

MINUTES

Agenda Item	Discussion Points/Attachments	Action
1 Attendance & Apologies	<p>The meeting commenced at 6:10pm</p> <p>Present: Adin Pansing (AP), AJ Hedge (AH), Connor McNabb (CM), Dylan Woods (DW), Griffin Bateman (GB), Jackie Tamburri (JT), Julian Lloyd (JL), Kyla Sanchez (KS), Liana Crane (LC) and David Smith (DS)</p> <p>Thank you to Robyn Kuhl (RK) for attending the first meeting of the Lead Volley panel.</p> <p>Apology: Benjamin Fleck (BF), Demi Baker (DB)</p>	
2 Business for decision at the meeting	<p>3.1 Welcome</p> <ul style="list-style-type: none"> • DS welcomed the inaugural panel members. RK congratulated the panelists on their selection and reinforced the VWA's Board excitement around the formation of the panel. • The panel members gave a summary of their background and why they decided to apply for the panel: <ul style="list-style-type: none"> ○ To make Volleyball more enjoyable ○ To make volleyball bigger and more seriously thought of as a sport of choice ○ To build the volleyball community ○ To provide a young person's viewpoint ○ To assist regional young people coming to Perth • DS went through the Terms of Reference with the panel. <ul style="list-style-type: none"> ○ AP asked what VWA's aim for the panel is. RK identified the need to provide leadership and professional development opportunities for stakeholders in volleyball, with the mission to develop future leaders and committee members. RK also highlighted the panel's ability to provide insights into their demographic will prove to be invaluable to the marketing and delivery of future programs and products. <p>3.2 Good Leadership</p> <ul style="list-style-type: none"> • JL lead the panel in a workshop to identify the key values that define a good leader. After discussing various values the panel agreed the five key leadership values are: <ul style="list-style-type: none"> ○ Good listener 	<p>Panel members to send through signed confidentiality agreements and copies of their Working With Children Checks.</p> <p>RK recommended panel members reach out and contact local leaders to discuss possible mentorships.</p>

	<ul style="list-style-type: none"> ○ Open minded ○ Respectful ○ Decision Maker ○ Honest <p>3.3 Defining Sport</p> <ul style="list-style-type: none"> ● DS updated the panel on the Australian Government's decision to update the way the country defines sport. Utilising Sport Australia's 2030 plan, the panel discussed how this could affect the delivery of volleyball, the Discover Volleyball campaign and the potential impact this has with clubs: <ul style="list-style-type: none"> ○ AP questioned whether the new definition aligned with VWA's vision and mission for the sport given the focus is no longer on solely high performance and competitive activities. RK confirmed it aligned with VWA's 2018-2021 Strategic Plan, in particular it aligns with the plan's vision to make volleyball 'the game for all'. ○ RK highlighted volleyball's opportunity to capitalize on the revised definition given volleyball can be played socially and commitment free, as well as in a traditional competitive structure. DS confirmed VWA are already working towards capturing this marketing by delivering the Discover Volleyball program. <ul style="list-style-type: none"> ▪ <i>The definition of 'sport' will be broadened to include physical activity, as well as organised and high performance sport, reflecting ever increasing opportunities for Australians to engage in physical activity throughout life.</i> ○ The panel discussed if this new definition could help reduce the amount of players that drop out of the sport when they leave high-school <ul style="list-style-type: none"> ▪ GB suggested the sport needs to promote the social aspect of the sport earlier. ▪ DW highlighted the lack of support from the clubs for players who transition from WAVjL to WAVL. The panel agreed the clubs need to improve this aspect of the sport and promote the connection between WAVjL and WAVL players. The panel identified that clubs could deliver Discover Volleyball programs as a way to strengthen the connection between playing groups. ▪ The panel agreed a stronger, more positive club culture will help retain players and grow participation. 6 out of 8 panel members agreed with the statement that 'the current club cultures is counterproductive to the development of the sport.' <ul style="list-style-type: none"> ● However GB did acknowledge the interclub culture at WAVL games is more positive than other sports where interclub rivalry is negative and toxic to the sports culture. ▪ LC added that establishing some regional club to metro club partnerships could 	<p>Panel members sent the 2018-2021 Strategic Plan.</p> <p>DS to create 'Where to next' document to</p>
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		<p>help retain more players as they move to Perth for study and work.</p> <ul style="list-style-type: none"> ▪ GB recommended that clubs need to promote a stronger family culture to help maintain connection to the sport for longer. It was agreed that the sport needed to provide earlier entry level programs, including Kids Volley and Tot Volley. ▪ AP highlighted that the financial barrier is an issue for the high school/young adult demographic. RK acknowledged this is not a unique issue to volleyball, but all of sport, however Discover Volleyball is a way that VWA are addressing this issue. <p>3.4 Personal Development Plan's</p> <ul style="list-style-type: none"> • Each panel member shared their completed Personal Development Plan for 2019. <p>3.5 Objective & Key Results workshop for 2019 Lead Volley Panel</p> <ul style="list-style-type: none"> • The panel discussed what they wanted to have as one of their two main objectives (in addition to the camp) for 2019. After an extended discussion it was agreed the objective will be to 'Unite Volleyball in WA'. This will focus on developing a positive culture and improving communications between the organizations, clubs and players. <p>4.1 Lead Volley Camp</p> <ul style="list-style-type: none"> • The panel discussed what they would like to have in a Lead Volley camp. The panel suggested the camp should include: <ul style="list-style-type: none"> ○ Objective: To provide opportunities to develop leadership and professional skills ○ Age Group: 12-18 ○ Amount of people: 50 ○ Length: 3-4 Days (overnight) ○ Demographic: Volleyball WA Community ○ Location: Metropolitan Area ○ Lead Volley panel to act as mentor/team leaders at the camp. • DS is working on a DLGSCI Youth Engagement Grant to fund the inaugural Lead Volley Camp. 	<p>start this process.</p> <p>DS, JL and JT to develop ways for VWA to help panel members achieve their goals. Follow up actions will be sent through before the next meeting.</p> <p>VWA to develop a list of key results, which the panel members will review and confirm before the next meeting.</p> <p>VWA will follow up potential locations and send out a camp summary for the panel to review.</p>
6	Next Meeting Date	Monday 6 th May 2019	