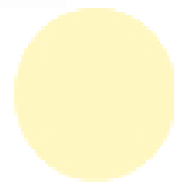




# **VOLLEYBALL**

## **WESTERN AUSTRALIA**



**2014**

**Annual Report**

## Partners and Sponsors



Department of  
Sport and Recreation



alcohol  
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## 2014 Awards Night Sponsors



## President's Report

In 2014 Volleyball WA (VWA) and the volleyball family continued to strengthen and grow the volleyball activities throughout Western Australia.

The VWA Board retained all board members throughout 2014, and I take this opportunity to thank each and every one of them for their outstanding efforts, volunteering many hours of time around their very busy lives. This stability enabled the Board to establish and implement many aspects of the VWA Strategic Plan 2014 – 2017 as well as providing opportunities for robust and challenging conversations at our monthly meetings. This ensured that all decisions made occurred after thorough discussion with the goal of supporting and growing the sport of volleyball in Western Australia.

I sincerely thank all of the Clubs and Associations and their Committee members for continuing to support VWA through this time of transition and change. The VWA Board recognise that some of the changes have not always be operationally easy for our members and we thank you for your understanding whilst we attempt to streamline all activities within the sport.

It was very rewarding to attend the 2014 Annual Clubs Conference in September to listen to, and share discussions in regards to fundamental items such as the VWA Constitution, key policies and procedures regarding risk management and governance. The discussed and agreed Strategic priorities for the entire sport provided the VWA Board with confidence that the direction being taken was supported by the membership.

Integral to these discussions has been the ongoing discussions and advice provided to the VWA Board by the very active, knowledgeable and proactive VWA Committees including a number of new

members in 2014. Thank you to all the members of each of our VWA Committees;

- Beach Committee  
*Chairperson: Damian Oldmeadow*
- Coaching Committee  
*Chairperson: Paul Prindiville*  
High Performance Review Group  
*Chairperson: Robyn Kuhl*
- Indoor (WAVL) Committee  
*Chairperson: Robyn Kuhl*
- Industry Think Tank Group  
*Representatives from the VWA Board, Regional Associations, Beach, Indoor and Indoor Beach volleyball*
- Junior Committee  
*Chairperson: Craig Butler*
- Referee Committee  
*Chairperson: Dani Francis*
- Sponsorship & Marketing Committee  
*Chairperson: Sally Higgins*

Amongst a number of items discussed by the VWA Committees, one of the critical documents is the development of a pathway model called Fundamentals, Talent, Elite, Mastery (FTEM). In particular we thank the High Performance Review Group for all the work that they have undertaken to ensure that this document provides a concise and operationally proactive approach to all aspects of the delivery of volleyball in Western Australia. It was indeed very pleasing to see this work recognised by Volleyball Australia as they have now adopted the FTEM pathway document at an Australian wide level.

In 2014 the VWA Board made a number of decisions in regards to growing the sport of volleyball that have involved substantial financial outlay. We have been in the financial position enabling the Board to make these decisions. The highlight items have included expenditure in the area of information technology and communication systems, Personal Accident insurance for our members, the piloting and commencement of the vitally important Spikezone program for Primary School students in three metropolitan and one

regional centre, the revitalisation of the Western Australian Junior Volleyball League including the ability to be able to conduct the competitions from three metropolitan venues and additional Alcohol.Think Again Beach Tour calendar events.

To service and support all of this progress, the VWA Board completed, with the assistance of the Department of Sport and Recreation (DSR) and JGC, a review of the VWA Workforce Development Plan which had commenced in late 2013. After considerable discussion the decision was made that the employment of additional VWA staff members was imperative to support all of the additional activities the organisation has planned to develop, pilot and then implement.

The VWA Board would however like to note that they are fully aware that whilst growing the sport, they must also be aware of the fact that the outgoing expenditure that we have been able to make throughout 2014 cannot be sustained for an unlimited period of time. We must ensure that we continue to investigate other options for financial income, both in cash and also in-kind.

We are pleased to announce that for 2015 we have already secured two DSR grants, the first in relation to Club Development opportunities (\$17,000) and an Inclusion / Diversity grant (\$50,000 per year for two years). VWA has also secured two Metropolitan Redevelopment Authority (MRA) grants to support the VWA activities pertaining to 2015 National Beach Tour (\$7,500) and the Alcohol.Think Again Beach State Open (\$4,000). The company employed in regards to assisting with the development of the VWA database / CRM have provided a \$30,000 in-kind sponsorship and Sunday Times / Perth Now have joined the VWA Media sponsor portfolio with a \$42,290 in-kind advertising sponsorship.

In conjunction with the Sponsorship and Marketing Committee, we also continue to investigate possible sponsors and

stakeholders. A number of potential sponsors have been identified and initial discussions have commenced.

Lastly, the increasing membership numbers, competition and participation activities will also continue to grow. Over time, it is envisaged and hoped that this will also provide an additional source of revenue to support our sport.

I would like to thank our partners for their support throughout 2014, and look forward to their continued support in 2015. We would like to acknowledge our partnership with Healthway and their 'Alcohol. Think Again' message and sincerely thank them for their ongoing support. VWA also acknowledge the ongoing support of WA's DSR. They are a significant partner to volleyball in Western Australia and we thank them for all their assistance and support.

I would like to acknowledge and thank all our VWA sponsors and stakeholders including all of our many volunteers, clubs & associations and their members, the coaches and referees, and the many competitors, participants, their parents and families.

A very big thank you to all of our diligent and hard-working VWA staff, exceptionally led by our Executive Director, Robyn Kuhl. A very special thank you to Rachelle Brammer, John Sewell, Marielle Theberge and Carly Walters who left the VWA staff team during 2014.

In closing I congratulate our 2014 Life Member Pauline Manser and our 2014 Award of Merit Recipients: David de Angelis, Debra de Angelis, Mitchell Collins, Stephen Page, Derek Scales, Joan Strikwerda-Brown and Don Tregenza. It is indeed an honour to receive these awards.

It has been a pleasure to once again serve as President of Volleyball WA.

**Damian Oldmeadow**  
President

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### Financial Statements

The independent audit report to the Members of Volleyball Western Australia Incorporated is included within the Annual Report documentation; please refer to those pages following the Annual report. This information has been prepared for Volleyball Western Australia Incorporated by Hayes Knight WA.

### Thank you for your support

Volleyball Western Australia acknowledges and thanks the Department of Sport and Recreation and Healthway (Alcohol. Think Again) for their financial support in the form of grants / sponsorship for 2014.

## 2014 Management

### VWA Patron

John McGrath MLA

### VWA Board

Damian Oldmeadow (President)

Kim Ellwood (Vice President)

Kamie Ang Nick Bew

Darrel Fox Robyn Kuhl

Paul Prindiville

### VWA Committee Chairs

Damian Oldmeadow (Beach)

Paul Prindiville (Coaching)

Robyn Kuhl (Indoor)

Craig Butler (Junior)

Dani Francis (Referee)

Sally Higgins (Sponsorship & Marketing)

### VWA Staff & Tournament Directors

Robyn Kuhl (Executive Director)

Helen Webb (Operations & Support Manager) From August 2014

Rachelle Brammer (Finance & Office) until July 2014

Paula Johnstone (Finance & Office) from July 2014

Max Wason (Game & Club Development)

John Sewell (Community Services) until October 2014

Marielle Theberge (Social Competitions) until September 2014

Leona O'Kane (Competitions & Events)

Carly Walters (Project Officer) until October 2014

Martin Suan (Participation & Development Manager and Beach Tournament Director) from August 2014

Courtney Jashari (Office and Administration) from May 2014

Robyn Fittock (WAVL Tournament Director)

### VWA Course Presenters

Coaching: Cameron Edwards, Gavin Lewis, Pauline Manser, Stephen Page, Steve Petsos, Martin Suan, and Tara West. Level Two

Coach Course: Matt Grinlaubs

Referees: Dani Francis, Renae Harvey, Stephen Page & Derek Scales.

Level Two Referee Course: Catriona Tweedie

## Life Members

Linda Bawden

Amanda Combes

Robyn Fittock

Gavin Lewis

Peter Murphy

John Sewell

Chris Stapff

Ann Wells

Nino Canale

Sue Falconer (Scudds)

George Hawkins\*

Pauline Manser

Rick O'Brien

Tony Sprlyan

Jack Steel\*

Trevor Williams OAM

\*Deceased

## Hall of Champions

Linda Bawden

Kieran Cranley

Peter Hyatt

Cathy Norman

Trevor Williams OAM

Amanda Combes

Peter Ellery

Craig McIntyre

Julian Prosser

## Clubs, Associations & Federation

Albany Volleyball Association

Balcatta Volleyball Club

Bunbury Volleyball Association

Busselton Volleyball Association

Collie Volleyball Association

ECU Chequers Volleyball Club

Esperance Volleyball Association

Indoor Beach Volleyball Federation

Mandurah Volleyball Association

Northern Stars Volleyball Club

Northern Suburbs Volleyball Academy

North West Volleyball Association

Perth Beach Volleyball School

Perth Coastal Volleyball Club

Rossmoyne Volleyball Club

Southern Cross Volleyball Club

University of WA Volleyball Club



## Orders of Merit

### 1986

Linda Bawden	Mark Casserley
Sue Falconer (Scudds)	
John Foreman	Peter Head
Dixie Hyatt	Linda Ketteridge
Rob Kiernan	Rick O'Brien
Richard Riley	

### 1989

Greg Blight	Nino Canale
Peter Hyatt	Sue Pearce
Nick Randall	Chris Stapff
Vince Ulgiati	Trevor Williams OAM

### 1990

Robert Dreger	Robyn Fittock
Charlie Grigio	Norm Jackson
Dave Northy	John Vincent
Andrew Wilson	

### 1991

Larry Bailey	Amanda Combes
Kieran Cranley	Connor McDonald

### 1994

Peter Huggins	Craig McIntyre
Lisa Willcocks	

### 1995

Steve Doyle	Wayne Edgeloe
Kathy McIntyre	Jan Perry
Dennis Webb	Ann Wells

### 2000

Sharon Mottolini

### 2001

David Heaton	Yoshi Sawada
--------------	--------------

### 2007

Linda Clayton	Russell Hampton
---------------	-----------------

### 2008

Cameron Edwards

### 2010

Michelle Reid

### 2013

Marty Bertuleit	Brendan Buckley
Kate Buckley	Stuart Luff
Paul Prindiville	David Van Weert

### 2014

David de Angelis	Debra de Angelis
Mitchell Collins	Stephen Page
Derek Scales	Joan Strikwerda-Brown
James Taylor	Don Tregenza

## Executive Director's Report

2014 has been a year of building and change. This on occasion has not only been very exciting but extremely challenging too.

As indicated in the 2013 Volleyball WA (VWA) Annual Report, many of the fundamental foundations had been commenced to support the directions of the VWA Strategic Plan 2014 – 2017. A number of the initiatives commenced in 2013 were consolidated in 2014. These included the continuation of the contract with our Marketing and Communication company, Project3 (\$30,000).

With the support of Project3, VWA made extensive progress in relation to their internal and external communication social media channels, with increased Facebook Likes and reach, the establishment of a VWA Instagram page and also a Twitter Account. Linked with the updated website and e-newsletter Volley Voice this has provided the ability to not only extensively communicate with the volleyball community in Western Australia but also to ensure that our key stakeholders and sponsors are well represented in these important communication forums.

The completion of the DSR / JGC Workforce (paid and unpaid) Development review, in conjunction with the ongoing work required for the implementation of the VWA Strategic Plan, meant that the VWA Board was able to strategically review and then implement a number of operational aspects within the organisation. In this first instance a review was undertaken of the VWA office staff and their individual job descriptions. After extensive discussions the VWA Board made the decision to not only change the majority of all of the staff job descriptions, but also to manage the task of advertising and then employing two Manager positions within the

staff organisational chart. As a result, VWA welcomed Helen Webb as the Operations and Support Manager in a fulltime capacity and, with the assistance of a DSR Annual Grant (\$20,000) to employ Martin Suan in the role as the VWA Participation and Development Manager (part time contract) and also conduct a Level Two Coaching Course.

Linked with the employment of these positions VWA was then able to embark on a number of technology and system upgrades. These have included an extensive and thorough review of the VWA Constitution and Risk Management / OHS policies and procedures, Personal Accident Insurance for all of our members, the integration of Mail Chimp, Woo-Commerce (on-line payments and VolleyShop purchases), on-line entry to competitions and courses, the commencement of the work for a functional CRM (data-base) and also a Fixturing / Live-scoring package.

VWA would have not been able to commence to make these changes without the help of a number of key individuals and companies. Special acknowledgement and thanks to Kamie Ang (VWA Board) and also to the companies Fortix, PC Computing, BAM and TSG for all their support in this ongoing work. These projects are all currently in the transition and building phases and will be implemented throughout 2015.

As in 2013, the 2014 VWA Annual Report is presented to reflect the six strategic priorities for volleyball from 2014 to 2017. They include the following;

- Strong Foundations
- Contemporary Profile
- Inclusive Participation
- Quality Events
- Pathways
- Stakeholder Engagement

The content of the VWA Annual Report indicates the many activities that are



delivered by the volleyball community in Western Australia and you are encouraged to read the pages following this report. In way of highlights for the volleyball family;

- VWA was successful in obtaining two substantial DSR grants that will be implemented in 2015. These included the Club Development initiative (\$17,000) and the Inclusion / Diversity grant (\$50,000 per year for two years). The Club Development grant is specifically to provide VWA affiliated Clubs and Associations the opportunity to apply for a small grant of up to \$800 each to improve and implement new governance procedures, review Constitutions, policies and procedures and also assist with Marketing and Communication strategies. The Inclusion / Diversity grant is specifically targeted at Culturally and Linguistically Diverse (CaLD) population groups within Western Australia. These are both very exciting grants and we look forward to their implementation in 2015.
- The ongoing Memorandum of Understanding with the Indoor Beach Federation (IBF), together we have grown. Thank you to Rod Taylor (IBF President) and Darrel Fox (IBF Representative VWA Board) for their ongoing commitment and support of the volleyball community throughout Western Australia. Special acknowledgement of Shane Green (Mandurah IBF) who worked with VWA to establish the new media sponsorship from Sunday Times / Perth Now. This is indeed a substantial 'in-kind' advertising sponsorship for volleyball.
- This year we welcomed Northern Suburbs Volleyball Academy to our volleyball family. Special congratulations to John Sewell the owner of this club – we are looking

forward to working with you in 2015. Thank you and acknowledgement of all of the VWA affiliated Clubs and Associations. There are many examples of 'best practice' and fantastic volleyball activities being provided by the Clubs and Associations – make sure you look at the section of the Annual Report that provides all of their reports.

- Congratulations to the many athletes, coaches and referees that have represented VWA in the National Championships and have been successful in Australian Volleyroos selection. Well done to you all!
- In conjunction with the VWA WAVL Finals and the VWA Awards Dinner, VWA held the second VWA Conference in September 2014. Thank you to all of the Club and Association representatives that attended the two day conference. Thank you also to all the VWA Committee members, your contribution of sharing information and providing suggestions and recommendations to the volleyball community is invaluable.

A very special thankyou to the VWA Board and VWA Staff team. 2014 has been a year of incredible growth linked with the many, many hours of hard work so as to ensure that the sport continued on our journey of improvement and growth. Thanks for your willingness to embrace these changes and your enthusiasm in trying and then implementing something new.

In 2014 we said goodbye to Rachelle Brammer, John Sewell, Marielle Theberge and Carly Walters, thank you to each of you. VWA welcomed Courtney Jashari, Paula Johnstone, Martin Suan and Helen Webb, to the staffing team. Thank you also to Trent Irwin who assisted in a short term employment contract.

# 2014 Annual Report



On behalf of VWA, I recognise and thank all of our sponsors and stakeholders that have supported VWA throughout 2014. Special acknowledgement is extended to our major stakeholders: the Department of Sport and Recreation, Healthway and their Alcohol.Think Again message, Hit 92.9, Volleyball Australia and Fortix for your ongoing support.

Congratulations to the entire volleyball family for embracing the many discussions and changes throughout the year. Thank you also for understanding that when attempting something new it has often meant changes at an operational level. I sincerely thank you for your understanding, support and commitment throughout our ongoing journey.

**Robyn Kuhl**  
Executive Director

## 2014 VWA Awards

### **VWA Club Champion (Indoor)**

University WA Volleyball Club

### **VWA Association Champion (Regional)**

Albany Volleyball Association

### **Indoor Beach Federation Top Club Award**

Malaga Indoor Club

### **VWA Trevor Williams**

#### **Administrator of the Year**

Peter Batty

### **VWA Coach of the Year**

Marty Suan

### **VWA Rookie Coach of the Year**

Gareth Bowen

### **VWA Referee of the Year**

Dani Francis

### **VWA Rookie Referee of the Year**

Irene Alonso Chartier

### **Beach – Female Player of the Year**

Tara Banks & Carrie-Anne Cairns

### **Beach – Male Player of the Year**

Sam Halley

### **Beach – Junior Male Player of the Year**

Sam Halley

### **Beach – Junior Female Player of the Year**

Kate Ganz

### **Beach – Male Team of the Year**

Sam Delany / Simon O'Donnell

### **Beach – Female Team of the Year**

Tara Banks / Carrie-Anne Cairns

### **Beach – Male Regional Player of the Year**

Heath Lintern & Matt Newbold

### **Beach – Female Regional Player of the Year**

Amber Moule

### **Indoor – Female Player of the Year**

Celine Haederli

### **Indoor – Geoff McIntyre Male Player of the Year**

Mark Petersen

### **Indoor – Female Junior Player of the Year**

Shelby Maher

### **Indoor – Male Junior Player of the Year**

Trent Mounter

### **International Player of the Year**

Luke Perry

### **MVP Indoor Beach – Super League Female**

Senga MacLachlan & Jenna Valentin

### **MVP Indoor Beach – Super League Male**

Sam Kingston

### **Indoor Beach – Super League Female Team**

Fremantle Indoor Beach

### **Indoor Beach – Super League Male Team**

Malaga Indoor Beach

### **Indoor Beach – Super League Mixed Team**

Bunbury Indoor Beach

Volleyball WA acknowledges and thanks the following VWA Award Night sponsors;

- Blackburne Money
- Busselton Volleyball Association
- Dominating Websites
- E-Fire and Safety
- Flight Centre, Newton
- Indoor Beach Volleyball
- Rendezvous Grand Hotel
- Snap Northbridge
- Sunshine Volley Sport
- TSG
- Quantum Café

## 2014 VWA Statistics

### Clubs & Associations

- VWA Clubs (9)
- VWA Associations (7)
- Indoor Beach Federation Clubs (8)
- Affiliated Schools (22)

### Membership

- Membership (14,758)
- Competition Membership (1,745)

### Technical Membership

- Coaches (136)
- Candidate Coaches (85)
- Referees (923)

### Participation

- Social Participation (13,013)
- Event Participation (3,622)
- School Participation (7,964)
- Multicultural Participation (306)
- Active After School Programs (18)
- Active After School Participants (330)

### Events

- Beach Events (16)
  - VA National Tour (1)
  - ATA WA Beach Tour (8)
  - School Events (3)
- Indoor Events (7)
  - Indoor WAVL (74 Teams)
  - WAVL Junior League (43 Teams)
  - School Sport WA events (6)
- Indoor Beach Events (7)
- School Events (6)
- Multicultural Events (1)
- State Championships (1)
- Regional Events (5)
- AVL Home Rounds (3)

### School Clinics

- Clinics (106)
- Participants (780)
- Coaches (10)
- Spikezone Programs (7)
- Spikezone Participants (229)

### State Teams

- Indoor
  - Junior Teams (7)
  - Senior – AVL Teams (1)
- Beach
  - Junior Teams (13)
  - Senior Teams – National Tour (5)
- Australian Volleyball High School Cup
  - Teams (45)
  - Schools (12)

### Education Courses

- Coaching Level One
  - Courses (6)
  - Participants (92)
- Coaching Level Two
  - Courses (1)
  - Participants (6)
- Coaching Information sessions
  - ACHPER (1)
  - ACHPER participants (64)
  - Murdoch Coaching Course participants (41)
- Referee
  - Level One Courses (12)
  - Participants (210)
  - Level Two Courses (1)
  - Participants (5)
- Regional Courses (2)

### VWA Website, Facebook and E-Newsletter

- Annual Website Visits (61,660)
- Annual Website Unique Users (25,967)
- Facebook Likes (1,745 likes)
- E-Newsletter: VolleyVoice (2,641 subscribers)

## Strong Foundations

### 2014 VWA Industry Think Tank

The meetings of the WA Industry Think Tank continue to be essential in assisting in the development of the key VWA priorities for 2014. As in the 2013 priorities the 2014 priorities continued to include open and transparent communications, integrated planning for the entire volleyball community, developing pathways for all participants and identifying the right people to provide and share expertise and knowledge. We thank and acknowledge the following members of the VWA Industry Think Tank Group;

Damian Oldmeadow & Robyn Kuhl (VWA Board Representatives)  
Stuart Luff & Tyler Gow (Regional Associations Representatives)  
Martin Suan & Rory Read (Beach Representatives)  
Peter Batty, Kalina Bartlett, Mitchsell Collins & Stue Carr (Indoor Representative)  
Darrel Fox, Mark Johnson & Rod Taylor (Indoor Beach Representatives)

### 2014 VWA Committees

The VWA Committees completed their first 12 months of meetings in 2014. The discussions of each of the Committees aligned with both the priorities as set by the Industry Think and also that of the VWA Strategic Priorities as developed and implemented by the VWA Board.

The VWA Committees provide all members of the volleyball community to provide feedback and discussion around key aspects of the strategic and operational aspects within the sport. We are extremely grateful to all members of our VWA Committees and thank each member for their ongoing contribution to VWA.

Key:

Board of Management (BOM)

Executive Officer (EO)

### VWA Beach Committee

Damian Oldmeadow (Chairperson)  
Robyn Kuhl (BOM)  
Martin Suan (EO: Jan-May)  
Leona O'Kane (EO: May-Dec)  
  
Bernard Cousin                      Jayson Fox  
Ben McRobb                      Beth Williamson  
Jono Wilson                      Nick Wells  
Jacqui Sawle (Joined April 2014)  
Alex Moir (Resigned December 2014)  
Melissa Johnson (Resigned May 2014)

### VWA Coaching Committee

Paul Prindiville (Chairperson)  
Nick Bew (BOM)  
Max Wason (EO)  
  
Gareth Bowen                      Cameron Edwards  
Casey Grice                      Jack Halley  
Gavin Lewis                      Steve Petsos  
Rory Read (resigned during 2014)

### VWA Indoor (WAVL) Committee

Robyn Kuhl (BOM & EO)  
Robyn Fittock (WAVL Tournament Director)  
  
Kalina Bartlett (ECU Chequers VC)  
Peter Batty (Rosmoyne VC)  
Stuart Carr (UWA VC)  
Mitchell Collins (Balcatta VC)  
Amy McAllan (Perth Coastal VC)  
Stephen Page (Southern Cross VC)  
John Sewell / Jayson Bell (Northern Stars VC)

### VWA Junior Committee

Craig Butler (Chairperson)  
Nick Bew (BOM)  
Robyn Kuhl (BOM)  
Carly Walters (EO – Jan-Aug)  
Martin Suan (EO – Aug-Dec)  
Peter Smith (Appointed – School Sport WA)  
  
Stuart Carr                      Kieran Cranley  
David Hedge                      Jacqueline Hunt  
Nick McKenzie                      Andrew Stephens  
Carly Walters  
John Vincent (Resigned May 2014)

### VWA Referee Committee

Dani Francis (Chairperson)  
Robyn Kuhl (BOM)  
Max Wason (EO)  
Derek Scales                      Brendan Buckley

# 2014 Annual Report



Renae Harvey      Marta Makuch  
Alex Moir (resigned December 2014)  
Amy Wyle (resigned July 2014)

## **VWA Sponsorship & Marketing Committee**

Sally Higgins (Chairperson)  
Kamie Ang (BOM)  
Robyn Kuhl (BOM & EO)  
Helen Webb (EO – from Aug)

Darren Beltman      Mark Johnson  
Natalie Perry      Matt Lester  
Stuart Carr (from Oct 2014)  
Rosie Farrell (from Aug 2014)  
Judy Flanagan (resigned Nov 2014)

## **VWA High Performance Review Group (HPRG)**

In 2014, VWA received a grant from the Department of Sport and Recreation (DSR) to assist with the development of VWA's pathway.

In order to align to the Australian Sports Commission and Volleyball Australia, VWA with Robyn Kuhl as the main driver developed a draft of the national volleyball Fundamentals, Talent, Elite and Mastery (FTEM) Pathway Model. The HPRG also sought the audience of Hockey Australia High Performance Manager, Trisha Herberle, who assisted its members in realising the importance of the model and identifying future challenges volleyball may face in the further development and implementation of the FTEM model pathway.

The FTEM Model has been sent, in draft form, to Volleyball Australia and it will be further discussed and implemented in 2015.

The HPRG created work groups in the following areas to assist the development of the pathway and FTEM Model:

- Skill model and common language
- Sports medicine
- Information retention

The group also identified that VWA had to prioritize the Fundamental F1-F3 areas.

The HPRG review group consisted of;

Damian Oldmeadow (VWA Board, VWA Beach Committee Chairperson, Star Physio)  
Paul Prindiville (VWA Board, VWA Coaching Committee Chairperson)  
Robyn Kuhl (VWA Board & EO)

Cameron Edwards      Travis Luff  
Pauline Manser      Steve Petsos  
Marty Suan      Mitchell Collins  
Tara West (Joined Oct 2014)  
Martyn Binnie (Joined Oct 2014)  
Gareth Bowen (Joined Oct 2014)  
Amanda Combes (Resigned Feb 2014)  
Dave Van Weert (Resigned Feb 2014)

## **VWA Policies, Procedures & Constitution**

A number of new policies were developed and agreed by the VWA Board in 2014. They included; Alcohol Policy, Concussion Management Policy and Diversity and Inclusion Policy.

VWA also undertook a comprehensive review of the Constitution, commencing with consultation with club representatives at the 2014 Club Conference and followed by the establishment of a working group. A draft of the revised Constitution will be distributed for member feedback in 2015, to be ratified at the 2015 VWA AGM.

## **VWA Strategic Plan 2014 - 2017**

In 2014, the VWA Board continued the implementation and review of the VWA Strategic Plan. This was discussed at length at the VWA Clubs Conference and the list of Priority Outcomes identified. Further information in regards to the Strategic Plan is included in the Executive Director's report.

## **2014 VWA Clubs Conference**

The Volleyball Conference was held on the 20<sup>th</sup> & 21<sup>st</sup> September 2014 at DSR. All Clubs and Associations, with the exception of the North West Association and Mandurah Association attended. Representatives from the Indoor Beach Federation (IBF), VWA Board and Volleyball Australia were also present. It was a fantastic opportunity to share and discuss our volleyball experiences, challenges and progress and identify priorities for the coming year.



## Contemporary Profile

In 2014, the VWA Board continued with its vision to increase the contemporary profile of the Association. Following on from the engagement of Project 3 to assist with the marketing and promotion of the sport, all re-branding and upgrading of the VWA website and social media platforms has been completed.

VWA increased its presence on Instagram, Twitter and Facebook, experiencing a 63% growth in page likes and 61,660 website visits for the year. Volleyball WA also re-introduced its fortnightly e-newsletter, Volley Voice, which is sent out to a distribution list of 2641 subscribers, sharing information, updates and good news stories from around the sport. 2014 also saw the launch of the VWA on-line shop, piloting on-line event entries, nominations and membership payments. Overall, this proved to be very successful and VWA will extend the Volleysop to include products for sale and hire. VWA will continue to review and update its social media platforms and communication channels on an ongoing basis.

In order to effectively communicate with our members, the VWA Board identified the development of a new VWA database as a priority. Late 2014 saw the commencement of the project with Fortix to develop a comprehensive CRM platform for VWA and member clubs. The project will be implemented in three phases; Base, Extend and Growth, examples of the anticipated functionality include:

- Content and membership management
- Integration with VWA marketing platforms, including Volley Voice, website and Volleysop
- Automated invoicing and reminders
- Club administrators portal
- E-learning and student portals
- Relationship with fixture applications

It is envisaged that this functionality will reduce the administrative burden for clubs and VWA, improve processes and increase the quality of service we are able to provide to both new and existing members.

VWA, in conjunction with Project3 and the Sponsorship & Marketing Committee, reviewed the VWA sponsorship properties and hierarchy, producing promotional material, sponsorship proposals and club support templates. The increasing professionalism in this area has resulted in a number of new partnerships including:

- Rendezvous Hotel Perth, Scarborough – provision of prizes for the ATA Beach Tour events in Scarborough.
- Sunday Times – contra-agreement with VWA and (IBF) for five Sunday Times advertisements and a Perth Now E-newsletter banner.
- Fortix – contra-sponsorship of the new VWA Customer Relationship Management system.

The usage of the VWA Inner City Beach facility continues to remain a priority and a review of the social competitions was undertaken in late 2014. It was agreed that 2015 would see the implementation of an additional 'drop-in training' session on a Tuesday evening and the piloting of a 'drop-in and play' session on a Monday. Further review of the competitions will continue throughout the year.

2015 will see the roll out of a number of other high profile areas, including the implementation of the CRM platform, fixturing package, corporate hire packages and the development of a series of short videos promoting the volleyball family.

Volleyball WA would like to thank the input and creativity of the Sponsorship and Marketing Committee for championing and driving a number of these initiatives.

## Inclusive Participation

2014 has been a year of continuing to work together as a volleyball family. This has enabled volleyball to continue to strengthen and grow the relationship across all of the three codes of volleyball - Beach, Indoor and Indoor Beach. This has included;

- Representation on VWA Committees by the following groups;
  - Indoor Beach Federation including the Industry Think Tank, Beach Committee and the Sponsorship & Marketing Committee.
  - Regional Association Representatives, including Nick Bew (VWA Board, Junior & Coaching), Nick Wells (Beach), Amy Wyle (Referee - resigned), Casey Grice (Coaching), Stuart Luff & Tyler Gow (Industry Think Tank)
  - School representatives
  - School Sport WA representatives
  - Sand Volley representative
  - Parent representatives
  - VWA Coaches & Referees
  - VWA Competitors
- The formal Memorandum of Understanding between VWA and the Indoor Beach Federation was reviewed and extended for 2015.
- 18 Active After Schools programs with 330 participants were conducted in 2014. VWA now awaits further information in regards to this Federal Government program which has been terminated and will be replaced by the new Sporting Schools program to be introduced in July 2015.
- In 2014 VWA piloted seven Spikezone programs with 229 participants. Six locations were in the metropolitan area and one in Albany. In December 2014 an extensive review was undertaken with all of the Spikezone Providers with the view to learn from all aspects of the pilot program. VWA thanks the following individuals for their assistance in this review; Nick Bew, Gareth Bowen, John Sewell, Peter Batty and Max Wason. As a result of the review a Spikezone provider pack was developed for implementation in 2015. VWA looks forward to the ongoing growth of Spikezone throughout 2015.
- The 4th Annual Country of Origin Social Volleyball tournament with 26 teams participating.
- Social Competitions are conducted by VWA at the VWA Inner City Beach facility. In 2014 there were three seasons with a total of 160 team entries.
- Competitions for High School students including the following;
  - VWA Competitions providing competitions for High School students – both for the beach and indoor volleyball codes
  - VA National Schools Cup
  - School Sports WA competitions
  - PSA, IGSSA, Associated and Catholic School competitions.
- 2014 saw the recruitment and training of 10 coaches to assist in the delivery of 106 School Clinics with 780 school students participating.
- VWA commenced providing education opportunities for teachers this included conducting coaching information sessions for ACHPER (64 participants) and a coaching course for Murdoch University students (41 participants).

## Quality Events

VWA and its affiliate clubs and associations provide numerous opportunities for the volleyball community in Western Australia including;

- The VWA Annual Awards Dinner was held on the 20<sup>th</sup> September at the Rendezvous Hotel in Scarborough. Representatives from all codes of volleyball, all the affiliated clubs, associations (except the NW Region). The Indoor Beach Federation attended the gala evening and for the first time presented their annual awards at the VWA Awards Dinner.
- The Annual Clubs and Association Conference was held on the 20<sup>th</sup> and 21<sup>st</sup> of September with representatives from clubs, associations and Indoor Beach Federation attending.
- The Regional Volleyball Associations hosted numerous volleyball competitions and events. For further information please refer to the Clubs and Associations section of the VWA Annual Report.
- The Indoor Beach Federation provided weekly competitions for social through to Super League level competitors at all eight of their Club venues. They also provided numerous school programs.
- Volleyball WA provided competitive competitions in the following codes;
  - **Beach** (VWA Alcohol. Think Again Beach Volleyball Tour including Juniors, Masters and Schools)
  - **Indoor** (WA Volleyball League [WAVL] including Masters Divisions, Western Australian Junior Volleyball League)

The showcase competitions conducted by Volleyball WA include the following;

### **Alcohol. Think Again Beach Volleyball Tour**

The 2014 VWA Annual Report covers both the 2013 / 2014 season (January - March) and the 2014 / 2015 season (October and December).

The tour held competitions at Perth Beaches, Inner City Beach (formerly Royal Park) and Regional Volleyball Centres in Bunbury and Busselton.

In total across the two seasons nine events were held. For the 2014 / 2015 season VWA continued to contract Martin Suan to assist with the tour events. We thank Martin for providing his expertise and knowledge in assisting VWA to continue to improve the delivery of the Alcohol. Think Again Beach Volleyball Tour. 2014 / 2015 saw the consolidation of effort over this two year period and the vastly improved delivery of the tour.

The tour maintained its major partnerships with Healthway promoting the Alcohol. Think Again message and Hit 92.9. Thank you to both of these sponsors. This season also saw the support of The Sunday Times, Perth Now, The City of Bunbury, The City of Busselton, Department of Sport and Recreation and the Metropolitan Redevelopment Authority.

Moving into 2015, the Alcohol. Think Again WA Beach Volleyball Tour will make changes but in a more refined manner. The 2014 VWA Beach Committee comprehensively reviewed the players handbook but further changes will allow improved participant satisfaction at all levels.

### **WA Volleyball League (WAVL)**

2014 saw some major changes implemented in WAVL. WAVL Junior League was split from WAVL and moved to Friday nights, played across three venues

(Rossmoyne, St Mary's and The Rise). Timed games were also introduced into lower divisions, allowing the guaranteed start times for these grades and Super League matches. These changes allowed the growth of the competition with 117 teams across WAVL and WAVL Junior League.

Robyn Fittock once again undertook the role of the WAVL Tournament Director – thank you Robyn, as in previous years your dedication, commitment and technical knowledge is recognised and highly valued.

Thank you to Dani Francis (Chairperson of the VWA Referee Committee) and the VWA Referee team for ensuring that the competition was provided with high quality referees throughout the season.

Thank you also to the Metropolitan Club Presidents and their Committees, your ongoing support and commitment is essential for the success of WAVL. The Indoor Committee undertook a complete overhaul of the WAVL / WAVL Junior League handbook late in 2014 in preparation for the 2015 season. The outcomes were the simplification of the entry and participation process, the inclusion of a definition glossary, the rewriting of the disputes section and view to treat WAVL and WAVL Junior League as the separate entities that they are.

Moving into 2015, VWA will specifically target changes to the WAVL Junior League (Now offering U19, U17, U15 and U13 categories) this competition will continue on Friday evenings and if team numbers permit a fourth centre will be added. We look forward to further growth in the WAVL Junior League.

VWA also conducted the following competition events for the volleyball community in Western Australia;

## VWA School Competitions

In 2014 VWA provided the following School based competitions;

- **Alcohol. Think Again Junior High School Beach Championships – November 2014** (13 teams)
- **Alcohol. Think Again Senior High School Beach Championships – November 2014** (43 teams)
- **High School Indoor Competition – March 2014** (34 teams)
- **Western Australian Schools Cup – September 2014** (142 Teams)

## VWA State Championships

Each year VWA hosts two State Championships one for each of the codes of beach and indoor volleyball.

For beach volleyball the Alcohol. Think Again State Championships was held in February 2014 at Scarborough Beach.

For indoor volleyball the VWA State Championships was held across the June long weekend at the Loftus Recreation Centre. Regional and Metropolitan teams participated in this event.

## Pathways

As in 2013, 2014 saw a significant focus being placed on conducting both Coaching and Referee Education Courses.

Six Level One Coaching courses saw 92 participants receive their National Accreditations.

2014 saw VWA conduct a Level Two Coaching Course. The course was conducted across two weekends in November 2014 with six participants. VWA would like to acknowledge the Department of Sport and Recreation for their pathways grant that assisted with the funding for this weekend.

Volleyball Australia's Beach Pathway Manager Matt Grinlaubs was the main presenter for this course bringing with him Olympic and International experience and knowledge. Thank you also to our WA based coaching course presenters.

12 Referee Courses were conducted in Perth (10) and Regional (2) areas for 215 participants.

2014 also saw VWA Conduct their first ever Level Two Referee Course. The course was conducted in November 2014 with six participants attending. Thank you to Catriona Tweedie from Volleyball Australia's Referee Commission who conducted this course.

A special thank you to the following VWA Course Presenters;

- Coaching: Cameron Edwards, Gavin Lewis, Pauline Manser, Steve Page, Steve Petsos, Martin Suan, and Tara West
- Referee: Dani Francis, Renae Harvey, Stephen Page and Derek Scales

The challenge in 2014 will be to maintain the momentum that has now been gained in

regards to the engagement by the volleyball community in relation to educating coaches and referees. In 2015 Volleyball Australia will introduce their new Education Course framework which in turn will need to be introduced to the Western Australian clubs and Associations and their coaches and referees.

From a VWA State team perspective, VWA administer and support the following three levels of State team programs;

- Australian Volleyball League (AVL)
  - WA Hornets (Men)
  - WA Pearls (Women)
- WA – Junior Beach State Team
- WA – Junior Indoor State Team

In regards to the Renault National Beach Tour events, the teams (2 persons) make all administration and management arrangements. From a WA perspective, VWA assists in hosting the annual Renault Beach Tour event that was held in February at Scarborough Beach. Many WA teams that compete in the local AAA level of the competition take the opportunity to compete against the best in Australia.

### Australian Volleyball League (AVL)

The AVL was conducted from October – November 2014 with four home rounds against the Adelaide Storm (SA), VWA Vultures (VIC), UTSSU (NSW) and the AIS.

Congratulations to Cameron Edwards (Head Coach) and Travis Luff (Assistant Coach) for the VWA Hornets bronze medal in the 2014 season.

Unfortunately VWA was not able to field a WA Pearls team for the 2014 season.

VWA acknowledges and congratulates all the coaches, players and referees who were selected to represent Western Australia in the AVL competition.



## WA – Junior Beach State Team

The Australian Junior Beach Volleyball Championships (AJBVC) were held in Glenelg, SA from the 13 – 16 January 2014.

13 teams represented Western Australia at this event with teams entered in the following grades;

- **U23 Men**  
Coaches:  
Stacey Lindsay & Gareth Bowen
- **U19 Men**  
Coach: Rory Read
- **U19 Women**  
Coach: Martin Suan
- **U17 Men**  
Coach: Gareth Bowen
- **U17 women**  
Coach: Stacey Lindsay
- **U15 Men**  
Coach: Martin Suan
- **U15 Women**  
Coaches: Rory Read & Stacey Lindsay

Congratulations to the following medal winners;

Shelby Maher & Emma Lauriston  
(U19 Women – Silver)  
Tara Maciupa, Dillon Harvey, Momoka Haddrell, Natalie Whittington  
(U15 Swans – Silver)  
Cameron Dall & Sam Halley  
(U23 Men – Bronze)  
Mitchell Lewington & Greg Hunt  
(U17 Men – Bronze)

## WA – Junior Indoor State Team

The Australian Junior Volleyball Championships (AJVC) was held in Canberra, ACT from the 7 – 13 July 2014.

Head of Delegation for the Championships was Robyn Fittock and VWA entered 7 teams to represent Western Australia. Teams were entered in the following grades;

- **U23 Men**  
Coaches:  
Cameron Edwards & Ryan Lockyer
- **U23 Women**  
Coaches:  
Mitchell Collins & Carly Walters
- **U19 Men**  
Coaches:  
Nick McKenzie & David Hedge
- **U19 Women**  
Coaches:  
Gavin Lewis & Tenille Ryan
- **U17 Men (Black)**  
Coaches:  
Travis Luff & Max Wason
- **U17 Women**  
Coaches:  
Laurel Wentworth & Gareth Bowen
- **U17 Women (DEV)**  
Coaches:  
Janelle Edmondson & Melissa Johnson

Congratulations to the following medal winners;

U23 Women – Silver  
U19 Men – Silver  
U17 Men – Silver  
U19 Women – Bronze

**All Stars:** Louis Macdonald, Daniel Cohen, Claire Wheeler, Oswald Tan, Ryan Smith, Trent Mounter, Lauren White, Forbes Montana, Greg Hunt, Paul Burnett.

WA finished third overall, with Queensland claiming the title of Champion State and Victoria placing second.

Special acknowledgement to Star Physio, who sponsored the WA State team by providing the services of physiotherapist Tara West for the duration of AJVC.

Congratulations to the following referees who represented Western Australia at the AJVC;

Dani Francis, Derek Scales, Brendan Buckley, Stephen Page, Renae Harvey, Nick Webb and Irene Alonso Chartier.



## Stakeholder Engagement

VWA acknowledges and thanks the following partners, sponsors, stakeholders and suppliers;

- Accolades Awards & Trophies
- ACHPER WA
- Adasound Public Address
- AFL Sport Ready
- Allsport Agencies
- Applied Education
- Aquatic Agency
- Ausnet Industries
- Australian Volleyball Warehouse
- Australian Sports Commission – Active After Schools Sports Program
- BAM
- Bedrock Graphics
- Belmont Oasis Leisure Centre
- Blackburne Money
- Blackburne Property Group
- Busselton Volleyball Association
- Carma Apparel
- Club Talk (DSR)
- City of Bunbury
- City of Busselton
- City of Cambridge
- City of Fremantle
- City of Stirling
- City of Vincent
- City Rubber Stamps
- Creative Electrical
- Department of Sport and Recreation
- Dominating Websites
- Eagle Sports
- E-Fire & Safety
- Elson Volley
- Fineline
- Flight Centre – Newton
- Fortix
- Gymnastics WA
- Hayes Knight
- Healthway – Alcohol. Think Again
- Hit 92.9
- Indoor Beach Federation
- J & K Hopkins
- LGM Industries
- Loftus Recreation Centre
- Lords Recreation Centre
- Lotterywest
- Mikasa
- Morcombe Travel
- NCA Accounting
- Nexus Insurance
- PC Computing
- Photographer – Jeffrey Chan
- Photographer – Marty Bertuleit
- Photographer – Karl Pearce
- Project3
- Quantum Café
- Redback Security
- Renault
- Rendezvous Hotel Perth, Scarborough
- Reward Distribution
- Rossmoyne Senior High School
- RTWS (Return to Work Solutions)
- Sand Volley
- Schweppes
- Snap - Northbridge
- School Sport WA
- South West Personnel
- Sportsworld
- Star Physio
- St Mary's College
- Sunday Times / Perth Now
- Sunshine Volley Sport
- The Rise Recreation Centre
- Town of Cambridge
- Trinity College
- TSG
- Victoria Park Leisure Centre
- Volleyball Australia
- Volunteering WA
- WA Olympic Council
- WA Sports Federation
- WA Sports Foundation
- Wilson Security

## Clubs, Regional Associations & Federations

### **Albany Volleyball Association** **Aaron Bailey (President)**

2014 has been a proactive year for the Albany Volleyball Association (AVA). Not only just having to govern and foster, but pushing the developing aspect of volleyball in our region. So much so that Volleyball WA have noticed and awarded the AVA, REGIONAL ASSOCIATION OF THE YEAR 2014!

Along with assistance of sponsors, Volleyball WA and Department of Sport and Recreation, the AVA has been able to add many dates to the calendar, allowing training and stability in the foundation of the association, juniors.

Albany has continued its tradition of attending Country and State Champs. The women produced a team at a number of competitions and with the help of Simon Slater it was a very fun and enjoyable season for the women's team competing away at tournaments. We hope to see the women competing next season with the continued coaching support of Simon Slater. The men's team saw a slight increase in attendance at competitions this year, with past members helping to make numbers as well as fresh faces attending tournaments. The increase in interest of men's players saw the Association represented by two teams at State Champs this year. It was really good to see increased interest in our members wanting to represent Albany at external tournaments. I hope to see more fresh faces join in throughout the 2015 calendar.

This year's indoor volleyball competition has seen a very slight reduction in the number of teams that entered the competition, but overall member numbers were maintained

very similar to last season. Although team numbers reduced slightly from last season.

Beach Volleyball made its way back onto the calendar for 2014 but in a new guise. "Pairs" beach was introduced with training sessions at Middleton Beach and the introduction of the Australia Day Tournament. The Australia Day Classic was run at Middleton Beach with four men's and five women's teams competing for the inaugural crown. The women's competition was close all day and the final was a spectacle between the Ashleigh / Courtney pairing and Ruth / Gemma pairing. In a solely fought contest Ashleigh and Courtney emerged victorious. The Men's completion showed a high level of beach volleyball prowess, with all teams throwing themselves into the games. The final saw the Nick Bew / Joel McGuffie combination take on Zac Clapp / Aaron Bailey. The combination of youth and experience proved too much for Zac and Aaron to overcome, and Nick and Joel were champions for 2014.

The Esperance Volleyball Association provided another opportunity for players from Albany to pit their beach volleyball skills in competition. For the first time, a Beach Volleyball State Title was held in Esperance over the March long weekend. Three female teams and two male teams made the short trip down the road to Esperance. The competition was held over two days, with idyllic conditions prevailing for the duration. The AVA enjoyed a very successful weekend with Claire Bew and Jodie Clapp winning the female division and Nick Bew and Dave Clarendon winning the male completion. A big thank you to Esperance for all the time and effort spent organising and running the event and for establishing a wonderful addition to the summer volleyball calendar.

## **Balcatta Volleyball Club** ***Mitchell Collins (President)***

The Balcatta Volleyball Club had a successful season in 2014, with five out of its six senior teams making it through to Western Australian Volleyball League finals. The Division One Men and Women teams took home the silver medal, after a long season. The Men's Super League team had a fantastic year and managed to win the top league with the return of past president Mandy Combes coaching the boys to the win.

At the clubs annual awards dinner the members enjoyed a fantastic night celebrating the season and the achievements of some of the clubs members. Emma Laurison took home the Junior Player of the year, after winning a Silver Medal in the Under 19 National Beach Volleyball Championships. Brendan Buckely took home the Referee of the Year, with his achievements on the beach Volleyball Stand, and officiating at the World League Finals in Sydney. Mandy Combes was awarded the Coach of the year with taking a new group of players in Men's Superleague through to a championship. The club's most prestigious award Club Person of the Year, was awarded to Mitchell Collins, for his continue hard work and dedication to clubs performance on and off the court.

As the club rebuilds in 2015 it is excited to be re-engaging with some previous members, who acting as mentors for the current committee. The clubs is also excited to be engaging and working with schools to assist them to develop their own volleyball programs and creating players for the future. The club will continue to work hard in 2015 to improve the Clubs' culture, atmosphere and membership numbers.

## **Bunbury Volleyball Association** ***Jim Medew (President)***

The Bunbury Volleyball Association (BVA) continued a period of consolidation in 2014 with a modest increase in participation across both beach and indoor competitions. The BVA Committee remained unchanged and played an integral role in ensuring not only the day to day administration but also the forward planning of the BVA was kept in good shape.

Our junior development initiatives have seen the general standard of play continue to improve and the retention of juniors during the transition from indoor to beach was especially pleasing. The BVA has clearly benefitted by having "volleyball friendly" teachers in the vast majority of schools in our catchment area.

In 2015 we look forward to increased participation and representation in local competitions, indoor tournaments and state representative teams. Our continued success and growth is a shared outcome and it is important to acknowledge our valued sponsors – South West Personnel, LGM Industries and the City of Bunbury, along with the team at VWA, and importantly our tireless volunteers.

## **Busselton Volleyball Association** **Tyler Gow (President)**

2014 saw numbers continue to grow in both beach and indoor volleyball. It was a solid year for our hard court competition with 4 extra teams competing, bringing the total to 25 teams in 4 grades. 'A' grade had an especially strong year mainly due to a large number of our younger members continuing to rapidly improve.

Our Beach season saw us reach maximum capacity for the first time (32 teams) in our Monday night 2 a side competition, while our more social 4 a side competition saw a huge jump in the number of high school students participating, which is a really positive sign for the future of volleyball in Busselton.

A special mention to Stuart Luff, who will be stepping down from the committee after 15 years as President and last season as our Vice President.

Our focus for the 2015 season is to keep improving our junior member numbers and to attract more of our members to roles on our committee.

## **Collie Volleyball Association** **David De Angelis (Secretary)**

In 2014 the Collie Volleyball Association had two members, David and Debra DeAngelis, receive an Order of Merit from VWA, and would like to thank Mandurah Volleyball Association for the nomination.

37 teams from around the state attended the Collie Coal Cup which was an increase from the year before; the volleyball function was also very well attended and enjoyed. Beach Volleyball is continuing to grow with our maximum of 12 teams reached again with many new faces; they are mixed teams and is a very social affair.

In 2015 our objectives are to grow our indoor competition and increase membership.

## **ECU Chequers Volleyball Club** **Kalina Bartlett (President)**

2014 was a year of learning for ECU Chequers. There were a lot of changes to navigate through, and as a club we came through successfully. Thank you to all of our members who gave us feedback and support when needed.

As always we were very proud to be able to provide every one of our teams with committed coaches and great support from our committee. At the start of the year ECU ran our own coach course specifically for our club and school team coaches, this was a fantastic way to set up our coaches for a successful year, and will be something we repeat again in 2015.

2014 saw us hold our inaugural Quiz night, which was a great success both as a social event and as a fundraiser. We are looking forward to building on this in future years, and hope to make it the event to attend in conjunction with the State Championships.

We continued to build our associations with Mt Lawley SHS and Iona Presentation College and were pleased with the number of school students who transitioned into our senior WAVL teams. In 2015 we will be focusing on adding to our affiliated schools, and ensuring that the schools continue to be well serviced.

Congratulations to all players and coaches who represented Western Australia at the AJVC this year, it is fantastic to see so many ECU Chequers players involved at the state level. And a huge thank you goes to all of the people who volunteered their time to help the continuing improvement of the club; there are some exciting changes ahead for 2015.

## **Esperance Volleyball Association (EVA)** **Nick Wells (President)**

Congratulations to EVA for another great year in fact probably our best year in the last 10. All aspects of the club are heading in right direction.

2013/14 Beach season was once again extremely popular with 40 teams competing in five different grades. We once again increased the participation from the previous year and thus it was the most popular beach season in terms of team numbers in the five years of beach volleyball at the bowling club. I would like to thank everyone involved in making the beach season another success it is greatly appreciated.

EVA held the WA country beach volleyball championships for the 3<sup>rd</sup> consecutive time over the long weekend in March. Participants from Esperance, Albany, Busselton competed in the tournament. The tournament attracted 10 men's teams and 5 women's teams the largest number of teams over the 3 years. EVA was successful in obtaining a DSR grant to run the event. This allowed us to engage VWA to provide a Tournament Director (Max Wason) & Referee Delegate (Danni Francis) for the weekend. The grant also allowed for Max and Danni to carry out School Coaching clinics, Coaching Seminars & Referee Accreditations. The weather was perfect for the entire weekend. Following the success of this years event VWA are working with EVA to include a Round of the Alcohol Think Again Beach Tour in Esperance. This is something EVA very much looks forward for the 2014/15 seasons.

2014 consisted of 12 indoor volleyball teams over two grades, an increase from the previous year. 2014 was a great year for our competitive indoor. EVA was represented by both a men's and women's team at the WA state championships in Perth and the Collie Coal Cup. We were not only represented in both tournaments but were

very competitive. It was a large step forward for the association as it has been at least 10 years since a women's team has represented Esperance in indoor volleyball. With the help of sponsorship from EPSL we have this year completed a show court that runs the length of the basketball courts. The new show court allows clearance around the court to FIVB standards and will utilize the grand stand viewing during grand finals. The court will be officially known as the EPSL court until 2017.

During both beach and indoor seasons EVA has been working with Inclusion WA to carry out school holiday coaching clinics. We see this as a great way to increase the awareness of our association within the community. Whilst we still are unable to offer a junior program the Inclusion WA clinics are engaging primary school aged children.

I would like to personally thank the committee for the hard work over the last year, which has put the association in good stead. With the participation numbers up for both disciplines it shows great signs for the future.



## **WA Indoor Beach Volleyball Federation** **Rod Taylor (President)**

The last couple of years have seen a progressive integration into the VWA family and the enthusiasm from both sides has been pleasing. We now have a member on the VWA Board, one on the Beach and Sponsorship & Marketing Committees and three in the Industry Think Tank. The reception from the respective bodies has been very welcoming and much appreciated.

The Federation revamped our SuperLeague competition to go over five rounds to allow our six court centres more involvement, whilst not disturbing our commitment to generally leave Sundays free for other VWA competitions. This involved having six clubs at each of the first four fixtures, with two having a bye on a rotational basis. The 5<sup>th</sup> round was all in at an eight court centre, with our finals, a great weekend in Bunbury rounded out by a big night at a local hotspot – Fitzgerald's, who treated our group of almost 200 very well.

This year was our first as an active part of the VWA Awards Ceremony, held at the Rendezvous Hotel at Scarborough Beach. Congrats to the first recipients:

- Ladies' MVP (joint) – Jenna Valentin, Osborne Park and Senga MacLachlan, Canning Vale
- Men's MVP – Sam Kingston, Fremantle
- Mixed 1 – Bunbury
- Ladies 1 – Fremantle
- Mens 1 – Malaga
- Club Champions – Malaga

In 2015 we will be looking to consolidate our place in the VWA family, adding our extensive database and assisting volleyball to achieve greater recognition from specific decision makers around the State. Thanks to everyone involved in the WAIBVF and particularly to those guys at the coalface with VWA.

## **Mandurah Volleyball Association** **Charlie Grigio (Club Development Officer)**

The year ended in a high for some of our hard working volunteers with several being recognised for their long time commitment and great work on our committee, and then some. Don Tregenza was awarded a Order of Merit from VWA for many years work with the Mandurah Volleyball Association and VWA; by the way Don is also a life member of Mandurah Volleyball Association. We also recognised two very valuable committee members, Wendy Tregenza and Heidi Haake, both being bestowed life membership with Mandurah Volleyball Association. We also wish to thank Dianne for helping out with the vacant presidency, particularly with her insight and enthusiasm on the committee as well as on game nights. Special mention should also go to Toni Turner for her role in developing and filling the Events Coordinator position with aplomb – this year however we were sad to see her step down to concentrate on her fundraising for Oxfam but, I am sure she was an exceptional contributor to this.

The year saw Don take a well-deserved holiday with his wonderful wife Vicki and travel to Queensland for the wedding of their youngest, Melanie to her beau Brendan. This of course meant that Don was away for a great part of the season only to return though, just in time to play in, and win, the grand final, well done! And yet the committee still kept it all together with Wendy and Heidi in particular ensuring all went well. We would also like to thank all of our volunteers, from our committee people, i.e. John (Mr President), Wendy, Heidi, Rob (PR), Don (of course!), Mitch (Rules and events man), to all the numerous helpers on the night, e.g. setting up the courts, referees and the like.

Our challenge for the future will be to consolidate the current playing group and grow into a sport that can be played all year, as we currently play during the winter months only. Our strategy is to form an alliance or memorandum with the indoor



beach volleyball club in Mandurah and utilise our individual strengths and synergise where ever possible. So far this has been a slow process but just like a good meal, it takes time to cook properly. Hopefully over the next year or two, and before I retire, we will see a prosperous and long time affiliation of all volleyball codes in the Mandurah region.

## **Northern Stars Volleyball Club** **Jason Bell (President)**

It was a pleasure to inherit the position I currently hold from John Sewell at the 2014 AGM. As a club we have faced significant challenges which have been overcome with a breeze through the support and dedication of our strong committee. The club wouldn't be what it is today without the sacrifices and investments made by all involved.

Juniors: We have had fantastic support from local high schools/colleges including Greenwood College, Servite College, Prendiville Catholic College, St Stephens School and St Marks Anglican Community School. Affiliation with these schools and the support of parents has increased our opportunity to develop the future stars of the game. Northern stars St Stephens blue under 18 women took home the premiership and Northern Stars Servite under 16 women were runners up to Balcatta Mercedes.

Coaches: Well done to all our coaches and a special shout out to all that attended coaching courses through 2014. A lot of emerging players have stepped up to fill a coaching roll along with a few well experienced members of the volleyball community.

AVL: Our club continues to support the VWA Hornets in their ongoing pursuit for top spot amongst the best in the country. Special mention to James Clinch and Caleb Watson for representing the club and the state team this year and bringing home a hard fought bronze medal.

WAVL: Our club held modest success in the 2014 season with Division 1 women's taking home gold along with Division 2 men. Men's Division 3 black and women's division 4 coming runners.

WAVL MP's

Chris Prior Division 1

Mubin Syed Division 2

Ben Allen Division 3

Kate Ganz 2013/14 Alcohol. Think Again Junior Female Beach player of the year.

Amy Jurilj MVP grand final match in juniors.

Home Rounds: Northern Stars are looking forward to hosting our very first two rounds in any one season. The committee is already hard at work to ensure success in promoting this event.

Joondalup Indoor Beach: Thankyou to the continued support from Joondalup Indoor Beach, who also had great success this year with the Shark's winning the National Titles.

Overall I would like to take this opportunity to say another thank you to everyone involved in making our club what it is today.

## **Northern Suburbs Volleyball Academy** **John Sewell (Owner)**

2014 was the first year of operation for the club and a key focus has been to spread the volleyball message, running promotional stalls at Wanneroo Markets and Alkimos Community Fair. Seven clinics / assemblies were delivered in primary schools surrounding Spikezone centres, with additional schools requesting future clinics. Free coaching was offered for Sacred Heart to revitalize their volleyball program and assistance was also provided to Northern Suburbs Volleyball Club to involve their affiliated schools. Further relationships have been developed with 12 primary schools and seven secondary schools / colleges.

The ongoing commitment of the club is to provide volleyball awareness in the Northern Suburbs and direct people to the best option for their Volleyball needs.

## **North West Volleyball Association** **Bruce Simpson (Departing President)**

2014 was another busy year for our growing association, we once again ran 3 very successful seasons over the year and continued to grow our member base. NWVA kicked off the year with its 2014 Summer Competition which was contested by 6 B grade and 4 A grade teams with many new faces joining us in the new year. Our teams fought it out over 12 weeks then the big battle for the grand finals, In B Grade we had on of the tightest finishes in our history with Scared Hitless and Spike me finishing on equal points with Spin FX only 1 point off making a 3 way tie for first due to a duty forfeit earlier in the year. Congratulations to Scared Hitless for their win. In A Grade we had 2 new teams join us bringing a real multicultural feel to our competition and it brought some great matches and support to our games. In the end the two established team found their way to the final, Set To Kill had dominated most of the season moving into the final but Sideout had built up at the right time and extended their run of wins over Set To Kill to win the summer competition.

Our committee worked very hard in the second half of the year and it paid off with 2 competitions run at once with 8 teams joining a 4-a-side beach competition and another round of indoor volleyball. It was a great social competition and some great laughs were had by all with bodies flying around the sand mixed with high humidity turned some players into lamingtons. Bakers Delight took on Tom Yum Goong in the final and it went down to 3 sets with Tom Yum Goong winning their first title in our competition after being the dominant team in the sand showing that good skills will beat teams with tall players most times, congratulations to everyone for their efforts. While in the air conditioning we once again welcomed 10 teams for a short and sharp season before the end of the year. In B Grade once again Scared Hitless and Spike Me met in the final once again but a

reverse result of the summer competition saw Spike Me take their first title in 3 sets. In the A grade final a shock with Sideout not making the final for the first time in a few years with one of our new A grade teams Set Point joining Set To Kill in the final. It was a one sided affair with Set To Kill winning quite convincingly to claim their second title.

Our AGM was held at the end of the year and as the outgoing president I'd like to thank the executive committee along with our general committee for their ideas, input and help this year. Please make Kane Otto our new President and Ben Usher our new Vice President welcome if you meet them and I'm sure they are looking forward to growing our game even further, also to Sarah Simpson who has taken on Secretary and Treasurer for this year, thank you all for your time and efforts and also to the new general committee for their willingness to help us grow. Our new indoor season is well under way now and as a show of how much we have grown all teams plus some new players and teams joined up purely through word of mouth and social media, we have grown to 11 teams and we were very close to filling our maximum of 12 that we can handle on our Wednesday night time slot.

Lastly after building this association from scratch some 8 years ago it's been a great journey with some excellent results for such a transient town. Thank you to Gavin Lewis in the early days for getting us started then to John Sewell and Robyn Kuhl for their efforts to help us along the way and support even though we are 1600kms away.

## **Perth Beach Volleyball School** **Martin Suan & Rory Read (Owners)**

2014 was a great year for PBVS and its members. The year started with the Australian Junior Beach Volleyball Championships in Adelaide where PBVS had three coaches (Rory Read, Gareth Bowen and Martin Suan) and more than 75% of the athletes selected for the team. Silver medals were won by Shelby Maher and Emma Lauriston at U19 level and Tara Macuipa, Dillon Harvey, Nat Whittington and Momoka Haddrell in the U15 age group. In the men Greg Hunt partnered Mitchell Lewington (not PBVS) for Bronze at U19 and Sam Halley partnered Cam Dall (not PBVS) for bronze at U23 level.

Our senior athletes again dominated the state tour, especially in the men, with Sam Halley / Adrian Lee winning the WA Open (2013-14). Sam Delany and Simon O'Donnell were awarded team of the year, Sam Halley and Shelby Maher were both awarded junior beach player of the year, Halley was also awarded individual player of the year on the back of winning 4 event in the 2013-14 season. Martin Suan was awarded coach of the year.

For the international season, John Hunt and Shelby Maher were selected to represent Australia at World Youth Championships in Portugal. John was part of the first team in Australian junior beach volleyball history to qualify at an underage world championship and continued through the draw to finish 9th. Casey Grice and Cole Durant partnered each other for the start of the 2014-15 season not losing a set at local events. They were also selected to play for Australia at Volleyball Australia's "Volleyfest" claiming third at Oceania Championships at second at the Australian Beach Volleyball Tour event in Manly.

PBVS continued its partnership with Mindarie Marina to produce 3 high quality events in 2014.

## **Perth Coastal Volleyball Club** **Beth Williamson (President)**

While 2014 was not a strong year for Perth Coastal in terms of results for our senior teams, the club has made important progress in terms of growing player numbers in the WAVL Junior League. This year Coastal entered a junior women's team for the first time ever and our girls from St Marys managed to take out 1<sup>st</sup> in the under 18 division. Our other affiliated school, Aquinas, had three teams in the Junior Men's competition and the under 16 Aquinas 2 team came 3<sup>rd</sup> in their division.

For the seniors, our Superleague men narrowly missed out on finals this year and are keen to come back fighting in 2015. On the womens side 2014 was very much a development year with both our super league and division 1 teams undergoing massive overhaul following the recreation of a Rossmoyne Superleague womens team this season and the loss of a few senior players at the end of 2013.

This year our club's website received a facelift, this has improved both our online presence and some of our administrative processes however we are looking to further improve our processes moving forward so that our volunteers can focus on further growing and improving the club and not pushing paper!

On that note, the club would like to thank all of our volunteers: our committee, coaches and parents for their hard work throughout the season. In particular we would like to give a massive thank you to our outgoing president Amy McAllan who has played at Coastal for 10 years, been a club committee member for over 5 years and President for 4 of those. She has been invaluable to the club and we wish her all the best for her time away from volleyball (although we hope she will return soon!).

## **Rossmoyne Volleyball Club** **Peter Batty (President)**

2014 saw a broadening of the Club's development along the lines of our Club review at the end of 2013.

We saw the re-introduction of our Super League Women into the WA Volleyball League. No, the fairy-tale ending of a Championship didn't ensue, but we were very pleased with our final placing, giving us a springboard to push off into the 2015 season.

Across the span of Leagues and teams Rossmoyne and our affiliates entered a total of 27 teams. These ranged from the elite Super League Women's and Men's Teams, through to the Primary School aged *SpikeZone* enthusiasts.

We have also increased our efforts to elevate numbers of our Referees to their next level, as well as instigating a support program for our Coaches to get to their highest available level of official accreditation. This has resulted in a "knowledge culture" within the Club that is having a very positive effect on our teams.

2015 will see the Club start with some very strong *Elite* Senior teams, a good number of *Developmental* teams made up primarily junior players, and a wide range of *Participatory* teams in both the WA Junior Volleyball League and the (open) WAVL competitions.

At the start of the school Term 2, Rossmoyne embraced the VWA start-up of *SpikeZone* for Primary School kids. Some 50 players played some enthusiastic (if slightly original) Volleyball in the altered *SpikeZone* format. Of these 25 were members of the Club, with the others being entered by some of the local Schools. The Club players were allocated a Wednesday training spot which was enthusiastically attended. At the end of Term 3, VWA offered RVC a franchise to run the *SpikeZone* Program, which was

accepted. The program continues with Instruction and games run by Accredited Coaches and / or players (State / International) being the Facilitators, ensuring players learn the correct moves and have a lot of fun!

RVC looks forward to the 2015 Indoor season, and is committed to the ongoing development of top quality Players, Coaches, Referees, and all other Officials, within the VWA Code of Conduct.

## **Southern Cross Volleyball Club** **Steve Page (President)**

In 2014, Southern Cross Volleyball Club had 114 members playing in 13 teams in the WAVL. The club was reasonably successful on the court with 7 of the teams making the finals and 2 (our superleague women and our under 16 boys), representing the club in their respective Grand Finals. Both these teams were successful in winning their respective premierships.

Off-field the committee worked towards increasing our presence in electronic media with, finally, creating our own facebook page.

On an individual achievement, two of our members, Pauline Manser; Life Membership and Stephen Page; Order of Merit, were recognized for their services to volleyball at the Volleyball WA annual awards night.

**University of Western Australia (UWA)  
Volleyball Club  
Stuart Carr (President)**

The UWA Volleyball club has had a very successful and exciting year both on and off the court. Our newly formed beach volleyball teams rapped up their first summer season at Sand Volley Oz boasting 22 teams playing and training every week. The majority of these teams returning and competing in the 2014/15 league with our beach club growing to 33 teams. The club was excited to kick off the VWA beach season by hosting the Uni Cup, a 6 aside mixed beach volleyball tournament, which will be returning in 2015.

The club's indoor volleyball WAVL season began smoothly with 11 senior teams and 11 junior teams nominated across WAVL and WAVL Junior league. All teams competing strongly throughout the year which resulted in 9 senior and 6 junior teams proceeding into finals in September. Our Super League men's team were lucky enough to attend a tournament in South Korea in August and represent Australia competing against 5 other international teams.

UWAVC's committee worked tirelessly again in 2014 to run 10 social events throughout the WAVL season including 4 home rounds, quiz night and cocktail party to name a few. I would like to thank all members of the committee for their outstanding commitment and passion for the club.

The pinnacle of the year was without a doubt receiving the award for WAVL Champion Club 2014. This acknowledgement sums up UWAVC's year and rewards the effort and commitment put in by the club's committee, coaches and players. The UWA Volleyball Club enjoyed an amazing year and is looking forward to what 2015 has to bring.



## 2014 VWA Results

### 2014 WA Volleyball League (WAVL)

#### Grand Final Results

##### **Women's Super league**

Southern Cross d UWA 3-0  
(29-27, 26-24, 25-19)

##### **Men's Super league**

Balcatta d Rossmoyne 3-2  
(25-18, 25-19, 22-25, 18-25, 15-12)

##### **Women's Division 1**

Northern Stars d Balcatta 3-1  
(25-19, 25-16, 23-25, 25-15)

##### **Men's Division 1**

UWA d Balcatta 3-2  
(23-25, 20-25, 25-21, 25-18, 15-8)

##### **Women's Division 2**

UWA Gold d UWA Blue 3-0  
(25-23, 25-17, 22-19)

##### **Men's Division 2**

Northern Stars d UWA Gold 3-1  
(25-21, 25-18, 18-25, 25-22)

##### **Women's Division 3**

UWA – Perth College d UWA Blue 3-0  
(25-14, 25-11, 25-22)

##### **Men's Division 3**

UWA Mandurah Baptist College d Northern Stars Black 3-0  
(26-24, 27-25, 25-19)

##### **Women's Division 4**

UWA Mandurah Baptist College d Northern Stars 3-1  
(20-25, 25-21, 25-9, 25-14)

### 2014 WA Volleyball Junior League

#### Grand Final Results

##### **Women's U18 Division**

NS St Stephens Blue def PC St Mary's 3-1 (25-16, 25-23, 23-25, 25-21)

##### **Men's U18 Division**

UWA Perth Modern def UWA Christchurch 3-0 (25-9, 25-18, 25-18)

##### **Women's U16 Division**

Balcatta Mercedes 1 def NS Servite 3-2 (25-20, 21-25, 22-25, 29-27, 15-12)

#### **Under 16 Men:**

Southern Cross def UWA Perth Modern 3-0 (25-16, 25-21, 25-13)

### 2014 Alcohol. Think Again VWA Beach Tour State Championships Results - Winners

#### **AAA Women**

Tara Banks & Carrie-Ann Cairns

#### **AAA Men**

Sam Halley & Adrian Lee

#### **AA Women**

Melanie Flower & Rhiannon Mouritz

### School Volleyball Championships

#### Alcohol. Think Again High School Beach

##### **Senior - Men's Pairs**

Greg Hunt & Mitchell Lewington

##### **Senior - Women's Pairs**

Gabrielle Whittington & Biancka Morton

##### **Senior - Men's 4's**

Perth Modern 2

##### **Senior - Women's 4's**

Greenwood College 2

#### Alcohol. Think Again High School Indoor

##### **Men's Open A**

Aquinas d Perth Modern

##### **Women's Open A**

Greenwood College d Mercedes College

##### **Men's Year 8-10**

Aquinas 1 d Servite 1

##### **Women's Year 10**

Greenwood College 1 d Greenwood College 2

##### **Women's Year 8/9**

Greenwood College 1 d Greenwood College 2



## VWA Western Australia School's Cup

### Men's Open Honours

Rossmoyne SHS d Aquinas College

### Women's Open Honours

Rossmoyne SHS d Greenwood

### Men's Open A

Prendiville CC d Greenwood SHS

### Women's Open A

Perth College d Albany

### Men's Open B

North Albany d Hale

### Women's Open B

St Mary's AGS d Perth College

### Men's Year 11 Honours

Perth Modern d Mandurah BC

### Women's Year 11 Honours

Mercedes d Rossmoyne SHS

### Women's Year 11 A

Rossmoyne 1 d Perth Modern 1

### Men's Year 11 B

Prendiville CC 1 d Coodanup

### Men's Year 10 Honours

Rossmoyne 1 d Mandurah BC

### Women's Year 10 Honours

Rossmoyne 1 d Mercedes

### Men's Year 10 A

Rossmoyne d St Mark's ACS

### Men's Year 10 B

St Stephens d Greenwood

### Women's Year 10 B

Mercedes College d Perth College

### Men's Year 9 Honours

Aquinas d Trinity

### Women's Year 9 Honours

Rossmoyne 1 d Greenwood

### Men's Year 9 A

St Stephens 1 d Prendiville CC1

### Women's Year 9 B

Gilmore d Prendiville CC

### Men's Year 8 A

Aquinas College d Rossmoyne

### Women's Year 8 A

Penhros d St Mary's AGS

### Women's Year 8 B

St Stephens d Mandurah BC

## Alcohol. Think Again VWA State Championships - Indoor

### Men's A

State Champion: Metro North

Runner Up: Metro East

Country MVP: Cameron Dall

Metro MVP: Ryan Smith

### Men's B

State Champion: Busselton

Runner Up: Metro North

Country MVP: Kody Hoosen

Metro MVP: Harpreet Dihlon

### Women's A

State Champion: Metro East

Runner Up: Metro West

Country MVP: Ariana Cavagnini

Metro MVP: Karlie Foreman

### Women's B

State Champion: Bunbury

Runner Up: Metro West

Country MVP: Jemma Shaw

Metro MVP: Anne Tierney

## 2014 AVL Teams

### WA Hornets

Nicholas Butler	Balcatta VC
James Clinch	Northern Stars VC
Daniel Cohen	PCVC
Mitchell Collins	Balcatta VC
Stefan Collins	ECU Chequers VC
Cameron Dall	Balcatta VC
Jonathan Hague	Southern Cross VC
Jack Halley	Rossmoyne VC
Tim Middlehurst	Rossmoyne VC
Kable Monck	Rossmoyne VC
Joshua Monnaie	Rossmoyne VC
Jack Nichol	Perth Coastals VC
Matthew Pallot	Balcatta VC
Joseph Paul	Rossmoyne VC
Dean Pearce	Balcatta VC
Mark Petersen	Balcatta VC
Brendan Robertson	Perth Coastal VC
Ryan Smith	Perth Coastal VC
Oswald Tan	ECU Chequers VC
Caleb Watson	Northern Stars VC

Cameron Edwards	Head Coach
Travis Luff	Assistant Coach

2014 Result: Bronze Medal

# **Western Australian Volleyball Association (Inc)**

## **Financial Statements**

**For the Year Ended 31 December 2014**



# **Western Australian Volleyball Association (Inc)**

## **Contents**

**For the Year Ended 31 December 2014**

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# **Western Australian Volleyball Association (Inc)**

## **Board of Management Report**

**31 December 2014**

Your board of management present the financial report of the Association for the financial year ended 31 December 2014.

### **1. General information**

#### **Board members**

The names of the board members throughout the year and at the date of this report are:

- Mr Damian Oldmeadow (President)
- Ms Kim Ellwood (Vice President)
- Mr Kamie Ang
- Mr Paul Prindiville
- Mr Nick Bew
- Mr Darrel Fox
- Ms Robyn Kuhl

Board members have been in office since the start of the financial year to the date of this report unless otherwise stated.

#### **Principal activities**

The principal activities of the Association during the financial year were:

- Ongoing implementation of the Club Talk systems audit and the commencement of implementation of the new CRM, data-base, fixturing package and on-line registrations, competition entry and VolleyShop purchasing options;
- Ongoing implementation of the Marketing and Promotions Sponsorship Strategy;
- Implementation of the Workforce Development Strategy and Priorities;
- Development and implementation of the FTEM (Fundamentals, Talent, Elite, Mastery) volleyball pathway model from participation to elite;
- Implementation of Spikezone, Alcohol.Think Again Beach Tour – Junior Divisions and the operation of Western Australian Volleyball Junior League from multiple venues; and
- Maintaining financial stability throughout our relationships with Healthway, Department of Recreation and other sponsors and stakeholders.

#### **Significant changes**

No significant change in the nature of these activities occurred during the year.

### **2. Operating results and review of operations for the year**

#### **Operating result**

The deficit of the Association for the financial year after providing for income tax amounted to \$ (97,753) (2013: \$ (3,861)).

## Western Australian Volleyball Association (Inc)

### Board of Management Report

31 December 2014

#### 3. Other items

##### Matters or circumstances arising after the end of the year

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years, other than noted below:

The unknown status of Healthway (Alcohol.Think Again sponsorship) due to matters relating to the resignation of all their Board members could, if not resolved, significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

##### Future developments

The Association will continue to work hard in delivering the next phases of the CRM, data-base, marketing and fixturing package activities, and the Workforce Development Project.

For 2015, the Association has secured two Department of Sport and Recreation grants, the first in relation to Club Development opportunities and the second an Inclusion / Diversity grant specifically targeting volleyball CaLD (Culturally and Linguistically Diverse) participants.

##### Environmental issues

The Association's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

##### Indemnification and insurance of officers and auditors

During the year, the Association paid a premium to insure all board members of the Association. The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the board members in their capacity as board members of the Association, and any other payments arising from liabilities incurred by the board members in connection with such proceedings, other than where such liabilities arise out of conduct involving a wilful breach of duty by the board members or the improper use by the board members of their position or of information to gain advantage for themselves or someone else to cause detriment to the Association.

Details of the amount of the premium paid in respect of the insurance policies are not disclosed as such disclosure is prohibited under the terms of the contract.

The Association has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify any current or former board member or auditor of the Association against a liability incurred as such by a board member or auditor.

Signed in accordance with a resolution of the Board of Management:

Vice President: .....

*K. Ell*  
Damian Oldmeadow Kim Ellwood

Executive Director: .....

*Robyn Kuhl*  
Robyn Kuhl

Dated:

01 04 15



## Western Australian Volleyball Association (Inc)

### Income Statement

For the Year Ended 31 December 2014

	Note	2014 \$	2013 \$
<b>Income</b>			
Administration	2	136,931	99,661
Facilities	2	12,894	58,035
Grants and sponsorship	2	289,052	315,500
Competitions	2	305,788	318,999
Representative	2	226,584	319,658
Development	2	29,026	29,875
Other income	2	21,186	20,846
		<b>1,021,461</b>	<b>1,162,574</b>
<b>Expenditure</b>			
Administration	3	234,258	225,235
Employee benefits expense	3	424,822	325,741
Competitions	3	209,652	265,234
Representative	3	206,605	295,721
Development	3	17,357	35,117
Depreciation expense		23,308	16,781
Finance costs		3,212	2,606
		<b>(1,119,214)</b>	<b>(1,166,435)</b>
Deficit for the year		<b>(97,753)</b>	<b>(3,861)</b>
Accumulated surplus at the beginning of the year		<b>366,649</b>	<b>370,510</b>
<b>Accumulated surplus at the end of the year</b>		<b>268,896</b>	<b>366,649</b>

The accompanying notes form part of these financial statements.

# Western Australian Volleyball Association (Inc)

## Statement of Financial Position

31 December 2014

	Note	2014 \$	2013 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	4	356,483	422,361
Trade and other receivables	5	17,936	41,332
Inventories	6	12,081	13,720
Other current assets	7	11,101	17,782
<b>TOTAL CURRENT ASSETS</b>		<b>397,601</b>	<b>495,195</b>
<b>NON-CURRENT ASSETS</b>			
Plant and equipment	8	32,134	38,659
<b>TOTAL NON-CURRENT ASSETS</b>		<b>32,134</b>	<b>38,659</b>
<b>TOTAL ASSETS</b>		<b>429,735</b>	<b>533,854</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	9	18,768	26,661
Other liabilities	10	116,497	134,040
Employee benefits	11	25,574	6,504
<b>TOTAL CURRENT LIABILITIES</b>		<b>160,839</b>	<b>167,205</b>
<b>NON-CURRENT LIABILITIES</b>			
<b>TOTAL LIABILITIES</b>		<b>160,839</b>	<b>167,205</b>
<b>NET ASSETS</b>		<b>268,896</b>	<b>366,649</b>
<b>MEMBERS' FUNDS</b>			
Accumulated surplus		268,896	366,649
<b>TOTAL MEMBERS' EQUITY</b>		<b>268,896</b>	<b>366,649</b>

The accompanying notes form part of these financial statements.

## Western Australian Volleyball Association (Inc)

### Statement of Changes in Equity For the Year Ended 31 December 2014

#### 2014

	Accumulated surplus \$
Balance at 1 January 2014	366,649
Net deficit for the year	(97,753)
Balance at 31 December 2014	268,896

#### 2013

	Accumulated surplus \$
Balance at 1 January 2013	370,510
Net deficit for the year	(3,861)
Balance at 31 December 2013	366,649

The accompanying notes form part of these financial statements.

# Western Australian Volleyball Association (Inc)

## Statement of Cash Flows

For the Year Ended 31 December 2014

	<b>Note</b>	<b>2014</b> <b>\$</b>	<b>2013</b> <b>\$</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Receipts from customers		<b>734,619</b>	812,396
Payments to suppliers and employees		<b>(1,090,741)</b>	(1,196,911)
Interest received		<b>4,070</b>	6,986
Finance costs		<b>(3,212)</b>	(2,605)
Grants		<b>289,052</b>	318,700
Other receipts		<b>17,117</b>	12,711
Net cash provided by (used in) operating activities	14	<b>(49,095)</b>	(48,723)
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Proceeds from disposal of property, plant and equipment		-	1,150
Payments to acquire property, plant and equipment		<b>(16,783)</b>	(40,218)
Net cash used by investing activities		<b>(16,783)</b>	(39,068)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Net increase (decrease) in cash and cash equivalents held		<b>(65,878)</b>	(87,791)
Cash and cash equivalents at beginning of year		<b>422,361</b>	510,152
Cash and cash equivalents at end of financial year	4	<b>356,483</b>	422,361

The accompanying notes form part of these financial statements.

# Western Australian Volleyball Association (Inc)

## Notes to the Financial Statements

For the Year Ended 31 December 2014

### 1 Summary of Significant Accounting Policies

#### (a) Basis of Preparation

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (WA) 1987. The Board of management has determined that the Association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

#### (b) Going concern

The financial statements have been prepared on a going concern basis. The Association relies on the financial support of various funding bodies and where the support is not forthcoming, a going concern basis of preparation would not be appropriate. The current status of Healthway funding is unknown as indicated in the Board of Management Report.

#### (c) Inventories

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the costs necessary to make the sale. Net realisable value is estimated using the most reliable evidence available at the reporting date and inventory is written down through an obsolescence provision if necessary.

#### (d) Property, Plant and Equipment

Property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all property, plant and equipment is depreciated over the useful lives of the assets to the Association commencing from the time the asset is held ready for use.

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciation rates used for each class of depreciable asset are shown below:

<b>Fixed asset class</b>	<b>Depreciation rate</b>
Motor Vehicles	15% - 20%
Office Equipment	20% - 40%
Leasehold improvements	10%
Low Value Asset Pool	18.75% - 37.5%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

When an assets is disposed, the gain or loss is calculated by comparing proceeds received with its carrying amount and is taken to profit or loss.

## **Western Australian Volleyball Association (Inc)**

### **Notes to the Financial Statements**

**For the Year Ended 31 December 2014**

#### **1 Summary of Significant Accounting Policies (Cont'd)**

##### **(e) Cash and cash equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

##### **(f) Employee benefits**

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting year. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

Contributions are made by the Association to an employee superannuation fund and are charged as expenses when incurred.

##### **(g) Provisions**

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

##### **(h) Income Tax**

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

##### **(i) Revenue and other income**

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the entity and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

All revenue is stated net of the amount of goods and services tax.

##### **Sale of goods**

Revenue is recognised on transfer of goods to the customer as this is deemed to be the point in time when risks and rewards are transferred and there is no longer any ownership or effective control over the goods.



## **Western Australian Volleyball Association (Inc)**

### **Notes to the Financial Statements**

**For the Year Ended 31 December 2014**

#### **1 Summary of Significant Accounting Policies (Cont'd)**

##### **(i) Revenue and other income (Cont'd)**

###### **Grant revenue**

Grant revenue is recognised in the statement of profit or loss and other comprehensive income when the entity obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

###### **Interest revenue**

Interest is recognised using the effective interest method.

###### **Rendering of services**

Revenue in relation to rendering of services is recognised depends on whether the outcome of the services can be measured reliably. If this is the case then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period.

If the outcome cannot be reliably measured then revenue is recognised to the extent of expenses recognised that are recoverable.

###### **Memberships**

Revenue from the provision of membership is recognised on a straight line basis over the financial year.

##### **(j) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

##### **(k) Leases**

Leases of property, plant and equipment, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the Association, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term. Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

## Western Australian Volleyball Association (Inc)

### Notes to the Financial Statements

For the Year Ended 31 December 2014

	2014 \$	2013 \$
<b>2 Revenue and Other Income</b>		
<b>Administration</b>		
- Affiliation and Insurance fees	4,826	4,273
- Member subscriptions	76,092	66,254
- Annual dinner	13,581	10,823
- Volleyshop	42,432	18,311
	<b>136,931</b>	<b>99,661</b>
<b>Facilities</b>		
- Equipment hire	2,076	1,260
- Court hire	9,383	48,811
- Kiosk	1,435	4,283
- Rent	-	3,681
	<b>12,894</b>	<b>58,035</b>
<b>Grants and Sponsorships</b>		
- Department of Sport and Recreation	163,500	189,000
- Healthway	127,795	126,500
- Other	(2,243)	-
	<b>289,052</b>	<b>315,500</b>
<b>Competitions</b>		
- Western Australian Volleyball League	116,790	104,248
- Summer League	-	8,483
- Beach State Series	65,534	54,571
- Warwick	13,123	21,513
- Forrestfield	4,767	20,480
- Royal Park Beach	75,057	65,518
- High School and Primary School Beach and Indoor	24,468	31,273
- State Championships	3,818	3,545
- Other	2,231	9,368
	<b>305,788</b>	<b>318,999</b>
<b>Representative</b>		
- Australian Junior Beach Volleyball Championship	148	53,682
- Australian Junior Indoor Volleyball Championship	199,182	216,522
- Australian Volleyball League	27,254	49,454
	<b>226,584</b>	<b>319,658</b>
<b>Development</b>		
- Clinics	6,864	6,022
- Referee and coaching courses	22,162	22,133
- Training squads/Talent ID	-	1,720
	<b>29,026</b>	<b>29,875</b>

## Western Australian Volleyball Association (Inc)

### Notes to the Financial Statements

For the Year Ended 31 December 2014

	2014 \$	2013 \$
<b>2 Revenue and Other Income (Cont'd)</b>		
<b>Other income</b>		
- Interest received	4,070	6,986
- Gain on disposal of assets	-	1,149
- Other	17,116	12,711
	<b>21,186</b>	<b>20,846</b>
<b>Total Revenue</b>	<b>1,021,461</b>	<b>1,162,574</b>
<b>3 Result for the Year</b>		
<b>Administration</b>		
- Fees	45,395	52,965
- Annual dinner	13,875	11,707
- Volleyshop	30,206	8,571
- Other	144,782	151,992
	<b>234,258</b>	<b>225,235</b>
<b>Employee Benefit Expense</b>		
- Salaries & wages	369,674	260,772
- PAYG	(470)	25,661
- Superannuation	34,720	34,525
- Annual leave expense	19,070	5,874
- Long service leave expense	-	(3,677)
- Allowance	1,828	2,586
	<b>424,822</b>	<b>325,741</b>
<b>Competitions</b>		
- Western Australian Volleyball League	75,603	52,885
- Summer League	-	5,132
- Beach State Series	57,792	62,495
- Warwick	10,107	18,047
- Forrestfield	3,103	14,218
- Royal Park Beach	34,457	69,384
- High School and Primary School Beach and Indoor	21,568	30,285
- State Championships	4,244	3,913
- Other	2,778	8,875
	<b>209,652</b>	<b>265,234</b>
<b>Representative</b>		
- Australian Junior Beach Volleyball Championship	660	48,838
- Australian Junior Indoor Volleyball Championship	176,116	200,568
- Australian Volleyball League	29,829	46,315
	<b>206,605</b>	<b>295,721</b>

# Western Australian Volleyball Association (Inc)

## Notes to the Financial Statements For the Year Ended 31 December 2014

	2014 \$	2013 \$
<b>3 Result for the Year (Cont'd)</b>		
<b>Development</b>		
- Clinics	3,584	3,059
- Referee and coaching courses	13,773	17,358
- Training squads/Talent ID	-	14,700
	<u>17,357</u>	<u>35,117</u>
<b>Total expense</b>	<u>1,092,694</u>	<u>1,147,048</u>
<b>4 Cash and cash equivalents</b>		
Cash on hand	373	100
Cash at bank	356,110	422,261
<b>Cash at bank and on hand</b>	<u>356,483</u>	<u>422,361</u>
<b>Reconciliation of cash</b>		
Cash and Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:		
Cash and cash equivalents	356,483	422,361
<b>Balance as per statement of cash flows</b>	<u>356,483</u>	<u>422,361</u>
<b>5 Trade and other receivables</b>		
<b>CURRENT</b>		
Trade receivables	8,441	41,332
GST receivable	9,495	-
<b>Total current trade and other receivables</b>	<u>17,936</u>	<u>41,332</u>
<b>6 Inventories</b>		
<b>CURRENT</b>		
<b>At cost:</b>		
Volleyshop	12,081	13,720
<b>Total inventories</b>	<u>12,081</u>	<u>13,720</u>
<b>7 Other non-financial assets</b>		
<b>CURRENT</b>		
Prepayments	11,101	6,666
Accrued income - members	-	11,116
<b>Total other assets</b>	<u>11,101</u>	<u>17,782</u>

# Western Australian Volleyball Association (Inc)

## Notes to the Financial Statements For the Year Ended 31 December 2014

	2014 \$	2013 \$
<b>8 Property, plant and equipment</b>		
<b>Motor vehicles</b>		
At cost	31,183	31,183
Accumulated depreciation	(28,072)	(25,999)
Total motor vehicles	3,111	5,184
<b>Office equipment</b>		
At cost	36,688	36,308
Accumulated depreciation	(28,128)	(21,078)
Total office equipment	8,560	15,230
<b>Computer equipment</b>		
At cost	22,721	13,984
Accumulated depreciation	(13,378)	(5,083)
Total computer equipment	9,343	8,901
<b>Improvements</b>		
At cost	94,731	91,730
Accumulated depreciation	(92,006)	(91,598)
Total improvements	2,725	132
<b>Low value asset pool</b>		
At cost	9,825	8,565
Accumulated depreciation	(4,514)	(1,705)
Total low value asset pool	5,311	6,860
<b>Competition equipment</b>		
At cost	6,240	2,835
Accumulated depreciation	(3,156)	(483)
Total competition equipment	3,084	2,352
<b>Total property, plant and equipment</b>	<b>32,134</b>	<b>38,659</b>
<b>9 Trade and other payables</b>		
<b>CURRENT</b>		
Unsecured liabilities		
Trade payables	18,768	25,301
Other payables	-	1,360
<b>Total trade and other payables</b>	<b>18,768</b>	<b>26,661</b>

## Western Australian Volleyball Association (Inc)

### Notes to the Financial Statements

For the Year Ended 31 December 2014

	2014 \$	2013 \$
<b>10 Other liabilities</b>		
<b>CURRENT</b>		
Accrued expenses	11,760	41,078
Accrued audit fees	-	5,500
PAYG tax payable	6,479	6,088
Superannuation payable	9,771	9,624
GST payable	19,987	16,670
Amounts received in advance	68,500	55,080
<b>Total other liabilities</b>	<b>116,497</b>	<b>134,040</b>
<b>11 Employee Benefits</b>		
<b>CURRENT</b>		
Provision for employee benefits	25,574	6,504
<b>Total employee benefits</b>	<b>25,574</b>	<b>6,504</b>
<b>12 Capital and Leasing Commitments</b>		
<b>Operating Leases</b>		
Non-cancellable operating lease contracted for but not capitalised in the financial statements		
- not later than one year	9,957	5,661
- between one year and five years	35,677	-
	<b>45,634</b>	<b>5,661</b>

Operating lease has been taken out for the premise at 180 Charles Street, West Perth.

An extension of the lease agreement was entered into on 3 November 2014. The property lease is a non-cancellable lease with five-year term (expiring 31 July 2019), with rent payable monthly in advance. Contingent rental provisions within the lease agreement require that the minimum lease payments shall be increased by CPI annually.

### 13 Contingencies

In the opinion of the Board of Management, the Association did not have any contingencies at 31 December 2014 (31 December 2013:None).



## Western Australian Volleyball Association (Inc)

### Notes to the Financial Statements

For the Year Ended 31 December 2014

	2014	2013
	\$	\$
<b>14 Cash Flow Information</b>		
Reconciliation of net income to net cash provided by operating activities:		
Deficit for the year	(97,753)	(3,861)
Non-cash flows in profit:		
- depreciation	23,308	16,803
- net gain on disposal of property, plant and equipment	-	(1,149)
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	23,396	(10,637)
- (increase)/decrease in prepayments	6,681	78,480
- (increase)/decrease in inventories	1,639	(9,765)
- increase/(decrease) in trade and other payables	(7,893)	3,557
- increase/(decrease) in other liabilities	(12,043)	(89,271)
- increase/(decrease) in provisions	(5,500)	(31,750)
- increase/(decrease) in employee benefits	19,070	(1,130)
Cash flow from operations	<u>(49,095)</u>	<u>(48,723)</u>

### 15 Events Occurring After the Reporting Date

The financial report was authorised for issue on 1 April 2015 by the Board of Management.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years other than the unknown status of Healthway (Alcohol.Think Again sponsorship) due to matters relating to the resignation of all their Board members. This could, if not resolved, significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

### 16 Association Details

The registered office of and principal place of the Association is:

Western Australian Volleyball Association (Inc)

180 Charles Street

WEST PERTH WA 6005

## Western Australian Volleyball Association (Inc)

### Statement by Members of the Board

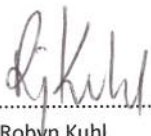
The board members have determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The board members of the Association declare the financial report as set out on pages 3 to 15:

1. Presents fairly the financial position of Western Australian Volleyball Association (Inc) as at 31 December 2014 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Western Australian Volleyball Association (Inc) will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the board of management and is signed for and on behalf of the board by:

Vice President .....   
Damian Oldmeadow  
Kim Ellwood

Executive Director .....   
Robyn Kuhl

Dated 01 04 15



## **Western Australian Volleyball Association (Inc)**

### **Independent Audit Report to the members of Western Australian Volleyball Association (Inc)**

#### **Report on the Financial Report**

We have audited the accompanying financial report being a special purpose financial report, of Western Australian Volleyball Association (Inc), which comprises the statement of financial position as at 31 December 2014, the income statement, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the Board.

#### *Management's Responsibility for the Financial Report*

The Board of Management is responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of Associations Incorporation Act (WA) 1987 and is appropriate to meet the needs of the members. The Board of Management's responsibility also includes such internal control as management determines is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

#### *Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Opinion*

In our opinion, the financial report presents fairly, in all material respects, the financial position of Western Australian Volleyball Association (Inc) as at 31 December 2014, and its financial performance and its cash flows for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the Associations Incorporation Act (WA) 1987.



**Hayes Knight**  
Accountants & Business Advisers

**Hayes Knight WA Audit**  
**ABN: 60 511 210 022**

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**T:** 08 9321 4470 **F:** 08 9321 4644

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## **Western Australian Volleyball Association (Inc)**

### **Independent Audit Report to the members of Western Australian Volleyball Association (Inc)**

#### *Basis of Accounting*

Without modifying our opinion, we draw attention to Note 1 to the financial report which describes the basis of accounting. The financial report is prepared to assist Western Australian Volleyball Association (Inc) to comply with the financial reporting provisions of Associations Incorporation Act (WA) 1987. As a result, the financial report may not be suitable for another purpose.

#### *Inherent Uncertainty Regarding Going Concern*

Without qualification to the opinion expressed above, attention is drawn to the following matter. As indicated in Note 1(b) to the financial statements, Western Australian Volleyball Association (Inc) is dependent on the financial support of various funding bodies to continue its operations. As indicated in Note 15, the unknown status of Healthway could significantly affect the operations of the Association. Without the financial support of various funding bodies including Healthway, a going concern basis of preparation would not be appropriate, and the Association may be unable to realise its assets and discharge its liabilities in the normal course of business.

*Hayes Knight WA Audit*

HAYES KNIGHT WA AUDIT

*Farnold*

F ARNOLD

Registered Company Auditor

Perth, Western Australia

Date: 2 April 2015



**VWA**  
**VOLLEYBALL**  
**WESTERN AUSTRALIA**

Volleyball WA

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