



VOLLEYBALL
WESTERN AUSTRALIA

2020 Annual Report



2020 STATE SUMMARY

TOTAL PARTICIPATION 160,607

EVENTS, PROGRAMS CLINICS & COURSES 445

INCLUDES BEACH, INDOOR, INDOOR BEACH, CaLD, PUBLIC & CORPORATE

PUBLIC OPEN SPACES 57,510

TOTAL PARTICIPATION INCLUDES PUBLIC BEACH & PARK POLES

ACTIVE VOLLEYBALL WA ENGAGEMENT

15,456 MEMBERS

111 AFFILIATES

55% MALE

45% FEMALE

CaLD 5,776 PARTICIPANTS

SCHOOL 22,669 PARTICIPANTS

INDIGENOUS 265 PARTICIPANTS

254 REGISTERED COACHES

527 REGISTERED OFFICIALS



VOLLEYBALL WA AND COVID-19

DESPITE THE CHALLENGES OF COVID-19 VOLLEYBALL VERY PROUDLY WAS A SPORT THAT STILL MANAGED TO PLAY ALL ITS REGULAR SEASONS IN FULL OR REDUCED. THE STATISTICS REFLECT A STRONG YEAR AND INCREASING ENGAGEMENT WITH OUR COMMUNITY.

VOLLEYBALL WA PROFILE

210,784 WEBSITE VIEWS

133,287 VOLLEYBALL IN WA FACEBOOK FOLLOWING

42,874 VOLLEYBALL IN WA INSTAGRAM FOLLOWING



President's Report

2020 has been a year of celebration and extreme challenges. Volleyball WA (VWA) celebrated its 60th year and saw the challenging impact, of what one hopes is a once in a lifetime pandemic. Reflecting on 2020, the year has shown us just how lucky and blessed we are to live in WA and how working together to address adversity can make our community stronger.

VWA started the year with every intention of continuing to build on all the foundation work of prior year's toward full delivery of the 2018 – 2021 Strategic Plan but COVID-19 clearly had other plans.

With our two key support managers returning from maternity leave in February we were off to a great start. They were able to provide support in covering our CEO Robyn Kuhl's absence for a six-week period from the end of January to assist her partner and his family in Spain work through the devastating loss of both his parents. During Robyn's absence from the office, we were very fortunate to secure Ruth Gibbons (previous Gymnastics WA CEO) to fill the role of Acting CEO. I sincerely thank Ruth for helping VWA during this challenging time and for her additional assistance post Robyn's return in a part time capacity until the end of the 2020 year.

Robyn had barely unpacked her bags and we were in lock-down due to the COVID-19 Pandemic. As with all sports the impact of lock-down meant no activities, events or competitions and consequently revenue. This at the critical time of commencement of a new membership year on April 1 and traditionally the WA Volleyball League (WAVL) and WA Volleyball Junior League (WAVJL) seasons.

These incredibly difficult circumstances required some very tough decisions by the Board with the staffing group making significant financial sacrifices toward ensuring VWA survived. I am incredibly humbled by what was achieved by Robyn and her staff during this time; they went beyond the call of duty to maintain a presence and stay in touch with our community via provision of regular updates of the sports COVID-19 Road Map. This was adjusted each time the Western Australian Government moved from one phase to the next. The team maintained real engagement with the community, launching a series of innovative, industry leading, mental well-being social media promotions along with fun at home volleyball related activities. We could perhaps not play the sport together, but as a community we could stand strong and stay connected.

The incredible subsequent support provided by the WA Government, the Minister of Sport, Mick Murray, the Department of Local Government, Sport and Cultural Industries (DLGSC) and of course the Federal Government via Job Keeper saw VWA get through this incredibly challenging time. The support provided by DLGSC to 'fast-track' the annual grant payments to VWA and to provide advice and guidance when the sport was applying for the successful LotteryWest grant was vital in allowing us to continue as a sporting organisation. This allowed us to keep our staff group engaged and provide ongoing support to our overall volleyball community and provided peace of mind that financially we could ride out the storm surrounding us all. For this we are eternally grateful and cannot thank enough all involved.

Remaining engaged with the community and keeping the staff group intact saw the sport successfully hit the ground running post lock down. The team, despite working from home and with cut back hours managed to deliver a close to full season of WAVL and WAVJL competitions and except for one Alcohol.Think Again Beach Tour event (Trigg), all other events, activities and competitions were held as scheduled / rescheduled in 2020 for our beach season program. The sport even managed to get to celebrate its 60th year celebration at the end of the year in style. A fantastic achievement given all happening around us interstate and around the world.

Of course, there were some impacts beyond the team abilities to mitigate. Interstate travel for our Indoor State Teams (Junior and Senior) was cancelled and the ongoing work being undertaken to establish our international presence (East Java, Philippines and Singapore) was unable to progress. Other areas significantly impacted related primarily to the Education sector. Schools (Sporting Schools, Clinics, School Competitions & WAVJL) and Universities were heavily impacted. All these projects with the exception of the Term 4 Think Again High School Beach Cup saw a decline in numbers due to the COVID-19 risk management requirements of the Education Department and the Western Australian Government.

In addition, UniSport Nationals scheduled in Perth, School Sport WA Nationals and their Senior High School Country Week and Volleyball Australia's Australian Volleyball Schools Cup were all cancelled. It would also be remiss not to acknowledge the impact COVID-19 had on our Indoor Beach Volleyball Federation (IBVF) community who VWA continues to work closely with. As commercial businesses, COVID-19 had a significant impact on this section of the sport. We congratulate each of the eight centres and the IBVF for their dedication and commitment to the sport during these truly difficult times.

On a lighter note, we were all blessed to celebrate something special for VWA's 60th year at the Hyatt Regency at the end of the year. An amazing evening, strongly supported by the volleyball community saw acknowledgment of the past with a nod toward the future with special acknowledgment to our Order of Merit recipients – Heidi Haake, Jenny Harris, Michelle Hilbrands, Sharon Parker and Wendy Tregenza who we thank deeply for their contribution to the sport. In another highlight for the evening, David Hedge was honoured with our 2020 Life Membership reward for his enormous contribution to the volleyball community. David we are forever grateful for your service.

To all of our affiliated Clubs and Associations we thank you. Your support and commitment to the sport of volleyball during the year was simply outstanding. To our major sponsors and partners the Department of Local Government, Sport and Cultural Industries, Healthway and the Alcohol.Think Again message, Fortix, Volleyball Australia, the WA Association for Mental Health, Star Physio and Diamond Fitness we truly appreciate your invaluable continued support.

I would also like to acknowledge my fellow Board members Susan Diver – Tuck, Matt Hodges, Ben McRobb, Mitchell Collins, Joanne Fitzpatrick, Beth Morris and Robyn Kuhl for their unwavering commitment and continued efforts toward securing the sport's future in WA during this incredibly challenging period. It is an absolute pleasure to work with the calibre of people on this board and I cannot thank you enough for your collective efforts.

I wish to openly acknowledge the sacrifices made by staff, the incredible efforts of VWA's CEO Robyn Kuhl and the dedication and expertise provided by the collective VWA Board during this challenging year. Our continued success this year would not have been achieved without the devoted and passionate efforts of Volleyball WA's fantastic staff. In particular I would like to thank the six staff members that experienced the entire 'roller-coaster year of 2020 – Gregory Hunt, Jacqueline Hunt, Paula Johnstone, Robyn Kuhl, Jackie Tamburri and, Karen Wickham, we are indebted to each of you and incredibly appreciative of your continued commitment to Volleyball in WA.

To the volleyball community, thank you so much for everything you have done to keep our beloved sport moving forward during this most challenging of years. I am incredibly proud and honoured to be part of this community. May the years ahead prove less challenging, may you and all your families stay safe. I thank you all for your ongoing commitment.

Ian Phipps, President

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Financial Statements

The independent audit report to the Members of Volleyball Western Australia Incorporated is included within the Annual Report documentation; please refer to those pages following the Annual report. This information has been prepared for Volleyball Western Australia Incorporated by Pitcher Partners.

Thank you for your support

Volleyball Western Australia acknowledges and thanks the Department of Local Government, Sport and Cultural Industries, Healthway (Alcohol.Think Again & Think Again) and LotteryWest for their financial support in the form of grants / sponsorship for 2020.

2020 VWA Management & Staff

VWA Patron

John McGrath MLA

VWA Board

Ian Phipps (President)
 Mitchell Collins
 Susan Diver-Tuck
 Joanne Fitzpatrick (from January 2020)
 Matt Hodges
 Robyn Kuhl
 Ben McRobb
 Beth Morris

VWA Committee Chairpersons

Matt Hodges (Beach)
 Ben McRobb (Coaching – Joint position)
 Susan Diver-Tuck (Coaching – Joint position)
 Sam Delany (Referee) up to May 2020
 Dani Francis (Referee) from May 2020
 Beth Morris (Junior)
 Ian Phipps (Risk Management)

VWA Staff

Robyn Kuhl	Chief Executive Officer
Helen Shields	Operations & Support Manager. (Maternity Leave until February, Departed June)
Jackie Tamburri	State Teams & Events
Karen Wickham	Participation & Development Manager (PT) (Maternity Leave until end February)
Ruth Gibbons	Acting CEO (28 Jan to 6 March). Operations & Support Manager (PT) (June to December)
Jacqueline Hunt	Administration & Support. Acting Operations & Support Manager (January to February)
Paula Johnstone	Finance & Office (PT)
Gregory Hunt	Schools & Juniors
David Smith	Marketing & Communications. (Departed September)
Jason Laverdure	Competitions & Events. (Departed January)
Gareth Whitehead	State Teams Assistant (PT) (Commenced June)
Julian Lloyd	Game & Club Development (Departed June)
Tayla Tenaglia	Development Coordinator (Commenced August)
Tony Ashton	Places to Play & Administration Assistant (September to November)

Contractors	63	Hobby / Honorariums	93
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VWA Course Presenters

Coaching:	Stuart Carr
Referees:	Andrew Scotford, Sam Delany, Nam Pham, Dani Francis and Renae Harvey
Teachers:	Gareth Whitehead and Steve Page

VWA Distinguished Service

Life Members

Linda Bawden	Nick Bew	Nino Canale	Amanda Combes	Kieran Cranley
Michael Dempsey	Robyn Fittock	Danielle Francis	George Hawkins*	David Hedge
Dixie Hyatt	Gavin Lewis	Pauline Manser	Peter Murphy	Rick O'Brien
Damian Oldmeadow	Stephen Page	Paul Prindiville	Yoshiaki Sawada	Sue Scudds (nee Falconer)*
John Sewell	Tony Sprlyan	Chris Stapff	Jack Steel*	Ann Wells
Nick Wells	Trevor Williams OAM			

Hall of Champions

Linda Bawden	Jen Beer (nee Day)	Tara Binnie (nee West)	Amanda Combes	Kieran Cranley
Peter Ellery	Peter Hyatt	Pauline Manser	Craig McIntyre	Cathy Norman
Julian Prosser	Trevor Williams OAM			

*Deceased

Orders of Merit

1986	Linda Bawden	Mark Casserley	Sue Scudds (nee Falconer)*	
	John Foreman	Peter Head	Dixie Hyatt	Linda Ketteridge
	Rob Kiernan	Rick O'Brien	Richard Riley	
1989	Greg Blight	Nino Canale	Peter Hyatt	Sue Pearce
	Nick Randall	Chris Stapff	Vince Ulgiati	Trevor Williams OAM
1990	Robert Dreger	Robyn Fittock	Charlie Grigio	Norm Jackson
	Dave Northy*	John Vincent	Andrew Wilson*	
1991	Larry Bailey	Amanda Combes	Kieran Cranley	Connor McDonald
1994	Peter Huggins	Craig McIntyre	Lisa Willcocks	
1995	Steve Doyle	Wayne Edgeloe	Kathy McIntyre	Jan Perry
	Dennis Webb	Ann Wells		
2000	Sharon Mottolini			
2001	David Heaton	Yoshi Sawada		
2007	Linda Clayton	Russell Hampton		
2008	Cameron Edwards			
2010	Michelle Reid			
2013	Marty Bertuleit	Brendan Buckley	Kate Buckley	Stuart Luff
	Paul Prindiville	David Van Weert		
2014	David de Angelis	Debra de Angelis	Mitchell Collins	Stephen Page
	Derek Scales	Joan Strikwerda-Brown		James Taylor
	Don Tregenza			
2015	Rory Read	Laurel Wentworth		
2017	Rachelle Brammer	Stuart Carr	David Hedge	Nicole Leighton
	Travis Luff	Ian Phipps		
2019	Aaron Bailey	Kalina Bartlett	Jenette Brown	Zachary Clapp
	Cameron Dall	Kim Ellwood	Scott Leary	
2020	Heidi Haake	Jenny Harris	Michelle Hilbrands	Sharon Parker
	Wendy Tregenza			

*Deceased

Volleyball WA Awards

VWA Club of the Year	Reds Volleyball Club
John McKay Regional Club of the Year	Busselton Volleyball Association
Robyn Fittock Volleyball Champion Club – Indoor	Reds Volleyball Club
VWA Champion Club – Beach	The HUB
Indoor Beach Federation Top Club Award	Joondalup Indoor Beach Volleyball
VWA Trevor Williams Administrator of the Year	Meredith Willmott & Cindy Lewis
VWA Coach of the Year	Mitchell Collins
VWA Young Leader of the Year	Dylan Wood
VWA Discover Volleyball Ambassador	Rossmoyne Volleyball Club
VWA Junior Coach of the Year	Jordan Fancote
VWA Club / Community Coach of the Year	Joshua Court
VWA Referee of the Year	Dani Francis
VWA Junior Referee of the Year	William Dundas
Beach – Female Player of the Year	Shelby Maher
Beach – Male Player of the Year	Maksim Bacovic
Beach – Junior Female Player of the Year	Alexia Zammit & Cassie Dodd
Beach – Female Team of the Year	Jana Orszaghona & Taleah Atthowe
Beach – Male Team of the Year	Dylan Phillips & Ryan Penno
Beach – Female Regional Player of the Year	Asha Parsons
Beach – Male Regional Player of the Year	Chris Adams
Indoor – Female Player of the Year	Shelby Maher
Indoor – Geoff McIntyre Male Player of the Year	Kable Monck
Indoor – Junior Female Player of the Year	Caitlin Whincup
Indoor – Junior Male Player of the Year	Korben Phillips & Joshua Howat
International Player of the Year – Beach	Cole Durant
International Player of the Year – Indoor	Jennifer Sadler & Luke Perry
2019 AVL VWA Steel MVP - Female	Jennifer Sadler
2019 AVL VWA Steel MVP - Male	Kable Monck
Indoor Beach – Super League Female Team	Osborne Park
Indoor Beach – Super League Male Team	Joondalup
Indoor Beach – Super League Mixed Team	Canning Vale

2020 VWA Statistics

Clubs & Associations

VWA Clubs and Regional Associations – Platinum & Gold (27)

Affiliated Schools – Silver (41)

Affiliated providers & community groups - Bronze (27)

Indoor Beach Federation Clubs (8)

Kids Volley Centres (8)

Membership

Individual Membership (15,456)

Technical / Official Membership

Coaches (254)

Referees (527)

Education Courses

Level 1 Foundation Coach

- Course participants (67)

Level 2 Development Coach - 2 Courses

- Course participants (13)

Level 1 Foundation Referee

- Course participants (186)

Level 2 Development Referee – 6 Courses

- Course participants (98)

Teacher Professional Development – 3 Courses

- Course participants (18)

VWA Media Channels

Annual Website Visits (210,784)

Discover Volleyball Website Visits (6,669)

E-Newsletter: Volley Voice subscribers (11,149)

Facebook Likes (5,052)

Instagram followers (2,464)

LinkedIn followers (138)

Twitter followers (196)

Volleyball in WA – Facebook following (128,235)

Volleyball in WA – Instagram following (40,410)

Clinics

School Clinic Sessions (373)

School Clinic Participants (3,533)

Multicultural Clinics (29)

Multicultural Clinic Participants (350)

Events

Beach Events

- VA National Tour / State Open (1)
- ATA WA Beach Tour (6)
- School Events (2)

Indoor Events

- WAVL teams (79)
- WAVL Junior League teams (59)
- School Events (2)
- Country State Championships (1)
- School Sport WA events (3)
- Regional Events (0 - COVID)
- AVL Home Rounds (0 - COVID)
- WA Steel Junior Clinics (0 - COVID)
- Indoor Beach Events (7)
- Multicultural Events (8)

Participation

Aboriginal & Torres Strait Participation (265)

Disabled Participation (967)

Discover Volleyball Participation (7,150)

Event Participation (1,534)

Kids Volley / Spike-zone participants (714)

Multicultural Participation (5,776)

Program Participants (50,121)

Public Open Spaces Participation (57,510)

School Participation (22,639)

State Programs

Beach

- Preseason Squad (81)
- Junior Teams (19)

Indoor

- Preseason Squad (0 - COVID)
- Junior Teams (0 - COVID)
- Junior State Squad Participants (146)
- Senior (AVL) (0 - COVID)

Chief Executive Officer's Report

In March 2020, the entire world saw the COVID-19 Pandemic cause lockdowns worldwide. This caused interruptions to the Western Australian population including the Sport and Recreation Industry. From a Volleyball WA perspective this resulted in the following:

- Cancellation of the final Alcohol.Think Again Beach Tour event (Trigg Beach) and Indoor Beach Volleyball Super League Finals – March 2020
- Cancellation of the 33rd Annual Australian Sikh Games and Philippines Invitational Club Tournament for the AVL Steel Women's Team, cancellation of the 'My Active Singapore' project, postponement of all East Java Volleyball Project activities and scheduled tours, and the Alcohol.Think Again Beach Country of Origin– April 2020
- Cancellation of Sporting School Clinics Term 2 and Term 3
- Cancellation of the Mandurah Cup – May 2020
- Cancellation of the School Sport WA Senior High School Country Week and delayed commencement of WA Volleyball League (WAVL) State League and State League Reserves and delayed commencement of WAVL Divisions – June 2020
- Delayed commencement of WA Volleyball Junior League (WAVJL) – July 2020
- Cancellation of School Sport WA Nationals, Collie Coal Cup – August 2020
- Cancellation of Australian Junior Volleyball Championships (including pre-season training and squad activities), Uni-Sport Nationals – September 2020
- Rescheduled VWA Annual General Meeting – October 2020
- Cancellation of Australian Volleyball League (AVL) – October to December 2020
- Cancellation of Australian Volleyball Schools Cup – December 2020
- Lead Volley Camp rescheduled to April 2021

In June 2020, VWA released an updated June to December calendar that included all other VWA activities, programs and competitions scheduled / rescheduled during this period of time.

As a result of the successful application for the LotteryWest Sector Support for Resilient Organisations, VWA was able to allocate funding towards benefits for the VWA volleyball community. Examples of this expenditure include:

- Cash and equipment (volleyballs) prizes for the purchase of memberships by individuals, clubs and Regional Associations.
- Support for the Regional Associations (two persons) to attend the VWA AGM, Clubs Conference and Annual Awards Dinner on the October 10, 2020, and five free tickets for all WAVL Clubs and Associations to attend the Annual Awards Dinner.
- Introduction of Digital Volley activities and programs, including the provision of \$10 on-line education courses (84 participants) and the upgrading of equipment and related technology.
- Support for the introduction of a Sitting Volleyball program in conjunction with a \$5,000 sponsorship from APM.
- Purchase of COVID-19 and VWA signage for hosting of events and activities.

- Purchase of new Hire Kits (Kids, Grass and Standalone) for individuals and groups to play volleyball in COVID-19 friendly locations and environments.
- Allocation of funding to provide support for the hosting of the Inaugural Lead Volley Camp, provision of Spikezone balls for 2021 Kids Volley providers, the VWA Ambassadors program and the employment of a dedicated Juniors and School VWA staff member to specifically work with this target area for the ongoing growth of the sport.
- Hosting of the Fortix Corporate Cup in Yagan Square during the WA Mental Health Week in October, 2020. Included in this event is the recognition of our VWA Mental Health partners WA Association for Mental Health (WAAMH) and i-yarn.

In 2020, VWA continued the ongoing operational rollout of the 2018 – 2021 Strategic Plan, noting of course adjustments required to reflect the impact of COVID -19. As a result, the 2020 Annual Report has been compiled to reflect the four priorities and their focus areas. The four focus areas include:

- **Participation**
- **Pathways**
- **Profile**
- ***Through People***

As challenging as 2020 was for the entire volleyball community in Western Australia, the sport saw many examples of people working together to support each other and the entire community. Many of these wonderful stories are included in the Annual Report either in the sections of this report or in the Clubs and Association reports. Thank you to our very hard-working clubs, associations, schools, community group and Indoor Beach Volleyball Federation for your ongoing support and commitment. To our numerous and highly skilled volunteers who attend the Volleyball WA Committee and Working Group meetings, we appreciate all that you have done.

To our 156 contract, casual and hobby / honorarium workers, we sincerely thank each of you for the role(s) that you undertake as Tournament Directors, Heads of Delegations, set-up / pack-down crew, State Team and Development Squad Coaches, clinic and education presenters and / or competition Chief Referees, Referees and Officials.

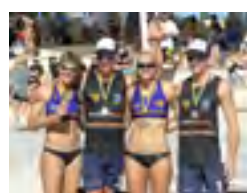
Thank you to all the VWA Board, the support, expertise, knowledge and extensive hours that each of you contributed throughout 2020 was truly exceptional and I sincerely thank you for everything that you did for the organisation and for the sport. To the entire VWA Staff, who worked so incredibly hard throughout the year in sometimes confusing and confronting times, a massive and heartfelt thank you. On behalf of VWA, I also recognise and thank all our sponsors and stakeholders that have supported VWA throughout 2020. To our new supporters APM, Diamond Fitness and i-yarn welcome to the VWA family.

Lastly, a reflection on the two significant trends that the COVID-19 Pandemic has brought to the sport and recreation industry. Both trends are compatible and aligned to the work and direction of Volleyball WA:

- There has been a significant trend towards 'Active Recreation' / 'Informal Play', simply speaking playing in your own time, with the people you want to play with, and anywhere.
- Mental well-being – the importance that sport and recreation play for everyone.

Let's all embrace the opportunity that these offer to volleyball in 2021.

Robyn Kuhl, Chief Executive Officer





60 Years of Volleyball WA

In 2020, Volleyball WA celebrated 60 wonderful years of Volleyball in WA. The organisation initially started in partnership with the Perth YMCA in 1960 as the Western Australian Volleyball Association with the inaugural President being John McKay, and has since expanded its footprint across the state. Today we see the game being played at the beach, in indoor beach centres, at the parks, in schools, indoor recreation centres, universities, in swimming pools and even in the city centre at Yagan Square.

Starting as an indoor competition only in 1960, the first beach volleyball demonstration game was played in the early 70s and juniors were introduced into competitions in 1989. Indoor Beach commenced in 1993. During the 90s, Western Australian Institute of Sport's (WAIS) funding and support for the sport was significantly reduced, but on the flipside, in 1993 the sport gained its first major partnership with Healthway. Since its foundation, the organisation has hosted an array of State, National and even International events, showcasing the finest athletes and locations we have to offer.

There have been many individuals who have committed their time to the sport over the past 60 years. They have achieved milestones and contributed to the growth of our wonderful sport. Since 1960 Volleyball WA has had 18 Presidents, 10 Executive Directors / CEO's, five Patrons and 27 Life Members.

The impact of the COVID- 19 Pandemic on Volleyball WA

The impact of the COVID-19 Pandemic was significant on all events, activities and programs of Volleyball WA. Overall, it was a time of uncertainty resulting in the cancellation and postponement of several events and activities for the sport between March and June 2020. All calendar events scheduled to be held in Western Australia were either cancelled or postponed. All interstate and international travel was cancelled for the remainder of 2020.

All School related activities for Term 2 and Term 3 were cancelled after seeing growth in Term 1. Fortunately, Term 4 saw a significant increase in the uptake of School Clinics and the purchase of volleyball related equipment and balls.

Places to Play and Public Open Spaces activities all decreased in the period March through to June due to the COVID-19 restrictions implemented by the Western Australian Government during this timeframe.

Throughout the COVID-19 lockdown, Volleyball WA moved to communicating via digital mechanisms. This included the introduction of the Volleyball WA 'Saturday Sesh' powered by Alcohol.Think Again, and included on-line education sessions, fun activities, training sessions and Q & A sessions for mental health, alcohol and nutrition. These sessions provided ongoing communication and engagement with the volleyball community during these challenging times.

VWA released a revised calendar for June through to December 2020 including all State based activities, events and programs. Further details on all of these are included in this Annual Report.

Participation

Focus Area: Participation Programs, Products and Events

Multicultural Programs

VWA continued to actively engage persons from Culturally and Linguistically Diverse (CaLD) backgrounds, connecting with CaLD communities and building relationships with service providers and local governments to run targeted programs. COVID-19 restrictions resulted in the scaling back of some programs.

- **Communicare** – VWA joined the Get Active Project Reference Group to boost our engagement with communities in the South East Metro area.
- **City of Gosnells** – We provided volleyball activities within the Gosfields Program, a community engagement initiative to provide free sporting opportunities to children and young people aged 8-16 years. Volleyball sessions were run in Term 1 and Term 4, 2020.
- **Metropolitan Migrant Resource Centre** - Volleyball was included in the Connect, Move, Play (CoMaP) program funded by the Department of Health. This included running training sessions for the Afghan Community and providing support for their mini tournament.
- **Edmund Rice Centre WA** – We provided support to the North East Metro Sports Program (Midland and Ellenbrook areas) which targets youth (5 to 18 years) from CaLD, Aboriginal and Torres Strait Islander (ATSI) and low-socioeconomic-status (low SES) backgrounds. Volleyball Programs for Youth (5 to 18 years) included programs at Kiara College, Ann Hamersley Primary, Camberwell Park (Balga) and Banksia United Aboriginal Program.

Inclusion Education / Awareness

VWA staff continue to have a Taste of Harmony monthly lunch as part of our cultural awareness education and a gold coin donation is collected for charity. All VWA Staff are also required to complete the Diverse WA Cultural Competency Training Course. Free Cultural Awareness Training sessions continue to be made available to clubs upon request.

ParaVolley Program

VWA partnered with APM and Reclink to pilot Sitting Volleyball in WA. APM provided a \$5000 sponsorship towards the pilot sessions and a regulation size sitting volleyball net. Five sessions were run from September to November across various locations: Loftus Recreation Centre, Cockburn ARC, Mandurah ARC, Mike Barnett Sports Centre (Rockingham), Kwinana Aquatic. Volleyball WA submitted a grant application to the City of Rockingham to continue running Sitting Volleyball in partnership with Reclink WA in 2021.

Relationship Building

VWA has renewed and developed formal relationships with 27 community groups and service providers through our Bronze Affiliate Memberships in 2020. New affiliates for 2020 were UniSport and Kingsway Indoor Stadium.

Participation Competitions and Events

VWA continue to host and support community competitions and events:

- **VWA Competitions**
 - Country of Origin Beach - 19 teams
 - Country of Origin Indoor - 45 teams
 - VWA Harmony Cup - 20 teams
 - VIRSA Club Volleyball Cup
 - Perth Social Sports Season
 - Warwick Social Season hosted by Northern Suburbs Volleyball Academy
- **Community Competitions**
 - WA Pinoy Invitational Friendship Cup
 - PePSCI Volleyball Season
 - FASA Volleyball Season
 - Mandurah Filipino Sports Club Volleyball Season
- **Other Community Events and Activities**
 - APM International Day of People with Disability Activation
 - ACC Inclusive Sports Day Activation

Australian Masters Games 2021

VWA agreed to host the Volleyball and Beach Volleyball disciplines in the Australian Masters Games 2021. This will be held from the October 9 – 16, 2021. Initial planning for the games began in 2020 and a Volleyball Committee was created of current WA masters players to support the planning of this event.

Uni Western Series 2020

The UniSport Nationals were cancelled in 2020 due to COVID-19 interstate travel restrictions. To enable teams to still compete locally UniSport ran a new volleyball competition with the Western Universities in September. Volleyball WA provided support with referees and equipment for this event.

School Volley presented by Spikezone (Primary School Clinics)

VWA saw a decline in 'Sporting Schools' clinics in 2020 due to COVID-19 prohibiting coach delivered sessions in terms two and three. There was a large uptake in term four due to increased availability of funding from Sporting Schools because of an underspend during lock-down. Volleyball is still in the top 10 sports chosen by primary schools in WA, with 41 schools registered to run Volleyball through 'Sporting Schools' (329 sessions with 3,170 participants) in 2020. Sixteen of these sessions came from regional schools with 382 participants. Sporting Schools will continue to run in 2021 as the Australian Government (via Sport AUS) have continued funding for 2021.

School Volley presented by Think Again (High School Clinics)

VWA received five secondary school clinic bookings in 2020. These clinics were for WACE preparation, general PE studies and WA Schools Cup preparation. For the five schools, VWA ran 44 sessions for 363 participants.

In 2020, Sports Australia in conjunction with Volleyball Australia released a 'Sporting Schools' package targeting Year 7 and 8 students in High Schools. The schools that applied for this program are included in the 'Sporting Schools' statistics.

Kids Volley, presented by Spikezone

There were a total of eight 'Kids Volley' Centres / 'Spikezone' Providers in WA in 2020;

- Rossmoyne SHS (hosted by Rossmoyne Volleyball Club)
- Penrhos College (hosted by Reds Volleyball Club)
- Aquinas College (hosted by Reds Volleyball Club)
- Como Primary School (hosted by Southern Cross Volleyball Club)
- Kensington Primary School (hosted by Southern Cross Volleyball Club)
- Mandurah Aquatic and Recreation Centre (hosted by Mandurah Volleyball Association)
Sponsored by Bendigo Community Bank
- Stirling Leisure Centre Hamersley (hosted by Volleyball WA)
- Cockburn CRC – previously Visko Park (hosted by Volleyball WA)

School Sport WA (SSWA)

School Sport managed to host their annual 2020 Champion Schools Volleyball Competitions for Junior and Senior schools with 165 teams in total. The District High Schools Country Week was also run in September with 13 mixed teams competing. Unfortunately, the School Sport WA Country Week and the 15 and Under National Championships were cancelled.

Focus Area: Review and identify places to play for all volleyball activities and participation gaps

VWA's part-time interim Places to Play Coordinator was appointed in September and worked through to November to continue the ongoing work to build the number of places for people to play volleyball in Western Australia. During the short time in the role the Places to Play Coordinator was able to continue discussions with key stakeholders to promote and implement the VWA Public Open Spaces proposal and provide facility development support and guidance to local governments and other facility providers. This position was advertised at the end of 2020 and a new full-time Places to Play Coordinator was appointed with a January 2021 start date.

VWA Public Open Spaces

VWA continues to engage local councils to activate public spaces by erecting volleyball posts on beaches and in parks. These give members of the public an opportunity to get active and play volleyball in their free time. Regional Associations are also active in ensuring that posts on their beaches are maintained. Volleyball posts are currently available in Albany (four courts), Bunbury (13 courts), Busselton (six courts), Cottesloe (two courts), City Beach (eight courts), Floreat Beach (two courts) and Narroona Park (one court). We have recorded an estimated usage of 57,510 participants in 2020 on these beach / park courts.

In 2020, the City of Armadale began construction of one beach volleyball court at Novelli Reserve. The court was completed at the end of 2020. It is scheduled to open in early 2021 following the completion of surrounding works.

VWA continues to hire grass and beach kits to the public with approximately 228 participants playing volleyball using our hire equipment in 2020. This equipment was used in public open spaces around Perth.

VWA Beach Court Facilities – Inner City Beach and Cockburn CRC (previously Visko Park)

VWA continued to work with The Hub Beach Volleyball Club (Inner City Beach) and Evolution Volleyball Club (Cockburn CRC) to provide opportunities for individuals to play volleyball at the venues. There was a change to the management and rebrand of the Cockburn CRC in 2020. Reclink WA ended the MOU for use of the office space at the Cockburn CRC due to the relocation of staff. VWA continues to use both venues for junior development and state team programs.

Places to Play – Metropolitan

VWA had the capacity to engage the following Local Governments regarding possible Places to Play in the metropolitan area in 2020. We will be following up on the opportunities from these discussions in 2021.

City of Armadale	City of Joondalup	City of Rockingham
City of Belmont	City of Kalamunda	Shire of Serpentine-Jarrahdale
City of Canning	City of Kwinana	City of Stirling
City of Cockburn	City of Mandurah	City of Subiaco
City of Fremantle	City of Melville	City of Swan
City of Gosnells	City of Mundaring	City of Wanneroo

Venues and Beaches used in 2020

Volleyball WA has used the following beaches and venues in 2020:

- Alcohol.Think Again Beach Tour Stops: Busselton Foreshore, City Beach, Inner City Beach (West Perth), Koombana Bay (Bunbury), Mullaloo, Scarborough Beach, Sorrento Beach. Trigg Beach was cancelled due to COVID-19.
- WAVL and WAVJL – Aquinas College, Bendat Basketball Centre, Cockburn ARC, Loftus Recreation Centre, Rossmoyne SHS, The Rise, Warwick Stadium, Kingsway Stadium
- VWA Kid Volley - Spikezone and School Competitions – Cockburn CRC, Loftus Recreation Centre, Lords Recreation Centre, Stirling Leisure Centre – Hamersley, The Rise, Warwick Stadium
- CaLD Events – HBF Arena Joondalup, Loftus Recreation Centre, Inner City Beach (West Perth).
- Development and State Team programs – Perth Modern School, Trinity College, Aquinas College, Penrhos College, Inner City Beach (West Perth), Cockburn CRC
- Education Courses and Teacher Professional Development – Lords Recreation Centre, Trinity College, St Norbert College, Volleyball WA
- Clubs Conference – East Perth Football Club
- Annual Dinner – Hyatt Regency Perth
- ATA State Championships – Bendat Basketball Centre, Loftus Recreation Centre

Focus Area: Stakeholder Alignment

Indoor Beach Volleyball Federation (IBVF)

The IBVF centres have continued to be proactive in their delivery of indoor beach volleyball competitions, participation events for community groups and schools plus their Super League competition. However, COVID-19 restrictions significantly reduced operations at their centres in 2020. Volleyball WA and IBVF continue to operate a 'fee for service' agreement and VWA thanks IBVF for their ongoing partnership in promoting and growing volleyball throughout Western Australia.

External Stakeholder Groups

Volleyball WA continues to ensure that the sport is represented on several key external stakeholder groups. These include:

- Communicare Get Active Project Reference Group
- DLGSC Strategic Funding Review Reference Group
- DLGSC Gender Diversity Advisory Group
- DLGSC Learning and Development Advisory Group
- NW Metro Inclusion Project (Edmund Rice) Reference Group
- NE Metro Sports Program Reference Group
- State Sport Inclusion Network
- SportWest Mental Wellbeing Provision in WA Sport
- Women of Sport

Memberships

Volleyball WA continues to ensure that the sport is represented on the following:

- Commonwealth Games Association of WA
- Volunteering WA
- WA Olympic Council
- Sports West (Formerly WA Sports Federation)

Asian Engagement - East Java Philippines and Singapore Projects

As part of the State Government's Asian Engagement Strategy; strengthening communities through sporting opportunities between Asia and Western Australia, Volleyball WA continued to collaborate with East Java at the start of 2020.

The East Java Volleyball project rolled out in 2020 with the first visit in February by Mitchell Collins, AVL Head Coach. The visit involved meeting the team officials, observation of training sessions and games and providing statistical support. The COVID-19 pandemic and travel restrictions resulted in no further visits by Mitchell and the postponement of the Indonesian PON Games October 20 - November 4, 2021 in Papua.

A meeting of VWA, the East Java KONI (National Sports Committee of Indonesia), East Java Volleyball Team officials and Professor Hallam from ECU was held online in December 2020 to plan the way forward. VWA was informed that the requirements of the East Java Volleyball Men's Team had changed and VWA has now been contracted by KONI to work with the East Java Women's Volleyball Team instead.

Diamond Fitness was engaged to develop a Strength and Conditioning program for the team to be rolled out in early 2021.

Unfortunately, the ongoing partnership with the Philippines and MS3 for the Philippines Volleyball Team tour to Western Australia, and the WA Steel Women's Team visit to Manilla to play was cancelled in 2020 due to COVID-19.

VWA was also engaged by My Active Singapore to provide support for their Junior Development program in 2020. The initial plan included a training camp and competition in Perth, participation in the Indoor Volleyball Schools Cup, coach education, Volleyball Youth Development Curriculum support and support to develop a Youth Academy Strategy. This plan did not move forward in 2020 due to COVID-19.

VWA is looking forward to working with East Java, The Philippines and Singapore in 2021 once restrictions on travel are lifted.

Focus Area: Find and Engage 81,000 Volleyball Participants in WA

VWA continued to 'find and engage' volleyball participants through the Discover Volleyball initiative and ongoing improvements in our data collection and marketing strategies. We have found more than the required 81,000+ participants and are looking to commence developing strategies to increase engagement in 2021.

Our major sponsor Healthway and the Alcohol.Think Again message became a presenting partner on two of the Discover Volleyball initiatives in 2020; Lead Volley (youth volleyball leadership program), and Social Volley (family skills program).

In January 2020, Volleyball WA reviewed the Discover Volleyball program and reduced the 13 properties to seven. This included combining Social Volley, Casual Volley, Family Volley and Try Volley under the single umbrella of Social Volley.

VWA also engaged Curtin University marketing students with three final projects to help increase our engagement and reach with the following project goals:

- To better engage the 81,000+ West Australians utilising the Public Open Spaces poles around the state
- To better engage indoor social volleyball competitions being played at WA Recreation Centres and Universities with Volleyball WA.
- To expand the profile and increase participation numbers of the Kids Volley program in Western Australia.

VWA staff attended the students' final project presentations and we hope to implement some of strategies developed in 2021. VWA thanks all of the Curtin University marketing students for their work and commitment to these projects.

Pathways

Focus Area: Clubs, Regional Associations, Community Groups and the Education Sector

Listed below are the 2020 Clubs and Associations.

Platinum Affiliates

AVAcademy (K)
 Balcatta Volleyball Club (K)
 ECU Chequers Volleyball Club (K)
 Fremantle Volleyball Club
 Murdoch Volleyball Club
 Northern Stars Volleyball Club (K)
 Reds Volleyball Club (K) (G3)
 Reds Junior Volleyball Club (K)
 Rossmoyne Volleyball Club (K) (G3)
 Southern Cross Volleyball Club (K)
 The Hub Beach Volleyball Club
 University of WA Volleyball Club
 West Coast Beach Volleyball Club
 Virsa Club

Platinum Regional Affiliates

Albany Volleyball Association (K)
 Bunbury Volleyball Association
 Busselton Volleyball Association (G2)
 Broome Volleyball Association
 Collie Volleyball Association
 Esperance Volleyball Association (G1)
 Kalgoorlie Volleyball Association
 Mandurah Volleyball Association Inc (K) (G3)
 North West Volleyball Association

Gold Affiliates

Ataque Volley Academy
 Evolution Volleyball
 Northern Suburbs Volleyball Academy
 Perth Social Sport Tournaments

Gold - Indoor Beach Volleyball (Service Agreement)

Indoor Beach Volleyball Federation
 Bunbury Indoor Beach Volleyball Club

Canning Vale Raptors Indoor Beach Volleyball Club
 Fremantle Indoor Beach Volleyball Club
 Joondalup Sharks Indoor Beach Volleyball Club
 Malaga All Stars Indoor Beach Volleyball Club
 Mandurah Indoor Sportz
 Osborne (Ossie) Park Roos Indoor Beach Volleyball Club (G2)
 Port Kennedy Indoor Beach Volleyball Club

(K) KidSport Registered
 (G) GoodSports Accredited
 (Levels 1,2 or 3)

Silver Affiliates

Aquinas College
 Australian Islamic College Dianella
 Belridge Secondary College
 Churchlands Senior High School
 Dawson Park Primary School
 East Maddington Primary School
 Fremantle College
 Gilmore College
 Greenwood College
 Hammond Park Catholic Primary School
 Harrisdale Senior High School
 Irene McCormack Catholic College
 John Wollastan Anglican Community School
 Kalbarri District High School
 Lakeland Senior High School
 Lathlain Primary School
 Mandurah Baptist College
 Margaret River Senior High School
 Mater Dei College
 Mercedes College
 Merredin College
 Northampton District High School
 Perth College

Phoenix Academy
Prendiville Catholic College
Rossmoyne Primary School
Rossmoyne Senior High School
Santa Maria College
Scotch College
Servite College
South Bunbury Education Support Centre
Southern River College
St Andrew's Grammar School
St James Anglican School
St Mary's Anglican Girls School
Trinity College
Wesley College
West Leeming Primary School
Woodlupine Primary School
Yanchep Senior College
Yangebup Primary School

Bronze Affiliates

Aussie-Indian Sports Club Inc
Brazil WA Club
Busselton Indoor Beach Volleyball (closed due to COVID-19)
Curtin University
Edmund Rice Centre Mirrabooka
Filipino Australian Sports Association
Geraldton Beach Volleyball
Harmony Beyond Fences Volleyball Club
Kingsway Indoor Stadium
Kitwek Association Inc.
Leisure Fit Melville

Loftus Recreation Centre
Mahdavi Youth
Mandurah Filipino Sports Club Inc
Mandurah Indoor Sportz
Merredin Regional Community and Leisure Centre
North Metropolitan TAFE
Perth Pinoy-Aus Sports Club Inc
Punjabi Cultural and Sports Club
Reclink Australia
Sandsports Australia
Shire of Cunderdin
Shire of Northam Recreation Centre
United Volleyball Club
UniSport Australia
UWA Sport
Western Storm

Focus Area: Talent Identification, Development and High Performance

VWA High Performance Review Group (HPRG)

In 2020, the Volleyball WA HPRG continued their work to assist the ongoing development of the pathway and FTEM Model, albeit somewhat interrupted by COVID-19 restrictions which led to no national indoor volleyball competitions for the year.

VWA was able to employ a part-time State Teams Assistant (Gareth Whitehead) to assist with running and administering the State Teams. VWA also added Diamond Fitness as the official strength and conditioning partner of the organisation. With the initial COVID-19 offer of a free four-week home-based strength program, Diamond Fitness saw a consistent growth in volleyball athletes joining their High-Performance Volleyball Program. This program has been supportive of the VWA HPRG vision of developing 360-degree athletes.

Further upheaval at Volleyball Australia meant that the situation continues to evolve slowly, but the direction appears to have changed somewhat with the personnel currently employed there. There is still relatively little in the way of assistance being provided to the State Sporting Associations, although WA again provided three new athletes that have joined the national program via the newly formed Australian Volleyball Academy.

In September, the VWA HPRG met and reviewed all activities undertaken in 2020 and planned the activities scheduled for the 2021 year. Volleyball WA thanks all members of the VWA HPRG for their assistance in providing direction for all Talent Identification Development (TID) and State Team program activities in Western Australia.

Development Squads – Beach and Indoor

Following the recommendation from the VWA HPRG, the Development Squad was replaced in 2020 with pre-season training aimed at athletes who intended to trial for state teams. VWA ran eight Beach sessions in the four-week period preceding trials but nothing for indoor due to COVID-19 restrictions.

Beach pre-season training was attended by 81 athletes (compared with Volleyball WA Development Squads Beach (90 in 2018, 84 in 2019) and Indoor (112 in 2018, 104 in 2019).

VWA would like to take this opportunity to thank all coaches involved in the Beach pre-season program:

- Head Coaches – Gareth Whitehead (Mondays), Mandy Combes (Wednesdays)
- Assistant and Volunteer Coaches: Beth Morris, Desiree Tan, Jeremy Baird, Kevin Ermacora, Ryan Slater, Timothy Everett

State Teams

VWA administer and support the following three levels of State Team programs: Junior Beach, Junior Indoor and Senior Indoor (Australian Volleyball League).

WA – Junior Beach State Team

The U19 & U21 Australian Beach Volleyball Championships were held at Manly Beach, NSW from January 13-14, 2020. The Australian Junior Beach Volleyball Championships (AJBVC) were held at Coolangatta, QLD from March 15-18, 2020.

Nineteen teams represented Western Australia at AJBVC, while eight went to the U19s/U21s event with the following number of teams entered in each division:

Division	Female Teams	Male Teams
U15	2	1
U16	3	4
U17	3	2
U18	2	2
U19	0	2
U21	4	2

Congratulations to the following medal winners;

- Gold - U19 Males - Samuel Bateman & Jackson Barnett *
- Gold - U17 Females - Elizabeth Alchin & Caitlin Whincup
- Gold - U21 Females - Kyla Sanchez & Nina Pavolva *
- Silver - U19 Males - Tom Dempsey & Lewis Peach *
- Silver - U21 Males - Caleb Lampard *
- Bronze - U21 Males - Griffin Bateman *
- Bronze - U21 Females - Jasmine Serra & Sarah Burton *
- Bronze - U17 Females - Cassie Dodd & Alexia Zammit
- Bronze - U16 Males - Danyl Mathews & Sebastian Northmore

(* Did not compete as part of the VWA Junior State Team program as entry provided by Volleyball Australia for this level of competition is by team entries only)

VWA coaches for the Australian Junior Beach Volleyball Championships were: Gareth Whitehead (Senior Head Coach), Andrew Mackenzie, Beth Morris, Craig Davies, Gregory Hunt, Jenny Harris, Kevin Ermacora, Ryan Penno, Shelby Maher, and Timothy Everett. The tour Head of Delegation was Jackie Tamburri. WA was also represented by referee Desiree Tan at the tournament. Thank you to all involved.

WA – Junior Indoor State Team

The Australian Junior Volleyball Championships (AJVC) was cancelled for 2020 due to COVID -19.

VWA instead organised for an eight-week State Squad training program to cater for athletes who wished to train at a state team level.

	Females		
	U15 - Foundation 1	U18 - Foundation 2	U18 - Talent
Participants	40	26	12
Coaches	Gareth Whitehead Jimmie Mok Lisa MacNeill Pauline Manser	Rory Read Jackie Tamburri Gareth Whitehead	Laurel Wentworth

	Males		
	U15 - Foundation 1	U18 - Foundation 2	U18 - Talent
Participants	35	20	13
Coaches	Dylan Wood Rachel Trent Stephen Petsos Stuart Carr	Augustine O'Neill Peter Fitzgerald Timothy Everett	

This was a total of 146 athletes (78 female and 68 males).

VWA would like to acknowledge Star Physio, who sponsored the WA State Team Programs by providing the services of physiotherapist James Lewin for the duration of AJBVC and reduced cost physio screenings for all junior state team athletes prior to the national event. We would also like to acknowledge Diamond Fitness, who joined VWA as a sponsor in 2020 and administered the fitness testing for the State Team athletes.

Australian Volleyball League (AVL)

The 2020 Australian Volleyball League was cancelled due to COVID-19. The athletes initially began training at the end of February to prepare for possible off-season competitions with international teams from the Philippines and East Java, but had to swiftly postpone those sessions. Instead, our senior players focused on competing in the WA Volleyball League from June – September.

Volleyroo's & Australian Volleyball Academy Athletes

Indoor Volleyroos - Jennifer Sadler, Nick Butler, Luke Perry, Luke Smith, Max Staples, Samuel Walker

Beach Volleyroos - Paul Burnett, Cole Durant

Australian Volleyball Academy – Tessa Browne, Korben Phillips, Joshua Howat

Profile

VWA identified 'Profile' as one of the sport's key priorities in the 2018-2021 Strategic Plan, specifically looking at enhancing the visibility of the sport in a saturated WA sporting market. Following the creation of a new Communications and Marketing Coordinator role, VWA has recorded some notable wins over the past 12 months across several of its key 'Profile' initiatives.

Focus Area: Sponsors and Stakeholders

Volleyball WA engaged consultant Paul Graham from Market Strategy to evaluate our sponsorship packages with the aim to identify ways in which to commercialise the organisation's assets and engage more cash sponsorships. There was a recommendation to simplify the offer and develop a pitch and sales document. This work will be factored into the 2021/22 Communications and Marketing plan.

VWA would like to acknowledge and thank our partners, sponsors, stakeholders and suppliers:

Accolades Awards & Trophies	City of Wanneroo
ACHPER WA	City Rubber Stamps
Acknowledge Education	Civic Transport Services (WA) Pty Ltd
Acromat	Cloutz Event Hire
Amnet Broadband Pty Ltd	Cockburn ARC
APM	Cockburn Bowling and Recreational Club
Aqwest	Commonwealth Games Australia – WA Division
Associated & Catholic Colleges of WA	Communicare
Ausnet Industries	Consular Corps WA
Australia Post	Craig Bee
Australian Volleyball Warehouse	Creative Design Electrical
Basketball WA	Curtin University
Bellrock Protective Services	Department of Education
Boost Tax & accounting Pty Ltd	Department of Local Government, Sport and Cultural Industries (DLGSC)
Born to Sparkle	Department of Transport
Budget Pest Control	Development WA
Busselton Jetty Apartments	Diamond Fitness
Chamber of Commerce and Industry WA	Discovery Parks – Bunbury Foreshore
City of Armadale	Duke 4 Sport
City of Bayswater	East Java Project
City of Bunbury	East Perth Football Club
City of Canning	Edmund Rice Centre WA
City of Cockburn	Elson Asador Pty Ltd
City of Gosnells	Elson Volley
City of Mandurah	Excel Insurance
City of Joondalup	Extreme Marquees
City of Perth	Fortix
City of Stirling	Good Sports
City of Vincent	

Gymnastics WA
Harvey Metals
Healthway – Alcohol.Think Again
Healthway – Think Again
Helloworld
Hyatt Hotel
ID Athletic
IGA Leederville
Indoor Beach Volleyball Federation
Indoor Beach Volleyball Bunbury
i-yarn
J & K Hopkins
Jim’s Car detailing Innaloo
Joel 20-10 Photography
Kennards Hire
Kinn & Co
Leederville Function Centre
Lotterywest
Magic Touch Facepainting
Market Strategy Ltd
Metropolitan Migrant Resource Centre
Mikasa
MPIRE Security
MS3
Neverfail
North Metro TAFE
Notre Dame University
Office of Multicultural Interest
Officeworks
One Music Australia
PC Computing and Consulting
Perth Timber Company
Photographer – Jeffrey Chan
Pitcher Partners
Reclink WA
Reeces Event Hire
Reward Distribution
Ricoh
School Sport WA
Schweppes
Sheridan’s
Shunt Applied Creative
Snap – Northbridge
Sport Australia –Sporting Schools Program
SportsEngline-BracketPal.com
Sports Marketing Australia
Sportsworld
Star Physio
State Netball Centre
Teamwork Campus One
Telstra Business Centre West Perth
The Screening Lab
The smart Security Company
Town of Cambridge
Town of Cottesloe
Uni Sports
Volleyball Australia
Volunteering WA
WA Association for Mental Health
WA Institute of Sport
WA Multicultural Association
WA Olympic Council
WA Sports Federation (Now called Sports West)
Warwick Stadium
Winley Prosper Painting and Maintenance
WiredLANs
World of Sport Wholesalers Pty Ltd
Yagan Square

Focus Area: Marketing Plan, Website and Social Media

Marketing Projects

The Discover Volley brand was reviewed in 2020 the outcome of this was a streamlining of some of the products and services to include seven Discover Volleyball properties: Backyard, Kids, Lead, Pool, School, Social and Urban Volleyball only.

Later in 2020, Volleyball WA engaged a group of Curtin University students to conduct some research and develop strategic plans to answer the following questions regarding those individuals who undertake volleyball as 'Active Recreation' (informal play) rather than playing in organised competitions:

- How to capture and monetise the 81,000+ West Australians utilising the Public Open Spaces poles around the state?
- How to capture and monetise the social volleyball competitions being played at WA Rec Centres and Universities, that are not currently affiliated with Volleyball WA?
- Develop a new marketing campaign to reintroduce the Kids Volley program and increase registrations in 2021.

The students did provide some youthful insight and were on trend with numerous ideas and suggestions, some of which will be further developed and implemented in 2021.

Website and Social Media

VWA has continued to prioritise its digital platforms to engage and communicate with its stakeholders. In 2020, information flow was critical as the sport was affected by the constraints of COVID-19. Unlike other sports, volleyball in WA was still able to be played with some minor adjustments to seasons. Volleyball WA's website proved its value as a communication tool with 210,784 views only slightly less than in 2019. What was evident in our Facebook and Instagram statistics was that while not all programs and events were able to go ahead the game was clearly being talked about in the community with numbers growing across all our social media platforms including LinkedIn. As a total footprint for the sport in WA, our combined community across the state also showed resilience Facebook followers grew by 17% to reach 128,235 and Instagram by a staggering 70% to reach 40,410.

Discover Volleyball continues to attract significant page views and in 2021, Volleyball WA will work to re-fresh the brand and game elements of this promotion and develop a new strategy aimed at also communicating with non-competitive players in our community.

Focus Area: The Volleyball Experience

Fortix Corporate Cup

VWA and naming rights sponsor Fortix hosted a Discover Volleyball activation at Yagan Square and a corporate cup event on Friday, October 16. Held during Mental Health Week we leveraged our partnerships with WAAMH and i-yarn to promote positive messages and introduce the i-yarn app to a new audience. The corporate cup was fully subscribed with six teams going head-to-head with the eventual winners the Department of Local government, Sport and Cultural Industries.

Digital Volleyball

COVID-19 brought with it significant challenges for sport, Volleyball included, and in 2020 the organisation fought hard to maintain its commitment to providing the community with opportunities to experience Volleyball. During the lock down period we went digital, running a digital program of activities which included a weekly challenge, mental health Monday, take over Tuesday, workout Wednesday, Friday double feature and Saturday Sesh hosted by Alcohol.Think Again. This was our way of engaging with our community, providing content that was entertaining, educational and relevant. This was delivered via a series of videos from players past and present, content from our health and fitness partners, competitions and challenges.

Quality Events

VWA and its affiliate clubs and associations continue to provide numerous opportunities for the volleyball community in Western Australia including:

- The VWA Annual Awards Dinner, held on October 10, at the Hyatt Hotel celebrating 60 years of Volleyball WA. 162 representatives from all codes of volleyball attended this gala event. In support of our clubs given the COVID-19 situation VWA provided five free tickets to all metropolitan clubs to attend the Annual Awards Dinner.
- The VWA Annual Clubs and Association Conference, held on October 10, at the East Perth Football Club attracted 40 representatives from clubs, associations and the Indoor Beach Volleyball Federation. To further support our regional associations VWA provided a 'package deal for two persons', this included travel costs, accommodation and tickets to the VWA Annual Awards Dinner.
- Regional Volleyball Associations hosted numerous volleyball competitions and events. For further information please refer to the Clubs and Associations section of the VWA Annual Report.
- The Indoor Beach Volleyball Federation provided weekly competitions for social through to Super League level competitors at all eight of their Club venues. They also provided several school programs.
- Volleyball WA provided competitive competitions in the following codes:
 - Beach (Alcohol.Think Again Beach Volleyball Tour including Juniors, and Schools)
 - Indoor (WA Volleyball League and Western Australian Junior Volleyball League)

Alcohol.Think Again Beach Volleyball Tour

The 2020 VWA Annual Report covers two seasons (2019 and 2020) and events played between January - April and in November and December. Eight tour events were held in total across the two seasons, located at Perth Beaches, Inner City Beach, Scarborough, Mullaloo, Sorrento and, Regional Volleyball Centres in Bunbury and Busselton. The final event (Trigg Beach) of the Tour was cancelled due to COVID-19.

Hosting of the Alcohol.Think Again Beach Tour events in regional centres of Western Australia is always a highlight in the season's calendar. VWA would like to thank Busselton Volleyball Association and Bunbury Volleyball Association for their outstanding support and commitment to these events.

The tour maintained its major partnership with Healthway promoting the Alcohol.Think Again message, our sincere thanks to Healthway. The season was also supported by the Town of Cambridge, City of Busselton, City of Stirling, City of Bunbury, City of Joondalup, Kennards Hire and the Department of Local Government, Sport and Cultural Industries.

WA Volleyball League (WAVL)

The 2020 WA Volleyball League, like most sporting competitions at the time, faced a delayed commencement due to COVID-19 restrictions. The league, which usually runs from May to September, was pushed back to the end of June for State League and Reserves, and early July for the Divisions. It should be noted and applauded that despite COVID-19, Volleyball was one of the few sports to complete their full winter season. This recognition is shared between all the clubs, associations, event staff and the VWA Board and Staff, as it was a total group effort to facilitate a full season for State League and Reserves, and a shortened season for the Divisions under the circumstances.

Seventy-nine teams competed in the 2020 season, an increase of 13 teams from 2019. For the period 2015 through to 2020 there has been an overall growth of eight teams entered in WAVL and WAVJL as per below.

Club	2015	2016	2017	2018	2019	2020
Balcatta	6/0	7/0	8/4	8/5	8/6	8/7
ECU	9/0	7/8	7/5	8/4	9/2	11/3
Fremantle	0	0	6/0	5/0	6/0	8/0
NSVC	12/1	12/1	13/0	12/7	8/7	10/0
Reds	0	0	0	5/7	8/9	9/18
Rossmoyne	8/4	7/2	8/5	7/24	7/22	8/16
SCVC	10/1	11/1	7/4	5/3	7/3	7/3
UWA	18/0	16/0	13/0	10/5	11/7	10/0
Busselton	1/0	1/0	1/0	1/0	1/0	2/0
Murdoch	0	0	0	0	0	3/0
Reds Jnr	0	0	0	0	0	3/0
Mandurah	0	0	0	0	0	0/0
Others	Perth Coastal, St Hilda MBC & 41 Schools	Perth Coastal, St Hilda MBC & 49 Schools	St Hilda FASA, MBC & 53 Schools	St Hilda & 16 schools	15 schools	12 schools
Sub Total	71/59	65/71	66/81	62/71	65/71	79/59

Danielle Francis was appointed as both the WAVL Tournament Director and the Chief Referee, and we thank her for assisting us through this incredibly difficult season. Danielle was supported by coordinators Angie Ayers, Justin Blades, Renae Harvey and Jason Laverdure at the various venues (Loftus, Cockburn, Warwick and Kingsway).

The 2020 WAVL season was the final season of a three-year implementation for the new direction of WAVL. After the significant end of year reviews undertaken in both 2018 and 2019, the decision was made to undertake two surveys at the end of the season, ensuring a method for both the players and the clubs to provide feedback. The player survey received 152 responses, with respondents varying across all 11 clubs and the different divisions (53 responses from State League & State League Reserves players, and 99 responses from the Divisions).

The club survey received 12 responses in total from eight out of the 11 WAVL clubs (The survey was not completed by Balcatta VC, Murdoch VC, Rossmoyne VC or UWA VC). Overall, most of the survey (players and clubs) results indicated an average 70% satisfaction rating. This excludes feedback on the length of the season which for the Divisions was reduced due to impact of COVID-19.

Thank you to Danielle as the WAVL Chief Referee along with the VWA Referee team for ensuring the provision of high-quality referees throughout the season. Thank you is also extended to the Club and Association Presidents and Committees, your ongoing support and commitment is essential for the success of WAVL.

WA Volleyball Junior League (Indoor)

As the above table indicates, in 2020, VWA conducted the WA Junior League with 59 teams, a decrease of 12 teams from 2019 and the same number of teams entered in the 2015 season. This was largely due to school venues remaining closed during COVID-19 restrictions. Thank you to the many clubs and schools that entered teams in WA Junior League and made sure our juniors were able to play their sport of choice.

VWA School Competitions

In 2020 VWA provided the following School based competitions. Both beach events saw significant growth whilst the indoor events declined due to the impacts of COVID-19.

- Think Again High School Beach Cup Term 1 (129 teams, an increase of 15 teams)
- Western Australian Senior Schools Cup August & Junior Schools Cup Term 3 (186 teams, a decrease of 17 teams)
- Think Again High School Beach Cup Term 4 (102 teams, an increase of 27 teams)

VWA State Championships

The 2020 Indoor Alcohol.Think Again WA State Championships were held in September at Bendat Basketball Centre and Loftus Recreation Centre. VWA would like to thank the Regional Volleyball Associations who participated in this event: Albany Volleyball Association, Busselton Volleyball Association, Collie Volleyball Association, Esperance Volleyball Association, Mandurah Volleyball Association, Kalgoorlie Volleyball Association and North West Volleyball Association. The 2020 Alcohol.Think Again Beach State Open was held in February at Scarborough Beach with a total of 64 teams.

People

Focus Area: Knowledgeable and Competent Workforce

2020 VWA Committees

The VWA Committees continue to provide all members of the volleyball community with the opportunity to provide feedback and discussion around the strategic and operational aspects within the sport. We thank each member for their ongoing contribution to VWA.

Key: Board of Management (BOM)

Executive Officer (EO)

VWA Beach Committee

Matt Hodges (Chairperson)
 Robyn Kuhl (BOM)
 Jackie Tamburri (EO)
 Nick Wells
 Chris Adams
 Tara Banks
 Marty Bertuleit
 Jono Wilson

VWA Lead Volley Panel

David Smith (EO until October)
 Tayla Tenaglia (EO from October)
 Lexie Bernetson
 Kiriill Butler
 AJ Hedge
 Katherine Manderson
 Matthew Murphy
 Connor McNab
 Jasmine Serra
 Victoria Wells
 Dylan Wood

VWA Referee Committee

Danielle Francis (Chairperson)
 Tayla Tenaglia (EO)
 Aaron Bailey
 Stuart Carr
 Renae Harvey
 Gregory Hunt
 Derek Scales

VWA Coaching Committee

Ben McRobb (Co-Chairperson / BOM)
 Susan Diver-Tuck (Co-Chairperson / BOM)
 Tayla Tenaglia (EO)
 Gavin Lewis
 Steve Petsos
 John Sewell
 Chris Wells
 Dylan Wood

VWA Junior Committee

Beth Morris (Chairperson /BOM)
 Robyn Kuhl (BOM)
 Gregory Hunt (EO)
 Lynda Merritt (Appointed –School Sport WA)
 Richard Alchin
 Nick Bew (until October)
 Michelle Burton
 Rory Read
 Michael Ruggerio

VWA Risk Management Committee

Ian Phipps (Chairperson /BOM)
 Robyn Kuhl (BOM)
 Helen Shields (EO)
 Darren Beltman

VWA High Performance Review Group (HPRG)

Beth Morris (BOM, VWA Junior Committee Chairperson)
 Robyn Kuhl (BOM)
 Jackie Tamburri (EO)
 Mitchell Collins
 Mandy Combes
 Gareth Whitehead
 Damian Oldmeadow (Star Physio)
 James Lewin (Star Physio)
 Dean White (Diamond Fitness)

VWA Indoor (WAVL) Committee

Robyn Kuhl (BOM)
 Jackie Tamburri (EO)
 Gavin Lewis (ECU Chequers)
 Carly Walters (Rossmoyne)
 Layne van Smaalen (Balcatta)
 David Hutchins (Busselton)
 Adin Pansing (Northern Stars)
 Katherine Manderson (UWA)
 Anthony Meo (Reds VC)
 Logan Vanderweide (Reds Junior)
 Sean Andrews (Southern Cross)
 Hussain Alattas (Murdoch Uni)
 Kevin Gravestock (Fremantle)
 Danielle Francis (VWA Referee Committee Chair & WAVL Tournament Director)

Policies, Procedures, Operational & Risk Management Frameworks

Volleyball WA continue to introduce and review our policies, procedures, operational and risk management frameworks to provide strong foundations on which our workforce can operate. In 2020 these included:

VWA Refund Policy	VWA Working from Home/Satellite Office Policy
VWA Smoking Management Policy	VWA Diversity & Inclusion Policy
VWA Illegal Drugs Policy	VWA Financial Management Policy
VWA Match Fixing Policy	VWA Privacy Policy
VWA State Team Junior Athlete Selection Policy	VWA State Team Senior Athlete Selection Policy

Good Sports (Healthway)

In 2020, Volleyball WA qualified to become a Level 3 accredited Good Sports Club. Good Sports is a health prevention program run by the Alcohol and Drug Foundation. The following six affiliated Clubs and Associations are Good Sports accredited.

- Level 3: Mandurah VA, Reds VC and Rossmoyne VC
- Level 2: Busselton VA and Osborne Park Indoor Beach Volleyball
- Level 1: Esperance VA

Focus Area: Coach, Referee, Teacher & Volunteer Development

Education

Education and development continued to be a focus area for Volleyball WA throughout 2020. Delivering Education courses with COVID restrictions was certainly not without its difficulties, but Volleyball WA still managed to deliver both online and face to face caching and referring courses. COVID-19 restrictions did, however, affect VWA ability to travel to and provide face to face educations to the regions, however access to online courses assist to reduce this impact.

We extend our thanks to the rapid work done by the VWA referee and coaching committees, who worked with Volleyball Australia, to develop resources to enable education courses to be delivered online. The online courses were well attended with 71 participants completing the Level 2 Development Referee Courses, and 13 participants attended the Level 2 Development Coach Courses. Volleyball WA extends its gratitude and thanks to our presenters for our online Level 2 courses. Thank you, Sam Delany, Nam Pham, Renea Harvey and Stue Carr.

We were able to host a number of Personal Development Workshop for teachers, starting with Trinity College who held the first session with eight teachers completing the course. In November, when restrictions eased additional workshops were held at Halls Head College and Belridge Secondary College. Thank you, Steve Page, for presenting both courses.

Volleyball WA extends its thanks to all our presenters and committees who have supported the delivery of courses and workshops across the state. Your contribution to the sport is appreciated and we look forward to working with you in 2021.

Club Conference

On Saturday, October 10, Volleyball WA hosted 40 members from 17 different Clubs and Associations for the combined Annual General Meeting and Club Conference. The Club Conference is held annually to foster collaboration between the clubs & associations, facilitate the development of management skills, and discuss matters related to the future of the sport in WA. This year, Volleyball WA brought in an external facilitator to run the proceedings, Peta Main. Using her expert skills, Peta led the club/association participants and Volleyball WA board members through activities exploring team alignment and having a shared vision, purpose, and goals. Thank you to all the participants who attended the conference and engaged in the challenges and discussions.

Focus Area: Champions of Change

The Minister of Sport and Recreation and DLGSC have confirmed the requirement for all State Sporting Associations to have 50% representation of males and females on their Management Boards by mid-2021, this is the commencement of the 2021 / 2022 funding year for Volleyball WA.

Gender Diversity

Volleyball WA prides itself on leading the way in gender diversity requirements. In 2020, there were four females represented (of nine positions available) on the VWA Board and a 60% female / 40% male ratio in the VWA staff.

Volleyball WA continues to be represented by Robyn Kuhl at the DLGSC Gender Diversity Advisory Group.

Lead Volley Panel presented by Think.Again

The Lead Volley Panel presented by Think Again continued in 2020 with a new selection of panel members; five males and four females, representing six different affiliated clubs. The aim of the Lead Volley Panel is to engage young people and assist in developing their knowledge, confidence, and skills. By developing these leaders in our community, it will strengthen the sports' committees, clubs and improve our culture.

In 2020, the panel identified the following key values as the foundation of good leaders in Volleyball: communication, inspiration, and integrity. The panel members selected six objectives they wished to achieve throughout the year focusing on increasing volleyball exposure and engagement in WA. The objectives were to be achieved by delivering social volley at universities, develop volunteer benefits, deliver information sessions at Volleyball WA High School cup events, develop a multi-media story to pitch to major media outlets, deliver social media campaigns and experiment with new social media channels. Unfortunately, with the nature of the season, it was challenging for the panel to achieve these goals and the panel has committed to maintain these objectives into 2021.

The inaugural Lead Volley Camp was due to be held in 2020 but as with many events in the year, it was postponed to 2021 (planned for April 8 & 9). This camp is designed for young people (aged 14-17) looking to develop leadership skills they can use to help shape the volleyball experience at their club or association.

VWA signed on as a Duke 4 Sport partner in 2020, however, the launch and rollout of this program across WA was halted due to COVID -19 restrictions. We hope to use this program to strengthen and promote leadership opportunities in 2021.

Club / Associations Reports

Platinum, Platinum Regional and Gold VWA affiliates

Albany Volleyball Association Inc.

The Albany Volleyball Association (AVA) indoor season was affected by the restrictions brought about by COVID-19. The AVA ran a shortened season in:

- Junior
- Mixed Social
- Men's and Women's Premier

The Junior Division was supported by teams from Bethel, Australian Christian College and Albany Senior High School.

Grand Final and MVP Results -

Junior Division

Champions – Australian Christian College

Runner-Up – Bethel

Women's Division

Champions – That's What She Set

Runner-Up – Back Again (ASHS)

Men's Division

Champions – Freeballerz

Runner-Up – Ambassadors

Due to the shortened season, the AVA did not present MVP for any division and the social competition finale was a super round robin.

Beach Volleyball

Unfortunately, due to ongoing capital works at Middleton Beach (Ellen Cove) the AVA was unable to offer beach volleyball in 2020/2021. We are hoping to be able to access the beach again next season.

Although 2020 threw many obstacles in our way, it was once again pleasing to be able to offer volleyball to the local Albany community. Plans are already underway for playing volleyball in 2021. No doubt there will be a few challenges but we look forward to being able to play sport again.

I look for to the year ahead.

Mr Nick Bew

President, Albany Volleyball Association Inc.

Ataque Volleyball Academy

Ataque VA is dedicated to the development of junior volleyball in WA through encouraging and providing opportunities for athletes to learn and develop their volleyball skills.

In 2020, Ataque VA provided training sessions for young female athletes prior to Volleyball WA State Team selections, an important step in the development of our potential Junior State representatives. In 2020, COVID-19 had an impact on the ability to provide training sessions in the period March through to June and cancelled all opportunities for State teams to attend National Championships.

Looking to 2021, Ataque VA will continue to provide opportunities for young women in the 19 to 21 year-old age group to compete against their peers from interstate and potentially overseas. We will provide skill development training for athletes in the 15 to 18 year-old age group and develop relationships with State League Clubs to improve the opportunities for athletes of all ages.

We thank all who supported Ataque VA in 2020 and look forward to an exciting year ahead.

Laurel Wentworth
Head Coach, Ataque VA

AVAcademy

2020 was the inaugural year of AVAcademy's affiliation with Volleyball WA, joining in September. In just a few short months, we were hosting a Junior's Beach Volleyball training camp with Bunbury Volleyball Association, running skills workshops, hosting a kids volleyball program at City Beach and getting volleyball programs in schools in the Mandurah area. We have had a partnership with Mandurah Volleyball Association and have assisted with the running of their Spikezone kids volley program as well as coach education sessions.

In October we hosted a Beach Volleyball social session for the Russian Community of Perth. It was a wonderful to meet new Russian families and It was a great opportunity for the children to play and speak Russian together.

Thank you to Harvey Grinds for their support and to Volleyball WA.

Artem Ipatyev
AVAcademy

Balcatta Volleyball Club

It was a very successful year for the Balcatta Volleyball Club, perhaps more so off the court than on. That's not to say the on court performance was bad at all, it certainly was a successful season in all regards. Seven of the eight teams made it to the playoffs, one team made it into the grand final but were unable to get the win.

Off the court we saw a new President appointed in haste only weeks before the COVID-19 lockdowns. Unfortunately, the previous President had to step away abruptly. The new President and the mostly inexperienced committee managed to put together a great season of volleyball including a fantastic junior program thanks to Michelle Hilbrands. Unfortunately, Michelle has had to step away from the role for the 2021 season but she has laid a fantastic foundation for our junior program which will help us for years to come.

We had some great help when required from all-star coaches such as Aaron Leung and Mandy Coombes due to the many clashes coaches had with their own playing times. It's fantastic to have past players and coaches still able and willing to contribute to the club.

2020 was the first year for the club doing a Bunnings Sausage Sizzle fundraiser and all those that helped really enjoyed the day. It was such a success it will become a regular part of the club fundraising efforts.

We recognised players for their long service to the club by presenting them with commemorative pins. Of note were Kamie Ang receiving his 20 year pin and 15 year pins went to Nick Terpsis (18 years), Layne van Smaalen (16 years), Mitchell Collins (15) and Anthony Wah Day (15 years).

The Inaugural Balcatta Volleyball Club Awards Night was held on the Paddle Steamer Decoy. A special treat to also celebrate the 25th Anniversary of the club. Many older members of the club will remember some great awards nights including river cruises. 2020 saw a return to the focus on a more festive way to finish the season which has been lacking in some previous years.

A select group attended the 2020 Volley Awards where Mitchell Collins received Coach of the Year, Maksim Bacovic was awarded Male Beach Player of the Year, Hoang Nguyen received division 3 Most Valuable Player and Michelle Hilbrands received an Order of Merit for her amazing contribution to the club of many years. Previous Balcatta player Paul Prendiville also received Life Membership.

All things considered it was a very successful year for Balcatta Volleyball Club and a lot has been learned from the season which will only strengthen the club, it's players, coaches, referees and supporters.

Layne van Smaalen
President, Balcatta Volleyball Club President

Broome Volleyball Association

Like many sporting clubs, Broome Volleyball Association was impacted significantly by COVID-19 in 2020. The first of our two twenty-week beach seasons was unable to go ahead, then in July we were fortunate to go ahead with our second season with a total of 22 teams competing.

Our hard work and dedication to the game was recognised in 2020 with President Matt Noble being nominated for Broome Sports Association Volunteer of the Year and the Club nominated for Club of the Year.

In December we held an event in partnership with Derby Volleyball team which was a great opportunity to get together for game and a sausage sizzle.

Thank you to the committee for their support throughout the season and the volunteers for their dedication to the association.

Matt Noble
President, Broome Volleyball Association

Bunbury Volleyball Association

The year definitely threw up a lot of surprises and challenges. We were able to complete our 2019/2020 Beach Season Series Finals just before the restrictions on gatherings came into place. Our last night was the South West Personnel Corporate Cup finals with a record 29 teams battling it out to win the season. We encourage good sportsmanship, skill development and fun and with pizzas to follow the games it was a good end to the season.

Unfortunately, COVID-19 restrictions delayed the beginning of our normal hard-court season but the committee continued planning to ensure we could provide our players an adjusted season. We ran a shorter hard-court season which bought some new faces to the competition. Some of these new players have now made the transition to our 2020-2021 Beach Season that started in November.

The 2020/2021 Beach Season started with the four aside competition joining Pairs on Monday nights, a mix of returning teams but also a few new faces in the comp.

After a spooktacular tournament at The Hub in Perth, BVA hosted the 2nd leg of the Two City Tournament in November, 45 teams, playing across two days in four divisions. There were some amazing games, great rallies and the jump test was hard fought out. The positive attitudes of all the players on and off the court made a great atmosphere. Thanks to the Bunbury Geographe Motor Museum, Dolphin Discovery Centre and Clancys Fish Bar City Beach for their support.

We hosted the first of hopefully many Beach Volleyball Junior Camps alongside AVAcademy and Bunbury Indoor Beach Volleyball Centre. We also ran a juniors training session at Koombana Bay with the players transitioning well to playing in the wind and sun. A huge thanks to all the current and past committee members, and volunteers for their time and efforts to bring volleyball to Bunbury.

Alex Moir
Vice President, Bunbury Volleyball Association

Busselton Volleyball Association

While 2020 proved to be a challenging year for Busselton Volleyball Association, as a club we continued to strive for success and foster a family culture within our club. As a result of this, we had plenty of success in the competitions; we were the overall club winners at the State Championships, with the Women's teams winning their respective divisions and the men's team coming runner up in theirs. The men's WAVL team won the Division 1 Championship and in their inaugural season, the women's team came third.

We've developed a strong relationship with the City of Busselton and we worked together with them this year to deliver a shortened 8-week season, with 26 teams across 3 grades. The number of new teams and new faces was a highlight, including players travelling from Margaret River and Bunbury. We were able to get a jump start on the beach season offering an extended 12 week competition, with 30 teams participating on Monday night and 28 teams for our Wednesday night. The social atmosphere the event creates on the Busselton foreshore is magic.

As an Association, we're seeing strong growth and we're potentially looking at over 300 participants across the various forms of the game in 2021. In the new year we are looking forward to the WAVL competition and State Championships, and we can see that a high school competition is also possible in the near future.

We finished off our season by winning the Regional Club of the Year award at the 2020 Volley Awards Night and this is a testament to the hard work of our volunteers and members support.

David Hutchins
President, Busselton Volleyball Association

Collie Volleyball Association

2020 proved to be a mixed year for the Collie Volleyball Association.

Due to COVID-19 we had to cancel our annual Collie Coal Cup traditionally held in August. We very much look forward to hosting it once more in 2021.

Our social beach volleyball continued with 15 members, and while the reduced numbers were a disappointing response we were all happy to be able to return to our local competition.

In spite of the reduced numbers, Collie VA were able to enter two teams into the Indoor State Championships, both achieving excellent results. The Female B team came a commendable third in their pool and the Men's B team won gold!

The teams thoroughly enjoyed competing against the other Regional Associations and look forward to the challenge again in 2021.

Thank you to our committee for your commitment over the year and to all players for participating.

Elysia Harverson
Secretary, Collie Volleyball Association

ECU Chequers Volleyball Club

As I am sure every other Club and Association has experienced and will most probably mention in the Annual Report, 2020 was a challenging year for all of us. In WA, we were fortunate to have good government policy and community responses that meant that we got to enjoy the benefits of at least a small amount of sport. As a community we should not take our position for granted and we should be very appreciative of the situation we found ourselves in, albeit very difficult for many people. If we compare our situation to many parts of the World, where sport is still not being played, we are indeed fortunate.

In light of the challenges that the whole community faced, 2020 was still able to provide some highlights for the ECU Chequers Volleyball Club (ECUCVC).

The Club was again fortunate enough to have a very dedicated and hardworking committee who, as always, put in a lot of time and effort to ensure ECU Chequers continues to serve our members and to maintain its positive reputation within the entire volleyball community.

In the WAVL competition we had 11 teams (an increase of 2 teams from the 2019 season). All of our teams performed admirably, with a number of them making finals. A special mention to the club's State League 1 Women's team that made their third grand final appearance in a row, narrowly missing out on winning that game and claiming the championship. It should be noted that the ECUCVC Women's State League 1 team is the only team to play in more than 1 grand final in the last three years, and from a consistency point of view would have to be the strongest team over this period. Over the past three years, this has been very encouraging to see, as a number of the players in this team have been around when the ECUCVC first established a women's State League 1 team. To witness the evolution of this team has been very rewarding. A number of other ECUCVC teams made the finals and I would like to congratulate all of the players and coaches of all of our teams.

In the WAJVL competition we had three teams (which is an increase of 1 team from 2019). Our relationships with our affiliate schools remain strong, the time and effort that our coaches and committee put into this is reflected in the positive feedback we receive from the schools, parents and athletes. Obviously the COVID-19 pandemic really affected the WAJVL and we are very appreciative of all the work and effort that VWA and all our volunteers did to get some sort of competition up and running for the school teams.

We are incredibly proud as a club with the level of commitment we give to our schools. As a sport we need to make this competition as 'user-friendly' as possible for the players and parents. From a club perspective it is a lot of administration and volunteer time which is spent in this area and there will need to be a review of the cost and benefits. A very sincere thank you to everyone involved.

It is fantastic to again see so many ECU Chequers members involved at the state level. Congratulations to all players and coaches who represented Western Australia in both Beach and Indoor volleyball throughout 2020. A lot of National competitions were cancelled in 2020, but the players who made the teams should still be recognised for this great achievement.

While I am acknowledging individual players, let me take the opportunity to congratulate our club's members who were recipients of VWA Awards (listed below) as well as all our other club members who were nominated:

Jen Harris	VWA Order of Merit
Shelby Maher	State League Women - VWA Most Valuable Player AND VWA Female Beach Player of the Year
Jamie Ling	State League Reserve Women - VWA Most Valuable Player
Dylan Wood	VWA Young Leader of the Year

I would like to thank everyone who worked with me on the ECU Chequers Volleyball Club Committee. You have all shown so much passion for this club. I am always so proud to see how much work our leadership team (coaches and committee) put in as volunteers. I thank the Edith Cowan University for their support and leadership throughout the year. And finally, a huge thank you goes to all our members (and their families) for your time and commitment to playing our wonderful sport. I hope you all have a fantastic 2021 and beyond.

Gavin Lewis
President, ECU Volleyball Club

Esperance Volleyball Association

In 2019/20 Esperance Volleyball Association (EVA) continued to deliver successful volleyball activities throughout the Esperance region.

I would like to thank all the committee members for their outstanding efforts over the last year.

I would also like to thank all of our members that played indoor and beach during 2019/20. I would also like to thank the EVA representative teams that traveled to Perth for Indoor State Championships.

It has been a pleasure to serve as the Esperance Volleyball Association President.

Chris Wells
President, Esperance Volleyball Association

Fremantle Volleyball Club

2020 marked Fremantle Fury Volleyball Club's fourth season as a club and despite COVID-19 we continued to grow stronger.

This year has been the biggest year for FVC in WAVL with us fielding the most teams we have ever fielded. We had eight teams in WAVL with five men's teams and three women's teams. Our men returned to State League this year after dominating Reserves last year. While they did not get as many wins as they would have liked, it was evident that they were now in the appropriate divisions and were being challenged. They are looking to keep growing and being challenged next year.

All three of our women's teams made the grand final this year, with none of them losing more than two games. Unfortunately, only our Division 3 women ended up winning gold, but it was a tremendous effort by all the women. In 2021 we are looking to push our women back up into State League and Reserves and build on the success of this year.

This year we managed to secure access to a second venue, Leisurefit Melville. The venue approached VWA looking for a club to call the facility home and to run their social competition. While the decision to go ahead with this venture was not taken lightly, it paid dividends. Many hours were involved on the administrative side setting up such a competition from scratch, but it was worth it. At the end of 2020 we have completed two social seasons, which ran for 10 weeks each. Across the seasons we had over a hundred participants. Most players came from outside of the club and WAVL. While the competition has increased participation, it has also supported the club in becoming significantly more financially stable. In 2021, we will be continuing to run the social competition and use Leisurefit Melville to train some of our WAVL teams as we have reached team capacity at MLC.

In 2021 we are looking to field even more WAVL teams, which we can do with two training venues, and to field junior teams. Finally, I'd personally like to thank the FVC committee and everyone who helped me out in my first year as club president, I could not have done it without them.

Kevin Gravestock
President, Fremantle Volleyball Club

Kalgoorlie Volleyball Association

The 2020 year was all about providing some kind of normality to our members, by being a safe place for people to come for physical activity and social interaction.

The year kicked off with the Fast Fifteen competition, with participation growing by 50% to nine teams. Unfortunately, the competition was cut short by two weeks due to COVID-19 lockdowns. Just before the end of the season, Net Ninjas were the team on the top of the ladder and were looking promising to take out the title.

The main winter competition was able to run in its entirety, despite a late start following lockdowns. It continued to gain popularity with a 10% growth, bringing teams registered to 12 evenly split across A-Grade and B-Grade. The A-Grade division was our most competitive yet with only six championship points between 1st place and 5th place on the ladder at the end of the season; at four championship points a win, that's only a 1.5 game difference! Volley Ninjas were en pointe taking out the A-Grade Grand Final and Lab Disasters fought hard for their win in B-Grade.

KVA sent our largest representation to date to the ATA WA State Championships, with four teams attending, one in each of the divisions. It was great to see the popularity of the event this year and having the ability to play some teams we've never seen in the past. Competition was strong and all our representing members had great fun and learned a lot. Our women's team finished runners up in the A-Division, losing to a strong Busselton team that also represented their association astoundingly in the WAVL Division 1.

This year we launched our Kalgoorlie Volleyball website (www.kalgoorlievolleyball.com), to continue to improve communication and provide information to our members. We also introduced the use of electronic nomination forms to remove our dependence on paper and make enrollments easier.

Some new faces were added to the management committee in 2020, with some youth joining the experienced team and bringing with them fresh insights. Having the support of such an amazing and dedicated committee made all the difference in dealing with the challenges that 2020 presented. Despite the uncertainty we all faced during the year, we were able to develop the sport of volleyball in the region, grow both our competitions and re-invest in our members with attending the State competition. From the bottom of my heart, I thank you all for your efforts this year.

2021 will be another busy year for KVA and will see some exciting changes ahead. We are most eager about the work we will undertake in the Junior space, with the kick-off of a Junior Development Program. We will also build on our momentum leading into our Fast Fifteen competition that is seeing 30% growth compared to last year, and aim to carry that into the winter comp. At our AGM in March we will be voting in a new President and Treasurer as myself and Paul step down from our roles. I am positive that our successors will continue to effectively govern, foster and develop the sport of volleyball in Kalgoorlie. Thank you everyone for a great 2020, and for all your support in my last 3.5 years as president.

Catherine Michaud
President, Kalgoorlie Volleyball Association

Mandurah Volleyball Association

The year as it was...

We started the summer of 2018/2019 with a drop-in at Halls Head Recreation Centre and some social outdoor beach at Keith Holmes Reserve. This was purely designed as a 'come and try' social venture followed by some socialising afterwards. It was also an opportunity to showcase volleyball to outside observers. This year however saw a drop in players as well as public! We did however manage to attract a NSW player/coach (Artem Ipatyev) who came down to run some beach training sessions...hoping to see him again in December.

Our indoor ramped up in May which saw five teams in our league division and four in our juniors, although for the juniors it was mainly a drop-in style 'competition'. We also ran training sessions on Wednesdays, mainly for senior high school students but also for tournament team training. This year we also saw a group of year nines from Coodanup try out in the second half of the season and look forward to continuing next year.

We hosted our annual tournament in June again with 19 teams participating in four divisions. The numbers were down on the 22 from last year and we are looking to change the date to earlier in May. We also took part in the Collie Cup (four teams nominated) but did not have enough interest for the Country State Championships.

There were again challenge matches in June between the Mandurah Filipino Sports Club and MVA in December. Although the Filipino Club was victorious last year in December, the Mandurah Men's won this year's game in a thrilling five setter!

We had representatives (Adrienne and Charlie) attend the State Club Conference to showcase our new Club Development Plan and network with regional and metro-based teams.

On the financial front, we held again two sausage sizzles to help raise revenue and are looking to hold two to three more this coming season. We are currently in the process of being a merchandise provider. So, watch this space for Mandurah Volleyball merchandise! We have also been successful with several grants, one for the tournament and the other for first aid training—we now have four qualified first aiders.

We have also conducted Sporting Schools sessions with local schools and have been accepted as a Spikezone provider. In Term 4, we commenced a Spikezone program for the first time, which is also being sponsored by the Bendigo Community Bank.

Charlie Grigio
President, Mandurah Volleyball Association

Murdoch Volleyball Club

Last year was an exciting year for Murdoch University Volleyball Club (MUVC) as it was the first year participating in the Western Australian Volleyball League. With the delayed start to the season because of COVID-19, the club still managed to enter a Division 1 Men's and Women's and Division 2 Men's team. As a new club not only to the University but also to VWA, all 30 players were thrilled to participate in the 2020 WAVL indoor season.

With the 30 players representing MUVC, in the 2020 WAVL season both Men's Division 1 and 2 managed to qualify for finals. The Men's Division 2 finishing in 4th place and the Men's Division 1 managing to place third after the season finals. The women's team had a tougher season but still managed to finish tied 6th on the ladder. With 2020 being the inaugural year for MUVC, the club is very proud of all its players and coaching staff with the outcomes of the season.

The club would like to thank all its members in the 2020 season from players, coaches and committee for an amazing first year and all the hard work and effort has definitely shown results in the clubs first year and we hope to continue this growth and development over the next coming years.

Murdoch University Volleyball Club is excited to see what the 2021 season has in store for its players.

Brendan Cho
Vice President, Murdoch Volleyball Club

Northern Stars Volleyball Club

Firstly, I would like to thank all my hardworking committee members for all their efforts behind the scenes in this difficult season. My coaches, senior athletes, parents and of course my players have shown a tremendous amount of fortitude and resilience competing in this unparalleled volleyball season. Following the ban on most public activities, just after our trials, many were found without employment and with a significantly shifted domestic landscape. As difficult as it was to get the ball rolling, we did eventually hit the courts again. Being lucky enough to be one of the first sports to initiate formal competitions was not without its headaches in the form of administrative fatigue, athlete atrophy and COVID-19 informed regulation. After we had adjusted to the new norm of post-match elbow bumps, I can safely say we were all glad to be playing the great sport again.

Northern Stars Volleyball Club boasted its largest athlete numbers since its conception 11 years ago and welcomed many new faces. We were stretched for coaches and volunteers, but managed to scrape through and continue to develop volleyball in the northern suburbs. I am confident these numbers are indicative of the growth of the northern suburbs of Perth and am confident our club will continue to grow to accommodate these new volleyball athletes.

The growth and success of our club this year wasn't without setback. I would like to thank all the senior players who were able to give up their time to coach teams they weren't allocated to coach and of course to my administrative team who had to work twice as hard in what was already a difficult year. I wish everyone the best of luck in competition and I sincerely look forward to another successful indoor season!

Adin Pansing
President, Northern Stars Volleyball Club

North Suburbs Volleyball Association

Through a year of turmoil in our game we have still been able to provide many volleyball opportunities.

In the first quarter of the year, we were able to help Peter Moyes College with their Catholic Association Schools teams and started our Friday Hammersley Kids Volley – Spikezone.

Warwick Social Volleyball started up again in May with maximum teams nominating, and strict COVID-19 regulations, it was great to see every one complied with requirements.

The Term 2 Kids Volley Spikezone numbers trebled and I believe it was helped with kids being home through COVID-19 restrictions and watching many Netflix programs and in particular the Volleyball Cartoon HAIKYU, they all wanted to do the Volleyball moves. I have also done voluntary volleyball sessions at Bullsbrook SHS and Yanchep SHS.

I am looking forward to the growth of Volleyball in 2021, as I submit this report I can already see growth happening in all areas of volleyball which is very exciting for our Game.

John Sewell

Proprietor, Northern Suburbs Volleyball Academy

North West Volleyball Association

Season 2020 brought COVID-19 and a disrupted season with a late start. However, we still managed to produce a quality 20 round season with six A grade teams and seven B grade teams.

We also managed to send two male and two female representative teams to venture down to Perth for the annual Country State Championships. Although not as successful as the previous year it was a great effort on behalf of all those that attended.

An increased and improved presence on Facebook attracted new people to the fold with many commenting that they never knew we were there.

A big push for sponsorship this year has resulted in some new supporters coming on board, as well as the regular guys sticking with us as well.

A big shout out to Cowan's Plumbing who have been with us for the past five years. Also to Daysafe Training who have stayed over from last year's supporting role.

New kids on the block Reece Karratha plumbing supplies have pledged their support for this year as well.

A relative unknown in the outside world a company called McDonalds Karratha, has jumped in for the ride as well.

Far from last or least are Northwest Accountancy Pty Ltd also throwing in with dollars and know-how to assist with teething issues of new systems.



A truly heartfelt thank you goes out to these wonderful businesses whose help is often overlooked or undervalued. Their assistance this year was invaluable in support of our current growth and transformation into a sporting superpower of the North.

With our membership steadily growing to 120 members for 2020, the 2021 season is looking like being a bumper year.

Chris Cowan
President, North West Volleyball Association

Reds Volleyball Club

The Reds Volleyball Club enjoyed another highly successful season both on and off the court in 2020. The Club grew to nine State League and Divisions teams, 18 Junior League teams and operated two Spikezone programs at Aquinas College and Penrhos College.

The start of the winter sport season proved challenging for all community sports clubs, including Reds, as COVID-19 disrupted the Club's preparations for the Western Australian Volleyball League (WAVL) season. The Reds Family was very fortunate to have a number of coaches and committee members who worked tirelessly during this period to help maintain the positive mental health and wellbeing of our athletes by keeping our community connected and engaged.

Reds State League coaches facilitated Zoom calls and provided fitness and volleyball activities for players while at home in lockdown. State League Men's Head Coach, Josh Court initiated the Reds Rally Challenge that saw volleyballers send in videos of them having a hit of the volleyball in their homes and backyards while stuck in lockdown.

The Club was very fortunate to have a number of volunteers who assisted with the Club's return to training and ensured Reds remained compliant with COVID-19 regulations. This allowed our teams to enjoy a smooth transition back onto the hardcourt.

The formation of the Reds Volleyball Association and Reds Junior Volleyball Club were two significant milestones in a COVID-19 impacted season. Reds Junior was established to allow our organisation to more effectively target our athlete's needs and playing intentions. United under the Reds Volleyball Association, the two clubs enjoyed a positive relationship throughout the season.

Reds recorded some outstanding results on the court in 2020. All State League teams reached the finals. The Women's League and Reserves teams had a highly successful finals campaign and secured the Club its first State League championship. Reds reached the finals in both Division 1 grades and recorded strong performances in competitive Division 2 and 3 competitions.

Reds was pleased to enjoy another successful season of Junior League. 18 teams played for Reds in 2020 with Reds 17 taking out the Year 9/10 Boys Division. The Club was very excited to welcome players from a variety of schools and continued to build excellent relationships with schools including Aquinas, Penrhos, Santa Maria, Wesley and Canning Vale College.

Following the conclusion of the WAVL season, Reds commenced a beach volleyball program and also operated an indoor off-season program for the first time. This allowed the Club to continue our volleyball operations over the summer and offer a new playing opportunity on the sand.

The inaugural Reds Awards Dinner was hosted at Aquinas College in October to celebrate the 2020 WAVL season. The Dinner was attended by over 100 people and Australian volleyballer Luke Perry attended as the special guest speaker on the night.

The Club thanks outgoing Member for South Perth John McGrath for his support as Patron of the Club and wishes him well for his future endeavours. John's support since the foundation of Reds in 2018 has been greatly valued by all members at the Club.

In a season that saw Reds operations heavily impacted by COVID-19, a significant increase in athlete and team numbers and the establishment of the Reds Junior Volleyball Club, the time and effort invested by Reds committee members, coaches and volunteers was truly inspiring and helped us to make it through an incredibly challenging season.

This hard work culminated in the Club being awarded the Volleyball WA Robyn Fittock Champion Indoor Club and the back-to-back Club of the Year at the VWA Awards Night. The Club also received a nomination for the RAC SportsWest Community Club of the Year at the 2021 SportsWest awards.

The Reds team look forward to improving our structures and operations in 2021 as we continue to provide the best possible volleyball experience for all members of the Reds Family.

Anthony Meo
President, Reds Volleyball Club

Reds Junior Volleyball Club

The 2020 Western Australian Volleyball League (WAVL) season was the first for the Reds Junior Volleyball Club. Reds Junior caters for young athletes who wish to compete in the WAVL competition and is focused on giving these athletes an opportunity to compete in higher WAVL divisions.

The Reds Junior Volleyball Club's inaugural season consisted of 30 players representing the Club in three different teams in the Divisions competition. Our Division 2 Men's team finished 6th at the end of the season whilst our Men's Division 1 and Women's Division 2 teams made their respective grand finals. A special mention must go to the Division 2 Women for winning the grand final.

The Division 1 Men's team played a total of three home rounds which were played at Curtin University and Aquinas College. Reds Junior would like to thank Aquinas College for their support in developing this new club and hope to continue this relationship moving forward.

The Club is thankful for the new members and we hope to see them back on the court in 2021. The hard work of our members, coaches and volunteers has seen great results on and off the court and we hope these pleasing results continue for this new and developing club. The Reds Junior Volleyball Club is excited for what the future holds and looks forward to what the 2021 season holds.

Logan Vanderweide
President, Reds Junior Volleyball Club

Rossmoyne Volleyball Club

2020 was certainly one of the most interesting years any club has had to endure. We were on track to one of the most organised years and the COVID-19 pandemic certainly created an unprecedented impact and influence on our lives. With the immediate shutdown of all things we knew, not only of our beloved sport but also our general lives were impacted. It certainly made us stop and think about the important things in life. With the uncertainty of everything going on around us, we adapted quickly to having meetings online as we were in the middle of our team selections.

The club moved forward in the hope of still being able to have its regular WAVL season. Many players did opt to not play. With the announcement that the regular season would commence in a matter of weeks, our committee members worked tirelessly to ensure that we could start training when there was such a threat of infection. This included management of equipment and uniform distribution, grant applications and the purchase of additional equipment and hygiene products, and the development of many practices and processes to adhere with Volleyball WA and State government requirements to keep us safe.

Thanks also to our coaches who took up the challenge and our committee members who supervised and managed our training sessions. Thank you to our wonderful members who have been so patient and supportive while we have negotiated this unusual path. It is truly such an honour and pleasure to be a part of our club.

I would like to acknowledge UWA for helping us to find players for our men's teams to ensure that we were able to fill enough teams to play in this year's WAVL season. We were able to fill eight teams with four Men's - League, Reserves, Division 1 and Division 3, and four Women's -League, Reserves, Division 2 and Division 3 teams in a shortened season. The first five rounds all double-headers, our League teams were able to make it to the preliminary finals, with our two Reserves teams progressing to the grand finals, taking the Silver for both.

At the Volleyball WA Awards night, the club and a few of its individuals took home some worthy silverware. Kable Monck took home Men's League MVP as well as Men's Steel MVP, Damon Lewis received the Men's Reserves MVP, Caitlin Whincup received the Junior Female Indoor Player of the Year Award, Meredith Willmott and Cindy Lewis received the Club Administrators of the Year with the Club also receiving the Discover Volleyball Award.

Junior League also went ahead with a shortened season, 18 teams and 142 registered players from Rossmoyne Senior High School. The club was able to provide and continue its Junior program following the news guidelines set by the State government and Rossmoyne Senior High School. We followed on by offering both Discover Volleyball - Spikezone and our own Junior skills programs in Term 3 with many eager youngsters wanting to get back into playing sport. The club would like to thank the coaches that helped deliver the program. In Term 4 the club was bursting at the seams with young players wanting to come join our program. With our two sessions now full with over 100 participants and an ever-growing waiting list, it was decided by the committee to increase and also introduce Beach for Juniors. This once again proved popular with us needing to close registrations for our indoor program. We are also hearing extremely positive feedback about our programs.

We were excited that we were able to continue the programs for our seniors. Offering an indoor program in two tiers, with coaching that is steadily growing in numbers and also the inclusion of a beach session that could also be run out of Rossmoyne Senior High School. Bring on 2021! Go Raptors!

Carly Walters
President, Rossmoyne Volleyball Club

Southern Cross Volleyball Club

2020 has been a year of growth across all membership groups for Southern Cross, with the exception of adult women in which we saw a decrease of numbers attributed to the shortage of State League and State League Reserve team availability.

We found success this year with our Women's Division 1 team taking out the title in the WAVL competition and as a club we had team representation in four divisions and State League and State League Reserve Men's. Our number of WAVL teams remained consistent with previous years with the reduction of one women's team and the growth of one men's team.

Taking into account the challenges the club has faced in the recent past I believe the membership results are very promising, particularly the growth in U19's which now makes up approximately 42% of memberships in comparison to 2019's 24%.

In August 2020 the Southern Cross Volleyball Club applied for and received a \$5,000 Community Funding Grant from the City of South Perth. During these financially tough times and with the impact of the COVID-19, this very generous grant allowed our club to purchase much needed new equipment, acquire additional club uniforms and jumpers, assist in covering the cost of hiring our training venue and also provide assistance for club members who reside in the City of South Perth to attend umpiring and coaching courses.

On top of this, we also used some of the money to fund our successful Kids Volley - Spikezone program, which involves going into primary schools in the City of South Perth area, to encourage and teach young children how to play volleyball, with the hope that as they get older they will want to play volleyball in the various competitions organised by Volleyball WA and hopefully for our club Southern Cross.

As a club we are excited about what the future brings for not only our club but for volleyball as a whole. Thank you to all of the Southern Cross volunteers and members that have contributed to another great year.

Sean Andrews
President, Southern Cross Volleyball Club

The Hub Beach Volleyball Club

It has been an amazing year for The HUB.

Despite all the challenges and uncertain times, the club found success by increasing membership numbers, hosting multiple competitions, and continuing to build the social culture at the club.

We developed successful social engagement programs, such as the Beach Volleyball for Mums training, a program sponsored entirely by the City of Vincent as part of the Equal Opportunity for Women in Sport Strategy.

We also organised different social competitions with various formats and opportunities, including a Junior's tournament, 2 v 2 social mix, 4 v 4 social mix, king/queen of the court, dress up competition (Halloween) and the beloved Valentine's mixed comp.

This year, The HUB started a collaboration with Bunbury Volleyball Association and created the "2 Cities Tournament" moving more than 10 teams from Perth to Bunbury to play a social tournament, meet new friends and enjoy a weekend out of Perth. This is a project that we are looking forward to expanding in the future involving more clubs and locations.

On Christmas day The HUB organised a long table dinner for all those players who, because of COVID-19 travel restrictions, were unable to travel interstate and overseas to spend the day with relatives and friends. An amazing turnout of 40 people from 19 different countries attended the event bringing a plate of food to share with everyone and making the day a great celebration.

One of the primary objectives of The HUB has always been to teach the game we love to people from any age or ability, and this year we had the pleasure of increasing the number of coaches and developing their skill, allowing us to run more programs than ever.

Our program participants varied from junior to adults, from total beginners to experienced players, with all levels of ability in between. We even had our eldest beginner member join at 58 years old!

In 2020 The HUB was awarded the Volleyball WA "Beach Volleyball Club of the Year" at the Annual Volley Awards night. This is a great reward for all the hard work put in place from the members, coaches and board members.

Romano Fracassini
Chairperson, The HUB

University of WA Volleyball Club

Despite 2020 being cursed with COVID-19, UWA Volleyball Club (UWAVC) was able to maintain a similar amount of participation in WAVL compared to the previous year. While in 2019 UWAVC had five women's and six men's teams (11 total), the club fielded five women's and five men's teams (10 total) in 2020.

While there was a decline in the number of teams UWAVC entered into WAVL, there was no decline in interest in the club from the community. While UWAVC was only able to enter around 100 players into WAVL, nearly 260 people trialed for the club in early March, 140 men and 120 women. In order to accommodate this high interest in volleyball, UWAVC ran a "Skills Session" throughout the season, which was attended consistently by over 30 members of the community. The skills sessions were run by a number of UWAVC's coaches.

UWAVC consistently runs Social Volleyball drop-in sessions on Saturdays and is often packed with over 60 players.

Both the State League Men's and State League Reserve's teams won the season Championships, which demonstrated a great level of depth in the club's men's teams. UWAVC also nominated members of its club in all nine categories of the VWA Awards, as well as nominating for Club of the Year.

UWAVC continues to maintain close ties with UWA Sport, and participates and provides (paid and un-paid) volunteers for a number of events run by the University throughout the year including: Orientation Day, Interfaculty Competitions, Intercollege Competitions, and UWA Sport's Social Volleyball League.

UWAVC also contributed a number of volleyball competitors in the university-run Uni-Games competition, in which UWA was crowned the Champion University across all the accumulated sports.

We would like to recognize the following club members:

UWAVC Coach of the Year:	Desiree Tan
UWAVC Rookie Coach of the Year:	Patrick Diamond
UWAVC Volunteer Award:	Siddharthe Bhosale
UWAVC Club Person of the Year:	Kieren Underwood

Kieren Underwood
President, UWA Volleyball Club

Virsa Club (WA) Inc.

2020 was a good year for VIRSA Club WA.

Our volleyball team continued to train together on a weekly basis when possible throughout the COVID-19 restrictions and hope to enter a team in the WAVL 2021.

We also enjoyed competing in the various social events around WA including Alcohol.Think Again Country of Origin, Mandurah Cup and Harmony Cup.

Due to COVID-19, we had to cancel a lot of our fundraising events and the Australian Sikh Games were cancelled and rescheduled for 2021 and we very much look forward to hosting it in Perth. To prepare for the Sikh Games we ran centralised training at Willetton Stadium from October 2020 to March 2021 for various sports. We also hosted our annual VIRSA Volleyball Cup at the Gold Netball Centre on March 15 with 24 teams, which we will be looking to host annually.

Thank you to our committee for your commitment over the year and to all players for participating.

Param Gill
President, Virsa Club (WA) Inc.

West Coast Beach Volleyball Club

West Coast Beach Volleyball Club (WCBVC) grew slightly in 2020, with a total membership of 86 by the end of the year. Our regular Tuesday evening and Sunday morning social drop-in sessions have remained popular, with die-hards regularly attending right through winter. COVID-19 forced the closure of our venue for a couple of months, but most players got straight back into it as soon as the courts re-opened.

The elite training sessions run by Mandy Combes were also very popular, and Mandy is doing a fantastic job of creating a keen and skilful group of young athletes (Juniors account for about one-third of our membership).

We didn't run many tournaments in 2020, but the Club Championships at the end of the year were a great success. Congratulations to WCBVC Club Champions John Bozich (Men) and Lexie Zammit (Women).

The club seems to be pretty well established now, we have a strong financial base, and we look forward to a productive future ahead.

Marty Bertuleit
President, West Coast Beach Volleyball Club

Results

Alcohol.Think Again Beach Tour - WA State Open Winners

- Female Elite – Shelby Maher / Melissa Kennedy
- Male Elite – Gregory Hunt / Maksim Bacovic
- Female Competitive – Olivia Botica / Sophie Meyerkort
- Male Competitive – Kiriill Butler / Lachlan MacNeill
- U16 Boys – Sebastian Northmore / Danyl Mathews
- U18 Boys – Finlay Gordon / Jed Walker

Australian Junior Beach Volleyball Championships – WA Medallists

- U17 Female - Elizabeth Alchin / Caitlin Whincup (Gold)
- U17 Female – Cassandra Dodd / Alexia Zammit (Bronze)
- U16 Male - Sebastian Northmore / Danyl Mathews (Bronze)

Alcohol.Think Again WA Country State Championships – Indoor

Men's A

- State Champion: Busselton
- Runner Up: Mandurah

Men's B

- State Champion: Collie
- Runner Up: Mandurah

Women's A

- State Champion: Busselton
- Runner Up: Kalgoorlie

Women's B

- State Champion: Busselton
- Runner Up: Mandurah

Alcohol.Think Again Country of Origin Indoor

- Male A- Aces & Queens A (Philippines)
- Female A- Kunoichi (Japan)
- Male B- WUVC (Afghanistan)
- Female B- Beleza (Brazil)
- Mixed A- GMFL (Philippines)
- Mixed B- PePSCI (Philippines)

Alcohol.Think Again Country of Origin Beach

- Male Pairs- AK (Australia)
- Female Pairs – Colombia es pasidone (Colombia)
- Mixed 4's - Islanders SL (Sri Lanka)

VWA Harmony Cup

- Female - NWorld
- Male – Cash Money
- Mixed - Coola Boola

WA Volleyball Junior League (WAVJL) – Grand Final Results

- Male Year 11/12 – MBC Waves defeated Gilmore College 3-0
- Female Year 11/12 – Greenwood 11's defeated Mandurah Baptist College 2-1
- Male Year 9/10 – Reds 17 defeated Balcatta Blue 2-1
- Female Year 9/10 – Rossmoyne 10 Black defeated Rossmoyne 9 Black 3-0
- Male Year 7/8 – Rossmoyne 8 Black defeated Rossmoyne 8 White 3-0
- Female Year 7/8 – Rossmoyne 8 Black defeated Balcatta 3-0

WA Volleyball League (WAVL) - Grand Final Results

- State League Men - UWA defeated Balcatta 3-1 (25-18, 25-22, 23-25, 25-18)
- State League Women - Reds defeated ECU 3-2 (25-14, 21-25, 25-15, 17-25, 15-10)
- State League Reserve Men - UWA defeated Rossmoyne 3-1 (19-25, 25-22, 25-16, 25-19)
- State League Reserve Women - Reds defeated Rossmoyne 3-1 (25-20, 20-25, 25-21, 25-16)
- Division 1 Men - Busselton defeated Reds Junior 3-2 (19-25, 22-25, 25-23, 25-20, 14-6)
- Division 1 Women - Southern Cross defeated Fremantle 3-0 (25-16, 25-21, 27-25)
- Division 2 Men - Northern Stars defeated ECU 3-1 (25-20, 25-19, 21-25, 25-17)
- Division 2 Women - Reds Junior defeated Fremantle 3-1 (22-25, 25-20, 25-21, 25-22)
- Division 3 Men - Northern Stars defeated UWA 3-1 (25-17, 22-25, 25-20, 25-19)
- Division 3 Women - Fremantle defeated Balcatta 3-0 (25-17, 25-17, 25-20)
- Division 4 Men - UWA defeated NSVC St Marks 3-1 (25-21, 25-16, 27-29, 25-23)

Think Again High School Beach Cup Term 1

- Male Pairs – Oaten/Ukich (Aquinas) d Love/Love (Hale School)
- Female Pairs – Meyerkort/Botica (Penrhos College/Duncraig SHS) d Starling/McDonald (All Saints College)
- Male 11/12 A – Christ Church Grammar School 11s d Christ Church Grammar School 12s
- Female 11/12 – Perth College d Iona Presentation College 1
- Male 11/12 B – Prendiville Catholic College 1 d Prendiville Catholic College 2
- Male 9/10 A – Rossmoyne SHS 9s d Christ Church Grammar School
- Female 9/10 A – St Mary's AGS 2 d Gilmore College 2
- Male 9/10 B – Harrisdale SHS 10s d Prendiville Catholic College 1
- Female 9/10 B – Harrisdale SHS 9s d Rossmoyne SHS
- Male 7/8 A – Greenwood College 8 Blue d Greenwood College 8 White
- Female 7/8 A – Greenwood College White d Golden Five (Rossmoyne SHS)
- Male 7/8 B – Merredin College d Greenwood College 7 Red
- Female 7/8 B – Iona Presentation College 3 d All Saints College

Think Again High School Beach Cup Term 4

- Male Pairs Open – Kuan/Mathews (Rossmoyne) d Farley/Northmore (Hale)
- Female Pairs Open – Walker/Ely (Rossmoyne) d McDonald/Ho (All Saints College)
- Male 11/12 – Wesley College d Prendiville College
- Female 11/12 – Margaret River SHS A's d St Marks ACS
- Male 9/10 A – Hale School d Rossmoyne SHS
- Female 9/10 A – Mandurah Baptist College d Harrisdale SHS

- Male 9/10 B – Leeming SHS d Merredin College
- Female 9/10 B – Rossmoyne SHS d Guildford Grammar School Navy
- Male 7/8 A – Merredin College Navy d Rossmoyne SHS
- Female 7/8 A – Renegades (Rossmoyne SHS/Santa Maria College/Penrhos College) d Rossy Roos (Rossmoyne SHS)
- Male 7/8 B – Aquinas College 7 Red d Hale School
- Female 7/8 B – Mandurah Baptist College d Santa Maria College

- **VWA Western Australia Junior Schools Cup**

- Male Year 10 Honours – Rossmoyne SHS d Canning Vale College
- Female Year 10 Honours – Rossmoyne SHS d Penrhos College
- Male Year 10 A – Rossmoyne SHS d Harrisdale SHS
- Female Year 10 A – Rossmoyne SHS d Mandurah Baptist College
- Female Year 10 B – Canning Vale College d Penrhos College
- Male Year 9 Honours – Gilmore College d Aquinas College
- Female Year 9 Honours – Penrhos College d Rossmoyne SHS
- Male Year 9 A – Merredin College d Rossmoyne SHS Black
- Female Year 9 A – Penrhos College d St Mary's AGS Maroon
- Male Year 9 B – Harrisdale SHS d Gilmore College
- Female Year 9 B – Iona Presentation College d Gilmore College
- Male Year 8 Honours – Merredin College d Rossmoyne SHS Black
- Female Year 8 Honours – Penrhos College 8s d Greenwood College
- Male Year 8 A – Rossmoyne SHS d Greenwood College
- Female Year 8 A – Gilmore College d Mandurah Baptist College
- Male Year 8 B – Fremantle College d Greenwood College
- Female Year 8 B – Harrisdale SHS d Iona Presentation College
- Male Year 7 A – Rossmoyne Black d Greenwood College 1
- Female Year 7 A – Rossmoyne SHS Black d Penrhos College
- Male Year 7 B – Gilmore College d Fremantle College
- Female Year 7 B – Merredin College d Harrisdale SHS

- **VWA Western Australian Senior Schools Cup**

- Male Open Honours – Hale School d Aquinas College
- Female Open Honours – Penrhos College d Rossmoyne SHS
- Male Open A – Scotch College d Margaret River SHS
- Female Open A – Margaret River SHS d Merredin College
- Male Open B – Rossmoyne SHS d Southern River College
- Female Open B – St Andrew's Grammar d Southern River College
- Male Year 11 Honours – Aquinas College d Gilmore College
- Female Year 11 Honours – Rossmoyne SHS d Penrhos College
- Male Year 11 A – Prendiville College d Merredin College
- Female Year 11 A – Penrhos College d Merredin College
- Male Year 11 B – Rossmoyne White d Greenwood 1
- Female Year 11 B – Mercedes College d Penrhos College

Western Australian Volleyball Association Inc.

ABN: 49 397 467 169

Financial report

For the year ended 31 December 2020

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WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

BOARD MEMBER'S REPORT

The board members present their report together with the financial report of Western Australian Volleyball Association Inc. (the 'association') for the year ended 31 December 2020 and auditor's report thereon.

Board members names

The names of the board members in office at any time during or since the end of the year are:

Mr Ian Phipps	(President)
Ms Robyn Kuhl	(Chief Executive Officer)
Mr Ben McRobb	(Elected Director)
Ms Susan Diver-Tuck	(Elected Director)
Mr Mitchell Collins	(Elected Director)
Mr Matt Hodges	(Appointed Director)
Ms Beth Morris	(Elected Director)
Ms Joanne Fitzpatrick	(Appointed Director – from January 2020)

The board members have been in office since the start of the year to the date of this report unless otherwise stated.

Operating results

The surplus of the association for the year was \$351,479 (2019 Deficit: \$10,782).

Principal activities

The principal activity of the association during the year ended 31 December 2020 were as follows:

- Maintaining operations, communications and road-maps, related community benefits and support during the impact of the COVID-19 Coronavirus ("COVID-19") Pandemic lock-down and transitional lock-down timeframes. Re-scheduling of all Western Australian postponed activities, events and programs so as to provide the Volleyball WA community with volleyball opportunities in 2020.
- Coordinating and facilitating multiple competitions involving all forms of volleyball in the WA community.
- Maintaining financial stability throughout COVID-19 including the successful application for a LotteryWest Sport and Recreation Coronavirus COVID-19 Resilience Grant amounting to \$192,000 and the receipt of Government Grants (Job-Keeper payments and Cash Boost) of \$287,500.
- Continuing to maintain ongoing financial stability through our relationships with Healthway, Department of Sport and Recreation and other sponsors and stakeholders.
- Ongoing implementation of the CRM, data-base, fixturing packages, on-line registrations, competition entries and forms, Volleyshop purchasing options and Club Portal facilities.
- Implementation of the Volleyball WA Strategic Plan 2018 – 2021.
- Ongoing roll-out of the Discover Volleyball Campaign.
- Ongoing implementation of the Diversity and Inclusion projects, including a Sitting Volleyball 'pilot' program.
- Ongoing implementation of the FTEM (Foundation, Talent, Elite and Mastery) volleyball pathway model from participation to elite, including the development of the Junior Development programs for non-travelling (due to COVID-19) indoor and beach volleyball State team and Development level players.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

BOARD MEMBER'S REPORT

Principal activities (continued)

- Ongoing roll-out of the volleyball Sporting Schools programs targeting Western Australian Primary and Secondary Schools students, including providing the Volleyball WA Teacher Professional Development programs.
- Ongoing roll-out of programs and events for Junior members, including Kids Volley – Spikezone, Junior Volley, the Western Australian Junior Volleyball League (Indoor) and the implementation of a new junior beach event (4 v 4).

After balance date events

Except for the ongoing COVID-19 Pandemic and subsequent government actions, no other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

Environmental regulation

The association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Indemnification of officers

During or since the end of the year, the association has given indemnity or entered an agreement to indemnify, or paid or agreed to pay insurance premiums in order to indemnify the board members of the association against legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the board members in their capacity as board members of the Association, and any other payments arising from liabilities incurred by the board members in connection with such proceedings, other than where such liabilities arise out of conduct involving a wilful breach of duty by the board members or the improper use by the board members of their position or of information to gain advantage for themselves or someone else to cause detriment to the Association.

Further disclosure is prohibited under the terms of the contract.

Indemnification of auditors

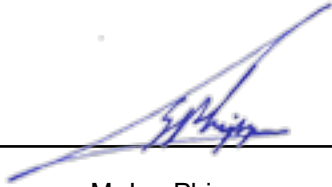
No indemnities have been given or insurance premiums paid, during or since the end of the year, for any person who is or has been an auditor of the association.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

BOARD MEMBER'S REPORT

Signed in accordance with a resolution of the members of the board.

President:



Mr Ian Phipps

Chief Executive Officer:



Ms Robyn Kuhl

Dated this 28 day of April 2021

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Note	2020 \$	2019 \$
Revenue and other income			
Administration	3	269,505	286,452
Facilities	3	586	1,360
Grants and sponsorship	3	861,135	408,768
Competitions	3	309,949	311,131
Representative	3	121,898	413,679
Development	3	77,298	185,900
Other income	3	1,623	1,232
		<u>1,641,994</u>	<u>1,608,522</u>
Less: expenses			
Administration	4	309,425	301,457
Employee benefits expense	4	691,452	681,774
Competitions	4	165,349	191,206
Representative	4	79,464	344,912
Development	4	25,275	74,192
Depreciation	4	12,891	18,773
		<u>1,283,856</u>	<u>1,612,314</u>
Results from operating activities		<u>358,138</u>	<u>(3,792)</u>
Finance income	3	121	580
Finance expense	4	(6,780)	(7,570)
		<u>(6,659)</u>	<u>(6,990)</u>
Surplus / (deficit) before income tax expense		351,479	(10,782)
Other comprehensive income for the year		-	-
Total comprehensive income		<u>351,479</u>	<u>(10,782)</u>

The accompanying notes form part of these financial statements

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**ASSETS AND LIABILITIES STATEMENT
AS AT 31 DECEMBER 2020**

	Note	2020 \$	2019 \$
Current assets			
Cash and cash equivalents	5	687,533	228,283
Receivables	6	11,661	18,611
Inventories	7	12,459	9,750
Prepayments	8	7,757	15,624
Total current assets		719,410	272,268
Non-current assets			
Property, plant and equipment	9	38,981	21,617
Total non-current assets		38,981	21,617
Total assets		758,391	293,885
Current liabilities			
Payables	10	75,680	57,522
Provisions	11	44,560	37,869
Sponsor/grants received in advance	12	85,553	1,000
Total current liabilities		205,793	96,391
Non-current liabilities			
Provisions	11	16,844	13,219
Total non-current liabilities		16,844	13,219
Total liabilities		222,637	109,610
Net assets		535,754	184,275
Members funds			
Accumulated surplus		535,754	184,275
Total members funds		535,754	184,275

The accompanying notes form part of these financial statements

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

STATEMENT OF CHANGES IN MEMBERS FUNDS
FOR THE YEAR ENDED 31 DECEMBER 2020

	Retained earnings \$	Total equity \$
Balance as at 1 January 2019	<u>195,057</u>	<u>195,057</u>
Surplus/(deficit) for the year	<u>(10,782)</u>	<u>(10,782)</u>
Total comprehensive income for the year	<u>(10,782)</u>	<u>(10,782)</u>
Balance as at 1 January 2020	<u>184,275</u>	<u>184,275</u>
Surplus/(deficit) for the year	<u>351,479</u>	<u>351,479</u>
Total comprehensive income for the year	<u>351,479</u>	<u>351,479</u>
Balance as at 31 December 2020	<u>535,754</u>	<u>535,754</u>

The accompanying notes form part of these financial statements

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Note	2020 \$	2019 \$
Cash flow from operating activities			
Receipts from customers		787,809	1,190,291
Payments to suppliers and employees		(1,237,333)	(1,515,443)
Interest received		121	580
Finance costs		(6,780)	(7,570)
Grants received		945,688	411,000
Net cash provided by / (used in) operating activities	16	489,505	78,858
Cash flow from investing activities			
Payment for property, plant and equipment		(30,255)	(6,398)
Net cash provided by / (used in) investing activities		(30,255)	(6,398)
Reconciliation of cash			
Cash at beginning of the financial year		228,283	155,823
Net increase / (decrease) in cash held		459,250	72,460
Cash at end of financial year	5	687,533	228,283

The accompanying notes form part of these financial statements

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The board has determined that the association is not a reporting entity on the basis that, in the opinion of the board, there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy, specifically, all of their information needs. Accordingly, this financial report is a special purpose financial report, which has been prepared to satisfy the financial reporting requirements of the *Associations Incorporation Act 2015*.

The financial report covers Western Australian Volleyball Association Inc. as an individual entity. Western Australian Volleyball Association Inc. is an association, formed and domiciled in Australia. Western Australian Volleyball Association Inc. is a not-for-profit entity for the purpose of preparing the financial statements.

The financial report was approved by the board as at the date of the board's report.

The financial report has been prepared in accordance with the *Associations Incorporation Act 2015*, the recognition and measurement requirements specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of:

AASB 101:	Presentation of Financial Statements
AASB 107:	Statement of Cash Flows
AASB 108:	Accounting Policies, Changes in Accounting Estimates and Errors
AASB 1054:	Australian Additional Disclosures

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

(a) Basis of preparation of the financial report

Historical Cost Convention

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets and liabilities as described in the accounting policies.

(b) New and revised accounting standards effective at 31 December 2020

The association has applied all new and revised Australian Accounting Standards that apply to annual reporting periods beginning on or after 1 January 2019.

(c) Cash and cash equivalents

Cash and cash equivalents include cash on hand and at banks, short-term deposits with an original maturity of three months or less held at call with financial institutions, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the statement of financial position.

(d) Comparatives

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(e) Employee benefits

(i) Short-term employee benefit obligations

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the statement of financial position.

(ii) Long-term employee benefit obligations

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee turnover, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that are denominated in the currency in which the benefits will be paid. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the change occurs.

Other long-term employee benefit obligations are presented as current liabilities in the statement of financial position if the association does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the statement of financial position.

(f) Events after the reporting period

Events after the reporting period are those events, favourable and unfavourable, that occur between the end of the reporting period and the date when the financial report is authorised for issue.

The amounts recognised in the financial statements reflect events after the reporting period that provide evidence of conditions that existed at the reporting date. Whereas, events after the reporting period that are indicative of conditions that arose after the reporting period (i.e., which did not exist at the reporting date) are excluded from the determination of the amounts recognised in the financial statements.

(g) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the association becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the association commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted for transaction costs, except where the instrument is classified as fair value through profit or loss, in which case transaction costs are immediately recognised as expenses in profit or loss.

Classification of financial assets

Financial assets recognised by the association are subsequently measured in their entirety at either amortised cost or fair value, subject to their classification and whether the association irrevocably designates the financial asset on initial recognition at fair value through other comprehensive income (FVtOCI) in accordance with the relevant criteria in AASB 9.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(g) Financial instruments (Continued)

Financial assets not irrevocably designated on initial recognition at FVtOCI are classified as subsequently measured at amortised cost, FVtOCI or fair value through profit or loss (FVtPL) on the basis of both:

- (a) the association's business model for managing the financial assets; and
- (b) the contractual cash flow characteristics of the financial asset.

Classification of financial liabilities

Financial liabilities classified as held-for-trading, contingent consideration payable by the association for the acquisition of a business, and financial liabilities designated at FVtPL, are subsequently measured at fair value.

All other financial liabilities recognised by the association are subsequently measured at amortised cost.

Trade and other receivables

Trade and other receivables arise from the association's transactions with its customers and are normally settled within 30 days.

Consistent with both the association's business model for managing the financial assets and the contractual cash flow characteristics of the assets, trade and other receivables are subsequently measured at amortised cost.

Impairment of financial assets

The following financial assets are tested for impairment by applying the 'expected credit loss' impairment model:

- (a) debt instruments measured at amortised cost;
- (b) debt instruments classified at fair value through other comprehensive income; and
- (c) receivables from contracts with customers, contract assets and lease receivables.

The association applies the simplified approach under AASB 9 to measuring the allowance for credit losses for receivables from contracts with customers, contract assets and lease receivables. Under the AASB 9 simplified approach, the association determines the allowance for credit losses for receivables from contracts with customers, contract assets and lease receivables on the basis of the lifetime expected credit losses of the financial asset. Lifetime expected credit losses represent the expected credit losses that are expected to result from default events over the expected life of the financial asset.

For all other financial assets subject to impairment testing, when there has been a significant increase in credit risk since the initial recognition of the financial asset, the allowance for credit losses is recognised on the basis of the lifetime expected credit losses. When there has not been an increase in credit risk since initial recognition, the allowance for credit losses is recognised on the basis of 12-month expected credit losses. '12-month expected credit losses' is the portion of lifetime expected credit losses that represent the expected credit losses that result from default events on a financial instrument that are possible within the 12 months after the reporting date.

The association consider a range of information when assessing whether the credit risk has increased significantly since initial recognition. This includes such factors as the identification of significant changes in external market indicators of credit risk, significant adverse changes in the financial performance or financial position of the counterparty, significant changes in the value of collateral, and past due information.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(g) Financial instruments (Continued)

The association assumes that the credit risk on a financial asset has not increased significantly since initial recognition when the financial asset is determined to have a low credit risk at the reporting date. The association considers a financial asset to have a low credit risk when the counterparty has an external 'investment grade' credit rating (if available) of BBB or higher, or otherwise is assessed by the association to have a strong financial position and no history of past due amounts from previous transactions with the association.

The association assumes that the credit risk on a financial instrument has increased significantly since initial recognition when contractual payments are more than 30 days past due.

The association determines expected credit losses using a provision matrix based on the association's historical credit loss experience, adjusted for factors that are specific to the financial asset as well as current and future expected economic conditions relevant to the financial asset. When material, the time value of money is incorporated into the measurement of expected credit losses. There has been no change in the estimation techniques or significant assumptions made during the reporting period.

The association has identified contractual payments more than 90 days past due as default events for the purpose of measuring expected credit losses. These default events have been selected based on the association's historical experience. Because contract assets are directly related to unbilled work in progress, contract assets have a similar credit risk profile to receivables from contracts with customers. Accordingly, the association applies the same approach to measuring expected credit losses of receivables from contracts with customers as it does to measuring impairment losses on contract assets.

The measurement of expected credit losses reflects the association's 'expected rate of loss', which is a product of the probability of default and the loss given default, and its 'exposure at default', which is typically the carrying amount of the relevant asset. Expected credit losses are measured as the difference between all contractual cash flows due and all contractual cash flows expected based on the association's exposure at default, discounted at the financial asset's original effective interest rate.

Financial assets are regarded as 'credit-impaired' when one or more events have occurred that have a detrimental impact on the estimated future cash flows of the financial asset. Indicators that a financial asset is 'credit-impaired' include observable data about the following:

- (a) significant financial difficulty of the issuer or the borrower;
- (b) breach of contract;
- (c) the lender, for economic or contractual reasons relating to the borrower's financial difficulty, has granted concessions to the borrower that the lender would not otherwise consider; or
- (d) it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation.

The gross carrying amount of a financial asset is written off (i.e., reduced directly) when the counterparty is in severe financial difficulty and the association has no realistic expectation of recovery of the financial asset. Financial assets written off remain subject to enforcement action by the association. Recoveries, if any, are recognised in profit or loss.

(h) Going concern

The financial report has been prepared on a going concern basis, which contemplates continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(i) Goods and services tax (GST)

Revenues, expenses and purchased assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(j) Impairment of non-financial assets

Goodwill, intangible assets not yet ready for use and intangible assets with indefinite useful lives are not subject to amortisation and are therefore tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired.

For impairment assessment purposes, assets are generally grouped at the lowest levels for which there are largely independent cash flows ('cash generating units'). Accordingly, most assets are tested for impairment at the cash-generating unit level. Because it does not generate cash flows independently of other assets or groups of assets, goodwill is allocated to the cash generating unit or units that are expected to benefit from the synergies arising from the business combination that gave rise to the goodwill.

Assets other than goodwill, intangible assets not yet ready for use and intangible assets with indefinite useful lives are assessed for impairment whenever events or circumstances arise that indicate the asset may be impaired.

An impairment loss is recognised when the carrying amount of an asset or cash generating unit exceeds the asset's or cash generating unit's recoverable amount. The recoverable amount of an asset or cash generating unit is defined as the higher of its fair value less costs to sell and value in use (where 'value in use' is determined as the present value of the future cash flows expected to be derived from an asset or cash-generating unit).

Impairment losses in respect of individual assets are recognised immediately in profit or loss unless the asset is measured at a revalued amount, in which case the impairment loss is treated as a revaluation decrease and is recognised in other comprehensive income to the extent that it does not exceed the amount in the revaluation surplus for the same class of asset. Impairment losses in respect of cash generating units are allocated first against the carrying amount of any goodwill attributed to the cash generating unit with any remaining impairment loss allocated on a pro rata basis to the other assets comprising the relevant cash generating unit.

A reversal of an impairment loss for an asset measured at cost is recognised in profit or loss. A reversal of an impairment loss for an asset measured at a revalued amount is treated as a revaluation increase and is recognised in other comprehensive income, except to the extent that an impairment loss on the same class of asset was previously recognised in profit or loss, in which case a reversal of that impairment loss is also recognised in profit or loss.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(k) Income tax

No provision for income tax has been raised as the association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(l) Inventories

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the costs necessary to make the sale. Net realisable value is estimated using the most reliable evidence available at the reporting date and inventory is written down through an obsolescence provision if necessary.

(m) Leases

At the commencement date of a lease (other than leases of 12-months or less and leases of low value assets), the group recognises a lease asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments.

Lease assets

Lease assets are initially recognised at cost, comprising the amount of the initial measurement of the lease liability, any lease payments made at or before the commencement date of the lease, less any lease incentives received, any initial direct costs incurred by the group, and an estimate of costs to be incurred by the group in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred to produce inventories.

Subsequent to initial recognition, lease assets are measured at cost (adjusted for any remeasurement of the associated lease liability), less accumulated depreciation and any accumulated impairment loss.

Lease assets are depreciated over the shorter of the lease term and the estimated useful life of the underlying asset, consistent with the estimated consumption of the economic benefits embodied in the underlying asset.

Lease liabilities

Lease liabilities are initially recognised at the present value of the future lease payments (i.e., the lease payments that are unpaid at the commencement date of the lease). These lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined, or otherwise using the group's incremental borrowing rate.

Subsequent to initial recognition, lease liabilities are measured at the present value of the remaining lease payments (i.e., the lease payments that are unpaid at the reporting date). Interest expense on lease liabilities is recognised in profit or loss (presented as a component of finance costs). Lease liabilities are remeasured to reflect changes to lease terms, changes to lease payments and any lease modifications not accounted for as separate leases.

Variable lease payments not included in the measurement of lease liabilities are recognised as an expense when incurred.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(m) Leases (Continued)

Leases of 12-months or less and leases of low value assets

Lease payments made in relation to leases of 12-months or less and leases of low value assets (for which a lease asset and a lease liability has not been recognised) are recognised as an expense on a straight-line basis over the lease term.

(n) Other revenue and other income

Membership subscription fees

Membership fees are recognised as revenue when no significant uncertainty as to its collectability exists, if the fee relates only to membership and all other services or products are paid for separately, or if there is a separate annual subscription. Membership fees are recognised on a basis that reflects the timing, nature and value of the benefit provided if the fee entitles the member to services or publications to be provided during the membership period, or to purchase goods or services at prices lower than those charged to non-members.

Event income

Revenue from organising and hosting events is recognised in the period in which the events are held.

Interest

Interest revenue is measured in accordance with the effective interest method.

Operating Grants, Donations

When the Association receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the Association:

- identifies each performance obligation relating to the grant
- recognises a contract liability for its obligations under the agreement
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Association:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer)
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Association recognises income in profit or loss when or as it satisfies its obligations under the contract.

All revenue is measured net of the amount of goods and services tax (GST).

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(o) Property, plant and equipment

Each class of plant and equipment is measured at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses.

Plant and equipment

Plant and equipment is measured on the cost basis.

Depreciation

Land is not depreciated. The depreciable amount of all other property, plant and equipment is depreciated over their estimated useful lives commencing from the time the asset is held available for use, consistent with the estimated consumption of the economic benefits embodied in the asset.

Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the association commencing from the time the asset was held ready for use.

Class of fixed asset	Depreciation rates	Depreciation basis
Leasehold improvements at cost	20%	Diminishing value
Motor vehicles at cost	15%-40%	Straight line
Office equipment at cost	20%-40%	Diminishing value
Computer equipment and software at cost	25%-66.66%	Straight line
Other capital assets at cost	18.75%-66.66%	Straight line

(p) Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

The amount recognised as a provision is the best estimate of the expenditure required to settle the present obligation at the end of the reporting period.

(q) Revenue from contracts with customers

Revenue from the sale of goods is recognised when the control of the goods have passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue from the rendering of services is recognised upon the delivery and completion of the specific performance obligations to the customers.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

NOTE 2: SIGNIFICANT ACCOUNTING ESTIMATES

Revenue and other income

The Association derives revenue and other income from a range of activities and sources, including revenue from the sale of goods and the provision of services, and income from donations, operating grants and capital grants. In accordance with Australian Accounting Standards, the Association is required to determine whether it is appropriate to recognise revenue and other income in the financial year in which cash or non-cash assets are received or to defer the recognition of revenue and other income until associated obligations and/or conditions (if any) are satisfied. In making this judgement, the Association considers the guidance outlined in AASB 15 *Revenue from Contracts with Customers* and AASB 1058 *Income of Not-for-Profit Entities* and, in particular, whether the arrangement contains enforceable and sufficiently specific performance obligations. Where the Association identifies the existence of enforceable and sufficiently specific performance obligations, or the arrangement requires the Association to use the funds received to acquire or construct items of property, plant and equipment to identified specifications, the recognition of revenue and other income is deferred until the identified obligations are satisfied.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

NOTE 3: REVENUE	2020	2019
	\$	\$
Administration		
Support - IBVF	9,428	9,736
Member subscriptions	160,948	140,749
Annual dinner	8,796	15,926
Volleyshop	47,316	42,476
Club portal payments	17,642	44,437
Affiliation and insurance fees	11,321	18,662
Other	14,054	14,466
	<u>269,505</u>	<u>286,452</u>
Facilities		
Equipment hire	586	1,360
	<u>586</u>	<u>1,360</u>
Grants and sponsorships		
Department of Sports and Recreation	417,000	244,000
Healthway	122,500	118,500
We are Volleyball (VA)	24,375	43,750
East Java	4,760	2,518
Government grants	287,500	-
Other	5,000	-
	<u>861,135</u>	<u>408,768</u>
Competitions		
Western Australia Volleyball League	148,905	124,268
ATA Beach State Series	33,042	30,271
Western Australia Volleyball Junior League	40,765	61,177
High School and Primary School Beach and Indoor	65,254	73,220
ATA State Championships	5,564	2,400
ATA Country of Origin	6,997	7,682
Corporate	-	1,719
Kids Volley - Spikezone	5,200	6,466
Other	4,222	3,928
	<u>309,949</u>	<u>311,131</u>
Representative		
Australian Junior Beach Volleyball Championship	107,384	157,156
Australian Junior Indoor Volleyball Championship	14,514	205,510
Australian Volleyball League	-	51,013
	<u>121,898</u>	<u>413,679</u>

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

NOTE 3: REVENUE (CONTINUED)	2020	2019
	\$	\$
Development		
Clinics & Discover Volleyball	43,331	91,784
Referee and coaching courses	21,243	28,095
Training squads / Talent ID	12,724	32,591
Clubs / Leadership Activities	-	33,430
	<u>77,298</u>	<u>185,900</u>
Other Income		
Other	1,623	1,232
	<u>1,623</u>	<u>1,232</u>
Total	<u>1,641,994</u>	<u>1,608,522</u>
Finance income		
Interest Income	121	580
	<u>121</u>	<u>580</u>
Total income	<u>1,642,115</u>	<u>1,609,102</u>
 NOTE 4: EXPENSES		
Administration		
Fees	29,798	52,573
Annual dinner	18,638	15,786
Volleyshop	43,312	22,508
Insurance	31,449	27,447
Rent	8,519	10,389
Professional fees	64,840	35,914
Club portal payments	17,642	44,437
Other	95,227	92,403
	<u>309,425</u>	<u>301,457</u>
Employee Benefit Expenses		
Salaries and wages	624,001	612,633
Superannuation	55,950	61,986
Annual leave expense	11,501	6,135
Allowance	-	1,020
	<u>691,452</u>	<u>681,774</u>
Competitions		
Western Australia Volleyball League	67,966	78,528
Beach State Series	33,203	26,710
Western Australia Volleyball Junior League	12,083	27,676
High School and Primary School Beach and Indoor	36,611	43,558
State Championships	3,543	2,811
Country of Origin	5,833	6,023
Corporate	25	1,515
Kids Volley - Spikezone	3,218	2,067
Other	2,867	2,318
	<u>165,349</u>	<u>191,206</u>

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

NOTE 4: EXPENSES (CONTINUED)	2020	2019
	\$	\$
Representative		
Australian Junior Beach Volleyball Championship	77,289	110,218
Australian Junior Indoor Volleyball Championship	1,825	188,463
Australian Volleyball League	350	46,231
	<u>79,464</u>	<u>344,912</u>
Development		
Clinics & Discover Volleyball	12,843	33,356
Referee and coaching courses	1,006	7,542
Training squads / Talent ID	3,078	15,653
Clubs / Leadership Activities	8,348	17,641
	<u>25,275</u>	<u>74,192</u>
Depreciation		
Depreciation expense	12,891	18,773
	<u>12,891</u>	<u>18,773</u>
Finance Expenses		
Interest Expense	6,780	7,570
	<u>6,780</u>	<u>7,570</u>
Total expenses	<u>1,290,636</u>	<u>1,619,884</u>
NOTE 5: CASH AND CASH EQUIVALENTS		
Cash on hand	200	200
Cash at bank	687,333	228,083
	<u>687,533</u>	<u>228,283</u>
NOTE 6: RECEIVABLES		
CURRENT		
Receivables from contracts with customers	9,006	18,611
Other receivables	2,655	-
	<u>11,661</u>	<u>18,611</u>
NOTE 7: INVENTORIES		
CURRENT		
At cost		
Volleyshop	12,459	9,750
	<u>12,459</u>	<u>9,750</u>
NOTE 8: OTHER ASSETS		
CURRENT		
Prepayments	7,757	15,624
	<u>7,757</u>	<u>15,624</u>

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

NOTE 9: PROPERTY, PLANT AND EQUIPMENT	2020	2019
	\$	\$
Leasehold improvements		
At cost	96,865	96,865
Accumulated depreciation	(94,867)	(94,645)
	1,998	2,220
Plant and equipment		
Motor vehicles at cost	31,183	31,183
Accumulated depreciation	(31,183)	(31,183)
	-	-
Office equipment at cost	48,408	46,390
Accumulated depreciation	(44,793)	(43,383)
	3,615	3,007
Computer equipment at cost	48,711	30,704
Accumulated depreciation	(28,239)	(23,565)
	20,472	7,139
Software development at cost	49,919	49,307
Accumulated depreciation	(47,730)	(44,930)
	2,189	4,377
Other capital assets at cost	48,724	39,106
Accumulated depreciation	(38,017)	(34,232)
	10,707	4,874
Total property, plant and equipment	38,981	21,617
(a) Reconciliations		
<i>Leasehold improvements</i>		
Opening carrying amount	2,220	2,774
Depreciation expense	(222)	(554)
Closing carrying amount	1,998	2,220
<i>Office equipment</i>		
Opening carrying amount	3,007	5,418
Additions	2,018	-
Depreciation expense	(1,410)	(2,411)
Closing carrying amount	3,615	3,007
<i>Computer equipment</i>		
Opening carrying amount	7,139	6,810
Additions	18,007	3,600
Depreciation expense	(4,674)	(3,271)
Closing carrying amount	20,472	7,139

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

NOTE 9: PROPERTY, PLANT AND EQUIPMENT (CONTINUED)	2020	2019
	\$	\$
<i>Software development</i>		
Opening carrying amount	4,377	8,476
Additions	612	-
Depreciation expense	(2,800)	(4,099)
Closing carrying amount	<u>2,189</u>	<u>4,377</u>
 <i>Other capital assets</i>		
Opening carrying amount	4,874	10,514
Additions	9,618	2,798
Depreciation expense	(3,785)	(8,438)
Closing carrying amount	<u>10,707</u>	<u>4,874</u>

NOTE 10: PAYABLES

CURRENT

Unsecured liabilities

Trade creditors	39,255	4,304
GST payable	-	27,847
Accrued expenses	14,631	-
Other current liabilities	21,794	25,371
	<u>75,680</u>	<u>57,522</u>

NOTE 11: PROVISIONS

CURRENT

Employee benefits	<u>44,560</u>	<u>37,869</u>
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NON CURRENT

Employee benefits	<u>16,844</u>	<u>13,219</u>
	<u>61,404</u>	<u>51,088</u>

NOTE 12: OTHER LIABILITIES

	2020	2019
	\$	\$
CURRENT		
Grants received in advance	<u>85,553</u>	<u>1,000</u>

NOTE 13: CONTINGENCIES AND COMMITMENTS

In the opinion of the Board of Management, the Association did not have any contingencies at 31 December 2020 (31 December 2019: None).

NOTE 14: RELATED PARTY TRANSACTIONS

The association paid consultant fees in relation to accounting and taxation services to Boost Tax & Accounting Pty Ltd (director related entity of Mr Matt Hodges) of \$4,600 during the year ended 31 December 2020 (31 December 2019: \$1,800).

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 15: EVENTS SUBSEQUENT TO REPORTING DATE

Except for the ongoing COVID-19 Coronavirus (“COVID-19”) pandemic and subsequent government actions, there has been no matter or circumstance, which has arisen since 31 December 2020 which has significantly affected or which may significantly affect:

1. The operations, in financial years subsequent to 31 December 2020,
2. The results of those operations, or
3. State of affairs, in financial years subsequent to 31 December 2020

NOTE 16: CASH FLOW INFORMATION

	2020	2019
	\$	\$
Surplus for the year	351,479	(10,782)
Adjustments for:		
Depreciation	12,891	18,773
Changes in operating assets and liabilities:		
Decrease in current receivables	6,950	35,152
Decrease in prepayments	7,867	12,460
Decrease/(increase) in inventory	(2,709)	77
Increase in current payables	18,158	14,858
Increase in provision for employee entitlements	10,316	7,320
Increase in other liabilities	84,553	1,000
Net cash flows from operating activities	489,505	78,858

NOTE 17: ASSOCIATION DETAILS

The registered office of and principal place of the Association is:

Western Australian Volleyball Association (Inc)
180 Charles Street
WEST PERTH W A 6005

NOTE 18: FUNDING

The Association is economically dependent upon grant funding principally from the Department of Sports and Recreation and Healthway to undertake its operations. The contractual arrangements in respect of these grants can range between 12 and 24 months and management believe they will continue to meet all contractual arrangements and thereby have no reason to believe such grant funding will not continue to be received in the future.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

STATEMENT BY MEMBERS OF THE BOARD


The board has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the board the financial report as set out on pages 4 - 22:

1. Presents fairly the financial position of Western Australian Volleyball Association Inc. as at 31 December 2020 and performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Western Australian Volleyball Association Inc. will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the board and is signed for and on behalf of the board by:

President:



Mr Ian Phipps

Chief Executive Officer:



Ms Robyn Kuhl

Dated this 28 day of April 2021

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.
ABN 49 397 467 169

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF THE WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

Report on the Audit of the Financial Report

Opinion

We have audited the financial report, being a special purpose financial report of the Western Australian Volleyball Association Inc., "the Association", which comprises the statement of financial position as at 31 December 2020, the statement of profit or loss and other comprehensive income, statement of changes in members funds for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statements by members of the committee.

In our opinion, the accompanying financial report of the Western Australian Volleyball Association Inc., presents fairly, in all material respects the financial position of the Association as at 31 December 2020, and its financial performance and its cash flows for the year then ended in accordance with the *Associations Incorporation Act 2015*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Western Australian Volleyball Association Inc. to meet the requirements of *Associations Incorporation Act 2015*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

Management are responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 31 December 2020 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.
ABN 49 397 467 169

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF THE WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the *Associations Incorporation Act 2015* and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion.
- Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

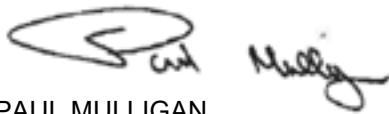
WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.
ABN 49 397 467 169

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF THE WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.**

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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PAUL MULLIGAN
Executive Director
Perth, 28 April 2021

PARTNERS & SPONSORS

Volleyball WA would like to acknowledge it's 2020 Partners and Sponsors who have helped deliver volleyball in WA.



We would also like to thank our Clubs & Associations, coaches, referees, committee and board members, staff, volunteers, parents and athletes. We look forward to working with you all in 2021.



VOLLEYBALL WESTERN AUSTRALIA

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