



# VOLLEYBALL WESTERN AUSTRALIA

## Member Protection Policy Statement

The Board of Volleyball WA resolved at their November 2020 meeting, that the following statement will be added to all Board Approved Policies.

*“This policy will be reviewed and updated every three years or earlier if required by the organisation. The review will ensure it reflects both the community expectations and all legal requirements”.*

Date of Issue  
Last Reviewed  
Controlling Body

August 2019  
August 2019  
VWA Board

The implementation of effective member protection initiatives and controls is central to Volleyball WA (VWA) achieving its vision and mission and to create safe, respectful, accessible and inclusive environments.

Volleyball WA aims to ensure that all those associated with our sport are protected from discrimination, harassment and abuse. VWA also seek to ensure that all are aware of their legal and ethical rights and responsibilities, as well as the standards of behaviour that are expected from them.

VWA will adopt a structured and consistent approach to eliminate discrimination, harassment, child abuse and other forms of inappropriate behaviour from our sport, in conjunction with our Risk Management Strategy and suite of supporting policies. Any reports of inappropriate behaviour will be treated seriously, sympathetically and confidentially by the Volleyball WA, and if necessary, will be investigated thoroughly. VWA will also take reasonable steps to ensure that complainants and witnesses are not victimised in any way.

Responsibility for implementing member protection initiatives and controls rests with the managers and project leads. This includes accountability for ensuring that the necessary controls are in place and are effective at all times, and for ensuring that control assurance activities are also effective. Assurance of good governance will be achieved through the regular assessment, reporting and communication of member protection measures.

As Chief Executive Officer, I will make every endeavour to provide the necessary resources are available to ensure that the member protection initiatives and controls are managed effectively.

VWA's senior managers will monitor and review the association's member protection controls and report this to the Board Sub-Committee responsible for the oversight and review of VWA's risk management framework and process.

This policy statement will be reviewed annually.



Robyn Kuhl  
Chief Executive Officer  
Date 12<sup>th</sup> August 2019