturday afternoons throughout the winter and saw a number of participants engage with the sport for the first time in a fun and modified indoor volleyball environment.

Reds welcomed Australian Volleyroo athletes Luke Perry and Max Staples to the Club during their time in Perth. The pair hosted a High-Performance Coach Clinic that was attended by a diverse group of coaches from a variety of WAVL clubs and facilitated a Youth Volleyball Clinic targeted at developing aspiring junior volleyballers.

Reds home rounds expanded in 2021 to incorporate Division 1 and Division 2 for the first time as well as State League teams. Home rounds incorporated the Reds Family Fun Day and the Reds v Rossmoyne Challenge that saw school teams from Aquinas, Penrhos and Rossmoyne battle it out on the court in preparation for the WA Schools Cup, followed by the club clash between Reds and Rossmoyne. The Reds v Reds Junior Derby home round was another new home round initiative to showcase the young talent of Reds Junior against the experience of the Reds teams.

The collaboration with the Reds Junior Volleyball Club continued to flourish in 2021. This alignment under the Reds Volleyball Association has provided quality playing opportunities for both Reds and Reds Junior athletes and has supported the transition of junior athletes into senior grades of indoor volleyball.

The Good Grocer and Brilliance Removalists joined Aquinas College as major partners of Reds and the Club also received the support of Vibe Petroleum and WA Project Property Marketing. Reds is very grateful for the support provided by our partners and sponsors, and we are looking forward to developing these relationships in the coming years.



Reds are proud to see State League athletes Cassie Dodd, Sarah Burton and Tom Dempsey join the Australian Volleyball Academy in Canberra. The Club wishes these athletes all the best as their volleyball journeys continue at the AIS.

The growth of the Club in 2021 was incredibly well supported and driven by the passionate group of people at Reds. The effort and energy invested in the Reds program by coaches, referees and volunteers has helped Reds to be able to sustain the rapid growth of the Club at both junior and senior level. This hard work saw Reds recognised as the 2021 Beach Champion Club. This marked third season in a row that Reds Volleyball Club has been recognised with a club honour at the Volley Awards and the first season that Reds has won the 2021 Beach Champion Club award.

The Reds team is eager to improve on our performance on and off the court in 2022 and continue to offer our athletes and coaches with the best possible environment to play volleyball.

**Anthony Meo**  
**President, Reds Volleyball Club**

## Reds Junior Volleyball Club

In the 2021 Western Australian Volleyball League, the Reds Junior Volleyball Club expanded to five teams in the Divisions competition. These five teams were made up of 48 athletes who showed great commitment and determination in what was a highly competitive season.

The Division 1 Men had a tough season but secured wins against eventual finalists and the Division 1 Women put up a great fight in what were highly competitive Division 1 competitions.

Overall, the results for all the teams were pleasing and really showed what we are about at Reds Junior which is to put your all out onto court. The 2021 season was one of development and determination which gave the young players an insight into the competitive nature of the senior competitions.

This season Reds Junior hosted two home round fixtures at Aquinas College, where the Division 1 Men and Women took on Busselton Volleyball Association and the Division 2 teams faced Murdoch Volleyball Club. We would like to thank Aquinas College for their support as the home base of Reds Junior Volleyball Club and we look forward to strengthening this relationship in the coming years.

Reds Junior would like to thank The Good Grocer, Brilliance Removalists and Aquinas College who were major sponsors of the Club and Vibe Petroleum and WA Project Property Marketing for their support in the 2021 season.

The Club is thankful to all members both new and returning for their dedication to the Club this season. The hard work of our members, coaches and volunteers has seen the Club grow and expand from last year. We are looking forward to the 2022 season and are excited for what the future holds for the Club.

**Logan Vanderweide**  
**President, Reds Junior Volleyball Club**

## Rossmoyne Volleyball Club

How was 2021 for Rossmoyne Volleyball Club?

Well..

We continued to improve our state leading Kids and Juniors programs.

We entered a record 24 teams into the WA Junior Volleyball League.

We took home the most WAVL championships of any club.

We had multiple individuals nominated for awards at the Volleyball WA Awards night:

- Carly Walters and Rory Read were both nominated for Club/Community Coach of the Year.
- Rory was also nominated for Coach of the Year.
- Hannah Walker was nominated for Junior Coach of the Year.
- Gemma Willmott was nominated for the soon to be named Dylan Wood Young Leader of the Year Award
- Logan Burns, Hannah Ranjkesh and Ethan Silva all received WAVL MVP nominations.

On top of it all, we also took home both the Robyn Fittock Indoor Club of the Year and Volleyball WA Club of the Year awards. These two awards were achieved in large part due to the continued hard work and effort put in by Carly Walters, Cindy Lewis, and Meredith Willmott.

It wasn't all good news though. Sadly, Carly Walters resigned as President of Rossmoyne Volleyball Club. Looking at the club's continued success in recent years, there can be no doubt that Carly did an incredible job during her time as president. We'd like to thank Carly for her service to the club over the years and wish her all the best.

Unfortunately, the bad news continued as I was then elected to the role of president.

Even so, I guess you could say that 2021 was a decent year for us.

**Matthew Waddington**  
**President, Rossmoyne Volleyball Club**

## Southern Cross Volleyball Club

During 2021 Southern Cross Volleyball Club (SX) took some significant steps towards providing a complete pathway for young volleyball players to develop their game. Our partnership with AVAcademy helped us significantly increase the Kids and Junior Volley programs we provide with six Kids Volley programs and eight Junior Volley programs now available. We also started a Junior Academy program for athletes that wish to develop skills and compete at a representative level. A special thanks to our facility partners Wesley College, La Salle College, Providence Christian College, Ossie Indoor Beach, Port Kennedy Indoor Beach, Canning Vale Indoor Beach and Penrhos College, all of which helped make these programs possible.

Southern Cross entered seven boys and four girls' teams into the WA Volleyball Junior League (WAVJL). This is extremely promising for the future of the club, showing over 100% growth on the year prior. We also entered nine WA Volleyball League (WAVL) teams, again showing a significant increase on the previous year including the reintroduction of a Women's State League Reserves team. Performances in this competition were encouraging with 3 sides making the final and one winning their division.

We enacted some significant changes to the way we administer the club by increasing the number of places on our committee to include Girl's, Boy's, Women's, and Men's coordinators. The committee now includes 12 positions, all of which play a different role in the club and contribute in different ways to its ongoing success. Thank you to the members of our committee and all volunteers for the hard work you have done in 2021.

During the year Southern Cross received a \$5,000 grant from the City of South Perth. During these financially tough times and with the ongoing impact of the COVID-19 this very generous grant has supported the club in its growth and development program. The additional funds were used to focus on developing our coaches, building their skills to be able to better assist our players now and in the future. Thanks in part to the support of the City of South Perth, Southern Cross Volleyball Club has been able to increase our membership numbers over the past two years and we are looking forward to building on this momentum.

A final congratulations to Eugene Lee who was awarded Southern Cross Club Person of the Year, Christopher Day who was awarded SX Administrator of the Year and Michelle Hedge who was named Volleyball WA Junior Coach of the Year. Overall, a great year for Southern Cross and looking forward to an even better 2022.

**Sean Andrews**

**President, Southern Cross Volleyball Club**

## The Hub Beach Volleyball Club

2021, a very challenging year for The HUB, as well as for any other club.

But despite all the challenges and adverse situation, the club managed to increase affiliation numbers and improve the social aspect of the club. This year The HUB has also been recognised from KIDSPORT as a registered club.

Some of our popular social events, such as Christmas long table dinner, have been cancelled. However, we still managed to run our super successful Halloween and Valentine's mixed tournaments.

This year we also expanded our Two Cities Tournament to Three Cities Tournament, including now Busselton besides Bunbury. All the three competitions enrolled more teams than expected and all of us, The HUB, Bunbury Volleyball Association and Busselton Volleyball Association, are really looking forward to making it bigger and better for next edition.

One of the primary objectives of The HUB has always been to teach our loved game to people from any age and skill and this year we had the pleasure to increase the number of coaches and their skills and launching more courses than ever.

Our courses have been varying from junior to adults, from total beginners to advanced passing from different levels of intermediate. This year we also increased the level and the number of our coaches.

Also, few of our members who started competing only socially, progressed to competitive state levels. Through our training courses and drop-in sessions they managed to reach and win AA competitions or reach AAA levels.

**Romano Fracassini**  
**Chairperson, The HUB**

## United Volleyball Club

Firstly, United Volleyball Club WA would like to thank all its members, supporters, parents, and our family who have been unfailing in their tireless support and allowing us to share and dedicate our time in volunteering and playing volleyball.

Although UVCWA was established in 2018, it wasn't until 2021, with two weeks left before the WAVL team nominations was due, that we were approached by a team of young women who wanted to join and experience playing in the WA Volleyball League. With our club's true MVP, Maurice Marcelo, the club managed to meet all the WAVL membership requirements in time for the grading day. As we only had one Women's team and though we knew we were the underdogs, we decided to challenge ourselves and nominate the team to the highest-level division possible. With only social volleyball experience, knowledge, and an average player height of 5ft, we still managed to save our spot in the women's division one. These women will now remain in UVCWA's history as the first ever team to compete in the WA Volleyball League.

UVCWA begins the year with the annual Unity Cup, and it was indeed another successful one with 28 teams. We encourage everyone to give it their best on the court and unite with the other teams to sit, have a laugh, acknowledge each other's skills, and celebrate each other's achievements. It is not only a competition but a space where our volunteers acknowledge and connect with every individual including non-playing supporters and make sure that everyone is having a great time. During the Unity Cup you will see people with big smiles, people dancing, singing and just being themselves. In the last three years the team Cash Money in the A grade division was able to defend their title. We would like to invite some of the top teams to give our defending champions a good challenge during this off-season tournament for 2023.

2021 was on track to see the club profile develop even further, with the support of Volleyball WA giving the club every opportunity of exposure and promotion to the WA community such as the World of Food Festival where we got to bring out our very own mascot Ali, the volleyball loving bear. We also congratulate all our members who represented UVCWA in all the 2021 tournaments in WA and promoting the club. Because of this, we are expecting a steady increase in team & player numbers across juniors/seniors/male/female in the coming years. The club and its members are excited for 2022 with our four division teams in WAVL, new partnerships, sponsors and more involvement in the volleyball community.

**Tani Bernados**  
**UVCWA Inc. President**

## University of WA Volleyball Club

### I. Membership Growth

This year, one of UWA Volleyball Club's goals was to expand the number of teams and players it entered into WAVL and Junior League. From entering 10 WAVL teams and *no* Junior teams, UWAVC was able to expand to entering 13 WAVL teams and 10 Junior teams.

The number of players entered in Junior League increased from 0 in 2020 to 97 in 2021, and the number of players entered in WAVL went from 107 in 2020 to 121 in 2021.

We hosted our largest trials session in memory, with over 300 people booking a spot in one of our eight different sessions, hosted over two weeks. After trials, in order to supply some of the players we had to turn down with coaching, we began hosting "Skills Sessions" on Saturdays. These were well attended and were followed each week by our "Social Volleyball" which are constantly attended by over 60 players per session.

### II. Achievements

Five of our 13 WAVL teams made it into finals, with four of them making it to the Grand Final. We'd like to congratulate our State League Reserve Men's team for winning Gold (backing up their win last year) and our Division 5 Men, who went undefeated all season!

As a club, we also managed to significantly increase the amount we paid our 26 coaches, as we aimed to give back to our volunteers who help the club out each year. On top of this, we ran our first Showcase Game at the beginning of the year, featuring two previously non-WAVL clubs: Virsa and Team Kunoichi.

### III. Club Member Recognition

- UWAVC Coach of the Year: Desiree Tan
- UWAVC Rookie Coach of the Year: Migs Aquino and Matthew Lim
- UWAVC Volunteer of the Year: Owen Walsh
- UWAVC Club Person of the Year: Desiree Tan
- VWA Trevor Williams Administrator of the Year: Kieren Underwood
- VWA Coach of the Year: Desiree Tan

#### **Kieren Underwood** **President, UWA Volleyball Club**

#### **Virsa Club (WA) Inc.**

The year presented us with many challenges as a club and community, but participation in sport has kept us healthy and occupied.

Our team has participated in all the major social events around WA like Alcohol. Think A Country of Origin, Unity Cup, and Collie Cup, in which our team was the winner in Men's A(Res). In addition to that, we were able to put a team in Division 1 of WAVL, which was an excellent achievement for our club and team, and going forward, we are planning to have more teams in WAVL.

Virsa Club was part of the 33rd Annual Sikh Games which Perth hosted. We were able to host our annual volleyball cup at Gold Netball Centre on March 6, in which 30 teams participated. We hosted a Diwali Multicultural Festival, which ran for two days in September in which teams from various communities participated in Cricket, Soccer, Netball, Basketball, and Volleyball. The event was concluded with cultural performances and fireworks. This was a free event for everyone in the community.

We organised our annual centralised training from October - April at Southern River College in Gosnells to prepare our teams. We will be hosting the 2022 Diwali Multicultural Festival in late October in Forrestfield, and Volleyball will be one of the sports.

We want to thank our committee, club members, and players for their dedicated efforts throughout the year.

#### **Param Gill** **President, Virsa Club (WA) Inc.**

## West Coast Beach Volleyball Club

WCBVC grew slightly in 2021, with a total membership of 94 by the end of the year. Our regular Tuesday evening and Sunday morning social drop-in sessions have remained popular, with die-hards regularly attending right through winter!

Our resident coach, Mandy Combes has moved to Busselton so the coaching responsibility has been taken up by Tim Everett.

We ran some small tournaments in 2021, including a Masters Tournament and a round of the Junior Beach series. The 2021 Club Championships were won by Robert Clinch (Men) and Claudia Tiedemann (Women).

A change in lease arrangements at the North Beach venue has thrown a bit of a spanner in the works for us, so 2022 will require some forward thinking and strategic planning to ensure the future of the club.

**Marty Bertuleit**

**President, West Coast Beach Volleyball Club**

## Results

### **Alcohol.Think Again Beach Tour - WA State Open Winners**

- Female Elite – Shelby Maher / Kyla Sanchez
- Male Elite – Ky Landers / Caleb Lampard
- Female Competitive – Sabrina Moro / Sarah Balinski
- Male Competitive – Jed Walker / Finlay Gordon

### **Australian Youth Beach Volleyball Championships – WA Medallists N/A (COVID-19)**

### **Alcohol.Think Again WA Country State Championships – Indoor**

#### Men's A

- State Champion: Busselton
- Runner Up: Bunbury

#### Men's B

- State Champion: Mandurah
- Runner Up: Busselton

#### Women's A

- State Champion: Kalgoorlie
- Runner Up: Karratha
- Tournament Champion: U17 Girls

#### Women's B

- State Champion: Kalgoorlie
- Runner Up: Mandurah

### **Alcohol. Think Again Country of Origin Indoor**

- Male A- SCOMO (Australia)
- Female A- Kunoichi (Japan)
- Male B- OLA (Australia)
- Female B- Kunoichi Yaiba (Japan)
- Mixed - GMFM (Philippines)

### **Alcohol. Think Again Country of Origin Beach**

- Female Pairs – M & Ms (Japan)
- Mixed 4's - Islanders 2 (Sri Lanka)

### **VWA Harmony Cup**

- Female - Pagabo
- Male – Haryana Warriors
- Mixed – GMFM

### **VWA Kalamunda Cup**

- Female – Party Girls
- Male – Bunbury
- Mixed – P4L

### **WA Volleyball Junior League (WAVJL) – Grand Final Results**

- Male Year 11/12 – RSHS defeated Gilmore College 2 2-1
- Female Year 11/12 – MBC defeated Balcatta St Mary's 2-0
- Male Year 9/10 – Rossmoyne 9 Black defeated Balcatta Blue 3-0
- Female Year 9/10 – ECU Iona White defeated Reds 18 2-0
- Male Year 7/8 – UWA 8s defeated Rossmoyne 8 Black 2-1



- Female Year 7/8 – Rossmoyne 8 White defeated St Mary's 3-0

### **WA Volleyball League (WAVL) - Grand Final Results**

- State League Men – Northern Stars defeated Reds 3-0 (25-21, 25-19, 25-13)
- State League Women - ECU defeated UWA 3-1 (25-20, 25-21, 20-25, 25-19)
- State League Reserve Men - UWA defeated Busselton 3-0 (25-19, 25-19, 25-18)
- State League Reserve Women - Rossmoyne defeated Busselton 3-0 (25-20, 25-18, 25-19)
- Division 1 Men – Mandurah defeated Murdoch 3-2 (20-25, 20-25, 25-22, 25-18, 4-0)
- Division 1 Women - ECU defeated Balcatta 3-0 (25-18, 25-19, 26-24)
- Division 2 Men - Rossmoyne defeated Southern Cross 3-2 (20-25, 25-13, 25-14, 21-25, 12-9)
- Division 2 Women - Fremantle defeated Rossmoyne 3-2 (20-25, 25-22, 25-20, 21-25, 5-3)
- Division 3 Men – Southern Cross defeated Balcatta 3-1 (26-24, 25-21, 24-26, 25-19)
- Division 3 Women - Rossmoyne defeated UWA Blue 3-1 (16-25, 25-15, 25-19, 25-18)
- Division 4 Men - Balcatta defeated Southern Cross 3-1 (25-23, 20-25, 25-23, 25-16)
- Division 5 Men – UWA defeated Balcatta 3-1 (25-13, 18-25, 25-16, 25-23)

### **Think Again High School Beach Cup Term 1**

- Male Pairs – Walker/Gordon (Hale) d Rixson/McCreery (Butler College/Aquinas College)
- Female Pairs – Parker/Lewis (Penrhos College/Rossmoyne SHS) d Ranjkesh/Cheong (Rossmoyne SHS)
- Male 11/12 A – Prendiville Catholic College d Christ Church Grammar School
- Female 11/12 A – St Mary's AGS d Gilmore College
- Male 11/12 B – Harrisdale SHS d Mandurah Baptist College
- Female 11/12 B – Harrisdale SHS d Prendiville Catholic College
- Male 9/10 A – Hale School d Christ Church Grammar School
- Female 9/10 A – Stingrays (West Coast BVC) d St Mary's AGS
- Male 9/10 B – Mandurah Baptist College d Fremantle College
- Female 9/10 B – Lerno/Parsons/Jorgensen (Rossmoyne SHS/Santa Maria College/Penrhos College) d Harrisdale SHS
- Male 7/8 A – Hale School d Greenwood College
- Female 7/8 A – Greenwood College d Merredin College
- Male 7/8 B – Teo/Alivava/Delany (Rossmoyne SHS/Leeming SHS/John Septimus Roe ACS) d St James Anglican School
- Female 7/8 B – Harrisdale SHS d Guildford Grammar School

### **Think Again High School Beach Cup Term 4**

- Male Pairs Open – Farley/Gordon (Hale School) d Harriduth/Northmore (Harrisdale SHS/Hale School)
- Female Pairs Open – Alchin/Northmore (Penrhos College/St Mary's AGS) d Parker/Waugh (Penrhos College/Rossmoyne SHS)
- Male 11/12 A – Harrisdale SHS d Gilmore College
- Female 11/12 A – Mandurah Baptist College d Margaret River SHS
- Male 11/12 B – Scotch College d Scotch College
- Female 11/12 B – Harrisdale SHS d Margaret River SHS
- Male 9/10 A – Hale School d Mandurah Baptist College
- Female 9/10 A – Mandurah Baptist College d St Mary's AGS

- Male 9/10 B – St Mark’s ACS d Fremantle College
- Female 9/10 B – Margaret River SHS d Mandurah Baptist College
- Male 7/8 A – Harrisdale SHS d Hale School
- Female 7/8 A – Fremantle College d Merredin College
- Male 7/8 B – Harrisdale SHS d Hale School
- Female 7/8 B – North Beach Tigers (West Coast BVC) d Harrisdale SHS

### **VWA Western Australia Junior Schools Cup**

- Male Year 10 Honours – Rossmoyne SHS d Aquinas College
- Female Year 10 Honours – Rossmoyne SHS d Penrhos College
- Male Year 10 A – Canning Vale College d Canning Vale College
- Female Year 10 A – Rossmoyne SHS d Mandurah Baptist College
- Male Year 10 B – Yanchep Secondary College d Kent Street SHS
- Female Year 10 B – Iona Presentation College d Perth Modern School
- Male Year 9 Honours – Rossmoyne SHS d Aquinas College
- Female Year 9 Honours – Rossmoyne SHS d Penrhos College
- Male Year 9 A – St James Anglican School d Rossmoyne SHS
- Female Year 9 A – Mandurah Baptist College d Merredin College
- Male Year 9 B – Fremantle College d Fremantle College
- Female Year 9 B – Rossmoyne SHS d Fremantle College
- Male Year 8 Honours – Perth Modern School d Merredin College
- Female Year 8 Honours – Rossmoyne SHS d Penrhos College
- Male Year 8 A – Harrisdale SHS d Mandurah Baptist College
- Female Year 8 A – Penrhos College d St Mary’s AGS
- Male Year 8 B – Fremantle College d Lakeland SHS
- Female Year 8 B – Rossmoyne SHS d Fremantle College
- Male Year 7 A – Rossmoyne SHS d Gilmore College
- Female Year 7 A – Rossmoyne SHS d Penrhos College
- Male Year 7 B – Fremantle College d Perth Modern School
- Female Year 7 B – Gilmore College d Harrisdale SHS

### **VWA Western Australian Senior Schools Cup**

- Male Open Honours – Rossmoyne SHS d Aquinas College
- Female Open Honours – Penrhos College d Mandurah Baptist College
- Male Open A – Belridge Secondary College d Trinity College
- Female Open A – Margaret River SHS d Greenwood College
- Male Open B – John XXIII College 1 d Belridge Secondary College
- Female Open B – Coodanup College d Canning Vale College
- Male Year 11 Honours – Gilmore College d Perth Modern School
- Female Year 11 Honours – Rossmoyne SHS
- Male Year 11 A – Gilmore College d Merredin College
- Female Year 11 A – Rossmoyne SHS d St Mary’s AGS
- Male Year 11 B – Perth Modern School d Southern River College
- Female Year 11 B – Southern River College d Harrisdale SHS

# **Western Australian Volleyball Association Inc.**

**ABN: 49 397 467 169**

## **Financial report**

For the year ended 31 December 2021

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## WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

### BOARD MEMBER'S REPORT

The Board members present their report together with the financial report of Western Australian Volleyball Association Inc. (the "Association") for the year ended 31 December 2021 and auditor's report thereon.

#### Board members names

The names of the Board members in office at any time during or since the end of the year are:

Mr Ian Phipps	(President)	
Ms Robyn Kuhl	(Chief Executive Officer)	
Mr Ben McRobb	(Elected Director)	
Ms Susan Diver-Tuck	(Elected Director)	Resigned May 2021
Mr Mitchell Collins	(Elected Director)	
Mr Matt Hodges	(Appointed Director)	
Ms Beth Morris	(Elected Director)	
Ms Joanne Fitzpatrick	(Appointed Director)	
Mr Matthew Waddington	(Elected Director)	Commenced May 2021 - Resigned Oct 2021
Ms Rachael Funch	(Appointed Director)	Commenced May 2021
Mr Darren Beltman	(Elected Director - Casual)	Commenced Dec 2021

The Board members have been in office since the start of the year to the date of this report unless otherwise stated.

#### Operating results

The surplus of the Association for the year was \$18,953 (2020: \$351,479).

#### Objectives

The objectives of the Association are to govern, promote and develop the game of volleyball in Western Australia.

#### Principal activities

The principal activities of the Association during the year ended 31 December 2021 were as follows:

- Coordinating and facilitating the multiple competitions involving all forms of volleyball in the WA community.
- Maintaining financial stability through the ongoing COVID-19 pandemic.
- Continuing to maintain ongoing financial stability through our relationships with Healthway, Department of Sport and Recreation and other sponsors and stakeholders.
- Ongoing implementation of the CRM, data-base, fixturing packages, on-line registrations, competition entries and forms, Volleysop purchasing options and Club Portal facilities.
- Ongoing implementation of the Volleyball WA Strategic Plan 2018 – 2021, completion of the new Volleyball Strategic Plan for 2022 – 2025 and 2022 Operational Plans and Budgets.
- Governance and risk management implementation – commencement of discussions regarding the strategic level of risk management for Volleyball WA.
- Ongoing roll-out of the Discover Volleyball Campaign, including the ongoing development of Kids Volley, Junior Volley and Social Volley.
- Ongoing implementation of the Diversity and Inclusion projects.

## WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

### BOARD MEMBER'S REPORT

#### Principal activities (continued)

- Ongoing implementation of the FTEM (Foundation, Talent, Elite and Mastery) volleyball pathway model from participation to elite, including the development of the Junior Development programs for non-travelling (due to COVID-19) indoor and beach volleyball state team and development level players.
- Ongoing roll-out of the volleyball Sporting Schools programs targeting Western Australian Primary and Secondary Schools students, including providing the Volleyball WA Teacher Professional Development programs.

#### After balance date events

Except for the ongoing COVID-19 Coronavirus ("COVID-19") pandemic and subsequent government actions, there has been no matter or circumstance, which has arisen since 31 December 2021 which has significantly affected or which may significantly affect:

1. The operations, in financial years subsequent to 31 December 2021,
2. The results of those operations, or
3. State of affairs, in financial years subsequent to 31 December 2021.

#### Environmental regulation

The Association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

#### Significant changes in the state of affairs

No significant changes in the Association's state of affairs occurred during the financial year.

#### Indemnification of officers

During or since the end of the year, the association has given indemnity or entered an agreement to indemnify, or paid or agreed to pay insurance premiums in order to indemnify the board members of the association against legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the board members in their capacity as board members of the Association, and any other payments arising from liabilities incurred by the board members in connection with such proceedings, other than where such liabilities arise out of conduct involving a wilful breach of duty by the board members or the improper use by the board members of their position or of information to gain advantage for themselves or someone else to cause detriment to the Association.

Further disclosure is prohibited under the terms of the contract.

#### Indemnification of auditors

No indemnities have been given or insurance premiums paid, during or since the end of the year, for any person who is or has been an auditor of the association.

#### Litigation

No person has applied for leave of Court to bring proceedings on behalf of the Association or intervene in any proceedings to which the Association is a party for the purpose of taking responsibility on behalf of the Association for all or any part of those proceedings.

The Association was not a party to any such proceedings during the year.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

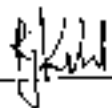
BOARD MEMBER'S REPORT

Signed in accordance with a resolution of the members of the Board

President:

  
\_\_\_\_\_  
Mr Ian Phops

Chief Executive Officer

  
\_\_\_\_\_  
Ms Robyn Kuhl

Dated this 29<sup>th</sup> day of April 2022

**WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.**

**INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	2021 \$	2020 \$
<b>Revenue and other income</b>			
Administration	3	488,133	269,505
Facilities	3	1,869	586
Grants and sponsorship	3	468,349	861,135
Competitions	3	565,173	309,949
Representative	3	120,040	121,898
Development	3	147,821	77,298
Other income	3	4,402	1,623
		<b>1,795,787</b>	<b>1,641,994</b>
<b>Less: expenses</b>			
Administration	4	418,714	309,425
Employee benefits expense	4	960,702	691,452
Competitions	4	232,252	165,349
Representative	4	52,293	79,464
Development	4	77,448	25,275
Depreciation	4	23,481	12,891
		<b>1,764,890</b>	<b>1,283,856</b>
<b>Results from operating activities</b>		<b>30,897</b>	<b>358,138</b>
Finance income	3	61	121
Finance expense	4	(12,005)	(6,780)
		<b>(11,944)</b>	<b>(6,659)</b>
<b>Surplus for the year</b>		<b>18,953</b>	<b>351,479</b>
Other comprehensive income		-	-
<b>Total comprehensive income for the year</b>		<b>18,953</b>	<b>351,479</b>

The accompanying notes form part of these financial statements



WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

ASSETS AND LIABILITIES STATEMENT  
AS AT 31 DECEMBER 2021

	Note	2021 \$	2020 \$
<b>Current assets</b>			
Cash and cash equivalents	5	705,171	687,533
Receivables	6	8,420	11,661
Inventories	7	15,277	12,459
Prepayments	8	2,363	7,757
<b>Total current assets</b>		<b>731,231</b>	<b>719,410</b>
<b>Non-current assets</b>			
Property, plant and equipment	9	60,282	38,981
Right of use asset	13(a)	21,856	-
<b>Total non-current assets</b>		<b>82,138</b>	<b>38,981</b>
<b>Total assets</b>		<b>813,369</b>	<b>758,391</b>
<b>Current liabilities</b>			
Payables	10	52,210	75,680
Provisions	11	95,734	44,560
Sponsor/grants received in advance	12	88,566	85,553
Lease liability	13(a)	14,566	-
<b>Total current liabilities</b>		<b>251,076</b>	<b>205,793</b>
<b>Non-current liabilities</b>			
Provisions	11	-	16,844
Lease liability	13(a)	7,586	-
<b>Total non-current liabilities</b>		<b>7,586</b>	<b>16,844</b>
<b>Total liabilities</b>		<b>258,662</b>	<b>222,637</b>
<b>Net assets</b>		<b>554,707</b>	<b>535,754</b>
<b>Members funds</b>			
Accumulated surplus		554,707	535,754
<b>Total members funds</b>		<b>554,707</b>	<b>535,754</b>

The accompanying notes form part of these financial statements

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

STATEMENT OF CHANGES IN MEMBERS FUNDS  
FOR THE YEAR ENDED 31 DECEMBER 2021

	Retained earnings \$	Total equity \$
<b>Balance as at 1 January 2020</b>	<u>184,275</u>	<u>184,275</u>
Surplus for the year	<u>351,479</u>	<u>351,479</u>
<b>Total comprehensive income for the year</b>	<u>351,479</u>	<u>351,479</u>
<b>Balance as at 31 December 2020</b>	<u>535,754</u>	<u>535,754</u>
<b>Balance as at 1 January 2021</b>	<u>535,754</u>	<u>535,754</u>
Surplus for the year	<u>18,953</u>	<u>18,953</u>
<b>Total comprehensive income for the year</b>	<u>18,953</u>	<u>18,953</u>
<b>Balance as at 31 December 2021</b>	<u>554,707</u>	<u>554,707</u>

The accompanying notes form part of these financial statements

**WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.**

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	2021 \$	2020 \$
<b>Cash flow from operating activities</b>			
Receipts from customers and members		1,464,447	787,809
Payments to suppliers and employees		(1,861,105)	(1,237,333)
Interest received		61	121
Finance costs		(12,005)	(6,780)
Grants and sponsorship received		468,226	945,688
<b>Net cash provided by operating activities</b>	16	<b>59,624</b>	<b>489,505</b>
<b>Cash flow from investing activities</b>			
Payment for property, plant and equipment		(34,996)	(30,255)
<b>Net cash (used in) investing activities</b>		<b>(34,996)</b>	<b>(30,255)</b>
<b>Cash flow from financing activities</b>			
Payments for principal portion of lease liabilities		(6,990)	-
<b>Net cash (used in) financing activities</b>		<b>(6,990)</b>	-
<b>Reconciliation of cash</b>			
Cash at beginning of the financial year		687,533	228,283
Net increase in cash held		17,638	459,250
<b>Cash at end of financial year</b>	5	<b>705,171</b>	<b>687,533</b>

The accompanying notes form part of these financial statements

## WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The Board has determined that the Association is not a reporting entity on the basis that, in the opinion of the Board, there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy, specifically, all of their information needs. Accordingly, this financial report is a special purpose financial report, which has been prepared to satisfy the financial reporting requirements of the *Associations Incorporation Act 2015 (WA)*.

The financial report covers Western Australian Volleyball Association Inc. as an individual entity, which is registered and domiciled in Australia. The Association is a not-for-profit entity for the purpose of preparing the financial statements.

The financial report was approved by the Board as at the date of the Statement by Members of the Board.

The financial report has been prepared in accordance with the *Associations Incorporation Act 2015 (WA)*, the recognition and measurement requirements specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of:

AASB 101:	Presentation of Financial Statements
AASB 107:	Statement of Cash Flows
AASB 108:	Accounting Policies, Changes in Accounting Estimates and Errors
AASB 1054:	Australian Additional Disclosures

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

#### **(a) Basis of preparation of the financial report**

##### *Historical Cost Convention*

The financial report has been prepared under the historical cost convention.

##### *Significant accounting estimates and judgements*

The preparation of the financial report requires the use of certain estimates and judgements in applying the Association's accounting policies. Those estimates and judgements significant to the financial report are disclosed in Note 2: critical accounting estimates, judgements and assumptions to the financial statements.

##### *Going Concern*

As at 31 December 2021, the Association's current assets exceeded current liabilities by \$480,155.

The financial report has been prepared on the going concern basis. In arriving at the position the Board has had regard to the fact that, the Association has, or in the Board's opinion will have access to, sufficient cash to fund administrative and other committed expenditure for a period of at least 12 months from the date of signing this financial report (the "Period").

In forming this view, the Board has taken into consideration the following:

- The Association receives a significant portion of its income from the Department of Local Government, Sport and Cultural Industries and Healthway, membership fees and competitions ("Significant Sources of Funding"). It is expected that the Significant Sources of Funding for the Period will be comparable to prior years which will enable the Association to pay all its liabilities and commitments as and when they fall due for at least 12 months from the date of approval of the financial report.

## WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Should the Association not achieve the matters set out above there is significant uncertainty whether the Association will continue as a going concern and therefore whether it will realise its assets and extinguish its liabilities in the normal course of operations and at the amounts stated in the financial report. The financial report does not include any adjustment relating to the recoverability or classification of recorded asset amounts or to the amounts or classification of liabilities that might be necessary should the Association not be able to continue as a going concern.

#### **(b) New and revised accounting standards and interpretations effective at 31 December 2021**

The Association has applied all new and revised accounting standards and interpretations issued by the Australian Accounting Standards Board that are relevant to the Association and effective for the current reporting period. There was no material impact of the new and revised accounting standards and interpretations on the Association and therefore, no material change in to accounting policies.

#### **(c) Comparatives**

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

#### **(d) Cash and cash equivalents**

Cash and cash equivalents include cash on hand and at banks, short-term deposits with an original maturity of three months or less held at call with financial institutions, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the asset and liabilities statement.

#### **(e) Employee benefits**

##### *(i) Short-term employee benefit obligations*

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the asset and liabilities statement.

##### *(ii) Long-term employee benefit obligations*

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee turnover, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that are denominated in the currency in which the benefits will be paid. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in the income and expenditure statement in the periods in which the change occurs.

Other long-term employee benefit obligations are presented as current liabilities in the asset and liabilities statement if the Association does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the asset and liabilities statement.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(f) Financial instruments**

*Initial recognition and measurement*

Financial assets and financial liabilities are recognised when the Association becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Association commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted for transaction costs, except where the instrument is classified as fair value through profit or loss, in which case transaction costs are immediately recognised as expenses in the income and expenditure statement.

*Classification of financial assets*

Financial assets recognised by the Association are subsequently measured in their entirety at either amortised cost or fair value, subject to their classification and whether the Association irrevocably designates the financial asset on initial recognition at fair value through other comprehensive income (FVtOCI) in accordance with the relevant criteria in AASB 9 *Financial Instruments* ("AASB 9").

Financial assets not irrevocably designated on initial recognition at FVtOCI are classified as subsequently measured at amortised cost, FVtOCI or fair value through profit or loss (FVtPL) on the basis of both:

- (a) the Association's business model for managing the financial assets; and
- (b) the contractual cash flow characteristics of the financial asset.

*Trade and other receivables*

Other than cash and cash equivalents, trade and other receivables are the most relevant financial asset to the Association and arise from the Association's transactions with its customers and are normally settled within 30 days.

Consistent with both the Association's business model for managing the financial assets and the contractual cash flow characteristics of the assets, trade and other receivables are subsequently measured at amortised cost less any provision for expected credit loss.

*Classification of financial liabilities*

Financial liabilities classified as held-for-trading, contingent consideration payable by the Association for the acquisition of a business, and financial liabilities designated at FVtPL, are subsequently measured at fair value.

All other financial liabilities recognised by the Association are subsequently measured at amortised cost.

*Trade and other payables*

Trade and other payables represent the most relevant financial liability to the Association and are liabilities outstanding at the end of the reporting period for goods and services received by the Association during the reporting period which remain unpaid. The balance is recognised as a current liability (unless the Association has the unconditional right of deferral) with the amounts normally paid within 30 days of recognition of the liability.

NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(f) Financial instruments (Continued)**

*Derecognition*

*Financial Assets*

The Association derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Association neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Association enters into transactions whereby it transfers assets recognised in its assets and liabilities statement, but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognised.

*Financial Liabilities*

The Association derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire. The Association also derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognised at fair value. On derecognition of a financial liability, the difference between the carrying amount extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognised in the income and expenditure statement.

*Offsetting*

Financial assets and financial liabilities are offset and the net amount presented in the assets and liabilities statement when, and only when, the Association currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

*Impairment*

The Association recognises a loss allowance for expected credit losses on financial assets that are measured at amortised cost.

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contractual cash flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

*Simplified approach*

The Association uses the simplified approach to impairment, as applicable under AASB 9. The simplified approach does not require tracking of changes in credit risk at every reporting period, but instead requires the recognition of lifetime expected credit loss at all times. This approach is applicable to trade receivables.

In measuring the expected credit loss, a provision matrix for trade receivables is used, taking into consideration various data to get to an expected credit loss (i.e. diversity of its customer base, appropriate groupings of its historical loss experience, etc).

**WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(g) Goods and services tax (GST)**

Revenues, expenses and purchased assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the asset and liabilities statement are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**(h) Income tax**

No provision for income tax has been raised as the Board has determined that the Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

**(i) Inventories**

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the costs necessary to make the sale. Net realisable value is estimated using the most reliable evidence available at the reporting date and inventory is written down through an obsolescence provision if necessary.

**(j) Leases**

At the commencement date of a lease (other than leases of 12-months or less and leases of low value assets), the Association recognises a lease asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments.

*Lease assets*

Lease assets are initially recognised at cost, comprising the amount of the initial measurement of the lease liability, any lease payments made at or before the commencement date of the lease, less any lease incentives received, any initial direct costs incurred by the Association, and an estimate of costs to be incurred by the Association in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred to produce inventories.

Subsequent to initial recognition, lease assets are measured at cost (adjusted for any remeasurement of the associated lease liability), less accumulated depreciation and any accumulated impairment loss.

Lease assets are depreciated over the shorter of the lease term and the estimated useful life of the underlying asset, consistent with the estimated consumption of the economic benefits embodied in the underlying asset.

*Lease liabilities*

Lease liabilities are initially recognised at the present value of the future lease payments (i.e., the lease payments that are unpaid at the commencement date of the lease). These lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined, or otherwise using the Association's incremental borrowing rate.



NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(j) Leases (Continued)**

Subsequent to initial recognition, lease liabilities are measured at the present value of the remaining lease payments (i.e., the lease payments that are unpaid at the reporting date). Interest expense on lease liabilities is recognised in income and expenditure (presented as a component of finance costs). Lease liabilities are remeasured to reflect changes to lease terms, changes to lease payments and any lease modifications not accounted for as separate leases.

Variable lease payments not included in the measurement of lease liabilities are recognised as an expense when incurred.

*Leases of 12-months or less and leases of low value assets*

Lease payments made in relation to leases of 12-months or less and leases of low value assets (for which a lease asset and a lease liability has not been recognised) are recognised as an expense on a straight-line basis.

*Leases at significantly below market terms and conditions*

The Association leases its headquarters, 413 Bulwer Street, West Perth, from the City of Vincent (the "Lease"). The Lease includes significantly below market terms and conditions principally designed to enable the Association to further its objectives. The Association has elected to adopt an accounting policy to measure the Lease at cost at initial recognition, taking advantage of the exemption for not-for-profit organisations allowable within AASB 16 *Leases* with regards to measuring the right-of-use asset and lease liability at cost, rather than fair value.

**(k) Revenue recognition**

*Membership subscription fees*

Membership subscription fees are recognised as revenue when no significant uncertainty as to its collectability exists, if the fee relates only to membership and all other services or products are paid for separately, or if there is a separate annual subscription. Membership subscription fees are recognised on a basis that reflects the timing, nature and value of the benefit provided if the fee entitles the member to services or publications to be provided during the membership period, or to purchase goods or services at prices lower than those charged to non-members.

*Event income*

Revenue from organising and hosting events is recognised in the period in which the events are held.

*Interest*

Interest revenue is measured in accordance with the effective interest method.

*Operating grant and sponsorship agreements*

When the Association receives income from operating grant or sponsorship agreements (the "Agreement"), it assesses whether the Agreement is for the transfer of goods and services, is enforceable and has sufficiently specific performance obligations in accordance with AASB 15 *Revenue from Contracts with Customers* ("AASB 15"). When these conditions are met, the Association:

- identifies each performance obligation relating to the Agreement;
- recognises a contract liability for its obligations under the Agreement; and
- recognises revenue as it satisfies its performance obligations.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(k) Revenue Recognition (Continued)**

Where the Agreement is not for the transfer of goods and services, is not enforceable or does not have sufficiently specific performance obligations, the Association:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards;
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in the income and expenditure statement as the difference between the initial carrying amount of the asset and the related amount.

*Sale of goods*

Revenue from the sale of goods is recognised when the control of the goods have passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

**(l) Property, plant and equipment**

Each class of plant and equipment is measured at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses.

*Plant and equipment*

Plant and equipment is measured on the cost basis.

*Depreciation*

The depreciable amount of all other property, plant and equipment is depreciated over their estimated useful lives commencing from the time the asset is held available for use, consistent with the estimated consumption of the economic benefits embodied in the asset.

Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the Association commencing from the time the asset was held ready for use.

<b>Class of fixed asset</b>	<b>Depreciation rates</b>	<b>Depreciation basis</b>
Leasehold improvements at cost	20%	Diminishing value
Motor vehicles at cost	15%-40%	Straight line
Office equipment at cost	20%-40%	Diminishing value
Computer equipment and software at cost	25%-66.66%	Straight line
Other capital assets at cost	18.75%-66.66%	Straight line

**(m) Impairment of assets**

At the end of each reporting period, the Association reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income and expenditure statement unless the asset is carried at a revalued amount in accordance with another standard. Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other standard.

**WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(n) Provisions**

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

The amount recognised as a provision is the best estimate of the expenditure required to settle the present obligation at the end of the reporting period.

**NOTE 2: CRITICAL ACCOUNTING ESTIMATES, JUDGEMENTS AND ASSUMPTIONS**

The members of the Board evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and based on current trends and economic data, obtained both externally and within the Association.

*Key Estimates*

*Useful lives of depreciable assets*

The Board reviews the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets to the Association. Actual results, however, may vary due to technical obsolescence, particularly relating to software and IT equipment.

*Key judgments*

*Revenue and other income*

The Association derives revenue and other income from a range of activities and sources, including revenue from the sale of goods and the provision of services, and income from operating grants and sponsorship agreements. In accordance with Australian Accounting Standards, the Association is required to determine whether it is appropriate to recognise revenue and other income in the financial year in which cash or non-cash assets are received or to defer the recognition of revenue and other income until associated obligations and/or conditions (if any) are satisfied. In making this judgement, the Association considers the guidance outlined in AASB 15 and AASB 1058 *Income of Not-for-Profit Entities* ("AASB 1058") and, in particular, whether the arrangement is for the transfer of goods and services and contains enforceable and sufficiently specific performance obligations. Where the Association identifies the existence of enforceable and sufficiently specific performance obligations, or the arrangement requires the Association to use the funds received to acquire or construct items of property, plant and equipment to identified specifications, the recognition of revenue and other income is deferred until the identified obligations are satisfied.

**WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

<b>NOTE 3: REVENUE</b>	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
<b>Administration</b>		
Support - IBVF	3,246	9,428
Member subscriptions	242,591	160,948
Annual dinner	17,009	8,796
Volleyshop	68,761	47,316
Club portal payments	113,789	17,642
Affiliation and insurance fees	10,970	11,321
Other	31,767	14,054
	<u><b>488,133</b></u>	<u><b>269,505</b></u>
<b>Facilities</b>		
Equipment hire	1,869	586
	<u><b>1,869</b></u>	<u><b>586</b></u>
<b>Grants and sponsorships</b>		
Department of Sports and Recreation	333,800	417,000
Healthway	100,120	122,500
We are Volleyball (VA)	400	24,375
East Java	31,293	4,760
Government grants	-	287,500
Other	2,736	5,000
	<u><b>468,349</b></u>	<u><b>861,135</b></u>
<b>Competitions</b>		
Western Australia Volleyball League	263,957	148,905
ATA Beach State Series	44,955	33,042
Western Australia Volleyball Junior League	81,079	40,765
High School and Primary School Beach and Indoor	83,784	65,254
ATA State Championships	8,517	5,564
ATA Country of Origin	9,039	6,997
Corporate	-	-
Kids Volley - Spikezone	38,299	5,200
Other	35,543	4,222
	<u><b>565,173</b></u>	<u><b>309,949</b></u>
<b>Representative</b>		
Australian Junior Beach Volleyball Championship	25,312	107,384
Australian Junior Indoor Volleyball Championship	76,258	14,514
Australian Volleyball League	18,470	-
	<u><b>120,040</b></u>	<u><b>121,898</b></u>

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

**NOTE 3: REVENUE (CONTINUED)**

	2021	2020
	\$	\$
<b>Development</b>		
Clinics & Discover Volleyball	68,438	43,331
Referee and coaching courses	41,690	21,243
Training squads / Talent ID	29,123	12,724
Clubs / Leadership Activities	8,570	-
	<u>147,821</u>	<u>77,298</u>
<b>Other Income</b>		
Other	4,402	1,623
	<u>4,402</u>	<u>1,623</u>
<b>Total income prior to finance income</b>	<u>1,795,787</u>	<u>1,641,994</u>
<b>Finance income</b>		
Interest Income	61	121
	<u>61</u>	<u>121</u>
<b>Total income</b>	<u>1,795,848</u>	<u>1,642,115</u>

**NOTE 4: EXPENSES**

**Administration**

Fees	509	29,798
Annual dinner	19,873	18,638
Volleyshop	45,964	43,312
Insurance	44,018	31,449
Rent	6,225	8,519
Professional fees	62,262	64,840
Club portal payments	107,622	17,642
Other	132,241	95,227
	<u>418,714</u>	<u>309,425</u>

**Employee Benefit Expenses**

Salaries and wages	847,792	624,001
Superannuation	78,581	55,950
Annual leave expense	34,329	11,501
Allowance	-	-
	<u>960,702</u>	<u>691,452</u>

**WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

<b>NOTE 4: EXPENSES (CONTINUED)</b>	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
<b>Competitions</b>		
Western Australia Volleyball League	114,556	67,966
Beach State Series	25,095	33,203
Western Australia Volleyball Junior League	25,789	12,083
High School and Primary School Beach and Indoor State Championships	34,153	36,611
Country of Origin	6,473	3,543
Corporate	4,409	5,833
Kids Volley - Spikezone	-	25
Other	6,713	3,218
	<u>15,064</u>	<u>2,867</u>
	<b><u>232,252</u></b>	<b><u>165,349</u></b>
 <b>Representative</b>		
Australian Junior Beach Volleyball Championship	5,386	77,289
Australian Junior Indoor Volleyball Championship	28,190	1,825
Australian Volleyball League	18,717	350
	<u>52,293</u>	<u>79,464</u>
 <b>Development</b>		
Clinics & Discover Volleyball	26,931	12,843
Referee and coaching courses	28,818	1,006
Training squads / Talent ID	9,157	3,078
Clubs / Leadership Activities	12,542	8,348
	<u>77,448</u>	<u>25,275</u>
 <b>Depreciation and amortisation</b>		
Depreciation and amortisation expense	23,481	12,891
	<u>23,481</u>	<u>12,891</u>
<b>Total expenses prior to finance expenses</b>	<b><u>1,764,890</u></b>	<b><u>1,283,856</u></b>
 <b>Finance Expenses</b>		
Interest expense	11,495	6,780
Interest on lease	510	-
	<u>12,005</u>	<u>6,780</u>
<b>Total expenses</b>	<b><u>1,776,895</u></b>	<b><u>1,290,636</u></b>
 <b>NOTE 5: CASH AND CASH EQUIVALENTS</b>		
Cash on hand	200	200
Cash at bank	704,971	687,333
	<u>705,171</u>	<u>687,533</u>
 <b>NOTE 6: RECEIVABLES</b>		
<b>CURRENT</b>		
Receivables from contracts with customers	8,420	9,006
Other receivables	-	2,655
	<u>8,420</u>	<u>11,661</u>

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

<b>NOTE 7: INVENTORIES</b>	<b>2021</b>	<b>2020</b>
CURRENT	<b>\$</b>	<b>\$</b>
At cost		
Volleyshop	<u>15,277</u>	<u>12,459</u>
<b>NOTE 8: OTHER ASSETS</b>		
CURRENT		
Prepayments	<u>2,363</u>	<u>7,757</u>
<b>NOTE 9: PROPERTY, PLANT AND EQUIPMENT</b>		
<b>Leasehold improvements</b>		
At cost	96,865	96,865
Accumulated depreciation	<u>(95,067)</u>	<u>(94,867)</u>
	<b>1,798</b>	<b>1,998</b>
<b>Plant and equipment</b>		
Motor vehicles at cost	63,358	31,183
Accumulated depreciation	<u>(33,563)</u>	<u>(31,183)</u>
	<b>29,795</b>	<b>-</b>
Office equipment at cost	49,324	48,408
Accumulated depreciation	<u>(46,031)</u>	<u>(44,793)</u>
	<b>3,293</b>	<b>3,615</b>
Computer equipment at cost	51,807	48,711
Accumulated depreciation	<u>(35,444)</u>	<u>(28,239)</u>
	<b>16,363</b>	<b>20,472</b>
Software development at cost	49,919	49,919
Accumulated depreciation	<u>(49,479)</u>	<u>(47,730)</u>
	<b>440</b>	<b>2,189</b>
Other capital assets at cost	50,033	48,724
Accumulated depreciation	<u>(41,440)</u>	<u>(38,017)</u>
	<b>8,593</b>	<b>10,707</b>
<b>Total property, plant and equipment</b>	<u><b>60,282</b></u>	<u><b>38,981</b></u>
<b>(a) Reconciliations</b>		
<i>Leasehold improvements</i>		
Opening carrying amount	1,998	2,220
Depreciation expense	<u>(200)</u>	<u>(222)</u>
Closing carrying amount	<b>1,798</b>	<b>1,998</b>

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 9: PROPERTY, PLANT AND EQUIPMENT (CONTINUED)	2021 \$	2020 \$
<i>Motor vehicle</i>		
Opening carrying amount	-	-
Additions	32,175	-
Depreciation expense	(2,380)	-
Closing carrying amount	<u>29,795</u>	<u>-</u>
<i>Office equipment</i>		
Opening carrying amount	3,615	3,007
Additions	916	2,018
Depreciation expense	(1,238)	(1,410)
Closing carrying amount	<u>3,293</u>	<u>3,615</u>
<i>Computer equipment</i>		
Opening carrying amount	20,472	7,139
Additions	3,096	18,007
Depreciation expense	(7,205)	(4,674)
Closing carrying amount	<u>16,363</u>	<u>20,472</u>
<i>Software development</i>		
Opening carrying amount	2,189	4,377
Additions	-	612
Depreciation expense	(1,749)	(2,800)
Closing carrying amount	<u>440</u>	<u>2,189</u>
<i>Other capital assets</i>		
Opening carrying amount	10,707	4,874
Additions	1,309	9,618
Depreciation expense	(3,423)	(3,785)
Closing carrying amount	<u>8,593</u>	<u>10,707</u>
<b>NOTE 10: PAYABLES</b>		
CURRENT		
<i>Unsecured liabilities</i>		
Trade creditors	9,485	39,255
GST payable	11,542	-
Accrued expenses	-	14,631
Other current liabilities	31,183	21,794
	<u>52,210</u>	<u>75,680</u>
<b>NOTE 11: PROVISIONS</b>		
CURRENT		
Employee benefits	<u>95,734</u>	<u>44,560</u>
NON CURRENT		
Employee benefits	-	16,844
	<u>95,734</u>	<u>61,404</u>



**WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**NOTE 12: OTHER LIABILITIES**

	2021	2020
	\$	\$
CURRENT		
Grants received in advance	88,566	85,553

**NOTE 13: LEASES**

**(a) Amounts recognised in the assets and liabilities statement**

Right Of Use Asset		
Building – at initial recognition	29,142	-
Less: Accumulated amortisation	(7,286)	-
	<b>21,856</b>	

Lease Liability		
Current	14,566	-
Non-current	7,586	-
	<b>22,152</b>	-

**(b) Amounts recognised in the income and expenditure statement**

Amortisation	7,286	-
Interest expense	510	-

The lease agreement for 413 Bulwer Street, West Perth, for an initial period of 2 years, was signed on 1 July 2021 and meets the definition of a lease per AASB 16 resulting in the recognition of a right-of-use asset and lease liability as at 1 July 2021 for \$29,142 respectively.

**NOTE 13: CONTINGENT LIABILITIES AND COMMITMENTS**

In the opinion of the Board, the Association did not have any contingent liabilities as at 31 December 2021 (31 December 2020: None).

**NOTE 14: RELATED PARTY TRANSACTIONS**

The Association paid consultant fees in relation to accounting and taxation services to Boost Tax & Accounting Pty Ltd (director related entity of Mr Matt Hodges) of \$4,500 during the year ended 31 December 2021 (31 December 2020: \$4,600).

**NOTE 15: EVENTS SUBSEQUENT TO REPORTING DATE**

Except for the ongoing COVID-19 Coronavirus (“COVID-19”) pandemic and subsequent government actions, there has been no matter or circumstance, which has arisen since 31 December 2021 which has significantly affected or which may significantly affect:

1. The operations, in financial years subsequent to 31 December 2021,
2. The results of those operations, or
3. State of affairs, in financial years subsequent to 31 December 2021.

**WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

<b>NOTE 16: CASH FLOW INFORMATION</b>	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
Surplus for the year	18,953	351,479
Adjustments for:		
Depreciation and amortisation	23,481	12,891
Gain on sale of property, plant and equipment	(2,500)	-
Changes in operating assets and liabilities:		
Decrease in current receivables	3,241	6,950
Decrease in prepayments	5,394	7,867
Decrease/(increase) in inventory	(2,818)	(2,709)
(Decrease)/increase in current payables	(23,470)	18,158
Increase in provision for employee entitlements	34,330	10,316
Increase/(decrease) in other liabilities	3,013	84,553
<b>Net cash flows from operating activities</b>	<b>59,624</b>	<b>489,505</b>

**NOTE 17: ASSOCIATION DETAILS**

The registered office of and principal place of the Association is:

Western Australian Volleyball Association Inc.  
180 Charles Street  
WEST PERTH WA 6005

**WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.**

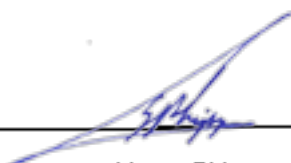
**STATEMENT BY MEMBERS OF THE BOARD**

In the opinion of the Board of Western Australian Volleyball Association Inc.:

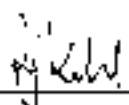
- a. The financial statements and notes of Western Australian Volleyball Association Inc. (the 'Association') are in accordance with Australian Accounting Standards and the *Associations Incorporation Act 2015 (WA)*, including:
1. Presenting fairly the financial position of the Association as at 31 December 2021 and of its performance for the financial year ended on that date, and
  2. Complying with Australian Accounting Standards to the extent described in the Note 1 to the financial statements
- b. There are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by

President,

  
\_\_\_\_\_  
Mr Ian Phipps

Chief Executive Officer,

  
\_\_\_\_\_  
Ms Robyn Kuhl

Dated this 29<sup>th</sup> day of April 2022

**WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.****INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.****Report on the Audit of the Financial Report***Opinion*

We have audited the financial report of Western Australian Volleyball Association Inc. (the "Association"), which comprises the assets and liabilities statement as at 31 December 2021, the income and expenditure statement, statement of changes in members funds and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the Board's declaration.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Association as at 31 December 2021, and its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards and the *Associations Incorporation Act 2015 (WA)*.

*Basis for Opinion*

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the "Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

*Emphasis of Matter - Basis of Accounting*

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the *Associations Incorporation Act 2015 (WA)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

*Other information*

The Board is responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 31 December 2021, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

**WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.****INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.**

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

*Responsibilities of the Board for the Financial Report*

The Board is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the *Associations Incorporation Act 2015 (WA)*. The Board's responsibility also includes such internal control as the Board determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

*Auditor's Responsibilities for the Audit of the Financial Report*

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

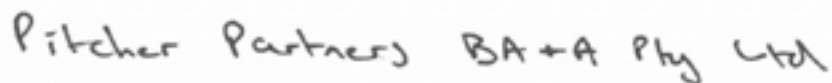
As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board.

**WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.****INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.**

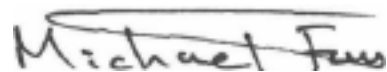
- Conclude on the appropriateness of the Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Pitcher Partners BA+A Pty Ltd

PITCHER PARTNERS BA&A PTY LTD



Michael Fay

MICHAEL FAY  
Director  
Perth, 29 April 2022

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*We would also like to thank our Clubs & Associations, coaches, referees, committee and board members, staff, volunteers, parents and athletes. We look forward to working with you all in 2022.*



**VOLLEYBALL**  
**WESTERN AUSTRALIA**

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