



VOLLEYBALL

WESTERN AUSTRALIA



2016

Annual Report

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Department of
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President's Report

It is with sadness that I acknowledge the passing of our inaugural VWA President John MacKay (September 2016) and one of our VWA Life Members Sue Scudds nee Falconer (January 2017). Volleyball WA (VWA) wishes to acknowledge and thank them for the very important roles they held for volleyball in Western Australia. VWA extends its sincere condolences to the families of John and Sue.

John was integral to the commencement of the Western Australian Volleyball Association (WAVA) in 1960 and we acknowledge him for all the work he did in starting our organisation, as well as being our inaugural President from 1960 - 61.

Sue Scudds was the Executive Secretary for WAVA from 1981 – 1984, received an Order of Merit in 1986 and Life Membership in 1987. Sue was committed to volleyball and held many roles in the organisation, including Board Member, Executive Secretary, Referee, State Team Manager and Chaperone.

In 2016, VWA worked extremely hard to continue to develop the priorities and directives of the organisation's Strategic Plan 2014 – 2017, as ratified by our membership in 2015. Moving forward discussion and planning has already commenced for the 2018 – 2021 Strategic Plan.

The VWA Board had several changes during the year. Katie Timms joined the VWA Board to assist with finance but was unable to continue due to her work commitments. Nick Bew also resigned from the Board to take up the role a President of Albany Volleyball Association. We thank Katie and Nick for their service to the VWA Board.

VWA welcomed new member Sophie Row to the Board in December 2016. Sophie was appointed to assist in the ongoing

Marketing and Promotion of the sport in Western Australia.

In 2016, the VWA Board, in conjunction with the Department of Sport and Recreation undertook a Governance Review and Board Evaluation. The VWA Board was pleased to receive the following in summary of the findings;

"Overall the VWA Board considers itself to be performing well across all categories of board performance. The scores also indicate a very high level of performance when measured against other high performing sports boards".

I thank and congratulate each Board member for their commitment and diligence for which they all undertake their board duties and responsibilities. I would also like to acknowledge Ian Phipps who undertook the Acting President role whilst I took 'leave of absence' from the Board for four months. Thank you Ian for your support and leadership.

I sincerely thank the Clubs and Associations and their Committee members for continuing to support VWA. It is with pleasure that we welcomed four new Clubs / Associations to the volleyball family in 2016; Attaque Volley Academy, Carnarvon Volleyball Association, Kalgoorlie Volleyball Association and Sorrento Sting.

The VWA Board acknowledges that the changes and ongoing development of the sport are not always easy for our members and we thank you all for your ongoing commitment throughout 2016.

In particular, work that was completed in 2015 on the CRM and database was moved into Phase Two in 2016. Early in 2016 Volleyball Australia commenced discussions with VWA and Fortix to develop a partnership to development and implement the CRM throughout volleyball in Australia.

This involved the three parties formally signing a Memorandum of Understanding (MOU) in regards to working together as well as reimbursement over a three year period for the initial work that VWA had undertaken to establish the CRM for the sport. VWA acknowledges Ian Phipps for his outstanding commitment and expertise in the development of the MOU – thank you Ian.

I also acknowledge and thank all the VWA Board members for supporting and believing in the future of the project both in 2016 and for the future. In 2017, work will commence in regards Phase Three of the project the Club Portal.

At an operational level, the VWA Board acknowledges and thanks Helen Shields (VWA Operations and Support Manager) for her leadership of the many aspects of the CRM that needed to be undertaken at an operational level. This has included the production of an extensive user guide that provides practical guidance for all users of the CRM.

2016, saw three other significant developments for the ongoing development of VWA. The first being the formation of the VWA Risk Management Committee. This committee's role is to oversee and assess the numerous risks identified in the Risk Management Plan and Schedule and ensure that alignment of the Plan to both the VWA Strategic Plan and the VWA Operational Plan. Whilst not very 'sexy', this project is about safeguarding all aspects of the future of the sport for everyone, from growth, to finances and the protection of our members. It has been a huge body of work for VWA.

Secondly, the completion of the VWA Marketing Schedule and Plan. Thank you to the VWA Sponsorship and Marketing Committee for their work in this area. Stay tuned for improvements in this area in 2017.

Thirdly, the role out of the VWA Diversity and Inclusion project which has seen a

significant increase in the number of VWA Associate Clubs and CaLD and Diversity members and participants. Thank you to Karen Wickham (VWA Diversity and Inclusion Officer) who has so capably led this project.

Integral to the VWA Board is the ongoing advice provided to by the very active, knowledgeable and proactive VWA Committees. Thank you to all the members of each of our VWA Committees and Working Groups.

We would like to acknowledge our partnership with Healthway and their 'Alcohol. Think Again' message and sincerely thank them for their ongoing support. VWA also acknowledge the ongoing support of WA's Department of Sport and Recreation, we thank them for their continued assistance and support.

I would also like to acknowledge and thank all our VWA sponsors and stakeholders including all of our many volunteers, clubs & associations and their members, the coaches and referees, and the many competitors, participants, their parents and families.

I congratulate our 2016 Life Members: Kieran Cranley, Dixie Hyatt and Yoshiaki Sawada, you all thoroughly deserve your Award and we thank each of you for your many years of service to VWA.

I would like to particularly thank and acknowledge Robyn Kuhl and her wonderful staff team for their continued efforts throughout 2016.

In closing, after 10 years on the VWA Board I am finishing my term as the VWA President. It has been a honour and a pleasure to have been the President for the sport of volleyball, I wish you all every success and happiness in 2017 and the future.

Damian Oldmeadow
President

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Financial Statements

The independent audit report to the Members of Volleyball Western Australia Incorporated is included within the Annual Report documentation; please refer to those pages following the Annual report. This information has been prepared for Volleyball Western Australia Incorporated by Moore Stephens (WA) Pty Ltd.

In 2016, VWA transitioned to job costing during the year which has made the reporting more accurate for 2016. It should be noted that 2015 has not be adjusted, hence there may be variances when comparing to the 2016 financial reporting.

Thank you for your support

Volleyball Western Australia acknowledges and thanks the Department of Sport and Recreation and Healthway (Alcohol. Think Again) for their financial support in the form of grants / sponsorship for 2016.

2016 Management

VWA Patron

John McGrath MLA

VWA Board

Damian Oldmeadow (President)
Kamie Ang Greg Dodd (Feb)
Darrel Fox Robyn Kuhl
Ian Phipps Paul Prindiville
Sophie Row (Dec)
Resigned
Nick Bew (March) Katie Timms (May)

VWA Committee Chairpersons

Susan Diver Tuck (Beach)
Paul Prindiville (Coaching)
Robyn Kuhl (Indoor)
Craig Butler (Junior)
Dani Francis (Referee)
Robyn Kuhl (Sponsorship & Marketing)

VWA Staff & Tournament Directors

Robyn Kuhl (Executive Director)
Helen Webb (Operations & Support Manager)
Paula Johnstone (Finance & Office)
Jasmin Karwacki (Game & Club Development) until May 2016
Amy McGregor (Game & Club Development) from May 2016
Irene Alonso Chartier (Competitions & Events) until October 2016
Jason Lavedure (Competitions & Events) from October 2016
Martin Suan (Participation & Development Manager) until April 2016
Julian Middlemiss (Participation & Development Manager) from April until October 2016
Karen Wickham (Acting Participation and Development Manager) from November 2016)
Jenette Brown (Office and Administration) until September 2016
Jacqueline Hunt (Office and Administration) from May 2016
Karen Wickham (Participation & Diversity)
Robyn Fittock (WAVL Tournament Director)

VWA Course Presenters

Coaching: Mitchell Collins, Amanda Combes and Stuart Carr.

Referees: Dani Francis, Renae Harvey, Sam Delaney, Derek Scales and Brendan Buckley.

Teacher Professional Development: Robyn Fittock

Life Members

Linda Bawden	Nick Bew
Nino Canale	Amanda Combes
Kieran Cranley	Robyn Fittock
Danielle Francis	George Hawkins*
Dixie Hyatt	Gavin Lewis
Pauline Manser	Peter Murphy
Rick O'Brien	Steve Page
Yoshiaki Sawada	Sue Scudds*
John Sewell	Tony Sprlyan
Chris Stapff	Jack Steel*
Ann Wells	Trevor Williams OAM

*Deceased

Hall of Champions

Linda Bawden	Amanda Combes
Kieran Cranley	Peter Ellery
Peter Hyatt	Craig McIntyre
Cathy Norman	Julian Prosser
Trevor Williams OAM	

Orders of Merit

1986

Linda Bawden	Mark Casserley
Sue Scudds (Falconer)*	
John Foreman	Peter Head
Dixie Hyatt	Linda Ketteridge
Rob Kiernan	Rick O'Brien
Richard Riley	

1989

Greg Blight	Nino Canale
Peter Hyatt	Sue Pearce
Nick Randall	Chris Stapff
Vince Ulgiati	Trevor Williams OAM

1990

Robert Dreger	Robyn Fittock
Charlie Grigio	Norm Jackson
Dave Northy*	John Vincent
Andrew Wilson*	

1991

Larry Bailey	Amanda Combes
Kieran Cranley	Connor McDonald

1994

Peter Huggins	Craig McIntyre
Lisa Willcocks	

1995

Steve Doyle	Wayne Edgeloe
Kathy McIntyre	Jan Perry
Dennis Webb	Ann Wells

2000

Sharon Mottolini

2001

David Heaton	Yoshi Sawada
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2007

Linda Clayton	Russell Hampton
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2008

Cameron Edwards

2010

Michelle Reid

2013

Marty Bertuleit	Brendan Buckley
Kate Buckley	Stuart Luff
Paul Prindiville	David Van Weert

2014

David de Angelis	Debra de Angelis
Mitchell Collins	Stephen Page
Derek Scales	Joan Strikwerda-Brown
James Taylor	Don Tregenza

2015

Rory Read	Laurel Wentworth
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*Deceased

VWA Rest in Peace

Sue Scudds (nee Falconer)

15 January 1951 – 15 January 2017

Sue Scudds was the Executive Secretary for WAVA from 1981 – 1984, received an Order of Merit in 1986 and Life Membership in 1987.

In 2016, Sue commenced volunteering in the VWA office to commence collating the history of the organisation and on the 11 September assisted the VWA Board in hosting a re-union of many of our very important previous (and current) members. 31 people attended to share the history of the sport. VWA will continue to work hard to honour the work that Sue started.

John MacKay

12 August 1929 – 20 September 2016

John was integral to the commencement of the Western Australian Volleyball Association (WAVA) in 1960 and we acknowledge him for all the work he did in not only starting our organization but for being our inaugural President from 1960 - 1961. At the November 2016, VWA Board meeting the decision was made to name the Regional Association Award the John MacKay Regional Association Award.

Executive Director's Report

2016 has been another exciting, busy and on occasion challenging year for the ongoing development, change and implementation of a number of projects that the VWA family has committed to. Thank you to each and every one of you that have continued to support this vision.

The VWA office staff team has seen a number of changes throughout the year with a number the team moving onto new endeavours, we wish them all the very best. The last quarter of the year saw a number of our staff team return to VWA to assist with temporary contracts and thus ensure that VWA was able to provide the many services, programs and events that we undertake every year. Thank you to Jenette Brown, Jasmin Karwacki and Martin Suan for continuing to support us during this time.

2016 saw the completion of the Department of Sport and Recreation Inclusion grant for CaLD (Culturally and Linguistically Diverse) participation project. This project was extremely successful and exceeded its numerous key performance indicators. Karen Wickham who was employed as the Diversity and Participation Development Coordinator lead this project extremely well and was consequently appointed as the VWA Participation and Development Manager. This appointment will ensure the continuing development of this area of volleyball membership and participation.

In February, the Industry Think Tank Group meet and agreed two key priorities for 2016;

- Continue to raise the awareness and profile of volleyball in Western Australia.
- Ongoing development in regards to 'capacity building' requirements including coach and referee education, club development,

participation and interaction with schools (eg: Spikezone, school clinics and Sporting Schools).

In conjunction with the VWA Strategic Plan the VWA community have continued to work through these identified areas and have been integral in assisting Volleyball Australia to complete the nationwide Participation Plan and the introduction of the on-line education courses for both coaches and referees.

As a result, 2016 has seen increased numbers of accredited coaches and referees, increased school and sporting school clinic numbers and an increased involvement from CaLD and Diversity groups.

Once again in 2016 the VWA Annual Report is presented to reflect the six strategic priorities for volleyball from 2014 - 2017. They include the following;

- Strong Foundations
- Contemporary Profile
- Inclusive Participation
- Quality Events
- Pathways
- Stakeholder Engagement

The content of the VWA Annual Report indicates the many activities that are delivered by the volleyball community in Western Australia and you are encouraged to read the pages following this report. There have been a number of challenges for the volleyball family in 2016, they include;

- Issues in relation to the 2016 WAVL competition, particularly in relation to club transfer matters. We thank all VWA clubs and associations for continuing to work together so as to ensure that the 2017 competition will be a proactive and positive experience for the clubs and players involved in the completion.

- The ongoing roll-out of the CRM and data-base has at times been frustrating and challenging. However, without the challenges, the lessons learnt so as to update and modify the system would not have occurred. Thank you to the entire community for continuing to work with us in the progressive and essential project for the sport.

2016, also many highlights for the year, they include;

- The ongoing Memorandum of Understanding with the Indoor Beach Volleyball Federation (IBVF). Thank you to Mark Johnson (the outgoing IBVF President), Ross Minnie (the incoming IBVF President), and Darrel Fox (IBVF Representative VWA Board) for their ongoing commitment and support of the volleyball community throughout Western Australia.
- The receipt of a Country Sport Enrichment Scheme grant (\$25,000) from the Department of Sport and Recreation, a Healthway Grant (\$5,000), Rex Airlines (free flights) and Albany Leisure and Aquatic Centre (free facility hire) to host another round of the Australian Volleyball League (AVL) in Albany. A special thanks to Albany Volleyball Association for supporting another extremely successful event.
- The Alcohol.Think Again Beach Volleyball Tour events hosted at Scarborough Beach, City Beach, Cottesloe Beach, Bunbury Beach, Busselton Beach, Esperance Beach and VWA's Inner City Beach – thank you to all the VWA Associations and the various City Councils and Shires that supported these fabulous events.
- The growth of our junior events – including the Beach and Indoor

Junior Leagues, the Schools competitions and the new 2016 athlete development programs. A special thank you to the coaches, teachers, athletes and their parents / family for your continued support.

- In 2016, VWA successfully tendered to host the Australian Junior Beach Volleyball Championships for 2107 to 2019. The 2017 event will be held at Scarborough Beach in April.
- Congratulations to the many athletes, coaches and referees that have represented VWA in the National Championships and have been successful in Australian Volleyroos selection. Well done to you all!
- Thank you to our VWA Committee Chairpersons, Susan Diver Tuck (Beach), Paul Prindiville (Coaching), Craig Butler (Junior), and Danielle Francis (Referee).

A very special thankyou to all of the VWA Board and VWA Staff team. 2016 has once again been a year of many challenges and continual growth linked with the many, many hours of hard work so as to ensure that the sport continued on our journey of improvement and growth.

On behalf of VWA, I recognise and thank all of our sponsors and stakeholders that have supported VWA throughout 2016. Special acknowledgement is extended to our major stakeholders: the Department of Sport and Recreation, Healthway and their Alcohol.Think Again message, Hit 92.9, Volleyball Australia, Fortix and Sunday Times / Perth Now for your ongoing support.

Lastly, to Damian, our outgoing VWA President, I sincerely thank you for your continued and outstanding, understanding, support and commitment throughout the last four years, you will indeed be missed!

Robyn Kuhl

2016 VWA and VA Awards

Robyn Fittock Volleyball Champion Club (Indoor) University of Western Australia (UWA) Volleyball Club

VWA Association Champion (Regional) Albany Volleyball Association and Esperance Volleyball Association

Indoor Beach Federation Top Club Award Malaga Indoor Beach Centre

VWA Trevor Williams Administrator of the Year Nick Wells

VWA Coach of the Year Mandy Combes
VWA Rookie Coach of the Year Jasmin Karwacki

VWA Referee of the Year Irene Alonso Chartier
VWA Junior Referee of the Year Alexander Hedge
VWA Rookie Referee of the Year Caitlin Percy

Beach – Female Player of the Year Shelby Maher
Beach – Male Player of the Year Sam Halley
Beach – Junior Male Player of the Year Jonathan Hunt
Beach – Junior Female Player of the Year Shelby Maher
Beach – Male Team of the Year Sam Halley & Sam Kingston
Beach – Female Team of the Year Taleah Atthowe & Tessa Anderson
Beach – Male Regional Player of the Year Brett Lewington
Beach – Female Regional Player of the Year Jamila Stork

Indoor – Female Player of the Year Celine Haederli
Indoor – Geoff McIntyre Male Player of the Year Matthew Pallot
Indoor – Female Junior Player of the Year Waverley Burling
Indoor – Male Junior Player of the Year Thomas Heptinstall

International Players of the Year Cole Durant & Luke Perry

MVP Indoor Beach – Super League Female Clare Wheeler
MVP Indoor Beach – Super League Male Warren Jones
Indoor Beach – Super League Female Team Joondalup Indoor Beach Centre
Indoor Beach – Super League Male Team Malaga Indoor Beach Centre
Indoor Beach – Super League Mixed Team Fremantle Indoor Beach Centre

Volleyball WA acknowledges and thanks the following VWA Award Night sponsors;

- IGA
- Carma Apparel
- Massage Club
- Extreme Marquees
- Moore Stephens (WA) Pty Ltd
- Fineline
- Morgan Real Estate
- PC Computing and Consulting
- The Travel Authority Group
- TSG
- Warwick Workout
- Brentwood Cellars
- Heaven's Beauty

2016 VWA Statistics

Clubs & Associations

- VWA Clubs (11)
- VWA Associations (9)
- Indoor Beach Federation Clubs (8)
- Associate Clubs (9)
- Affiliated Schools (25)

Membership

- Membership (15,416)
- Competition Membership (2,113)

Technical Membership

- Coaches (333)
- Referees (1225)

Events

- Beach Events (12)
 - VA National Tour (1)
 - ATA WA Beach Tour (8)
 - VWA Beach Junior League (14 teams)
 - School Events (1)
- Indoor Events (9)
 - Indoor WAVL (66 Teams)
 - WAVL Junior League (79 Teams)
 - School Events (2)
 - School Sport WA events (5)
- Indoor Beach Events (7)
- Multicultural Events (13)
- State Championships (1)
- Regional Events (5)
- AVL Home Rounds (3)

VWA Website, Facebook and E-Newsletter

- Annual Website Visits (62,776)
- Annual Website Unique Users (30,232)
- Facebook Likes (3,203 likes)
- E-Newsletter: VolleyVoice (2,647 subscribers)

School & University Clinics

- Clinics (48)
- Participants (2301)
- Coaches (16)
- Sporting School Programs (32)
- Sporting School Sessions (285)

- Sporting School Participants (1874)
- High School & Uni. Programs (12)
- High School & Uni. Sessions (51)
- High School & Uni. Participants (379)
- Spikezone Programs (4)
- Spikezone Participants (117)
- Albany AVL School Clinics (319)

Participation

- Social Participation (13,047)
- Event Participation (3,600)
- School Participation (19,919)
- Multicultural Participation (1,449)

State Teams

- Indoor
 - Junior Teams (6)
 - Senior – AVL Teams (2)
- Beach
 - Junior Teams (16)
 - U23 Teams (3)
 - Senior Teams–National Tour (5)
- Australian Volleyball High School Cup
 - Teams (52)
 - Schools (14)

Education Courses

- Coaching Level One Online Course
 - Accredited Participants (165)
- Coaching Level Two
 - Courses (7)
 - Accredited Participants (64)
- Referee
 - Level One Courses (8) and online from July 2016
 - Accredited Participants from Presented Course (168)
 - Accredited Participants from Online Course (189)
- Teacher Professional Development
 - Workshops (5)
 - Participants (33)

Strong Foundations

2016 VWA Committees

The discussions of each of the Committees align with both the priorities as set by the annually reviewed Terms of Reference for each Committee and also that of the VWA Strategic Plan Priorities as developed and discussed annually at the Industry Think Tank Meeting (February) and at the annual VWA Clubs Conference (September).

The VWA Committees provide all members of the volleyball community with the opportunity to provide feedback and discussion around the strategic and operational aspects within the sport. We are extremely grateful to all members of our VWA Committees and thank each member for their ongoing contribution to VWA.

Key:

Board of Management (BOM)

Executive Officer (EO)

VWA Beach Committee:

Susan Diver-Tuck (Chairperson)*

Robyn Kuhl (BOM)

Irene Alonso Chartier (EO: Jan-Sep)*

Jason Laverdure (EO: Oct – Dec)

Bernard Cousin	Jayson Fox
Ryan Kennedy	Ben McRobb*
Peter Meers	Beth Morris*
Chana Ongwaranon*	
Martin Suan*	Jacqui Sawle*
Nick Wells*	

*Indicates members of the VWA Beach Handbook Working Group.

VWA Coaching Committee

Paul Prindiville (Chairperson)

Robyn Kuhl (BOM)

Jasmin Karwacki (EO until April)

Amy McGregor (EO from May)

Fulvia Bertolini	Cameron Edwards
Kevin Ermacora	Nicole Leighton
Gavin Lewis	Steve Petsos
Chris Wells	
Gareth Bowen (resigned August)	

VWA Indoor (WAVL) Committee

Robyn Kuhl (BOM)

Robyn Fittock (WAVL Tournament Director)

Irene Alonso Chartier (EO)

Mitchell Collins (Balcatta VC)
David Hutchins (Busselton VA)
Kalina Bartlett (ECU Chequers VC)
Jay Willcox (Mandurah VC)
Jayson Gallea (Northern Stars VC)
Beth Morris (Perth Coastal VC)
Peter Batty (Rossmoyne VC)
Stephen Page (Southern Cross VC)
Manu Nair (UWA VC)

VWA Junior Committee

Craig Butler (Chairperson)

Robyn Kuhl (BOM)

Martin Suan (EO January-March)

Julian Middlemiss (EO April - Sept)

Karen Wickham (EO from Oct)

Lynda Merritt (Appointed –School Sport WA)

Stuart Carr	Kieran Cranley
David Hedge	Jacqueline Hunt
Nick McKenzie	Michael Dempsey
Rory Read	

VWA Referee Committee

Danielle Francis (Chairperson)

Robyn Kuhl (BOM)

Jasmin Karwacki (EO until April)

Amy McGregor (EO from May)

Aaron Bailey	Stuart Carr
Sam Delany	Renae Harvey
Greg Hunt	Derek Scales
Irene Alonso Chartier (resigned August)	

VWA Sponsorship & Marketing Committee

Robyn Kuhl (Chairperson)

Helen Webb (EO)

Darren Beltman	Stuart Carr
Mark Johnson	Natalie Perry
Matt Lester	

VWA High Performance Review Group (HPRG)

In 2016 the VWA HPRG has continued their work in the following areas, so as to assist

the ongoing development of the pathway and FTEM Model.

The Volleyball Development program and State Team (Beach and Indoor) pre-requisites for both athletes and coaching staff were implemented in 2016. A \$15,000 Department of Sport and Recreation (DSR) Grant provided support to the ongoing development of these exciting programs.

The HPRG review group consisted of;

Damian Oldmeadow (VWA Board, VWA Beach Committee Chairperson, Star Physio)
Paul Prindiville (VWA Board, VWA Coaching Committee Chairperson)
Robyn Kuhl (VWA Board)
Martin Suan (EO Jan – March)
Julian Middlemiss (EO April – Sept)

Angie Ayers	Martyn Binnie
Gareth Bowen	Craig Butler
Mitchell Collins	Cameron Edwards
Travis Luff	Paul Prindiville
Laurel Wentworth	Tara West

VWA Risk Management Committee

In 2016 the VWA Board formed the new VWA Risk Management Committee with the view to implement the VWA Risk Management Policy and Strategy throughout the volleyball community.

In February the new VWA Risk Management Policy and Strategy was circulated to all member Clubs and Associations.

In conjunction with this implementation VWA also developed a comprehensive Risk Management Schedule and reviewed, updated and aligned the VWA Operational Plan to the VWA Risk Management Schedule. The VWA Board acknowledges and thanks the VWA Risk Management Committee and in particular Helen Shields for the many hours they spent undertaking these tasks.

The VWA Risk Management Committee consisted of;

Ian Phipps (VWA Board, VWA Risk Management Committee Chairperson)
Helen Shields (EO)

Darren Beltman Robyn Kuhl

VWA Policies & Procedures

A number of new policies were developed and ratified by the VWA Board in 2016. They included; VWA AJBVC Event Risk Management Policy, VWA Risk Management Policy and Strategy, and VWA Working With Children's Checks Screening Process Policy.

The following policies were formally reviewed in 2016; VWA Board Charter, VWA Cyber Safety Policy, VWA ICT Policy (Internal Use only) and VWA Membership Policy.

VWA Strategic Plan 2014 - 2017

In 2016, the VWA Board continued the implementation and review of the VWA Strategic Plan. As in previous years this was discussed at length at the VWA Clubs Conference and the list of the 2017 Priority Outcomes were identified.

In 2016, work was completed to ensure that the VWA Risk Management Plan and the VWA Operational Plan were aligned to the VWA Strategic Plan.

2016 VWA Clubs Conference

The Volleyball Conference was held on the 17th September 2016 at DSR. All Clubs and Associations attended, with the exception of Carnarvon PCYC, Collie, Kalgoorlie and Mandurah Volleyball Associations and Perth Beach Volleyball School. We were delighted that Phil Muller from Volleyball Australia, could attend and present at the conference.

Contemporary Profile

2016, saw the development and implementation of Phase Two of the Volleyball WA database / CRM in partnership with Strategic partner, Fortix. This level involved the integration of payment systems, competition entry processes, the 'form' process that allowed for expressions of interest, surveys and forms, easy exporting of data for both VWA staff and VWA Clubs and Associations.

In 2016, a formal Memorandum of Understanding (MOU) was signed between Volleyball Australia, VWA and Fortix, so as to allow the CRM project to be delivered Australia wide. To date, ACT, Northern Territory, NSW, Tasmania and Volleyball Australia have commenced integration of the CRM system into their operational activities. At this stage it is envisaged that the remaining States will join the system in either 2017 or early 2018.

Phase Three (Club Portal) will be delivered in 2017 and will provide the CRM functionality, directly to the clubs. VA have also agreed with Fortix to incorporate the on-line education courses and individual membership cards into the CRM project.

VWA would like to thank Fortix for their ongoing support and patience. In particular we would like to recognize Paul Faix and Martin Kiselovic for their commitment to this project.

Thank you also to Volleyball Australia in recognizing the importance of this vital project and for the support that has been shown for the future stages of development.

VWA increased its presence on Instagram, Twitter and Facebook, experiencing a growth in Facebook page likes to 3,203 and 30,232 unique website users for the year. Volleyball WA also continued to produce its fortnightly e-newsletter, Volley Voice, which is sent out to a distribution list of 2,647

subscribers, sharing information, updates and good news stories from around the sport.

In 2016, the VWA Sponsorship and Marketing Committee continued to work to investigate ways in which to raise the profile of volleyball in Western Australia.

This work has included the ongoing relationship with Sunday Times / Perth Now. The partnership between Sunday Times / Perth Now, Indoor Beach Volleyball Federation and Volleyball WA has meant that five advertisements are placed annually into the Sunday Times to promote volleyball. Further articles and photographs have been supplied which has provided editorial articles for the sport.

The development and roll-out of supporting Sponsorship and Marketing documentation which has included the development of the Marketing, Communications and Stakeholder Engagement Gap Analysis, the VWA Marketing Plan and Schedule, the Marketing, Communication and Stakeholder Engagement Guide – Internal Use, Sponsor & Partner Packages for 2017 and a Public Open Spaces Information proposal were an important focus in 2016.

Volleyball WA would like to thank the Sponsorship and Marketing Committee for championing and supporting these initiatives. Thank you is also extended to Helen Shields for leading and operationally supporting all of these documents.

In December 2016, Sophie Row joined the VWA Board. Sophie brings to VWA extensive experience in marketing and promotions in the sporting context. We look forward to working with Sophie to further grow the profile of volleyball in 2017.

Inclusive Participation

VWA has continued actively engaging persons from diverse backgrounds and connecting with diverse communities in WA in 2016. This also included supporting clubs and community groups to apply for grants to run volleyball programs. VWA also hosted a Community Information Session for community groups at the start of 2016.

Multicultural Programs

VWA continued building relationships with service providers to run targeted programs for persons from CaLD backgrounds.

Communicare

- A six week volleyball program was run by VWA at the Australian Islamic College (Kewdale) in Term 4 for girls only.
- A six week volleyball program was run by VWA at the Lynwood SHS Intensive English Centre in Term 2.

The Communicare programs culminated in an Interschool Multisport Carnival in November with over 200 students from the Australian Islamic Colleges (Thornlie and Kewdale), Lynwood Intensive Centre and Cannington College.

Edmund Rice Centre Mirrabooka

- The Local Parks Volleyball Program was held at Dryandra Reserve in Terms 2, 3 and 4 with a total of 80 participants for 2016.

Metropolitan Migrant Resource Centre

- VWA ran an eight week program at the Inner City Beach for females only from Afghan and Iranian backgrounds who were looking for a female only activity to increase physical activity.
- VWA ran three sessions at the Herb Graham Centre for new arrivals from Syria, Iraq and Afghanistan.

DSR Community Participation Funding Programs

Four new Volleyball Programs were funded through DSR's Community Participation Funding (\$20,000) in 2016. VWA assisted each group with the application process and provided ongoing support.

- Athletic Girls Volleyball Program through the Association for Services to Torture and Trauma Survivors (ASeTTS)
- Rossmoyne Volleyball Club- Lynwood Intensive English Group CaLD Volleyball Program. During this program, this school entered seven teams in the 2016 WA Schools Cup.
- Southern Cross Volleyball Club- Papua New Guinea Association of Western Australia (PNGAWA) Volleyball Program.
- Perth Pinoy-Aus Sports Club Incorporated (PePSCI) - PePSCI Volleyball Program.

Cultural Awareness Education

VWA staff continues to have a Taste of Harmony monthly lunch as part of their cultural awareness education. Gold coin donations are collected for charity. VWA Club and Association officials also participated in a Cultural Awareness workshop held at the 2016 Clubs Conference by Communicare. Free Cultural Awareness Training sessions are available to clubs upon request.

Relationship Building

New relationships have been formed with the following associations, local governments, schools and groups to help introduce and support VWA in CaLD communities.

- Papua New Guinea Association of Western Australia
- Athletic Girls (Girls from Afghan and Iranian Backgrounds)

- Association for Services to Torture and Trauma Survivors (ASeTTS)
- Mandurah Filipino Sports Club Inc.
- Lynwood SHS Intensive English Centre
- Sevenoaks Senior College
- Cyril Jackson Senior Campus
- City of Stirling
- Australian Arab Association

VWA has also improved existing relationships with community groups and service providers.

- Metropolitan Migrant Resource Centre Mirrabooka
- Communicare
- Nepali Association of Western Australia (NAWA)
- Office of Multicultural Interests
- Town of Victoria Park
- Western Australian Multicultural Association
- Council for International Students of Western Australia
- Sri Lankan Cultural Society
- State Sporting Association Inclusive Officers
- Edmund Rice Centre Mirrabooka
- Inclusion WA
- Filipino Australian Sports Association (FASA)
- Perth Pinoy-Aus Sports Club Inc. (PePSCI)
- Phoenix Language School

VWA has developed formal relationships with Associations and community groups through our Associate Membership in 2016.

- Perth Pinoy-Aus Sports Club Inc. (PePSCI)
- Mandurah Filipino Sports Club Inc.
- Athletic Girls
- Papua New Guinea Association of Western Australia

Competitions

VWA has improved communication and promotion to CaLD groups and this has enabled more new communities to

participate in 2016. VWA has also provided support to community groups with the hosting of their own competitions.

Alcohol. Think Again Country of Origin

- 13 Teams in the Country of Origin Beach. New teams: India.
- 36 Teams in the Country of Origin Indoor. New teams: Athletic Girls (Afghanistan), Papua New Guinea, Thailand, Poland.

Community Competitions

- WA Pinoy Invitational Friendship Cup hosted by PePSCI
- 2016 PePSCI Volleyball Season
- Indian Community Interstate Volleyball Competition

VWA Supported Diversity Events and Activities

VWA participated in a number of community events in 2016. These events allowed persons from varying backgrounds and skill levels to have fun playing volleyball, learn a few new skills and receive additional information on clubs and ongoing VWA activities.

- Communicare Youth Sport and Recreation Careers Expo
- City of Stirling Welcome Refugee Event
- Cyril Jackson Senior Campus Harmony Day
- WA Day Festival 2016
- Edmund Rice Centre End of Year Festival
- 2016 Multicultural Interschool Carnival
- Inclusion WA Community Connect Joondalup Welcome Day
- Mental Health Week Family Day
- Australian Arab Association Community Clinic session

Christmas and Cocos Islands Visit

VWA represented by Jasmin Karwacki conducted clinics in Christmas and Cocos Island. Clinics were run on Home Island for 133 participants, on West Island for 38 participants, Recreation Centre for 10 participants, Christmas Island District High for

48 participants and Christmas Island Country Week School Team for six students. Thank you to the Department of Sport and Recreation who provided funding for this visit.

Sporting Schools

The Australian Sports Commission's Sporting Schools Program has been successful in increasing junior participation. In Term 4 an online Portal was rolled out for Sporting Schools which allows schools to book clinics online. VWA has full administrative oversight of all schools in WA who would like to run volleyball in this program and was the only Sporting School Provider in 2016.

30 Sporting Schools Volleyball Programs (285 sessions with 1,874 participants) were conducted for the year. The Level 1 Online course has made it easier for teachers to complete a Volleyball Coaching accreditation. 10 Sporting Schools teacher signed up for the Level 1 Course to actively assist with clinic sessions.

Karen Wickham represented VWA at a Volleyball Australia Sporting Schools Workshop in Canberra in July 2016. This workshop was an opportunity for all the states to get together to network and develop strategies for the delivery of Sporting Schools volleyball in the future. A Presenter and Assessor Training course was also run as a part of this workshop.

High School Clinics

VWA continued to provide school clinics to secondary schools. Clinics for high schools included ATAR preparation, WACE preparation and general PE studies. In 2016 VWA conducted 50 high school clinics for 360 participants. Seven Coaches assisted with these clinics.

Spikezone

Three providers and four programs continued at the start of 2016; Northern Suburbs Volleyball Academy (Joondalup

Indoor, Greenwood College), Esperance Volleyball Association and Rossmoyne Volleyball Club. Northern Suburbs Volleyball Academy did not run a Spikezone Program after Term 1. A national review of Spikezone was done by Volleyball Australia in 2016 and we expect a national redesign of this program to roll out in 2017.

School Sport WA (SSWA)

VWA and SSWA continue to build a strong relationship with Lynda Merritt an appointed member of the VWA Junior Committee. The VWA calendar provides information for all SSWA competitions, with volleyball being the largest represented sport at their SHS competition held each June.

Congratulations to Albany SHS Boys and the Cape Naturaliste Girls who were the 2016 Champions. In conjunction with School Sport WA (SSWA), VWA provided a coaching clinic for the volleyball schools that attended the DHS competition and a Teacher Professional Day for teachers that attended the SHS competition.

VWA also worked closely with SSWA in relation to the inclusion of their U16 volleyball teams into the volleyball pathway program and development squads.

Indoor Beach Volleyball Federation (IBVF)

The IBVF centres have continued to be proactive in their delivery of indoor beach volleyball competitions, participation events for community groups and schools, their Super League (five rounds and finals) and their annual 'Kings and Queens' event held in November 2016.

VWA thanks IBVF for their ongoing partnership in promoting and growing volleyball throughout Western Australia.

Quality Events

VWA and its affiliate clubs and associations provide numerous opportunities for the volleyball community in Western Australia including;

- The VWA Annual Awards Dinner was held on the 17th September at The Forrest reception Centre in Perth. Representatives from all codes of volleyball attended the gala evening.
- The Annual Clubs and Association Conference was held on the 17th of September with representatives from clubs, associations and Indoor Beach Federation attending.
- The Regional Volleyball Associations hosted numerous volleyball competitions and events. For further information please refer to the Clubs and Associations section of the VWA Annual Report.
- The Indoor Beach Federation provided weekly competitions for social through to Super League level competitors at all eight of their Club venues. They also provided numerous school programs.
- Volleyball WA provided competitive competitions in the following codes;
 - **Beach** (VWA Alcohol. Think Again Beach Volleyball Tour including Juniors, Mixed Doubles and Schools, Western Australian Junior Beach Volleyball League)
 - **Indoor** (WA Volleyball League [WAVL] including Masters Divisions, Western Australian Junior Volleyball League).

The showcase competitions conducted by Volleyball WA include the following;

Alcohol. Think Again Beach Volleyball Tour

The 2016 VWA Annual Report covers both the 2015 / 2016 season (January - March) and the 2016 / 2017 season (October - December).

The tour held competitions at Perth Beaches, Inner City Beach (formerly Royal Park) and Regional Volleyball Centres in Busselton, Bunbury and Esperance.

The hosting of the Alcohol.Think Again tour events in the regional centres of Western Australia are always highlight events in the season's calendar. VWA sincerely thanks Busselton Volleyball Association, Bunbury Volleyball Association and Esperance Volleyball Association for their outstanding support and commitment to these events.

In total across the two seasons eight tour events were held. The tour maintained its major partnerships with Healthway promoting the Alcohol.Think Again message. Our sincere thanks to Healthway.

This season also saw the support of The Sunday Times / Perth Now, City of Bunbury, The City of Busselton, the Shire of Esperance, the Department of Sport and Recreation and the Metropolitan Redevelopment Authority (MRA).

VWA was once again successful in securing sponsorship support (\$5,000) from MRA for hosting the Alcohol. Think Again WA Beach Tour State Championships at Scarborough Beach.

WA Volleyball League (WAVL)

66 teams competed in WAVL in the 2016 season. Robyn Fittock once again undertook the role of the WAVL Tournament Director – thank you Robyn, as in previous years your dedication, commitment and technical knowledge is recognised and highly valued.

Thank you to Dani Francis (Chairperson of the VWA Referee Committee) and the VWA Referee team for ensuring that the competition was provided with high quality referees throughout the season.

Thank you also to the Metropolitan Clubs and Busselton and Mandurah Association Presidents and their Committees, your ongoing support and commitment is essential for the success of WAVL.

WA Volleyball Junior Leagues

In 2016 VWA conducted Junior Leagues both indoor (79 teams) and beach (14 teams). Thank you to the many clubs and schools that entered teams into these Leagues.

VWA also conducted the following competition events for the volleyball community in Western Australia;

VWA School Competitions

In 2016 VWA provided the following School based competitions;

- **Alcohol. Think Again Senior High School Beach Championships – March 2016** (45 teams)
- **Western Australian Schools Cup – September 2016** (180 Teams)

VWA State Championships

In 2016 VWA hosted the Indoor Alcohol. Think Again WA State Championships held in June at Warwick Stadium.

The 2016 the Alcohol.Think Again Beach State Open was held in conjunction with the Volleyball Australia National Tour event. This event was held in February at Scarborough Beach.

AVL in Albany

VWA and Albany Volleyball Association (AVA) were successful in receiving a Country Sport Enrichment Grant of \$25,000 from the Department of Sport and Recreation, \$5,000 from Healthway and in kind support from Rex Airlines and the Albany Leisure and Aquatic Centre. This support assisted the sport to be able to host one of the AVL Home Rounds for a second year in Albany.

In conjunction with the AVL fixture the opportunity was also taken to host the following activities in Albany;

- Assessment opportunities for coaches from Albany and Esperance Volleyball Associations.
- Assessment opportunities for referees from Albany and Esperance Volleyball Associations.
- Showcase games between Albany and Esperance Volleyball Associations.
- School and junior clinics for 319 junior athletes.

A very special thankyou to Aaron Bailey (AVA outgoing President) and the Albany Volleyball Association Committee for their commitment and professionalism in assisting in hosting this fantastic event again in 2016.

Thank you also to the AVL team athletes that travelled to Albany to assist with the school and junior clinics. The delivery of these clinics by our Western Australian role models provided the aspiring students in Albany the opportunity to learn from the best athletes in our State.

Pathways

2016 continued to see a significant focus being placed on conducting both Coaching and Referee Education Courses.

VWA Course Presenters

Coaching: Mitchell Collins, Amanda Combes and Stuart Carr.

Referees: Dani Francis, Renae Harvey, Sam Delaney, Derek Scales and Brendan Buckley.

Teacher Professional Development: Robyn Fittock supported by practical assistant Joseph Paul saw five workshops and 33 participants.

Seven Level Two Coaching courses saw 64 participants and 165 participants completed the new Level 1 Coaching online course.

Eight Level 2 Referee Courses saw 168 participants and 189 participants completed the new Level 1 Referee online course.

In 2016 Volleyball Australia implemented their new Education Course framework which in turn was introduced to the Western Australian clubs and Associations and their coaches and referees.

The new Level One- Foundations of Coaching on-line course was introduced in January 2016 and has been very successful in attracting young coaches, parents, teachers and CaLD community group members, involved in coaching volleyball.

VWA also saw the successful introduction of Professional Development sessions for teachers which commenced in January 2016.

VWA received a grant (\$16,000) from the Department of Sport and Recreation to pilot

a Leadership program for high schools. 34 students from three schools, Greenwood SHS, Mandurah Baptist College and Prendiville College participated in this program where they undertook a First Aid course, a Level One Coaching accreditation and practical coaching sessions.

From a VWA State team perspective, VWA administer and support the following three levels of State team programs;

- Australian Volleyball League (AVL)
 - WA Hornets (Men)
 - WA Pearls (Women)
- WA – Junior Beach State Team
- WA – Junior Indoor State Team

In regards to the National Beach Tour events, the teams (2 persons) make all administration and management arrangements. In 2016 a National Beach Tour round was held in Western Australia in conjunction with the Alcohol.Think Again VWA State Open and was the top event of the 2016 WA Beach Calendar.

Australian Volleyball League (AVL)

The AVL was conducted from October – November 2016 with three home rounds against the Adelaide Storm (SA), VVA Vultures (VIC), Uni Blues (VIC).

Congratulations to Mandy Combes (Head Coach), Ingrid Hand (Assistant Coach), Jennifer Sadler (Captain) and all of the WA Pearls for their commitment to the team in 2016. The WA Pearls made the AVL Finals and were placed 4th overall in the league which was a substantial improvement from 2015.

We congratulate Cameron Edwards (Head Coach), Travis Luff (Assistant Coach), Craig Butler (Manager), Mark Peterson and James Clinch (Co-Captains) and all the VWA Hornets athletes who competed in the 2016 season.

VWA acknowledges and congratulates the AVL Working Group, and all the coaches, players and referees who were selected to represent Western Australia in the AVL competition.

WA – Junior Beach State Team

The Australian Junior Beach Volleyball Championships (AJBVC) was held in Glenelg, SA from 7-10 April 2016.

16 teams represented Western Australia at this event with teams entered in the following grades;

- **U23 Men**
- **U23 Women**
- **U19 Men**
- **U19 Women**
- **U17 Boys**
- **U17 Girls**
- **U15 Girls**

Our coaches for the championships were Martin Suan (Head Coach), Gareth Bowen, Kevin Ermacora, Jayson Fox, Jonathan Hunt, Jasmin Karwacki, and Mark Van Winsen. The tour Head of Delegation was Susan Diver-Tuck.

Congratulations to the following medal winners;

Maksim Bacovic & Paul Burnett
(U19 Men – Silver)
Olivia Stewart & Waverley Burling
(U19 Women – Bronze)
Griffin Bateman & Ky Landers
(U17 Boys – Bronze)
Natalie Whittington & Momoka Hadrell
(U17 Girls – Bronze)

WA was also represented by two referees at the tournament; Irene Alonso Chartier and Sam Delany.

WA – Junior Indoor State Team

The Australian Junior Volleyball Championships (AJVC) was held in

Canberra, ACT from the 23 September – 1 October 2016.

Head of Delegation for the Championships was Robyn Fittock and VWA entered six teams to represent Western Australia. Teams were entered in the following grades;

- **U19 Men**
Coaches:
Mitchell Collins & Cameron Edwards
- **U19 Women**
Coaches:
Angie Ayers & Phillip Hardy
- **U17 Men**
Coaches:
Travis Luff & Darren Beltman
- **U17 Women**
Coaches:
Yoshi Sawada & Tyana Johnson
- **U17 Women Div 1**
Coaches:
Carly Walters & Jimmie Mok
- **U15 Women**
Coaches:
Dixie Hyatt & Tyana Johnson

Congratulations to the medal winner;

U19 Men – Silver

All Stars: Nicholas Marchenkov, Samuel Hoskin and Maksim Bacovic,

WA finished fourth overall in the Presidents Cup.

Congratulations to the following referees who represented Western Australia at the AJVC;

Derek Scales, Irene Alonso Chartier, Naomi Clouter and Renae Harvey.

Special acknowledgement to Star Physio, who sponsored the WA State team programs by providing the services of physiotherapist Tara West for the duration of AJVC and AJBVC. They also provided medical screenings for AJBVC, AJBVC and AVL Western Australian athletes.

Stakeholder Engagement

VWA acknowledges and thanks the following partners, sponsors, stakeholders and suppliers;

- Accolades Awards & Trophies
- ACHPER WA
- Adasound Public Address
- Albany Leisure and Aquatic Centre
- Allsport Agencies
- Applied Education
- Aquatic Agency
- Aquinas College
- Arthur J Gallagher
- Association for Services to Torture and Trauma Survivors (ASeTTS)
- Athletic Girls
- Ausnet Industries
- Australian Islamic College
- Australian Volleyball Warehouse
- Australian Sports Commission – Sporting Schools Program
- BAM
- Belmont Oasis Leisure Centre
- Carma Apparel
- Central TAFE
- City of Albany
- City of Bunbury
- City of Busselton
- City of Canning
- City of Fremantle
- City of Stirling
- City of Vincent
- City Rubber Stamps
- Communicare
- Council for International Students WA
- Creative Design Electrical
- Cyril Jackson Senior Campus
- Department of Sport and Recreation
- Eagle Sports
- Edmund Rice Centre
- E-Fire & Safety
- Elson Volley
- Extreme Marquees
- Filipino Australian Sports Association
- Fineline
- Flight Centre
- Fortix
- Gymnastics WA
- Harvey Metals
- Healthway – Alcohol. Think Again
- Heaven's Beauty
- Hit 92.9
- IGA
- Inclusion WA
- Indoor Beach Volleyball Federation
- KPMG
- LMSC
- Loftus Recreation Centre
- Lords Recreation Centre
- Lotterywest
- Lynwood SHS Intensive English Centre
- Massage Club
- Methodist Ladies College
- Metropolitan Migrant Resource Centre
- Mikasa
- Moore Stephens (WA) Pty Ltd
- Morcombe Travel
- Morgan Real Estate
- MPIRE Security
- MRA (Metropolitan redevelopment Authority)
- Nepali Association of WA
- News Ltd
- Nexus Insurance
- Office of Multicultural Interest
- Officeworks
- Papua New Guinea Association of Western Australia
- PC Computing and Consulting
- Perth Modern School
- Perth Pinoy-Aus Sports Club Inc
- Phoenix Language School
- Photographer – Jeffrey Chan
- Photographer – Marty Bertuleit
- Project3
- Redback Security
- Reward Distribution

- Rex Airlines
- Rossmoyne Senior High School
- Sandsport Australia
- Schweppes
- Snap - Northbridge
- School Sport WA
- South West Personnel
- Sportsworld
- Star Physio
- State Netball Centre
- St Hildas
- St Mary's College
- The Rise Recreation Centre
- The Travel Authority Group
- The West Australian
- Town of Cambridge
- Town of Victoria Park
- TSG
- Victoria Park Leisure Centre
- Volleyball Australia
- Volunteering WA
- WA Association for Mental Health
- WA Multicultural Association
- WA Olympic Council
- WA Spit Roast
- WA Sports Federation
- WA Sports Foundation
- WA Weekender
- Warwick Stadium
- Warwick Workout
- Welcome to Australia - Perth
- WireLANs

Clubs and Regional Associations

Albany Volleyball Association
Attaque Volley Academy
Balcatta Volleyball Club
Bunbury Volleyball Association
Busselton Volleyball Association
Carnarvon PCYC Volleyball Association
Collie Volleyball Association
ECU Chequers Volleyball Club
Esperance Volleyball Association
Kalgoorlie Volleyball Association
Mandurah Volleyball Association
Northern Stars Volleyball Club
Northern Suburbs Volleyball Academy
North West Volleyball Association
Perth Beach Volleyball School
Perth Coastal Volleyball Club
Rossmoyne Volleyball Club
Sorrento Sting Volleyball Club
Southern Cross Volleyball Club
University of WA Volleyball Club

Associated Clubs

Athletic Girls
Edmund Rice Centre - Mirrabooka
Geraldton Beach Volleyball
Mandurah Filipino Sports Club Incorporated
Methodist Ladies College
Papua New Guinea Association
Perth Pinoy Aus Sports Club Inc
St. Andrew's Grammar School
St. Hilda's Anglican School for Girls

Indoor Beach Volleyball Federation Clubs

Indoor Beach Volleyball Federation Clubs

Bunbury Beach Indoor Volleyball Club
Canningvale Crocs
Fremantle Indoor Beach Volleyball Club
Indoor Beach Federation
Joondalup Sharks
Malaga Allstars
Ossie Park Roos
Port Kennedy Dragons

Albany Volleyball Association **Aaron Bailey (President)**

We are incredibly pleased with the achievements in 2016 for the Albany Volleyball Association across all the codes. A successful beach season, hard court season and successful AVL round held in Albany. To top it off, our expanding association was recognised by Volleyball WA, taking out Regional Association of the Year, joint winners with Esperance. There is not much else that could have gone right this year to make me a more proud president.

In the previous year, I announced my intent on standing down from the President position. Thankfully staying on one more year allowed me to progress the association further and assist in the return of the AVL for a second consecutive year. But when saying that I am stepping down this time, I mean it. I must thank the committee's ongoing help and support to run the association during my time as president. To all of the members, I must also thank you again for supporting the AVA and I hope to see you down there playing next season.

Ataque Volley Academy **Laurel Wentworth (Head Coach)**

Ataque Volley Academy (AVA) is a training Academy aimed at providing opportunities for junior athletes to develop and achieve their goals in the sport of Volleyball.

AVA is pleased to have been a VWA Affiliate Member in 2016, and appreciated the co-operation and input from junior representatives of many of the Perth-based Volleyball Clubs (Southern Cross VC, ECU Chequers VC, Balcatta VC, Rossmoyne VC, UWA VC and Perth Coastal VC). AVA delivered training opportunities with the support of ECU Chequers and Southern Cross Volleyball Clubs.

At the start of 2016 AVA offered training to junior female athletes. Trainings were aimed at athletes of varying experience keen to

learn the sport and develop their skills. A significant number of these athletes attended Mercedes College and were vying for selection in their school teams. Several assistant coaches took the opportunity to assist at trainings, to the benefit of the athletes and themselves. Overall a successful training block.

AVA continued in Term 2, however, the focus shifted to more experienced junior athletes. (Athletes aspiring to try out for state teams were expected to attend compulsory Development Squad (DS) trainings supplied by VWA). AVA trainings were focused on skill consolidation and high intensity training for athletes in the U19 age group, including WA's four female athletes selected for National Junior / Youth Team representation in 2016. These athletes benefited from training at a higher level.

Pauline Manser was the guest speaker at a special even hosted by AVA and ECU Chequers VC in May. This provided a platform for athletes to learn about opportunities available in the US College System, and to experience volleyball training under the guidance of a former National and State Team, and current US College Volleyball Coach.

In the second half of 2016 AVA provided two training blocks, each of six weeks' duration. These trainings focused on athletes that had attended DS trainings in Term and were unsuccessful in selection to the State Junior Team program. It also included athletes that had previously trained with a Junior League (JL) team, or were interested in improving their volleyball skills where their school did not support volleyball teams. Again, assistant coaches were vital to the delivery of these trainings, and appreciated the opportunity to develop their own coaching skills. A few parents took the opportunity to be involved with the trainings and were a great help to the program. The athletes enjoyed these trainings, and along with their parents expressed disappointment at the end of the training blocks.

Lessons learnt from 2016 include: junior athletes are interested and appreciate the opportunity to train volleyball throughout the year; athletes attending "non-volleyball" schools benefit from these opportunities; there is a need for training opportunities following on from JL and DS trainings for athletes not selected in State Teams; there is not enough high level training for WA athletes selected into National Team Programs.

In 2017 AVA endeavours to continue to provide training opportunities for junior athletes to learn and develop their Volleyball skills, for experienced athletes (including National Team) to further their volleyball development, for coach improvement and experience, and aim to introduce competitive opportunities for volleyball athletes in WA.

Thank you to all the coaches, athletes and parents, clubs and VWA for supporting Ataque Volley Academy.

Balcatta Volleyball Club **Mitchell Collins (President)**

The 2016 WAVL season was challenging, rewarding and showed strong signs of improvement. The club benefited from previous years planning and we noticed a significant growth and improved performance in 2016. The incoming committee was faced with a number of noteworthy challenges at the start of season, requiring immediate attention to support our members in the evolving Volleyball WA landscape. This forced us to examine the way we do things, investigate what are our best practices and make meaningful changes to lay down solid foundations for the future. As a committee we agreed that building upon club culture would be pivotal for our success and that we wanted our community to be connected, from our Superleague teams, down through to our Junior ranks.

The successful committee organizational structure for 2015 continued to be

implemented this year with a number of key people working tirelessly to ensure the club remained successful. As a club we continued to focused significant attention to the grass roots (and future) of our membership base - our junior program. Our Junior Development Officer continued to oversee the program and promoted the club to a number of schools and we created our very first Balcatta Junior League team. I feel strongly that the hard work over the last two years will set Balcatta up to thrive in the coming seasons, a testament to the tireless work of our dedicated committee.

The Balcatta Volleyball Club certainly knows how to throw a party and this year was no exception. Our end of year Award's night was a roaring success with present members coming together to celebrate the season that was, our rich history and our very bright future. I would like to thank our event committee and support members who secured Oliver's and created a simple, yet fun event. The club also hosted the annual Northern Derby Home Round at Warwick Stadium. The club dedicated the 2016 Home Round to Jan Williams, Ellin and Mitchell Collins mother who passed away early in the year. The club raised funds for the Breast Cancer foundation and would like to thank the Northern Stars Volleyball Club for fully supporting the concept; it showed the strength and support of our community.

Finally, it would be remiss of me not to mention the incredible group of volunteers who make this club work and keep the wheels turning – our Committee. Thank you for what has been an at times, superhuman and tireless effort to rebuild and restore the club back on track to its former glory. Your time, energy, passion and investment in the club is what makes Balcatta feel like home for so many of our members.

Bunbury Volleyball Association **Sue Seymour (President)**

2016 has been a busy year for our Committee and I'd like to thank our Committee Members for all their hard work, support and dedication to our great sport. Our 2016 Indoor competition had several hiccups and saw Committee Members rise to occasion to get the season flowing, resulting in many lessons learnt for us. Ben & Cody Evans received the Dave Carey Awards, while A Grade was won by Serves U Right & B Grade was won by Choppers.

Thanks to Dylan Phillips who took up the challenge of presenting coaching clinics amongst local primary schools during 2016. Our AGM was held on 31st August where I was elected as President & Roz Hobson continued as Treasurer along with the previous Committee Members continuing to hold their positions.

Beach volleyball started early in November 2016 and saw an increase in teams joining the pairs competition while the other comps had a reduction in numbers. We feel that this was a reflection of challenging times within our community and so truly appreciated the sponsorship we received from South West Personnel.

January 2017 saw us host the Alcohol. Think Again State Series competition with 72 Elite and 40 Competitive players attending. Thanks to our BVA Committee & Members, VWA, along with support from South West Personnel for helping setup and pull down for this competition. It was a very well run competition and it was great to work alongside Jason & Tegan from VWA.

During the year we have had members play in Perth for the Alcohol Think Again State Series State and recently in the Esperance State Series, all with great results.

All our local beach competitions have been coordinated by our amazing Committee Members and I thank them wholeheartedly.

As I write this we are heading into our last week of beach volleyball, our members have enjoyed the games amongst the spectacular surroundings of Koombana Bay. Thanks to the City of Bunbury for their support in allowing us the use of the beach 3 nights a week.

Shortly we will be relocating our beach equipment while the City of Bunbury construct the Koombana Bay Beautification Project and hope to be back down the beach early 2018. Thanks to Bunbury Yacht Club for the storing of our posts and to Affairs of the Heart – Jerry for the storage of our beach equipment.

The future is bright as we look forward to going indoors to the South West Sports Centre in May. Our objective is to develop our juniors and inspire adults to come and continue to play through the winter.

Busselton Volleyball Association **David Hutchins (President)**

The hardcourt season ran well for the club, however, Beach team nominations were low this season.

Kody Hooson plans to bring a team from Margaret River to the competition for 2017. In regards to the WAVL games played in Busselton, we are hoping to increase publicity. We are setting up the 2017 season to encourage more spectators to attend and travelling players to spend more time in the region.

We had a few headaches with the online VWA registrations in 2016 as people weren't used to registering online. Hopefully, we've now got this sorted and looking forward to a smoother process in 2017.

Finally I would like to thank you the committee and the members for all their hard work & support.

Carnarvon PCYC **Jillian Bourke (Centre Manager)**

On the 11th of March, 2016, we had John Sewell (Level 3 Candidate Coach and Director of Northern Suburbs Volleyball Academy) and Jasmin Karwacki (Level 2 Coach and Game and Club Development Officer at Volleyball WA) fly up from Perth to Carnarvon.

Their first school visit was to Carnarvon Christian School, where they coached a Year 2/3 class, a Year 4 class and a Year 5/6 class and gave the teachers some tools for future lessons, including handouts from the VWA office. The following 2 days, they held coaching clinics open to the public at the skate rink gym inside the PCYC facilities.

Overall, the sport of volleyball was very well received in Carnarvon. In total VWA were able to engage just over 100 Carnarvon residents and students.

Through increased engagement with Volleyball WA, and helping CPVC committee members fine tune their membership and competition structures, volleyball has the potential to be one of the most popular and wide-reaching sports in the community.

Collie Volleyball Association **Kyle Hulls (President)**

We had a record equalling 42 teams at the Collie Coal Cup. A big thank you to Deb DeAngelis, who did a tremendous job fitting all teams in. We would like to take this opportunity to thank all teams for their patients and patronage a great weekend for everyone. Social beach volleyball is continuing with good numbers. We have had to limit the number of teams and we are looking at adding an extra night. Our challenge for the coming years is to grow our indoor volleyball numbers.

ECU Chequers Volleyball Club **Kalina Bartlett (President)**

In 2016 ECU Chequers remained strong both on and off the court. We were again fortunate enough to have a very dedicated and hardworking committee who, as always, put in a lot of time and effort to ensure ECU Chequers continues to maintain its positive reputation within the entire volleyball community.

In the WAVL competition we had teams in all of the Super League divisions for men and women, plus a women's open league team. All of our teams performed admirably, with a number of them making finals. Hopefully missing out on getting medals will make them even hungrier for it in 2017.

Our relationships with our affiliate schools again remain strong, the time and effort that our coaches and committee put into this is reflected not only in the number of teams representing their schools, but in the number of players who then transition into Club teams. We are incredibly proud as a club with the amount of commitment we give to our schools. A very sincere thank you to everyone involved.

It is fantastic to again see so many ECU Chequers players involved at the state level. Congratulations to all players and coaches who represented Western Australia at AJVC and AVL throughout 2016.

As my third and final year as club president I would like to thank everyone who worked with me on the ECU Chequers Volleyball Club Committee over that time. You have all shown so much passion for this club, it is truly inspiring. I am always so proud to see how much work our leadership team (coaches and committee) puts in as volunteers, you have all made being President a rewarding experience.

And finally, a huge thank you goes to all our members (and their families) for your time

2016 Annual Report



and commitment to playing our wonderful sport. I hope you all have a fantastic 2017 and beyond.

Esperance Volleyball Association (EVA)

Nick Wells (President)

In 2015/16 Esperance Volleyball Association (EVA) continued to strengthen and grow the volleyball activities throughout the Esperance region.

I would like to thank all the committee members for their outstanding efforts over the last year.

I would like to thank all of our members that played indoor and beach during 2015/16. Both seasons were very successful. I would also like to thank the EVA representative teams that traveled to Perth & Collie for indoor.

This year EVA has continued to acknowledge the high priority from VWA & VA to increase the number of Accredited Officials & Coaches. We are actively encouraging Officials & Coaches to become accredited and providing support in doing so.

One of the highlights for me was once again the opportunity to host a round of the VWA Alcohol Think Again Beach Tour in Esperance. An extreme amount of work from the EVA committee went into this event to make it successful. We now look forward to the 2016/17 Esperance round.

EVA's junior development squad (JDS) program has been very successful over the last year. The rapid rate of improvement from all athletes has been encouraging. The boys indoor program success has been outlined by the ESHS country week team winning the B division & the team finishing 2nd on the ladder during the Indoor season. Both the girls & boys also polled well in the MVP votes for the season.

All of the above success led to EVA being named Regional Association of the year at the 2016 VWA awards night.

It was also a pleasure of mine to be awarded administrator of the year at the 2016 VWA awards night.

VWA has recognised our long and distinguished service to volleyball by nominating EVA for the RAC Insurance Service to Sport Award as part of the 2016 RAC WA Sports Star Awards.

It has been once again a pleasure to serve as the Esperance Volleyball Association President.

WA Indoor Beach Volleyball Federation

(IBVF)

Ross Minney (President)

Over the last twelve months the Indoor Beach Volleyball Groups have continued to experience challenging times in a stagnating economy. Despite these challenges the player base for Indoor Beach Volleyball has continued to remain strong.

The Indoor Beach Volleyball Federation experienced one of our most successful Super League seasons in 2016 and we look forward to the proposed changes in the 2017 season to build and showcase the best talent of the Indoor Beach Volleyball Community. We are also excited for the opportunities that the new format is going to bring to the wider indoor beach volleyball community for increased participation in inter-centre competitions.

The collaborative effort of all 3 codes of Volleyball in WA continues to be important for the Indoor Beach Volleyball Federation. We look forward to a continued strong relationship with VWA as we align our strategic efforts for the overall benefit of Volleyball in Western Australia.

The benefits of additional administrative support to the Indoor Beach Volleyball Committee have also proven valuable in several ways. The group is continuing to develop and build upon our administrative efforts by way of our commitment to the development of our forthcoming

accredited umpire training pathway specific to Indoor Beach Volleyball in WA.

The group has also made significant efforts to bring the rules of our unique game into a format consistent to that of those set by the FIBV.

We look forward to the continuing development of the sport of Indoor Beach Volleyball in 2017 and for future years. All indications point to the outlook for Volleyball being very positive; it is imperative that we leverage our respective strengths in what will be viewed in retrospect as a transformational period for Volleyball in WA.

Mandurah Volleyball Association

Charlie Grigio (Club Development Officer)

At a personnel level, the growth of player's skill and knowledge level from juniors through to seniors continues to expand and, combined with a great attitude, contributed to a successful competition in 2015. 2016 saw our competition change to a Monday evening due to the re-development of the MARC. Unfortunately, there was a substantial drop in teams and numbers, settling at 4 teams and around 30 – 34 players participating; hopefully this will improve in 2017.

On a positive side, we had decided to split the competition into 2 seasons, aligning with the school terms, 2 and 3; this appeared to be a success in keeping some interest over such a long season. We are also conscious that the available space at the MARC is limited; there were still two courts available but with the reduction in teams after a few weeks one court was settled on.

The other positive is the continuation of a small competition into term 4, with our new members Nat and Scott Wright organising and running this from October 10 to November 28. Thanks to the both of you.

The efforts of the committee have been outstanding this year. Wendy and Heidi continue with superb efforts each week and

should be commended. Without the tireless and selfless work that Wendy and Heidi continually put in, this Association would have struggled. The rest of the committee have been exceptional as well, with Don, Rob and the injured Mr President ... John!

Also, the Club Development plan has been reviewed and ready to be actioned!!!

Northern Stars Volleyball Club

Jason Galea (President)

2016 was another good year for Northern Stars Volleyball Club, one in which a lot of positive progress for the year was made. There were significant changes, with Jason Bell vacating the position of President which he held for the previous 2 years 2016 was the clubs 8th year since its inception and 6th year as a senior volleyball club.

Stars are now affiliated with 4 schools, St Stephens, St Marks, Servite and Prendiville and have grown to have 200 members spread between the schools and our senior players.

On the court we enjoyed a reasonably successful year this year. Running 3 home rounds which were all held at Warwick Stadium. Our Superleague 1 men finished on top of the ladder, unfortunately falling in the Grand Final in 5 sets. Our Super League 3 mens teams both made it to the Grand Final. The Open 1 men and Super League 3 women also made it into the finals. There were also some outstanding individual efforts. James Clinch, Tom Park and Caleb Watson all made the Hornets AVL team.

Off the court, the club has had an excellent year, making a lot of positive progress. The club has signed an MOU with Warwick Stadium which has seen the beginning of a relationship which has many benefits to the club, from a place to call home, partnerships with MTM Physiotherapy and Warwick Workout Gym supporting our players. Backed up with several successful grant applications for equipment, training

2016 Annual Report



clinics etc. the club has managed to ensure that they are in a strong position to grow in 2017.

I would like to take this opportunity to thank the committee for their tireless efforts this year, especially to some of the long standing committee members who are moving on to different ventures in 2017

Northern Suburbs Volleyball Academy **John Sewell (Owner)**

Another great year getting amongst the future Volleyballers at primary and secondary level.

My main function has been supporting the enquiries generated through The Joondalup Indoor Beach Centre, a member of the Volleyball family.

Sporting schools has been an interesting exercise this year but for the size of the Northern Suburbs a bit disappointing.

Those that I have attended to are looking at repeating later in 2017 or during 2018.

North West Volleyball Association (NWVA) **Kane Otto (President)**

NWVA went from strength to strength in 2016. We have grown as a club and have been upskilling our members in their volleyball skills over the last 12 months. Regular highlights have been the Saturday training sessions with Goong, our social coordinator, where we have seen many members improve on their skills and become lean mean volleyball machines.

We also had a lot of funding come in from various grants which has allowed us to run a coaching clinic and purchase new equipment in preparation for 2017.

The club also participated in the Country week completion in 2016 with the woman's team placing second in a five set decider that was great to watch. Members are looking forward to this year's comp in

Mandurah and training will commence shortly.

Perth Beach Volleyball School **Martin Suan & Rory Read (Owners)**

PBVS was very pleased with its club members results in 2016.

The end of the 2015-16 season continued the sustained the success of our club at many levels.

Cole Durant and Paul Burnett both relocated to the Adelaide to be part of the Beach Volleyroos and National Centre of Excellence respectively.

Paul Burnett (U19), Maksim Bacovic (U19), Jonathon Hunt (U21), Shelby Maher (U21) and Natalie Whittington (U17) were all selected to represent Australia at their relevant age group for Asian Junior Beach Volleyball Championships. Paul (Silver Medal), Jonathon (4th) and Shelby (4th) were all successful at qualifying an Australian team for FIVB World Championships.

Jonathon placed 17th at U21 World Championships in Switzerland and Paul placed 17th at U19 World Championships in Cyprus. Shelby was unable to compete due to a shoulder injury sustained in the qualifying process.

Shelby also competed in the Four Nations Cup which was part of the Volleyfest placing 3rd.

At AJBVC PBVS continued to have 75% of the athletes that formed the VWA Junior Beach Volleyball State Team. PBVS were also represented heavily in the coaching side state team.

PBVS athletes who achieved medals at AJBVC were as follows: Paul Burnett/Maksim Bacovic – Silver U19 Men, Olivia Stewart/Waverly Burling (Not PBVS) – Bronze U19 Women, Ky Landers/Griffin Bateman –

Bronze U17 Men and Natalie Whittington/Momoka Haddrell – Bronze U17 Women.

Locally PBVS athletes continued to dominate both the Alcohol Think Again Beach Volleyball Tour and West Australian Junior Beach Volleyball Championships.

For the first half of the 2016-17 season PBVS has wound down activities due to its director's commitment in other volleyball areas. PBVS did however partner with Volleyball Australia and Volleyball Western Australia to form a Beach Volleyball Development squad with great success. Over 75 athletes participated in the squad all born after 2000 which shows great signs for the growth of the sport moving forwards.

Perth Coastal Volleyball Club **Beth Williamson (President)**

The Perth Coastal Volleyball Club committee regret to inform the Western Australian Volleyball community that the club will not be participating in the Western Australian Volleyball League or WAVL Junior League in 2017. Our club has had very low participation over the last 4 seasons and has struggled to recruit volunteers to enable the club to grow.

After not fielding any men's teams during the 2016 season and with dwindling numbers in our senior women's teams the club plans to officially wind up as of our AGM.

We are pleased to announce that the Balcatta Volleyball Club has agreed to assist us in our transition and our current junior teams will be integrated into Balcatta in 2017.

Finally, we would like to thank everyone who has played, coached, umpired and all of our committee members, past and present, for all of your hard work.

Rossmoyne Volleyball Club **Peter Batty (President)**

2016 saw the Club's Strategic Development Plan progress exceptionally well.

The culmination of this for us was that all our Senior League teams made it to the Finals series, resulting in 2 Firsts, 2 Seconds and 3 Fourth places. Our juniors continued their enjoyment of the game, with a large number playing in higher age-bracket divisions.

Across the span of Senior WAVL and WAV Junior League, Rossmoyne and our affiliates entered a total of 19 teams. Again 40+ Primary School kids availed themselves of our SpikeZone program, with a good number entering the Junior League competition.

The (School) Term 4 again saw a large number of Juniors still keen on attending Indoor Training, so we implemented a "Drop-in Clinic" each Wednesday, along with a Friday "Scratch match" for any interested member. This was enthusiastically attended, with many Senior players participating as well. Later in the year we morphed into Beach sessions, again with many players having great fun and games, as was the SpikeZone program, which was being played on the Beach Courts in Term 4. We maintained our standard of having all our Coaches at Level 2 AVF accreditation, with a number to Level 3. A growing number are awaiting the next Level 3 course to be run in WA. We believe our Coaches are the backbone of the Club and truly appreciate all their efforts with their teams.

2016 also saw the Club take on a Volleyball Program for the high school students at the Intensive English Language Centre in Lynwood. Instigated by Karen Wickham (VWA) and Fulvia Bertolini (RVC), we provided Training to 40+ males and females across the High school ages. After 6 weeks training we entered teams in the WA Schools Cup, with some very credible wins. The players excitement was quite palpable!

Our Club remains very receptive to the desires of any person to join us to play volleyball, and makes every effort to place players in the Team that best serves the development of their individual Volleyball skills, the synergistic effect on the team and the betterment of the Club and Sport.

RVC looks forward to the 2017 Indoor season, and is planning to utilise the Beach Courts more during the 2017/18 Beach Season.

Rossmoyne remains resolutely committed to the ongoing development of top quality Players, Coaches, Referees, and all other Officials, within the VWA Code of Conduct. We are a Level 3 "Good Sport Club"

Southern Cross Volleyball Club **Steve Page (President)**

In 2016 Southern Cross Volleyball Club (SCVC) fielded 11 WAVL teams, 1 girl's junior league team and offered support to Aquinas College in coaching their 5 junior league teams.

Total membership, excluding the Aquinas College teams, was just over 100, maintaining our membership at a similar level to previous years.

On court we had our poorest result in a number of years with only one team making finals. However, a contributing factor to this was our decision to field two teams in each of the men's super league divisions, which resulted in many players gaining experience in a division than they may otherwise have played.

On a community basis we assisted Papua New Guinea Association of WA (PNGAWA) in obtaining and administering a grant from DSR. The funds from this grant were used to run a number of development sessions, coached by various coaches from SCVC. The program culminated in the PNGAWA fielding three teams in the WA Country of Origin tournament.

University of Western Australia (UWA) **Volleyball Club** **Manu Nair (President)**

The 2016 WAVL Season was extremely successful for University of Western Australia Volleyball Club (UWAVC). 16 teams were entered into the WAVL competition across all available divisions of which 7 teams played in their grand finals with 4 teams winning. It was an incredible achievement for the club to win both SL1 men and women divisions with the men winning for the first time in over 10 years.

The VWA awards night was a huge success for the club as well with many of our club members receiving awards; Mens Superleague 1 MVP - Matthew Pallot, Womens Superleague 1 MVP - Celine Haederli, Junior Indoor Player of the Year - Waverley Burling Mens Open League MVP - Kristian Jan Bernados, Womens Open League MVP - Lara Bromfield Referee of the Year - Irene Alonso-Chartier and Rookie Referee of the Year - Caitlin Percy.

Our association with high schools continues to grow as UWA is currently associated with teams from Perth Modern, Perth College and Christchurch. The relationship with these schools continues to grow every year with UWAVC putting in 7 teams in WAJVL in 2016.

UWAVC was able to provide in-house referee courses in 2016 thanks to help of Derek Scales. This was a great service provided by the club as it provided a cheaper option for our members. It was a great success as there was a large turnout of members and hopefully can be rerun in 2017.

UWAVC once again ran a wide range of social events in 2016; the club opening, quiz night, pub crawl, home rounds and our windup/cocktail party. The social events were very successful this year with high turn outs for the club opening, quiz night and pub crawl. The combination last year of the windup and cocktail party was a great

success and ended the season off in a classy way.

Home rounds are an area of improvement for 2017. In 2016 the club attempted to host home rounds on a more regular basis which from feedback seemed to have reduced the attraction and interest from our members to attend the home rounds. Despite this there were home rounds which attracted over 100 people to the games, showing the large potential of these events. It was great to provide our SL2 players the opportunity to play in home rounds however attendance for these events were considerably less than the SL1 games. The approach for 2017, as discussed at the planning meeting, is to reduce the number of home games and to put a greater amount of effort into each of these events.

There are exciting times ahead for UWAVC with in the near future our SL1 men travelling to Tokyo for the FLV International Club Volleyball Championship. UWA Sports still are unclear on the club using the glass room in the Rec Centre as a club room, these talks will continue and hopefully during the 2017 season we can start to furnish it. The new relationship with our sister club Fremantle Volleyball Club is also exciting, hopefully 2017 provides good growth for both clubs to then work together and create an even larger volleyball family.

Finally thank you to all the coaches, committee members and players who all contributed to making 2016 a great success. The club is excited for 2017 and to see continued growth leading to bigger and brighter things for UWAVC.

2016 VWA Results

2016 WA Volleyball League (WAVL)

Grand Final Results

Men-Super league 1:

UWA Gold b Northern Stars 3-2,25-18,21-25,25-14,17-25,15-11.

Men -Super league 2:

Balcatta b Rossmoyne 3-2,25-18,26-28,25-17,24-26,15-11.

Men -Super league 3:

Northern Stars 1 b Northern Stars 2 3-1,25-18,25-20,12-25,25-20.

Men - Open League 1:

UWA Blue b UWA White 3-1,25-17,17-25,25-21,25-17.

Women-Super league 1:

UWA b Balcatta 3-0,25-20,25-19,25-21.

Women -Super league 2:

UWA Gold b Balcatta 3-0,25-14,25-15,25-15.

Women -Super league 3:

Rossmoyne b UWA Gold 3-1,25-16,25-23,23-25,25-20.

Women - Open League 1:

Rossmoyne b UWA Gold 3-1,25-22,25-18,21-25,25-22.

2016 WA Volleyball Junior League

Grand Final Results

Women's Year 11/12

Santa Maria 2 d St. Hilda's 2

Men's Year 11/12

Aquinas Red d Rossmoyne

Women's Year 9/10

Rossmoyne White d ECU - Iona Blue

Men's Year 9/10

Rossmoyne Gold d Mandurah BC

Women's Year 7/8

Rossmoyne Black d ECU - Iona Blue

Men's Year 7/8

Perth Modern d Rossmoyne Black

2016 Alcohol. Think Again Alcohol. Think Again Beach Tour WA State Open Results - Winners

Women Open

Christie Jenkins / Brittany Tiegs

Men Open

Damien Schumann/Joshua Court

Women Competitive

Tara Maciupa/ Taimania Tipene-Grace

2016 School Volleyball Championships

Alcohol. Think Again High School Beach cup

Men Year 11/12 Div A

Aquinas 1 d Trinity 2

Women Year 11/12

PBVS d Santa Maria 1

Men Year 11/12 Div B

St Marks 2 d Prendiville 5

Men Year 9/10

PBVS d Rossmoyne 1

Women Year 9/10

Greenwood 3 d St Marks 6

Men Year 7/8

Aquinas 5 d Aquinas 6

Women Year 7/8

Greenwood 6 d Greenwood 4

2016 VWA Western Australia School's Cup

Men's Open Honours

Trinity d Rossmoyne

Women's Open Honours

Rossmoyne HON d Albany SHS HON

Men's Open A

Hale School 1 'A' d St Mark 'A'

Women's Open A

Penrhos d Santa Maria

Men's Open B

Dalyellup d Servite

Women's Open B

Gilmore d St Hilda's

Men's Year 11 Honours

Aquinas d Rossmoyne

Women's Year 11 Honours

Rossmoyne HON d Mandurah BC HON

Men's Year 11 A

St Stephens (Blue) d Prendiville

Women's Year 11 A

Mercedes Green d St Stephens (Blue)

Men's Year 11 B

St Mark 2 d St Mark 1

Women's Year 11 B

Servite d Perth Mod 1

Men's Year 10 Honours

Trinity d Rossmoyne

Women's Year 10 Honours

Penrhos d Rossmoyne

Women's Year 10 A

Mercedes Red d 'Penrhos

Men's Year 10 B

St Stephen Carramar 3 d St Stephens

Women's Year 10 B

St Hilda's d Perth Mod 2

Men's Year 9 Honours

Rossmoyne d Trinity

Women's Year 9 Honours

St Mary HON d Rossmoyne HON

Men's Year 9 A

Perth Mod 'A' d Rossmoyne 'A'

Women's Year 9 A

Rossmoyne d Rossmoyne 2

Men's Year 9 B

Hamilton SHS d Prendiville

Women's Year 9 B

Mercedes d Hamilton SHS

Men's Year 7/8 A

Rossmoyne d Trinity

Women's Year 7/8 A

Rossmoyne d Greenwood 8GA

Men's Year 7/8 B

Prendiville 1 d Greenwood 8BB

Women's Year 7/8 B

Mercedes d St Stephens (Red)

Alcohol. Think Again 2016 WA State Championships - Indoor

Men's A

State Champion: Busselton

Runner Up: Albany

Country MVP: Gabriel Abbott (Busselton)

Women's A

State Champion: Busselton Black

Runner Up: Pilbara Princess (NWVA)

Country MVP: Tanita Mehling (Busselton Black)

2016 AVL Teams

VWA Hornets

James Clinch	Northern Stars VC
Daniel Cohen	Balcatta VC
Stefan Collins	ECU Chequers VC
Ben Durant	Rossmoyne VC
Brodie Farman	Balcatta VC
Brett Lewington	Balcatta VC
Nicholas Martin	UWA VC
Lewis McDonald	UWA VC
Kable Monck	Rossmoyne VC
Nichollas Montero	Balcatta VC
Matthew Pallot	UWA VC
Tom Park	Northern Stars VC
Joseph Paul	Rossmoyne VC
Mark Petersen	Balcatta VC
Matthew Waddington	Rossmoyne VC
Declan Walsh	UWA VC
Caleb Watson	Northern Stars VC

Cameron Edwards	Head Coach
Travis Luff	Assistant Coach
Craig Butler	Manager
Mark Petersen	Co-Captain
James Clinch	Co-Captain

VWA Pearls

Rachelle Brammer	UWA VC
Waverley Burling	UWA VC
Christie Daniels	Rossmoyne VC
Dimity Dennis	Balcatta VC
Kate Ganz	Northern Stars VC
Celine Haederli	UWA VC
Jennifer Harris	ECU Chequers VC
Elysse Hislop	ECU Chequers VC
Tyana Johnson	ECU Chequers VC
Shelby Maher	ECU Chequers VC
Lucinda Petchell	UWA VC
Tenille Ryan	Kalgoorlie VA
Jennifer Sadler	Rossmoyne VC
Olivia Stewart	ECU Chequers VC
Zala Verbole	Balcatta VC

Mandy Combes	Head Coach
Ingrid Hand	Assistant Coach
Jen Sadler	Captain

WA AVL Referees and Officials

Aaron Bailey
 Brenden Buckley
 Stuart Carr
 Irene Alonso Chartier
 Danielle Francis
 Renae Harvey
 Derek Scales

Western Australian Volleyball Association (Inc)

Special Purpose Financial Statements

For the Year Ended 31 December 2016

Western Australian Volleyball Association (Inc)

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For the Year Ended 31 December 2016

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Western Australian Volleyball Association (Inc)

Board of Management Report

31 December 2016

Your board of management present the financial report of the Association for the financial year ended 31 December 2016.

1. General information

Board Members

The names of the board members throughout the year and at the date of this report are:

- Mr Damian Oldmeadow (President)
- Mr Kamie Ang
- Mr Paul Prindiville
- Mr Nick Bew (resigned March 2016)
- Mr Darrel Fox
- Ms Robyn Kuhl
- Mr Ian Phipps
- Mrs Katie Timms (resigned May 2016)
- Mr Greg Dodd (commenced February 2016)
- Mrs Sophie Row (commenced December 2016)
- Mrs Beth Morris (commenced March 2017)

Board members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal activities

The principal activities of the Association during the financial year were:

- Ongoing implementation of the CRM, data-base, fixturing package, on-line registrations, competition entry and Volleyshop purchasing options, and Club Portal facilities
- Ongoing implementation of the Volleyball WA Strategic Plan 2014 – 2017
- Ongoing implementation of the Workforce Development Strategy and Priorities
- Ongoing implementation of the Diversity and Inclusion project
- Ongoing implementation of the FTEM (Foundation, Talent, Elite, Mastery) volleyball pathway model from participation to elite, including the development and implementation of the Junior Development training program for both indoor and beach volleyball.
- Ongoing implementation of a volleyball Sporting Schools program, targeting Western Australian Primary Schools and the development and implementation of a Teacher Professional Development program
- Ongoing implementation of Spikezone, and Western Australian Junior Leagues for both indoor and beach volleyball; and
- Maintaining financial stability throughout our relationships with Healthway, Department of Recreation and other sponsors and stakeholders.

Significant changes

No significant change in the nature of these activities occurred during the year.

Western Australian Volleyball Association (Inc)

Board of Management Report

31 December 2016

2. Operating results and review of operations for the year

Operating result

The surplus of the Association for the financial year amounted to \$54,253 (2015: deficit \$12,422).

3. Other items

Matters or circumstances arising after the end of the year

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years, other than noted below:

Future developments

The Association will continue to work hard in delivering the next phases of the CRM, data-base and Fixturing / Live-scoring package activities.

The Association will continue to implement the Marketing Plan and its related schedule.

In 2017 – 2019 the Association will host Australian Junior Beach Volleyball Championships in Western Australia.

Environmental issues

The Association's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

Indemnification and Insurance of officers and auditors

During the year, the Association paid a premium to insure all board members of the Association. The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the board members in their capacity as board members of the Association, and any other payments arising from liabilities incurred by the board members in connection with such proceedings, other than where such liabilities arise out of conduct involving a wilful breach of duty by the board members or the improper use by the board members of their position or of information to gain advantage for themselves or someone else to cause detriment to the Association.

Details of the amount of the premium paid in respect of the insurance policies are not disclosed as such disclosure is prohibited under the terms of the contract.

The Association has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify any current or former board member or auditor of the Association against a liability incurred as such by a board member or auditor.

Signed in accordance with a resolution of the Board of Management:

President:

Damian Oldmeadow

Executive Director:

Robyn Kuhl

Dated: 13

April

2017

Western Australian Volleyball Association (Inc)
Statement of Profit or Loss and Other Comprehensive Income
For the Year Ended 31 December 2016

	Note	2016 \$	2015 \$
Revenue and Other Income			
Administration	2	183,288	142,064
Facilities	2	3,541	9,984
Grants and sponsorship	2	317,464	337,829
Competitions	2	331,385	333,154
Representative	2	293,741	245,177
Development	2	110,448	36,815
Other Income	2	74,372	4,188
		1,314,239	1,109,211
Expenditure			
Administration	3	(223,362)	(209,280)
Employee benefits expense	3	(510,014)	(470,908)
Competitions	3	(181,319)	(178,218)
Representative	3	(270,211)	(221,371)
Development	3	(55,885)	(14,829)
Depreciation expense		(15,632)	(25,555)
		(1,256,423)	(1,120,161)
Results from operating activities		57,816	(10,950)
Finance income	4	1,729	2,213
Finance expense	4	(5,292)	(3,685)
Net finance income/(expense)		(3,563)	(1,472)
Surplus/ (Deficit) for the year		54,253	(12,422)
Other comprehensive income		-	-
Total other comprehensive income		-	-
Total comprehensive surplus/(deficit) for the year		54,253	(12,422)

The accompanying notes form part of these financial statements.

Western Australian Volleyball Association (Inc)
Statement of Financial Position
For the Year Ended 31 December 2016

	Note	2016 \$	2015 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	327,453	323,180
Trade and other receivables	6	56,551	9,777
Inventories	7	10,592	8,639
Other current assets	8	24,136	16,903
TOTAL CURRENT ASSETS		418,732	358,499
NON-CURRENT ASSETS			
Plant and equipment	9	34,711	39,073
TOTAL NON-CURRENT ASSETS		34,711	39,073
TOTAL ASSETS		453,443	397,572
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	10	8,351	9,365
Other liabilities	11	103,284	99,245
Employee benefits	12	31,081	32,488
TOTAL CURRENT LIABILITIES		142,716	141,098
TOTAL LIABILITIES		142,716	141,098
NET ASSETS		310,727	256,474
MEMBERS' FUNDS			
Accumulated surplus		310,727	256,474
TOTAL MEMBERS' EQUITY		310,727	256,474

The accompanying notes form part of these financial statements.

Western Australian Volleyball Association (Inc)
Statement of Changes in Equity
For the Year Ended 31 December 2016

	Accumulated Surplus \$
2016	
Balance as at 1 January 2016	256,474
Net surplus for the year	54,253
Balance at 31 December 2016	<u>310,727</u>

	Accumulated Surplus \$
2015	
Balance at 1 January 2015	268,896
Net deficit for the year	(12,422)
Balance at 31 December 2015	<u>256,474</u>

The accompanying notes form part of these financial statements.

Western Australian Volleyball Association (Inc)**Statement of Cash Flows****For the Year Ended 31 December 2016**

	Note	2016 \$	2015 \$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from customers		956,049	842,636
Payments to suppliers and employees		(1,336,668)	(1,183,815)
Interest received		1,729	2,213
Finance costs		(5,292)	(3,685)
Grants		389,454	337,829
Other receipts		10,271	4,188
Net cash used in operating activities	15	<u>15,543</u>	<u>(634)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:			
Payments to acquire property, plant and equipment		<u>(11,270)</u>	<u>(32,669)</u>
Net cash used by investing activities		<u>(11,270)</u>	<u>(32,669)</u>
Net increase/ (decrease) in cash and cash equivalents held		4,273	(33,303)
Cash and cash equivalents at beginning of year		<u>323,180</u>	<u>356,483</u>
Cash and cash equivalents at end of financial year	5	<u><u>327,453</u></u>	<u><u>323,180</u></u>

The accompanying notes form part of these financial statements.

Western Australian Volleyball Association (Inc)
Notes to the Financial Statements
For the Year Ended 31 December 2016

1. Summary of Significant Accounting Policies

a) Basis of Preparation

Western Australia Volleyball Association Inc (the "Association") is an Incorporated Association domiciled in Australia. The address of the Association's registered office is 180 Charles Street, West Perth WA 6005. The Company is a not-for-profit entity and primarily is involved in fostering the sport of volleyball in WA.

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act 2015. The Board of management has determined that the Association is not a reporting entity.

The special purpose financial statements have been prepared in accordance with the recognition, measurement and classification aspects of all applicable Australian Accounting Standards (AASBs) adopted by the Australian Accounting Standards Board (AASB). The special purpose financial statements include only the disclosure requirements of the following AASBs and those disclosures considered necessary by the Board to meet the needs of members:

AASB 101 Presentation of Financial Statements	AASB 1048 Interpretation of Standards
AASB 107 Statement of Cash Flows	AASB 1054 Australian Additional Disclosures
AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors	

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The financial statements are presented in Australian dollars, which is the Associations functional currency.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

b) Going concern

The financial statements have been prepared on a going concern basis.

c) Inventories

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the costs necessary to make the sale. Net realisable value is estimated using the most reliable evidence available at the reporting date and inventory is written down through an obsolescence provision if necessary.

d) Plant and Equipment

Plant and equipment is measured on the cost basis less depreciation and impairment losses. The depreciable amount of all plant and equipment is depreciated over the useful lives of the assets to the Association commencing from the time the asset is held ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The carrying amount of plant and equipment is reviewed annually by the Board to ensure it is not in excess of the recoverable amount. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have not been discounted in determining recoverable amounts.

Western Australian Volleyball Association (Inc)
Notes to the Financial Statements
For the Year Ended 31 December 2016

1. Summary of Significant Accounting Policies (cont'd)

d) Plant and Equipment (cont'd)

The depreciation rates used for each class of depreciable assets are shown below:

Fixed asset class	Depreciation rate	Fixed asset class	Depreciation rate
Motor Vehicles	15% - 40%	Low Value Asset Pool	18.75% - 37.5%
Office Equipment	20% - 40%	Competition Equipment	66.66%
Computer Equipment	25% - 66.66%	Software	25%
Leasehold improvements	20%		

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

When an asset is disposed, the gain or loss is calculated by comparing proceeds received with its carrying amount and is taken to profit or loss.

e) Financial instruments

(i) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

(ii) Trade and other receivables

Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

(iii) Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Branch during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

f) Impairment of assets

At the end of each reporting period, the Association reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

g) Employee benefits

(i) Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected to be paid under short-term cash bonus if the Association has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the obligation can be estimated reliably.

(ii) Defined contribution plans

Obligations for contributions to defined contribution plans are recognised as the related service is provided. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available.

Western Australian Volleyball Association (Inc)
Notes to the Financial Statements
For the Year Ended 31 December 2016

1. Summary of Significant Accounting Policies (cont'd)

g) Employee benefits (cont'd)

(iii) Other long-term employee benefits

The Association's net obligation in respect of long-term employee benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods. That benefit is discounted to determine its present value. Remeasurements are recognised in profit or loss in the period in which they arise.

h) Income Tax

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

i) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the entity and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

All revenue is stated net of the amount of goods and services tax.

(i) Sale of goods

Revenue is recognised on transfer of goods to the customer as this is deemed to be the point in time when risks and rewards are transferred and there is no longer any ownership or effective control over the goods.

(ii) Grant revenue

Grant revenue is recognised in the statement of profit or loss and other comprehensive income when the entity obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

(iii) Interest income

Interest is recognised using the effective interest method.

(iv) Rendering of services

Revenue in relation to rendering of services is recognised depends on whether the outcome of the services can be measured reliably. If this is the case then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period.

If the outcome cannot be reliably measured then revenue is recognised to the extent of expenses recognised that are recoverable.

(v) Memberships

Revenue from the provision of membership is recognised on a straight line basis over the financial year.

Western Australian Volleyball Association (Inc)
Notes to the Financial Statements
For the Year Ended 31 December 2016

1. Summary of Significant Accounting Policies (cont'd)

j) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities are recoverable from, or payable to, the ATO are classified as operating cash flows.

k) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

l) Critical Accounting Estimates and Judgements

The Board make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances. These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

m) New accounting standards for application in future periods

A number of new standards, amendments to standards and interpretations are effective for annual periods beginning on or after 1 January 2016, and have not been applied in preparing these financial statements. None of these is expected to have a significant effect on the financial statements of the Association, except possibly for AASB 9 Financial Instruments and AASB 15 Revenue for Contracts with Customers, which both become mandatory for the Association's 2018 financial statements. The Association does not plan to adopt these standards early and the extent of the impact has not been determined.

The Association has adopted new standards and amendments to standards, including any consequential amendments to other standards, with a date of initial application of 1 January 2016. The nature and effects of the changes required has had no material impact on the financial statements of the Association.

n) Change in classification of items in the financial report

The presentation and classification of items in the Statement of Profit or Loss and Other Comprehensive Income has been updated/changed for the year ending 31 December 2016 resulting in a more relevant presentation or classification of transactions.

As a result, the comparative information for the year ending 31 December 2015 may not be directly comparable in some instances.

Western Australian Volleyball Association (Inc)
Notes to the Financial Statements
For the Year Ended 31 December 2016

	2016 \$	2015 \$
2. Revenue and Other Income		
Administration		
Affiliation and Insurance fees	7,255	5,182
Member subscriptions	127,629	92,796
Annual dinner	17,156	10,599
Volleyshop	31,248	33,487
	183,288	142,064
Facilities		
Equipment hire	2,479	888
Court hire	37	6,231
Kiosk	1,025	2,865
	3,541	9,984
Grants and Sponsorships		
Department of Sport and Recreation*	192,500	181,620
Healthway*	120,000	120,564
Other	4,964	35,645
	317,464	337,829
Competitions		
Western Australia Volleyball League	115,884	115,201
Beach State Series	55,063	58,652
Western Australia Volleyball Junior League	60,234	-
Inner City Beach	29,653	53,120
High School and Primary School Beach and Indoor	42,344	43,314
State Championships	2,182	4,153
Country of Origin	7,862	-
Corporate	16,873	-
Other	1,290	58,714
	331,385	333,154
Representative		
Australian Junior Beach Volleyball Championship	66,761	65,772
Australian Junior Indoor Volleyball Championship	155,124	109,384
Australian Volleyball League	71,856	70,021
	293,741	245,177
Development		
Clinics	23,645	14,791
Referee and coaching courses	37,459	22,024
Training squads / Talent ID	32,455	-
Clubs / Leadership Activities	16,889	-
	110,448	36,815
Other Income		
Other	74,372	4,188
	74,372	4,188

*The total actual Grants and Sponsorship revenue received from Department of Sports and Recreation, and Healthway for the year ended 31 December 2016 was \$233,618 and \$125,000 respectively. This has been allocated to the various cost centres presented in some instances. VWA management and board have determined this to be a clearer presentation of revenue.

Western Australian Volleyball Association (Inc)
Notes to the Financial Statements
For the Year Ended 31 December 2016

	2016 \$	2015 \$
3. Expenditure		
Administration		
Fees	61,208	55,774
Annual dinner	16,378	13,311
Volleyshop	24,328	19,474
Insurance	20,164	-
Rent	10,355	-
Professional Fees	15,678	-
Other	75,251	120,721
	223,362	209,280
Employee Benefit Expenses		
Salaries & wages	462,546	420,522
Superannuation	48,563	42,788
Annual leave expense	(1,407)	6,914
Allowance	312	684
	510,014	470,908
Competitions		
Western Australia Volleyball League	56,076	59,262
Beach State Series	44,011	41,823
Western Australia Volleyball Junior League	24,280	-
Inner City Beach	15,986	33,477
High School and Primary School Beach and Indoor	23,387	18,890
State Championships	1,962	4,523
Country of Origin	5,243	-
Corporate	8,965	-
Other	1,409	20,243
	181,319	178,218
Representatives		
Australian Junior Beach Volleyball Championship	61,233	51,171
Australian Junior Indoor Volleyball Championship	143,718	105,761
Australian Volleyball League	65,260	64,439
	270,211	221,371
Development		
Clinics	19,793	6,715
Referee and coaching courses	6,212	3,399
Training squads/Talent ID	22,225	4,715
Clubs / Leadership Activities	7,655	-
	55,885	14,829

Western Australian Volleyball Association (Inc)

Notes to the Financial Statements

For the Year Ended 31 December 2016

2016
\$

2015
\$

4. Net Finance income and expenses

Interest revenue	1,729	2,213
Finance income	1,729	2,213
Interest expense	(5,292)	(3,685)
Finance expense	(5,292)	(3,685)
Net finance income/(expense)	(3,563)	(1,472)

5. Cash and cash equivalents

Cash on hand	2,475	518
Cash at bank	324,978	322,662
Cash at bank and on hand	327,453	323,180

Reconciliation of cash

Cash and Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:

Cash and cash equivalents	327,453	323,180
Balance as per statement of cash flows	327,453	323,180

6. Trade and other receivables

Trade receivables	56,551	9,777
	56,551	9,777

7. Inventories

Volleyshop	10,592	8,639
	10,592	8,639

8. Other non-financial assets

Prepayments	24,136	16,903
	24,136	16,903

Western Australian Volleyball Association (Inc)
Notes to the Financial Statements
For the Year Ended 31 December 2016

	2016 \$	2015 \$
9. Property, plant and equipment		
Motor vehicles		
At cost	31,183	31,183
Accumulated depreciation	(31,031)	(29,316)
Total motor vehicles	<u>152</u>	<u>1,867</u>
Office equipment		
At cost	39,428	38,501
Accumulated depreciation	(34,698)	(34,024)
Total office equipment	<u>4,730</u>	<u>4,477</u>
Computer equipment		
At cost	17,981	17,492
Accumulated depreciation	(15,883)	(14,090)
Total computer equipment	<u>2,098</u>	<u>3,402</u>
Improvements		
At cost	94,731	94,731
Accumulated depreciation	(92,987)	(92,551)
Total improvements	<u>1,744</u>	<u>2,180</u>
Low value asset pool		
At cost	10,474	9,825
Accumulated depreciation	(7,752)	(6,313)
Total low value asset pool	<u>2,722</u>	<u>3,512</u>
Competition equipment		
At cost	9,416	6,240
Accumulated depreciation	(7,497)	(6,155)
Total competition equipment	<u>1,919</u>	<u>85</u>
Software Development		
At cost	41,940	35,910
Accumulated depreciation	(20,594)	(12,360)
Total software development	<u>21,346</u>	<u>23,550</u>
Total property, plant and equipment	<u><u>34,711</u></u>	<u><u>39,073</u></u>
10. Trade and other payables		
Trade payables	8,351	9,365
	<u>8,351</u>	<u>9,365</u>

Western Australian Volleyball Association (Inc)
Notes to the Financial Statements
For the Year Ended 31 December 2016

	2016 \$	2015 \$
11. Other liabilities		
Accrued expenses	10,691	15,000
Superannuation payable	11,579	11,877
GST payable	21,014	12,368
Amounts received in advance	60,000	60,000
	<u>103,284</u>	<u>99,245</u>

12. Employee Benefits

Provision for employee benefits	31,081	32,488
	<u>31,081</u>	<u>32,488</u>

13. Capital and Leasing Commitments

Operating Leases

Non-cancellable operating lease contracted for but not capitalised in the financial statements

- not later than one year	10,116	10,066
- between one year and five years	16,458	26,004
	<u>26,574</u>	<u>36,070</u>

Operating lease has been taken out for the premise at 180 Charles Street, West Perth.

An extension of the lease agreement was entered into on 3 November 2014. The property lease is a non-cancellable lease with five-year term (expiring 31 July 2019), with rent payable monthly in advance. Contingent rental provisions within the lease agreement require that the minimum lease payments shall be increased by CPI annually.

14. Contingencies

In the opinion of the Board of Management, the Association did not have any contingencies at 31 December 2016 (31 December 2015: None).

Western Australian Volleyball Association (Inc)
Notes to the Financial Statements
For the Year Ended 31 December 2016

	2016 \$	2015 \$
15. Cash Flow Information		
Reconciliation of net income to net cash provided by operating activities:		
Surplus/(Deficit) for the year	54,253	(12,422)
Non-cash flows in profit:		
Depreciation	15,632	25,555
Write-off of asset	-	175
Changes in assets and liabilities:		
Change in trade and other receivables	(46,774)	(1,336)
Change in prepayments	(7,233)	(5,802)
Change in inventories	(1,953)	3,442
Change in trade and other payables	(1,014)	(9,403)
Change in other liabilities	4,039	(7,757)
Change in provisions	-	-
Change in employee benefits	(1,407)	6,914
Cash flow used in operations	15,543	(634)

16. Events Occurring After the Reporting Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

17. Association Details

The registered office of and principal place of the Association is:

Western Australian Volleyball Association (Inc)
180 Charles Street
WEST PERTH WA 6005

18. Funding

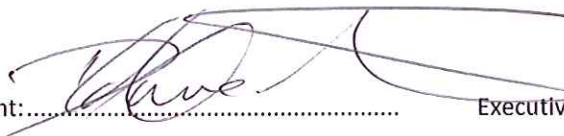
The Association is economically dependent upon grant funding principally from the Department of Sports and Recreation and Healthways in order to undertake its operations. The contractual arrangements in respect of these grants can range between 12 and 24 months and management believe they will continue to meet all contractual arrangements and thereby have no reason to believe such grant funding will not continue to be received in the future.

Statement by Members of the Board

The board members have determined that the Association is not publicly accountable nor a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements. The board members of the Association declare the financial report as set out on pages 3 to 16:

1. Presents fairly the financial position of Western Australian Volleyball Association (Inc) as at 31 December 2016 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Western Australian Volleyball Association (Inc) will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the board of management and is signed for and on behalf of the board by:

President: 

Damian Oldmeadow

Executive Director: 

Robyn Kuhl

Dated: 13 April 2017

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2 The Esplanade, Perth, WA 6000

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC.

OPINION

We have audited the accompanying financial report, being a special purpose financial report of Western Australian Volleyball Association Inc, which comprises the balance sheet as at 31 December 2016, the income statement and cash flow statement for the year ended on that date, other explanatory notes and the statement by members of the Board of the Association.

In our opinion, the financial report presents fairly, in all material respects, the financial position of Western Australian Volleyball Association Inc as at 31 December 2016 and its financial performance and cashflows for the year then ended in accordance with the accounting policies described in Note 1 to the financial statement

BASIS FOR OPINION

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

EMPHASIS OF MATTER - BASIS OF ACCOUNTING

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities to its members. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

RESPONSIBILITY OF THE BOARD FOR THE FINANCIAL REPORT

The Board members of the Association are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1 to the financial statements, is appropriate to meet the requirements of the Associations Incorporation Act 2015 (WA) and is appropriate to meet the needs of the members. The Board's responsibility also includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In preparing the financial report, the Board of the Association are responsible for assessing its ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Association either intend to liquidate or to cease operations, or have no realistic alternative but to do so.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS
OF WESTERN AUSTRALIAN VOLLEYBALL ASSOCIATION INC. (CONTINUED)**

AUDITOR'S RESPONSIBILITY FOR THE AUDIT OF THE FINANCIAL REPORT

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

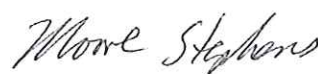
As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Association.
- Conclude on the appropriateness of the Association's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



NEIL PACE
PARTNER



MOORE STEPHENS
CHARTERED ACCOUNTANTS

Signed at Perth this 18th day of April 2017.



VWA
VOLLEYBALL
WESTERN AUSTRALIA

Volleyball WA

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VOLLEYBALL
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