

General Code of Conduct

In accordance with VWA Policies, you must meet the following requirements in regard to your conduct during any role held with Volleyball Western Australia or any affiliate club / association:

1. Respect the rights dignity and worth of others.
2. Be fair, considerate and honest in all dealing with others.
3. Be professional in, and accept responsibility for your actions.
4. Make a commitment to providing a quality service.
5. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
6. Be aware of, and maintain an uncompromising adherence to Volleyball Western Australia standards, rules, regulations and policies.
7. Do not use your involvement with Volleyball Western Australia to promote your own beliefs, behaviours or practices where these are inconsistent with those of Volleyball Western Australia.
8. Avoid unaccompanied and unobserved activities with persons under 18 years of age
9. Refrain from any form of abuse, harassment or discrimination of others.
10. Avoid any situations which may lead to or be construed as a conflict of interest
11. Maintain a safe environment for you and others.
12. At all times act as a role model that promotes the positive aspects of sport and of volleyball by maintaining the highest standards of personal conduct and projecting a favourable image of the sport of volleyball at all times.
13. Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
14. Do not tolerate abusive, bullying or threatening behaviour.
15. Understand your responsibility if you breach, or are aware of any breaches of this Code of Conduct.

Administrator Code of Conduct

In addition to the General Code of Conduct, you must meet the following requirements in regard to your conduct as an administrator of Volleyball Western Australia or any affiliate club / association:

1. Provide opportunities for players, coaches and officials to be involved in planning, leadership, evaluation and decision-making related to their activity
2. Create pathways for people to participate not just as a player but also as a coach, referee, official and administrator
3. Help coaches, referees and officials highlight appropriate behaviour and skill development, and help to improve the standards of coaching, refereeing and officiating
4. Resolve conflicts fairly and promptly through established procedures.
5. Maintain strict impartiality and confidentiality.
6. Be aware of your legal responsibilities
7. Assist all involved in the sport to understand and comply with the rules of the sport and Volleyball Western Australia's regulations and policies.
8. Report any concerns to VWA in a timely manner.

Coach Code of Conduct

In addition to the General Code of Behaviour, you must meet the following requirements in regard to your conduct as a coach of Volleyball Western Australia or any affiliate club / association:

1. Place the safety and welfare of the participants above all else and ensure quality supervision and for participants at all times.
2. Be aware of and implement VWA's policies and procedures
3. Treat all participants with respect at all times. Be honest and consistent with them.
4. Support opportunities for participation in all aspects of the sport
5. Honour all promises and commitments, both verbal and written.
6. Act with integrity and objectivity and accept responsibility for your decisions and actions. Ensure your decisions and actions contribute to a harassment-free environment.
7. Operate within the rules and spirit of volleyball, promoting fair play over winning at any cost
8. Provide feedback to participants in a caring, sensitive manner to their needs. Avoid overly negative feedback.
9. Recognise participants' rights to consult with other coaches and advisers. Cooperate fully with other specialists.
10. Encourage and facilitate participants' independence and responsibility for their own behaviour, performance, decisions and actions.
11. Treat each participant as an individual and involve the participants in decisions that affect them. Always think of the participant's long-term best interests.
12. Determine, in consultation with participants and others, what information is confidential and respect that confidentiality.
13. Encourage a climate of mutual support among your participants. Encourage participants to respect one another and to expect respect for their worth as individuals regardless of their level of play.
14. Address unsporting behaviour.
15. At all times use appropriate training methods which in the long term will benefit the participants and avoid those which could be harmful.
16. Ensure that the tasks/training set are suitable for age, experience, ability and physical and psychological conditions of the participants. Set challenges for each participant that are achievable and motivating.
17. Respect the fact that your goal as a coach for the participant may not always be the same as that of the participant. Aim for excellence based upon realistic goals and due consideration for the participant's growth and development.

VWA Codes of Conduct
July 2019

18. Be acutely aware of the power that you as a coach develop with your participants in the coaching relationship and avoid any sexual intimacy with participants that could develop as a result.
19. Avoid situations with your participants that could be construed as compromising.
20. Do not exploit any coaching relationship for personal, political, or business interests.
21. Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.
22. Be open to other people's opinion and willingness to continually learn and develop.
23. Actively discourage the use of performance enhancing drugs, the use of alcohol and tobacco and illegal substances.
24. Never participate in or advocate practices that involve match fixing.
25. Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of participants.
26. Be honest and do not allow your qualifications or coaching experience to be misrepresented.
27. Report any concerns to VWA in a timely manner.

Official / Referee Code of Conduct

In addition to the General Code of Behaviour, you must meet the following requirements in regard to your conduct in your role as an official / referee appointed by Volleyball Western Australia or any affiliate club / association:

1. Place the safety and welfare of the athletes above all else
2. Be aware of and implement VWA's policies and procedures
3. Encourage and support opportunities for other officials / referees to learn appropriate behaviours and skills
4. Help each person, including referees and officials to reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback
5. Operate within the rules and spirit of volleyball, promoting fair play over winning at any cost
6. Respect the decisions of other officials, coaches and administrators
7. Display control and courtesy to all involved with the sport
8. Be consistent and impartial when making decisions.
9. Act with integrity and objectivity, and accept responsibility for your decisions and actions. Ensure your decisions and actions contribute to a safe and harassment free environment
10. Address unsporting behaviour.
11. Obtain appropriate qualifications and keep up-to-date with the latest officiating / refereeing practices.
12. Be honest and do not allow your qualifications to be misrepresented.
13. Report any concerns to VWA in a timely manner.

Participant Code of Conduct

In addition to the General Code of Behaviour, you must meet the following requirements in regard to your conduct as a Participant during any activity / event held or sanctioned by Volleyball Western Australia:

1. Play by the rules and respect the decision of the coaches, referees and officials.
2. Maintain high personal behaviour standards at all times and understand that verbal abuse of officials and sledging other players and deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.
3. Work equally hard for yourself and your team.
4. Display modesty in victory and graciousness in defeat.
5. Respect the rights, dignity and worth of fellow participants, coaches, referees, officials and spectators.
6. Be a good sport and applaud all good plays whether they are made by your team or the opposition
7. Take care with and respect the activity / event equipment and venue.
8. Be honest with your coach concerning illness and injury and your ability to play / train
9. Comply with all VWA policies and procedures.
10. Report any concerns to VWA in a timely manner.

Parent / Guardian Code of Conduct

In addition to the General Code of Behaviour, you must meet the following requirements in regard to your conduct as a Parent / Guardian during any activity / event held or sanctioned by Volleyball Western Australia:

1. Let the coach do the coaching.
2. Not pressure my child in any way – I know that this is their game not mine.
3. Not use bad language, nor will I harass players, coaches, referees, officials or other spectators.
4. Encourage my child to play within the rules and respect officials' and coaches' decisions – no matter what.
5. Teach my child to respect the efforts of their opponents and team mates.
6. Remember that children learn best by example so will applaud good plays / performances by both my child's team and their opponents.
7. Give positive comments that motivate and encourage continued effort.
8. Focus on my child's efforts and performance – not the score.
9. Thank the coaches, officials and other volunteers who give their time to conduct the event for my child.
10. Help when asked by a coach or official.
11. Report any concerns to VWA in a timely manner.