



VOLLEYBALL
WESTERN AUSTRALIA

Member Protection Policy Statement

Date of Issue
Last Reviewed
Controlling Body

August 2019
August 2019
VWA Board

The implementation of effective member protection initiatives and controls is central to Volleyball WA (VWA) achieving its vision and mission and to create safe, respectful, accessible and inclusive environments.

Volleyball WA aims to ensure that all those associated with our sport are protected from discrimination, harassment and abuse. VWA also seek to ensure that all are aware of their legal and ethical rights and responsibilities, as well as the standards of behaviour that are expected from them.

VWA will adopt a structured and consistent approach to eliminate discrimination, harassment, child abuse and other forms of inappropriate behaviour from our sport, in conjunction with our Risk Management Strategy and suite of supporting policies. Any reports of inappropriate behaviour will be treated seriously, sympathetically and confidentially by the Volleyball WA, and if necessary, will be investigated thoroughly. VWA will also take reasonable steps to ensure that complainants and witnesses are not victimised in any way.

Responsibility for implementing member protection initiatives and controls rests with the managers and project leads. This includes accountability for ensuring that the necessary controls are in place and are effective at all times, and for ensuring that control assurance activities are also effective. Assurance of good governance will be achieved through the regular assessment, reporting and communication of member protection measures.

As Chief Executive Officer, I will make every endeavour to provide the necessary resources are available to ensure that the member protection initiatives and controls are managed effectively.

VWA's senior managers will monitor and review the association's member protection controls and report this to the Board Sub-Committee responsible for the oversight and review of VWA's risk management framework and process.

This policy statement will be reviewed annually.



Robyn Kuhl
Chief Executive Officer
Date 12th August 2019