



VOLLEYBALL
WESTERN AUSTRALIA

2019 Annual Report



2019 STATE SUMMARY

TOTAL PARTICIPATION

181,779

ACTIVE VOLLEYBALL WA ENGAGEMENT

+ 17% Growth on 2018

16,669 MEMBERS

45% MALE

55% FEMALE

CaLD
5,464 PARTICIPANTS
+49% Growth on 2018

DISABLED
568 PARTICIPANTS
+932% Growth on 2018

SCHOOL
20,253 PARTICIPANTS
47% MALE | 53% FEMALE

INDIGENOUS
652 PARTICIPANTS
+229% Growth on 2018



DISCOVER VOLLEYBALL

TOTAL YEAR ONE PARTICIPATION

7,535

100 AFFILIATES

40% Growth on 2018

307 REGISTERED COACHES

705 REGISTERED OFFICIALS

VOLLEYBALL WA PROFILE

214,330 WEBSITE VIEWS

+8% Growth on 2018

109,305 VOLLEYBALL IN WA FACEBOOK FOLLOWING

+14% Growth on 2018

23,706 VOLLEYBALL IN WA INSTAGRAM FOLLOWING

+13% Growth on 2018

PUBLIC OPEN SPACES

83,752

TOTAL PARTICIPATION
INCLUDES PUBLIC BEACHES & PARK POLES

OPTUS VOLLEY BY THE BAY 2019

+\$1,975,500

ECONOMIC IMPACT FOR SOUTH WEST REGION

+4,000 ATTENDEES

SET A NEW NATIONAL JUNIOR PARTICIPATION RECORD FOR BEACH VOLLEYBALL



President's Report

Reflecting on 2019, the year has seen fantastic progress made toward consolidating and implementing the Volleyball WA's 2018 – 2021 strategic plan, with significant gains made in the participation and profile space. During the year the continued investment in the Discover Volleyball campaign has seen our sport's participation numbers grow by 17% with more than 181,779 people now participating in volleyball in WA.

Volleyball WA has continued to expand the sports development and profile via the employment of our first Regional Officer, in the Peel and South-West region and the planned employment of a Places to Play Officer and Regional Officer for Kimberley in early 2020 – all courtesy of the unwavering support of the Department of Local Government, Sport and Cultural Industries (DLGSC). The above represents the first part of an exciting rollout to develop our regional presence. It integrates with our Places to Play / Discover Volleyball marketing strategy to better engage our regional volleyball clubs, players and fans.

Volleyball WA continued to invest in the continued delivery of our Discover Volleyball program which has been recognised and very generously supported by additional funding from DLGSC and Volleyball Australia. This program has delivered several key achievements in just over 12 months, including a partnership with the WA Association for Mental Health, Redwave Media, HBF's Community Council and Development WA to deliver Discover Volleyball activations across Western Australia.

The year also saw Volleyball WA take a large step forward in establishing an international presence through a series of events with MS3 Green and the PLDT - Philippines Women's Volleyball team. Four affiliated Philippine Clubs, three affiliated Indoor Clubs, two affiliated Schools, and the Volleyball WA Steel women's teams all competed over a weeklong visit to WA in early 2019. The success of the event means Volleyball WA is actively developing more ways to engage our Asian neighbours with this seen as a huge opportunity for the sport moving forward.

Financially, the continued investment in the Discover Volleyball campaign and expansion of the sport's profile in WA, as expected, has resulted in an operating loss for the 2019 year of \$10,782. This is an improvement on the 2018 loss position by \$130,173, with revenue growth of \$197,090 secured and continuing to trend upward. The Board of Volleyball WA expects and requires break even to be achieved in 2020 as the investment in the program matures.

The 2018/19 Alcohol. Think Again Beach Tour saw athletes from around the state and country battle it out across WA's pristine beaches. After consultation with players, and the Volleyball WA Beach Committee, Volleyball WA has developed a revitalised tour, which will be rolled out over the 2019/20 beach season and is designed to provide a wider range of competition formats and offer more opportunities for West Australian's to discover Beach Volleyball in the coming years.

The 2019 WA Volleyball League (WAVL) season also saw an evolution in the way the sport is delivered in Western Australia. Following the 2018 Review we introduced the new indoor structure and our State League club licenses. Congratulations to our two inaugural State League champions the women from the Rossmoyne Raptors and the gentlemen from UWA volleyball club. The evolution of WAVL has been integral in revamping indoor volleyball in Western Australia into what we believe will become a dominant sporting property in WA, as our clubs develop in strength and sophistication in their operations.

Volleyball WA continued to enjoy working with the Indoor Beach Volleyball Federation and are committed to strengthening the connection between the two organisations for the betterment of Volleyball in WA. The progress made over the last twelve months continues to be very positive and I look forward to seeing this continue in the years ahead.

It was also thrilling to see the Australian Volleyball League back in WA following a fantastic inaugural year for our rebranded elite Volleyball WA Steel in 2018. We look forward to the 2020 season so we can continue to develop the WA Steel brand and watch our top players take on Australia's best across the country.

To our major sponsors and partners the Department of Local Government, Sport and Cultural Industries, Healthway and the Alcohol Think Again message, Fortix, Volleyball Australia, the WA Association for Mental Health and Star Physio we offer our sincere gratitude for continuing to support our endeavours in delivering another fantastic year of volleyball. I would also like to acknowledge Optus, Southern Ports and Redwave Media for their significant contribution to the sport as part of Optus Volley by the Bay 2019.

Special acknowledgment also must go to the two new awards implemented in 2019, VWA Young Leader of the Year – Dylan Wood and VWA Discover Volleyball Ambassador – Sue Carr. To our Award of Merit recipients – Aaron Bailey, Kalina Bartlett, Jenette Brown, Zachary Clapp, Cameron Dall, Kim Ellwood and Scott Leary we thank you deeply for your contribution to the sport.

To Michael Dempsey and Paul Prindiville, 2019 Life Member recipients, I congratulate and thank you for your significant service to the volleyball community, we are forever grateful.

I would also like to thank my fellow Board members Susan Diver – Tuck, Matt Hodges, Robyn Kuhl, Ben McRobb, Mitchell Collins, Joanne Fitzpatrick and Beth Morris for their unwavering commitment and continued efforts toward securing the sport's future in WA. To departing Board members Paul Prindiville and Sophie Row thank you for your service and contribution and we wish you all the best in your future endeavours.

Our continued success this year would not have been achieved without the devoted and passionate efforts of Volleyball WA's fantastic staff led by the extremely capable Chief Executive Officer Robyn Kuhl. We are indebted to you all and very appreciative of your continued commitment to Volleyball in WA.

Lastly, I would be remiss to not acknowledge our invaluable volunteer volleyball community. All should be very proud of the significant contribution made toward the ongoing success of our sport and I thank you deeply for your continued commitment.

Ian Phipps, President

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Financial Statements

The independent audit report to the Members of Volleyball Western Australia Incorporated is included within the Annual Report documentation; please refer to those pages following the Annual report. This information has been prepared for Volleyball Western Australia Incorporated by Pitcher Partners.

Thank you for your support

Volleyball Western Australia acknowledges and thanks the Department of Local Government, Sport and Cultural Industries and Healthway (Alcohol. Think Again) for their financial support in the form of grants / sponsorship for 2019.

2019 VWA Management

VWA Patron

John McGrath MLA

VWA Board

Ian Phipps (President)
 Mitchell Collins (from April, 2019)
 Susan Diver-Tuck
 Matt Hodges (from April, 2019)
 Robyn Kuhl
 Ben McRobb
 Beth Morris (from March, 2019)
 Paul Prindiville (until April, 2019)
 Sophie Row (until April, 2019)

VWA Committee Chairpersons

Matt Hodges (Beach)
 Paul Prindiville (Coaching – until April, 2019)
 Ben McRobb (Coaching – Joint position from May, 2019)
 Susan Diver-Tuck (Coaching – Joint position from May, 2019)
 Michael Dempsey (Junior – until May, 2019)
 Beth Morris (Junior – from May, 2019)
 Sam Delany (Referee)
 Ian Phipps (Risk Management)

VWA Staff

Robyn Kuhl	(Chief Executive Officer)
Helen Shields	(Operations & Support Manager) Maternity Leave from September 2019
Jacqueline Hunt	(Administration & Support and Acting Operations & Support Manager) from September 2019
Jennifer Sadler	(Administration & Support) from August 2019
Natasha Soni	(Administration & Support) from May to August 2019
Kerri Viljoen	(Administration & Support) from October 2019
Paula Johnstone	(Finance & Office)
David Smith	(Marketing & Communications)
Julian Lloyd	(Game & Club Development)
Karen Wickham	(Participation & Development Manager) Maternity Leave from September 2019
Ruth Gibbons	(Acting Participation & Development Manager) from September 2019
Jason Lavedure	(Competitions & Events)
Jackie Tamburri	(State Teams)
David Riddell	(Schools & Juniors) until February 2019
Gregory Hunt	(Schools & Juniors) from February 2019
Kim Maguire	(SW Regional Officer) from February to December 2019

VWA Contractors 115 VWA Hobby / Honoriums 162

VWA Course Presenters

Coaching: Steve Page, Mitchell Collins, Stuart Carr and Nam Pham (Level 3)
 Referees: Renae Harvey and Steve Page
 Teachers: Gareth Whitehead, Mandy Combes, Steve Page and Robyn Fittock (assisted by Gregory Hunt)

VWA Distinguished Service

Life Members

Linda Bawden	Nick Bew	Nino Canale	Amanda Combes	Kieran Cranley
Michael Dempsey	Robyn Fittock	Danielle Francis	George Hawkins*	Dixie Hyatt
Gavin Lewis	Pauline Manser	Peter Murphy	Rick O'Brien	Damian Oldmeadow
Steve Page	Paul Prindiville	Yoshiaki Sawada	Tony Sprlyan	Sue Scudds*
John Sewell	Ann Wells	Nick Wells	Trevor Williams OAM	

Hall of Champions

Linda Bawden	Jen Beer (nee Day)	Tara Binnie (nee West)	Amanda Combes	Kieran Cranley
Peter Ellery	Peter Hyatt	Pauline Manser	Craig McIntyre	Cathy Norman
Julian Prosser	Trevor Williams OAM			

Orders of Merit

1986	Linda Bawden	Mark Casserley	Sue Scudds (Falconer)*	
	John Foreman	Peter Head	Dixie Hyatt	Linda Ketteridge
	Rob Kiernan	Rick O'Brien	Richard Riley	
1989	Greg Blight	Nino Canale	Peter Hyatt	Sue Pearce
	Nick Randall	Chris Stapff	Vince Ulgiati	Trevor Williams OAM
1990	Robert Dreger	Robyn Fittock	Charlie Grigio	Norm Jackson
	Dave Northy*	John Vincent	Andrew Wilson*	
1991	Larry Bailey	Amanda Combes	Kieran Cranley	Connor McDonald
1994	Peter Huggins	Craig McIntyre	Lisa Willcocks	
1995	Steve Doyle	Wayne Edgeloe	Kathy McIntyre	Jan Perry
	Dennis Webb	Ann Wells		
2000	Sharon Mottolini			
2001	David Heaton	Yoshi Sawada		
2007	Linda Clayton	Russell Hampton		
2008	Cameron Edwards			
2010	Michelle Reid			
2013	Marty Bertuleit	Brendan Buckley	Kate Buckley	Stuart Luff
	Paul Prindiville	David Van Weert		
2014	David de Angelis	Debra de Angelis	Mitchell Collins	Stephen Page
	Derek Scales	Joan Strikwerda-Brown		James Taylor
	Don Tregenza			
2015	Rory Read	Laurel Wentworth		
2017	Rachelle Brammer	Stuart Carr	David Hedge	Nicole Leighton
	Travis Luff	Ian Phipps		
2019	Aaron Bailey	Kalina Bartlett	Jenette Brown	Zachary Clapp
	Cameron Dall	Kim Ellwood	Scott Leary	

*Deceased

2019 Volleyball WA Awards

VWA Club of the Year	Reds Volleyball Club
John McKay Regional Club of the Year	Busselton Volleyball Association
Robyn Fittock Volleyball Champion Club (Indoor)	Rossmoyne Volleyball Club
VWA Champion Club (Beach)	Rossmoyne Volleyball Club
Indoor Beach Federation Top Club Award	Osborne Park Indoor Beach Centre
VWA Trevor Williams Administrator of the Year	Stue Carr
VWA Coach of the Year	Rory Read
VWA Young Leader of the Year	Dylan Wood
VWA Discover Volleyball Ambassador	Stue Carr
VWA Junior Coach of the Year	Zak Dempsey
VWA Club / Community Coach of the Year	Gareth Whitehead
VWA Referee of the Year	Renaey Harvey
VWA Junior Referee of the Year	Jackson Barnett
Beach – Female Player of the Year	Jennifer Sadler
Beach – Male Player of the Year	Maksim Bacovic
Beach – Junior Female Player of the Year	Tessa Browne
Beach – Junior Male Player of the Year	Lewis Peach
Beach – Female Team of the Year	Olivia Stewart and Waverley Burling
Beach – Male Team of the Year	John Bozich and Tomasz Herda
Beach – Female Regional Player of the Year	Indigo Bew
Beach – Male Regional Player of the Year	Chris Adams
Indoor – Female Player of the Year	Minna Arminen
Indoor – Geoff McIntrye Male Player of the Year	Joseph Paul
Indoor – Junior Female Player of the Year	Tessa Browne
Indoor – Junior Male Player of the Year	Ky Landers
International Player of the Year – Beach	Cole Durant
International Player of the Year – Indoor	Jennifer Sadler
2018 AVL VWA Steel MVP - Female	Jennifer Sadler
2018 AVL VWA Steel MVP - Male	Ryan Smith
Indoor Beach – Super League Female Team	Osborne Park Indoor Beach Centre
Indoor Beach – Super League Male Team	Malaga Indoor Beach Centre
Indoor Beach – Super League Mixed Team	Osborne Park Indoor Beach Centre

2019 VWA Statistics

Clubs & Associations

VWA Clubs and Regional Associations – Platinum & Gold (24)

Affiliated Schools – Silver (32)

Affiliated providers and community groups - Bronze (27)

Indoor Beach Federation Clubs (8)

Kids Volley Centres / Spikezone Providers (9)

Membership

Individual Membership (16,669)

Technical / Official Membership

Coaches (307)

Referees (705)

Education Courses

Foundation Coach (Level 1)

- Course participants (59)*

Development Coach (Level 2) - 3 Courses

- Course participants (29)

Elite Coach (Level 3) – 1 Course

- Course participants (11)

Foundation Referee (Level 1)

- Course participants (170)*

Development Referee (Level 2) – 4 Courses

- Course participants (42)

Teacher Professional Development – 7 Courses

- Course participants (60)

High Performance Workshops – 2 Workshops

- Workshop Participants (10)

*On-line participants

VWA Media Channels

Annual Website Visits (214,330)

Discover Volleyball Website Visits (5,553)

E-Newsletter: Volley Voice subscribers (10,854)

Facebook Likes (4,666)

Instagram followers (1,888)

LinkedIn followers (79)

Twitter followers (180) Volleyball in WA –

Facebook following (109,305) Volleyball in WA –

Instagram following (23,706)

Clinics

School Clinic Sessions (700)

School Clinic Participants (4,722)

Multicultural Clinics (34)

Multicultural Clinic Participants (330)

Events

Beach Events

- VA National Tour / State Open (1)
- ATA WA Beach Tour (7)
- School Events (2)

Indoor Events

- WAVL teams (65)
- WAVL Junior League teams (71)
- School Events (2)
- State Championships (1)
- School Sport WA events (4)
- Regional Events (5)
- AVL Home Rounds (2)
- WA Steel Junior Clinics (1)

Indoor Beach Events (6)

Multicultural Events (12)

Participation

Aboriginal & Torres Strait Participation (652)

Disabled Participation (568)

Discover Volleyball Participation (7,535)

Event Participation (3,435)

Kids Volley / Spikezone participants (503)

Multicultural Participation (5,464)

Program Participants (57,851)

Public Open Spaces Participation (83,752)

School Participation (20,253)

State Programs

Beach

- Development Squad (84)
- Junior Teams (34)
- Senior (National Tour) Teams (6)

Indoor

- Development Squad (104)
- Junior Teams (7)
- Senior (AVL) Teams (2)

Chief Executive Officer's Report

In 2019, VWA continued the ongoing operational rollout of the 2018 – 2021 Strategic Plan. As a result, the 2019 Annual Report has been compiled to reflect the four priorities and their focus areas. The four focus areas include;

- **Participation**
Capture and increase the number of volleyball members and participants
- **Pathways**
Providing development opportunities and support for all sectors of the sport
- **Profile**
To continue to enhance the visibility of volleyball in Western Australia
- **Through People**

2019, saw Volleyball WA focus on a number of new opportunities, these included;

- Discover Volleyball Campaign – Year Two, including review of Year One and the ongoing rollout for 2020. Total Year One participation was 7,535.
- Places to Play – Strategies and Public Open Spaces.
- Asian Engagement projects for East Java and the Philippines.
- Regional Volleyball Offices – Bunbury (South West) and the establishment of a new office in 2020 for Broome / Derby (Kimberley).
- Continued rollout of the Club and Individual membership programs and benefits.

There have been many 'good news' stories throughout 2019, including;

Participation

- The activities of the VWA Platinum, Platinum Regional and Gold Club / Association affiliates have been significant in 2019 with many of the Clubs focussing on growing their relationships with schools and junior volleyball participants. Albany VA had four schools support teams in the Junior Divisions of the Albany Indoor Volleyball competition, Ataque Volley Academy committed to delivering Kids Volley coaching sessions to Primary Schools, the Balcatta Volleyball Cats Academy continued to grow, Broome VA welcomed high school students into their competitions and The Hub Beach VC focused on training programs for juniors. Fremantle VC, Mandurah VA, Northern Suburbs VA , Reds VC and Rossmoyne VC all hosted Kids Volley Spike-zone centres.
- Significant growth in many areas, including a 17% growth in participation (181,779), 49% growth in CaLD participants (5,464), 229% growth in Indigenous participants and a 932% growth in disabled participants (568).
- School clinics, After School clinics and School Holiday programs increased in 2019 with VWA seeing a total of 700 sessions conducted for 4,722 students. Sporting School – Primary School programs for volleyball remain a Top 10 sport Australia-wide. Sporting School – Secondary School programs are ranked as the second sport selected, Australia-wide.
- VWA in conjunction with Development WA (formerly MRA), the City of Perth and the WA Association for Mental Health successfully hosted the Fortix Corporate Challenge at Yagan Square, Perth.

Pathways

- An external High Performance Review was conducted by an external facilitator provided by DLGSC. The review indicated that VWA 'has metamorphosed since the initial review in 2013 and it excels in many aspects today'.
- Congratulations and thank you to all of our State Team representatives (Heads of Delegation, physios, athletes, coaches and referees). We are extremely proud of you all and thank you for your dedication to representing volleyball in Western Australia.

Profile

- Continued growth in all target areas, including website views (214,330), volleyball in WA Facebook following (109,305) and volleyball in WA Instagram following (23,706).
- The successful hosting of the Optus Volley by the Bay Australian Junior Beach Volleyball Championships and National U21 / U23 tournament in Bunbury saw a new junior participation record for beach volleyball, it had 1,400 taking part, over 4,000 attendees and a \$1,975,579 economic impact on the South West Region. Congratulations to the staff, referees, coaches, players, parents and fans who helped deliver an incredible event.

From a '**People**' perspective, we continue to be as strong as the many, many people who support and actively engage with volleyball in Western Australia, to all of you a huge thank you for everything that you do.

In 2019, VWA launched its Youth Leadership panel called Lead Volley. The inaugural panel consisted of nine panel members, seven from Perth, one from Esperance and one from Albany. VWA thanks all Lead Volley panel members for their contribution.

Thank you to our very hard-working clubs, associations, schools and community group for your ongoing support and commitment. To our numerous and highly skilled volunteers who attend the Volleyball WA Committee and Working Group meetings, we appreciate all that you done throughout 2019.

To our 277 contract, casual and hobby / honorarium workers, we sincerely thank each of you for the role(s) that you undertake as Tournament Directors, Heads of Delegations, Set-up / Pack-down crew, State Team and Development Squad Coaches, clinic and education Presenters and / or competition Chief Referees, Referees and Officials.

Thank you to all the VWA Board and the entire VWA Staff team. 2019 saw both Helen Shields and Karen Wickham take Maternity Leave in September, whilst rather challenging for the rest of the VWA staff team, we congratulate both Helen and Karen, and welcome their baby girls to the VWA family.

On behalf of VWA, I recognise and thank all of our sponsors and stakeholders that have supported VWA throughout 2019.

Robyn Kuhl, Chief Executive Officer

Participation

Focus Area: Participation Programs, Products and Events

Multicultural Programs

VWA continued to actively engage persons from Culturally and Linguistically Diverse (CaLD) backgrounds, connecting with CaLD communities and building relationships with service providers and local governments to run targeted programs. These include:

- Communicare - participation as a member of the Get Active Project Reference Group which assists VWA in engaging communities in the South East Metro.
- City of Gosnells - providing volleyball activities within the Gosfields Program, a community engagement initiative to provide free sporting opportunities to children and young people aged 8-16 years. Volleyball sessions were run in Term 1 and Term 2 2019.
- Metropolitan Migrant Resource Centre - providing support to migrant programs. Volleyball sessions were run in the Sisterhood program for migrant girls 12-25 years in Term 3 2019.
- Edmund Rice Centre WA - providing support to the North West Metro Inclusion Project at the start of 2019 and the new North East Metro Sports Program (Midland and Ellenbrook areas) at the end of 2019. This new program is funded by Sports Australia and targets youth (5 to 18 years) from CaLD, Aboriginal and Torres Strait Islander (ATSI) and low-socioeconomic-status (low SES) backgrounds. Activities included:
 - Try Volley activities at the Edmund Rice Sports Festival during Youth Week in April and the End of Year Celebration in December.
 - Local Parks Volleyball Programs for Youth (5-18 years) were held at Koondoola Reserve in Term 1 and St Bridgids Primary School in Middle Swan in Term 4.
- #Her Game - The '#Her Game' Targeted Participation Program continued from 2018 and ran from February to May 2019. VWA partnered with the City of Canning's 'Women Wellness Program' to run sessions on Sunday evenings at Cannington Leisureplex. 75% of VWA coaches (1 Italian, 2 Afghan and 1 Australian) and 91% of participants were from multicultural backgrounds. This program also saw 61 women participate in volleyball in a culturally appropriate way, with 4 of these women participating in our Level 1 Education courses. The final project evaluation showed that 100% of participants reported an increase in self-esteem and well-being, 92% reported an increase in social connectedness and all participants would like to continue playing volleyball.

Inclusion Education / Awareness

VWA staff continues to have a Taste of Harmony monthly lunch as part of our cultural awareness education and a gold coin donation is collected for charity. All VWA Staff are also required to complete the Diverse WA Cultural Competency Training Course. Free Cultural Awareness Training sessions continue to be made available to clubs upon request through Communicare and Edmund Rice Centre.

Relationship Building

New relationships have been formed with the following associations and groups to help introduce and support VWA in CaLD communities;

- Mahdavi Youth
- Kitwek Association
- Virsa Club

VWA has renewed and developed formal relationships with 27 community groups and service providers through our Bronze Affiliate Memberships in 2019. Included in this number were seven Sport and Recreation Centres; City of Melville Leisurefit, SandSports – two centres, Northam Recreation Centre, Curtin University, UWA Sport, Mandurah Indoor Sportz, Busselton Rebound Indoor Sports, Merredin Regional Community & Leisure Centre. These Centres offer a form of volleyball competition or activity throughout the year.

Participation Competitions and Events

VWA continues to host and support community competitions and events:

- **Alcohol. Think Again Country of Origin**
 - Country of Origin Beach - 16 teams
 - Country of Origin Indoor - 30 teams
- **Community Competitions**
 - VWA Harmony Cup - 18 teams
 - WA Pinoy Invitational Friendship Cup
 - PePSCI Volleyball Season
 - FASA Volleyball Season
 - Mandurah Filipino Sports Club Volleyball Season
 - Aussie-Indian Sports Club Volleyfest
- **Other Community Events and Activities**
 - State Sporting Association Inclusive Officers Network
 - Swimming WA's Open Water Swim Try Volley Activations
 - Shire of Serpentine Jarrahdale Youth Week Try Volley Activation
 - ACC Inclusive Sports Day Try Volley Activation
 - Consular Corps of WA World of Food Festival Try Volley Activation

School Volley presented by Spikezone (Primary School Clinics)

VWA saw an increase in 'Sporting Schools' clinics in 2019. Volleyball is still in the top 10 sports chosen by primary schools in WA, with 58 schools registered to run Volleyball through 'Sporting Schools' (572 sessions with 3,976 participants) in 2019. 89 of these sessions came from regional schools conducting teacher delivered programs. VWA ran 44 regional clinics at 5 schools (432 participants) as part of 'Sporting Schools', with assistance from the Regional Development Coordinator and coaches from the South West volleyball clubs.

School Volley presented by Think Again (High School Clinics)

VWA received 10 secondary school clinic bookings in 2019. These clinics were for ATAR preparation, WACE preparation, general PE studies and WA Schools Cup preparation. For the 10 schools, VWA ran 84 sessions for 314 participants.

In 2019, Sports Australia in conjunction with Volleyball Australia released a 'Sporting Schools' package targeting Year 7 and 8 students in High Schools. The schools that applied for this program in term 3 and 4 are included in the 'Sporting Schools' statistics.

Kids Volley, presented by Spikezone

There were a total of nine 'Kids Volley' Centres / 'Spikezone' Providers in WA in 2019;

- Rossmoyne SHS (hosted by Rossmoyne Volleyball Club)
- Penrhos College (hosted by Rossmoyne Volleyball Club)
- Methodist Ladies College (hosted by Fremantle Volleyball Club)
- Mandurah Aquatic and Recreation Centre (hosted by Mandurah Volleyball Association)

Sponsored by Bendigo Community Bank

- Aquinas College (hosted by Reds Volleyball Club)
- Beatty Park Reserve (hosted by Volleyball WA)
- Stirling Leisure Centre Hamersley (hosted by Volleyball WA)
- Visko Park (hosted by Volleyball WA)
- Wesley College (hosted by Volleyball WA)

School Sport WA (SSWA)

2019 saw volleyball remain the biggest sport at the School Sport WA Country Week. 78 teams took part in the SHS event; Christmas Island DHS boys and Newton Moore SHS girls took home the A Division titles. Volleyball WA also ran a clinic for all of the schools during Country Week and the VWA Steel players attended the Closing Ceremony to hand out awards. SSWA also hosted their annual 2019 Champion Schools Volleyball Competitions for Junior and Senior schools with 76 teams in total.

VWA Public Open Spaces

Volleyball WA continues to engage local councils to activate public spaces by erecting volleyball posts on beaches and parks. These give members of the public an opportunity to get active and play volleyball in their free time. Regional Associations are also active in ensuring that posts on their beaches are maintained. Volleyball posts are currently available in Albany (5 courts – closed for refurbishment October 2019), Bunbury (13 courts), Busselton (6 courts), Cottesloe (2 courts), City Beach (7 courts) and Rockingham (2 courts – removed September, 2019), Narroona Park (1 court). We have recorded an estimated usage of 83,752 participants in 2019 on these beach / park courts.

In 2019, the Shire of Capel, Dalyellup came on board as a Bronze partner. This package included a grass kit and two VWA branded posts. The posts have been activated in Narroona Park on a grass surface with nets available for hire in the Shire Library. VWA is still awaiting activation of two VWA branded posts supplied to the City of Armadale in 2018. VWA staff change have caused significant delays with this project.

VWA continues to hire grass and beach kits to the public with approximately 56 participants playing volleyball using our hire equipment in 2019. This equipment was mainly used in public open spaces around Perth.

VWA Beach Court Facilities – Inner City Beach and Visko Park

In 2019, a new MOU was established between VWA, Reclink WA, City of Cockburn and Cockburn Bowling and Recreational Club in 2019 for Reclink's use of the office space at Visko Park. Volleyball WA continues to work with The Hub Beach Volleyball Club (Inner City Beach) and Evolution Volleyball Club (Visko Park) to provide opportunities for individuals to play volleyball at the venues.

Places to Play – Metropolitan

Over the last 12 months, Volleyball WA has been engaged by the following groups and Local Governments in regards to possible Places to Play in the metropolitan area;

- City of Armadale Novelli Reserve Beach Courts
- Doubleview Bowling Club
- South Perth Facility (Churches of Christ and South Perth Council)
- South Perth Council Indoor and Aquatic Centre

Places to Play Strategies – Regions

In 2019 Volleyball WA continued its review of regional 'Places to Play' finishing a study of volleyball activities taking place in the Peel region. VWA also submitted a grant application to DLGSC to implement the action plan identified in the Kimberley 'Places to Play' Strategy; we were very fortunate to receive funds to employ a Regional Development Officer for the Kimberley. This post will be advertised in 2020.

Facility Advice and Equipment Provision

Volleyball WA has provided facility advice and / or assisted with the purchase of equipment for the following venues:

- City of Capel
- Ballajura Indoor Sports Centre
- 14 portable Kids Volley Spikezone kits have been sold to clubs, schools, community groups and families.

Venues and Beaches used in 2019

Volleyball WA has used the following beaches and venues in 2019;

- Alcohol. Think Again Beach Tour Stops: City Beach, Cottesloe Beach, Inner City Beach (West Perth), Koombana Bay (Bunbury), West Beach (Esperance), Busselton Foreshore, Sandsports, Scarborough Beach, Sorrento Beach, Trigg Beach, Visko Park (Cockburn).
- WAVL and WAVJL – Aquinas College, Bendat Basketball, Cockburn ARC, HBF Arena Joondalup, Loftus Recreation Centre, Lords Recreation Centre, Mandurah Baptist College, Rossmoyne SHS, St Mary's College, The Rise, Warwick Stadium, Ballajura Indoor Sports Stadium, ECU Joondalup.
- Spikezone and School Competitions – Beatty Park Reserve, Loftus Recreation Centre, Lords Recreation Centre, Stirling Leisure Centre – Hamersley, The Rise, Visko Park, Warwick Stadium, Wesley College.
- CaLD Events – Cannington Leisureplex, Herb Graham Centre (City of Stirling), Warwick Stadium, Inner City Beach (West Perth).
- Development and State Team programs – Aquinas College, Penrhos College, Perth Modern School, Rossmoyne SHS, St Marys College, Trinity College, Warwick Stadium, Sandsports (North Beach and Nedlands), Inner City Beach (West Perth), Visko Park (Cockburn).
- Education Courses and Teacher Professional Development – Broome Senior High School, Karratha Leisureplex, Lords Recreation Centre, Mandurah Catholic College, Mater Dei College, Northampton Community Centre, Perth Modern School, Volleyball WA.
- Clubs Conference – East Perth Football Club.
- Annual Dinner – Duxton Hotel.
- ATA State Championships – State Netball Centre.

Focus Area: Stakeholder Alignment

Indoor Beach Volleyball Federation (IBVF)

The IBVF centres have continued to be proactive in their delivery of indoor beach volleyball competitions, participation events for community groups and schools plus their Super League competition. Volleyball WA and IBVF continue to operate a 'fee for service' agreement and VWA thanks IBVF for their ongoing partnership in promoting and growing volleyball throughout Western Australia.

External Stakeholder Groups

Volleyball WA continues to ensure that the sport is represented on a number of key external stakeholder groups. These include:

- Communicare 'Get Active Project Reference Group
- DLGSC Strategic Funding Review Reference Group
- DLGSC Gender Diversity Advisory Group
- KPMG HR / Diversity Steering Group
- NW Metro Inclusion Project (Edmund Rice) Reference Group
- NE Metro Sports Program Reference Group
- State Sport Inclusion Network
- Women of Sport

Memberships

Volleyball WA continues to ensure that the sport is represented on the following:

- Commonwealth Games Association of WA
- Volunteer WA
- WA Olympic Council
- WA Sports Federation

Asian Engagement - East Java Project

As part of the State Government's Asian Engagement Strategy; strengthening communities through sporting opportunities between Asia and Western Australia, Volleyball WA was selected as a key sport to collaborate with East Java on a sporting project.

A project was developed to assist the Indonesian Province in enhancing their sporting achievements in Indonesia and to support the Men's Indoor Team in their preparation for the 2020 Indonesian National Games being held in Papua. The project will be rolled out in 2020 and includes:

- A Western Australian Men's Indoor coach to attend training camps in East Java throughout 2020.
- For the East Java Men's Indoor Team to attend a training game and participate in games in Western Australia.
- For the Western Australian Men's Indoor coach to attend a Training Camp in June 2020. Included in the camp will be the opportunity for the team to have games against the WA Steel Team and local clubs.
- Assist the East Java KONI (National Sports Committee of Indonesia) to develop volleyball specific strategies.

Asian Engagement - PLDT Philippine Women's Volleyball Team Tour

The PLDT Philippine Women's Volleyball Team visited WA in 2019. The tour included games against the Volleyball WA Steel Women, three WAVL State League Clubs, three Schools/Junior League Teams, four Multicultural Community Groups and one Regional Association. Volleyball WA thanks Marino Salinas and MS3 for their support in hosting this tour. A further tour is being planned for 2020, with an additional opportunity for the Volleyball WA Steel Women's team to travel to Manila to compete in an international clubs tournament.

Focus Area: Find and Engage 81,000 Volleyball Participants in WA

Volleyball WA continued to 'find and engage' volleyball participants through the Discover Volleyball initiative in 2019. New programs were piloted, new products were developed and an initial review of Discover Volleyball was presented to Volleyball Australia at the start of the year. A Discover Volleyball road map was launched on the VWA website to help participants answer 'How Will You Play?' volleyball in WA. More than 800 played the game to discover their volleyball game. Provider and Affiliate Packages were developed to support the external delivery of programs by partners, with Fremantle Volleyball Club becoming the first club based Discover Volleyball provider.

To help expand the Discover Volleyball campaign, VWA secured additional 'We Are Volleyball' funding to deliver Casual Volley in WA Universities and Regional areas in late 2019 and early 2020. Working with the Lead Volley panel presented by Think Again and Notre Dame University, Volleyball WA commenced planning for a new inter-university Casual Volley competition for 2020, this is being developed as a lead-in competition to the 2020 Uni Sport Nationals which will be held in September / October 2020 in Perth. The competition will have the majority of the State's Universities take part in the new competition.

In addition to the work done with the Universities, Volleyball WA's Casual Volley expansion into the South West and North West region got underway in September 2019 with a scouting visit to Broome. Volleyball WA met with the Department of Sport Regional Office to lay the ground work for a future Regional Officer in the North West region and discussed potential venues for the Casual Volley program. The appointment of the Regional Officers (new appointment for the North West and replacement appointment for the South West) will occur in early 2020, in conjunction with the appointment of the Volleyball WA Places to Play Officer, a new staff position for the sport.

Other State Associations were also interested in rolling out Discover Volleyball. Volleyball NSW met with VWA in Perth over two days to discuss delivering programs in NSW. Support was given with existing marketing collateral and there will be ongoing consultation with VWA about delivery of the projects.

In August, Volleyball WA helped develop a new participation project that Volleyball Australia had secured funding for from Sport Australia. As part of Sport Australia's 'Find 30' campaign, Volleyball Australia was looking to leverage the Discover Volleyball campaign and develop a new property called Light Volley. Following an interstate workshop, WA has delivered the program to more than 200 participants at multiple sessions including Yagan Square, Stirling Leisure Centre Kids Volley and multiple Alcohol. Think Again Beach Volleyball tour stops.

A final review at the end of 2019 also led to merging of similar properties moving from 13 properties to seven: Social Volley (Casual Volley, Family Volley, Night Volley and Park Volley), Backyard Volley, Kids Volley, Lead Volley, Pool Volley, School Volley and Urban Volley.

Most notable achievements in 2019 included;

- First School Volley presented by Think Again e-newsletter was published
- Most Kid Volley Centres in WA to date (nine centres)
- Eight participants accepted to the inaugural Lead Volley panel
- Discover Volleyball packs were created and distributed for all program participants
- Urban Volley activation and Fortix Corporate Cup in the City of Perth during Mental Health Week which was seen by more than 20,000 people
- New programs piloted: Night Volley, Park Volley
- New Discover Volleyball partners - Fremantle Volleyball Club
- Family Volley activations at major events: WA Open, Mental Health Week at Yagan Square, Swimming WA Open Water Swim Events, Volley By the Bay (Bunbury)
- Partnership with North Metro TAFE for Discover Volleyball activation volunteers
- 7,535 Discover Volleyball participants in 2019
- 5,553 Discover Volleyball website views in 2019.

Pathways

Focus Area: Clubs, Regional Associations, Community Groups and the Education Sector

2019 Clubs and Associations

Platinum

Balcatta Volleyball Club
ECU Chequers Volleyball Club
Evolution Volleyball
Fremantle Volleyball Club
Northern Stars Volleyball Club
Northshore Volleyball Academy
Reds Volleyball Club
Rossmoyne Volleyball Club
Southern Cross Volleyball Club
The Hub Beach Volleyball Club
University of WA Volleyball Club

Platinum Regional

Albany Volleyball Association
Bunbury Volleyball Association
Busselton Volleyball Association
Broome Volleyball Association
Collie Volleyball Association
Esperance Volleyball Association
Kalgoorlie Volleyball Association
Mandurah Volleyball Association Inc

Gold

Ataque Volley Academy
Northern Suburbs Volleyball Academy
North West Volleyball Association
Perth Social Sport Tournaments
West Coast Beach Volleyball Club

Silver

Aquinas College
Australian Islamic College Dianella
Churchlands Senior High School
East Maddington Primary School
Fremantle College
Gilmore College
Greenwood College
Hammond Park Catholic Primary School
Harrisdale Senior High School
Irene McCormack Catholic College
Kalbarri District High School
Mandurah Baptist College
Margaret River Senior High School
Mater Dei College
Mercedes College
Merredin College
Northampton District High School
Perth College
Prendiville Catholic College
Rossmoyne Primary School
Rossmoyne Senior High School
Santa Maria College
Scotch College
Servite College
South Bunbury Education Support Centre
St Andrew's Grammar School
St James Anglican School
St Mary's Anglican Girls School
Southern River College
Wesley College
Yanchep Senior College
Yangebup Primary School

Bronze

Aiga Sports Association	Mandurah Filipino Sports Club Inc
Aussie-Indian Sports Club Inc	Mandurah Indoor Sportz
Brazil WA Club	Merredin Regional Community and Leisure Centre
Bunbury Indoor Beach Volleyball Club	North Metropolitan TAFE
Canning Vale Raptors Indoor Beach Volleyball Club	Ossie Park Roos Indoor Beach Volleyball Club
Curtin University	Perth Pinoy-Aus Sports Club Inc
Edmund Rice Centre Mirrabooka	Port Kennedy Indoor Beach Volleyball Club
Filipino Australian Sports Association	Punjabi Cultural and Sports Club
Fremantle Indoor Beach Volleyball Club	Rebound Indoor Sports Centre
Geraldton Beach Volleyball	Reclink Australia
Harmony Beyond Fences Volleyball Club	Sandsports Australia
Indoor Beach Federation	Shire of Cunderdin
Joondalup Sharks Indoor Beach Volleyball Club	Shire of Northam Recreation Centre
Kitwek Association Inc.	United Volleyball Club
Leisure Fit Melville	UWA Sport
Loftus Recreation Centre	Virsa Club (WA) Inc
Mahdavi Youth	Western Storms
Malaga All Stars Indoor Beach Volleyball Club	

Regional Development Coordinator- Peel and South West

Volleyball WA had seven Affiliated Associations, Clubs and Schools in the Peel and South West regions in 2018 and we believed that it was crucial to actively engage these groups in 2019. At the end of 2018, Volleyball WA applied for a DLGSC Regional Servicing Grant to employ a part-time staff member based in Bunbury to service the Peel and South West regions in WA. This funding was combined with Volleyball Australia's We Are Volleyball Funding 2A to enable a Regional Development Coordinator (RDC) to be appointed in February 2019.

The Regional Development Coordinator was based in the DLGSC Sports House in Bunbury for three days a week and was responsible for coordinating, managing and administering all VWA school and junior development activities, including Spikezone, School activities and events, VWA Regional Junior Development Squads, and all Club and Workforce Development activities and events in the Peel and South West Regions in Western Australia.

Some of the Volleyball WA 2019 outcomes for the Peel and South West included;

- Three Accredited Sporting Schools Coaches with 8 Sporting Schools clinics serviced (474 participants)
- 11 Affiliated Associations, Clubs and Schools
- Ongoing relationship developed with Swimming WA for Kids Volley activations at the Westpac South West Spirit Carnival
- Volley By the Bay Kids Volley Coaching Clinics
- One new Kids Volley Program run by Mandurah Volleyball Association
- One Teacher Professional Development Course run at Mandurah Catholic College for 12 teachers
- Increased engagement of Volleyball WA's Peel and South West Affiliates

- 2020 Regional Action Plans developed for the Peel and South West
- New Places to Play Peel Region Strategy developed by the Operations and Support Manager to support the role.

The Regional Development Coordinator resigned at the end of 2019 and VWA will be looking to appoint a new person for this position in 2020.

Volleyball WA would like to acknowledge DLGSC for their ongoing support of Volleyball WA's regional volleyball initiatives.

Focus Area: Talent Identification, Development and High Performance

VWA High Performance Review Group (HPRG)

In 2019, the Volleyball WA HPRG continued their work to assist the ongoing development of the pathway and FTEM Model. Most significantly, VWA undertook a High Performance Review facilitated by the Department of Local Government, Sport and Cultural Industries. Members of the VWA HPRG were in attendance and had the chance to reflect on the past few years and rate our current status and progress in a variety of areas within our high performance program. The facilitator summary outlined the following conclusions:

1. VWA has continued to make progress towards its High Performance goals, and once again, the organisation should be grateful to the outstanding contribution made by Robyn Kuhl and her team. VWA has metamorphosed since the initial 2013 review and it excels in many aspects today. Within the obvious constraints of a restricted operational budget, VWA is deploying its resources with optimum effectiveness and the organisation should be congratulated on its achievements to date. It was pleasing to note that several of the responses to statements are now self-reported as being at the "Gold" standard, and no responses had scored at a lower level since the last review in 2015.
2. Clearly, VWA has a potential issue on the horizon. Professional and volunteer staff are working at their maximum and this will potentially cause issues with burnout and motivation if this endures for much longer. Some of the issues relate to the NSO and there is cautious optimism that the situation is slowly improving. But it is slow.
3. VWA has doubled its number of HP athletes since its last review in 2015. The overall standard has improved significantly but there are still issues with regards to what can be offered in the Daily Training Environment. There is a growing need and it appears as if the NSO is not providing sufficient support. It is hoped that recent changes at Volleyball Australia might bring new impetus and innovation, but the NSO appears to be focusing narrowly on success at the Olympic Games.
4. VWA has made significant progress with regards to its regional and rural programs. VWA is a leading example of a State body who has committed to driving participation and establishing sustainable programs.

In November, 2019 the VWA HPRG met and reviewed all activities undertaken in 2019 and planned the activities schedule for the 2020 year. Volleyball WA thanks all members of the VWA HPRG for their assistance in providing direction for all Development, Talent Identification (TID) and State Team program activities in Western Australia.

Development Squads – Beach and Indoor

The Volleyball WA Development Squads entered into a slight decline in 2019, with participation numbers dropping in both Beach (90 in 2018, 84 in 2019) and Indoor (112 in 2018, 104 in 2019). However while these numbers decreased, there was significant growth in the school based programs and competitions as outlined in the VWA Participation section, which captures the same target age groups.

VWA would like to take this opportunity to thank all coaches involved in the Beach and Indoor Development Squads:

Indoor

- Head Coach (Boys) – Rory Read (Mondays), Augustine O'Neill (Thursdays)
- Head Coach (Girls) – Robyn Fittock
- Assistant and Volunteer Coaches: Darren Beltman, Stuart Carr, Dixie Hyatt, Jimmie Mok, Steve Petsos, Kimberley Sorensen, Desiree Tan, Gareth Whitehead and Dylan Wood

Beach

- Head Coaches – Rory Read and Gareth Whitehead
- Assistant and Volunteer Coaches: Craig Davies, Kevin Ermacora, Jen Harris, Andrew Mackenzie, Beth Morris and Biancka Morton

State Teams

VWA administer and support the following three levels of State team programs, Junior Beach, Junior Indoor and Senior Indoor (Australian Volleyball League).

WA – Junior Beach State Team

The Australian Junior Beach Volleyball Championships (AJBVC) was held at Koombana Bay in Bunbury, WA for the third and final time, from the 15th – 18th April 2019. The Under 23 Australian Beach Volleyball Championships was held just prior, from the 13th – 14th April 2019.

34 teams represented Western Australia at these events with teams entered in the following grades;

U15 Male (2)	U16 Male (2)	U17 Male (4)	U18 Male (3)	U19 Male (2)	U23 Male (1)
U15 Female (4)	U16 Female (5)	U17 Female (4)	U18 Female (5)	U19 Female (2)	U23 Female (0)

Congratulations to the following medal winners;

Gold – U19 Females (Kyla Sanchez and Jasmine Serra)

***Gold – U23 Males** (Caleb Lampard and Ky Landers)

Silver – U15 Males (Danyl Mathews, Sebastian Northmore, Jozua McMeekin)

Silver – U16 Females (Elizabeth Alchin and Caitlin Whincup)

***Silver – U23 Males** (Ryan Penno and Dylan Phillips)

Bronze – U16 Females (Cassandra Dodd and Alexia Zammit)

Bronze – U18 Males (Tom Dempsey and Korben Phillips)

Bronze – U18 Females (Sarah Hasselerharm and Sarah Burton)

***Bronze – U23 Males** (Gregory Hunt and Maksim Bacovic)

***Bronze – U23 Females** (Tessa Browne and Sarah Burton)

(*Did not compete as part of the VWA Junior State Team program)

VWA coaches for the Australian Junior Beach Volleyball Championships were: Rory Read (Senior Head Coach), Jayson Fox (Male Head Coach), Amanda Combes (Female Head Coach), Nicholas Bew, Kevin Ermacora, Jennifer Harris, Gregory Hunt, Ryan Penno, Tenille Ryan, Jennifer Sadler, Mark van Winsen, Gareth Whitehead and Brent Wynwood. The tour Head of Delegation was Michael Dempsey. WA was also represented by two referees at the tournament; Sam Delany and Renae Harvey. Thank you to all involved.

WA – Junior Indoor State Team

The Australian Junior Volleyball Championships (AJVC) was held in Canberra from the 29th September – 5th October, 2019. VWA entered seven teams to represent Western Australia in the following grades;

- U19 Males - Coaches: Cameron Edwards and Carly Walters
- U19 Females - Coaches: Laurel Wentworth and Gareth Whitehead
- U17 Males - Coaches: Peter Fitzgerald and Augustine O'Neill
- U17 Females - Coaches: Darren Beltman and Desiree Tan
- U15 Males - Coaches: Dylan Wood and Jeremy Baird
- U15 Females - Coaches: Tenille Ryan and Jennifer Sadler
- U14 Females – Coaches: Jimmie Mok and Misa Tagomori

Congratulations to the following medal winners:

- **Gold** – U15 Females
- **Silver** – U17 Females

Head of Delegation for the Championships was Robyn Fittock. WA was also represented by five referees at the tournament – Renae Harvey (Referee Delegate), Oliver Guazzelli, AJ Hedge, Emma Reid and Kenneth Tan. Thank you to all involved.

VWA would like to acknowledge Star Physio, who sponsored the WA State team programs by providing the services of physiotherapist James Lewin for the duration of both AJVC and AJBVC and reduced cost physio screenings for all junior state team athletes prior to both national events.

Australian Volleyball League (AVL)

The Volleyball WA Steel Men and Women's teams kicked off their first appearance in the Australian Volleyball League's home-and-away format in 2019. WA hosted two home rounds against the Queensland Pirates and Canberra Heat, and travelled to Victoria, South Australia and New South Wales for their three away rounds.

With a very young women's team and a men's team who was unable to put forward their best team of athletes each round due to travel expenses, it was a tough AVL season for the WA Steel. The women finished 0-10 and the men finished 1-9. Regardless of the season record, the WA Steel saw tremendous growth and showed great promise for the years to come.

2019 VWA Steel Women

Courtney Belstead – Northern Stars VC
Tessa Browne – Rossmoyne VC
Waverley Burling – Northern Stars VC
Jessica Burton – Reds VC
Sarah Burton – Reds VC
Elysse Hislop - ECU Chequers VC
Biancka Morton – Reds VC
Jennifer Sadler - Rossmoyne VC
Jasmine Serra – ECU Chequers VC
Fiona Tausem – UWA VC
Rachel Tausen – Balcatta VC
Denaë Walters – Rossmoyne VC
Victoria Wells – Rossmoyne VC
Caitlin Whincup – Rossmoyne VC
Natalie Whittington – Reds VC
Gemma Willmott - Rossmoyne VC

Head Coach – Mandy Combes

Assistant Coach – Laurel Wentworth

Team Captain – Jennifer Sadler

2019 VWA Steel Men

Mikolaj Goscicki – Northern Stars VC
Jeremy Gryguc – UWA VC
Matthew Haddon – Balcatta VC
Jonathon Hague – Rossmoyne VC
Joshua Howat – UWA VC
Brett Lewington – Balcatta VC
Kable Monck - Rossmoyne VC
Kieran Mullee – Northern Stars VC
Jack Nichol – UWA VC
Matthew Pallot – UWA VC
Korben Phillips – Balcatta VC
Jake Reid – Reds VC
Ryan Slater – Reds VC
Ryan Smith – UWA VC
Declan Walsh – UWA VC

Head Coach – Mitchell Collins

Assistant Coach – Stuart Carr

Co-Captains – Matthew Pallot and Kable Monck

Referees

Congratulations to a number of our referees who represented the sport and WA at international level:

- Danielle Francis - SMM 3rd Asian Women's U23 Volleyball Championship - Hanoi, Vietnam
- Sam Delany – Volleyfest World Tour Event - Manly Beach, New South Wales
- Derek Scales – Asian U21 Beach Volleyball Championships – Roi-Et, Thailand

Volleyroo's & Australian Volleyball Academy Athletes

Indoor Volleyroos - Jennifer Sadler, Nick Butler, Luke Perry, Luke Smith, Max Staples, Samuel Walker

Beach Volleyroos - Paul Burnett, Cole Durant

Australian Volleyball Academy – Athletes: Tessa Browne, Korben Phillips, Joshua Howat, Ky Landers and Caleb Lampard. Coach: Jayson Fox

Profile

VWA identified 'Profile' as one of the sport's key priorities in the 2018-2021 Strategic Plan, specifically looking at enhancing the visibility of the sport in a saturated WA sporting market. Following the creation of a new Communications and Marketing Coordinator role, VWA has made significant strides over the last 12 months across all of its key 'Profile' initiatives.

Focus Area: Sponsors and Stakeholders

VWA would like to acknowledge and thank our partners, sponsors, stakeholders and suppliers;

Accolades Awards & Trophies	Commonwealth Games Australia – WA Division
ACHPER WA	Communicare
Acknowledge Education	Consular Corps WA
Alan Clarke Earthworks	Creative Design Electrical
Aquinas College	Department of Education
Aqwest	Department of Local Government, Sport and Cultural Industries (DLGSC)
Arthur J Gallagher	Development WA
Associated & Catholic Colleges of WA	Diamond Fitness
Association for Services to Torture and Trauma Survivors (ASeTTS)	Discovery Parks – Bunbury Foreshore
Ausnet Industries	Dolphin Discovery Centre
Australian Volleyball Warehouse	Eagle Sports
Bendat Basketball Centre	Edmund Rice Centre WA
BCA Academy of Sport	Elson Volley
Brentwood Fresh	Excel Insurance
Cannington Leisureplex	Extreme Marquees
Chamber of Commerce and Industry WA	Fortix
Chobani	Forest Adventures South West
City of Albany	Go West
City of Armadale	Gymnastics WA
City of Bunbury	Harvey Metals
City of Canning	Herb Graham Centre, Mirrabooka
City of Cockburn	HBF Arena Joondalup
City of Fremantle	Healthway – Alcohol. Think Again
City of Gosnells	Healthway – Think Again
City of Mandurah	Heaven's Beauty
City of Joondalup	Hello Summer Cafe
City of Perth	Helloworld
City of Stirling	HFM Asset Management
City of Vincent	ID Athletic
City Rubber Stamps	IGA Leederville
Cockburn ARC	Indoor Beach Volleyball Federation
Cockburn Bowling and Recreational Club	Indoor Beach Volleyball Bunbury

Joel 20-10 Photography
Kennards Hire
KPMG
Leederville Function Centre
Loftus Recreation Centre
Lonsdale Hire
Lords Recreation Centre
Lotterywest
Mandurah Baptist College
Macquarie
Metropolitan Migrant Resource Centre
Mikasa
Minuteman Press Bunbury
Moore Stephens (WA) Pty Ltd
MPIRE Security
MS3
Mt Lawley Art Framers
Neverfail
Office of Multicultural Interest
Officeworks
Onsite
Optus
PC Computing and Consulting
Penrhos College
Perth Modern School
Perth Timber Company
Phoenix Academy
Photographer – James Worsfold
Photographer – Jeffrey Chan
Pitcher Partners
Printsmart
Quality Hotel Lighthouse
Reclink WA
Redback Security
Redwave Media
Reeces Event Hire
Reward Distribution
Ricoh
Roberts Tilt Tray and Hiab
Rossmoyne Senior High School
SandSport Australia
Sarah's Flowers
Scott Print
School Sport WA
Schweppes
Sheridans
Shunt Applied Creative
Snap – Northbridge
Southern Ports
South West Personnel
South West Sports Centre
Sport Australia –Sporting Schools Program
Sportscast Australia
SportsEngline-BracketPal.com
Sports Marketing Australia
Sportsworld
Star Physio
State Netball Centre
St John Ambulance
St Mary's Anglican Girl's School
Sunday Times / Perth Now
Swan Express Print
Tank Stream Labs
The Rise Recreation Centre
The Screening Lab
Town of Cambridge
Town of Cottesloe
TSG
Trinity College
University of WA
Velocity Performance
Venues West
Volleyball Australia
Volunteering WA
WA Association for Mental Health
WA Institute of Sport
WA Multicultural Association
WA Olympic Council
WA Sports Federation (Now called Sports West)
Wangara Trophies
Warwick Stadium
Warwick Workout
Whiteley's Allcare
Winley Prosper Painting and Maintenance
WiredLANs
World of Sport
Yagan Square

Focus Area: Marketing Plan, Website and Social Media

Website and Social Media

VWA have continued to prioritise its digital platforms as a critical way to engage and communicate with its stakeholders. Across the board, VWA has once again exceeded initial targets for 2019 with the exception of Facebook and Twitter. In just two years VWA's website has grown from 109,082 to 214,330 page views annually. A new Discover Volleyball roadmap game and program pages helped increase website views in 2019, with 5,553 people visiting the program pages.

Volleyball WA's website increase was paired with significant growth on VWA's LinkedIn and Instagram channels. Implementing a new LinkedIn strategy with the VWA staff saw every staff member become content creators with a focus on expanding the organisation's network and promoting the staff behind Volleyball WA's ongoing success. As a total footprint for the sport in WA, volleyball was able to make tremendous gains, with the combined volleyball community in Western Australia having 109,305 Facebook followers and 23,706 Instagram followers. In 2020, Volleyball WA will develop a new strategy aimed at better leveraging and engaging the state's substantial online presence.

Focus Area: The Volleyball Experience

Optus Volley by the Bay 2019

The inaugural Volley by the Bay event in 2018 was a resounding success for the sport and elevated the standard of event delivery for Volleyball. To further advance the sport's growing footprint and better engage the south west community, VWA secured Optus as the 2019 naming partner. The partnership represented a significant moment in VWA sponsorship development and strengthened VWA's ability to deliver an exemplary event. Eclipsing 2018's participation numbers, Optus Volley by the bay 2019 was the state's largest Beach Volleyball event ever, generating significant profile results for the sport. In addition to Optus's support, VWA secured partnership agreements with Redwave Media and Southern Ports Authority to assist in the delivery and promotion of the event. As a result, VWA provided seven community events over the six-day event with more than 1,400 people taking part and more than 4,000 people attending the event. Volleyball Australia recognised the event had "exceeded our expectations of how a national junior event can be run. Volleyball WA has raised the bar in terms of set-up, venue, and engagement with the community. It's a wholesome program that will become the blueprint we'll use going forward."

Quality Events

VWA and its affiliate clubs and associations continue to provide numerous opportunities for the volleyball community in Western Australia including:

- The VWA Annual Awards Dinner, held on the 12th October at the Duxton Hotel. 181 representatives from all codes of volleyball attended this gala event.
- The VWA Annual Clubs and Association Conference, held on the 12th October with representatives from clubs, associations and Indoor Beach Federation attending.
- Regional Volleyball Associations hosted numerous volleyball competitions and events. For further information please refer to the Clubs and Associations section of the VWA Annual Report.
- Indoor Beach Federation provided weekly competitions for social through to Super League level competitors at all eight of their Club venues. They also provided numerous school programs.

- Volleyball WA provided competitive competitions in the following codes;
 - Beach (VWA Alcohol. Think Again Beach Volleyball Tour including Juniors, and Schools)
 - Indoor (WA Volleyball League and Western Australian Junior Volleyball League)

Alcohol. Think Again Beach Volleyball Tour

The 2019 VWA Annual Report covers both the 2018/ 2019 season (January - April) and the 2019 / 2020 season (October - December). Ten tour events were held in total across the two seasons, located at Perth Beaches, Inner City Beach and Regional Volleyball Centres in Esperance and Busselton. The hosting of the Alcohol. Think Again Beach Tour events in the regional centres of Western Australia are always highlight events in the season's calendar. VWA would like to thank Busselton Volleyball Association and Esperance Volleyball Association for their outstanding support and commitment to these events.

The tour maintained its major partnerships with Healthway promoting the Alcohol. Think Again message, our sincere thanks to Healthway. This season also saw the support of the Town of Cambridge, City of Busselton, Shire of Esperance, City of Stirling, Kennards Hire and the Department of Local Government, Sport and Cultural Industries.

WA Volleyball League (WAVL)

In 2019 the WAVL restructure was implemented with a three year vision following the WAVL review at the end of 2018. Clubs were required to meet the new conditions of the WAVL State League Licence criteria to enter the State League of the WAVL competition. The new names of the Divisions were also adopted in 2019: State League, State League Reserves, Division (1, 2, 3+). The Perth Volleyball League did not get off the ground as only one team was interested in playing.

In 2019, the FIVB also required International Transfer Certificates for State League and Reserve players whose Federation of Origin was not Australia. VWA completed 17 transfers and 5 were incomplete as the process was stopped by Volleyball Australia. This will be required for the 2020 season.

65 teams competed in the 2019 season which started off with a new preseason competition. Rossmoyne was the top club in this new event. Augustine O'Neill was appointed as the new WAVL Tournament Director and we thank him for assisting us through this transition. Augustine was supported by Coordinator/Referees at Cockburn (Sheehan Howie) and ECU Joondalup/Warwick (Justin Blades). Thank you to Danielle Francis (WAVL Chief Referee) and the VWA Referee team for ensuring the provision of high quality referees throughout the season. Thanks is also extended to the Club and Association Presidents and Committees, your ongoing support and commitment is essential for the success of WAVL.

Western Australian Volleyball League Review

After the completion of the 2019 WAVL season, Volleyball WA completed a 2019 WA Volleyball League Review. The review was conducted to analyse the structure, administration, management, coordination and delivery of Volleyball WA's premier indoor competition. An extensive consultation process with all WAVL club committees was conducted in late 2019; 43 key finding and recommendations were outlined in the report which will assist VWA with future planning of the league, club engagement, club development and participation strategies.

Part of the review's scope was to confirm the competition's purpose with clubs asked to clarify what they believe the primary purpose is. All clubs agreed that the State League and State League Reserve competitions are to 'provide a competition for the highest level of the sport in Western Australia and should be an athlete pathway for the Australian Volleyball League and Australian squads'.

While the purpose of the Divisions competition is to 'provide a structured competition league for future potential athletes along the High-Performance pathway and provide a pathway to play in State League and State League reserve and provide opportunities for members to play in a competitive environment and the ability to play for a club.'

These purpose statements have since been agreed to and adopted by the Volleyball WA Board in December 2019.

WA Volleyball Junior Leagues

In 2019, VWA conducted the WA Junior League indoor (71 teams). Thank you to the many clubs and schools that entered teams in WA Junior League.

VWA School Competitions

In 2019 VWA provided the following School based competitions which all saw significant growth from 2018;

- Think Again High School Beach Cup Term 1 (114 teams)
- Western Australian Senior Schools Cup August & Junior Schools Cup in September (203 Teams)
- Think Again High School Beach Cup Term 4 (75 teams)

VWA State Championships

The 2019 Indoor Alcohol. Think Again WA State Championships was held in September at the State Netball Centre in Perth. VWA would like to thank the Regional Associations who participated in this event; Albany Volleyball Association, Busselton Volleyball Association, Esperance Volleyball Association, Kalgoorlie Volleyball Association and North West Volleyball Association.

The 2019 Alcohol. Think Again Beach State Open was held in March at Scarborough Beach with a total of 64 teams.

People

Focus Area: Knowledgeable and Competent Workforce

2019 VWA Committees

The VWA Committees continue to provide all members of the volleyball community with the opportunity to provide feedback and discussion around the strategic and operational aspects within the sport. We thank each member for their ongoing contribution to VWA.

Key:

Board of Management (BOM)

Executive Officer (EO)

VWA Beach Committee

Matt Hodges (Chairperson)
 Robyn Kuhl (BOM)
 Jason Laverdure (EO)
 Jayson Fox
 Chana Ongwaranon
 Nick Wells
 Chris Adams
 Tara Banks
 Marty Bertuleit

VWA Indoor (WAVL) Committee

Robyn Kuhl (BOM)
 Augustine O'Neill (WAVL
 Tournament Director)
 Jason Laverdure (EO)
 Cameron Dall (Balcatta VC)
 David Hutchins (Busselton VA)
 Gavin Lewis (ECU Chequers VC)
 Stuart Carr (Fremantle VC)
 Aiden Pansing (Northern Stars
 VC)
 Anthony Meo (Reds VC)
 Peter Batty (Rossmoyne VC)
 Erin Kelly (Southern Cross VC)
 Andy McKenzie (UWA VC)
 Danielle Francis (VWA Referee
 Committee)
 Derek Scales (VWA Referee
 Committee)

VWA Coaching Committee

Paul Prindiville (Chairperson until
 May)
 Ben McRobb (Co-Chairperson
 from May)
 Susan Diver-Tuck (Co-
 Chairperson from May)
 Robyn Kuhl (BOM)
 Julian Lloyd (EO)
 Gavin Lewis
 Steve Petsos
 John Sewell
 Chris Wells
 Dylan Wood (from August)

VWA Junior Committee

Michael Dempsey (Chairperson
 until May)
 Beth Morris (Chairperson from
 May)
 Robyn Kuhl (BOM)
 Gregory Hunt (EO)
 Lynda Merritt (Appointed –School
 Sport WA)
 Richard Alchin
 Nick Bew
 Michelle Burton
 Stuart Carr
 Michelle Hilbrands (until August)
 Ryan Lockyer
 Rory Read
 Michael Ruggerio

VWA High Performance Review Group (HPRG)

Beth Morris (BOM, VWA Junior
 Committee Chairperson)
 Robyn Kuhl (BOM)
 Karen Wickham (VWA Staff)
 Jackie Tamburri (EO)
 Mitchell Collins
 Mandy Combes
 Rory Read (until April)
 Michael Dempsey (until April)
 Robyn Fittock (until October)
 Jayson Fox
 Gareth Whitehead
 Damian Oldmeadow
 James Lewin

VWA Lead Volley Panel

David Smith (EO)
 Demi Baker
 Griffin Bateman
 Liana Craine
 Benjamin Fleck
 AJ Hedge
 Connor McNab
 Adin Pansing
 Kyla Sanchez
 Dylan Woods

VWA Referee Committee

Sam Delany (Chairperson)
 Robyn Kuhl (BOM)
 Julian Lloyd (EO)
 Aaron Bailey
 Stuart Carr
 Danielle Francis
 Renae Harvey
 Gregory Hunt
 Derek Scales

VWA Risk Management Committee

Ian Phipps (Chairperson)
 Robyn Kuhl (BOM)
 Helen Shields (EO)
 Darren Beltman

Policies, Procedures, Operational & Risk Management Frameworks

Volleyball WA continues to introduce and review our policies, procedures, operational and risk management frameworks to provide strong foundations on which our workforce can operate. In 2019 these included;

VWA Anti-Doping Policy

VWA Anti-Harassment Policy

VWA Child-Safeguarding Policy

VWA Codes of Conduct

VWA Complaint Management Policy

VWA Concussion Policy

VWA Document Management Policy

VWA Lightning Policy

VWA Mental Health Charter

VWA Membership Policy

VWA Member Discipline (Misconduct) Policy

VWA Member Protection Statement

VWA Needlestick Policy

VWA Occupational Health and Safety Policy

VWA Pregnancy in Sport Policy

VWA Risk Management Statement

VWA Sun Protection Policy

Internal Policies

Employee Bonus Policy

Employee Induction Policy

Staff Appointment Policy

Staff Misconduct Policy

In 2019, VWA undertook a review and redevelopment of its Constitution and associated Membership Policy. These documents were ratified at the 2019 AGM and the Constitution was subsequently accepted by the Department of Mines, Industry Regulation and Safety in May 2019.

Focus Area: Coach, Referee, Teacher & Volunteer Development

Education and development continued to be a significant focus for Volleyball WA during 2019. Thank you to all our Presenters and Committees who have supported the delivery of courses and workshops across the state.

Accessible Education - Regional

Volleyball WA continued supporting regional areas of Western Australia with grants received from the Department of Local Government, Sport and Cultural Industries to roll out Accessible Education initiatives. In 2019, Volleyball visited the following regions with a number of courses and clinics taking place:

- Christmas Island – March, 2019
 - 13 school clinics and training sessions (Year 3-12) (conducted by Mandy Combes)
- Goldfields- Esperance (Esperance) February / March, 2019
 - Three schools, 4 clinics (Year 4-11) (conducted by Mandy Combes)
 - One training session Esperance Volleyball Association – 9 participants (conducted by Mandy Combes and included coaching for these athletes at the ATA Beach Tour event being held in Esperance)
- Kimberley (Broome and Derby) September, 2019
 - Teacher Professional Development Workshop – 9 participants (presented by Mandy Combes)
 - Two schools, 14 clinics (Year 7-12) (conducted by Mandy Combes)
 - Meetings with the Broome Community Health Centre, Shire of Broome, Broome Recreation and Aquatic Centre, Broome Beach Volleyball Club, DLGSC – Kimberley, Shire of Derby / West Kimberley (Julian Lloyd)
- Mid-West (Geraldton, Kalbarri and Northhampton) June, 2019
 - Teacher Professional Development Workshop – 10 participants (presented by Steve Page)
 - Four schools, seven clinics (Year 7 – 11) (conducted by Steve Page)
 - Meetings with Geraldton Beach Volleyball, Recreation Centres and DLGSC – Mid-West (Julian Lloyd)
- Pilbara (Karratha) March / April, 2019
 - Level 2 Development Coach Course – 6 participants (presented by Steve Page)
 - Teacher Professional Development Workshop – 4 participants (presented by Steve Page)
 - Five schools, 11 clinics (Year 2 – 9) (conducted by Steve Page)

Level 3 Elite Coaching Course

On 11th - 13th October, Volleyball WA ran the first Level 3 Elite Coaching Course since 2017. Eleven coaches took part in the three day course, engaging in a series of theory and practical sessions. The first day focused on theory with the participants working with individuals from the Western Australia Institute of Sport to look at performance, adaptation and recovery in volleyball athletes, as well as injury prevention with Volleyball WA physio partner Star Physio. The following two days were all about the practical component, with the second day focusing on indoor and the third day on beach volleyball. Thank you to Nam Pham, Volleyball Australia's National Education Manager, for delivering the course.

Focus Area: Champions of Change

The Minister of Sport and Recreation and DLGSC have confirmed the requirement for all State Sporting Associations to have 50% representation of males and females on their Management Boards by 2019.

Gender Diversity

Volleyball WA prides itself on leading the way in gender diversity requirements. In 2019, there were four females represented (of nine positions available) on the VWA Board and a 70% female / 30% male ratio in the VWA staff.

Volleyball WA was also represented by Robyn Kuhl at the DLGSC Gender Diversity Advisory Group.

Lead Volley Panel presented by Think. Again

The inaugural Lead Volley Panel, presented by Think Again commenced in January 2019, following an open application process and the selection of nine panel members representing:

- 2 regional associations (Esperance and Albany) and 7 metro clubs (one member has recently moved to Perth from regional WA)
- 4 members are involved in VWA State Teams
- 1 member is a Club President, 5 are coaches and 4 are referees

The Panel set their objective for 2019 to 'Unite volleyball in WA', identifying five key performance indicators: a media release, cross-promotion, strengthening relationships and generating a presentation that will be delivered by the panel at the 2019 Clubs Conference. Each panel member was also required to complete a Personal Development Plan (PDP), identifying three personal goals. One goal was selected from each of the PDP's for the panel member to focus on. With a range of projects ranging from coaching mentorship to the development of a new Discover Volleyball program, each panel member worked with a staff mentor to achieve their goal.

The Panel were utilised with regards to potential new merchandise / clothing lines for Discover Volleyball and were active in the planning of the Lead Volley Camp, which will be launched in 2020. VWA has begun working with the Duke of Edinburgh scheme and will look to partner with the organisation's Duke4Sport program to strengthen and promote leadership opportunities in 2020.

Inclusion Groups

In 2019, Volleyball WA recorded significant growth in the various inclusion groups. We continue to focus on growing our inclusive participation through our clubs, service providers and schools and also ensuring that we capture this information in our program and event data collection methods. Most notable was the increase in CaLD participants through additional participation opportunities provided by Perth Social Sports, a club in its second year of operation, with approximately 80% of their participants from CaLD backgrounds.

- 5464 participants from CaLD backgrounds (2018 = 3,662)
17 CaLD community groups / clubs – one Platinum, one Gold, one Silver and 14 Bronze
- 652 participants from Aboriginal & Torres Strait Islander backgrounds (2018 = 198)
- 568 participants with a Disability (2018 = 55).

Club / Associations Reports

Platinum, Platinum Regional and Gold VWA affiliates

Albany Volleyball Association

President -	Nick Bew
Vice President -	Zac Clapp
Treasurer -	Zoe Upson
Secretary -	Claire Bew
Committee Members -	Aaron Bailey, Jessie Coad, Joel Campbell and Roy Parsons

Special / honourable mentions

Aaron Bailey, Zac Clapp and Scott Leary – VWA Order of Merit Awards

Aaron, Zac and Scott were nominated by the AVA Committee for their ongoing commitment to providing opportunities to engage in volleyball in the Great Southern and Albany region.

State Volleyball Championships

This year the AVA participated in the VWA State Championships held in Perth at the State Netball Centre. This year proved to be quite a challenge in organising teams to attend the event and as such only a single women's team made the trek up the highway.

The event itself was down on numbers from 2018 but this is more a reflection of the difficulty in travelling large distances for an event rather than a lack of motivation from the country associations. There has been a strong commitment from the country associations to once again increase attendance for the 2020 event. Feedback from the 2019 event was promising, as the State Netball Centre was seen as a step up with respect to playing facilities. The women's team enjoyed the challenges of the event.

Albany Indoor Volleyball Competition

The AVA indoor season numbers remained steady in 2019. The AVA ran competition in:

- Junior
- Mixed Social
- Mixed Competitive
- Men's and Women's Premier

The Junior Division was supported by teams from Bethel, Great Southern Grammar, Australian Christian College and Albany Senior High School

Grand Final and MVP Results -

- | | |
|---|--|
| <ul style="list-style-type: none">• Junior Division<ul style="list-style-type: none">○ Champions – ASHS – Gold Diggers○ Runner-Up – Great Southern Grammar○ MVP – Tully Bew | <ul style="list-style-type: none">• Mixed Social<ul style="list-style-type: none">○ Champions – Blackouts○ Runner-Up – Strikers○ MVP – Hamish McGregor |
|---|--|

- Mixed Competitive
 - Champions – Pirates
 - Runner-Up – It’s a Set Up
 - MVP – Caleb Carmen
- Women’s Division
 - Champions – That’s What She Set
 - Runner-Up – Nine!9! (ASHS)
- MVP – Ashleigh Tomasetig
- Men’s Division
 - Champions – Pirates
 - Runner-Up – Freeballers
 - MVP – Jamie Molan

The AVA would like to thank all its players and volunteers for what has been a fantastic season.

Beach Volleyball

Beach Volleyball was again on offer at Middleton Beach over the summer period. Initially 10 teams entered in the competition but due to the re-development of the Middleton Beach foreshore and Ellen Cove, numbers dwindled and eventually due to safety concerns the competition had to unfortunately be cancelled.

Future

The AVA is at a critical juncture. Long serving committee members personal lives are changing as is their ability to make ongoing contribution to the effective running of the association. This is perfectly normal, but unfortunately in a small volleyball community this could have serious implications for the ongoing viability of the association. The challenge for any organisation is successfully negotiate these transitions and 2020 this will be the focus for the AVA, as well as continuing to deliver volleyball opportunities in Albany and its surrounds.

Conclusion

It has been another successful year delivering volleyball in its many facets to the local Albany community. Volleyball continues to be a positive choice for people to discover and engage in. I would like to thank all the volunteers who gave up their free time to deliver these positive outcomes for others. In particular, these results would not be possible without the huge dedication of the AVA committee. Thank you. I look forward to the year ahead.

Nick Bew, President

Ataque Volley Academy

Ataque VA is dedicated to the development of junior volleyball in WA through encouraging and providing opportunities for athletes to learn and develop their volleyball skills. In 2019 Ataque VA provided training sessions for young female athletes prior to Volleyball WA State Team selections, an important step in the development of our potential Junior State representatives. Ataque VA is committed to delivering quality Kids Volley coaching sessions to Primary School Children, thus developing the profile of Volleyball in the Primary School community. Looking to the future, Ataque VA will continue to provide opportunities for young women in the 19 to 21 year-old age group to compete against their peers from interstate and potentially overseas. We will provide skill development training for athletes in the 15 to 18 year-old age group and develop relationships with State League Clubs to improve the opportunities for athletes of all ages. We thank all who supported Ataque VA in 2019 and look forward to an exciting year ahead.

Laurel Wentworth, Head Coach, Ataque VA

Balcatta Volleyball Club

The 2019 Western Australian Volleyball League & Western Australian Junior Volleyball League season was one of the clubs most challenging seasons to date; with issues that presented outside of the clubs control although having continued success in a number of areas. Challenges that were had ranged from hire of venues being withdrawn two weeks prior to training commencement, reduced numbers within the women's program, reduced number of coaches for our Senior and Junior teams, gaps within the executive committee and the additional work required to play in both State-League and State-League Reserves.

The 2019 season saw the continued success of the Balcatta Volleyball Cats Academy, accommodating members of all ages outside of the regular season. This saw a large influx of players not just within Balcatta Volleyball Club but outside of the club as well and this would not have been possible without the continued hard work from Michelle Hilbrands, Junior Coordinator. Michelle has been working tirelessly in strengthening the rapport with Hale School, incorporating innovative programs as well as a 1st time scholarship for a number of students within the school that have been identified by the Hale Volleyball committee. This has assisted in Balcatta maintaining club sustainability and brings a bright future to Balcatta Volleyball Clubs Junior program.

I would like to also acknowledge Michelle who will be standing down as our long term Junior Coordinator at the next AGM. Her work is not only appreciated at a Balcatta level but at a state level as well and we thank her for the hard work that she continues to put into the club. THANK YOU!

As we close on another season I would like to thank all of the clubs volunteers and the current committee for all of your hard work. Without these people the club would certainly not be able to operate as effectively as we can. I would also take this opportunity to thank everyone that has been a part of my Volleyball career as a player, President and committee member with this great club for the past 11 years. I will be standing down at the next club AGM, to be held later this year, with the baton handed to the elected successor. It has been a pleasure to watch Balcatta Volleyball Club grow to where it is today and I look forward to seeing the club continue on its great path.

Good luck to everyone in the 2020 season!

Cameron Dall, President

Broome Volleyball Association

Broome Volleyball saw a slight reduction in numbers of participants in 2019 that might be attributed to the town's transient population and a down turn in the local economy. However, we saw an increased number of young participants from the local high school in both our competitive and social competitions.

Improvements to the facilities will allow us to adjust the height of our new outdoor beach nets to cater for juniors, mixed, women's and men's competition when needed. The committee is investigating the possibility of a venue change in the future to allow for more courts and better support facilities and a new committee member, Rebecca Hayes, replaced the outgoing Joanna Cyrupa.

Matt Noble, Organiser & Treasurer

Bunbury Volleyball Association

After a couple years of the spotlight with volleyball events in Bunbury, we settled down into our regular 2019 indoor season trying some new things to increase long term participation in the region. The inclusion of focused junior development with the local country week teams resulted in two mixed school teams returning after country week to compete with the A grade sides showing plenty of grit with the higher level of competition. This was well received through the indoor season by players and coaches alike.

The A and B grade competition was unfortunately very low on numbers with the two grades mixing for some variety of games each week. This proved to be fun for everyone involved giving the B grade a chance to play at a higher level and the A grade a chance to hone some skills with a bit less pressure. Thanks to Emma for running this season in a well organised manner. Thanks to Leighton for putting in the effort to come down and do so much junior coaching. Thanks to Tim for taking a lead with the junior development and compiling two additional teams that are competitive at the top level.

The season finished on a solid note for everyone involved. This also saw the departure of the President and Treasurer both long serving committee members but after a great recruitment drive from Sue Seymour we saw a few new members join in to lend a hand. Over the following months we saw Nicola take over the treasurer role and myself eventually take over the President role.

With the indoor season behind us and position changes completed the focus turned to the beach where everyone loves it each year especially in the 6's corporate cup, which as always was fully booked. They played it out in the traditional fashion with the first few weeks everyone playing each other once then being graded into A and B Division with resulting winners being A grade Albemarle Re-serves and B grade The Swat Team. Unfortunately, after three weeks the 4's event was cancelled as only two teams presented with no other interest. It wasn't all sad faces however as everybody was playing one of the other events. The pair's competition ran at half capacity with an equal number of men's and women's teams. This was hard fought all year, and ended with Dan and Lee taking out the men's while Delyse and Deets took out the women's. Both events finished in our traditional fashion with awards, pizza and drinks on the Koombana foreshore, participants enjoying one of the best sunsets and scenes in Australia. Thanks to both Emma and Nicola for running both competitions so successfully.

The middle of the beach season saw the VWA Alcohol Think Again beach tour come to town. The event went down without a hitch but saw some interesting finals happen with very high winds on the day. Congrats to all involved from VWA under trying circumstances in the office just prior to this event. Well done to the winners of the day.

Lastly a big thankyou to the current and past committee members and all the volunteers that have done so much to keep us going and moving forward in trying times.

Cheers,

Warren McVittie, President

Busselton Volleyball Association

2019 was another good year for the Club; we added another 20 members and managed two Bunnings Fundraisers to help pay for three sets of WAVL uniforms potentially for the 2020 season.

Busselton had another year of submitting a men's WAVL team and in 2020 we are looking to aim for two men's teams and add our first women's team. Our beach season has been running for a few months now and is going well, looking like we should have a number of local teams enter into next weekend's State Series Event here in town.

We added a new Secretary and Treasurer and are looking at improving our management processes plus looking at moving our fixturing and ladder's etc. onto an app for 2020 onwards.

All in all it is was a good year and with some forward planning from our Executive Committee we have set some very exciting goals for the coming 1 – 5 years.

Rob Kinninmont, Secretary.

Collie Volleyball Association

Collie Volleyball Association had a successful 2019 season.

We had a capacity of 40 teams at the Collie Coal Cup in August and it was another successful tournament. Spots filled very fast, and we expect the same again in 2020. Our men's team was going for a third straight win in the Men's B division but narrowly lost the grand final. Unfortunately our women's team lost some of their more experienced players due to injury and pregnancy but they are looking forward to coming back stronger in 2020.

Social beach volleyball is continuing with good numbers and is proving a good opportunity to recruit new members for indoor.

Thank you to our committee for your commitment over the year and to all players for participating.

Elysia Harverson, Secretary

ECU Chequers Volleyball Club

2019 was a very good year for the ECU Chequers Volleyball Club (ECUCVC). The Club was again fortunate enough to have a very dedicated and hardworking committee who, as always, put in a lot of time and effort to ensure ECU Chequers continues to serve our members and to maintain its positive reputation within the entire volleyball community.

In the WAVL competition we had nine teams (an increase of 1 team from the 2018 season). All of our teams performed admirably, with a number of them making finals. A special mention to the club's Super League 1 women's team that made their second grand final appearance in consecutive years, narrowly missing out on winning that game and claiming the championship. This was very encouraging to see, as a number of the players in this team had been around when the ECUCVC first established a women's Super League 1 team. And to witness the evolution of this team has been very rewarding. Also a special congratulations to our Super League 2 men's team that also made the grand final but lost in a five set thriller and to our Division 1 men's team for playing in the grand final as well. A number of other teams made the finals and I would like to congratulate all of the players and coaches.

In the WAJVL competition we had two teams (which is a decrease of two teams from the previous year). Our relationships with our affiliate schools remain strong, the time and effort that our coaches and committee put into this is reflected in the positive feedback we receive from the schools, parents and athletes. We were informed by the schools that the reason behind them nominating less teams was due to cost and the fact that the competition had some operational issues such as late forfeits, and change of venues. Because of this a number of player's parents decided to not let their children play. We are incredibly proud as a club with the level of commitment we give to our schools. As a sport we need to make this competition as 'user-friendly' as possible for the players and parents. From a club perspective it is a lot of administration and volunteer time which is spent in this area and there will need to be a review of the cost and benefits. A very sincere thank you to everyone involved.

It is fantastic to again see so many ECU Chequers players involved at the state level. Congratulations to all players and coaches who represented Western Australia at AJVC and AVL throughout 2019.

Following the extensive review of the WAVL competition conducted in 2018, VWA have followed this up with a smaller review at the end of the 2019 WAVL season. From this second review VWA is making a number of changes to the competition in 2020 and beyond to strengthen and grow the competition. These changes will result in more growth being asked of all clubs which in turn means more work for all club members and committees.

To this end, it is critical that our club (and other clubs) are able to recruit energetic people to run the club and lead the club into this new future. The club will continue to spend a large amount of time in providing VWA and the WAVL community with constructive feedback regarding the next stages in the development of the WAVL competition as some of these requested changes seem to be quite arduous. As a club we encourage VWA to allow for rule changes which the clubs support as the clubs are the stakeholders of the WAVL competition. I would like thank everyone who worked with me on the ECU Chequers Volleyball Club Committee. You have all shown so much passion for this club. I am always so proud to see how much work our leadership team (coaches and committee) puts in as volunteers. And finally, a huge thank you goes to all our members (and their families) for your time and commitment to playing our wonderful sport. I hope you all have a fantastic 2020 and beyond.

Gavin Lewis - President

Esperance Volleyball Association

In 2018/19 Esperance Volleyball Association (EVA) continued to deliver highly successful volleyball activities throughout the Esperance region. I would like to thank all the committee members for their outstanding efforts over the last year. I would also like to thank all of our members that played indoor and beach during 2018/19. I would also like to thank the EVA representative teams that travelled to Perth for Indoor State Championships, Collie for the Collie Coal Cup and for the teams that competed in the Esperance round of the VWA ATA Beach Volleyball tournament.

EVA has once again continued to acknowledge the high priority from VWA & VA to increase the number of Accredited Officials & Coaches. We are actively encouraging Officials & Coaches to become accredited and providing support in doing so. EVA currently has 1 x level 3 candidate Coach, 4 x Level 2 Coaches, 4 x level 1 coaches, 6 Level 2 candidate referees and 6 x Level 1 Referees. We have also identified several individuals as key candidates for coaching & refereeing roles going forward in 2020.

It has been once again a pleasure to serve as the Esperance Volleyball Association President.

Nick Wells, President

Evolution Volleyball

Evolution has had a similar year to the last one. As 2019 was still in the inaugural year of the club, our goal was to continue to encourage and promote the awareness of Visko Park and our club.

The junior elite squad continued with their sessions and many of our athletes have returned. The focus was again on the athletes tactical understanding of beach volleyball and challenging their understanding of how they play. The athletes have continued to grow and we can see this in the results.

Unfortunately we were not able to get our social sessions to take off, but we will be looking at developing new training nights and competitions based on the feedback received.

A program that has been added is the High School Program for Beginners. The program allows for junior athletes to develop their knowledge and skills of beach volleyball.

Evolution Volleyball will continue to promote this training environment to our junior athletes to ensure that learning from numerous coaches is encouraged and will assist the athlete's development in doing so.

Overall, we are happy with how the club is progressing in its early stages and believe that, with the inclusion of outstanding servants of the game, have begun to build the culture and ethos of our club. We feel positive about promoting the club (and venue) to create more awareness to the general public.

Jordan & Stacey, Co-Directors

Fremantle Volleyball Club

Congratulations to club founder Stuart Carr, who is stepping down as club president, on creating such an amazing volleyball and thanks for all the time and effort that has been put into the club.

This year Fremantle Volleyball Club (FVC) entered a State League Reserves team for each gender and four WAVL division teams. The club had mixed results with three of our six teams making finals. Unfortunately, the Division 2 Women lost their Grand Final. However, the Reserves Men capped off an outstanding season by winning their Grand Final, which was the first for the club. We are looking forward to continuing to build on our successes on the court next season.

FVC held the second ever club camp. This year the camp was moved to the preseason as a training opportunity and a chance to build club comradery. The camp was held at Camp Mornington over 3 days with about 30 participants. This event will definitely continue in following seasons. For the first time the club nominated its own teams for the Collie Cup. 5 teams went down as Fremantle for two nights, all with shared accommodation and this was proven to be a huge success.

FVC ran Kids Volley - SpikeZone for the first time in terms 3 and 4, numbers were very low, and this is an area we intend to improve on in the next year. While numbers in our casual volley program have decreased, we are looking for it to return revitalised in the coming year. The club already has big plans for 2020 with emphasis on junior participation and coach development.

Kevin Gravestock, President

Kalgoorlie Volleyball Association

The 2019 year focused on expanding our presence within the community as well as on social media. The committee posted more regularly on our Facebook and Instagram accounts, sharing news, general information, various volleyball videos, as well as live streaming portions of our Finals games. We had more enquiries about Kalgoorlie Volleyball Association (KVA) through social media than before. We are also building a new website to improve Association communication and providing of information.

The Fast Fifteen competition returned and again proved to be a popular event with 6 teams registering and a number of new members for the association. It was great to see work teams from businesses around town get involved. What a great way for team bonding.

The main winter competition was KVA's largest yet with 11 teams registering. We saw two new A-Grade teams form, bringing the total to five, as well as the B-Grade skill level continuing to improve; to see one of our most competitive seasons. The ladder changed regularly across both divisions, a testament to the level of play.

In 2019, we finally returned to the Country State Championships! Our men's team finished runners up in the B-Division. They were a young team that improved with each game and kept fighting for every ball. Our women's team finished runners up in the A-Division losing to the defending champions. An unexpected feat for a team that never trained together. A big thank you to the women of Esperance Volleyball Association that joined our Kalgoorlie ladies in the competition. Both teams looked great in the new Association game shirts that were purchased with funds from the 2018 chocolate fundraising.

We finished the year with a number of fun game nights, which were less structured than previous competitions. Most nights we ran a women's court and a men's court. The highlight was a 'blind' volleyball game played on the last night, where a tarp is placed across the net leaving players to depend on their reflexes more than ever.

A number of our members also assisted with the running of an indigenous competition night in the latter part of the year, as part of the NAIDOC Week games. KVA provided the volleyball equipment for the night. It proved to be a great evening with a number of participants from areas around the goldfields.

The management committee saw a number of members take up positions in 2019. This really assisted with running of the Association, growing our competitions and sharing the work load. I would like to thank all the committee members from 2019 for the hard work in continuing to develop volleyball within the Kalgoorlie Community.

2020 will be another busy year for KVA as we look to continue to implement elements from our strategic plan. I would like to thank everyone for their support in 2019 and I look forward to working with you all to govern, foster and develop the sport of volleyball in Kalgoorlie.

Catherine Michaud, President

Mandurah Volleyball Association Inc

The year as it was...

We started the summer of 2018/2019 with a drop-in at Halls Head Recreation centre and some social outdoor beach at Keith Holmes Reserve. This was purely designed as a 'come and try' social venture followed by some socialising afterwards. It was also an opportunity to showcase volleyball to outside observers. This year however saw a drop in players as well as general public! We did however manage to attract a NSW player/coach (Artem Ipatyev) who came down to run some beach training sessions...hoping to see him again in December.

Our indoor ramped up in May which saw five teams in our league division and four in our juniors, although for the juniors it was mainly a drop-in style 'competition'. We also ran training sessions on Wednesdays, mainly for senior high school students but also for tournament team training. This year we also saw a group of year nines from Coodanup try out in the second half of the season and look forward to continuing next year.

We hosted our annual tournament in June again with nineteen teams participating in four divisions. The numbers were down on the twenty two from last year and we are looking to change the date to earlier in May. We also took part in Collie (4 teams nominated) but did not have enough interest for the Country State Championships.

There were again challenge matches in June between the Mandurah Filipino Sports Club and MVA in December. Although the Filipino Club was victorious last year in December, the Mandurah Men's won this year's game in a thrilling 5 setter!

We had representatives (Adrienne and Charlie) attend the State Club Conference to showcase our new Club Development Plan and network with regional and metro based teams.

On the financial front, we held again two sausage sizzles to help raise revenue and are looking to hold two to three more this coming seasons. We are currently in the process of being a merchandise provider. So, watch this space for Mandurah Volleyball merchandise! We have also been successful with several grants, one for the tournament and the other for first aid training—we now have four qualified first aiders.

We have also conducted Sporting Schools sessions with local schools and have been accepted as a Spike Zone provider. In Term 4, we commenced a Spike Zone program for the first time, which is also being sponsored by the Bendigo Community Bank.

Cheers from Mandurah Volleyball,

Charlie Grigio, President

Northern Stars Volleyball Club

Northern Stars Volleyball Club had a formative 2019, with several fresh changes to the committee and several opportunities opening for our young athletes. With Jason Galea stepping down as club President we were in need of new leadership to which the accomplished Josh Van Kampen answered the call: although I'm sure he would've done an excellent job, his career life had to take priority as he works diligently from strength to strength connecting industry leaders with likeminded individuals who work in the Sport, Recreation & Fitness Industry, forming the Perth Sports Network. During his short stint as President Josh was integral in our club forming our strategic pillars: communication, finance, growth, community, juniors and development. The pillars act as a reference point for all committee meetings and help to provide shape when we are looking to make improvements. I took over as President after most of the heavy lifting had been done and I am thankful for Josh's contribution as well as Jason Galea's continued leadership within the club.

Our committee getting several fresh faces especially in the way of social media and events coordination coincided with our 10-year anniversary celebrations. With our 10th year came a new uniform as well as a stylised Home Round looking back on the players and teams who helped develop Northern Stars into what it is today. A special thanks to John Sewell, the Parker family and all the previous presidents for doing such an amazing job with the club.

Our State League Men's team fell short of the back to back grand final win after cruising at the top of the ladder for the entire season. They are eagerly looking forward to proving themselves once again and continuing their habits of success. Ben Gray achieved a volleyball coaching milestone, qualifying himself as a level 3 coach! One of the competitive highlights of the year for our State League Women's team was their show match against the PLDT Filipino Women's team. A personal favourite of mine was the very close match between Balcatta and Stars at our coveted Warwick Stadium Home Round.

One of the most important things to our club is club culture. Last year we established squad trainings, wherein our top teams train together; giving flexibility to coaches, strengthening bonds between players and providing opportunities for leadership from our senior players. This year we looked to continue developing these bonds, with the senior players extending their leadership capacity across the entirety of the club, giving useful feedback to some of our fresher faces and making themselves well known around our paying venues. In 2020 we are looking to strengthen club culture further by providing more social networking opportunities for our players ensuring we are the destination of choice for volleyball.

Adin Pansing, President

Northern Suburbs Volleyball Academy

School Clinics: Alkimos Baptist College, Banksia Grove PS, Peter Moyes and Quinns Baptist
Spikezone at Hammersley: this needs a lot more promotion as the highest attendance was five and the lowest two, all parents were happy with what was provided.

Warwick Social, Warwick Stadium: was at capacity and unfortunately, we had to turn away some teams as there isn't any court space available. We get good feedback on how well it is run with quality officials and caring Coordinators and we have also invested in quality equipment. We provided support to Ballajura Sports centre with equipment and guidance with the hosting for VWA Friday night Junior competition. We also assisted Bullsbrook College with preparation and running of a one day inter district Volleyball competition.

Owner / Operator, John Sewell

Northshore Volleyball Academy

No report provided.

North West Volleyball Association

Keeping in line with our clubs Mission Statement of the provision of a safe, fun and sustainable platform, this year kicked off with once a week 'off season' scratch matches attracting up to 40 members from a mixed range of age groups.

The season started with a huge influx of memberships resulting in a surplus of potential players leaving us in a quandary as to how we can accommodate the games given our restricted space and time allotments by the Shire's facility. In the end we settled with six A grade teams and six B grade teams who battled it out over a 20 week season.

As mentioned previously our membership this year rose to a record number of 90 financial members. 90% of return members with 10% new growth, 20% of members being juniors.

An Australian Government Club Health Check was carried out this year which highlighted a number of areas for improvement. These included some of the following:

- Review and update of our clubs Constitution, policies and procedures
- Development of an annual plan

Sadly, in 2019 we lost our Kids Volley - Spikezone and junior development due to the loss of one of our key driving members. Due to unfortunate circumstances no coach or referee training was carried out this season either.

Club activities this season included the dedicated extra training of our representative teams who managed to put together a substantial women's A grade team and a men's B grade team; along with a large support managerie who travelled down to Perth to compete in the Country State Championships. All this is self-funded.

Next Season

2020 season was looking forward towards chasing club sponsorships and government grants to assist with the club's mission statement. Pre-season sign up and membership sees a promising 2020 season with a minimum of 14 teams.

Financial Report

2019 started with \$8,759.86 and closed on 1/11/2019 with \$11,612.53

Proudly sponsored by Cowan's Plumbing

Chatthip Buenaflor (Goong), Public Relations Officer

Perth Social Sport Tournaments

- SUNDAY SOCIAL Sessions: 57 Total: 1774 attendees Average: 36 players per Session
- TRAINING DAY Sessions: 4 Total: 66 attendees Average: 18 players per Session
- SUPER 8 TOURNAMENT Sessions: 17 per Season Total: 12 teams per Season Average players per team: 6-8 Average of 2-3 seasons a year
- Facebook 245 likes 256 followers 3.6K views
- Sunday Social : 343 members
- Training Day : 99 members Super 8 Tournament: 122 members
- Instagram 153 Followers

Kevin Vizcarra, President

Reds Volleyball Club

2019 was the second season in the Western Australian Volleyball League (WAVL) for the Reds Volleyball Club. The Club grew to a player base of 165 volleyballers. 90 juniors and 75 seniors represented the Reds in 2019 and 17 teams were entered into the WAVL. Eight senior teams competed in the State League and Divisions, whilst nine teams competed in the Junior League.

Following the conclusion of the 2018 WAVL season, the Committee sought to improve the structures of the Club. An experienced team of coaches and volunteers were recruited to help grow the Reds and the offseason provided the Club with an opportunity to review and reflect on the Club's inaugural season and prepare for the 2019 WAVL season.

There were some significant improvements made to the Club's senior program in 2019. Greater stability and structure in the State League and Divisions teams led to a successful season for the Reds. Four teams competed in the finals of the senior WAVL competition. The State League Women made it through to the semi-final, whilst the Reserves Men reached the preliminary final. The Division 1 and 2 men's teams both won the final of their respective divisions. These victories were the first senior WAVL Division wins for the Reds. The Club also wishes to acknowledge the achievements of six Reds players and one coach who were selected to represent the WA Steel in the Australian Volleyball League.

The Reds State League women competed against the PLDT Volleyball Team, from the Philippine Super Liga, in a friendly match at Belmont Oasis in June. The match was a fantastic opportunity for the Reds women to compete against a professional volleyball team in Perth. PLDT won the match 3-1 in front of a magnificent crowd.^[1] The Reds Juniors had a highly successful year on the court. Four teams competed in the Junior League finals. The Year 7/8 Boys and Year 7/8 Girls teams both reached the final of their respective competitions. A number of junior volleyballers also competed in the winning Division 1 and 2 senior men's teams. The Club congratulates all junior athletes who represented Western Australia and/or Australia at various competitions throughout the year.

The Reds hosted a Kids Volley program for the first time in Term 4. Seven primary school aged athletes attended the sessions at Aquinas College on Wednesday afternoons. The Reds are eager to expand this program to provide quality playing opportunities for primary school aged athletes. The Club's relationship with Aquinas College continued to flourish in 2019. The Reds hosted 10 home round fixtures in the Br

Paull Centre that featured both League and Reserves matches. All trainings were held in the Br Paull Centre once again in 2019. The Club wishes to thank the College for their continued support.

The Club was fortunate to receive the support of Burswood Isuzu UTE, who was the major sponsor of the Reds in 2019, as well as the Club's other proud partners including Fulcrum, Morgan and Hayes, Raktacino and Steve Irons MP. The Reds were also grateful to receive the continued support of Club Patron, John McGrath MLA.

Aquinas College and Santa Maria College continued their affiliations with the Club. A number of teams from these schools competed in the Junior League and many players also competed in the Divisions. The Club also welcomed Curtin University as an affiliate of the Club. Reds are excited to build this relationship in the coming years to provide playing opportunities for Curtin students.

The Club is thankful for the loyalty shown by returning members and for the commitment that new members have shown in 2019. The hard work, effort and contributions of Reds players, coaches and volunteers contributed to the Reds being awarded the Volleyball WA Club of the Year at the 2019 Volley Awards and the Club receiving a nomination for Community Club of the Year at the 2020 RAC SportsWest Awards.

The Club is excited to continue to learn, improve and grow in order to provide the best possible volleyball and community experience for our members.

Anthony Meo President

Rossmoyne Volleyball Club

This past year is one showing the great depth the players and their coaches have worked hard to develop over the years. Without the continuing efforts of our players to give their best at training and games, and the dedication of the many coaches we have had, the results would not be as spectacular as they are.

All four Women's teams ended the season at the top of their respective ladders and went on to win their Grand Finals. Our State league Women completed their season undefeated, and the other three Women's teams dominated in the majority of their games. The women's team lost a total of four games combined through the WAVL season,

The club players had an outstanding year winning MVP's for the Senior Indoor league Divisions were, Women's Division 1, Women's State League Reserves, Women's State League, and Men's State League Reserves.

There were a total of 22 teams entered in the Junior League under the Club's banner. 18 were school based from our affiliation with Rossmoyne Senior High School, and four Club teams.

This year we consolidated the operation of our 2nd Spikezone Centre for Primary School age kids at Penrhos College.

Carly Walters, President

Southern Cross Volleyball Club

Southern Cross Volleyball Club had a very successful 2019 season. We ensured the club's longevity by increasing our focus on compliance and updating many of our policies and documents. We also invested in our player's development by providing pre-season strength and conditioning classes with our partner Goliath Fitness, and held pre-season drop-in sessions that allowed non-members to come and train with us. This resulted in new members joining our club.

We entered 10 teams across WAVL and WAVJL, and gave three of our 19 year-old players the opportunity to coach a team for the first time. These coaches were mentored and assisted throughout the season by senior members of the club. The friendly, supportive culture of Southern Cross Volleyball Club has been instrumental to our success, and is reflected in our 2019 season results. Our three WAVJL teams finished 3rd, 4th and 5th respectively, four of our five WAVL teams made finals as did both State League Reserve teams.

At the conclusion of the WAVL season we also entered a Men's Southern Cross Masters team and a Mixed Southern Cross Masters team into the Australian Masters Games in Adelaide. Both teams won gold in the indoor competition.

To ensure our continuing success, Southern Cross Volleyball Club has already committed to developing our younger member's leadership abilities. As a result, we have already created several new committee roles that focus on providing the mentoring and support that is necessary for our young members to build their leadership skills.

We would like to thank all our athletes, coaches, referees and volunteers for their hard work and dedication during last season and look forward to their continuing support for the 2020 season and beyond.

Sean Andrews, President

The Hub Beach Volleyball Club

Located in a convenient and strategic location in the city, The HUB is the most international Volleyball and Beach Volleyball club.

The main idea behind the HUB has been to create a new friendly space for people of any skill and any ethnic background that are sharing the passion and the love for Volleyball and Beach Volleyball. The result of this approach has been proven very successful since the beginning. Our training courses, casual drop-in training sessions and social games have attracted people from any age and any nationality and are growing every month.

As a club we also focused on Juniors programs supporting VWA programs and running our very own training programs. And talking about training, The HUB offers training programs for any level. Beginners, intermediate and advanced skills are usually split and each group has a different coach. This formula is applied to the structured courses and to the casual drop in training sessions.

All our coaches are VWA certified coaches and all of them have first, second and third level coaching, Working with children accreditation and Play by the Rules certificates. Emphasis on juniors cares it's a MUST for us.

Monday night social games are another crucial part of the HUB "Get together" policy. In fact besides organising 2 Vs 2 and 4 Vs 4 games, we also conclude the evening with a plate of pasta, pizza or BBQ cooked on site.

This year we also run 2 successful tournaments:

- The Australian Para Beach Volleyball team support, a fundraising tournament where we raised \$1,000 totally donated to the the ParaBeach volleyball team
- The Valentine's Comp, a mixed comp that had 24 teams competing in two categories

We also run internal tournaments for players enrolled in our training courses.

This year, for the first time since the HUB was founded, we have been awarded from the City of Vincent with a grant to support a new program that will be launched at the end of March 2020. The program is called BEACH VOLLEYBALL FOR MUMS and, aligning with the council strategic plan of promoting and encouraging equal participation of women and girls in sports, aims to bring back mothers who for financial or logistic issues have been forced to reduce or completely drop sport activities.

The HUB will be open and will keep running training and games also during the winter.

Romano Fracassini, Chairperson

University of WA Volleyball Club

The 2019 WAVL season was another successful year for the UWAVC. We again entered a high number of teams (five women, six men) into the various grades of WAVL. This was a huge achievement for the club to maintain this high standard of competition and still provide competitive volleyball opportunities for a large member base. Thanks to all the coaches and players who put in a huge effort last year for each of the teams.

Our association with high schools dropped this year as UWA is currently only associated with teams from Perth Modern. UWAVC has some big goals to increase our junior involvement during 2020 and going forward. We currently entered numerous Perth Modern teams in WAVJL in 2019. We also continued our social session during the year which to attract many new and old volleyball players to the club.

UWAVC once again ran a wide range of social events in 2019; the club opening, pub crawl, home rounds and our windup. The social events although decreased from last year due to time player availability were successful this year with high turnouts for the club opening, wind up and pub crawl.

Finally thank you to all the coaches, committee members and players who all contributed to making 2019 a great success. The club is excited for 2020 and to see continued growth leading to bigger and brighter things for UWAVC.

Andrew Mackenzie, President

West Coast Beach Volleyball Club

WCBVC continued to grow in 2019, with a total membership of 71 by the end of the year. Our regular Tuesday evening and Sunday morning social drop-in sessions have remained popular, with die-hards regularly attending right through winter! The elite training sessions run by Mandy Combes were also very popular, and Mandy is doing a fantastic job of creating a keen and skilful group of young athletes.

We were a bit slack with running tournaments in 2019 (everyone wants to play so it's hard to find organisers), but hopefully we'll get a few happening in 2020. PBVL was once again a bit disappointing – it would be nice to get a few more clubs interested in joining the competition.

The club seems to be pretty well established now, and we look forward to a strong and productive future ahead.

Marty Bertuleit, President

2019 VWA Results

Alcohol. Think Again Alcohol. Think Again Beach Tour WA State Open

- Female Elite – Jennifer Sadler / Jennifer Harris
- Male Elite – Brett Lewington / Trent Irwin
- Female Competitive – Elizabeth Alchin / Caitlin Whincup
- Male Competitive – Jayden Godfrey / Travis Nurse
- U17 Girls – Alexia Zammit / Cassandra Dodd
- U18 Boys – Korben Phillips / Tom Dempsey
- U15 Mixed – Sebastian Northmore / Danyl Mathews / Jouza McMeekin

WA Beach Junior Volleyball Championships

- U23 Female- Jessica Burton / Tessa Browne
- U19 Male- Korben Phillips / Tom Dempsey
- U19 Female- Kyla Sanchez / Jasmine Serra
- U17 Male- Brandon Eva / Khesan Theseira
- U17 Female- Elizabeth Alchin / Caitlin Whincup
- U15 Mixed- Sebastian Northmore / Danyl Mathews / Jouza McMeekin

Alcohol. Think Again WA State Championships - Indoor

Men's A

- State Champion: Busselton
- Runner Up: Esperance
- Kody Hooson (Busselton)

Women's A

- State Champion: Karratha
- Runner Up: Busselton
- Catherine Michaud(Kalgoorlie)

Alcohol. Think Again Country of Origin Indoor

- Male A-Island Drifterz (Fiji)
- Female A- Taiwan
- Male B- Western Storm (Afghanistan)
- Female B- Beleza (Brazil)
- Mixed A- TeamBog Hotdog (Philippines)
- Mixed B- Rodrigues Island

Alcohol. Think Again Country of Origin Beach

- Male Pairs- Mauritius
- Female Pairs – CocoMeg (Japan)

VWA Harmony Cup

- Male- PCSC
- Female- Harmony Plus
- Mixed- Taiwan

WA Volleyball Junior League (WAVJL) – Grand Final Results

- Male Year 11/12 – MBC Waves Open d Perth Modern 11A (UWA)
- Female Year 11/12 – ECU Iona d MBC Waves

- Male Year 9/10 –Rossmoyne 10s d Perth Modern 10s (UWA)
- Female Year 9/10 - Greenwood d Rossmoyne 9 Black
- Male Year 7/8 –Rossmoyne Black d Reds 1
- Female Year 7/8 – Rossmoyne 8 Black d Reds 2

WA Volleyball League (WAVL) - Grand Final Results

- State League Men: UWA b Northern Stars 3-1, 25-15, 14-25, 25-23, 25-23
- State League Women: Rossmoyne b ECU 3-1, 15-25, 25-17, 25-23, 25-22.
- State League Reserve Men: Fremantle b ECU 3-2, 24-26, 22-25, 25-21, 25-22, 15-12
- State League Reserve Women: Rossmoyne 2 b Balcatta 3-1, 25-18, 25-17, 18-25, 25-19
- Division 1 Men: Reds b ECU 3-0, 19-17, 18-14, 18-13
- Division 1 Women: Rossmoyne d Southern Cross 3-2 18-8, 18-16, 21-23, 12-18, 15-11
- Division 2 Men: Reds b UWA 3-1, 19-17, 14-18, 18-13, 18-10
- Division 2 Women: Rossmoyne d Fremantle 3-0, 18-12, 18-10, 18-7
- Division 3 Men: Balcatta b Southern Cross 3-2, 18-14, 18-15, 8-18, 15-18, 15-12

Think Again High School Beach Cup Term 1

- Male Pairs – Barnett/Bateman (Aquinas) d Love/Love (Hale)
- Female Pairs – Burton/Tyler (Penrhos) d Smith/Tausem (Greenwood)
- Male 11/12 – St Marks ACS 1 d Hale
- Female 11/12 – St Marks ACS 11s d Prendiville Catholic College 1
- Male 9/10 A – Hale School d Aquinas College 1
- Female 9/10 - Community d Iona Presentation College
- Male 9/10 B – Merredin College 9B d Prendiville Catholic College
- Male 7/8 A – Aquinas College 1 d Greenwood College 8B1
- Female 7/8 – Community d Iona Presentation College 1
- Male 7/8 B – Hale School d Aquinas College 2

Think Again High School Beach Cup Term 4

- Male Pairs Open – Dempsey/Watson (Aquinas) d Love/Love (Hale)
- Female Pairs Open – Zammit/Dodd (Penrhos) d Alchin/Alchin (Penrhos)
- Male 11/12 – Fremantle College d Mandurah Baptist College
- Female 11/12 - Perth College d St Andrew's Grammar
- Male 9/10 A – Rossmoyne SHS d Gilmore College
- Female 9/10 A - Gilmore College d Community
- Male 9/10 B - St Mark's ACS d Harrisdale SHS 9s
- Female 9/10 B – Guildford Grammar School Black d Fremantle College 1
- Male 7/8 A - Rossmoyne SHS d Aquinas College 1
- Female 7/8 A – Rossmoyne SHS d Harrisdale SHS 8A
- Male 7/8 B – Wesley College d Merredin College Yellow
- Female 7/8 B - Rossmoyne SHS d Harrisdale SHS 7A

VWA Western Australia Junior Schools Cup

- Male Year 10 Honours – Rossmoyne SHS 1 d Aquinas College
- Female Year 10 Honours – Greenwood College d Rossmoyne SHS
- Male Year 10 A – Prendiville Catholic College d Perth Modern School
- Female Year 10 A – Mandurah Baptist College d Rossmoyne SHS 1
- Male Year 10 B - Aquinas College d Perth Modern School
- Female Year 10 B – Merredin College d Fremantle College
- Male Year 9 Honours - Greenwood College d Aquinas College
- Female Year 9 Honours - Rossmoyne SHS d Penrhos College
- Male Year 9 A – Canning Vale College d Merredin College
- Female Year 9 A - Merredin College d Canning Vale College
- Male Year 9 B – Harrisdale SHS d Fremantle College
- Female Year 9 B – Harrisdale SHS d Perth Modern School
- Male Year 8 Honours – Aquinas d Rossmoyne SHS
- Female Year 8 Honours – Penrhos 8s d Rossmoyne 1
- Male Year 8 A – Gilmore College d Rossmoyne SHS
- Female Year 8 A – Gilmore College 8 d St Mary's AGS
- Male Year 8 B - Harrisdale SHS d Perth Modern School
- Female Year 8 B - Merredin College d Harrisdale SHS
- Male Year 7 A – Merredin College d Rossmoyne SHS 2
- Female Year 7 A – Greenwood College 1 d Rossmoyne 1
- Male Year 7 B – Greenwood College 1 d Greenwood College 2
- Female Year 7 B – Harrisdale SHS d Iona Presentation College

VWA Western Australian Senior Schools Cup

- Male Open Honours – Mandurah Baptist College d Aquinas College 12s
- Female Open Honours – Penrhos College d Rossmoyne SHS
- Male Open A – Margaret River SHS d Rossmoyne SHS
- Female Open A – Mercedes College d Merredin College
- Male Open B – Prendiville 2 d Servite College
- Female Open B – Margaret River SHS d Servite College
- Male Year 11 Honours – Perth Modern School d Rossmoyne SHS 1
- Female Year 11 Honours - Rossmoyne SHS d Greenwood College
- Male Year 11 A – Aquinas College 10s d Wesley College
- Female Year 11 A – Merredin College d Mercedes College
- Male Year 11 B - Scotch College 2 d St Stephen's School Red
- Female Year 11 B – Southern River College d St Stephen's School

Western Australian Volleyball Association Inc.

ABN: 49 397 467 169

Financial report

For the year ended 31 December 2019

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WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

BOARD MEMBER'S REPORT

The board members present their report together with the financial report of Western Australian Volleyball Association Inc. (the 'association') for the year ended 31 December 2019 and auditor's report thereon.

Board members names

The names of the board members in office at any time during or since the end of the year are:

Mr Ian Phipps	(President)
Ms Robyn Kuhl	(Chief Executive Officer)
Mr Ben McRobb	(Elected Director)
Ms Susan Diver-Tuck	(Elected Director)
Mr Paul Prindiville	(Elected Director – resigned April 2019)
Ms Sophie Row	(Elected Director – resigned April 2019)
Mr Mitchell Collins	(Elected Director – from April 2019)
Mr Matt Hodges	(Appointed Director)
Ms Beth Morris	(Appointed Director – to March 2019, Elected Director – From April 2019)
Ms Joanne Fitzpatrick	(Appointed Director – from January 2020)

The board members have been in office since the start of the year to the date of this report unless otherwise stated.

Operating results

The loss of the association for the year amounted to \$10,782 (2018: \$140,955).

Principal activities

The principal activity of the association during the year ended 31 December 2019 were as follows:

- Ongoing implementation of the CRM, data-base, fixturing package, on-line registrations, competition entry and Volleyshop purchasing options, and Club Portal facilities
- Implementation of the Volleyball Strategic Plan 2018 – 2021
- Ongoing implementation of the Workforce Development Strategy and Priorities
- Ongoing implementation of the Diversity and Inclusion project
- Ongoing implementation of the FTEM (Foundation, Talent, Elite, Mastery) volleyball pathway model from participation to elite, including the development and implementation of the Junior Development training program for both indoor and beach volleyball.
- Ongoing implementation of a volleyball Sporting Schools program, targeting Western Australian Primary Schools and the development and implementation of a Teacher Professional Development program
- Ongoing implementation of Kids Volley Spikezone, and Western Australian Junior Leagues for both indoor and beach volleyball; and
- Maintaining financial stability throughout our relationships with Healthway, Department of Recreation and other sponsors and stakeholders.
- Ongoing implementation of the Discover Volleyball Campaign
- Implementation and roll out of the Accessible Education project for regional Western Australia
- Coordinating and facilitating multiple competitions involving all forms of volleyball in the WA Community.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

BOARD MEMBER'S REPORT

After balance date events

The impacts of COVID-19 identified, and grants received as at the date of the report are outlined below.

- The association experienced a 68% reduction in income for the month of April 2020 as per calculations for the LotteryWest Grant application;
- The association applied for, and received JobKeeper payments amounting to \$97,500 for the period 1 May 2020 to 31 July 2020; and
- The association applied for and has received the LotteryWest Sport and Recreation Coronavirus COVID-19 Resilience Grant amounting to \$192,000.

On 25 March 2020, the association applied for, and received approval to defer the Annual General Meeting (AGM). The AGM has been proposed to be held on 10 October 2020.

Except for the Corona Virus (COVID-19) and subsequent government actions, no other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

Environmental regulation

The association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Indemnification of officers

During or since the end of the year, the association has given indemnity or entered an agreement to indemnify, or paid or agreed to pay insurance premiums in order to indemnify the board members of the association against legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the board members in their capacity as board members of the Association, and any other payments arising from liabilities incurred by the board members in connection with such proceedings, other than where such liabilities arise out of conduct involving a wilful breach of duty by the board members or the improper use by the board members of their position or of information to gain advantage for themselves or someone else to cause detriment to the Association.

Further disclosure is prohibited under the terms of the contract.

Indemnification of auditors

No indemnities have been given or insurance premiums paid, during or since the end of the year, for any person who is or has been an auditor of the association.

New Accounting Standard Implemented

The association has implemented three new Accounting Standards that are applicable for the current reporting period.

AASB 15: *Revenue from Contracts with Customers*, AASB 1058: *Income of Not-for-Profit Entities* and AASB 16: *Leases* have been applied using the cumulative effective method; that is, by recognising the cumulative effect of initially applying AASB 15, AASB 1058 and AASB 16 as an adjustment to the opening balance of equity at 1 January 2019. Therefore, the comparative information has not been restated and continues to be reported under AASB 118: *Revenue*, and AASB 117: *Leases* and AASB 1004: *Contributions*. Also to note in relation to AASB 16 is that the association applied the temporary relief for peppercorn leases under AASB 2018-8 to measure the right of use assets at cost on initial recognition. Further information is provided in Note 1.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

BOARD MEMBER'S REPORT

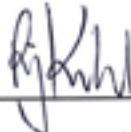
Signed in accordance with a resolution of the members of the board.

President:



Mr Ian Phipps

Chief Executive Officer:



Ms Robyn Kuhl

Dated this Ninth day of September 2020

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2019**

	Note	2019 \$	2018 \$
Revenue and other income			
Administration	2	286,452	286,214
Facilities	2	1,360	2,015
Grants and sponsorship	2	408,768	352,263
Competitions	2	311,131	289,937
Representative	2	413,679	363,456
Development	2	185,900	115,196
Other income	2	1,232	2,351
		1,608,522	1,411,432
Less: expenses			
Administration	3	(301,457)	(300,834)
Employee benefits expense	3	(681,774)	(637,138)
Competitions	3	(191,206)	(191,671)
Representative	3	(344,912)	(317,954)
Development	3	(74,192)	(74,282)
Depreciation	3	(18,773)	(23,221)
		(1,612,314)	(1,545,100)
Results from operating activities		(3,792)	(133,668)
Finance income	2	580	904
Finance expense	3	(7,570)	(8,191)
		(6,990)	(7,287)
Profit / (loss) before income tax expense		(10,782)	(140,955)
Other comprehensive income for the year		-	-
Total comprehensive income		(10,782)	(140,955)

The accompanying notes form part of these financial statements

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**ASSETS AND LIABILITIES STATEMENT
AS AT 31 DECEMBER 2019**

	Note	2019 \$	2018 \$
Current assets			
Cash and cash equivalents	4	228,283	155,823
Receivables	5	18,611	53,763
Inventories	6	9,750	9,826
Prepayments		15,624	28,084
Total current assets		272,268	247,496
Non-current assets			
Property, plant and equipment	7	21,617	33,993
Total non-current assets		21,617	33,993
Total assets		293,885	281,489
Current liabilities			
Payables	8	57,522	42,664
Provisions	9	37,869	43,768
Sponsor/grants received in advance		1,000	67,414
Total current liabilities		96,391	153,846
Non-current liabilities			
Provisions	9	13,219	-
Total non-current liabilities		13,219	-
Total liabilities		109,610	153,846
Net assets		184,275	127,643
Members funds			
Accumulated surplus		184,275	127,643
Total members funds		184,275	127,643

The accompanying notes form part of these financial statements

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

STATEMENT OF CHANGES IN MEMBERS FUNDS
FOR THE YEAR ENDED 31 DECEMBER 2019

	Accumulated Surplus \$	Total equity \$
Balance as at 1 January 2018	268,598	268,598
Profit/(loss) for the year	(140,955)	(140,955)
Total comprehensive income for the year	(140,955)	(140,955)
Balance as at 1 January 2019	127,643	127,643
Impact of AASB 15 - Note 1(b)	67,414	67,414
Profit/(loss) for the year	(10,782)	(10,782)
Total comprehensive income for the year	(10,782)	(10,782)
Balance as at 31 December 2019	184,275	184,275

The accompanying notes form part of these financial statements

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2019**

	Note	2019 \$	2018 \$
Cash flow from operating activities			
Receipts from customers		1,190,291	1,149,872
Payments to suppliers and employees		(1,515,443)	(1,503,850)
Interest received		580	904
Finance costs		(7,570)	(8,191)
Grants		411,000	275,755
Net cash provided by / (used in) operating activities	14	78,858	(85,510)
Cash flow from investing activities			
Payment for property, plant and equipment		(6,398)	(17,474)
Net cash provided by / (used in) investing activities		(6,398)	(17,474)
Reconciliation of cash			
Cash at beginning of the financial year		155,823	258,807
Net increase / (decrease) in cash held		72,460	(102,984)
Cash at end of financial year	4	228,283	155,823

The accompanying notes form part of these financial statements

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The board has determined that the association is not a reporting entity on the basis that, in the opinion of the board, there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy, specifically, all of their information needs. Accordingly, this financial report is a special purpose financial report, which has been prepared to satisfy the financial reporting requirements of the *Associations Incorporation Act 2015*.

The financial report covers Western Australian Volleyball Association Inc. as an individual entity. Western Australian Volleyball Association Inc. is an association, formed and domiciled in Australia. Western Australian Volleyball Association Inc. is a not-for-profit entity for the purpose of preparing the financial statements.

The financial report was approved by the board as at the date of the board's report.

The financial report has been prepared in accordance with the *Associations Incorporation Act 2015*, the recognition and measurement requirements specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of:

- AASB 101: Presentation of Financial Statements
- AASB 107: Statement of Cash Flows
- AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors
- AASB 1054: Australian Additional Disclosures

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

(a) Basis of preparation of the financial report

Historical Cost Convention

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets and liabilities as described in the accounting policies.

(b) New and revised accounting standards effective at 31 December 2019

The association has applied all new and revised Australian Accounting Standards that apply to annual reporting periods beginning on or after 1 January 2019, including AASB 16 *Leases* (AASB 16), AASB 1058 *Income of Not-for-Profit Entities* (AASB 1058) and AASB 15: *Revenue from Contracts with Customers* (AASB 15).

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(b) New and revised accounting standards effective at 31 December 2019 (Continued)

AASB 16: Leases

AASB 16 replaces AASB 117 *Leases* and introduces a single lessee accounting model that requires a lessee to recognise right-of-use assets and lease liabilities for all leases with a term of more than 12 months, unless the underlying asset is of low value. Right-of-use assets are initially measured at cost and lease liabilities are initially measured on a present value basis. Subsequent to initial recognition:

- (a) right-of-use assets are accounted for on a similar basis to non-financial assets, whereby the right-of-use asset is accounted for on a cost basis unless the underlying asset is accounted for on a revaluation basis, in which case if the underlying asset is:
 - i. investment property, the lessee applies the fair value model in AASB 140 *Investment Property* to the right-of-use asset; or
 - ii. property, plant or equipment, the applies the revaluation model in AASB 116 *Property, Plant and Equipment* to all of the right-of-use assets that relate to that class of property, plant and equipment; and
- (b) lease liabilities are accounted for on a similar basis to other financial liabilities, whereby interest expense is recognised in respect of the lease liability and the carrying amount of the lease liability is reduced to reflect the principal portion of lease payments made.

AASB 16 substantially carries forward the lessor accounting requirements of the predecessor standard, AASB 117. Accordingly, under AASB 16 a lessor continues to classify its leases as operating leases or finance leases subject to whether the lease transfers to the lessee substantially all of the risks and rewards incidental to ownership of the underlying asset, and accounts for each type of lease in a manner consistent with the current approach under AASB 117.

In accordance with the transition requirements of AASB 16, the association has elected to apply AASB 16 retrospectively to those contracts that were previously identified as leases under the predecessor standard, with the cumulative effect, if any, of initially applying the new standard recognised as an adjustment to opening retained earnings at the date of initial application (i.e., at 1 January 2019). Accordingly, comparative information has not been restated.

The association has also elected to apply the following practical expedients to the measurement of right-of-use assets and lease liabilities in relation to those leases previously classified as operating leases under the predecessor standard:

- to recognise each right-of-use asset at the date of initial application at an amount equal to the lease liability, adjusted by the amount of any prepaid or accrued lease payments relating to that lease recognised in the statement of financial position immediately before the date of initial application;
- to not recognise a right-of-use asset and a lease liability for leases for which the underlying asset is of low value;
- to not recognise a right-of-use asset and a lease liability for leases for which the lease term ends within 12 months of the date of initial application;
- to apply a single discount rate to a portfolio of leases with reasonably similar characteristics;
- to adjust each right-of-use asset at the date of initial application by the amount of any provision for onerous leases recognised in the statement of financial position immediately before the date of initial application;

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(b) New and revised accounting standards effective at 31 December 2019 (Continued)

- to exclude initial direct costs from the measurement of each right-of-use asset at the date of initial application; and
- to use hindsight, such as in determining the lease term if the contract contains options to extend or terminate the lease.

The adoption of AASB 16 for the year ended 31 December 2019 did not have any impact on the transactions and balances recognised in the Financial Report as the association does not have any leases that fall under the scope of AASB 16.

AASB 1058: Income for not-for-profit entities and AASB 15: Revenue from contracts with customers

AASB 1058 replaces the income recognition requirements in AASB 1004: *Contributions* applicable to private sector not-for-profit entities with a model based on the principles of AASB 15: *Revenue from Contracts with Customers*. Consequently, AASB 1058 requires private sector not-for-profit entities to recognise all revenue from contracts with customers when the related performance obligations are satisfied, irrespective of whether the ultimate beneficiary of the goods or services provided by the not-for-profit entity is the grantor of the funds or another entity. An agreement involving a not-for-profit entity would be classified as a contract with a customer (and therefore accounted for under AASB 15) if the agreement:

- (a) creates enforceable rights and obligations between the parties; and
- (b) includes a promise by the not-for-profit entity to transfer a good or service that is sufficiently specific for the entity to determine when the obligation is satisfied.

For contracts with customers that comprise a donation component, AASB 1058 requires such components to be treated as part of the performance obligation(s) unless the entity can demonstrate that component is not related to the promised goods or services.

When an arrangement does not meet the criteria for a contract with a customer under AASB 15, the arrangement is accounted for in accordance with AASB 1058, which requires:

- (a) the asset received by the not-for-profit entity to be accounted for in accordance with the applicable Australian Accounting Standard, which in most circumstances requires the asset to be initially measured at its fair value;
- (b) any related amounts (such as contributions from owners, financial liabilities, contract liabilities, lease liabilities and provisions) to be accounted for in accordance with the applicable Australian Accounting Standard; and
- (c) any difference between the consideration given for the asset and its fair value, after recognising any related amounts (such as contributions from owners, financial liabilities, contract liabilities, lease liabilities and provisions), is recognised as income.

However, amending standard AASB 2018-8 provides a temporary option for not-for-profit entities to not apply the fair value initial measurement requirement to right-of-use assets arising under leases with significantly below-market terms and conditions. This enables not-for-profit entities to elect to initially measure such right-of-use assets at cost rather than fair value, which has the corresponding effect of reducing the amount of income recognised under AASB 1058.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(b) New and revised accounting standards effective at 31 December 2019 (Continued)

AASB 1058 also permits a not-for-profit entity to recognise volunteer services as an asset or expense (as applicable) and any related contributions by owners or revenue as an accounting policy choice, provided that the fair value of the services can be measured reliably.

In accordance with the transition requirements of AASB 1058 and AASB 15, the association has elected to apply AASB 1058 and AASB 15 retrospectively, with the cumulative effect, if any, of initially applying the new standards recognised as an adjustment to opening retained earnings at the date of initial application (i.e., at 1 July 2019). Accordingly, comparative information has not been restated.

The association has assessed the of the application of AASB 1058 and AASB 15. As a result of this assessment, an adjustment of \$67,414 was recognised in order to account for income from relevant grant funding contracts with the recognition criteria of these new standards. This adjustment has been recorded against the association's accumulated surplus as at 1 January 2019.

Further details of the association's accounting policy in relation to accounting for income under AASB 1058 and revenue from contracts with customers under AASB 15 are contained in Note 1 (g) and Note 1 (q)

(c) Cash and cash equivalents

Cash and cash equivalents include cash on hand and at banks, short-term deposits with an original maturity of three months or less held at call with financial institutions, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the statement of financial position.

(d) Comparatives

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

(e) Employee benefits

(i) Short-term employee benefit obligations

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the statement of financial position.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(e) Employee benefits (Continued)

(ii) Long-term employee benefit obligations

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee turnover, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that are denominated in the currency in which the benefits will be paid. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the change occurs.

Other long-term employee benefit obligations are presented as current liabilities in the statement of financial position if the association does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the statement of financial position.

(f) Events after the reporting period

Events after the reporting period are those events, favourable and unfavourable, that occur between the end of the reporting period and the date when the financial report is authorised for issue.

The amounts recognised in the financial statements reflect events after the reporting period that provide evidence of conditions that existed at the reporting date. Whereas, events after the reporting period that are indicative of conditions that arose after the reporting period (i.e., which did not exist at the reporting date) are excluded from the determination of the amounts recognised in the financial statements.

(g) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the association becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the association commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted for transaction costs, except where the instrument is classified as fair value through profit or loss, in which case transaction costs are immediately recognised as expenses in profit or loss.

Classification of financial assets

Financial assets recognised by the association are subsequently measured in their entirety at either amortised cost or fair value, subject to their classification and whether the association irrevocably designates the financial asset on initial recognition at fair value through other comprehensive income (FVtOCI) in accordance with the relevant criteria in AASB 9.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(g) Financial instruments (Continued)

Financial assets not irrevocably designated on initial recognition at FVtOCI are classified as subsequently measured at amortised cost, FVtOCI or fair value through profit or loss (FVtPL) on the basis of both:

- (a) the association's business model for managing the financial assets; and
- (b) the contractual cash flow characteristics of the financial asset.

Classification of financial liabilities

Financial liabilities classified as held-for-trading, contingent consideration payable by the association for the acquisition of a business, and financial liabilities designated at FVtPL, are subsequently measured at fair value.

All other financial liabilities recognised by the association are subsequently measured at amortised cost.

Trade and other receivables

Trade and other receivables arise from the association's transactions with its customers and are normally settled within 30 days.

Consistent with both the association's business model for managing the financial assets and the contractual cash flow characteristics of the assets, trade and other receivables are subsequently measured at amortised cost.

Impairment of financial assets

The following financial assets are tested for impairment by applying the 'expected credit loss' impairment model:

- (a) debt instruments measured at amortised cost;
- (b) debt instruments classified at fair value through other comprehensive income; and
- (c) receivables from contracts with customers, contract assets and lease receivables.

The association applies the simplified approach under AASB 9 to measuring the allowance for credit losses for receivables from contracts with customers, contract assets and lease receivables. Under the AASB 9 simplified approach, the association determines the allowance for credit losses for receivables from contracts with customers, contract assets and lease receivables on the basis of the lifetime expected credit losses of the financial asset. Lifetime expected credit losses represent the expected credit losses that are expected to result from default events over the expected life of the financial asset.

For all other financial assets subject to impairment testing, when there has been a significant increase in credit risk since the initial recognition of the financial asset, the allowance for credit losses is recognised on the basis of the lifetime expected credit losses. When there has not been an increase in credit risk since initial recognition, the allowance for credit losses is recognised on the basis of 12-month expected credit losses. '12-month expected credit losses' is the portion of lifetime expected credit losses that represent the expected credit losses that result from default events on a financial instrument that are possible within the 12 months after the reporting date.

The association consider a range of information when assessing whether the credit risk has increased significantly since initial recognition. This includes such factors as the identification of significant changes in external market indicators of credit risk, significant adverse changes in the financial performance or financial position of the counterparty, significant changes in the value of collateral, and past due information.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(g) Financial instruments (Continued)

The association assumes that the credit risk on a financial asset has not increased significantly since initial recognition when the financial asset is determined to have a low credit risk at the reporting date. The association considers a financial asset to have a low credit risk when the counterparty has an external "investment grade" credit rating (if available) of BBB or higher, or otherwise is assessed by the association to have a strong financial position and no history of past due amounts from previous transactions with the association.

The association assumes that the credit risk on a financial instrument has increased significantly since initial recognition when contractual payments are more than 30 days past due.

The association determines expected credit losses using a provision matrix based on the association's historical credit loss experience, adjusted for factors that are specific to the financial asset as well as current and future expected economic conditions relevant to the financial asset. When material, the time value of money is incorporated into the measurement of expected credit losses. There has been no change in the estimation techniques or significant assumptions made during the reporting period.

The association has identified contractual payments more than 90 days past due as default events for the purpose of measuring expected credit losses. These default events have been selected based on the association's historical experience. Because contract assets are directly related to unbilled work in progress, contract assets have a similar credit risk profile to receivables from contracts with customers. Accordingly, the association applies the same approach to measuring expected credit losses of receivables from contracts with customers as it does to measuring impairment losses on contract assets.

The measurement of expected credit losses reflects the association's 'expected rate of loss', which is a product of the probability of default and the loss given default, and its 'exposure at default', which is typically the carrying amount of the relevant asset. Expected credit losses are measured as the difference between all contractual cash flows due and all contractual cash flows expected based on the association's exposure at default, discounted at the financial asset's original effective interest rate.

Financial assets are regarded as 'credit-impaired' when one or more events have occurred that have a detrimental impact on the estimated future cash flows of the financial asset. Indicators that a financial asset is 'credit-impaired' include observable data about the following:

- (a) significant financial difficulty of the issuer or the borrower;
- (b) breach of contract;
- (c) the lender, for economic or contractual reasons relating to the borrower's financial difficulty, has granted concessions to the borrower that the lender would not otherwise consider; or
- (d) it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation.

The gross carrying amount of a financial asset is written off (i.e., reduced directly) when the counterparty is in severe financial difficulty and the association has no realistic expectation of recovery of the financial asset. Financial assets written off remain subject to enforcement action by the association. Recoveries, if any, are recognised in profit or loss.

(h) Going concern

The financial report has been prepared on a going concern basis, which contemplates continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(i) Goods and services tax (GST)

Revenues, expenses and purchased assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(j) Impairment of non-financial assets

Goodwill, intangible assets not yet ready for use and intangible assets with indefinite useful lives are not subject to amortisation and are therefore tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired.

For impairment assessment purposes, assets are generally grouped at the lowest levels for which there are largely independent cash flows ('cash generating units'). Accordingly, most assets are tested for impairment at the cash-generating unit level. Because it does not generate cash flows independently of other assets or groups of assets, goodwill is allocated to the cash generating unit or units that are expected to benefit from the synergies arising from the business combination that gave rise to the goodwill.

Assets other than goodwill, intangible assets not yet ready for use and intangible assets with indefinite useful lives are assessed for impairment whenever events or circumstances arise that indicate the asset may be impaired.

An impairment loss is recognised when the carrying amount of an asset or cash generating unit exceeds the asset's or cash generating unit's recoverable amount. The recoverable amount of an asset or cash generating unit is defined as the higher of its fair value less costs to sell and value in use (where 'value in use' is determined as the present value of the future cash flows expected to be derived from an asset or cash-generating unit).

Impairment losses in respect of individual assets are recognised immediately in profit or loss unless the asset is measured at a revalued amount, in which case the impairment loss is treated as a revaluation decrease and is recognised in other comprehensive income to the extent that it does not exceed the amount in the revaluation surplus for the same class of asset. Impairment losses in respect of cash generating units are allocated first against the carrying amount of any goodwill attributed to the cash generating unit with any remaining impairment loss allocated on a pro rata basis to the other assets comprising the relevant cash generating unit.

A reversal of an impairment loss for an asset measured at cost is recognised in profit or loss. A reversal of an impairment loss for an asset measured at a revalued amount is treated as a revaluation increase and is recognised in other comprehensive income, except to the extent that an impairment loss on the same class of asset was previously recognised in profit or loss, in which case a reversal of that impairment loss is also recognised in profit or loss.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(k) Income tax

No provision for income tax has been raised as the association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(l) Inventories

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the costs necessary to make the sale. Net realisable value is estimated using the most reliable evidence available at the reporting date and inventory is written down through an obsolescence provision if necessary.

(m) Leases

At the commencement date of a lease (other than leases of 12-months or less and leases of low value assets), the group recognises a lease asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments.

Lease assets

Lease assets are initially recognised at cost, comprising the amount of the initial measurement of the lease liability, any lease payments made at or before the commencement date of the lease, less any lease incentives received, any initial direct costs incurred by the group, and an estimate of costs to be incurred by the group in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred to produce inventories.

Subsequent to initial recognition, lease assets are measured at cost (adjusted for any remeasurement of the associated lease liability), less accumulated depreciation and any accumulated impairment loss.

Lease assets are depreciated over the shorter of the lease term and the estimated useful life of the underlying asset, consistent with the estimated consumption of the economic benefits embodied in the underlying asset.

Lease liabilities

Lease liabilities are initially recognised at the present value of the future lease payments (i.e., the lease payments that are unpaid at the commencement date of the lease). These lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined, or otherwise using the group's incremental borrowing rate.

Subsequent to initial recognition, lease liabilities are measured at the present value of the remaining lease payments (i.e., the lease payments that are unpaid at the reporting date). Interest expense on lease liabilities is recognised in profit or loss (presented as a component of finance costs). Lease liabilities are remeasured to reflect changes to lease terms, changes to lease payments and any lease modifications not accounted for as separate leases.

Variable lease payments not included in the measurement of lease liabilities are recognised as an expense when incurred.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(m) Leases (Continued)

Leases of 12-months or less and leases of low value assets

Lease payments made in relation to leases of 12-months or less and leases of low value assets (for which a lease asset and a lease liability has not been recognised) are recognised as an expense on a straight-line basis over the lease term.

(n) Other revenue and other income

Interest

Interest revenue is measured in accordance with the effective interest method.

All revenue is measured net of the amount of goods and services tax (GST).

(o) Property, plant and equipment

Each class of plant and equipment is measured at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses.

Plant and equipment

Plant and equipment is measured on the cost basis. Depreciation

Land is not depreciated. The depreciable amount of all other property, plant and equipment is depreciated over their estimated useful lives commencing from the time the asset is held available for use, consistent with the estimated consumption of the economic benefits embodied in the asset.

Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the association commencing from the time the asset was held ready for use.

Class of fixed asset	Depreciation rates	Depreciation basis
Leasehold improvements at cost	20%	Diminishing value
Motor vehicles at cost	15%-40%	Straight line
Office equipment at cost	20%-40%	Diminishing value
Computer equipment and software at cost	25%-66.66%	Straight line
Other capital assets at cost	18.75%-66.66%	Straight line

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(p) Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

The amount recognised as a provision is the best estimate of the expenditure required to settle the present obligation at the end of the reporting period.

(q) Revenue from contracts with customers

Revenue from the sale of goods is recognised when the control of the goods have passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue from the rendering of services is recognised upon the delivery and completion of the specific performance obligations to the customers.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

NOTE 2: REVENUE AND OTHER INCOME

2019 **2018**

\$ **\$**

Set out below is the associations revenue by operating area:

Administration

Affiliation and Insurance Fees	9,736	10,527
Member subscriptions	140,749	155,523
Annual dinner	15,926	14,489
Volleyshop	42,476	43,139
Club Portal Payments	44,437	46,122
Support - IBVF	18,662	11,156
Other	14,466	5,258
	286,452	286,214

Facilities

Equipment hire	1,360	2,015
	1,360	2,015

Grants and sponsorships

Department of sports and rec	244,000	139,354
Healthway	118,500	123,000
We are Volleyball (VA)	43,750	57,500
City of Bunbury	-	21,500
East Java	2,518	-
Other	-	10,909
	408,768	352,263

Competitions

Western Australia Volleyball League	124,268	124,633
ATA Beach State Series	30,271	39,319
Western Australia Volleyball Junior League	61,177	57,629
High School and Primary School Beach and Indoor	73,220	40,815
ATA State Championships	2,400	3,245
ATA Country of Origin	7,682	9,809
Corporate	1,719	227
Kids Volley - Spikezone	6,466	11,460
Other	3,928	2,800
	311,131	289,937

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

NOTE 2: REVENUE AND OTHER INCOME (CONTINUED)	2019	2018
	\$	\$
Representative		
Australian Junior Beach Volleyball Championship	157,156	156,192
Australian Junior Indoor Volleyball Championship	205,510	179,795
Australian Volleyball League	51,013	27,469
	413,679	363,456
Development		
Clinics & Discover Volleyball	91,784	39,012
Referee and coaching courses	28,095	30,663
Training squads / Talent ID	32,591	32,045
Clubs / Leadership Activities	33,430	13,476
	185,900	115,196
Other Income		
Other	1,232	2,351
	1,232	2,351
TOTAL	1,608,522	1,411,432
Interest Income	580	904
TOTAL INCOME	1,609,102	1,412,336
NOTE 3: EXPENSES		
	\$	\$
Set out below is the associations expenditure by operating area:		
Administration		
Fees	52,573	61,309
Annual dinner	15,786	15,771
Volleyshop	22,508	28,272
Insurance	27,447	35,507
Rent	10,389	10,248
Professional Fees	35,914	20,689
Club Portal Payments	44,437	46,121
Other	92,403	82,917
	301,457	300,834

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

NOTE 3: EXPENSES (CONTINUED)

	2019	2018
	\$	\$
Employee Benefit Expenses		
Salaries and Wages	612,633	572,293
Superannuation	61,986	56,765
Annual leave expense	6,135	8,080
Allowances	1,020	-
	681,774	637,138
Competitions		
Western Australia Volleyball League	78,528	66,937
Beach State Series	26,710	47,760
Western Australia Volleyball Junior League	27,676	23,406
High School and Primary School Beach and Indoor	43,558	34,116
State Championships	2,811	2,206
Country of Origin	6,023	6,094
Corporate	1,515	489
Kids Volley - Spikezone	2,067	9,114
Other	2,318	1,549
	191,206	191,671
Representative		
Australian Junior Beach Volleyball Championship	110,218	132,342
Australian Junior Indoor Volleyball Championship	188,463	157,558
Australian Volleyball League	46,231	28,054
	344,912	317,954
Development		
Clinics & Discover Volleyball	33,356	35,981
Referee and coaching courses	7,542	4,962
Training squads / Talent ID	15,653	17,251
Clubs / Leadership Activities	17,641	16,088
	74,192	74,282
Depreciation		
Depreciation expense	18,773	23,221
	18,773	23,221
TOTAL	1,612,314	1,545,100

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

NOTE 3: EXPENSES (CONTINUED)

	2019	2018
	\$	\$
Finance expense		
Interest expense	7,570	8,191
	<u>7,570</u>	<u>8,191</u>
TOTAL EXPENSES	<u>1,619,884</u>	<u>1,553,289</u>

NOTE 4: CASH AND CASH EQUIVALENTS

Cash on hand	200	200
Cash at bank	228,083	155,623
	<u>228,283</u>	<u>155,823</u>

NOTE 5: RECEIVABLES

CURRENT

Receivables from contracts with customers	18,611	53,763
	<u>18,611</u>	<u>53,763</u>

NOTE 6: INVENTORIES

CURRENT

At cost

Volleyshop	<u>9,750</u>	<u>9,826</u>
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NOTE 7: PROPERTY, PLANT AND EQUIPMENT

Leasehold improvements

At cost	96,865	96,865
Accumulated depreciation	(94,645)	(94,091)
	<u>2,220</u>	<u>2,774</u>

Plant and equipment

Motor vehicles at cost	31,183	31,183
Accumulated depreciation	(31,183)	(31,183)
	-	-

Office equipment at cost	46,390	46,390
Accumulated depreciation	(43,383)	(40,972)
	<u>3,007</u>	<u>5,418</u>

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

NOTE 7: PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

	2019 \$	2018 \$
Computer equipment at cost	30,704	27,104
Accumulated depreciation	(23,565)	(20,294)
	<u>7,139</u>	<u>6,810</u>
Software development at cost	49,307	49,307
Accumulated depreciation	(44,930)	(40,831)
	<u>4,377</u>	<u>8,476</u>
Other capital assets at cost	39,106	36,308
Accumulated depreciation	(34,232)	(25,794)
	<u>4,874</u>	<u>10,514</u>
Total plant and equipment	<u>19,397</u>	<u>31,218</u>
Total property, plant and equipment	<u>21,617</u>	<u>33,992</u>

NOTE 8: PAYABLES

CURRENT

Unsecured liabilities

Trade creditors	4,304	6,459
GST payable	27,847	11,207
Other current liabilities	25,371	24,998
	<u>57,522</u>	<u>42,664</u>

NOTE 9: PROVISIONS

CURRENT

Employee benefits	<u>37,869</u>	<u>43,768</u>
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NON CURRENT

Employee benefits	<u>13,219</u>	<u>-</u>
	<u>51,088</u>	<u>43,768</u>

NOTE 10: CAPITAL AND LEASING COMMITMENTS

OPERATING LEASES

Non-cancellable operating lease contracted for but not capitalised in the financial statements

- not later than one year	-	6,139
- between one year and five years	-	-
	<u>-</u>	<u>6,139</u>

NOTE 11: CONTINGENCIES

In the opinion of the Board of Management, the Association did not have any contingencies at 31 December 2019 (31 December 2018: None).

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

NOTE 12: RELATED PARTY TRANSACTIONS

The association paid consultant fees in relation to accounting and taxation services to Boost Tax Pty Ltd (director related entity of Mr Matt Hodges) of \$1,800 during the year ended 31 December 2019 (31 December 2018: nil).

NOTE 13: EVENTS SUBSEQUENT TO REPORTING DATE

The impacts of COVID-19 identified, and grants received as at the date of the report are outlined below.

- The association experienced a 68% reduction in income for the month of April 2020 as per calculations for the LotteryWest Grant application;
- The association applied for, and received JobKeeper payments amounting to \$97,500 for the period 1 May 2020 to 31 July 2020; and
- The association applied for and has received the LotteryWest Sport and Recreation Coronavirus COVID-19 Resilience Grant amounting to \$192,000.

Following the receipt of the above grants and cash flow boosts, there has not been a material impact to the going concern assessment for the association.

On 25 March 2020, the association applied for, and received approval to defer the Annual General Meeting (AGM). The AGM has been proposed to be held on 10 October 2020.

Except for the Corona Virus (COVID-19) and subsequent government actions, there has been no matter or circumstance, which has arisen since 31 December 2019 which has significantly affected or which may significantly affect:

1. The operations, in financial years subsequent to 31 December 2019,
2. The results of those operations, or
3. State of affairs, in financial years subsequent to 31 December 2019

NOTE 14: CASH FLOW INFORMATION

	2019	2018
	\$	\$
Profit for the year	(10,782)	(140,955)
Adjustments for:		
Depreciation	18,773	23,221
Changes in operating assets and liabilities:		
Decrease in accounts receivable	35,152	14,195
Decrease/(increase) in prepayments	12,460	(831)
Decrease in inventory	77	1,463
Increase in accounts payable	14,858	9,317
Increase in provision for employee entitlements	7,320	8,080
Increase in other liabilities	1,000	-
Net cash flows from operating activities	78,858	(85,810)

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

NOTE 15: ASSOCIATION DETAILS

The registered office of and principal place of the Association is:

Western Australian Volleyball Association (Inc)
180 Charles Street
WEST PERTH WA 6005

NOTE 16: FUNDING

The Association is economically dependent upon grant funding principally from the Department of Sports and Recreation and Healthway to undertake its operations. The contractual arrangements in respect of these grants can range between 12 and 24 months and management believe they will continue to meet all contractual arrangements and thereby have no reason to believe such grant funding will not continue to be received in the future.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

STATEMENT BY MEMBERS OF THE BOARD

The board has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the board the financial report as set out on pages 4 - 25:

1. Presents fairly the financial position of Western Australian Volleyball Association Inc. as at 31 December 2019 and performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Western Australian Volleyball Association Inc. will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the board and is signed for and on behalf of the board by:

President:



Mr Ian Phipps

Chief Executive Officer:



Ms Robyn Kuhl

Dated this Ninth day of September 2020

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.
ABN 49 397 467 169

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF THE WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

Report on the Audit of the Financial Report

Opinion

We have audited the financial report, being a special purpose financial report of the Western Australian Volleyball Association Inc., "the Association", which comprises the statement of financial position as at 31 December 2019, the statement of profit or loss and other comprehensive income, statement of changes in members funds for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statements by members of the committee.

In our opinion, the accompanying financial report of the Western Australian Volleyball Association Inc., presents fairly, in all material respects the financial position of the Association as at 31 December 2019, and its financial performance and its cash flows for the year then ended in accordance with the *Associations Incorporation Act 2015*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Western Australian Volleyball Association Inc. to meet the requirements of *Associations Incorporation Act 2015*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

Management are responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 31 December 2019 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.
ABN 49 397 467 169**

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF THE WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.**

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act 2015 and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion.
- Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.
ABN 49 397 467 169

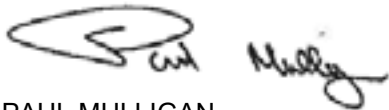
INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF THE WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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PAUL MULLIGAN
Executive Director
PERTH, WA
9 September 2020

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