



VOLLEYBALL
WESTERN AUSTRALIA



ANNUAL REPORT

2018





2018 STATE SUMMARY

TOTAL PARTICIPATION 155,198

+ 55% Growth on 2017

EVENTS, PROGRAMS & COURSES 134

INCLUDES BEACH, INDOOR, INDOOR BEACH,
CaLD, PUBLIC & CORPORATE

+76%
GROWTH
ON 2017

PUBLIC OPEN SPACES 87,840

TOTAL PARTICIPATION

INCLUDES PUBLIC BEACH & PARK POLES

+66%
GROWTH
ON 2017

ACTIVE VOLLEYBALL WA ENGAGEMENT

19,089
MEMBERS

50%
GROWTH
ON 2017

71
AFFILIATES

55%
MALE

45%
FEMALE

CaLD
3,662
PARTICIPANTS

35%
GROWTH
ON 2017

SCHOOL
25,113
PARTICIPANTS

45%
MALE

55%
FEMALE

INDIGENOUS
198
PARTICIPANTS

+382%
GROWTH
ON 2017

343
REGISTERED
COACHES

1,012
REGISTERED
OFFICIALS

VOLLEY BY THE BAY - BUNBURY



2018 FINALIST
PROFESSIONAL
EVENT OF THE YEAR

+\$1,855,000
ECONOMIC IMPACT FOR
SOUTH WEST REGION

+4,000
ATTENDEES

SET A NEW JUNIOR
PARTICIPATION RECORD
FOR BEACH VOLLEYBALL

VOLLEYBALL WA PROFILE

199,194
WEBSITE VIEWS

+82%
GROWTH
ON 2017

95,773
VOLLEYBALL IN WA
FACEBOOK FOLLOWING

+171%
GROWTH
ON 2017

20,807
VOLLEYBALL IN WA
INSTAGRAM FOLLOWING

+143%
GROWTH
ON 2017



Department of
Local Government, Sport
and Cultural Industries



alcohol
thinkagain



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President's Report

In 2018, Volleyball WA (VWA) commenced the implementation and roll-out of the priorities and directives of the organisation's new Strategic Plan for 2018 - 2021. The new Strategic Plan identified four priorities of Participation, Pathways, Profile *through* People, which would enable the entire sport to continue the excellent work that had been undertaken in the previous Strategic Planning cycle.

The overriding strategic goal of the new planning cycle is to ensure the sport remains relevant and increases its profile and reach into the wider community which is essential for the sport moving forward if it is to compete effectively against its peers and other larger, extremely well-funded sports who are all vying for the same limited resources and facility access.

Consequently, the VWA Board, after much considered thought and assessment of the risk, made the decision that if the strategic plan goals and vision are to be achieved, real investment would have to be made in resourcing additional staff levels as highlighted below.

Volleyball WA continued their work in the following areas;

- **Communications and Marketing**

This included the launch of a new VWA website, significant growth in the profile of all social media platforms and the employment of a fulltime staff member. Significantly, this in turn has then allowed VWA to launch the Discover Volleyball Campaign in July, 2018 which is a key innovative platform designed to lift the profile of the sport within the wider general community and provide a more engaging value proposition. Pleasing results have already been achieved from this investment in accelerating participation numbers and lifting the profile of the sport in the wider general community toward the ultimate goal of securing additional support from sponsors and government programs alike in the coming years ahead.

- **Multicultural Communities, Accessible Education and working with Schools**

The Participation and Pathways sections of the Annual Report outline the numerous activities that have been undertaken throughout 2018. Additional staff have been engaged to service in a full time capacity Schools and Junior Development to ensure that these areas were provided with a specific focus, and that the fantastic work, (previously funded by external grants but no longer) of the VWA Participation and Development Manager could continue on the ongoing, significant work in the Multicultural Communities portfolio.

To enable these decisions to occur and to ensure the continuing growth of the sport, the VWA Board acknowledges that this has meant that for 2018, VWA has delivered, as forecast, a financial deficit which has been serviced from prior built up capital cash reserves. At each Board meeting the VWA Board has continued to discuss the ongoing financial sustainability of the Association and is aware that the deficit budgeted for 2019 that is also forecast to occur must be reduced with the view toward break even status by 2020. Cash reserves will be depleted in full by this time frame if the investment being made is unsuccessful in securing the important growth and desired additional support from sponsors and government programs alike.

During the year, the VWA Board also made two non-recurring decisions that had an additional impact on the forecast deficit, the first being to support an external review of the Western Australian Volleyball League (WAVL), (\$6,000) and the second to support the VWA Australian Volleyball League (AVL) Steel team in both their re-branding, and payment of the FIVB transfer fee for an international athlete (\$5,000).

These initiatives were deemed essential to the ongoing operations of the sport. From an AVL perspective this supported the ongoing Communications and Marketing profile for the sport within Western Australia with the view to provide a more streamlined approach to promotional and sponsorship opportunities. From a WAVL perspective, this was deemed necessary to establish a new 'go forward' platform that would enable the sport and the WAVL competition to grow and provide pathways for the athletes / players, coaches, referees and clubs who participated in this competition. VWA thanks the many people that participated in providing feedback and information for this significant review process with the new competition structure & rules commencing rollout in the 2019 year.

In 2018, VWA was successful in applying to Volleyball Australia (VA) for their 'We are Volleyball' funding for 2018 / 2019. This included \$50,000 to assist with the Discover Volleyball Campaign (which VA is indicating strong interest toward, securing and rolling out on a National basis), and, \$20,000 to assist with the delivery of the Accessible Education program in Regional Western Australia. I would like to acknowledge the VWA staff team for their excellent work in securing this level of funding from VA and to thank VA for their vision in providing this funding to the States and Territories.

The VWA Board knows that the continuing changes and ongoing development of the sport are not always easy for our members and I sincerely thank all the affiliate Clubs and Associations, and the Indoor Beach Volleyball Federation, their Committees, and their members for your continuing support of VWA. A huge thank you also to our VWA Committees/ Working Groups and all volunteers who continue to give up their valuable time and make an invaluable contribution to our sport.

Our partnership sponsors, Healthway and their 'Alcohol. Think Again' and 'Think Again' messages and WA's Department of Local Government, Sport and Cultural Industries (DLGSC) Volleyball Australia, Fortix and Sunday Times / Perth Now, we sincerely thank you for your ongoing irreplaceable support.

To all my fellow Board members who are all volunteers, again your continued support and ongoing commitment is more than greatly appreciated. To departing Board members Kamie Ang and Darrel Fox a massive thanks for your significant service and contribution to the VWA Board and a warm welcome to Susan Diver-Tuck and Matt Hodges who joined the Board in 2018. To Nick Wells 2018 Life Member recipient, I congratulate and thank you for your significant service to the volleyball community. Lastly, to Robyn Kuhl (CEO) whose leadership, commitment, vision and efforts are beyond reproach and the VWA staff team who go out of their way in support, working tirelessly for the benefit of the sport I thank you all.

In closing, it has been an honour and privilege to be the President for the sport of volleyball in WA for 2018 and I thank you all for the continued support.

Ian Phipps, President

Contents Page

President's Report	1
Contents page	3
2018 VWA Management	4
VWA Distinguished Service	5
2018 VWA Awards	6
2018 VWA Statistics	7
Chief Executive Officer's Report	8
VWA Participation	10
VWA Pathways	17
VWA Profile	23
VWA People	29
VWA Clubs & Regional Associations	32
2018 VWA Results	50

Financial Statements

The independent audit report to the Members of Volleyball Western Australia Incorporated is included within the Annual Report documentation; please refer to those pages following the Annual report. This information has been prepared for Volleyball Western Australia Incorporated by Moore Stephens (WA) Pty Ltd.

Thank you for your support

Volleyball Western Australia acknowledges and thanks the Department of Local Government, Sport and Cultural Industries and Healthway (Alcohol. Think Again) for their financial support in the form of grants / sponsorship for 2018.

2018 VWA Management

VWA Patron

John McGrath MLA

VWA Board

Ian Phipps (President)
Robyn Kuhl
Kamie Ang (until April 2018)
Susan Diver-Tuck (from April 2018)
Darrel Fox (until July 2018)
Ben McRobb
Paul Prindiville
Sophie Row
Matt Hodges (from December 2018)

VWA Committee Chairpersons

Ben McRobb (Beach)
Paul Prindiville (Coaching)
Robyn Kuhl (Indoor)
Michael Dempsey (Junior)
Danielle Francis (Referee)
Ian Phipps (Risk Management)

VWA Staff & Tournament Directors

Robyn Kuhl	(Chief Executive Officer)
Helen Shields	(Operations & Support Manager)
Paula Johnstone	(Finance & Office)
Jacqueline Hunt	(Administration & Support)
Cecily Clay	(Game & Club Development) until June 2018
Julian Lloyd	(Game & Club Development) from June 2018
David Smith	(Communications & Marketing) from January 2018
Karen Wickham	(Participation & Development Manager)
Jason Laverdure	(Competitions & Events)
Jackie Tamburri	(State Teams) from February 2018
David Riddell	(Juniors & Schools)
Robyn Fittock	(WAVL Tournament Director)

VWA Course Presenters

Coaching:	Nick Bew, Stuart Carr, Mitchell Collins and Steve Page
Referees:	Aaron Bailey, Stuart Carr and Danielle Francis
Teachers:	Robyn Fittock (assisted by Joseph Paul), Liam Chinnery and Gareth Whitehead

VWA Distinguished Service

Life Members

Linda Bawden	Nick Bew	Nino Canale	Amanda Combes	Kieran Cranley
Robyn Fittock	Danielle Francis	George Hawkins*	Dixie Hyatt	Gavin Lewis
Pauline Manser	Peter Murphy	Rick O'Brien	Damian Oldmeadow	
Steve Page	Yoshiaki Sawada	Sue Scudds*	John Sewell	Tony Sprlyan
Chris Stapff	Jack Steel*	Ann Wells	Nick Wells	Trevor Williams OAM

Hall of Champions

Linda Bawden	Amanda Combes	Kieran Cranley	Peter Ellery	Peter Hyatt
Craig McIntyre	Cathy Norman	Julian Prosser	Trevor Williams OAM	

Orders of Merit

1986	Linda Bawden	Mark Casserley	Sue Scudds (Falconer)*	
	John Foreman	Peter Head	Dixie Hyatt	Linda Ketteridge
	Rob Kiernan	Rick O'Brien	Richard Riley	
1989	Greg Blight	Nino Canale	Peter Hyatt	Sue Pearce
	Nick Randall	Chris Stapff	Vince Ulgiati	Trevor Williams OAM
1990	Robert Dreger	Robyn Fittock	Charlie Grigio	Norm Jackson
	Dave Northy*	John Vincent	Andrew Wilson*	
1991	Larry Bailey	Amanda Combes	Kieran Cranley	Connor McDonald
1994	Peter Huggins	Craig McIntyre	Lisa Willcocks	
1995	Steve Doyle	Wayne Edgeloe	Kathy McIntyre	Jan Perry
	Dennis Webb	Ann Wells		
2000	Sharon Mottolini			
2001	David Heaton	Yoshi Sawada		
2007	Linda Clayton	Russell Hampton		
2008	Cameron Edwards			
2010	Michelle Reid			
2013	Marty Bertuleit	Brendan Buckley	Kate Buckley	Stuart Luff
	Paul Prindiville	David Van Weert		
2014	David de Angelis	Debra de Angelis	Mitchell Collins	Stephen Page
	Derek Scales	Joan Strikwerda-Brown		James Taylor
	Don Tregenza			
2015	Rory Read	Laurel Wentworth		
2017	Rachelle Brammer	Stuart Carr	David Hedge	Nicole Leighton
	Travis Luff	Ian Phipps		

*Deceased

2018 Volleyball WA Awards

VWA Club of the Year	Rossmoyne Volleyball Club
John McKay Regional Club of the Year	Busselton Volleyball Association
Robyn Fittock Volleyball Champion Club (Indoor)	Rossmoyne Volleyball Club
VWA Champion Club (Beach)	Rossmoyne Volleyball Club
VWA Trevor Williams Administrator of the Year	Aaron Bailey
VWA Coach of the Year	Mandy Combes
VWA Junior Coach of the Year	Matilda Hamer
VWA Club / Community Coach of the Year	Rory Read
VWA Referee of the Year	Sam Delany & Dani Francis
VWA Junior Referee of the Year	Lachlan McLean
Beach Volleyball Awards	
Beach – Female Player of the Year	Tessa Anderson
Beach – Male Player of the Year	Brett Lewington
Beach – Junior Female Player of the Year	Momoka Haddrell & Natalie Whittington
Beach – Junior Male Player of the Year	Caleb Lampard & Ky Landers
Beach – Female Team of the Year	Olivia Stewart / Waverley Burling
Beach – Male Team of the Year	Cameron Dall / Brett Lewington
Beach – Female Regional Player of the Year	Not awarded
Beach – Male Regional Player of the Year	Chris Adams
Indoor Volleyball Awards	
Indoor – Female Player of the Year	Karina Schaap
Indoor – Geoff McIntrye Male Player of the Year	Dylan Wood
Indoor – Junior Female Player of the Year	Natalie Whittington
Indoor – Junior Male Player of the Year	Ky Landers
International Player of the Year – Beach	Cole Durant
International Player of the Year – Indoor	Luke Perry
2017 AVL VWA Pearls MVP	Shelby Maher
2017 AVL VWA Hornets MVP	Matthew Pallot
Indoor Beach Volleyball Awards	
MVP Indoor Beach – Super League Female	Raynee Scadding
MVP Indoor Beach – Super League Male	Tyson Wilkie
Indoor Beach – Super League Female Team	Osborne Park Indoor Beach Centre
Indoor Beach – Super League Male Team	Bunbury Indoor Beach Volleyball Centre
Indoor Beach – Super League Mixed Team	Osborne Park Indoor Beach Centre

2018 VWA Statistics

Clubs & Associations

VWA Clubs and Regional Associations – Platinum & Gold (27)
Affiliated Schools – Silver (20)
Affiliated providers and community groups - Bronze (17)
Indoor Beach Federation Clubs (7)
Kids Volley Centres / Spikezone Providers (7)

Membership

Individual Membership (17,734)

Technical / Official Membership

Coaches (343)
Referees (1012)
Volunteers (155)

Education Courses

Foundation Coach (Level 1) participants (101)*
Development Coach (Level 2)

- Courses (5)
- Course participants (35)

Foundation Referee (Level 1) participants (314)*
Development Referee (Level 2)

- Courses (7)
- Course participants (82)

Teacher Professional Development

- Courses (3)
- Course participants (24)
- ACHPER Conference (38)

High Performance workshops (20)
*On-line participants

VWA Media Channels

Annual Website Visits (199,194)
Facebook Likes (4,302)
E-Newsletter: VolleyVoice subscribers (1,939)
Instagram followers (1,400)
LinkedIn followers (50)
Twitter followers (167)
Volleyball in WA – Facebook following (95,773)
Volleyball in WA – Instagram following (20,807)

Clinics

School Clinic Sessions (348)
School Clinic Participants (3,361)
Multicultural Clinics (36)
Multicultural Clinic Participants (128)

Events

Beach Events

- VA National Tour / State Open (1)
- ATA WA Beach Tour (10)
- School Events (2)

Indoor Events

- WAVL teams (62)
- WAVL Junior League teams (71)
- School Events (3)
- State Championships (1)
- School Sport WA events (4)
- Regional Events (4)
- AVL Launch (1)

Indoor Beach Events (7)

Multicultural Events (10)

Participation

Kids Volley / Spikezone participants (207)
Program Participants (34,703)
Event Participation (3,381)
School Participation (25,113)
Multicultural Participation (3,662)
Aboriginal & Torres Strait Participation (198)
Public Open Spaces Participation (87,840)

State Programs

Beach

- Development Squad (93)
- Junior Teams (32)
- Senior (National Tour) Teams (2)

Indoor

- Development Squad (112)
- Junior Teams (7)
- Senior (AVL) Teams (2)

Australian Volleyball High School Cup

- Schools (12)
- Teams (43)

Chief Executive Officer's Report

In 2018, VWA commenced our new 2018 – 2021 Strategic Plan. As a result the 2018 Annual Report has been compiled to reflect the four priorities and their focus areas. The four focus areas include;

- **Participation**
Capture and increase the number of volleyball members and participants
- **Pathways**
Providing development opportunities and support for all sectors of the sport
- **Profile**
To continue to enhance the visibility of volleyball in Western Australia
- ***Through People***

There have been many 'good news' stories throughout 2018, as detailed below:

Participation

- Significant growth in many target areas, including a 55% growth in participation (155,198), 66% growth in Public Open Spaces Usage (87,840), 76% growth in events, programs and courses (134), 35% growth in CaLD participants (3,662) and 382% growth in indigenous participants (198).
- The launch of the Discover Volleyball Campaign which has been designed to provide more 'social play' options for Western Australians. The simple but extremely effective messaging of 'volleyball is a game for all and the through the Discover Volleyball programs and products will be able to engage everybody who aspires to live a healthier life. As a sport we are implementing a no-excuse policy for physical activity, if you aren't finding 30 then we can help you discover it.
- Extensive and ongoing work in relation to four Places to Play strategies, including Public Open Spaces Activation, VWA Beach Court facilities (Inner City Beach and Visko Park), Places to Play – Metropolitan, and Places to Play strategies – Regions.

Pathways

- Ongoing roll-out of the Accessible Education project including in 2018 visits to Albany, Esperance, Kalgoorlie and the North West. Each of these visits were assisted by the support of either a DLGSC or Regional grant.
- A High Performance Coaches and Officials DLGSC grant to assist in providing education in the areas of Sports Medicine and Sports Science.
- Congratulations and thank you to all of our State Team representatives. We are extremely proud of you all and thank you for your dedication to representing volleyball in Western Australia.
- Special congratulations to Sam Delany, Brendan Buckley & Derek Scales who were appointed as officials at the 2018 Commonwealth Games and Danielle Francis who attended the 2018 Invictus Games.

Profile

- Extensive growth in all target areas, including 82% growth in website views (199,194), 171% growth in volleyball in WA Facebook following (95,773) and 143% growth in volleyball in WA Instagram following (20,807).
- The launch of the new VWA website.

- The successful hosting of Volley by the Bay (ATA Beach Tour event, Australian Junior Beach Volleyball Championships and National U21 / U23 tournament) in Bunbury not only saw a new junior participation record for beach volleyball, it had over 4,000 attendees, a \$1,855,000 economic impact on the South West Region and was a finalist in the Sport and Recreation Awards for the Professional Event of the Year.
- The re-branding of the VWA AVL teams – the Steel.

From a **'People'** perspective, we are as strong as the many, many people who support and actively engage with volleyball in Western Australia, to all of you a huge thank you for everything that you do.

Thank you to our very hard-working clubs, associations, schools and community group for your ongoing support and commitment. To our numerous and highly skilled volunteers who attend the Volleyball WA Committee and Working Group meetings, we appreciate all that you done throughout 2018.

Thank you to our VWA Committee Chairpersons, Ben McRobb (Beach), Paul Prindiville (Coaching), Michael Dempsey (Juniors), Danielle Francis (Referee) and Ian Phipps (Risk Management).

To our 246 contract, casual and hobby / honorarium workers, we sincerely thank each of you for the role(s) that you undertake as Tournament Directors, Heads of Delegations, Set-up / Pack-down crew, State Team and Development Squad Coaches, clinic and education Presenters and / or competition Chief Referees, Referees and Officials.

Thank you to all the VWA Board and the entire VWA Staff team. The VWA Staff team now consists of 10 staff members, eight full-time and two-part-time, I sincerely thank the VWA Board for their vision in providing for the growth of two new staff members in 2018. The achievements throughout 2018 have been as a result of many, many hours of hard and diligent work. Thank you all for your ongoing commitment and support, congratulations on the huge step forward that we have all taken in 2018.

On behalf of VWA, I recognise and thank all of our sponsors and stakeholders that have supported VWA throughout 2018.

Robyn Kuhl, Chief Executive Officer

Participation

Focus Area: Participation Programs, Products and Events

Multicultural Programs

VWA continues to actively engage persons from CaLD (Culturally and Linguistically Diverse) backgrounds and connecting with CaLD communities in WA in 2018. VWA also continued building relationships with service providers to run targeted programs for persons from CaLD backgrounds.

- Communicare - VWA continues to participate as a member of the Get Active Project Reference Group which assists VWA in engaging communities in the South East Metro.
 - Female Multicultural Uniform Guide – The guide was launched on the 14th March, featuring pictures of appropriate volleyball clothing for beach and indoor. The Female Multicultural Uniform Guide is an opportunity to provide young CaLD women with the confidence to move from school-based volleyball to club or competition level. It also gives local volleyball clubs a guide to help women play sport safely and in an inclusive and culturally appropriate way.
- Edmund Rice Centre WA - VWA continues to participate as a member of the North West Metro Inclusion Project Reference Group which assists VWA in engaging communities and youth 5-18 from CaLD, Aboriginal and low socioeconomic backgrounds in the North West Metro. They are also a supporting partner for the Her Game program in the North.
 - Try Volley activities at the Edmund Rice Sports Festival during Youth Week and the End of Year Celebration
 - The Local Parks Volleyball Program was held at Koondoola Reserve in Terms 3 and Term 4. This program was run by one the 'Her Game' community coaches Fatemeh Etemadi.

#Her Game

VWA also applied and was approved for a Targeted Participation Program 2018/2019 grant of \$12,000 through the Department of Local Government Sport and Cultural Industries to promote the participation and active engagement of CaLD females in the Cities of Canning and Stirling. The 2018 program started in August at the Herb Graham Centre and Cannington Leisureplex and ended in December. It will resume again in 2019. Approximately 29 females have been engaged in the program to date.

Project objectives

- Increase the number of females from CaLD backgrounds participating in volleyball;
- Increase partnerships with community service organisations, local venues and local councils;
- Promote volleyball as an activity to improve health and physical well-being;
- Encourage social interaction of project participants into VWA volleyball pathways;
- Encourage females from CaLD backgrounds to pursue coaching and refereeing pathways in sport; and
- Reduce the financial barrier for females to participate in sport.

Project Partners include:

- ASeTTS
- Communicare
- Reclink
- Edmund Rice Centre, Mirrabooka
- Cannington Leisureplex

Inclusion Education / Awareness

VWA staff continues to have a Taste of Harmony monthly lunch as part of their cultural awareness education and a gold coin donation is collected for charity. All VWA Staff are also required to complete the Diverse WA Cultural Competency Training Course. Free Cultural Awareness Training sessions continue to be made available to clubs upon request through Communicare and Edmund Rice Centre.

Relationship Building

New relationships have been formed with the following associations and groups to help introduce and support VWA in CaLD communities;

- United Volleyball Club
- Reclink WA
- Harmony Beyond Fences
- Mateinoz
- Western Storm

VWA has renewed and developed new formal relationships with community groups and service providers through our Bronze Affiliate Memberships in 2018.

Participation Competitions and Events

VWA continues to host and support community competitions and events.

- Alcohol. Think Again Country of Origin
 - 16 teams in the Country of Origin Beach. New teams: Macau, Venezuela, Fiji, Taiwan
 - 41 teams in the Country of Origin Indoor. New teams: Singapore, Germany
- VWA Harmony Cup (New event in 2018 to celebrate Harmony Week)
 - 8 mixed teams
- Community Competitions
 - WA Pinoy Invitational Friendship Cup
 - PePSCI Volleyball Season
 - FASA Volleyball Season
 - Mandurah Filipino Sports Club Volleyball Season
 - Aussie-Indian Sports Club Volleyfest 2018
- Other Community Events and Activities
 - State Sporting Association Inclusive Officers Network
 - City of Armadale Rossiter Pavilion Community Opening Day Try Volley Activation
 - 2018 Kiteboarding Freestyle Championships Try Volley Activation
 - City of Canning Festival of Movement Try Volley Activation run by Rossmoyne VC
 - Mandurah Children's Festival Try Volley Activation in partnership with Mandurah Volleyball Association
 - Consular Corps of WA World of Food Festival Try Volley Activation

VWA also had five Sport and Recreation Centres as VWA members in 2018; State Netball Centre (Gold Affiliate), City of Melville Leisurefit (Bronze Affiliate), SandSports – 2 centres (Bronze Affiliate). Northam Recreation Centre (Bronze Affiliate), Curtin University (Bronze Member), Merredin Regional Community & Leisure Centre (Bronze Affiliate). These Centres offer some type of volleyball competitions or activities throughout the year.

Primary School Clinics

VWA saw a decrease in Sporting Schools clinics in 2018. However, volleyball is still in the top 10 of sports chosen by primary schools in WA with 38 schools registered to run Volleyball through Sporting School (237 sessions with 2,099 participants) in 2018. VWA also ran 24 regional clinics (707 participants) during our Accessible Education tours to Karratha, Kalgoorlie, Albany, Esperance, Merredin and Northam.

High School Clinics

VWA received 14 secondary schools booking clinics in 2018. These clinics were for ATAR preparation, WACE preparation, general PE studies and WA Schools Cup preparation. For the 14 schools, VWA ran 83 sessions for 497 participants. Four high school clinics were also run in Merredin and Northam for 58 participants.

Kids Volley, presented by Spikezone

With the introduction of Discover Volleyball in 2018 this meant a rebranding of junior volleyball programs. Kids Volley was introduced in mid-2018 and with this the programs grew. There was a total of seven Kids Volley Centres / Spikezone Providers in WA in 2018;

- Karratha (hosted by North West Volleyball Association)
- Rossmoyne SHS (hosted by Rossmoyne Volleyball Club)
- Penrhos College (hosted by Rossmoyne Volleyball Club)
- Beatty Park Reserve (hosted by Volleyball WA)
- Stirling Leisure Centre Hamersley (hosted by Volleyball WA)
- Visko Park (hosted by Volleyball WA)
- Wesley College (hosted by Volleyball WA)

School Sport WA (SSWA)

2018 saw volleyball become the biggest sport at the School Sport WA Country Week. 78 teams took part in the SHS event, Christmas Island DHS boys and Newton Moore SHS girls took home the A Division titles. Volleyball WA also ran a clinic for all of the DHS schools during Country Week with a VWA Steel representative taking the clinic. VWA Steel players also attended the Opening and Closing Ceremony to hand out awards.

SSWA hosted their annual 2018 Champion Schools Volleyball Competitions for Junior (54 teams) and Senior Schools (104 teams).

Focus Area: Places to Play

VWA Public Open Spaces

Volleyball WA continues to engage local councils to activate public spaces by erecting volleyball posts on beaches and parks. These give members of the public an opportunity to get active and play volleyball in their own free time. Regional Associations are also active in ensuring that posts on their beaches are maintained. Volleyball posts are currently available in Albany (5 courts), Bunbury (13 courts), Busselton (6 courts), Cottesloe (2 courts), City Beach (7 courts) and Rockingham (2 courts). We have recorded an estimated usage of 87,840 participants in 2018 on these beach courts. VWA also continues to hire grass and beach kits to the public with approximately 276 participants playing volleyball using our hired equipment in 2018. This equipment was mainly used in public open spaces around Perth.

VWA Public Open Spaces Activation Proposal

In 2018, VWA engaged a number of Local Governments with our Public Open Spaces Proposal and we have had the City of Armadale take up our Bronze package. This package included a grass kit and two VWA branded posts. The grass kit was activated with VWA's support at the Rossiter Pavilion Opening in Piara Walters. The posts have not been activated as yet in the city but we continue to liaise with the local council to follow up on the progress.

VWA Beach Court Facilities – Inner City Beach and Visko Park

In 2018, Volleyball WA embarked on two facility projects in relation to the Inner City Beach venue (four beach courts) attached to the Volleyball WA offices, and the new Visko Park complex developed by the City of Cockburn in conjunction with the Cockburn Bowling Club (four beach volleyball courts).

Visko Park was opened on the 1st of September, 2018, by Mayor of the City of Cockburn, Logan K Howlett, JP, and Senator Slade Brockman, Senator for WA. The Deed of Sublease between the City of Cockburn, Cockburn Bowling and Recreational Club, and Volleyball WA was signed on the 28 November, 2018. Volleyball WA is looking forward to working with the City of Cockburn, Cockburn Bowling and Recreational Club and Evolution Volleyball Club to provide volleyball opportunities in the Cockburn area throughout 2019.

After discussion and review Volleyball WA is now working with The Hub Beach Volleyball Club (Inner City Beach) and Evolution Volleyball Club (Visko Park) to provide opportunities for individuals to play volleyball at the venues.

Places to Play – Metropolitan

Over the last 12 months, Volleyball WA has been contacted by the following groups and Local Governments in regards to possible Places to Play in the metropolitan area;

- South Perth Facility (Churches of Christ and South Perth Council)
- HBF Joondalup Arena (Venues West)
- Perth Water Precinct (Park Volley)
- Shelley Foreshore and Canning Vale Sports Precinct (City of Canning)
- Town of Mosman Park (Indoor Facility)
- DLGSC (State Sporting Facilities Plan)

Places to Play Strategies – Regions

In 2018 Volleyball WA commenced its review of 'Places to Play' volleyball across the State starting with a review of activities in the Kimberley and Pilbara regions. The review focused on identifying existing infrastructure and volleyball activities in each of the Local Government Areas / Shires and identifying future opportunities.

These extensive documents provide information in regards to Regional Profiling, Regional Strategies and Regional Development Plans. Each plan has identified not only that volleyball is already being played in leisure centres, schools, swimming pools and parks, but there are many potential opportunities for volleyball in Western Australia.

Volleyball WA thanks Helen Shields (VWA Operations and Support Manager) for the extensive work that she has done to ensure the completion of these strategies. VWA would also like to thank Broome Volleyball Association and North West Volleyball Association for their contribution to these strategies. 2019 will see the Strategies for the Peel and South West Regions being developed.

Facility Advice and Equipment Provision

Volleyball WA has provided facility advice and / or assisted with the purchase of equipment for the following venues:

- City of Cockburn Visko Park (4 beach courts)
- Newman Senior High School (2 beach courts)
- City of Armadale (Park Volley)
- 14 portable Kids Volley Spikezone kits have been sold to clubs, schools, community groups and families.

Venues and Beaches / Beach Venues used in 2018

Volleyball WA has used the following beaches / venues in 2018;

- City Beach, Cottesloe Beach, Inner City Beach (West Perth), Koombana Bay (Bunbury), Middleton Beach (Albany), Palm Beach (Rockingham), Sandsports, Scarborough Beach, Sorrento Beach, Trigg Beach, Visko Park (Cockburn).
- WAVL and WAVJL – Aquinas College, Bendat Basketball, Cockburn ARC, HBF Arena Joondalup, Loftus Recreation Centre, Lords Recreation Centre, Mandurah Baptist College, Perth Modern School, Rossmoyne SHS, St Mary's College, The Rise, Warwick Stadium.
- Spikezone and School Competitions – Beatty Park Reserve, Duncraig Leisure Centre, Loftus Recreation Centre, Lords Recreation Centre, Stirling Leisure Centre – Hamersley, The Rise, Visko Park, Warwick Stadium, Wesley College.
- CaLD Events – Cannington Leisureplex, Herb Graham Centre (City of Stirling), Warwick Stadium.
- Development and State Team programs – Aquinas College, Penrhos College, Perth Modern School, Rossmoyne SHS, St Marys College, Trinity College, Warwick Stadium.
- Education Courses and Teacher Professional Development – Albany Leisure and Recreation Centre, Albany Stadium, ECU Mt Lawley, Hale School, Lords Recreation Centre, John Paul College (Kalgoorlie), Karratha Leisureplex, Loftus Recreation Centre, Maku Stadium (Kalgoorlie), Maylands Tennis Club, Newman College, Perth Modern School, State Netball Centre.
- Clubs Conference – East Perth Football Club.
- Annual Dinner – Frasers, Kings Park.
- ATA State Championships – The Rise.

Focus Area: Stakeholder Alignment

Indoor Beach Volleyball Federation (IBVF)

The IBVF centres have continued to be proactive in their delivery of indoor beach volleyball competitions, participation events for community groups and schools plus their Super League competition.

In 2018, the agreement between VWA and IBVF changed to a 'fee for service' arrangement. As a result, VWA now provides support and assistance to IBVF in regards to their finances / accounting, governance, meeting support, marketing and supply of referees for their Summer League series.

In 2018, VWA also provided assistance to IBVF to update their Constitution to bring it in line with the Associations Act, which was accepted at the SGM on the 26th June 2018. VWA thanks IBVF for their ongoing partnership in promoting and growing volleyball throughout Western Australia.

External Stakeholder Groups

Volleyball WA continues to ensure that the sport is represented on a number of key external stakeholder groups. These include:

- Communicare 'Get Active Project Reference Group
- DLGSC Strategic Funding Review Reference Group
- DLGSC State Sporting Facilities Plan Reference Group
- DLGSC Gender Diversity Advisory Group
- KPMG HR / Diversity Steering Group
- NW Metro Inclusion Project (Edmund Rice)
- State Sport Association Inclusion Advisory Group
- Women of Sport

Memberships

Volleyball WA continues to ensure that the sport is represented on the following:

- Commonwealth Games Australia – WA Division
- WA Olympic Council
- WA Sports Federation

Focus Area: Find and Engage 81,000 Volleyball Participants in WA

Discover Volleyball

In 2017, Gemba Research (Sport Australia / Volleyball Australia) identified that 81,000 people are participating in volleyball activities in WA. Volleyball WA reviewed its participation properties and identified that its current structure was not engaging all 81,000 people. Subsequently Volleyball WA developed its 2018-2021 Strategic Plan with the first priority to 'find and engage' these volleyball participants.

In order to engage the 81,000 people, VWA conducted research to establish how these people were playing volleyball. From this research we found most participants are trending towards activities that are commitment free, flexible, social and fun. This is particularly relevant for Western Australia with an ongoing flow of migrants and refugees, many of whom have been exposed to volleyball in their home countries but who may not wish to participate in traditional sporting and competitive structures. Launched in July 2018, the Discover Volleyball campaign was developed from this research and designed to deliver key priorities from the VWA 2018-2021 Strategic Plan and champion it's vision to make Volleyball 'the game for all'.

One of the campaign's unique factors is that it helps motivate inactive West Australians to get up and be active by providing a tailored volleyball experience. Rather than putting the onerous on the participant to search for ways to play, we have designed a participation 'road map' to provide them with a volleyball activity that suits their physical activity needs. Delivered as a physical and online tool, the 'Discover Your Volleyball Roadmap' is an engaging way we've been able to capture people's attention and start their journey to find 30.

The campaign comprises of 13 programs and products which provide tailored physical activity experiences that better reflect the modern Australian. Through funding from Volleyball Australia, Volleyball WA is able to use the programs and products to engage everybody who aspires to live a healthier life. As a sport we have implemented a no-excuse policy for physical activity, if you aren't finding 30 then Volleyball WA can help you discover it. The 13 Discover Volleyball programs and products are:

- | | |
|---------------------------------------|--|
| 1. Backyard Volley | 8. Pool Volley |
| 2. Casual Volley | 9. School Volley sponsored by Think. Again |
| 3. Family Volley | 10. Social Volley |
| 4. Kids Volley delivered by Spikezone | 11. Tot Volley |
| 5. Lead Volley | 12. Try Volley |
| 6. Night Volley | 13. Urban Volley |
| 7. Park Volley | |

Pathways

Focus Area: Clubs, Regional Associations, Community Groups and the Education Sector

Membership and Affiliation Review

2018 saw VWA launch a new tiered system of membership and affiliation, which aimed to provide a more flexible service / benefit, based approach and present the individual or organisation with options to enter into and move up through the sport at the desired level. This system will be retained into 2019, with VWA looking for additional ways to add benefits to our members.

The following affiliation categories were approved by the Volleyball WA Board:

- Platinum Affiliation - Suitable for organisations that wish to access **all** VWA services and benefits.
- Platinum Regional - Available to Regional organisations who wish to access the full range of VWA services that are available to them, but are limited by their location.
- Gold Affiliation - Suitable for those organisations that only run recreational events / activities and who do not wish to access the full range of affiliation benefits.
- Silver Affiliation - Available to schools who only wish to access school based events and activities.
- Bronze Affiliation - Available to community groups, recreation centres, and other not for profit organisations who wish to access the promotion and support networks of VWA.

2018 Clubs and Associations

Platinum

Balcatta Volleyball Club
Busselton Volleyball Association
ECU Chequers Volleyball Club
Evolution Volleyball
Fremantle Volleyball Club
Northern Stars Volleyball Club
Northshore Volleyball Academy
Punjabi Cultural & Sports Club
Reds Volleyball Club
Rossmoyne Volleyball Club
Southern Cross Volleyball Club
St Hilda's Anglican School for Girls
The Hub Beach Volleyball Club
University of WA Volleyball Club

Platinum Regional

Albany Volleyball Association
Bunbury Volleyball Association
Broome Volleyball Association
Collie Volleyball Association
Esperance Volleyball Association
Kalgoorlie Volleyball Association
Mandurah Volleyball Association Inc

Gold

Ataque Volley Academy
Northern Suburbs Volleyball Academy
North West Volleyball Association
Perth Social Sport Tournaments
State Netball Centre
West Coast Beach Volleyball Club

Silver

Aquinas College
Esperance Anglican Community School
Fremantle College
Gilmore College
Greenwood College
Guildford Grammar School
Harrisdale Senior High School
Mandurah Baptist College
Margaret River Senior High School
Merredin College
Prendiville Catholic College
Rossmoyne Senior High School
Santa Maria College
Scotch College
Servite College
Southern River College
St James Anglican School
St Mary's Anglican Girls School
Wesley College
Yanchep Secondary College

Bronze

Aussie-Indian Sports Club Inc
Brazil WA Club
Bunbury Indoor Beach Volleyball Club
Canning Vale Raptors Indoor Beach Volleyball Club
Curtin University
Edmund Rice Centre
Filipino Australian Sports Association
Fremantle Indoor Beach Volleyball Club
Harmony Beyond Fences Volleyball Club
Indoor Beach Federation
Joondalup Sharks Indoor Beach Volleyball Club
Leisure Fit Melville
Malaga All Stars Indoor Beach Volleyball Club
Mandurah Filipino Sports Club Incorporated
Mate in Oz International Student Services
Merredin Regional Community and Leisure Centre
North Metropolitan TAFE
Ossie Park Roos Indoor Beach Volleyball Club
PePSCI Perth Pinoy-Aus Sports Club Inc
Reclink
Sandsports Australia
Shire of Northam Recreation Centre
United Volleyball Club
Western Storms

Focus Area: Coaches and Referees

Coach and Official High Performance Development Program

Volleyball WA received funding from the Department of Local Government, Sport and Cultural Industries to develop and implement sustainable strategies to support and develop coaches and officials. The aim of the funding was to enhance the capacity of Volleyball coaches and officials in high performance areas through completion of DISC profiles and a series of seminars.

Over one and a half months, 20 participants attended the six seminars and completed the DISC profile. The topics from the seminars were:

- Sport Nutrition - presented by Emily Eaton, WAIS
- Sport Strength and Conditioning - presented by Richard Daly, Diamond Fitness
- Sport Psychology (4 seminars) - presented by Sandy Gordon, UWA

From the 20 participants that completed the program, nine are Level 3 Coaches and eleven are Level 2 Coaches, with one of these being a regional coach.

Focus Area: Talent Development, Development and High Performance

VWA High Performance Review Group (HPRG)

In 2018, the VWA HPRG continued their work to assist the ongoing development of the pathway and FTEM Model. The VWA Development Squads were restructured in 2018 to align more closely with the FTEM model, which included dividing the Squad into two groups, Foundation and Talent. This restructure allowed athletes to enter the Squad based on their skill level, not just their age.

In 2018 the HPRG also introduced a new Sport Science & Sport Medicine partner, The Screening Lab: a digital platform for athletes, parents, coaches and administrators to view and track live results from physiotherapy screenings and fitness testing year over year. This platform provided our State Team athletes with the tools to identify their physical strengths and weaknesses and receive a personalised exercise program, all in one place. This was a positive step forward for our State Team programs in the Sport Science & Sport Medicine space.

Development Squads – Beach and Indoor

Volleyball WA Development Programs (Beach and Indoor) continued with their strong numbers in 2018. VWA, at the recommendation of the HPRG, also removed of the compulsory prerequisite for U17 athletes for Indoor Development Squad. This recommendation was implemented as it was agreed that focus needed to be on the U16 and U15 cohort of athletes. This was as a result of Volleyball Australia indicating that U16's would be included in AJBVC in 2019 and AJVC in 2020. As a result, VWA saw a decrease in Indoor Development Squad participants with 112 registrations in 2018. The HPRG also recommended a three week rest period for all State Teams athletes who wish to participate in a Development Squad. VWA introduced this for the Indoor Development Squad and after positive feedback from coaches, parents and participants it was carried over to the Beach Development Squad.

The 2018 Beach Development Squad also saw a slight decrease in overall participant numbers with 93 athletes taking part. VWA introduced a new training venue for the Beach Development Squad with Visko Park becoming VWA's newest beach court venue.

VWA would like to take this opportunity to thank all coaches involved in the Beach and Indoor Development Squads:

Indoor

- Head Coach (Boys) – Rory Read (Mondays), Mitchell Collins (Thursdays)
- Head Coach (Girls) – Robyn Fittock
- Assistant and Volunteer Coaches: Waverley Burling, Kieran Cranley, Philip Hardy, Dixie Hyatt, Jordan Linton, Lisa MacNeil, Jimmie Mok, Jackie Tamburri, Désirée Tan, Carly Walters and Laurel Wentworth

Beach

- Head Coach – Rory Read
- Assistant and Volunteer Coaches: Taleah Atthowe, Kevin Ermacora, Jayson Fox, Greg Hunt, Biancka Morton, Rhodri Simmonds, Mark van Winsen and Gareth Whitehead.

State Teams

VWA administer and support the following three levels of State team programs, Junior Beach, Junior Indoor and Senior Indoor (Australian Volleyball League).

WA – Junior Beach State Team

The Australian Junior Beach Volleyball Championships (AJBVC) was held at Koombana Bay in Bunbury, WA from the 26th – 29th April 2018 and the Under 23 Australian Beach Volleyball Championships was held just prior, from the 23rd – 25th April.

32 teams represented Western Australia at these events with teams entered in the following grades;

U15 Male (2 teams)	U17 Male (6 teams)	U19 Male (4 teams)	U23 Male (3 teams)
U15 Female (3 teams)	U17 Female (7 teams)	U19 Female (6 teams)	U23 Female (1 team)

Congratulations to the following medal winners;

Gold – U15 Female – Caitlin Whincup, Cassie Dodd & Elizabeth Alchin

Silver – U15 Female – Alexia Zammit, Giovana Paiva & Harriet Jones

Silver – U17 Female – Sarah Burton & Tia Chamberlain

Silver – U17 Male – Lewis Peach & Samuel Bateman

Silver – U19 Male – Griffin Bateman & Nikita Machenkov

Bronze – U19 Male – Caleb Lampard & Ky Landers

Bronze – U23 Female – Olivia Stewart & Waverley Burling

Silver – U23 Male – Gregory Hunt & Maksim Bacovic*

(*Did not compete as part of the VWA Junior State Team program)

VWA coaches for the Australian Junior Beach Volleyball Championships were Nick Bew, Kevin Ermacora, Jayson Fox (Head Coach – Male), Nicole Fraser, Philip Hard, Gregory Hunt, Jordan Linton, Shelby Maher, Laura Mocca, Emanuele Nagliati, Rory Read (Head Coach – Female), Mark Van Winsen and Gareth Whitehead. The tour Head of Delegation was Michael Dempsey. WA was also represented by three referees at the tournament; Sam Delany, Justin Blades and Desiree Tan. Thank you to all involved.

WA – Junior Indoor State Team

The Australian Junior Volleyball Championships (AJVC) was held in Coomera, QLD from the 28th September – 6th October, 2018. VWA entered seven teams to represent Western Australia in the following grades;

- U19 Men - Coaches: Cameron Edwards & Augustine O'Neill
- U19 Women - Coaches: Laurel Wentworth & Desiree Tan
- U17 Men - Coaches: Travis Luff & Peter Fitzgerald
- U17 Women - Coaches: Carly Walters & Waverley Burling
- U17 Women Div 1 - Coaches: Darren Beltman & Tenille Ryan
- U15 Men - Coaches: Dylan Wood & Gregory Hunt
- U15 Women - Coaches: Lisa MacNeill & Olivia Stewart

Congratulations to the following medal winners:

- **Silver** – U15 Females, U17 Males
- **Bronze** – U17 Females
- **All Stars:**
 - **U15 Females** – Elizabeth Alchin, Caitlin Whincup, Cassie Dodd
 - **U15 Males** – Qi Den Kuan, Danyl Mathews
 - **U19 Females** – Tessa Browne
 - **U19 Males** – Ky Landers

Head of Delegation for the Championships was Robyn Fittock. WA was also represented by five referees at the tournament – Renae Harvey (Referee Delegate), Stuart Carr, Oliver Guazzelli, Emma Reid and Kenneth Tan.

VWA would like to acknowledge Star Physio, who sponsored the WA State team programs by providing the services of physiotherapist James Lewin for the duration of both AJVC and AJBVC and reduced cost physio screenings for all junior state team athletes prior to both national events.

Australian Volleyball League (AVL)

2018 was a year of change for the AVL, both nationally and locally in WA. On a local level, Volleyball WA undertook a complete rebranding of the former Volleyball WA Pearls and Hornets and for the first time ever, combined the top WA Women's and Men's teams to operate under one name, the Volleyball WA Steel. This required an extensive process to develop a brand identity that was unique to the state and reflective of its strengths. The new unified brand represents an important strategic and commercial alliance, and will provide Volleyball WA a more streamlined approach when engaging stakeholders and sponsors.

Volleyball WA Steel Launch

Prior to the teams departing for the AVL Championships in December, Volleyball WA hosted a launch event on the 10th November at Warwick Stadium to debut the Steel Men and Women. This launch began with a two hour junior clinic run by Men's Head Coach Mitchell Collins and assisted by members of the VWA Steel. Forty junior athletes attended the Steel clinic.

The evening's main event were the Black v Gold matches and saw the WA Steel teams split in to Black and Gold teams. A shake up on traditional indoor volleyball, the Black v Gold matches focused on overall points, not sets, which meant whoever finished the one hour time period with the most points would be crowned the winner. The games were played into parts, two sets of traditional indoor volleyball and a final third set called the 'Steal Set'. The 'Steal Set' saw teams win multiple points per serve based on how many times the ball cross the net during the rally.

The Steal Set was a hit and provided the Volleyball WA Community with a new level of fan engagement and a fresh event experience. The evenings' matches, combined with half time games, food and prizes were a fantastic send off for the inaugural Volleyball WA Steel and will be continued in 2019.

AVL 2018 Season

Nationally, the AVL took on an interim format due to the start of a complete review of the league following the 2017 season. Instead of the usual three month home-and-away league, there was a three day "AVL Championships" which was conducted from the 7th – 9th December 2018. All States were permitted to enter teams, and the Championships saw eleven women's teams and twelve men's teams compete for the title. Congratulations to the Volleyball WA Steel Men's Team who received a Bronze Medal. Congratulations to Mitchell Collins (Men's Head Coach), Stuart Carr (Men's Assistant Coach), Matthew Pallot (Men's Captain), Mandy Combes (Women's Head Coach), Michelle Hilbrands (Women's Assistant Coach) Jennifer Harris (Women's Captain), VWA referees and all of the Volleyball WA Steel for their commitment to the team in 2018.

2018 VWA Steel Women

Tessa Browne – Rossmoyne VC
Waverley Burling – Northern Stars VC
Jessica Burton – Reds VC
Kate Ganz - ECU Chequers VC
Dakoda Hallam - ECU Chequers VC
Jennifer Harris - ECU Chequers VC
Elysse Hislop - ECU Chequers VC
Shelby Maher - ECU Chequers VC
Tenille Ryan – Rossmoyne VC
Jennifer Sadler - Rossmoyne VC
Olivia Stewart - ECU Chequers VC
Jackie Tamburri – Balcatta VC
Victoria Wells – Rossmoyne VC
Gemma Willmott - Rossmoyne VC

Head Coach – Mandy Combes

Assistant Coach – Michelle Hilbrands

Team Captain – Jennifer Harris

2018 VWA Steel Men

Jeremy Gryguc – UWA VC
Matthew Haddon – Balcatta VC
Jonathon Hague – Rossmoyne VC
Trent Irwin – Balcatta VC
Ky Landers – Northern Stars VC
Brett Lewington – Balcatta VC
Kable Monck - Rossmoyne VC
Kieran Mullee – Northern Stars VC
Matthew Pallot – UWA VC
Joseph Paul - Rossmoyne VC
Ryan Smith – UWA VC
Matthew Waddington – Rossmoyne VC
Declan Walsh – UWA VC
Dylan Wood – ECU Chequers VC

Head Coach – Mitchell Collins

Assistant Coach – Stuart Carr

Team Captain – Matthew Pallot

Referees

Congratulations to a number of our referees who represented the sport and WA at international level: Sam Delaney, Brendan Buckley & Derek Scales - Commonwealth Games (Beach) and Danielle Francis- Invictus Games, Asian Under 17 Indoor Championships and Volleyball Nations League (Indoor)

Volleyroo's & Centre of Excellence Athletes

Indoor Men

Nick Butler
Thomas Hepinstall
Luke Perry
Luke Smith
Max Staples
Samuel Walker

Indoor Women

Jennifer Sadler

Beach Men

Paul Burnett
Joshua Court
Cole Durant

Profile

At the end of 2017 VWA identified 'Profile' as one of the sport's key priorities in the 2018-2021 Strategic Plan. Specifically looking at enhancing the visibility of the sport in a saturated WA sporting market, and following the creation of a new Communications and Marketing Coordinator role, VWA have made significant strides over the last 12 months across all of its key 'Profile' initiatives.

Focus Area: Sponsors and Stakeholders

VWA would like to acknowledge and thank our partners, sponsors, stakeholders and suppliers;

Accolades Awards & Trophies

ACHPER WA

Alan Clarke Earthworks

Aquinas College

Aqwest

Arthur J Gallagher

Associated & Catholic Colleges of WA

Association for Services to Torture and Trauma
Survivors (ASeTTS)

Ausnet Industries

Australian Volleyball Warehouse

Bendat Basketball Centre

BCA Academy of Sport

Café Merchant

Cannington Leisureplex

Chamber of Commerce and Industry WA

Chobani

City of Albany

City of Armadale

City of Bunbury

City of Canning

City of Cockburn

City of Fremantle

City of Gosnells

City of Mandurah

City of Joondalup

City of Perth

City of Stirling

City of Vincent

City Rubber Stamps

Cockburn ARC

Cockburn Bowling and Recreational Club

Commonwealth Games Australia – WA Division

Communicare

Consular Corps WA

Creative Design Electrical

Department of Education

Department of Local Government, Sport and

Diamond Fitness

Cultural Industries (DLGSC)

Discovery Parks – Bunbury Foreshore

Eagle Sports

Edmund Rice Centre WA

Elson Volley

Excel Insurance

Extreme Marquees

Fineline

Fortix

Fraser's Kings Park

Go West

Gymnastics WA

Harvey Metals

Herb Graham Centre, Mirrabooka

HBF Arena Joondalup

Healthway – Alcohol. Think Again

Healthway – Think Again

Heaven's Beauty

Helloworld

ID Athletic

IGA Leederville

Indoor Beach Volleyball Federation

Joel 20-10 Photography

Kennards Hire

KPMG

Leederville Function Centre	SportsEngine-BracketPal.com
Loftus Recreation Centre	Sports Marketing Australia
Lonsdale Hire	Sportsworld
Lords Recreation Centre	Star Physio
Lotterywest	State Netball Centre
Mandurah Baptist College	St John Ambulance
Metropolitan Migrant Resource Centre	St Mary's Anglican Girl's School
Mikasa	Sunday Times / Perth Now
Minuteman Press Bunbury	Swan Express Print
Moore Stephens (WA) Pty Ltd	The Rise Recreation Centre
MPIRE Security	The Screening Lab
Mt Lawley Art Framers	Town of Cambridge
Neverfail	Town of Cottesloe
Newman College	TSG
Office of Multicultural Interest	Trinity College
Officeworks	University of WA
Onsite	Velocity Performance
PC Computing and Consulting	Venues West
Penrhos College	Volleyball Australia
Perth Modern School	Volunteering WA
Phoenix Language School	WA Association for Mental Health
Photographer – James Worsfold	WA Institute of Sport
Photographer – Jeffrey Chan	WA Multicultural Association
Printsmart	WA Olympic Council
Quality Hotel Lighthouse	WA Sports Federation
Reclink WA	Wangara Trophies
Redback Security	Warwick Stadium
Reeces Event Hire	Warwick Workout
Reward Distribution	WA Spit Roast
Ricoh	WA Sports Federation
Roberts Tilt Tray and Hiab	WA Sports Foundation
Rossmoyne Senior High School	Whiteley's Allcare
Sandsport Australia	Winley Prosper Painting and Maintenance
School Sport WA	WiredLANs
Schweppes	World of Sport
Sheridans	
Shunt Applied Creative	
Snap – Northbridge	
Southern Ports	
South West Personnel	
South West Sports Centre	
Sport Australia –Sporting Schools Program	
Sportacast Australia	

Focus Area: Marketing Plan, Website and Social Media

Discover Volleyball

Over the last six months Volleyball WA have utilised the Discover Volleyball campaign to not only engage Volleyball WA stakeholders, but engage the wider WA community and get them active with volleyball. Volleyball WA activated the Discover Volleyball campaign by moving the home of volleyball to Yagan Square for one week. Delivering Discover Volleyball programs in the heart of the Perth CBD, Volleyball WA in partnership with the WA Association for Mental Health gave West Australians' the chance to discover their volleyball game and find a new way to be active. The activation led to a profile piece on WA's Australian Volleyroo's representative, Jennifer Sadler, in The West Australian and generated a social media reach of over 30,000 people and was engaged more than 1,500 times during the one month media campaign.

Website and Social Media

Working with Wiredlans to upgrade the digital hub of VWA, the new VWA website has enabled the organisation to complete the first of its 'Profile' outcomes from the new strategic plan. Exceeding initial targets for 2018, the new site increased website views by more than 80% in its first year delivering 199,194 views. This was paired with significant growth across all of VWA's social media platforms, Facebook followers grew by 13%, Instagram followers grew by 43%, Twitter followers grew by 33% and LinkedIn followers grew by 78%. In 2018 VWA commenced collecting the social media statistics from our affiliated clubs and associations. This showed that volleyball in Western Australia has a 95,773 Facebook following and 20,807 Instagram following.

Focus Area: The Volleyball Experience

Volley by the Bay

In early 2018, VWA delivered the state's largest Beach Volleyball event ever, Volley by the Bay. The event generated significant profile results for the sport including a nomination for the WA Sport & Recreation Industry's Professional Event of the Year. The event's live stream attracted more than 19,000 viewers from around the country and has been watched for more than 762 hours since April 2018. The event also increased VWA's sponsorship portfolio with Southern Ports, Lonsdale Hire and Minuteman Press Bunbury partnering with VWA.

Volleyball WA Steel (AVL)

Forging a new path for elite volleyball in WA, VWA underwent an extensive process to unify the state's senior men and women's indoor volleyball teams under one name, the Volleyball WA Steel. The three month process sought input from players, coaches, board members and key stakeholders. The new unified brand offers VWA a more streamlined approach to promotion and sponsorship and will continue to be developed in 2019.

Quality Events

VWA and its affiliate clubs and associations continue to provide numerous opportunities for the volleyball community in Western Australia including;

- The VWA Annual Awards Dinner was held on the 13th October at Frasers, Kings Park. Representatives from all codes of volleyball attended this gala event.
- The VWA Annual Clubs and Association Conference was held on the 13th October with representatives from clubs, associations and Indoor Beach Federation attending.
- Regional Volleyball Associations hosted numerous volleyball competitions and events. For further information please refer to the Clubs and Associations section of the VWA Annual Report.
- Indoor Beach Federation provided weekly competitions for social through to Super League level competitors at all eight of their Club venues. They also provided numerous school programs.
- Volleyball WA provided competitive competitions in the following codes;
 - Beach (VWA Alcohol. Think Again Beach Volleyball Tour including Juniors, Mixed Doubles and Schools)
 - Indoor (WA Volleyball League including Masters Divisions, Western Australian Junior Volleyball League)

Alcohol. Think Again Beach Volleyball Tour

The 2018 VWA Annual Report covers both the 2017/ 2018 season (January - April) and the 2018 / 2019 season (October - December). Ten tour events were held in total across the two seasons, located at Perth Beaches, Inner City Beach and Regional Volleyball Centres in Albany and Bunbury. The hosting of the Alcohol. Think Again Beach Tour events in the regional centres of Western Australia are always highlight events in the season's calendar. VWA would like to thank Bunbury Volleyball Association and Albany Volleyball Association for their outstanding support and commitment to these events.

The tour maintained its major partnerships with Healthway promoting the Alcohol. Think Again message, our sincere thanks to Healthway. This season also saw the support of The Sunday Times / Perth Now (until December 2018), City of Bunbury, City of Albany and the Department of Local Government, Sport and Cultural Industries.

WA Volleyball League (WAVL)

62 teams competed in the 2018 season, including one new club: Reds Volleyball Club. Robyn Fittock once again undertook the role of the WAVL Tournament Director; however Robyn announced her retirement from this role effective at the end of the 2018 season. Thank you Robyn, as in previous years, your dedication, commitment and technical knowledge is recognised and highly valued. Volleyball WA wishes Robyn the best of luck in her future endeavors. Thank you also to Danielle Francis (Chairperson of the VWA Referee Committee) and the VWA Referee team for ensuring the provision of high quality referees through the season. Thanks is also extended to the Club and Association Presidents and Committees, your ongoing support and commitment is essential for the success of WAVL.

WAVL Review

The WAVL Review was initiated to analyse and review the current structure, administration, management, coordination and delivery of the Volleyball WA (VWA) Super League Competition. The review provided recommendations which aimed to deliver a clear competition structure, strategies which aim to deliver an engaged, positive and supportive culture and integration into the VWA athlete pathway. VWA hopes that these recommendations will attract and retain participants and grow the WAVL competition over the next three years. VWA appointed an independent consultant, Ms Emma Taylor, to conduct the review.

The purpose of this review was to identify:

- What are the drivers for players to be involved the WA Super League Competition;
- What changes/ suggestions do players, coaches and Clubs offer to improve the purpose, functionality and delivery of the league;
- What soft infrastructure is required to ensure innovative, efficient and economical delivery of the WA Super League;
- What is working well in other leagues and sports which could be applied to enhance the WA Super League Competition; and
- If appropriate, how could VWA transition to a new competition format?

An initial survey was circulated to current and former players via Survey Monkey with 104 electronic responses received. A further 28 players were consulted via face to face interviews at two WAVL rounds at Loftus Recreation Centre and 26 former players provided feedback in a telephone survey. In addition to player questions, Club Presidents were interviewed individually in person or via telephone. The review also included a comparison of other State Sporting Associations in WA and other Volleyball State Associations in Australia.

The review by the independent consultant was provided to the VWA Volleyball Clubs with the opportunity to provide their written feedback and to comment in regards to the 20 recommendations of the report. The WAVL Review Group considered the recommendations, the feedback provided by the Clubs and the request from the VWA Board that VWA be able to provide a clear competition structure with strategies that will deliver an engaged and supportive culture, and the delivery of the different competitive divisions within WAVL

License criteria were developed for the rebranded WAVL State League and Divisions for three years (2019 – 2021) and this was approved by the VWA Board on the 12 November, 2018 and circulated to the clubs on the 16 November, 2018. Perth Volleyball League was also redesigned with less requirements for clubs and the inclusion of individual teams.

2018 WAVL

- Super League 1
- Super League 2
- Super League 3
- Super League Reserves
- **Perth Volleyball League (PVL)**

2019 WAVL

- State League
- State League Reserves
- Division 1
- Division 2
- Division 3+

Perth Volleyball League (PVL)

- PVL 1
- PVL 2

WA Volleyball Junior Leagues

In 2018, VWA conducted the WA Junior League indoor (71 teams). Thank you to the many clubs and schools that entered teams in WA Junior League.

After a review of the Beach Junior League and discussions with schools, the Beach Junior League was replaced with an additional Think Again Beach Cup in Term 4.

VWA School Competitions

In 2018 VWA provided the following School based competitions;

- Think Again High School Beach Cup Term 1 (84 teams)
- Western Australian Senior Schools Cup August 2018 & Junior Schools Cup in September 2018 (177 Teams)
- Think Again High School Beach Cup Term 4 (71 teams)

VWA State Championships

The 2018 Indoor Alcohol. Think Again WA State Championships was held in September at The Rise in Perth. VWA would like to thank the Regional Associations who participated in this event; Albany Volleyball Association, Broome Volleyball Association, Busselton Volleyball Association, Esperance Volleyball Association, Mandurah Volleyball Association and Northwest Volleyball Association.

The 2018 Alcohol. Think Again Beach State Open was held in conjunction with the Volleyball Australia National Tour event and also a qualifying round for the commonwealth games for eligible Australian athletes. This event was held in February at Scarborough Beach with a total of 80 teams including 13 from interstate.

People

Focus Area: Knowledgeable and Competent Workforce

2018 VWA Committees

The VWA Committees continue to provide all members of the volleyball community with the opportunity to provide feedback and discussion around the strategic and operational aspects within the sport. We are extremely grateful to all members of our VWA Committees and thank each member for their ongoing contribution to VWA.

Key:

Board of Management (BOM)

Executive Officer (EO)

VWA Beach Committee

Ben McRobb (Chairperson)
Robyn Kuhl (BOM)
Jason Laverdure (EO)
Susan Diver-Tuck
Jayson Fox
Chana Ongwaranon
Nick Wells

VWA Indoor (WAVL) Committee

Robyn Kuhl (BOM)
Robyn Fittock (WAVL Tournament Director)
Jason Laverdure (EO)
Cameron Dall (Balcatta VC)
David Hutchins (Busselton VA)
Gavin Lewis (ECU Chequers VC)
Stuart Carr (Fremantle VC)
Jason Gallea (Northern Stars VC)
Anthony Meo (Reds VC)
Peter Batty (Rossmoyne VC)
Erin Kelly (Southern Cross VC)
Steve Pestsos (St Hilda's Anglican School for Girls)
Manu Nair (UWA VC)

VWA Coaching Committee

Paul Prindiville (Chairperson)
Robyn Kuhl (BOM)
Cecily Clay (EO until June)
Julian Lloyd (EO from June)
Fulvia Bertolini (until October)
Kevin Ermacora (until October)
Gavin Lewis
Steve Petsos
John Sewell (from May)
Chris Wells

VWA Junior Committee

Michael Dempsey (Chairperson)
Robyn Kuhl (BOM)
David Riddell (EO)
Lynda Merritt (Appointed –School Sport WA)
Nick Bew
Libby Browne
Michelle Burton
Stuart Carr
Michelle Hilbrands
Ryan Lockyer
Rory Read
Michael Ruggerio

VWA High Performance Review Group (HPRG)

Paul Prindiville (BOM, VWA Coaching Committee Chairperson)
Robyn Kuhl (BOM)
Karen Wickham (VWA Staff)
Jackie Tamburri (EO)
Martyn Binnie
Mitchell Collins
Mandy Combes
Michael Dempsey
Robyn Fittock
Jayson Fox
Travis Luff
Damian Oldmeadow
Rory Read
Tara West

VWA Referee Committee

Danielle Francis (Chairperson)

Robyn Kuhl (BOM)

Cecily Clay (EO until June)

Julian Lloyd (EO from June)

Aaron Bailey

Stuart Carr

Sam Delany

Renae Harvey

Greg Hunt

Derek Scales

VWA Risk Management Committee

Ian Phipps (Chairperson)

Robyn Kuhl (BOM)

Helen Shields (EO)

Darren Beltman

Policies, Procedures, Operational & Risk Management Frameworks

Volleyball WA continues to introduce and review our policies, procedures, operational and risk management frameworks to provide strong foundations on which our workforce can operate. In 2018, the VWA Board undertook a review of their Board Charter and VWA also conducted a significant review of the Risk Management Strategy and Operational Plan in line with the launch of the new Strategic Plan. VWA also commenced preparation for the review of the Constitution and associated Membership Policy, to be presented at the 2019 AGM.

Focus Area: Coach, Referee, Teacher & Volunteer Development

Education and development continued to be a significant focus for Volleyball WA during 2018. Thank you to all our Presenters and Committees who have supported the delivery of courses and workshops across the state.

Accessible Education

Volleyball WA continued supporting regional areas of Western Australia with grants received from the Department of Local Government, Sport and Cultural Industries. Through the implementation of Accessible Education, VWA aims to provide education and development opportunities at a local level throughout WA.

In 2018, four regional associations were visited with a number of courses taking place.

- Albany Volleyball Association
 - Level 2 Development Coach Course – 8 participants (presented by Nick Bew)
 - Club Committee Training – 19 participants (presented by Kim Buttfield)
- Esperance Volleyball Association
 - Level 2 Development Referee Course – 14 participants (presented by Aaron Bailey)
- Kalgoorlie Volleyball Association
 - Level 2 Development Coach Course – 5 participants (presented by Stuart Carr)
 - Level 2 Development Referee Course – 10 participants (presented by Stuart Carr)
 - Teacher Professional Development Workshop – 11 participants (presented by Liam Chinnery)
- North West Volleyball Association (Karratha)
 - Level 2 Development Referee Course – 14 participants (presented by Dani Francis)

Volleyball WA is also looking at expanding volleyball into the Wheatbelt and through the Active Regional Community Grant was able to make a trip to Northam and Merredin. A community clinic was conducted at the Merredin Regional Community and Leisure Centre and Northam Recreation Centre to 31 participants in total. Both centres were looking to start volleyball competitions after the visit, so Volleyball WA was able to provide support to the centres by promoting the competitions. Merredin Regional Community and Leisure Centre also become a bronze affiliate after the trip.

ACHPER

In November 2018, the ACHPER (Australian Council for Health Physical Education and Recreation) Conference was held at Edith Cowan University in Mt Lawley. Volleyball WA held two Teacher PD sessions at the conference, one for primary school teachers and one for high school teachers. In total 38 teachers attended, 18 in the high school session and 20 in the primary school session.

Club Portal

In 2018 VWA undertook a club registration pilot, running player memberships and / or competition entries for Albany Volleyball Association, Esperance Volleyball Association, North West Volleyball Association and Rossmoyne Volleyball Club in an effort to minimize the administrative burden associated with these tasks. A big thank you to these clubs for their support, feedback and patience! This service will be available to all clubs and associations from 2019 onwards.

Focus Area: Champions of Change

The Minister of Sport and Recreation and DLGSC have confirmed the requirement for all State Sporting Associations to have 50% representation of males and females on their Management Boards by 2019.

Gender Diversity

Volleyball WA prides itself on leading the way in gender diversity requirements. In 2018, there were three females represented (of nine positions available) on the VWA Board and a 60% female / 40% male ratio in the VWA staff. In 2019, Beth Morris will rejoin the VWA Board after a 12 month absence.

Volleyball WA was also represented by Robyn Kuhl at the DLGSC Gender Diversity Advisory Group and the KPMG HR / Diversity Advisory Group.

Culturally and Linguistically Diverse Groups

In 2018, Volleyball WA recorded a multicultural participation of 3,662 – a 35% growth from 2017. In addition to this, two Platinum affiliates, one Gold affiliate and 10 bronze affiliates joined the VWA family from CaLD community groups / clubs.

Club / Associations Reports

Platinum, Platinum Regional and Gold VWA affiliates

Albany Volleyball Association

Special / Honorable Mention

Aaron Bailey – Winner of the 2018 VWA Trevor Williams Administrator of the Year

Aaron has been a dedicated volunteer to volleyball not only in Albany but more broadly with VWA. His tireless contributions were acknowledged at the 2018 VWA Awards Dinner where Aaron was presented with his award. Congratulations Aaron and thank you for your ongoing efforts and support.

State Volleyball Championships

Every year the AVA members pride themselves on representing the region abroad. 2018 saw two teams attend the VWA State Championship at the Rise, Maylands, with the Women's team finishing 4th and the Men's team in 3rd place.

Teams played against other regional associations in both male and female divisions. AVA men took a small team away to the tournament playing competitive volleyball across the weekend. The men finished 2nd in their pool losing a match to Esperance by 1pt and this proved decisive in the cross over semi-finals. Albany Men played Busselton in the semi-final, early Sunday morning and unfortunately could not reproduce their best volleyball, losing 2-0 in a 50min game. Esperance went on to win the final, easily accounting for the Busselton team. The women took a mixture of experience and youth away to the tournament. With 8 teams spread across two pools, it was a challenging first day for the team, drawing their first match and then losing their next two. The girls had to win a play-off match in a cross over with the other pool and emerged with their first win. They then gave eventual winner Karratha a huge scare in the semi-final before eventually losing 2-1.

It was great to have an expanded competition again with associations from all over the state taking part. The competition will again return to Perth in 2019, with the possibility of it being shared between the regions after that. This is an exciting prospect but will need additional support and organisation from the committee to make happen.

Albany Indoor Volleyball Competition

The AVA indoor season grew slightly this year and we were able to offer competitions for Junior, Mixed Social and Competitive and Male and Female Premier Divisions. The Men's and Women's competitions grew by one team and these competitions saw an elevation in the skill level on show.

The Junior Division was supported by teams from Bethel, Great Southern Grammar, Australian Christian College and Albany Senior High School student team. The Mixed Division initially comprised eight teams but after the mid-season break the decision was made to split the division into Competitive and Social.

Women's Premier League had five teams entered with schools representing three fifths of the competition but the addition of another women's team was fantastic to elevating the standard of the

competition. The Men's Premier League saw seven teams enter this year. The addition of a fledgling club the Pirates was great to see. Pirates fielded teams in Mixed, Women's and Men's Divisions.

Grand Final and MVP Results -

Junior Division

Champions – Team Green (ASHS)

Runner-Up – Great Southern Grammar

MVP – Ben Ng

Women's Division

Champions – Pirates

Runner-Up – Sugar and Spike (ASHS)

MVP – Indigo Bew

Mixed Social

Champions – Blue Eagles

Runner-Up – Setting Ducks

MVP – Blessa Mae

Men's Division

Champions – Pirates

Runner-Up – Freeballers

MVP – Rob Perisic

Mixed Competitive

Champions – Pirates

Runner-Up – Bohica

MVP – Caleb Carmen

The AVA would like to thank all its players and volunteers for what has been a fantastic season.

Beach Volleyball

Beach Volleyball was again on offer at Middleton Beach over the summer period. We had 8 teams entered into the social competition and the continuation of double and super rounds was again warmly welcomed by the players. The Christmas wind-up was another ongoing success at the Three. This year's competition was won by Blowfish and there were many smiles at the end of the night.

Junior beach volleyball was added into a hectic finish to 2018. Fourteen local junior were put through their paces on Thursday afternoon's with three Sunday morning tournament style competitions. The athlete's that took part thoroughly enjoyed the experience and it would be fantastic to offer this opportunity again next year.

Australia Day Tournament - The traditional Australia Day tournament was again held at Middleton beach in ideal conditions. Six men's teams, comprised of local Albany teams and two from Esperance, cracked on in best of three set matches. It was a gruelling day with some teams unable to finish the tournament due to fatigue. Eventually Zac Wiltshire and Ryan Slater won the day defeating Andrew Wells and Kurtis Andrews. A huge thanks to the Esperance guys for making the trip to Albany to support the tournament.

Alcohol. Think Again Beach Volleyball Tour – Middleton Beach

The ATBVT ventured down Albany Hwy and was played on the long weekend in March (2-3rd). Playing along the picturesque Middleton Beach, more than 45 players went head to head to see who would claim the seventh round of the 2017/18 Alcohol Think Again Beach Tour.

Following a successful 2018 WA State Open stop in Scarborough, the Alcohol Think Again Beach Tour made its triumphant debut in Albany. The two day competition did not disappoint with some of WA's top regional players testing seasoned tour players during the preliminary rounds.

"The Men's and Women's Grand Finals provided the perfect finale to the Albany Round with stunning volleyball on show. The finals provided the perfect footnote to a fantastic first venture onto the pristine sands of Middleton Beach. The setup of the courts was immaculate and offered locals a glimpse to what is on offer more regularly on Perth's beaches. The exposure is certain to have lifted the profile of the sport and we hope to see more people involved in beach volleyball in the years ahead."

Future

The AVA has undergone a significant review in the past six to nine months, with a new Constitution being the centre piece of this effort. The Constitution will be presented at the 2019 AGM and will guide the AVA forward for the foreseeable future.

A huge thank you to the AVA committee for your efforts in getting this document together. In particular I would like to acknowledge the efforts of Aaron Bailey and Scott Leary. Thank you.

Nick Bew, President

Ataque Volley Academy

Ataque VA is dedicated the development of Junior volleyball in WA through encouraging and providing opportunities for athletes to learn and develop their volleyball skills.

In 2018, Ataque VA provided training sessions for young female athletes prior to VWA State Team selections, an important step in the development of our potential Junior State representatives.

Ataque VA is committed to delivering quality Spike Zone coaching sessions to Primary School Children, thus developing the profile of Volleyball in Primary School community. Ataque VA has been welcomed at Willard PS and continues in 2019 at Aubin Grove PS and Edney PS.

The objectives of Ataque VA in 2019 include the provision of opportunities for young women in the 19 to 21 year-old age group to compete against their peers from interstate and potentially overseas; skill development training for athletes in the 15 to 18 year-old age group; and developing relationships with State League Clubs to improve the opportunities for athletes of all ages.

We thank all who supported Ataque VA in 2018 and look forward to an exciting year ahead.

Laurel Wentworth, Head Coach

Balcatta Volleyball Club

The 2018 Western Australian Volleyball League & Western Australian Junior Volleyball League season was yet another season of success for the volleyball club with a number of teams making finals and some coming away with the Cup for their respective divisions. Although not as successful as last year's performance on the court there has been tireless work being done behind the scene by our very hard working committee. This season being the first season as Club President after we had long standing Club President and Member Mitchell Collins stand down although still assisting in a General member within the Club. We also saw the change of one of our other long standing Treasurer Nicole Leighton. With this a number of changes for our committee to continue the success on the foundation built by our hard working committees. Balcatta continue to enter a high amount of teams with eight senior and five junior teams.

The 2018 season saw the first integration of the very successful Balcatta Volleyball Academy of which accommodated members of all ages outside of the regular season. This saw a large influx of players not just within Balcatta Volleyball Club but outside of the club as well. This would not have been possible without the very hard working Michelle Hilbrands – Junior Coordinator, Michelle has been working tirelessly in strengthening the rapport level with Hale School and incorporating the innovative program as well as a 1st time scholarship for a number of students within the school that have been identified by the Hale Volleyball committee. This has assisted in Balcatta maintaining Club sustainability and brings a bright future to Balcatta Volleyball Clubs Junior program.

Balcatta maintained the Northern Derby in 2018 where we face Northern Stars at Stirling Leisure Centres – Scarborough where we saw a large returning crowd and some good volleyball. The 2018 season was also the first season that we had hosted UWA Volleyball Club at Hale to help raise funds for the Hale Volleyball Committee and expose Junior Members to high quality volleyball. Balcatta as always looks forward to developing our home rounds and continue to be innovative in the way that this is done.

Lastly I would like to thank the committee on a successful 2018 season and to thank them on the long meetings and the continued volunteered efforts that they put toward the club. Without members like them Balcatta Volleyball Club would certainly not be around!

Cameron Dall, President

Broome Volleyball Association

We played two 20 week seasons of 6 a-side mixed beach volleyball, running February to June and then June to November. We play an A grade comp on Wednesday Nights and Social comp of Thursday Nights. We had our highest number of regular members to date and saw a general improvement in the quality of play.

We supported Broome Senior High School in taking a Boys and Girls Volleyball team to the Country Week competition where both teams acquitted themselves with excellence. We sent a Men's and Women's team to the Regional State Champs for the first time and hope to continue into the future. We sent teams to Derby to compete in a friendly 4 a-side beach volleyball comp and then hosted Derby Beach Volleyball teams here in Broome in what we hope will become a regular series and possibly expanded to include other regional towns.

Matthew Noble, President

Bunbury Volleyball Association Inc (BVA)

Volleyball has been in the spotlight here in Bunbury during this past year and it's great to see. Initially with the Koombana Foreshore opening Dec 2017 then our 2018 beach volleyball season and finishing off with the State Series and Volley by the Bay - AJBVC. Congratulations VWA on a fantastic and well run competition, also on your nominations and achievements awards. It was a team effort by a lot of people and you should all be proud of the competition. It was great for Bunbury, lots of people in town and a buzz around Koombana Bay. Thanks too to the Bunbury folks helping out, Val, Steph & Karen.

Currently we have completed our beach season with good numbers in the pairs and fours competitions but it was especially great to see all 13 courts in use for the South West Personnel's Corporate Cup. Thanks to all our hard working Coordinators, Emma & Roz.

In May we go in doors to the SWSC and will try a new competition aimed at keeping our Corporate Cup members involved and loving it indoors like our Countryweek Boys & Girls plus A & B grades. We are hoping to increase the numbers this year for our Indoor competitions and look forward to seeing everyone there.

Lastly thanks to our hard working, never complaining, BVA Committee members love your work, passion and understanding.

Sue Seymour, President

Busselton Volleyball Association

We have had a great year with more teams in our hardcourt competition, with 23 teams all up. Our WAVL team keeps building up every year so we look forward to 2019 season. We had bigger numbers and more new faces this outdoor season. We had 52 teams with 30 teams of 2 and it was good to see a lot of new faces. We have made some sponsorship deals to help our club to grow so we are looking bright for the future.

David Hutchins, President

Collie Volleyball Association

2018 was a very good year for the Collie Volleyball Association. We had the highest number of indoor participants which is a growing trend of the last few years and some good signs with the High School Country week teams also joining in on training nights.

Collie Coal Cup again a GREAT success reaching capacity nominations. We do apologise once again to all the teams that did miss out, please get your nominations in Early..!!

Social Beach Volleyball is continuing with capacity teams due to court space with lots of fun is being had by all.

Dave De Angelis, Treasurer

ECU Chequers Volleyball Club Inc

2018 was a very good year for the ECU Chequers Volleyball Club (ECUCVC).

The Club was again fortunate enough to have a very dedicated and hardworking committee who, as always, put in a lot of time and effort to ensure ECU Chequers continues to serve our members and to maintain its positive reputation within the entire volleyball community.

In the WAVL competition we had 8 teams (an increase of 1 team from the 2017 season). All of our teams performed admirably, with a number of them making finals. A special mention to the club's Super League 1 women's team that made their first grand final appearance, narrowly missing out on winning that game and claiming the championship. This was very encouraging to see, as a number of the players in this team had been around when the ECUCVC first established a women's Super League 1 team. And to witness the evolution of this team has been very rewarding. Also a special congratulations to our Super League 2 men's team that won their first championship. I would like to congratulate Dylan Wood (SL1 Men's Team) for winning the Most Valuable Player (MVP) Award for the Men's Super League competition.

In the WAJVL competition we had 4 teams (also an increase of 1 team from the previous year). Our relationships with our affiliate schools remain strong, the time and effort that our coaches and committee put into this is reflected in the positive feedback we receive from the schools, parents and athletes. We are incredibly proud as a club with the level of commitment we give to our schools. Saying this, it is a lot of administration and volunteer time which is spent in this area and there will need to be a review of the cost and benefits. A very sincere thank you to everyone involved.

It is fantastic to again see so many ECU Chequers players involved at the state level. Congratulations to all players and coaches who represented Western Australia at AJVC and AVL throughout 2018.

During the 2018 WAVL season, VWA conducted an extensive review of the WAVL competition. From this review VWA is making a number of changes to the competition in 2019 and beyond to strengthen and grow the competition. These changes will result in more growth being asked of all clubs which in turn means more work for all club members and committees. To this end, it is critical that our club (and other clubs) are able to recruit energetic people to run the club and lead the club into this new future. The club will be spending a large amount of time in providing VWA and the WAVL community with constructive feedback regarding the next stages in the development of the WAVL competition as some of these requested changes seem to be quite arduous.

I would like thank everyone who worked with me on the ECU Chequers Volleyball Club Committee. You have all shown so much passion for this club. I am always so proud to see how much work our leadership team (coaches and committee) puts in as volunteers. And finally, a huge thank you goes to all our members (and their families) for your time and commitment to playing our wonderful sport. I hope you all have a fantastic 2019 and beyond.

Gavin Lewis, President

Esperance Volleyball Association

In 2017/18 Esperance Volleyball Association (EVA) continued to deliver highly successful volleyball activities throughout the Esperance region. I would like to thank all the committee members for their outstanding efforts over the last year and all of our members that played indoor and beach during 2017/18. I would also like to thank the EVA representative teams that traveled to Perth for Indoor State Championships and Albany for a round of the ATA Beach Volleyball tournament.

This year EVA has continued to acknowledge the high priority from VWA & VA to increase the number of Accredited Officials & Coaches. We are actively encouraging Officials & Coaches to become accredited and providing support in doing so. EVA currently has 3 Level 2 Coaches, 4 level 1 coaches and 12 Level 1 Referees. We have also identified several individuals as key candidates for coaching & refereeing roles going forward in 2019.

A highlight for me was coaching and playing in the winning team at the 2018 VWA Indoor State championships. It was also a pleasure of mine to be awarded VWA Life membership at the 2018 VWA awards night. It has been once again a pleasure to serve as the Esperance Volleyball Association President.

Nick Wells, President

Evolution Volleyball

As 2018 was our club's inaugural year, our goal for this year was to encourage and promote awareness to Visko Park and ensure that our club provided all club participants learn the game of Volleyball in a safe and enjoyable environment.

Firstly, we attempted to host a weekly tournament on Thursday evenings. From our promotional efforts, we received 3 team submissions, but did not receive any further submissions and could not launch the competition.

Although this was somewhat disappointing, we approached the nominated teams (novices) and created a 'Train & Play' session instead. Coached by either Kody Hoosen or myself, these sessions operated between 6pm - 8pm and were designed to offer a fun environment that ensured all participants felt included and comfortable enough to learn the basic skillset necessary to play the game at a reasonable level.

Soon after we officially linked ourselves to Visko Park, we were greeted with a generous amount of parental demand for weekly, local area training options. The demand grew to a significant amount reasonably quickly and began our 'Thursday Junior Elite Squad'.

Coached by Sam Kingston and myself, our sessions are planned around the current state training programme, ensuring that we are not germinating the messages of the coaches in the state sessions. Our main focuses were on the athlete's tactical understanding of beach volleyball and challenging their overall understanding of how they play the sport to promote overall growth. Through regular and consistent attendance numbers, Sam and I have seen great growth in the squad's awareness and understanding of the 'flow' of the game.

Local area athletes that regularly attend our sessions include Sarah Hasslerharm, Tia Chamberlain, Caitlin Whincup as well as Tom & Zach Demspey, Lewis Peach and numerous other junior athletes located south of the river.

To be clear - Evolution Volleyball will continue to promote this training environment to our junior athletes to ensure that learning from numerous coaches is encouraged and will assist the athlete's development in doing so.

Overall, Stacey and myself were very happy with the club's first year and believe that, with the inclusion of outstanding servants of the game such as Kody and Sam, have begun to build the culture and ethos of our club. Having said that, we have only just begun and feel extremely positive about promoting the club (and venue) during the off season to create more awareness to the general public next summer.

Jordan & Stacey, Co-Directors

Fremantle Volleyball Club

2018 was the Fremantle Volleyball Club's (FVC) second year of competition after being established in 2017. This year we have maintained our very social atmosphere around trainings, club events and spectating matches as well as developing out on court presence and competitiveness.

FVC nominated five teams into WAVL 2018 including men's Super League, reserves, division 1 as well as women's Super League Reserves and division 1. Although our teams experienced mixed results throughout the season they were competitive in every division winning some tough matches. Throughout the year club members enjoyed a multitude of social events including club opening, camp, pub crawl, wine tour wind up as well as weekly drop in social sessions. All of these events are going ahead in 2019 with the highly anticipated camp returning and moving to April as pre season.

The Fremantle Volleyball Club has a culture of inclusiveness and competitiveness through kind, happy members and experienced, determined coaches. We are looking forward to the continued development of the club in 2019 and to the Western Australian Volleyball League beginning in May.

Thank you to all coaches, volunteers and members for a sensational year. Bring on 2019!
Stue Carr, President

Kalgoorlie Volleyball Association

The 2018 year focused on trying some new things in our competitions to attract new members, all while steadying the ship after a number of changes in 2017 by implementing some formal documentation for the Kalgoorlie Volleyball Association (KVA).

For the first time, we aligned the timing of our main winter competition with the WAVL. This allowed us to run two shorter competitions before and after the winter comp.

Our new Fast Fifteen competition kicked off the year for us and proved to be quite exciting. The competition included some modified rules to accelerate the game – think Big Bash Cricket and Fast4 Tennis, and was a hit with 10 teams registering and a number of new members for the association.

Quite a few teams transitioned from the Fast Fifteen into the B-Grade division of the winter competition. We also saw a number of B-Grade players from last year move up to A-Grade, which was great for the competition. Congratulations to all teams who participated and thank you for an incredible season. It was also great to see some new referees overseeing the matches following the Level 2 referee and coaching training sessions that were offered by Volleyball WA – thanks to Stu and Cecily for coming to Kalgoorlie to share their knowledge with our association members.

We finished the year with an All-Stars competition where teams were mixed up each week, and the top three players were voted on by their own team members – a great opportunity to meet new people! The competition consisted of female and male divisions for the first time in Kalgoorlie, a nice change from the normal mixed competitions on offer. Being able to play on the women's net height enticed quite a few new women to come down and give volleyball a try.

To guide the association in the future, a strategic plan was developed in 2018. The key objectives to focus on are Upholding Governance Excellence, Promoting and Growing Volleyball, Prioritising Training and Development, and Infrastructure that meets our needs. A number of strategies have been completed including the development of position descriptions for committee members, improving our presence on social media and in the local newspaper, as well as improving the security and cleanliness of our venue.

The management committee again saw a large number of changes at the end of 2018. I would like to thank all the committee members from 2018, and wish them the very best in their future endeavours. To the new members that joined us at the end of 2018, I look forward to working with you to continue to see the sport of volleyball grow in Kalgoorlie-Boulder.

2019 will be another busy year for KVA as we look to continue to implement elements from our strategic plan. I would like to thank everyone for their support in 2018 and I look forward to working with you all to govern, foster and develop the sport of volleyball in Kalgoorlie.

Catherine Michaud, President

Mandurah Volleyball Association Inc.

The year as it was... We started the year with some social outdoor beach at Keith Holmes Reserve, mainly as a relief for our indoor players and committee - to chill and play some 'deregulated' volleyball. This was purely designed as a 'drop-in' social venture followed by some socialising afterwards. It was also an opportunity to showcase volleyball to outside observers.

Our indoor ramped up in May which saw five teams in our league division and four in our social, many of whom were juniors. We also ran two 'try volley' sessions, one for young participants, around the 11-13 age and the other for senior high school students. This had mixed success with the younger group not as well participated, but the senior students gained some practice for our competition proper and their various schools competitions.

We hosted our annual tournament in June for the first time in a few years. This was due to redevelopment of the main playing facility and attracted 22 teams; looking forward to getting the word out for this coming year. We also took part in two other tournaments, Collie (5 teams nominated) and the Country State Championships, where we fielded a women's and men's team. We ran a short 10 week summer competition at the request of our players which also met with mixed success. This was heavily supported by our juniors (not so much by our seniors), giving them an opportunity to manage on their own...this was achieved through our start-up junior committee! The highlight came at the end of the year with a challenge match between the Mandurah Filipino Sports Club and MVA in December. The Filipino Club was victorious (on this occasion 😊) and we look forward to a rematch this December!

On the financial front, we held two sausage sizzles to help raise revenue and are looking to hold two to three more this coming season. We are also in the process of procuring sponsorship with two Mandurah businesses, one being a trophy and merchandise provider, the other a long time volleyballer within our community. So, watch this space for Mandurah Volleyball merchandise!

We have also conducted several Sporting Schools sessions with local schools and have been accepted as a Spike Zone provider. This will no doubt help our volleyball community grow over the years to come, so I can retire and pass on the baton!

Cheers from Mandurah Volleyball,
Charlie Grigio, President

Northern Stars Volleyball Club

2018 was another successful year for Northern Stars. Our hardworking committee has again excelled at ensuring continued growth and opportunities for the club. With some restructuring to our playing squads and training nights, Northern Stars set in motion a system which ensured strong player development. This was evident with a strong representation of teams making finals. The highlight being the Super League 1 men finishing top of the ladder and dominating the finals series and strong representation from the other men's teams. The women's squads showed strong progress with several teams making finals and SL3 bringing home a gold medal.

Off the court, the club continued its relationship with several schools and also reached an agreement with Peter Moyes Anglican College as an alternate training venue, highlighting this area as a potential growth area for the future. Northern Stars also had increased social media presence in 2018, ramping up its Facebook and Instagram pages as well as expanding onto Twitter. This strong promotion has shown to have great benefits for the club and its partners. With the club hosting 2 home rounds in 2018 and looking to do similar in 2019, the additional promotion will help tap into potential new players and supporters. In order to ensure good governance and strong, safe communication methods, Coach to parent/player contact was via Team App for the first time. This ensures that communication for juniors can be made direct to parents and in a much more professional channel than social media sites.

With VWA completing its review of the WAVL competition and some major changes being planned for 2019 and beyond, Northern Stars has placed itself well to be able to continue to strive to be leaders of volleyball in the Northern Suburbs. 2019 also looks set to be another exciting year for the club being that it is 10 years since the club was established. We look forward to another exciting and challenging year.

Jason Galea, President

Northern Suburbs Volleyball Academy

In 2018 Northern Suburbs Volleyball Academy ran Sporting Schools clinics at Butler Primary School, Mindarie Primary School (special educational needs) Two Rocks Primary School, Beaumaris Primary School and Glendale Primary School.

Spikezone is growing slowly at Hamerlsey / Duncraig, however most of the children attend from out of the area. A key challenge for this program is where to signpost the children to for the next steps.

Warwick Social Volleyball has a record number of teams of mixed Nationalities. We have a professional approach with regular Referees, new nets, Volleyballs and provide warm up balls for every team. If we could get more courts, we would be able to accept more teams as we are always getting enquiries. I have to say a big thankyou to Marielle Theberge for a great job coordinating the competition. We also have consistent referees which helps keep up a good standard of Volleyball.

I would also like to make a special mention to the Joondalup Indoor Beach Volleyball Centre who allow us to promote all of the above activities.

John Sewell, Operator

Northshore Volleyball Academy

It has been an exciting and very busy first year for us at Northshore Volleyball Academy. Our elite group commenced training during winter in preparation for this summer under head coach Jayson Fox. In the first National Tour event at Glenelg Beach, South Australia we had all three teams progressed through to the main draw as well as winning various State Beach Volleyball Tournaments. From the start of summer, we have had increasing numbers down to our Saturday morning sessions held at City Beach for both male and female training sessions. Most of these athletes have been regulars on the State Beach Volleyball Tour but we have also had the pleasure in providing coaching to our National team representatives Cole Durant, Damian Schumann, Paul Burnett and Max Guehrer.

We have also been very fortunate to introduce the game to kids ranging from years 8-17 at Joondalup Indoor Beach Volleyball. This is a perfect facility to run junior development as it's an indoor facility so we can run the program all year round. In our first year we have loved introducing the game to kids who have either got tired of playing a main stream sport or kids that are wanting to try something different. Our kids program runs during school term and is run by head coach Mark van Winsen and elite athlete Ryan Penno. This opportunity has allowed Ryan to develop his coaching skills and as a result he has also been a coach for the 2019 State Beach Volleyball Team.

During school holidays we have run various kids holiday programs held at City Beach and with over 40 kids coming to the two sessions held across three days, we have witnessed many young and talented kids loving the sport of volleyball. We are very excited to run more holiday programs and are appreciative of the teachers that have promoted this to their students.

We are grateful for the support of Volleyball WA and everyone in the volleyball community and look forward to another year of coaching and promoting volleyball in Western Australia.

Jayson Fox & Mark van Winsen, Directors

North West Volleyball Association

Pre-season started with scratch matches and some basic skills training. The season started with 12 teams. After the first round of senior games the teams were divided into two divisions of 6 teams. Unfortunately a couple of teams dropped out so we had six teams in one division and four teams in the other.

A junior comp was organised by Curtis Eyles who was assisted by a couple of the NWWA members. Spikezone was also trialled during the first half of the year.

We were able to take two men's and one women's team down for the Country Championships with success in both men's and women's competitions. The men won silver in the Div B and women won gold in Div A.

I would like to thank the entire Committee for their efforts this year and hope next year can be even more successful.

Justin Allas, President

Perth Social Sport Tournaments

Perth Social Sport Tournaments, located at Perth Modern School, held a successful year across the Social Sunday and the Super 8 Thursday Tournament. Social Sunday consisted of 20 sessions with a total of 418 players attending. The average attendance at each session was 21. During the year, we held 2 training sessions with 28 players in attendance at the first and 21 players in attendance at the second. The Super 8 Thursday Tournament ran across 15 sessions with 8 teams entered. The average players per team were 6. We also held a 'Get Together' with 30 attendees.

At the end of the year, the Perth Social Sport Tournaments Facebook page has reached 120 likes with 1,400 views. The Sunday Social Group has 111 members in it and the Super 8 Tournament Group has 84 members. Our Instagram page has also reached 94 followers.

Kevin Vizcarra, Chairperson

Punjabi Cultural & Sports Club

The PCSC Club has been an Affiliate of Volleyball WA in 2018. We have played volleyball in Perth for many years and our Volleyball team has participated in various VWA affiliated volleyball competitions including ATA Country of Origin Indoor, Collie Coal Cup and WA State (Country) Championships.

Our club volleyball team travelled to Adelaide for 2018 Australian Sikh Games. The Australian Sikh Games is premier sporting and cultural event for the Australian Sikh community. We continue to attract new players to our club and our team is becoming stronger day by day. We regularly practice for at least 2 hours every week.

We are proud to be associated with VWA.

Hardam (Harry) Singh Jhinger, Manager

Reds Volleyball Club

The Reds Volleyball Club was established in 2018. The Club was formed to contribute to the growth of indoor volleyball in Perth's south of the river region, to provide athletes with a clear pathway to transition from junior to senior grades of the sport, to provide volleyballers with a new indoor playing opportunity at a Club that competes in the Western Australian Volleyball League (WAVL) and to reflect and share in the volleyball tradition that has developed over the years at Aquinas College.

The Club was formed 12 weeks prior to the commencement of the 2018 WAVL season on 1st February 2018. The preseason was an incredibly busy period of time for the Club as coaches and Committee members laid the foundations for the Reds' first season in the competition. As the newest club to enter the WAVL, the Club was very well supported in this period and throughout the 2018 season by Volleyball WA and the other WAVL clubs.

In the Club's inaugural season, 122 volleyballers represented the Reds in the WAVL. A total of 65 juniors competed in the Junior League and 57 volleyballers competed on a senior level in the Super League. Five Super League teams and seven Junior League teams were entered into the WAVL in the Club's first season in the competition.

The 2018 WAVL season was an important development season on the court for the Reds. The senior teams competed exceptionally well in the Super League. The Club fielded young teams in each division and all teams showed very promising signs on the court. The Club exposed many junior athletes to a higher standard of volleyball and engaged with many volleyballers who had not played in the WAVL for a number of years.

The Club welcomed Aquinas College and Santa Maria College to the Reds community as affiliated schools for the 2018 Junior League season. It was fantastic to have volleyballers from both of these schools represent the Reds in the Junior League. Three Reds teams competed in the finals on the last Friday night of the competition. The Year 10 boys team secured the Club's first win in the competition in the final of the Year 9/10 Boys division in a very close and exciting final set.

The Club wishes to congratulate the junior and senior volleyballers who competed for Australia and/or Western Australia in 2018. These athletes represented their state and country with great distinction and it is wonderful to have these volleyballers playing for the Reds in the local competition.

The relationship that the Club has formed with Aquinas College has allowed the Reds to establish a magnificent home base for trainings and matches. The Club is very fortunate to be located at Aquinas and it is a great privilege for Club members to call the Br Paull Centre the home court of the Reds Volleyball Club. This relationship allowed the Club to host all Super League 1 home matches for the men and the women at Aquinas College.

The sponsors of the Club have all played a very important part in the foundation of the Club. The Reds are very thankful for the support that was provided by Como Physiotherapy, Raktacino, the Old Aquinians' Association, ID Athletic and All Flags Signs and Banners. The Club is also very thankful for the support that John McGrath MLA has provided as the inaugural Patron of the Reds. John has been an active and loyal supporter of volleyball in Western Australia for many years and the Club was very fortunate to have had John's support as Club Patron in 2018.

The players, coaches, parents, committee members and supporters who were involved with the Club in 2018 have all played an integral role in the foundation of the Reds and have helped to shape the Club in its first season in the Western Australian Volleyball League. The efforts and contributions made by these individuals have provided the Club with great stability and a fantastic opportunity to build upon these foundations in future seasons.

Anthony Meo, President

Rossmoyne Volleyball Club

2018 was a great year for Rossmoyne Volleyball Club (Raptors.)

We entered seven teams in the WAVL, winning our way into the finals series for 4 Teams and securing 1st place in the Women's Super 2's. Along with our affiliated School we entered 24 teams in the Junior League, picking up many 1st, 2nd or 3rd places. A number of our members crossed over for participation in the Beach tournaments, including the National Junior Beach Titles where they performed at the highest level, securing a number of notable wins and recognition.

Our continuing involvement with Kids Volleyball continued to grow, with the startup of our 2nd Spikezone Centre, operating at Penrhos College. The ability of these kids to learn correct technique whilst having fun is impressive and has led to the Club entering teams of year 6'ers in the Yr 7/8 division of the Junior League.

2018 also saw the further refinement of our "apres League" Individual Skills Development Clinics. A lot of the players have improved their game significantly as a result. We also ran Social Indoor and Social/Coaching Beach Volleyball sessions.

We are very pleased that individuals, teams and Coaches were able to win various awards presented at the 2018 Annual Dinner. Special note were the following: Beach Junior Female Player of the Year, Indoor Junior Female Player of the Year, Super League 3 Female MVP, Junior Coach of the Year, Beach Volleyball Champion Club of the Year, Robyn Fittock Indoor Volleyball Champion Club of the Year, Volleyball WA Club of the Year. Our congratulations to all our players and Coaches.

A special thank you to all parents and partners of our members, your support is truly appreciated. Thank you. We look forward to another brilliant year for all our athletes and their Coaches in 2019.

Peter Batty, President

Southern Cross Volleyball Club

2018 has been a year of new challenges and transition for Southern Cross Volleyball Club. We opened our 2018 season with a social barefoot lawn bowls afternoon at Melville Bowling Club, and Tuesday and Wednesday social drop-in training.

Southern Cross Volleyball Club entered five teams into WAVL 2018. Although these teams had mixed results, they won some challenging matches, and continued to cultivate and reinforce a supportive, welcoming culture within our teams. Southern Cross has continued to focus on our junior pathways. We entered three teams into WAVJL, with one of our Year 7/8 girl's teams finishing as minor premiers, and our 9/10s team narrowly missing out on semi-finals.

SCVC's volunteers are truly an irreplaceable asset to club and have assisted in creating a culture where members and volunteers are inclusive, kind and supportive of individual goals and the development of our athletes, coaches and referees. It is on this footing that we look forward to a bigger and better season in 2019.

Erin Kelly, President

State Netball Centre

The State Netball Centre ran two competitions, a Women's and a Mixed volleyball competition, in February/March of 2018. This attracted 4 teams in the Women's competition and 6 teams in the Mixed competition. Throughout the year, Scotch College and Christ Church Grammar School continued to utilise the venue for their school based volleyball activities.

We look forward to continuing to work with Volleyball WA in encouraging people play recreational level volleyball.

Matthew Hansen, Venue, Events and Competitions Coordinator

St Hilda's Anglican School for Girls

A great season of club volleyball has finally come to an end with the girls producing some fantastic results. We had two St Hilda's team playing in the Junior WAVL this season who just finished out of the top four. Training every Tuesday evening and playing games every Friday night in Term 2 & 3 was a huge commitment and I thank all of the girls, parents, coaches and boarding staff who assisted with the season.

WA Schools Volleyball Cup

The junior season culminated with the WA Schools Cup which ran over two weekends this year. Our Yr. 11/12 team performed well finishing 5th in the Girls OPEN Honours Division. It's the first time in 20 years we have entered a team in an Honours division.

The Yr. 7/8 team were competitive and lost some close games to finish 7th in the Yr8 B Division. Our Yr. 9/10 team went through the tournament undefeated to win the Yr. 10 B Division, for the 3rd year running. It was a fantastic experience for all girls involved and they should be very proud of their performance in the tournament.

WA Volleyball League

The Yr. 11/12 and some of our 2017 graduates, played as a team in the WA Volleyball League this season. The girls competed in the Women's Super League 3 this year. At the end of league rounds the girls finished equal 1st. Unfortunately, with some injuries and key players being unavailable for finals, we had a sad end to the season being knocked out in the preliminary finals.

Again I would like to thank the girls, Justin Mann and Sylvia Wong who assisted in the coaching throughout the season. Training every Wednesday night and then playing every Sunday including during the school holidays and boarders long weekends, is a huge commitment from the girls.

Steve Petsos, President / School Volleyball Coordinator

The Hub

Located in a convenient and strategic location in the city, The HUB is the most international Volleyball and Beach Volleyball club. The main idea behind the HUB has been to create a new friendly space for people of any skill and any ethnic background that are sharing the passion and the love for Volleyball and Beach Volleyball. The result of this approach has been proven very successful since the beginning. Our training courses, casual drop-in training sessions and social games have attracted people from any age and any nationality.

As club we also focused on Junior programs supporting VWA programs and running our very own training programs. And talking about training, The HUB offer training programs for any level. Beginners, intermediate and advanced skills are usually split and each group has a different coach. This formula is applied to the structured courses and to the casual drop in training sessions. All our coaches are VWA certified coaches and most of them have first and second level coaching, Working with children accreditation and Play by the Rules certificates. Emphasis on junior care is a MUST for us.

Monday night social games are another crucial part of the HUB "Get together" policy. In fact besides organising 2 Vs 2 and 4 Vs 4 games, we also conclude the evening with a plate of pasta or BBQ cooked on site. The HUB will be open and will keep running training and games also during the winter. For any other info please visit WWW.hubvolleyball.com.au or our FB page

<https://www.facebook.com/beachvolleyballperth/?ref=bookmarks>

Romano Fracassini, Chairperson

University of WA Volleyball Club

The 2018 WAVL season was another successful year for the UWAVC. We again entered a high number of teams (4 Women, 6 Men) into the various grades of WAVL of which we had at least one team make the top 4 in each of these grades including; 4 x gold medals and 2 x silver medals. This was a huge achievement for the club to maintain this high standard of competition and still provide competitive volleyball opportunities for a large member base. UWAVC also participated in the inaugural PBVL of which we won numerous rounds and took home the first championship in this new format. Thanks to all the coaches and players who put in a huge effort last year for each of the teams.

Our association with high schools continues to grow as UWA is currently associated with teams from Perth Modern, Perth College and Wesley. UWAVC has some big goals to increase our junior involvement during 2019 and going forward. We currently entered 5 teams in WAVJL in 2018. We also continued our social session during the year which to attract many new and old volleyball players to the club.

UWAVC once again ran a wide range of social events in 2018; the club opening, quiz night, pub crawl, home rounds and our windup/cocktail party. The social events were successful this year with high turnouts for the club opening, quiz night and pub crawl. The continued combination of the windup and cocktail party was a great way to end the season.

Finally thank you to all the coaches, committee members and players who all contributed to making 2018 a great success. The club is excited for 2019 and to see continued growth leading to bigger and brighter things for UWAVC.

Andrew Mackenzie, President

West Coast Beach Volleyball Club

WCBVC had a great year in 2018, growing our membership to about 60 members. This is a mix of Senior (full) members, Junior members, and others who joined later in the year and paid a reduced membership fee. Peter Meers was still a driving force within the club, but he had assistance from a strong committee throughout the year.

The club ran three tournaments in 2018, a Valentines Mixed pairs comp, a Christmas in July comp, and our Club Championships. All available spots were filled in each tournament and some teams were put on stand-by, which was great for the club. Feedback from the players was that the competitions were very enjoyable and well-organised.

WCBVC was heavily involved in getting the first season of Perth Beach Volleyball League off the ground. It was heavily promoted within the club, and Peter Meers was instrumental in organising WCBVC's involvement in the competition. Whilst the first brief season seemed to go well, the subsequent collapse was frustrating for the club and we hope it will be reinstated next summer.

Our casual coaching sessions on Sunday mornings have gone well, and Mandy Combes' elite coaching brought in a large amount of new members.

The WCBVC lease agreement for the North Beach courts was extended for another year, which guarantees our future at least in the short term.

Marty Bertuleit, President

2018 VWA Results

Alcohol. Think Again Alcohol. Think Again Beach Tour WA State Open

- Women Main Draw – Maria Fé Artacho Del Solar / Taliqua Clancy
- Men Main Draw – Marcus Ferguson / Tim Dickson
- Women's Div 2 – JO Brocx / Mona Cord-Ruwisch
- Men's Div 2 – Chana Ongwaranon / Gareth Whitehead
- Men Competitive – Mitchie Naborisi / Jona Emaka Naborisi
- U17 Girls – Sarah Hasselerharm / Tessa Collard
- U17 Boys – Jackson Barnett / Tom Dempsey
- U15 Girls – Elizabeth Alchin / Caitlin Whincup / Cassie Dodd
- U15 Boys – Declan Kilpatrick / Logan Fraser / Jamie Dymmott / Christian Malinovic

Alcohol. Think Again WA State Championships - Indoor

Men's A

- State Champion: Esperance
- Runner Up: Busselton
- Country MVP: Nick Bew (Albany)

Women's A

- State Champion: Karratha
- Runner Up: Esperance
- Country MVP: Alycia Buenaflor (Karratha Flames)

Men's B

- State Champion: Punjabi Cultural and Sports Club Inc. (PCSC)
- Runner Up: Karratha Heat
- Country MVP: Harpreet Dhillon (PCSC)

Women's B

- State Champion: Busselton
- Runner Up: Lakelands (Mandurah)
- Country MVP: Christie Daniels (Busselton)

WA VOLLEYBALL JUNIOR LEAGUE (WAVJL) – Grand Final Results

- Male Year 11/12 - Mandurah Baptist College Open d Rossmoyne 11G
- Female Year 11/12 – Rossmoyne 11A d ECU Iona Blue
- Male Year 9/10 – Reds Volleyball Club d Rossmoyne 10G
- Female Year 9/10 - Rossmoyne 10W d Greenwood 9G
- Male Year 7/8 – Balcatta d Rossmoyne 8B
- Female Year 7/8 – Rossmoyne 8B d Southern Cross VC Green

WA VOLLEYBALL LEAGUE (WAVL) - Grand Final Results

- Super League 1 Men: Northern Stars b Balcatta 3-0, 25-18,26-24,25-19.
- Super League 1 Women: UWA b ECU 3-0, 25-23, 25-21, 25-19.
- Super League 2 Men: ECU b Balcatta 3-1,25-19, 22-25, 25-15, 25-17
- Super League 2 Women: Rossmoyne 2 b UWA 3-0, 26-24, 26-24, 25-9.
- Super League 3 Men: UWA b Balcatta 3-2, 25-15,24-26,27-29,25-11, 15-12.
- Super League 3 Women: Northern Stars d UWA 3-1 25-17, 25-18, 22-25,25-23
- Super League Reserve Men: UWA d Balcatta 3-2 28-26, 15-25, 17-25, 25-21, 15-13
- Super League Reserve Women: UWA b Northern Stars 3-1,25-19,25-14,23-25,25-19

Think Again High School Beach Cup Term 1

- Male 11/12 A - St Stephens Carramar d Aquinas College 6
- Female 11/12 A - Rossmoyne SHS d Margaret River SHS
- Male 11/12 B - Wesley College 1 d St Norbert College
- Female 11/12 B - Perth College d St Norbert College
- Male 9/10 A - Aquinas College 4 d Wesley College 5
- Female 9/10 A - Community 1 d Greenwood College 10G2
- Male 9/10 B - St Mark's ACS d Fremantle College 7
- Female 9/10 B - Greenwood College 9G1 d Greenwood College 9G2
- Male 7/8 A - Greenwood College 8B1 d Aquinas College 3
- Female 7/8 A - The Waves d Greenwood College 8G1
- Male 7/8 B - Harrisdale SHS d Greenwood College 7B1

Think Again High School Beach Cup Term 2

- Male Pairs Open - Landers/Lampard d Aquinas College
- Female Pairs Open - Rossmoyne SHS d Rossmoyne SHS
- Male 11/12 A - Hale School d Merredin College
- Female 11/12 A - Santa Maria College d Guildford Grammar School
- Male 9/10 A - Hale School d Perth Modern School
- Female 9/10 A - Penrhos College d Prendiville 1
- Female 9/10 B - Santa Maria College d Merredin College
- Male 7/8 A - Hale School d Rossmoyne Senior High School
- Female 7/8 A - Penrhos College d Rossmoyne SHS
- Male 7/8 B - Harrisdale Senior High School d Merredin College
- Female 7/8 B - Rossmoyne SHS d Merredin College

VWA Western Australia Junior Schools Cup

- Male Year 10 Honours - Perth Mod d Rossmoyne SHS 1
- Female Year 10 Honours - Rossmoyne SHS 1 d Rossmoyne SHS 2
- Male Year 10 A - Aquinas College d St Mark's 2
- Female Year 10 A - Rossmoyne SHS d Mercedes
- Male Year 10 B - Merredin College d Fremantle College
- Female Year 10 B - St Hilda's d Fremantle College
- Male Year 9 Honours - Greenwood College d Aquinas College
- Female Year 9 Honours - Rossmoyne d Penrhos
- Male Year 9 A - Gilmore College d Aquinas College
- Female Year 9 A - Gilmore College d Perth Mod 1
- Female Year 9 B - Merredin College d Fremantle College
- Male Year 8 A - Aquinas College d Rossmoyne SHS 1
- Female Year 8 A - Rossmoyne SHS 8 d Servite College 7/8
- Male Year 8 B - Harrisdale Senior High School d Perth Mod
- Female Year 8 B - Merredin College d Rossmoyne SHS
- Male Year 7 A - Rossmoyne SHS 3 d Rossmoyne SHS 1

- Female Year 7 A - Rossmoyne SHS 1 d Penrhos College
- Male Year 7 B - Greenwood 7B Blue d Greenwood 7B
- Female Year 7 B – Mercedes d Penrhos College Green

VWA Western Australian Senior Schools Cup

- Male Open Honours - Aquinas College d Rossmoyne SHS
- Female Open Honours - Rossmoyne SHS d Mercedes College
- Male Open A - Prendiville A d Merredin College
- Female Open A - Gilmore College d Greenwood 12A
- Male Open B - St. Norbert College d Esperance Anglican Community School
- Female Open B - Esperance Anglican Community School d Sevenoaks
- Male Year 11 Honours - Aquinas College d Trinity College Blue
- Female Year 11 Honours - Rossmoyne SHS 2 d Penrhos College
- Male Year 11 A - St Mark's ACS 1 d Mandurah Baptist College
- Female Year 11 A - Greenwood 11A1 d Perth Mod
- Male Year 11 B - Fremantle College 2 d Fremantle College 1
- Female Year 11 B - Santa Maria College d Servite College

Western Australian Volleyball Association (Inc)

Special Purpose Financial Statements

For the Year Ended 31 December 2018

Western Australian Volleyball Association (Inc)

Contents

For the Year Ended 31 December 2018

	Page
Financial Statements	
Board of Management Report	2
Statement of Profit or Loss and Other Comprehensive Income	4
Statement of Financial Position	5
Statement of Changes in Equity	6
Statement of Cash Flows	6
Notes to the Financial Statements	7
Statement by Members of the Board	17
Independent Audit Report	18

Western Australian Volleyball Association (Inc)

Board of Management Report

31 December 2018

Your board of management present the financial report of the Association for the financial year ended 31 December 2018

1. General information

Board Members

The names of the board members throughout the year and at the date of this report are:

- Mr Ian Phipps (President)
- Mr Paul Prindiville (Elected Director)
- Mr Kamie Ang (Elected Director - resigned April 2018)
- Mr Darrel Fox (Appointed Director - resigned July 2018)
- Mrs Sophie Row (Elected Director)
- Mr Ben McRobb (Appointed Director – until April 2018, Elected Director from April 2018)
- Ms Robyn Kuhl (Chief Executive Officer)
- Ms Susan Diver-Tuck (Elected Director - from April 2018)
- Mr Matt Hodges (Appointed Director - from December 2018)
- Mrs Beth Morris (Appointed Director – from March 2019)

Board members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal activities

The principal activities of the Association during the financial year were:

- Ongoing implementation of the CRM, data-base, fixturing package, on-line registrations, competition entry and Volleyshop purchasing options, and Club Portal facilities
- Implementation of the Volleyball Strategic Plan 2018 – 2021
- Ongoing implementation of the Workforce Development Strategy and Priorities
- Ongoing implementation of the Diversity and Inclusion project
- Ongoing implementation of the FTEM (Foundation, Talent, Elite, Mastery) volleyball pathway model from participation to elite, including the development and implementation of the Junior Development training program for both indoor and beach volleyball.
- Ongoing implementation of a volleyball Sporting Schools program, targeting Western Australian Primary Schools and the development and implementation of a Teacher Professional Development program
- Ongoing implementation of Spikezone, and Western Australian Junior Leagues for both indoor and beach volleyball; and
- Maintaining financial stability throughout our relationships with Healthway, Department of Recreation and other sponsors and stakeholders.
- Launch of the Discover Volleyball Campaign
- Implementation and roll out of the Accessible Education project for regional Western Australia
- Coordinating and facilitating multiple competitions involving all forms of volleyball in the WA Community.

Significant changes

No significant change in the nature of these activities occurred during the year.

2. Operating results and review of operations for the year

Operating result

The deficit of the Association for the financial year amounted to \$140,955 (2017: deficit \$42,129).

3. Other items

Matters or circumstances arising after the end of the year

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years, other than noted below:

Future developments

- The Association will continue to implement the 2018 – 2021 VWA Strategic Plan Priorities – Participation, Pathways, Profile through People.
- The Association will continue to implement the Marketing Plan and the Discover Volleyball Campaign
- The Association will continue to implement the Accessible Education project for the regions including, upon receipt of funding, the employment of a part time South West Regional Officer
- The Association will host the 2019 Australian junior Beach Volleyball Championships in Bunbury Western Australia

Environmental issues

The Association's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

Indemnification and Insurance of officers and auditors

During the year, the Association paid a premium to insure all board members of the Association. The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the board members in their capacity as board members of the Association, and any other payments arising from liabilities incurred by the board members in connection with such proceedings, other than where such liabilities arise out of conduct involving a wilful breach of duty by the board members or the improper use by the board members of their position or of information to gain advantage for themselves or someone else to cause detriment to the Association.

Details of the amount of the premium paid in respect of the insurance policies are not disclosed as such disclosure is prohibited under the terms of the contract.

The Association has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify any current or former board member or auditor of the Association against a liability incurred as such by a board member or auditor.

Signed in accordance with a resolution of the Board of Management:

President:

Ian Phipps

Chief Executive Officer:

Robyn Kuhl

Dated: April 2019

Western Australian Volleyball Association (Inc)
Statement of Profit or Loss and Other Comprehensive Income
For the Year Ended 31 December 2018

	Note	2018	2017
		\$	\$
Revenue and Other Income			
Administration	2	286,214	187,843
Facilities	2	2,015	991
Grants and sponsorship	2	352,263	287,871
Competitions	2	289,937	293,290
Representative	2	363,456	343,389
Development	2	115,196	130,721
Other Income	2	2,351	14,254
		1,411,432	1,258,359
Expenditure			
Administration	3	(300,834)	(227,184)
Employee benefits expense	3	(637,138)	(497,094)
Competitions	3	(191,671)	(165,225)
Representative	3	(317,954)	(315,672)
Development	3	(74,282)	(72,198)
Depreciation expense		(23,221)	(19,503)
		(1,545,100)	(1,296,876)
Results from operating activities		(133,668)	(38,517)
Finance income	4	904	1,740
Finance expense	4	(8,191)	(5,352)
Net finance income/(expense)		(7,287)	(3,612)
Surplus/ (Deficit) for the year		(140,955)	(42,129)
Other comprehensive income		-	-
Total other comprehensive income		-	-
Total comprehensive surplus/(deficit) for the year		(140,955)	(42,129)

The accompanying notes form part of these financial statements.

Western Australian Volleyball Association (Inc)
Statement of Financial Position
For the Year Ended 31 December 2018

	Note	2018	2017
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	155,823	258,807
Trade and other receivables	6	53,763	67,958
Inventories	7	9,826	11,289
Other current assets	8	28,084	27,253
TOTAL CURRENT ASSETS		247,496	365,307
NON-CURRENT ASSETS			
Plant and equipment	9	33,993	39,739
TOTAL NON-CURRENT ASSETS		33,993	39,739
TOTAL ASSETS		281,489	405,046
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	10	6,459	2,056
Other liabilities	11	103,619	98,705
Employee benefits	12	43,768	35,687
TOTAL CURRENT LIABILITIES		153,846	136,448
TOTAL LIABILITIES		153,846	136,448
NET ASSETS		127,643	268,598
MEMBERS' FUNDS			
Accumulated surplus		127,643	268,598
TOTAL MEMBERS' EQUITY		127,643	268,598

The accompanying notes form part of these financial statements.

Western Australian Volleyball Association (Inc)
Statement of Changes in Equity
For the Year Ended 31 December 2018

	Accumulated Surplus
	\$
2018	
Balance as at 1 January 2018	268,598
Net loss for the year	(140,955)
Balance at 31 December 2018	127,643

	Accumulated Surplus
	\$
2017	
Balance as at 1 January 2017	310,727
Net loss for the year	(42,129)
Balance at 31 December 2017	268,598

Statement of Cash Flows
For the Year Ended 31 December 2018

	Note	2018	2017
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from customers		1,149,872	961,468
Payments to suppliers and employees		(1,503,850)	(1,287,455)
Interest received		904	1,740
Finance costs		(8,191)	(5,352)
Grants		275,755	285,484
Net cash used in operating activities	15	(85,510)	(44,115)
CASH FLOWS FROM INVESTING ACTIVITIES:			
Payments to acquire property, plant and equipment		(17,474)	(24,531)
Net cash used by investing activities		(17,474)	(24,531)
Net increase/ (decrease) in cash and cash equivalents held		(102,984)	(68,646)
Cash and cash equivalents at beginning of year		258,807	327,453
Cash and cash equivalents at end of financial year	5	155,823	258,807

The accompanying notes form part of these financial statements.

Western Australian Volleyball Association (Inc)

Notes to the Financial Statements

For the Year Ended 31 December 2018

1. Summary of Significant Accounting Policies

a) Basis of Preparation

Western Australia Volleyball Association Inc (the "Association") is an Incorporated Association domiciled in Australia. The address of the Association's registered office is 180 Charles Street, West Perth WA 6005. The Company is a not-for-profit entity and primarily is involved in fostering the sport of volleyball in WA.

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act 2015. The Board of management has determined that the Association is not a reporting entity.

The special purpose financial statements have been prepared in accordance with the recognition, measurement and classification aspects of all applicable Australian Accounting Standards (AASBs) adopted by the Australian Accounting Standards Board (AASB). The special purpose financial statements include only the disclosure requirements of the following AASBs and those disclosures considered necessary by the Board to meet the needs of members:

AASB 101 Presentation of Financial Statements

AASB 1048 Interpretation of Standards

AASB 107 Statement of Cash Flows

AASB 1054 Australian Additional Disclosures

AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The financial statements are presented in Australian dollars, which is the Association's functional currency.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

b) Going concern

The financial statements have been prepared on a going concern basis.

c) Inventories

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the costs necessary to make the sale. Net realisable value is estimated using the most reliable evidence available at the reporting date and inventory is written down through an obsolescence provision if necessary.

d) Plant and Equipment

Plant and equipment is measured on the cost basis less depreciation and impairment losses. The depreciable amount of all plant and equipment is depreciated over the useful lives of the assets to the Association commencing from the time the asset is held ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The carrying amount of plant and equipment is reviewed annually by the Board to ensure it is not in excess of the recoverable amount. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have not been discounted in determining recoverable amounts.

Western Australian Volleyball Association (Inc)

Notes to the Financial Statements

For the Year Ended 31 December 2018

1. Summary of Significant Accounting Policies (cont'd)

d) Plant and Equipment (cont'd)

The depreciation rates used for each class of depreciable assets are shown below:

Fixed asset class	Depreciation rate	Fixed asset class	Depreciation rate
Motor Vehicles	15% - 40%	Low Value Asset Pool	18.75% - 37.5%
Office Equipment	20% - 40%	Competition Equipment	66.66%
Computer Equipment	25% - 66.66%	Software	25%
Leasehold improvements	20%		

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

When an asset is disposed, the gain or loss is calculated by comparing proceeds received with its carrying amount and is taken to profit or loss.

e) Financial instruments

(i) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

(ii) Trade and other receivables

Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

(iii) Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Branch during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

f) Impairment of assets

At the end of each reporting period, the Association reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

g) Employee benefits

(i) Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected to be paid under short-term cash bonus if the Association has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the obligation can be estimated reliably.

(ii) Defined contribution plans

Obligations for contributions to defined contribution plans are recognised as the related service is provided. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available.

Western Australian Volleyball Association (Inc)

Notes to the Financial Statements

For the Year Ended 31 December 2018

1. Summary of Significant Accounting Policies (cont'd)

g) Employee benefits (cont'd)

(iii) Other long-term employee benefits

The Association's net obligation in respect of long-term employee benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods. That benefit is discounted to determine its present value. Remeasurements are recognised in profit or loss in the period in which they arise.

h) Income Tax

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

i) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the entity and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

All revenue is stated net of the amount of goods and services tax.

(i) Sale of goods

Revenue is recognised on transfer of goods to the customer as this is deemed to be the point in time when risks and rewards are transferred and there is no longer any ownership or effective control over the goods.

(ii) Grant revenue

Grant revenue is recognised in the statement of profit or loss and other comprehensive income when the entity obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

(iii) Interest income

Interest is recognised using the effective interest method.

(iv) Rendering of services

Revenue in relation to rendering of services is recognised depends on whether the outcome of the services can be measured reliably. If this is the case then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period.

If the outcome cannot be reliably measured then revenue is recognised to the extent of expenses recognised that are recoverable.

(v) Memberships

Revenue from the provision of membership is recognised on a straight line basis over the financial year.

Western Australian Volleyball Association (Inc)

Notes to the Financial Statements

For the Year Ended 31 December 2018

1. Summary of Significant Accounting Policies (cont'd)

j) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities are recoverable from, or payable to, the ATO are classified as operating cash flows.

k) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

l) Critical Accounting Estimates and Judgements

The Board make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances. These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

m) New accounting standards for application in future periods

A number of new standards, amendments to standards and interpretations are effective for annual periods beginning on or after 1 January 2019, and have not been applied in preparing these financial statements. None of these is expected to have a significant effect on the financial statements of the Association. The Association does not plan to adopt these standards early and the extent of the impact has not been determined.

The Association has adopted new standards and amendments to standards, including any consequential amendments to other standards, with a date of initial application of 1 January 2018. The nature and effects of the changes required has had no material impact on the financial statements or accounting policies of the Association.

Western Australian Volleyball Association (Inc)

Notes to the Financial Statements

For the Year Ended 31 December 2018

2018
\$

2017
\$

2. Revenue and Other Income

Administration

Affiliation and Insurance Fees	10,527	9,526
Member subscriptions	155,523	138,264
Annual dinner	14,489	14,673
Volleyshop	43,139	25,380
Club Portal Payments	46,122	-
Support - IBVF	11,156	-
Other	5,258	-

286,214 **187,843**

Facilities

Equipment hire	2,015	974
Kiosk	-	17

2,015 **991**

Grants and Sponsorships

Department of Local Government, Sport and Cultural Industries*	139,354	139,300
Healthway*	123,000	120,000
We are Volleyball (VA)	57,500	22,412
City of Bunbury	21,500	-
Other	10,909	6,159

352,263 **287,871**

Competitions

Western Australia Volleyball League	124,633	122,465
ATA Beach State Series	39,319	44,045
Western Australia Volleyball Junior League	57,629	65,345
Inner City Beach	-	12,911
High School and Primary School Beach and Indoor	40,815	32,530
ATA State Championships	3,245	4,705
ATA Country of Origin	9,809	9,099
Corporate	227	2,190
Kids Volley - Spikezone	11,460	-
Other	2,800	-

289,937 **293,290**

Representative

Australian Junior Beach Volleyball Championship	156,192	60,634
Australian Junior Indoor Volleyball Championship	179,795	189,239
Australian Volleyball League	27,469	93,516

363,456 **343,389**

Western Australian Volleyball Association (Inc)**Notes to the Financial Statements****For the Year Ended 31 December 2018**

	2018	2017
	\$	\$
2. Revenue (continued)		
Development		
Clinics & Discover Volleyball	39,012	54,347
Referee and coaching courses	30,663	33,127
Training squads / Talent ID	32,045	43,155
Clubs / Leadership Activities	13,476	92
	115,196	130,721
Other Income		
Other	2,351	14,254
	2,351	14,254
*The actual Grants and Sponsorship revenue received from Department of Sports and Recreation, and Healthway for the year ended 31 December 2018 was \$139,354 and \$123,000 respectively (31 December 2017: \$139,300 & \$120,000).		
3. Expenditure		
Administration		
Fees	61,309	60,176
Annual dinner	15,771	14,105
Volleyshop	28,272	15,082
Insurance	35,507	25,260
Rent	10,248	10,150
Professional Fees	20,689	17,245
Club Portal Payments	46,121	-
Other	82,917	85,166
	300,834	227,184
Employee Benefit Expenses		
Salaries & wages	572,293	445,205
Superannuation	56,765	47,284
Annual leave expense	8,080	4,605
	637,138	497,094
Competitions		
Western Australia Volleyball League	66,937	55,551
ATA Beach State Series	47,760	38,819
Western Australia Volleyball Junior League	23,406	25,794
Inner City Beach	-	2,201
High School and Primary School Beach and Indoor	34,116	32,661
ATA State Championships	2,206	3,469
ATA Country of Origin	6,094	5,723
Corporate	489	817
Kids Volley – Spikezone	9,114	-
Other	1,549	190
	191,671	165,225

Western Australian Volleyball Association (Inc)

Notes to the Financial Statements

For the Year Ended 31 December 2018

	2018 \$	2017 \$
Representatives		
Australian Junior Beach Volleyball Championship	132,342	48,983
Australian Junior Indoor Volleyball Championship	157,558	169,830
Australian Volleyball League	28,054	96,859
	317,954	315,672
Development		
Clinics & Discover Volleyball	35,981	28,866
Referee and coaching courses	4,962	13,178
Training squads/Talent ID	17,251	22,766
Clubs / Leadership Activities	16,088	7,388
	74,282	72,198
4. Net Finance income and expenses		
Interest revenue	904	1,740
Finance income	904	1,740
Interest expense	(8,191)	(5,352)
Finance expense	(8,191)	(5,352)
Net finance income/(expense)	(7,287)	(3,612)
5. Cash and cash equivalents		
Cash on hand	208	2,128
Cash at bank	155,615	256,679
Cash at bank and on hand	155,823	258,807
Reconciliation of cash		
Cash and Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:		
Cash and cash equivalents	155,823	258,807
Balance as per statement of cash flows	155,283	258,807
6. Trade and other receivables		
Trade receivables	53,763	67,958
	53,763	67,958
7. Inventories		
Volleyshop	9,826	11,289
	9,826	11,289
8. Other non-financial assets		
Prepayments	28,084	27,253
	28,084	27,253

Western Australian Volleyball Association (Inc)

Notes to the Financial Statements

For the Year Ended 31 December 2018

	2018	2017
	\$	\$
9. Property, plant and equipment		
Motor vehicles		
At cost	31,183	31,183
Accumulated depreciation	(31,183)	(31,183)
Total motor vehicles	-	-
Office equipment		
At cost	46,390	45,357
Accumulated depreciation	(40,972)	(37,390)
Total office equipment	5,418	7,967
Computer equipment		
At cost	27,104	22,433
Accumulated depreciation	(20,294)	(17,484)
Total computer equipment	6,810	4,949
Improvements		
At cost	96,865	96,865
Accumulated depreciation	(94,090)	(93,397)
Total improvements	2,775	3,468
Low value asset pool		
At cost	14,625	14,399
Accumulated depreciation	(11,381)	(9,509)
Total low value asset pool	3,244	4,890
Competition equipment		
At cost	21,683	11,211
Accumulated depreciation	(14,413)	(9,266)
Total competition equipment	7,270	1,945
Software Development		
At cost	49,307	48,236
Accumulated depreciation	(40,831)	(31,716)
Total software development	8,476	16,520
Total property, plant and equipment	33,993	39,739
10. Trade and other payables		
Trade payables	6,459	2,056
	6,459	2,056

Western Australian Volleyball Association (Inc)**Notes to the Financial Statements****For the Year Ended 31 December 2018**

	2018	2017
	\$	\$
11. Other liabilities		
Superannuation payable	15,390	13,031
GST payable	11,207	13,159
Amounts received in advance	67,414	60,000
Other payables	9,608	12,515
	103,619	98,705
12. Employee Benefits		
Provision for employee benefits	43,768	35,687
	43,768	35,687
13. Capital and Leasing Commitments		
Operating Leases		
Non-cancellable operating lease contracted for but not capitalised in the financial statements		
- not later than one year	6,139	10,319
- between one year and five years	-	6,139
	6,139	16,458
Operating lease has been taken out for the premise at 180 Charles Street, West Perth. An extension of the lease agreement was entered into on 3 November 2014. The property lease is a non-cancellable lease with five-year term (expiring 31 July 2019), with rent payable monthly in advance. Contingent rental provisions within the lease agreement require that the minimum lease payments shall be increased by CPI annually.		
14. Contingencies		
In the opinion of the Board of Management, the Association did not have any contingencies at 31 December 2018 (31 December 2017: None).		
15. Cash Flow Information		
Reconciliation of net income to net cash provided by operating activities:		
Surplus/(Deficit) for the year	(140,955)	(42,129)
Non-cash flows in profit:		
Depreciation	23,221	19,503
Write-off of asset		-
Changes in assets and liabilities:		
Change in trade and other receivables	14,195	(11,407)
Change in prepayments	(831)	(3,117)
Change in inventories	1,463	(697)
Change in trade and other payables	9,317	(10,874)
Change in employee benefits	8,080	4,606
Cash flow used in operations	(85,510)	(44,115)

Western Australian Volleyball Association (Inc)

Notes to the Financial Statements

For the Year Ended 31 December 2018

16. Events Occurring After the Reporting Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

17. Association Details

The registered office of and principal place of the Association is:

Western Australian Volleyball Association (Inc)

180 Charles Street

WEST PERTH WA 6005

18. Funding

The Association is economically dependent upon grant funding principally from the Department of Sports and Recreation and Healthway to undertake its operations. The contractual arrangements in respect of these grants can range between 12 and 24 months and management believe they will continue to meet all contractual arrangements and thereby have no reason to believe such grant funding will not continue to be received in the future.

Western Australian Volleyball Association (Inc)

Statement by Members of the Board

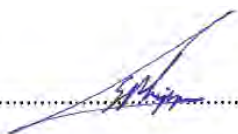
The board members have determined that the Association Is not publicly accountable nor a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements. The board members of the Association declare the financial report as set out on pages 3 to 16:

1. Presents fairly the financial position of Western Australian Volleyball Association (Inc) as at 31 December 2018 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Western Australian Volleyball Association (Inc) will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the board of management and is signed for and on behalf of the board by:

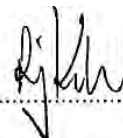
President:

Ian Phipps



Chief Executive Officer:

Robyn Kuhl



Dated: April 2019

Level 15, Exchange Tower,
2 The Esplanade, Perth, WA 6000

PO Box 5785, St Georges Terrace, WA 6831

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

www.moorestephens.com.au

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report, being a special purpose financial report of Western Australian Volleyball Association Inc, which comprises the statement of financial position as at 31 December 2018, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, other explanatory notes and the statement by members of the Board of the Association.

In our opinion, the financial report presents fairly, in all material respects, the financial position of Western Australian Volleyball Association Inc as at 31 December 2018 and its financial performance and cashflows for the year then ended in accordance with the accounting policies described in Note 1 to the financial statement.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities to its members. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibility of the Board for the Financial Report

The Board members of the Association are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1 to the financial statements is appropriate to meet the requirements of the Associations Incorporation Act 2015 and is appropriate to meet the needs of the members. The Board's responsibility also includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In preparing the financial report, the Board of the Association are responsible for assessing its ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Association either intend to liquidate or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

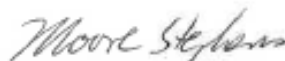
As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Association.
- Conclude on the appropriateness of the Association's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



NEIL PACE
PARTNER



MOORE STEPHENS
CHARTERED ACCOUNTANTS

Signed at Perth this 10th day of April 2019.

PARTNERS & SPONSORS



Department of
Local Government, Sport
and Cultural Industries



Western Australian Association
for Mental Health



2018 VOLLEY AWARDS SPONSORS



MOORE STEPHENS





VWA
VOLLEYBALL
WESTERN AUSTRALIA

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